

School Board Business Meeting

Work Session will begin 15 minutes after adjournment of the Business Meeting.

1. Call to Order and Roll Call	3
<i>ReNae Bowman, School Board Chair</i>	
2. Acceptance of the Agenda (Voice Vote)	4
<i>ReNae Bowman, School Board Chair</i>	
3. Arts Showcase/Sharing the Success	
A. Sharing the Success: Gummy Music at Noble Elementary	5
<i>Michael Rieckenberg, Principal of Noble Elementary</i>	
4. Student Achievement Update: Robbinsdale Academy and Graduation	6
<i>Marti Voight, Interim Superintendent</i>	
5. Operations	
A. Non-Action: District 281 10-Year Long Term Facilities Maintenance (LTFM) Plan	7
<i>Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation</i>	
<i>Virginia Verbrugge, Assistant Director of Finance</i>	
B. Non-Action; District 287 10-Year Long Term Facilities Maintenance (LTFM) Plan	25
<i>Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation</i>	
<i>Virginia Verbrugge, Assistant Director of Finance</i>	
C. Non-Action: Annual Resolution for Membership in the Minnesota State High School League (MSHSL)	35
<i>Anthony Williams, Executive Director of Community Education, Athletics and Activities</i>	
D. Non-Action: Policy 410 - Family and Medical Leave	36
<i>Policy Committee Members</i>	
E. Non-Action: Policy 414 - Mandated Reporting of Child Neglect or Physical or Sexual Abuse	38
<i>Policy Committee Members</i>	
F. Non-Action: Policy 415 - Mandated Reporting of Maltreatment of Vulnerable Adults	40
<i>Policy Committee Members</i>	
G. Non-Action: Policy 522.1 - Gender Identity	42
<i>Policy Committee Members</i>	
H. Non-Action: Policy 524 - Internet Acceptable Use and Safety	44
<i>Policy Committee Members</i>	
I. Non-Action: Policy 707 - Transportation of Public School Students	47
<i>Policy Committee Members</i>	
J. Non-Action: Policy 708 Transportation of Nonpublic School Students	50
<i>Policy Committee Members</i>	

K. Non-Action: Resolution Establishing Dates for Filing Affidavits of Candidacy <i>Virginia Verbrugge, Assistant Director of Finance</i>	52
L. Ad Hoc Safety and Security Committee Update <i>Members of the Committee</i>	59
M. Ad Hoc Transportation and Capital Infrastructure Committee Update <i>Members of the Committee</i>	60
N. Governance Policy and Procedure Manual Update <i>ReNae Bowman, School Board Chair</i> <i>Dr. Greta Evans-Becker, School Board Clerk</i>	61
O. Policy Committee Update <i>Members of the Committee</i>	62
P. Human Resources Update <i>Amy O'Hern, Executive Director of Human Resources</i>	63
6. Action - Consent Agenda (Roll Call Vote) <i>ReNae Bowman, School Board Chair</i>	67
A. Administrative	
1. Draft Minutes	68
B. Personnel Matters	
1. Licensed Staff Personnel Report	77
2. Non-Licensed Staff Personnel Report	78
7. Announcements	79
8. Adjournment (Voice Vote) <i>ReNae Bowman, School Board Chair</i>	80



School Board of Robbinsdale Area Schools

Business Meeting - June 4, 2024

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	<hr/>	<hr/>
ReNae Bowman	<hr/>	<hr/>
Sharon E. Brooks	<hr/>	<hr/>
Dr. Greta Evans-Becker	<hr/>	<hr/>
Kim Holmes	<hr/>	<hr/>
Caroline Long	<hr/>	<hr/>
John Vento	<hr/>	<hr/>
Marti Voight, ex-officio Interim Superintendent	<hr/>	<hr/>



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Acceptance of Agenda
ITEM: 2. Acceptance of Business Meeting Agenda
COMMENTS BY: ReNae Bowman, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Arts Showcase/**Sharing the Success**

ITEM: 3.A. Sharing the Success - Gummy Music at Noble Elementary

PRESENTER: Michael Rieckenberg, Principal of Noble Elementary
Kirsten Griebenow, Music Teacher
Rebecca Powers, Media Specialist
Student Participants

Mr. Rieckenberg and students from Noble Elementary will provide the Board with a demonstration of “Gummy Music.”



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 4. Student Achievement Update

PRESENTER: Marti Voight, Interim Superintendent

Interim Superintendent Voight will introduce Patrick Burrage, Assistant Principal at Robbinsdale Academy, who will have three students with him to share their stories about this special school.

Then, Interim Superintendent Voight will provide a summary in regard to district graduations that occurred at the conclusion of the 2023-2024 school year.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.A. Non-Action: Review of ISD 281 Long Term Facilities Maintenance (LTFM) 10-Year Plan

COMMENTS BY: Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation
Virginia Verbrugge, Assistant Director of Finance

This time is reserved for any remaining questions from the School Board regarding the ISD 281 LTFM 10-Year plan, prior to bringing forward for approval at the June 17, 2024 Business Meeting.



**To: Members of the School Board
Marti Voight, Interim Superintendent**
From: Virginia Verbrugge, Assistant Director of Finance
Date: June 4, 2024
Re: LTFM Revenue – Robbinsdale Area Schools – Levy Pay 2025

DISCUSSION:

The Board annually approves the Long-Term Facilities Maintenance (LTFM) Ten Year Plan and submits to MDE for approval by the Commissioner of Education. Approval of the resolution ensures our participation in the LTFM revenue program, inclusion on the Payable 2025 tax levy, and provides funding for expenditures in the 2025-26 school year.

The ten-year plan represents a prioritization of deferred maintenance projects needed to protect the public investment in district facilities. The deferred maintenance projects are planned and coordinated to address educational adequacy in support of the strategic plan.

The debt plan that will be used by MDE to place payments on the 2024 Payable 2025 levy is included as part of the LTFM ten-year plan. The list of projects for summer FY26 to begin design and bid work this fall by Architects and Construction manager is included for your information. The project list is not part of the MDE submission.

Extract of Minutes of Meeting
of the School Board of
Independent School District No. 281
(Robbinsdale Area Schools)
Hennepin County, Minnesota

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 281 (Robbinsdale Area Schools), Hennepin County, Minnesota, was duly held at the Education Service Center in the City of New Hope, Minnesota, on Tuesday, June 4, 2024, commencing at 6:00 p.m.

The following directors were present:

and the following were absent:

* * *

* * *

* * *

The Chair announced that the next order of business was consideration of the following resolution providing for the adoption of the District's long-term facilities maintenance plan, the issuance and sale of the District's General Obligation Facilities Maintenance Bonds, Series 2024A, subject to certain parameters, the declaration of the official intent of the District to reimburse certain expenditures from the proceeds of such bonds, and taking other actions with respect thereto.

Director _____ introduced the following resolution and moved its adoption:

RESOLUTION ADOPTING A LONG-TERM FACILITIES MAINTENANCE PLAN; PROVIDING FOR THE ISSUANCE AND SALE OF GENERAL OBLIGATION FACILITIES MAINTENANCE BONDS, SERIES 2024A, SUBJECT TO CERTAIN PARAMETERS; DECLARING THE OFFICIAL INTENT OF THE DISTRICT TO REIMBURSE CERTAIN EXPENDITURES FROM THE PROCEEDS OF SUCH BONDS; AND TAKING OTHER ACTIONS WITH RESPECT THERETO

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 281 (Robbinsdale Area Schools), Hennepin County, Minnesota (the “District”) as follows:

1. Authority to Fund Long-Term Facilities Maintenance Plan.

(a) Minnesota Statutes, Section 123B.595, as amended (the “Facilities Maintenance Act”), establishes a long-term facilities maintenance revenue program for school districts, charter schools, intermediate districts and other cooperative units to fund a ten (10) year facility plan developed by a school district, intermediate school district, or cooperative. A school district may use revenue under the Facilities Maintenance Act for any of the following: (i) deferred capital expenditures and maintenance projects necessary to prevent further erosion of facilities; (ii) increasing accessibility of district facilities; (iii) health and safety capital projects under Minnesota Statutes, Section 123B.57, as amended; (iv) by board resolution, to transfer money from the general fund reserve for long-term facilities maintenance to the debt redemption fund to pay the amounts needed to meet, when due, principal and interest on general obligation bonds issued under subdivision 5 of the Facilities Maintenance Act; or (v) with respect to revenue for fiscal year 2025 and later, remodeling or constructing a gender-neutral single-user restroom at each school site.

(b) The District has developed a ten (10) year plan for long-term facilities maintenance consistent with the Facilities Maintenance Act (the “Plan”).

(c) The District intends to issue bonds to finance the Plan.

(d) The Plan includes (i) provisions for implementing a health and safety program that complies with health, safety, and environmental regulations and best practices, including indoor air quality management and remediation of lead hazards; and (ii) a debt service schedule demonstrating that the debt service revenue required to pay the principal and interest on the bonds each year will not exceed the projected long-term facilities revenue for that year. For planning purposes, the Plan also addresses, with respect to revenue for fiscal year 2025 and later, provisions for providing a gender-neutral single-user restroom at each school site.

(e) The Board has reviewed the Plan and hereby adopts the Plan.

(f) District administration is hereby authorized and directed to submit the Plan to the Commissioner of the Minnesota Department of Education (the “Commissioner”) and such additional documents and information as may be necessary to secure the approval of the Commissioner for the Plan and the issuance of bonds to finance the Plan, as required by the Facilities Maintenance Act.

(g) The District further covenants to comply with all procedures now or hereafter established by the Minnesota Department of Education pursuant to the Facilities Maintenance Act and otherwise to take such actions as necessary to comply with that statute. The Chair, Clerk,

Superintendent, Executive Director of Finance, or Assistant Director of Finance of the District is authorized to execute any applicable Minnesota Department of Education forms.

2. Authority to Issue Bonds.

(a) The District is authorized under the provisions of Minnesota Statutes, Chapter 475, as amended, and the Facilities Maintenance Act (collectively, the “Act”) to issue general obligation bonds for the purpose of financing certain facilities and site maintenance projects included in a ten (10) year facilities maintenance plan approved by the Commissioner.

(b) The Board finds it necessary and desirable that the District issue its General Obligation Facilities Maintenance Bonds, Series 2024A (the “Bonds”), in the aggregate principal amount not to exceed \$19,200,000, pursuant to the Act, to finance certain facilities maintenance projects included in the Plan to be approved by the Commissioner (collectively, the “Projects”).

(c) The District is authorized by Section 475.60, subdivision 2(9) of the Act to negotiate the sale of the Bonds, it being determined that the District has retained an independent municipal advisor in connection with the sale of the Bonds. The actions of the District staff and its municipal advisor in negotiating the sale of the Bonds are ratified and confirmed in all aspects.

3. Procedure for Review of Proposals and Selection of Purchaser. The Board authorizes the Executive Director of Finance, the Assistant Director of Finance, or the Superintendent of the District and an officer of the Board designated by the Board (the “Authorized Officials”), with the advice of PMA Securities, LLC, the District’s municipal advisor (the “Municipal Advisor”), to review the proposals for the purchase of the Bonds and award the sale of the Bonds to the prospective purchaser (the “Purchaser”), based on the recommendation of the Municipal Advisor, and take any other appropriate action with respect to the Bonds, including but not limited to the execution and delivery of a purchase agreement with respect to the Bonds, provided that the following conditions are met: (i) the principal amount of the Bonds shall not exceed \$19,200,000; and (ii) the true interest cost of the Bonds shall be the lowest offered by any prospective purchaser.

4. Acceptance of Proposal. Following the acceptance by the Authorized Officials of the proposal of the Purchaser, the Board will meet to ratify such acceptance and take any other appropriate action with respect to the Bonds.

5. Authority of Municipal Advisor. The Municipal Advisor is authorized and directed to advertise the Bonds for sale in accordance with the terms of proposal to be prepared for the Bonds.

6. Authority of Bond Counsel. The law firm of Kennedy & Graven, Chartered, as bond counsel for the District (“Bond Counsel”), is authorized to act as bond counsel and to assist in the preparation and review of necessary documents, certificates and instruments relating to the Bonds. The officers, employees and agents of the District are hereby authorized to assist Bond Counsel and the Municipal Advisor in the preparation of such documents, certificates, and instruments.

7. Covenant as to State Credit Enhancement.

(a) The District hereby covenants and obligates itself to notify the Commissioner of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55, as amended (the “State Credit Enhancement Act”), to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the registrar and paying agent for the Bonds (the “Registrar”) or any

successor paying agent three (3) business days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner that it will be unable to make all or a portion of that payment. The Registrar is authorized and directed to notify the Commissioner if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provisions of the State Credit Enhancement Act, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

(b) The District further covenants to comply with all procedures now and hereafter established by the Minnesota Departments of Management and Budget and Education pursuant to subdivision 2(c) of the State Credit Enhancement Act and otherwise to take such actions as necessary to comply therewith. The Chair, Clerk, Superintendent, Executive Director of Finance, or Assistant Director of Finance of the District is authorized to execute any applicable Minnesota Department of Education forms.

8. Covenants. In the resolution ratifying the sale of the Bonds, the Board will set forth the covenants and undertakings required by the Act.

9. Official Statement. In connection with the offer and sale of the Bonds, the officers or employees of the District are authorized and directed to cooperate with the Municipal Advisor and participate in the preparation of an official statement for the Bonds and to deliver it on behalf of the District upon its completion.

10. Declaration of Official Intent to Reimburse Certain Costs from Proceeds of the Bonds. The District hereby makes this declaration of official intent (the "Declaration") to reimburse the expenditures made for certain costs of the Projects, from the proceeds of the Bonds in accordance with Treasury Regulations, Section 1.150-2 (the "Reimbursement Regulations"). All reimbursed expenditures will be capital expenditures, costs of issuance of the bonds, or other expenditures eligible for reimbursement under Section 1.150-2(d)(3) of the Reimbursement Regulations. This Declaration has been made not later than sixty (60) days after payment of any original expenditure to be subject to a reimbursement allocation with respect to the proceeds of tax-exempt bonds, except for the following expenditures: (a) costs of issuance of bonds; (b) costs in an amount not in excess of the lesser of \$100,000 or five percent (5%) of the proceeds of an issue; or (c) "preliminary expenditures" up to an amount not in excess of twenty percent (20%) of the aggregate issue price of the issue or issues that finance or are reasonably expected by the District to finance the project for which the preliminary expenditures were incurred. The term "preliminary expenditures" includes architectural, engineering, surveying, soil testing, bond issuance, and similar costs that are incurred prior to commencement of acquisition, construction, or rehabilitation of a project, other than land acquisition, site preparation, and similar costs incident to commencement of construction.

11. Publication of Notice of Intended Projects and Intent to Issue the Bonds. The Clerk is authorized to publish a notice of the intended Projects and the District's intent to issue the Bonds in the official newspaper of the District, in substantially the form attached as EXHIBIT A hereto, as soon as reasonably practicable after adoption of this resolution, but in any event at least twenty (20) days before the earlier of the issuance of the Bonds or the final certification of levies.

12. Expiration of Resolution. If the Authorized Officials have not approved the sale of the Bonds and executed a purchase agreement with the Purchaser by December 31, 2024, this resolution shall expire.

The motion for the adoption of the foregoing resolution was duly seconded by Director _____, and upon vote being taken thereon the following directors voted in favor of the motion:

and the following voted against:

whereupon the resolution was declared duly passed and adopted.

EXHIBIT A

NOTICE OF FACILITIES MAINTENANCE PROJECTS

Independent School District No. 281
(Robbinsdale Area Schools)
Hennepin County, Minnesota

Notice is hereby given that the School Board of Independent School District No. 281 (Robbinsdale Area Schools), Hennepin County, Minnesota (the “District”), intends to issue its general obligation facilities maintenance bonds in the maximum aggregate principal amount of \$19,200,000 (the “Facilities Maintenance Bonds”) pursuant to Minnesota Statutes, Chapter 475, as amended, and Minnesota Statutes, Section 123B.595, as amended. The proceeds of the Facilities Maintenance Bonds will be used to finance certain facilities maintenance projects included in the District’s ten (10) year facilities plan, including but not limited to the projects described in the table below and other deferred maintenance projects, and related costs.

<u>School Facility</u>	<u>Project</u>
FAIR Crystal School	HVAC, associated ductwork; air handling units; boiler; chilled water pumps; water heater/chiller; main switchboard; lighting; fire alarm panel; canopy repair; VAVs; ceiling repair (Phase 1)
Forest Elementary School	Chiller; pavement
Lakeview Elementary School	Lighting
Neill Elementary School	Air handlers; VAVs, associated ductwork; HVAC; boilers; pumps; plumbing fixtures; fire alarm system; lighting (Phase 1)
Robbinsdale Spanish Immersion School	Roofing; structural improvements (Phase 2)
Sandburg Middle School	Roofing; paving replacement
Zachary Lane Elementary School	Chiller replacement

The total amount of District indebtedness as of June 1, 2024 is \$215,553,554. If these proposed Facilities Maintenance Bonds are issued, the total indebtedness of the District will be \$234,753,554.

Dated: June 4, 2024

BY ORDER OF THE SCHOOL BOARD


/s/ Dr. Greta Evans-Becker
Clerk
Independent School District No. 281
(Robbinsdale Area Schools), Hennepin County,
Minnesota

STATE OF MINNESOTA)
) SS.
COUNTY OF HENNEPIN)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 281 (Robbinsdale Area Schools), Hennepin County, Minnesota (the “District”), do hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on June 4, 2024, with the original minutes on file in my office and the extract is a full, true and correct copy of the minutes insofar as they relate to the adoption of the District’s long-term facilities maintenance plan, the issuance and sale of the District’s General Obligation Facilities Maintenance Bonds, Series 2024A, subject to certain parameters, and the declaration of the official intent of the District to reimburse certain expenditures from the proceeds of such bonds.

WITNESS My hand officially as such Clerk this _____ day of June, 2024.

Clerk, Greta Evans-Becker
Independent School District No. 281 (Robbinsdale
Area Schools), Hennepin County, Minnesota

 Division of School Finance 400 NE Stinson Blvd Minneapolis, MN 55413		Long-Term Facility Maintenance Ten-Year Expenditure Application (LTFM) - Fund 01 and Fund 06 Projects Only									
Instructions: This form is required, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes 2023, section 123B.595, subd. 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.											
District Info.		(REQUIRED) Enter Information		District Info.		(REQUIRED) Enter Information					
District Name:	Robbinsdale Area Schools	Date:	6/4/2024								
District Number:	0281-01	Email:	virginia_verbrugge@rdale.org								
District Contact Name:	Virginia Verbrugge										
Contact Phone #	763-504-8042										
Fiscal Year (FY) Ending June 30											
Expenditure Categories		2024 (base year)	2025	2026	2027	2028	2029	2030	2031	2032	
Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.											
Finance Code	Category (1)										
347	Physical Hazards	\$250,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	
349	Other Hazardous Materials	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
352	Environmental Health and Safety Management	\$258,923	\$258,923	\$258,923	\$258,923	\$258,923	\$258,923	\$258,923	\$258,923	\$258,923	
358	Asbestos Removal and Encapsulation	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	\$125,000	
363	Fire Safety	\$750,000	\$1,000,000	\$1,038,577	\$1,038,577	\$1,038,577	\$1,038,577	\$1,038,577	\$1,038,577	\$1,038,577	
366	Indoor Air Quality	\$25,000	\$25,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Total Health and Safety Capital Projects		\$1,508,923	\$1,808,923	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	
Health and Safety - Projects Costing \$100,000 or more per Project/Site/Year - Additional Revenue											
Finance Code	Category (2)										
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Health and Safety Capital Projects \$100,000 or More		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Remodeling for Approved Voluntary Pre-K under Minnesota Statutes, section 124D.151											
Finance Code	Category 3 (a)										
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Remodeling for Approved Voluntary Pre-K Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Remodeling for Gender-Neutral Single-User Restrooms											
Finance/Course Codes	Category 3 (b) LTFM REVENUE EFFECTIVE FY 2025										
Finance Code 384 and Course Code 684 MUST USE BOTH	Remodeling for gender-neutral single user restroom per site.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Remodeling for Gender-Neutral Single User Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Accessibility											
Finance Code	Category (4)										
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Total Accessibility Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Deferred Capital Expenditures and Maintenance Projects											
Finance Code	Category (5)										
368	Building Envelope	\$775,000	\$177,793	\$0	\$3,400,000	\$0	\$2,000,000	\$0	\$0	\$0	
369	Building Hardware and Equipment	\$650,000	\$719,316	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
370	Electrical	\$2,686,100	\$589,113	\$2,845,000	\$1,450,000	\$4,000,000	\$1,000,000	\$0	\$2,152,000	\$2,371,000	
379	Interior Surfaces	\$3,320,000	\$521,630	\$0	\$500,000	\$0	\$1,000,000	\$0	\$0	\$0	
380	Mechanical Systems	\$5,700,000	\$6,931,702	\$9,644,637	\$2,350,000	\$8,965,000	\$11,000,000	\$15,500,000	\$11,365,000	\$6,340,000	
381	Plumbing	\$25,000	\$541,476	\$945,500	\$5,500,000	\$3,000,000	\$1,000,000	\$500,000	\$145,000	\$1,650,000	
382	Professional Services and Salary	\$3,022,750	\$3,179,147	\$1,900,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	\$2,000,000	
383	Roof Systems	\$1,750,000	\$3,579,110	\$3,100,000	\$3,250,000	\$0	\$0	\$0	\$0	\$4,500,000	
384	Site Projects	\$565,500	\$2,052,180	\$500,000	\$0	\$0	\$0	\$0	\$0	\$630,000	
Total Deferred Capital Expense and Maintenance		\$18,494,350	\$18,291,467	\$18,935,137	\$18,450,000	\$17,965,000	\$18,000,000	\$18,000,000	\$15,662,000	\$17,491,000	
Total Annual 10-Year Plan Expenditures		\$20,003,273	\$20,100,390	\$20,807,637	\$20,322,500	\$19,837,500	\$19,872,500	\$19,872,500	\$17,534,500	\$19,363,500	
Fund Balance Section											
Fund 01											
	Beginning Fund Balance 01-467-XX	\$-679,884	\$-32,077	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	
	LTFM Fiscal Year Revenue - Levy	\$2,156,730	\$1,131,061	\$972,500	\$972,500	\$972,500	\$972,500	\$972,500	\$972,500	\$972,500	
	LTFM Fiscal Year Revenue - AID if Applicable	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Fiscal Year Revenue Other	\$0	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	
	LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Transfer OUT if applicable - Special Legislation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Estimated Fiscal Year Expenditures	\$1,508,923	\$1,808,923	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	\$1,872,500	
	Ending Fiscal Year Fund Balance 01-467-XX	-\$32,077	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	\$190,061	
Fund 06											
	Beginning Fund Balance 06-467-XX	\$9,181,296	\$8,312,476	\$6,547,476	\$5,197,476	\$3,362,476	\$3,462,476	\$3,562,476	\$2,324,476	\$3,915,476	
	LTFM Fiscal Year Bonded Revenue	\$19,431,180	\$18,935,000	\$18,450,000	\$17,965,000	\$18,000,000	\$18,000,000	\$15,662,000	\$17,491,000	\$15,922,000	
	LTFM Fiscal Year Revenue Other	\$700,000	\$300,000	\$200,000	\$200,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	
	LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	Other Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
	LTFM Estimated Fiscal Year Expenditures	\$21,000,000	\$21,000,000	\$20,000,000	\$20,000,000	\$18,000,000	\$18,000,000	\$17,000,000	\$16,000,000	\$16,000,000	
	Ending Fiscal Year Fund Balance 06-467-XX	\$8,312,476	\$6,547,476	\$5,197,476	\$3,362,476	\$3,462,476	\$3,562,476	\$2,324,476	\$3,915,476	\$3,937,476	

FY 26 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection					Revised 5/09/2024				
281	<= Type in School District Number								
	ROBBINSDALE PUBLIC SCHOOL DISTRICT		Change only						
			if requiring levy adjustments	Payable 2024 LLC Certification					
<i>Calculations for Ten Year Projection</i>		Pay 24			Current Estimate				
		LLC #	FY 2024	FY 2025	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
1	Type your district number in cell A2 (Minneapolis = 1.2)								
2	Type APU, health and safety and alternative facilities project, and bond estimates in lines 6a, 14, 16b to 18, 20, 21, 26, 27 and 50b								
3	Type debt excess, intermediate/coop district, and revenue reduction data in lines 13, 15, 23, 31, and 33								
4	Look-up data from following tabs								
5	Initial Formula Revenue								
6	Current year APU	57	11,522.00		11,575.76	11,543.25	11,543.25	11,543.25	11,543.25
6a	Additional Pre-K Pupil Units (line 19 of Pre-K application)								
6b	Total Adjusted Pupil Units = (6) + (6a)				11,575.76	11,543.25	11,543.25	11,543.25	11,543.25
7	District average building age (uncapped)	401	54.90		54.91	55.91	56.91	57.91	58.91
8	Formula allowance		\$ 380.00		\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00
9	Building age ratio = (Lesser of 1 or (7) / 35)	402			1.00000	1.00000	1.00000	1.00000	1.00000
10	Initial revenue = (6) * (8) * (9)	403	4,378,360		4,398,789	4,386,436	4,386,436	4,386,436	4,386,436
11	Added revenue for Eligible H&S Projects > \$100,000 / site								
12	Debt service for existing Alt facilities H&S bonds (1B) - gross before debt excess	701			-	-	-	-	-
13	Debt Excess related to Debt service for existing Alt facilities H&S bonds (1B)	754			-	-	-	-	-
14	Debt service for portion of existing Alt facilities bonds from line (22) attributable to eligible H&S Projects > \$100,000 per site (1A)	700			-	-	-	-	-
15	Debt Excess related to Debt service for portion of existing Alt facilities bonds attributable to eligible H&S Projects > \$100,000 per site (1A)	753			-	-	-	-	-
16a	Existing Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue from "IAQFAA Bonds" tab				176,590	185,253	277,390	280,803	283,690
16b	New debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue				-	-	-	-	-
17	Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue = (16a) + (16b)	765			176,590	185,253	277,390	280,803	283,690
18	Pay as you go revenue for eligible new H&S projects > \$100,000 / site	405			-	-	-	-	-
19	Total additional revenue for eligible H&S projects >\$100,000 / site (12) - (13) + (14) -(15) + (17) + (18)	406	175,900		176,590	185,253	277,390	280,803	283,690
20a	Added revenue for Pre-K remodeling (for VPK approvals only)								
20a	Net debt service for bonds approved for Pre-K remodeling	766			-	-	-	-	-
20b	Pay as you go for projects approved for Pre-K remodeling	407			-	-	-	-	-
20c	Total Pre-K revenue				-	-	-	-	-
20d	Total New Law Revenue (10) + (19) + (20c)	408			4,575,379	4,571,688	4,663,826	4,667,238	4,670,126

FY 26 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection					Revised 5/09/2024				
281	<= Type in School District Number								
	ROBBINSDALE PUBLIC SCHOOL DISTRICT		Change only						
			if requiring levy adjustments	Payable 2024 LLC Certification					
Calculations for Ten Year Projection		Pay 24			Current Estimate				
		LLC #	FY 2024	FY 2025	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
	Old Formula revenue								
21	Old formula Health & Safety revenue (these should match the pay as you go amounts entered into the Health & Safety Data Submission System through FY 2026)	409		1,872,500	1,872,500	1,872,500	1,872,500	1,872,500	1,872,500
22	Old formula alt facilities debt revenue (1A) - gross before debt excess	700			10,635,870	10,203,533	3,131,573	2,203,740	1,380,540
23	Debt Excess allocated to line 22				-	-	-	-	-
24	Old formula alt facilities debt revenue (1A) - debt excess	763			10,635,870	10,203,533	3,131,573	2,203,740	1,380,540
25	Old formula alt facilities net debt revenue (1B) = (12) - (13)	764			-	-	-	-	-
26	Old formula alt facilities pay as you go revenue (1A)	410			-	-	-	-	-
26b (18)	Pay-as-you-go revenue for H&S projects over \$100,000 per site	411			-	-	-	-	-
27	Old formula alt facilities pay as you go revenue (1B) > \$500,000 (these should match the pay as you go amounts entered into the Health & Safety Data Submission System through FY 2026)	413			-	-	-	-	-
27a	LTFM "H&S >100K per site" bonds	765			176,590	185,253	277,390	280,803	283,690
27b	LTFM "other" bonds for 1A hold harmless	767			10,789,221	14,108,469	18,964,509	19,852,914	20,623,194
28	Old formula deferred maintenance revenue = (if (22) + (26) = 0, (10) * (\$64 / formula allowance))	416			-	-	-	-	-
29	Total old formula revenue = (21)+(24)+(25)+(26)+(26b)+(27)+(27a)+(27b)+(28)	417		23,389,684	23,474,181	26,369,754	24,245,972	24,209,957	24,159,925
30	Total LTFM Revenue for Individual District Projects = Greater of (20d) or [(29) + (20c)]	418		23,389,684	23,474,181	26,369,754	24,245,972	24,209,957	24,159,925
31	District Requested Reduction from Maximum LTFM Revenue (to levy less than the maximum). Also enter this amount in the Levy Information System. Stated as positive number	419		-	-	-	-	-	-
32	District LTFM Revenue (30) - (31)	420		23,389,684	23,474,181	26,369,754	24,245,972	24,209,957	24,159,925
33	LTFM Revenue for District Share of Eligible Cooperative / Intermediate Projects (Unequalized)	421		142,047	142,047	137,865	137,865	137,865	137,865
34	Grand Total LTFM Revenue (32) + (33)	422		23,531,731	23,616,228	26,507,619	24,383,837	24,347,822	24,297,789
	Aid and Levy Shares of Total Revenue								
35	For ANTC & APU, three year prior date			2022	2022	2023	2024	2025	2026
36	Three year prior Ag Modified ANTC	35		174,033,406	174,033,406	178,405,539	185,541,760	192,963,431	200,681,968
37	Three year prior Adjusted PU (New Weights)	54		12,199.40	12,199.35	11,818.68	11,763.27	11,575.76	11,543.25
38	ANTC / APU = (36) / (37)	424		14,265.73	14,265.79	15,095.22	15,772.98	16,669.61	17,385.22
39	State average ANTC / APU with ag value adjustment	425		12,230.05	12,230.05	13,617.01	14,207.10	14,848.85	15,443.00
40	Equalizing Factor = 123% of (39)	426		15,042.96	15,042.96	16,748.92	17,474.73	18,264.09	18,994.89
41	Local (levy) share of Equalized Revenue (lesser of 1 or (38) / (40))	427		94.83%	94.83%	90.13%	90.26%	91.27%	91.53%
42	State (aid) share of Equalized Revenue (1 - (41))	428		5.17%	5.17%	9.87%	9.74%	8.73%	8.47%
43	Equalized Revenue (lesser of (34) or (6) * (8))	423		4,378,360	4,398,789	4,386,436	4,386,436	4,386,436	4,386,436
44	Initial LTFM State Aid (42) * (43)	429		226,262	227,256	433,094	427,166	382,942	371,716
45	Old formula Grandfathered Alternative Facilities Aid	431		900,000	900,000	900,000	900,000	900,000	900,000
46	Total LTFM State Aid (Greater of (44) or (45))	432		900,000	900,000	900,000	900,000	900,000	900,000
47	Total LTFM Levy (34) - (46) (including coop/intermediate)	435		22,631,731	22,716,228	25,607,619	23,483,837	23,447,822	23,397,789
48	Debt Service Portion of Revenue (non-grandfather districts)								
49	Subtotal Debt Service Revenue from above = (12) - (13) + (17) + (20a) + (24)	763+764+765+766			10,812,460	10,388,785	3,408,963	2,484,543	1,664,230
50	Existing LTFM bonds excluding bonds on line 17 (principal + interest)*1.05 from "FM Other Bonds" tab	767			10,789,221	12,844,191	18,046,888	18,935,293	19,705,573
50b	New LTFM bonds excluding bonds on line 17 (principal + interest)*1.05					1,264,278	917,621	917,621	917,621
51	Total Debt Service Revenue = (49) + (50) + (50b)	768			21,601,681	24,497,254	22,373,472	22,337,457	22,287,425

FY 26 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection					Revised 5/09/2024				
281	<= Type in School District Number								
	ROBBINSDALE PUBLIC SCHOOL DISTRICT		Change only						
			if requiring levy adjustments	Payable 2024 LLC Certification					
<i>Calculations for Ten Year Projection</i>		Pay 24			Current Estimate				
		LLC #	FY 2024	FY 2025	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
52	Equalized debt Service Revenue (lesser of (43) or (51))	436			4,398,789	4,386,436	4,386,436	4,386,436	4,386,436
53	Debt Service Aid = (52) * (42)	438			227,256	433,094	427,166	382,942	371,716
54	Equalized Debt Service Levy = (52) - (53)	439			4,171,533	3,953,342	3,959,269	4,003,494	4,014,719
55	Unequalized Debt Service Revenue and Levy = (Greater of zero or (51) - (50))	440			17,202,892	20,110,818	17,987,037	17,951,022	17,900,989
56	General Fund Portion of Revenue (non-grandfather districts)								
57	Total General Fund Revenue = (34) - (51)	441			2,014,547	2,010,365	2,010,365	2,010,365	2,010,365
58	General Fund Equalized Revenue = (43) - (52)	442			-	-	-	-	-
59	Total General Fund Aid = (46) - (53)	443			672,744	466,906	472,834	517,058	528,284
60	General Fund Equalized Levy = (58) * (41)	444			-	-	-	-	-
61	General Fund Unequalized levy = (57) - (58)	445			2,014,547	2,010,365	2,010,365	2,010,365	2,010,365
62	Total General Fund Levy = (60) + (61)	446			2,014,547	2,010,365	2,010,365	2,010,365	2,010,365
	Notes:								
	1. Underlevy on general fund equalized levy results in proportionate reduction in associated aid.								
	2. Total Debt Service revenue on line 49 must not exceed total LTFM revenue for individual district projects (line 30) for any of the 10 years in the plan.								
	3. For 1A districts with old Alt Facilities bonding, the amount on line 22 will reduce initial revenue on line 10, less the H & S portion entered on line 14.								

FY 2030	FY 2031	FY 2032	FY 2033	FY 2034
1,872,500	1,872,500	1,872,500	1,872,500	1,872,500
721,088	725,025	572,985	-	-
-	-	-	-	-
721,088	725,025	572,985	-	-
-	-	-	-	-
-	-	-	-	-
-	-	-	-	-
275,553	277,915	279,753	329,995	325,690
21,238,389	21,183,054	16,083,834	9,583,337	9,594,729
-	-	-	-	-
24,107,530	24,058,495	18,809,072	11,785,832	11,792,920
24,107,530	24,058,495	18,809,072	11,785,832	11,792,920
-	-	-	-	-
24,107,530	24,058,495	18,809,072	11,785,832	11,792,920
137,865	137,865	137,865	137,865	137,865
24,245,394	24,196,359	18,946,937	11,923,697	11,930,784
2027	2028	2029	2030	2031
208,709,247	217,057,617	225,739,921	234,769,518	244,160,299
11,543.25	11,543.25	11,543.25	11,543.25	11,543.25
18,080.63	18,803.85	19,556.01	20,338.25	21,151.78
16,061.00	16,703.00	17,371.00	18,066.00	18,789.00
19,755.03	20,544.69	21,366.33	22,221.18	23,110.47
91.52%	91.53%	91.53%	91.53%	91.52%
8.48%	8.47%	8.47%	8.47%	8.48%
4,386,436	4,386,436	4,386,436	4,386,436	4,386,436
371,786	371,682	371,653	371,688	371,765
900,000	900,000	900,000	900,000	900,000
900,000	900,000	900,000	900,000	900,000
23,345,394	23,296,359	18,046,937	11,023,697	11,030,784
996,640	1,002,940	852,738	329,995	325,690
20,320,768	20,265,433	14,194,963	7,690,528	7,705,858
917,621	917,621	1,888,871	1,892,809	1,888,871
22,235,030	22,185,995	16,936,572	9,913,332	9,920,420

FY 2030	FY 2031	FY 2032	FY 2033	FY 2034
4,386,436	4,386,436	4,386,436	4,386,436	4,386,436
371,786	371,682	371,653	371,688	371,765
4,014,649	4,014,754	4,014,783	4,014,747	4,014,670
17,848,594	17,799,559	12,550,137	5,526,897	5,533,984
2,010,365	2,010,365	2,010,365	2,010,365	2,010,365
-	-	-	-	-
528,214	528,318	528,347	528,312	528,235
-	-	-	-	-
2,010,365	2,010,365	2,010,365	2,010,365	2,010,365
2,010,365	2,010,365	2,010,365	2,010,365	2,010,365



Fiscal Year (FY) 2026 Application for Long-Term Facilities Maintenance Revenue Statement of Assurances

General Information: Minnesota school districts, intermediate school districts, cooperative districts, joint powers applying for Long-Term Facilities Maintenance revenue (LTFM) under Minnesota Statutes 2023, section 123B.595 must annually complete the Application for Long-Term Facilities Maintenance Revenue – Statement of Assurances (ED-02477). The application must be submitted to the Minnesota Department of Education (MDE) by July 31, 2024. Submit to [Sarah C. Miller](mailto:Sarah.C.Miller@mde.state.mn.us) (MDE.Facilities@state.mn.us) along with other required LTFM documentation. **Do not mail a hard copy. Please email this form with other required documentation.**

Identification Information

Name of District, Intermediate/Cooperative/Joint Powers	District Number and Type:	Date Submitted:
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Statement of Assurances

1. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety data submission system are for allowed health and safety uses under Minnesota Statutes 2023, section 123B.595, subd. 10, paragraph (a), clause (3), Minnesota Statutes 2023, section 123B.57, subd. 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Health and Safety and entered into the MDE Health and Safety System are for uses prohibited under Minnesota Statutes 2023, section 123B.595, subd. 11.
2. All estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for allowed uses under Minnesota Statutes 2023, section 123B.595, subd. 10, paragraph (a), clauses (1) and (2), and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the estimated expenditures included in the attached Ten-Year Plan Expenditure spreadsheet under Accessibility and Deferred Maintenance are for uses prohibited under Minnesota Statutes 2023, section 123B.595, subd. 11.
3. All actual expenditures to be reported in Uniform Financial Accounting and Reporting Standards (UFARS) for FY 2025 under Finance Codes 347, 349, 352, 358, 363 and 366 will be for allowed health and safety uses under Minnesota Statutes 2023, section 123B.595, subd. 10, paragraph (a), clause (3), Minnesota Statutes 2023, section 123B.57, subd. 6, and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section E, Health and Safety Qualifying Criteria, and Section F, Additional Requirements Regarding Health and Safety. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2023, section 123B.595, subd. 11.
4. All actual expenditures to be reported in UFARS for FY 2026 under Finance Codes 367, 368, 369, 370, 379, 380, 381, 382, 383 and 384 for Accessibility and Deferred Maintenance will be for allowed uses under Minnesota Statutes 2023, section 123B.595, subd. 10, paragraph (a), clauses (1) and (2), and the MDE Long-Term Facilities Maintenance Guide for Allowable Expenditures, Section C, Deferred Maintenance Qualifying Criteria or Section D, Disabled Access Qualifying Criteria. None of the actual expenditures reported in these finance codes will be for uses prohibited under Minnesota Statutes 2023, section 123B.595, subd. 11.
5. The district will maintain a description of each project funded with long-term facilities maintenance revenue that will provide enough detail for an auditor to determine the cost of the project and if the work qualifies for revenue (Minn. Stat. 127A.41, subd. 3[2023]).
6. The district’s plan includes provisions for implementing a health and safety program that complies with health, safety and environmental regulations and best practices, including indoor air quality management and mandatory lead in water testing, remediation and reporting (Minn. Stat. 121A.335 [2023]). ***The district’s ten-year plan does not include a request for a second-time project cost for: (1) replacement of an existing mechanical ventilation system to the current Minnesota State Mechanical Code/American Society of Heating, Refrigerating, and Air-Conditioning Engineers (ASHRAE) guidelines; or, (2) to provide a level of approximately 15 Cubic Feet per Minute (CFM) per person.***

Certification of Statement of Assurances

Signature – Must be signed by Superintendent or Cooperative Unit Director:	Name – Superintendent or Cooperative Director (Please print)	Date:
	24	



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.B. Non-Action: Review of Intermediate District 287 Long Term Facilities Maintenance (LTFM) 10-Year Plan

COMMENTS BY: Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation
Virginia Verbrugge, Assistant Director of Finance

This time is reserved for any remaining questions from the School Board regarding the Intermediate District 287 LTFM 10-Year plan, prior to bringing forward for approval at the June 17, 2024 Business Meeting.



**To: Members of the School Board
Marti Voight, Interim Superintendent**
From: Virginia Verbrugge, Assistant Director of Finance
Date: June 4, 2024
Re: LTFM Revenue – Intermediate District 287 – Levy Pay 2025

The 2015 Legislature established a Long-Term Facility Maintenance Revenue (LTFMR) program and allows Intermediate District participation provided approval is received from member districts. The Intermediate District 287 board approved their LTFM plan for the 2025-26 school year in the amount of \$980,000 of which District No. 281's proportionate share is \$137,864.63, consisting of \$28,027.48 pay as you go projects and \$109,837.15 for debt service payments on the 2017B Facilities Maintenance Bonds and the 2022A Facilities Maintenance Bond. The member districts pay their proportionate share of bond payments and pay-as-you-go projects as indicated on the LTFM Coop Allocation Form. Please see the attached documents for details.

RECOMMENDATION:

School Board approve by resolution, Intermediate District 287's Long-Term Facility Maintenance Program and authorize the inclusion of the proportionate share of revenue in our application.

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD OF
SCHOOL DISTRICT No. 281
(Robbinsdale Area Schools)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a School Board meeting of School District No. 281, State of Minnesota, was held on _____, 2024 at ____ p.m., for the purpose, in part, of approving the Intermediate School District No. 287's Long-Term Facility Maintenance budget and authorizing the inclusion of a proportionate share of Intermediate School District's long-term facility maintenance projects and related debt service payments in the district's application for long-term facility maintenance.

_____ introduced the following resolution and moved its adoption:

**RESOLUTION APPROVING INTERMEDIATE SCHOOL DISTRICT
NO. 287'S LONG-TERM FACILITY MAINTENANCE PROGRAM
BUDGET AND AUTHORIZING THE INCLUSION OF A
PROPORTIONATE SHARE OF THOSE PROJECTS IN THE DISTRICT'S
APPLICATION FOR LONG-TERM FACILITY MAINTENANCE
REVENUE**

BE IT RESOLVED by the School Board of District No. 281, State of Minnesota, as follows:

1. The School Board of Intermediate School District 287 has approved a long-term facility maintenance program budget for its facilities for the 2025-26 (fiscal year 2026) school year in the amount of \$ 980,000.00 of which District No. 281's proportionate share is \$ 137,864.63, consisting of \$ 28,027.48 for pay as you go projects and \$ 109,837.15 for debt service payments on the 2017B Facilities Maintenance Bonds and the 2022A Facilities Maintenance Bonds. The various components of this program budget are attached as Exhibit A hereto and are incorporated herein by reference. Said budget is hereby approved. (Exhibit A)
2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if an intermediate school district's long-term facility maintenance budget is approved by the school boards of each of the intermediate school district's member school districts, each member district may include its proportionate share of the costs of the intermediate school district program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total

cost of the intermediate school district long-term facility maintenance program times a three year weighted average adjusted pupil units formula. For 2025-26, (FY 2026) the long-term facility maintenance costs shall be funded through annual levy. The inclusion of this proportionate share in the district's long-term facility maintenance revenue application for FY 2026 is hereby approved, subject to approval by the Commissioner of Education. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.

4. Pursuant to Minnesota Statutes Section 123B.595, Subdivision 3, the intermediate district issued \$5,065,000 Facilities Maintenance Bonds, Series 2017B. Such bonds are payable from long-term maintenance revenue transferred by each member district. This district hereby covenants to adopt in each fiscal year during the term of such bonds, a resolution authorizing the inclusion in the application for long-term facilities maintenance revenue the District's proportionate share for such fiscal year of debt service on such bonds.
5. Pursuant to Minnesota Statutes Section 123B.595, Subdivision 3, the intermediate district issued \$4,750,000 Facilities Maintenance Bonds, Series 2022A. Such bonds will be payable from long-term maintenance revenue transferred by each member district. This district hereby covenants to adopt in each fiscal year during the term of such bonds, a resolution authorizing the inclusion in the application for long-term facilities maintenance revenue the District's proportionate share for such fiscal year of debt service on such bonds.

The motion for the adoption of the foregoing resolution was duly seconded by _____ and, upon vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereupon said resolution was approved and adopted by the school board of Independent School District No. 281.

STATE OF MINNESOTA

COUNTY OF HENNEPIN

I, the undersigned, being the duly qualified and acting Clerk of School District No. 281, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of School District No. 281, held on the date therein indicated, with the original of said minutes on file in my office, and the same is a full, true and complete transcript insofar as the same relates to the approval of Intermediate School District No. 287's long-term facility maintenance program budget and authorizing the inclusion of a proportionate share of the Intermediate School District's long-term facility maintenance projects in the district's application for long-term facility maintenance revenue.

WITNESS MY HAND officially as such Clerk this ____ day of ____,
2024.

Clerk, Greta Evans-Becker

School District No. 281

Instructions: Enter estimated, allowable LTFM expenditures (Fund 01 and/or Fund 06 only) under Minnesota Statutes, section 123B.595, subdivision 10. Enter by Uniform Financial and Accounting Reporting Standards (UFARS) finance code and by fiscal year in the cells provided.

District Info.	Enter Information	District Info.	Enter Information										
District Name:	Intermediate District #287	Date:	7/31/2024										
District Number:	287	Email:	bcschultz@district287.org										
District Contact Name:	Brian Schultz, Exec. Director of Business Services												
Contact Phone #	763-550-7156												

Expenditure Categories	2024 (base year)	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035
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Health and Safety - this section excludes project costs in Category 2 of \$100,000 or more for which additional revenue is requested for Finance Codes 358, 363 and 366.

Finance Code	Category (1)												
347	Physical Hazards	\$30,960	\$30,000	\$22,000	\$22,660	\$23,340	\$24,040	\$24,761	\$25,504	\$26,269	\$25,952	\$26,731	\$27,533
349	Other Hazardous Materials	\$22,000	\$10,000	\$20,800	\$11,424	\$11,767	\$24,120	\$12,483	\$12,858	\$26,244	\$13,641	\$49,050	\$14,472
352	Environmental Health and Safety Management	\$51,658	\$53,724	\$55,873	\$57,549	\$58,988	\$60,758	\$62,277	\$64,145	\$65,749	\$67,721	\$69,076	\$71,148
358	Asbestos Removal and Encapsulation	\$0	\$5,000	\$1,500	\$2,000	\$1,590	\$2,120	\$1,685	\$1,685	\$2,247	\$1,787	\$1,787	\$1,840
363	Fire Safety	\$32,432	\$43,256	\$37,000	\$38,110	\$39,253	\$40,431	\$41,644	\$42,893	\$44,180	\$45,505	\$46,870	\$48,277
366	Indoor Air Quality	\$5,000	\$6,000	\$7,000	\$7,210	\$7,426	\$7,649	\$7,879	\$8,000	\$6,000	\$6,000	\$6,000	\$6,180
Total Health and Safety Capital Projects		\$142,050	\$147,980	\$144,173	\$138,953	\$142,364	\$158,588	\$151,164	\$155,086	\$170,127	\$161,067	\$199,513	\$169,449

Finance Code	Category (2)												
358	Asbestos Removal and Encapsulation	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
363	Fire Safety	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
366	Indoor Air Quality	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Health and Safety Capital Projects \$100,000 or More		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Finance Code	Category (3)												
355	Remodeling for prekindergarten (Pre-K) instruction approved by the commissioner.	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Remodeling for Approved Voluntary Pre-K Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Finance Code	Category (4)												
367	Accessibility	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total Accessibility Projects		\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

Finance Code	Category (5)												
368	Building Envelope	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
369	Building Hardware and Equipment	\$0	\$0	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$20,000	\$25,000	\$20,000	\$20,000
370	Electrical	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
379	Interior Surfaces	\$0	\$0	\$20,000	\$20,000	\$20,000	\$10,000	\$20,000	\$20,000	\$10,000	\$10,000	\$10,000	\$35,000
380	Mechanical Systems	\$0	\$0	\$10,057	\$15,000	\$15,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$0
381	Plumbing	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
382	Professional Services and Salary	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
383	Roof Systems	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$300,000	\$0
384	Site Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$310,000
Total Deferred Capital Expense and Maintenance		\$0	\$0	\$55,057	\$60,000	\$60,000	\$40,000	\$50,000	\$50,000	\$35,000	\$40,000	\$335,000	\$365,000

Total Annual 10-Year Plan Expenditures		\$142,050	\$147,980	\$199,230	\$198,953	\$202,364	\$198,588	\$201,164	\$205,086	\$205,127	\$201,067	\$534,513	\$534,449
Information Only - Debt Service Payments On Bonds		\$781,068	\$777,020	\$780,770	\$781,620	\$781,620	\$780,770	\$779,070	\$776,520	\$778,120	\$778,620	\$449,120	\$447,320
Total Annual LTFM Expenditures/Required Levy with Debt Service		\$923,118	\$925,000	\$980,000	\$980,573	\$983,984	\$979,358	\$980,234	\$981,606	\$983,247	\$979,687	\$983,633	\$981,769

Fund Balance Section													
Fund 01													
	Beginning Fund Balance 01-467-XX	\$529,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625
	LTFM Fiscal Year Revenue - Levy	\$923,118	\$925,000	\$980,000	\$980,573	\$983,984	\$979,358	\$980,234	\$981,606	\$983,247	\$979,687	\$983,633	\$981,769
	LTFM Fiscal Year Revenue - AID if Applicable	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Revenue Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT if applicable - Special Legislation FY 20 and FY 21	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$1,109,118	\$925,000	\$980,000	\$980,573	\$983,984	\$979,358	\$980,234	\$981,606	\$983,247	\$979,687	\$983,633	\$981,769
Ending Fiscal Year Fund Balance 01-467-XX		\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625	\$343,625
Fund 06													
	Beginning Fund Balance 06-467-XX	\$3,827,242	\$2,632,911	\$1,066,194	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Bonded Revenue	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Fiscal Year Revenue Other	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer IN from Fund 01 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Transfer OUT from Fund 06 if applicable (see transfer guidance tab)	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Other Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	LTFM Estimated Fiscal Year Expenditures	\$1,194,331	\$1,566,717	\$1,066,194	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Ending Fiscal Year Fund Balance 06-467-XX		\$2,632,911	\$1,066,194	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0

End of worksheet

RESOLUTION APPROVING INTERMEDIATE DISTRICT 287'S LONG-TERM FACILITY MAINTENANCE PROGRAM BUDGET AND AUTHORIZING THE ALLOCATION TO THE MEMBER DISTRICTS

Pursuant to due call and notice thereof, a School Board meeting of Intermediate School District No. 287, State of Minnesota, was held on April 11, 2024 at 6:30 p.m., for the purpose in part, of approving the District's Fiscal Year (FY) 26 Long-Term Facility Maintenance budget and authorizing the allocation of a proportionate share of Intermediate School District's long-term facility maintenance projects and related debt service payments to each member district for inclusion in each member district's application for long-term facility maintenance.

ReNae Bowman introduced the following resolution and moved its adoption:

BE IT RESOLVED by the School Board of Intermediate District 287, State of Minnesota as follows:

1. The School Board of Intermediate District 287 hereby approves a long-term facility maintenance program budget for its facilities for the 2025-26 school year in an amount not to exceed \$980,000, of which \$199,230 is for pay as you go projects and \$780,770 is for debt service payments on the 2017B Facilities Maintenance Bond and the 2022A Facilities Maintenance Bond. The various components of this program budget are attached as Exhibit A hereto and are incorporated herein by reference and District administration is directed to apply to the Commissioner of the Department of Education for approval.
2. Minnesota Statutes, Section 123B.53, Subdivision 1, as amended, provides that if an intermediate district's long-term facility maintenance budget is approved by the school boards of each of the intermediate's member districts, each member district may include its proportionate share of the costs of the intermediate program in its long-term facility maintenance revenue application.
3. The proportionate share of the costs of the intermediate school district's long-term facility maintenance program for each member school district to be included in its application shall be determined by multiplying the total cost of the intermediate school district long-term facility maintenance program times a three year weighted average adjusted pupil units formula. For school year 2025-26 (fiscal year 26), the long-term facility maintenance costs shall be funded through annual levy. The allocation of this proportionate share in the district's long-term facility maintenance revenue application for FY 26 is hereby approved, subject to approval by the Commissioner of Education. Upon receipt of the proportionate share of long-term facility maintenance revenue attributable to the intermediate school district program, the member district shall promptly pay to the intermediate school district the applicable aid or levy proceeds.
4. Pursuant to Minnesota Statutes, section 123B.595, subdivision 3, the intermediate district issued \$5,065,000 Facilities Maintenance Bonds, Series 2017B. Such bonds are payable from long-term maintenance revenue transferred by each member

district. This district hereby covenants to adopt in each fiscal year during the term of such bonds, a resolution authorizing the inclusion in the application for long-term facilities maintenance revenue the District's proportionate share for such fiscal year of debt service on such bonds.


5. Pursuant to Minnesota Statutes, section 123B.595, subdivision 3, the intermediate district issued \$4,750,000 Facilities Maintenance Bonds, Series 2022A. Such bonds are payable from long-term maintenance revenue transferred by each member district. This district hereby covenants to adopt in each fiscal year during the term of such bonds, a resolution authorizing the inclusion in the application for long-term facilities maintenance revenue the District's proportionate share for such fiscal year of debt service on such bonds

The motion for the adoption of the foregoing resolution was duly seconded by Member **Ruthie Dallas** and upon vote being taken thereon, the following voted in favor **Andreson, Birdman, Bowman, Brakke, Casey, Dallas, Ginestra, Marty, Mosqueda-Jones, Orcutt, Remucal, and Ross** thereof: **None** and the following voted against the same: **None**.

STATE OF MINNESOTA
COUNTY OF HENNEPIN

I, the undersigned, being the duly qualified and acting Clerk of Intermediate School District No. 287, State of Minnesota, hereby certify that I have carefully compared the attached and foregoing extract of minutes of a meeting of Intermediate School District No. 287 held on the date therein indicated, with the original of said minutes on file in my office, and the same is a full, true and complete transcript insofar as the same relates to the approval of Intermediate School District 287's long-term facility maintenance program budget and authorizing the allocation of a proportionate share of Intermediate School District's long-term facility maintenance projects and related debt service payments to each member district for inclusion in each member district's application for long-term facility maintenance.

WITNESS MY HAND officially as ~~Clerk~~ Vice-Chair this 11th day of April 2024.



Clerk Vice-Chair
Intermediate School District 287

WHAT THE BOARD NEEDS TO KNOW

Intermediate District 287

RESPONSIVE. INNOVATIVE. SOLUTIONS.

District 287 Long-Term Facilities Maintenance (LTFM) 10 Year Plan – 2025-26 Talking Points

April 11, 2024

Author

Brian Schultz, Executive Director of Business Services

Background

- This is the beginning of the LTFM approval process. Our costs will go on member district 2025 levies and fund expenses in FY26 – done early due to timing of levy process
- Since intermediate districts do not have a dollar limit in statute, District 287 & BDAC have agreed to use an average of its two smallest member districts' (Brooklyn Center and Westonka) limits as a limit.
- The goal is to keep the maximum amount of District 287's annual LTFM expenses around \$980,000 whenever possible.
- The proportionate share allocated to member districts is determined using 1/3rd APU's and 2/3rds on a 3-year weighed program usage formula

2022A Bond Information – issued October 2023 - \$4,750,000

- Summer 2023
 - Roof Restoration at West Education Center (WEC) and District Service Center (DSC)
 - Replace boiler at DSC
 - Renovate/Upgrade Elevator at DSC
 - Replace Lighting Control System at South Education Center (SEC)
- Summer 2024
 - Roof Replacement at SEC
 - Replace Boilers at North Education Center
 - Potentially Lighting retrofit at DSC – replacing with LED lights
- Summer 2025
 - Resurface Parking Lot at SEC
 - Windows and foundations at WEC
 - HVAC replacement in E hallway at Ann Bremer Education Center (ABEC)
 - HVAC at SEC – working on solution and depending on timing could happen summer of 2024 or summer of 2025

10 Year Expenditure Plan Details

- Health and Safety Expenditures - \$144,173
- Deferred Maintenance Expenditures - \$55,057
- Debt Service Payments on: \$780,770
 - 2017B Facilities Maintenance Bonds – used to renovate Ann Bremer Education Center
 - 2022A Facilities Maintenance Bonds – to be used for multiple upcoming projects

Approval Process

- District 287 School Board approved the 10 Year Application and Member District Allocation on April 11, 2024
- Each member district school board will act on including their proportionate share of District 287's 10 Year Plan in their Long-Term Facilities Maintenance Levy
- By July 31, 2024, all 12 board approvals and supporting documents must be submitted to MDE



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION:	Operations
ITEM:	5.C. Approval of 2024-2025 Resolution for Membership in the Minnesota State High School League (MSHSL)
PRESENTER:	Anthony Williams, Executive Director of Community Education, Athletics and Activities

Requesting approval of 2024-2025 Resolution for Membership in the Minnesota High School League (MSHSL) for Robbinsdale Armstrong and Cooper High Schools. This is an annual request from the MSHSL.

Recommended Motion:

Approve the resolution authorizing district membership for Robbinsdale Armstrong and Cooper High Schools in the Minnesota State High School League (MSHSL) at the June 17, 2024 Business Meeting.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.D. Non-Action - RAS Policy 410: Family and Medical Leave

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 410: Family and Medical Leave

Recommendation: Move to approve RAS Policy 410: Family and Medical Leave at the June 17, 2024 Business Meeting.

410 Policy: Family and Medical Leave

Draft, May 16, 2024

I. PURPOSE

The purpose of this policy is to provide for family and medical leave to school district employees in accordance with the Family and Medical Leave Act of 1993 (FMLA) and also with parenting leave under state law.

II. GENERAL STATEMENT OF POLICY

Procedures and policies regarding family and medical leave will be adopted by the school district, pursuant to the requirements of the FMLA and consistent with the requirements of the Minnesota parenting leave laws.

III. PROCESS

The superintendent is directed to develop Family and Medical Leave administrative procedures for the School District that meet the state and federal requirements established in law or rule.

Legal References: Minn. Stat. §§ 181.940-181.944 (Parenting Leave)
10 U.S.C. § 101 et seq. (Armed Forces General Military Law)
29 U.S.C. § 2601 et seq. (Family and Medical Leave Act)
38 U.S.C. § 101 (Definitions)
29 C.F.R. Part 825 (Family and Medical Leave Act)

Cross References: None



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.E. Non-Action - RAS Policy 414: Mandated Reporting of
Child Neglect or Physical or Sexual Abuse

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Recommendation: Move to approve RAS Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse at the June 17, 2024 Business Meeting.

414 Policy: Mandated Reporting of Child Neglect or Physical or Sexual Abuse

Draft, May 16, 2024

I. PURPOSE

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected child neglect or physical or sexual abuse..

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to fully comply with Minn. Stat. § 626.556 requiring school personnel to report suspected child neglect or physical or sexual abuse.

B. A violation of this policy occurs when any school personnel fails to immediately report instances of child neglect or physical or sexual abuse when the school personnel knows or has reason to believe a child is being neglected or physically or sexually abused or has been neglected or physically or sexually abused within the preceding three years.

C. This policy reflects the mandatory law regarding reporting of maltreatment of minors and is not discretionary in nature.

III. PROCESS

The superintendent is directed to develop Mandated Reporting of Child Neglect or Physical or Sexual Abuse administrative procedures for the School District that meet the state and federal requirements established in law or rule.

Legal References:

- Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)
- Minn. Stat. § 121A.58 (Corporal Punishment)
- Minn. Stat. § 121A.582 (Student Discipline; Reasonable Force)
- Minn. Stat. § 125A.0942 (Standards for Restrictive Procedures)
- Minn. Stat. § 243.166, Subd. 1b(a)(b) (Registration of Predatory Offenders)
- Minn. Stat. § 245.825 (Use of Aversive or Deprivation Procedures)
- Minn. Stat. § 260C.007, Subd. 6, Clause (5) (Child in Need of Protection)
- Minn. Stat. § 260C.451 (Foster Care Benefits Past Age 18)
- Minn. Stat. Ch. 260D (Child in Voluntary Foster Care for Treatment)
- Minn. Stat. § 609.02, Subd. 6 (Definitions – Dangerous Weapon)
- Minn. Stat. § 609.341, Subd. 10 (Definitions – Position of Authority)
- Minn. Stat. § 609.341, Subd. 15 (Definitions – Significant Relationship)
- Minn. Stat. § 609.379 (Reasonable Force)
- Minn. Stat. § 626.556 et seq. (Reporting of Maltreatment of Minors)
- Minn. Stat. § 626.5561 (Reporting of Prenatal Exposure to Controlled Substances)
- 20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)

Cross References:

- RAS Policy 415 (Mandated Reporting of Maltreatment of Vulnerable Adults)



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.F. Non-Action - RAS Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults

Recommendation: Move to approve RAS Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults at the June 17, 2024 Business Meeting.

415 Policy: Mandated Reporting of Maltreatment of Vulnerable Adults

Draft, May 16, 2024

I. PURPOSE

The purpose of this policy is to make clear the statutory requirements of school personnel to report suspected maltreatment of vulnerable adults.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to fully comply with Minn. Stat. § 626.557 requiring school personnel to report suspected maltreatment of vulnerable adults.

B. It shall be a violation of this policy for any school personnel to fail to report suspected maltreatment of vulnerable adults when the school personnel has reason to believe that a vulnerable adult is being or has been maltreated, or has knowledge that a vulnerable adult has sustained a physical injury which is not reasonably explained.

III. PROCESS

The superintendent is directed to develop Mandated Reporting of Maltreatment of Vulnerable Adults administrative procedures for the School District that meet the state and federal requirements established in law or rule.

Legal References:	Minn. Stat. § 13.02 (Collection, Security, and Dissemination of Record Definitions)
Facilities	Minn. Stat. § 245.825 (Aversive and Deprivation Procedures; Licensed and Services) Minn. Stat. §§ 609.221-609.224 (Assault) Minn. Stat. § 609.234 (Crimes Against the Person) Minn. Stat. § 609.235 (Use of Drugs to Injure or Facilitate Crime)
Prostitution;	Minn. Stat. § 609.322 (Solicitation, Inducement, and Promotion of Sex Trafficking) Minn. Stat. § 609.341 (Definitions) Minn. Stat. §§ 609.342-609.3451 (Criminal Sexual Conduct) Minn. Stat. § 626.557 (Reporting of Maltreatment of Vulnerable Adults) Minn. Stat. § 626.5572 (Definitions) In re Kleven, 736 N.W.2d 707 (Minn. App. 2007)

Cross References: None



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.G. Non-Action - RAS Policy 522.1: Gender Identity

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 522.1: Gender Identity

Recommendation: Move to approve RAS Policy 522.1: Gender Identity at the June 17, 2024 Business Meeting.

522.1 Policy: Gender Identity

Draft, May 16, 2024

I. PURPOSE

Our efforts in this district in addressing safety and bullying should be in compliance with the expectations embedded in the Minnesota Safe and Supportive Schools Act.

Students are protected from discrimination on the basis of sex pursuant to Title IX of the Education Amendments of 1972 and on the basis of sex and sexual orientation pursuant to the Minnesota Human Rights Act. Under Title IX, sex includes failure to conform to sex-based stereotypes.

Under the Minnesota Human Rights Act, sexual orientation includes gender identity and gender expression. The purpose of this administrative procedure is to assist administrators and district staff in providing a safe, secure and dignified educational and work atmosphere for all students and staff. Please review this guidance in preparation for future situations that may arise involving transgender and gender diverse students and staff and refer back to it when needed. If issues arise that are not addressed within this administrative procedure or more information and support is desired, please contact the superintendent or superintendent designee for assistance.

II. GENERAL STATEMENT OF POLICY

A. The school district provides equal educational opportunity for all students and does not unlawfully discriminate on the basis of sex or sexual orientation. No student will be excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any educational program or activity operated by the school district on the basis of sex or sexual orientation.

B. It is the responsibility of every school district employee to comply with the administrative procedure.

C. The school board has designated the Executive Director of Human Resources as its Title IX coordinator. This employee coordinates the school district's efforts to comply with and carry out its responsibilities under Title IX.

III. PROCESS

The superintendent is directed to develop administrative procedures for Gender Identity for the School District that meet the state and federal requirements established in law or rule.

Legal References: Minn. Stat. § 121A.04 (Athletic Programs; Sex Discrimination)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act) 20 U.S.C. §§
1681-1688 (Title IX of the Education Amendments of 1972) 34 C.F.R. Part 106
(Implementing Regulations of Title IX)
20 U.S.C. § 1232g; 34 CFR Part 99 (Federal Educational Rights and Privacy
Act)

Cross References: RAS Equity Policy 102.1



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.H. Non-Action - RAS Policy 524: Internet Acceptable Use and Safety

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 524: Internet Acceptable Use and Safety

Recommendation: Move to approve RAS Policy 524: Internet Acceptable Use and Safety at the June 17, 2024 Business Meeting.

524: Internet Acceptable Use and Safety Policy

Draft, April 22, 2024

I. PURPOSE

The purpose of this policy is to set forth policies for access to the school district computer system and acceptable and safe use of the Internet, including electronic communications.

II. GENERAL STATEMENT OF POLICY

In making decisions regarding student and employee access to the school district computer system and the Internet, including electronic communications, the school district considers its own stated educational mission, goals, and objectives. Electronic information research skills are now fundamental to preparation of citizens and future employees. Access to the school district computer system and to the Internet enables students and employees to explore thousands of libraries, databases, bulletin boards, and other resources while exchanging messages with people around the world. The school district expects that faculty will blend thoughtful use of the school district computer system and the Internet throughout the curriculum and will provide guidance and instruction to students in their use.

III. LIMITED EDUCATIONAL PURPOSE

The school district is providing students and employees with access to the school district computer system, which includes Internet access. The purpose of the system is more specific than providing students and employees with general access to the Internet. The school district system has a limited educational purpose, which includes use of the system for classroom activities, educational research, and professional or career development activities. Users are expected to use Internet access through the district system to further educational and personal goals consistent with the mission of the school district and school policies. Uses which might be acceptable on a user's private personal account on another system may not be acceptable on this limited-purpose network.

IV. USE OF SYSTEM IS A PRIVILEGE

The use of the school district system and access to use of the Internet is a privilege, not a right. Depending on the nature and degree of the violation and the number of previous violations, unacceptable use of the school district system or the Internet may result in one or more of the following consequences: suspension or cancellation of use or access privileges; payments for damages and repairs; discipline under other appropriate school district policies, including suspension, expulsion, exclusion, or termination of employment; or civil or criminal liability under other applicable laws.

V. PROCESS

The superintendent is directed to develop the ⁴⁵Internet Acceptable Use and Safety Guidelines

and procedures, including but not limited to Unacceptable Uses, Filtering, Use of Social Media, Use of Personal Devices to Access School District Resources Media for the School District, that meets the Federal and State requirements established in law or rule.

Legal References: *15 U.S.C. § 6501 et seq. (Children’s Online Privacy Protection Act)*
 17 U.S.C. § 101 et seq. (Copyrights)
47 U.S.C. § 254 (Children’s Internet Protection Act of 2000 (CIPA))
47 C.F.R. § 54.520 (FCC rules implementing CIPA)
Minn. Stat. § 121A.031 (School Student Bullying Policy)
Minn. Stat. § 125B.15 (Internet Access for Students)
Minn. Stat. § 125B.26 (Telecommunications/Internet Access Equity Act)
Tinker v. Des Moines Indep. Cmty. Sch. Dist., 393 U.S. 503, 89 S.Ct. 733, 21 L.Ed.2d 731 (1969)
United States v. Amer. Library Assoc., 539 U.S. 194, 123 S.Ct. 2297, 56 L.Ed.2d 221 (2003)
Doninger v. Niehoff, 527 F.3d 41 (2nd Cir. 2008)
R.S. v. Minnewaska Area Sch. Dist. No. 2149, No. 12-588, 2012 WL 3870868 (D. Minn. 2012)
Tatro v. Univ. of Minnesota, 800 N.W.2d 811 (Minn. App. 2011), aff’d on other grounds 816 N.W.2d 509 (Minn. 2012)
S.J.W. v. Lee’s Summit R-7 Sch. Dist., 696 F.3d 771 (8th Cir. 2012)
Kowalski v. Berkeley County Sch., 652 F.3d 565 (4th Cir. 2011)
Layshock v. Hermitage Sch. Dist., 650 F.3d 205 (3rd Cir. 2011)
Parents, Families and Friends of Lesbians and Gays, Inc. v. Camdenton R-III Sch. Dist., 853 F.Supp.2d 888 (W.D. Mo. 2012)
M.T. v. Cent. York Sch. Dist., 937 A.2d 538 (Pa. Commw. Ct. 2007)

Cross References: RAS Equity Policy 102.1
 RAS Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)
 RAS Policy 406 (Public and Private Personnel Data)
 RAS Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premises by Students and Employees)
 RAS Policy 506 (Student Discipline)
 RAS Policy 514 (Bullying Prohibition Policy)
 RAS Policy 515 (Protection and Privacy of Pupil Records)
 RAS Policy 519 (Interviews of Students by Outside Agencies)
 RAS Policy 521 (Student Disability Nondiscrimination)
 RAS Policy 522 (Student Sex Nondiscrimination)
 RAS Policy 603 (Curriculum Development)
 RAS Policy 604 (Instructional Curriculum)
 RAS Policy 606 (Textbooks and Instructional Materials)
 RAS Policy 806 (Crisis Management Policy)
 RAS Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.I. Non-Action - RAS Policy 707: Transportation of Public School Students

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 707: Transportation of Public School Students

Recommendation: Move to approve RAS Policy 707: Transportation of Public School Students at the June 17, 2024 Business Meeting.

707 Policy: Transportation of Public School Students

Draft, May 16, 2024

I. PURPOSE

The purpose of this policy is to provide for the transportation of students consistent with the requirements of law.

II. GENERAL STATEMENT OF POLICY

A. The policy of the school district is to provide for the transportation of students in a manner which will protect their health, welfare, and safety.

B. The school district recognizes that transportation is an essential part of the school district services to students and parents but further recognizes that transportation by school bus is a privilege and not a right for an eligible student.

III. PROCESS

The superintendent is directed to develop Transportation of Public School Students administrative procedures for the School District that meet the state and federal requirements established in law or rule.

Legal References:

	Minn. Stat. § 120A.22 (Compulsory Instruction)
	Minn. Stat. §§ 121A.40-121A.56 (Pupil Fair Dismissal Act)
	Minn. Stat. § 121A.59 (Bus Transportation is a Privilege Not a Right)
	Minn. Stat. § 123B.36 (Authorized Fees)
	Minn. Stat. § 123B.41 (Educational Aids for Nonpublic School Children;
Definitions)	
	Minn. Stat. § 123B.44 (Provision of Pupil Support Services)
	Minn. Stat. § 123B.88 (Independent School Districts, Transportation)
	Minn. Stat. § 123B.92 (Transportation Aid Entitlement)
	Minn. Stat. § 124D.03 (Enrollment Options Program)
	Minn. Stat. § 124D.04 (Enrollment Options Programs in Border States)
	Minn. Stat. § 124D.041 (Reciprocity with Adjoining States)
	Minn. Stat. § 124D.08 (School Board's Approval to Enroll in Nonresident
District)	
	Minn. Stat. Ch. 125A (Children With a Disability)
	Minn. Stat. § 125A.02 (Children With a Disability, Defined)
	Minn. Stat. § 125A.12 (Attendance in Another District)
	Minn. Stat. § 125A.15 (Placement in Another District; Responsibility)
	Minn. Stat. § 125A.51 (Placement of Children Without Disabilities;
Education and	Transportation)
Program)	Minn. Stat. § 125A.515 (Placement of Students; Approval of Education
	Minn. Stat. § 125A.65 (Attendance at Academies for the Deaf and Blind)
	Minn. Stat. § 126C.01 (General Education Revenue - Definitions)
	Minn. Stat. § 127A.47 (Payments to Resident and Nonresident Districts)
	Minn. Stat. § 190.05 (Definitions)
	Minn. Rules Part 7470.1600 (Transporting Pupils with Disability)
	Minn. Rules Part 7470.1700 (Drivers and Aides for Pupils with Disabilities)
20	U.S.C. § 1415 (Individuals with Disabilities Education Improvement Act of
2004)	
	29 U.S.C. § 794 (Rehabilitation Act of 1973, § 504)
	42 U.S.C. § 2000d (Prohibition Against Exclusion from Participation in,
Denial of	Benefits of, and Discrimination under Federally Assisted Programs on
Ground of	Race, Color, or National Origin)
	42 U.S.C. § 11431, et seq. (McKinney-Vento Homeless Assistance Act of

2001)

42 U.S.C. § 12132, et seq. (Americans With Disabilities Act)

Cross References: RAS Policy 102.1 (Equity)
RAS Policy 708 (Transportation of Nonpublic School
Students)
RAS Policy 709 (Student Transportation Safety Policy)
RAS Policy 710 (Extracurricular Transportation)

Draft



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.J. Non-Action - RAS Policy 708: Transportation of Nonpublic School Students

PRESENTER: Policy Committee Members

For discussion today: RAS Policy 708: Transportation of Nonpublic School Students

Recommendation: Move to approve RAS Policy 708: Transportation of Nonpublic School Students at the June 17, 2024 Business Meeting.

708 Policy: Transportation of Nonpublic School Students

Draft, May 16, 2024

I. PURPOSE

The purpose of this policy is to address transportation rights of nonpublic school students and to provide equality of treatment in transporting such students pursuant to law.

II. GENERAL STATEMENT OF POLICY

The policy of the school district is to recognize the rights of nonpublic school students and to provide equal transportation to those students as required by law.

III. PROCESS

The superintendent is directed to develop Transportation of Nonpublic School Students administrative procedures for the School District that meet the state and federal requirements established in law or rule.

Legal References: Minn. Stat. § 123B.44 (Provision of Pupil Support Services)
Minn. Stat. § 123B.84 (Policy)
Minn. Stat. § 123B.86 (Equal Treatment)
Minn. Stat. § 123B.88 (Independent School Districts, Transportation)
Minn. Stat. § 123B.91, Subd. 1a (Compliance by Nonpublic and Charter School Students)
Minn. Stat. § 123B.92 (Transportation Aid Entitlement)
Minn. Stat. Ch. 125A (Children With a Disability)
Minn. Stat. § 125A.18 (Special Instruction; Nonpublic Schools)
Minn. Rules Part 7470.1600 (Transporting Pupils with Disability)
Minn. Rules Part 7470.1700 (Drivers and Aides for Pupils with Disabilities)
Americans United, Inc. as Protestants and Other Am. United for Separation of Church and State, et al. v. Independent Sch. Dist. No. 622, et al., 288 Minn. 1996, 179 N.W.2d 146 (Minn. 1970)
Eldredge v. Independent Sch. Dist. No. 625, 422 N.W.2d 319 (Minn. App. 1988)
Healy v. Independent Sch. Dist. No. 625, 962 F.2d 1304 (8th Cir. 1992)
Minn. Op. Atty. Gen. 166a-7 (June 3, 1983)
Minn. Op. Atty. Gen. 166a-7 (Sept. 14, 1981)
Minn. Op. Atty. Gen. 166a-7 (July 15, 1976)
Minn. Op. Atty. Gen. 166a-7 (July 17, 1970)
Minn. Op. Atty. Gen. 166a-7 (Oct. 3, 1969)
Minn. Op. Atty. Gen. 166a-7 (Sept. 12, 1969)

Cross References: RAS Policy 708 (Transportation of Nonpublic School Students)
RAS Policy 709 (Student Transportation Safety Policy)



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.K. Resolution Establishing Dates for Filing Affidavits of
Candidacy

PRESENTER: Virginia Verbrugge, Assistant Director of Finance

Requesting approval of the Resolution Establishing Dates for Filing Affidavits of Candidacy in preparation for the election this fall.

Recommended Motion:

Approve the Resolution Establishing Dates for Filing Affidavits of Candidacy at the June 17, 2024 Business Meeting.

EXTRACT OF MINUTES OF MEETING
OF SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 281
(ROBBINSDALE AREA SCHOOLS)
STATE OF MINNESOTA

HELD: June 17, 2024

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 281 (Robbinsdale Area Schools), State of Minnesota, was held in the School District on June 17, 2024, at 7:00 o'clock p.m., for the purpose, in part, of establishing dates for filing affidavits of candidacy for the 2024 School District general election.

The following members were present:

and the following were absent:

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION ESTABLISHING DATES
FOR FILING AFFIDAVITS OF CANDIDACY**

BE IT RESOLVED by the School Board of Independent School District No. 281, State of Minnesota, as follows:

1. The period for filing Affidavits of Candidacy for the office of school board member of Independent School District No. 281 shall begin on July 30, 2024, and shall close on August 13, 2024. An Affidavit of Candidacy must be filed in the office of the School District Clerk and the \$2 filing fee paid prior to 5:00 o'clock p.m. on August 13, 2024.

2. The Clerk is hereby authorized and directed to cause notice of said filing dates to be published in the official newspaper of the School District at least two (2) weeks prior to the first day to file Affidavits of Candidacy. Publication of said notice prior to the date of adoption of this resolution is hereby ratified and approved in all respects.

3. The Clerk is hereby authorized and directed to cause notice of said filing dates to be posted at the administrative offices of the School District at least ten (10) days prior to the first day to file Affidavits of Candidacy.

4. The notice of said filing dates shall be in substantially the following form:

**NOTICE OF FILING DATES FOR ELECTION TO THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 281
(ROBBINSDALE AREA SCHOOLS)
STATE OF MINNESOTA**

NOTICE IS HEREBY GIVEN that the period for filing Affidavits of Candidacy for the office of School Board member of Independent School District No. 281 shall begin on July 30, 2024, and shall close at 5:00 o'clock p.m. on August 13, 2024.

The general election shall be held on Tuesday, November 5, 2024. At that election, three (3) members will be elected to the School Board for terms of four (4) years each.

Affidavits of Candidacy are available from the School District Clerk, Independent School District No. 281, 4148 Winnetka Ave N., New Hope, MN 55427. The filing fee for this office is \$2. A candidate for this office must be an eligible voter, must be 21 years of age or more on assuming office, must have been a resident of the School District from which the candidate seeks election for thirty (30) days before the general election, and must have no other affidavit on file for any other office at the same primary or general election.

The Affidavits of Candidacy must be filed in the office of the School District Clerk and the filing fee paid prior to 5:00 o'clock p.m. on August 13, 2024.

Dated: June 17, 2024

BY ORDER OF THE SCHOOL BOARD

/s/ _____
School District Clerk, Greta Evans-Becker
Independent School District No. 281
(Robbinsdale Area Schools)
State of Minnesota

The motion for the adoption of the foregoing resolution was duly seconded by _____ . On a roll call vote, the following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted.



Office of the Minnesota Secretary of State
AFFIDAVIT OF CANDIDACY

Filing # _____
Cash/Check # _____
Amount \$ _____

Instructions

All information on this form is available to the public. Information provided will be published on the [Secretary of State's website](#). If filing for partisan office and not a major party candidate, you must file both an affidavit of candidacy and a nominating petition. (Minn. Stat. 204B.03)

Candidate Information

Name, Office, and Party

Candidate Name (as it will appear on the ballot) _____

Office Sought _____ District # _____

Political Party or Principle (State or Federal offices only) _____

Name of Incumbent (Judicial seats only) _____

Contact Information

Required (federal, judicial, county attorney, and county sheriff candidates are exempt) Check box if you do not have an email address

Phone number _____ Email (non-government issued) _____

Address Information

Residence Address Required (unless box is checked; federal, judicial, county attorney, and county sheriff candidates are exempt)

My residence address is to be classified as private data.
I certify a police report has been submitted, an order for protection has been issued, or I have a reasonable fear for my or my family's safety; or my address is otherwise private by Minnesota law. I have attached a separate form listing my residence address.

Residence Address _____

City _____ State _____ Zip Code _____

Campaign Contact Information (Address required if box above is checked)

Campaign Address _____

City _____ State _____ Zip Code _____

Campaign Website _____

Affirmation

For all offices, I swear (or affirm) that this is my true name or the name by which I am generally known in the community.

If filing for a state or local office, I also swear (or affirm) that:

- I am eligible to vote in Minnesota;
- I have not filed for the same or any other office at the upcoming primary or general election except as authorized by Minn. Stat. 204B.06, subd. 9;
- I am, or will be on assuming office, 21 years of age or more;
- I will have maintained residence in this district for at least 30 days before the general election; and
- If a major political party candidate, I either participated in the party's most recent precinct caucuses or intend to vote for a majority of that party's candidates at the next general election.

If filing for one of the following offices, I also swear (or affirm) that I meet the requirements listed below:

- United States Senator – I will be an inhabitant of this state when elected and I will be at least 30 years old and a citizen of the United States for not less than nine years on the next January 3rd, or if filled at special election, within 21 days after the election.
- United States Representative – I will be an inhabitant of this state when elected and I will be at least 25 years old and a citizen of the United States for not less than seven years on the next January 3rd, or if filled at special election, within 21 days after the election.
- Governor or Lieutenant Governor – I will be at least 25 years old on the first Monday of the next January and a resident of Minnesota for not less than one year on election day. I am filing jointly with _____
- Supreme Court Justice, Court of Appeals Judge, District Court Judge, or County Attorney – I am learned in the law and licensed to practice law in Minnesota. My Minnesota attorney license number is _____ and a copy of my license is attached.
- Supreme Court Justice, Court of Appeals Judge, or District Court Judge – I will not turn 70 years of age before the first Monday of next January.
- State Senator or State Representative – I will have maintained residence in Minnesota not less than one year and in this district for six months on the day of the general or special election.
- County Sheriff – I am a licensed peace officer in Minnesota. My Board of Peace Officer Standards and Training license number is _____ and a copy of my license is attached.
- School Board Member – I have not been convicted of an offense for which registration is required under Minn. Stat. 243.166.
- County, Municipal, School District, or Special District Office – I meet any other qualifications for that office prescribed by law.

Candidate Signature _____ Date _____

Subscribed and sworn to before me this _____ day of _____, 20_____.

Notary public or other officer empowered to take and certify acknowledgement

(Notary stamp)

Rev. 7/2023

Office of the Minnesota Secretary of State

ADDRESS OF RESIDENCE FORM

Instructions

This form is to be attached to the Affidavit of Candidacy when a candidate has checked the Private Data box.

The address of residence is classified as private data at the request of the candidate. The address of residence is used by the filing officer who received the affidavit of candidacy, upon written request of a registered voter, to determine whether the address of residence listed by the candidate is actually located in the area represented by the office sought, pursuant to *Minnesota Statutes*, section 204B.06, subd. 1b (b). While the candidate is not required to provide the address of residence, failure to provide the address of residence will result in an incomplete affidavit of candidacy and the rejection of the affidavit of candidacy, which will result in the omission of the candidate's name from any ballot in the election for which the candidate attempts to file the affidavit of candidacy and pay the filing fee. This information will be available to the filing officer to whom the written request is delivered, to employees of that filing officer and to other elections officials with whom that filing officer consults in order to obtain information necessary to make the determination whether the address of residence listed by the candidate is actually located in the area represented by the office sought.

Candidate and Address of Residence

Candidate Name

Office Sought

Street Address

City MN ZIP Code

Statement

Pursuant to *Minnesota Statutes* 204B.06, subd. 1b (c), I certify that a police report has been submitted, an order for protection has been issued, or I have a reasonable fear for my or my family's safety; or my address is otherwise private by Minnesota law.

Signature of candidate Date

Filing Officer Verification of Residence

For offices where a residency requirement must be satisfied by the close of the filing period (Governor, Lieutenant Governor, State Senator, and State Representative). Must be completed by the filing officer within one business day of receiving the filing.

I have determined that the address provided by the candidate on this form is within the area represented by the office the candidate is seeking.

Signature of filing officer Date



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.L. Ad Hoc Safety and Security Committee Update

PRESENTER: Committee Members

Ad Hoc Safety and Security Committee members will provide an update.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.M. Ad Hoc Transportation and Capital Infrastructure
Committee Update

PRESENTER: Members of the Committee

Ad Hoc Transportation and Capital Infrastructure Committee members will provide an update.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.N. Governance Policy and Procedure Manual Task Force Update

PRESENTER: ReNae Bowman, School Board Chair
Dr. Greta Evans-Becker, School Board Clerk

Chair Bowman and Clerk Evans-Becker will provide an update regarding their work on the Governance Policy Manual.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.O. Policy Committee Update

PRESENTER: Members of the Committee

Policy Committee members will provide an update on review of policies and procedures.



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Operations

ITEM: 5.P. Human Resources Update

PRESENTER: Amy O'Hern, Executive Director of Human Resources

Ms. O'Hern will be available to answer any questions in regard to district retirees in the executive summary provided.




To: Board of Education
Re: Human Resources Update
Date: June 4, 2024

Congratulations to the following staff who will be retiring at the end of the 2023-2024 school year. Each one of these individuals has touched the lives of so many and their impact will live on in the hearts of the students, staff and community. We appreciate their years of service, and their dedication to Robbinsdale Area schools.

Total Years of Service: **1,151.75**

CLC	Beystrom, Barbara (24 years)
LVE	Huyen, Roland (30 years)
SOE	Hansen, Mary (30 years)
PMS	Johansen, Peter (31 years)
SOE	Cross, Laurie (23 years)
CLC	Turnbull, Sara (22 years)
CLC	Woodbury, Daniel (21 years)
AHS	Lautenschlager, Rebecca (31 years)
AHS	Mertens, Mark (38 years)
AHS	Redelsheimer, John (28 Years)
CLC	Bosveld, Miriam (18 years)
FOE	Quast, Deborah (29.5 years)
FOE	Rebrovich, James (27 years)
MLE	Roberge, Paula (30 years)
NHLC	Haagenson, Kristine (26 years)
NHLC	Landwehr, Brenda (29 years)

NHLC	Misfeldt, Nancy (4 years)
NOE	Tanner, Judy (16 years)
PMS	Johnson, Kent (31 years)
PMS	Recker, Michael (32 years)
PMS	Wurdeman, Barbara (25 years)
RMS	Grooms, Nancy (31 years)
RSI	Cade, David (19 years)
ESC	Holtz, Susan (5.75 years)
WHSE	Voight, Jeff (38 years)
RMS	Hanson, Melodie (29 years)
RSI	Soderling, Bonnie (13 years)
CLC	Stulen, Carol (33 years)
NHLC	Swickley, Elizabeth (31 years)
FAIR-C	Tellinghusen, Sandra (19 years)
ENE	Sass, Patty (29.5 years)
CLC	Kemp, Deborah (20 years)
ESC	Spielman, Gordon (27 years)
ESC	Goettl, Sandra (15 years)
SEA	Weinmaster, Jill (27 years)
MLE	Coleman, Annalisa (19 years)
PMS	Veit, Richard (30 years)
LVE	Garbett, Terry (38 years)
CHS	Cranston, Debra (28 years)
MLE	Hansen, Bonnie (10 years)



RMS	Squire, Kim (31 years)
NOE	Garcia, Colleen (21 years)
ZLE	Molden, Shelley (25 years)
PMS	Arabanos, Victoria (21 years)
CHS	Cade, Doris (21 years)
NHLC	Doty, Deborah (25 years)



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Consent Agenda
ITEM: 6. Consent Agenda
PRESENTER: ReNae Bowman, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon E. Brooks			
Dr. Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

***Approved June 4, 2024*

A Closed Session of the School Board of Robbinsdale Area Schools, ISD 281, was held Tuesday, May 14, 2024, beginning at 5:00 p.m. in the Superintendent's Office at the Robbinsdale Area Schools Education Service Center, 4148 Winnetka Avenue North, New Hope, Minnesota.

1. Call to Order and Roll Call

Chair ReNae Bowman called the meeting to order at 5:00 p.m.

Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento

Directors absent: None

Other attendees:

- Marti Voight, Interim Superintendent
- Jim Martin, Attorney - Martin Law

68

2. School Board

MOTION: Chair Bowman moved to move to a **Closed session pursuant to Minnesota Statutes 13D.05 subdivision 2 (b)** for consideration of allegations or charges against an individual or individuals subject to the board's authority - Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same; none. Said motion was declared duly passed. Recessed to closed session at 5:02 p.m.

Returned from closed session at 5:40 p.m.

MOTION: Director Bassett moved to conduct an investigation of allegations made by board directors against other board members - the Board directs Interim Superintendent Voight and counsel to identify and retain an investigator, Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same; none. Said motion was declared duly passed.

3. Adjournment

MOTION: Director Bassett moved adjournment, Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same; none. Said motion was declared duly passed. Meeting adjourned at 5:48 p.m.

Signed: _____

Greta Evans-Becker

Date: _____

6.4.24

School Board Clerk, Independent School District 281

Minutes of Special Work Session
The School Board of Robbinsdale Area Schools

***Reviewed June 4, 2024*

A Special Work Session of the School Board of Robbinsdale Area Schools (RAS) was held Wednesday, May 15, 2024. Complete agendas, reports, and presentations (if any) are available at the office and on our website. ***Special Work session summary minutes are not approved by the School Board.***

The Special Work Session was called to order at 7:33 p.m.

Director(s) present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Interim Superintendent. Director(s) absent: none

Other attendees:

- Barb Dorn, Minnesota School Boards Association (MSBA) - Superintendent Search Team
- Molly Olson, Executive Assistant to the Superintendent and School Board

Special Work Session Regarding the Superintendent Search

69

1. Introductions

2. Candidate Selection

Barb Dorn, MSBA - Superintendent Search Team

- Eight applicants at this time
- Round 1 finalists to be selected tonight from a list provided to the School Board
- Two candidates who best aligned with the criteria set by the School Board were recommended
- Directors were asked if they knew any candidates, and if yes - how:
 - Directors Bassett, Bowman, Brooks, Evans-Becker, and Holmes did not know any of the candidates
 - Directors Long and Vento were each familiar with a candidate professionally
- Directors reviewed the candidates, and after discussion decided to leave the posting open through 11:59 p.m. on Monday, May 20, 2024 - establishing a new timeline:
 - Meet again on Thursday, May 23, 2024 to review the candidates
 - If candidates are selected for interviews, the first round will occur on Tuesday, May 28, 2024 beginning at 7:00 p.m.
 - Round two interviews, if necessary, will occur on Wednesday, May 29, 2024 beginning at 5:00 p.m. - after candidate(s) have toured schools - to ensure interactions with students

3. Determination of:

- **Interview Questions**
 - Questions were reviewed, and Directors Bowman, Evans-Becker and Holmes offered to update them to send to MSBA search team to prepare for review on Thursday, May 23, 2024
- **Stakeholder Representation**
 - It was determined that the 16 selected to participate in round two of the first interview series would be invited to participate in round one of this interview series

Meeting adjourned at ...8:42 p.m.

Prepared and submitted by:

Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

***Approved June 4, 2024*

A Closed Session of the School Board of Robbinsdale Area Schools, ISD 281, was held Monday, May 20, 2024, beginning at 5:00 p.m. in the Superintendent's Office at the Robbinsdale Area Schools Education Service Center, 4148 Winnetka Avenue North, New Hope, Minnesota.

1. Call to Order and Roll Call

Chair ReNae Bowman called the meeting to order at 5:00 p.m.

Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, and Caroline Long

Directors absent: John Vento

Other attendees:

- Marti Voight, Interim Superintendent
- John Groenke, Executive Director of Student Services
- Bo Powell, Director of Security

70

2. School Board

MOTION: Chair Bowman moved to move to a **Closed session pursuant to Minnesota Statutes 13D.05 subdivisions 2 (a)(3) and subdivision 3(d)** to receive security briefings, and discuss all facilities' security systems and emergency response procedures - Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, and Long. And the following voted against the same; none. Said motion was declared duly passed. Recessed to closed session at 5:01 p.m.

Returned from closed session at 5:25 p.m.

3. Adjournment

MOTION: Director Evans-Becker moved adjournment, Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, and Long. And the following voted against the same; none. Said motion was declared duly passed. Meeting adjourned at 5:26 p.m.

Signed:  Date: 6.4.24
School Board Clerk, Independent School District 281

***Approved June 4, 2024*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, May 20, 2024, beginning at 7:02 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center (ESC). A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Call to Order and Roll Call

Chair Bowman called the meeting to order at 7:02 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Interim Superintendent. Director(s) absent: none. There was a quorum, and the meeting was called to order.

Acceptance of the Agenda

MOTION: Director Vento moved to approve the agenda, and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Sharing the Success

2024 Apollo and Athena Award Winners

Anthony Williams - Executive Director of Community Education, Athletics and Activities, Shaunece Smith - Cooper High School Principal and Larry Tate - Armstrong Athletic Director introduced the following Apollo and Athena Award winners:

- Apollo - Dayton Franke from Armstrong and Kameron Fox from Cooper
- Athena - Caitlyn Osanai from Armstrong and Keira Snapko from Cooper

These awards are given annually to athletes who have distinguished themselves in athletics and academics. Next year RAS will also begin recognizing the top adapted student athletes.

Interim Superintendent's Report

Marti Voight, Interim Superintendent

Interim Superintendent Voight welcomed two student groups to present to the School Board.

- **Zachary Lane Elementary Aspire Group**
Allison Hood brought her group to read the letters they wrote after a research project on school start times, and how early start is difficult for elementary students. The students answered questions from the Board afterwards.
- **RAS Youth Council**
Anthony Williams, Nicole Plagge - Youth Leadership Coordinator, and Dr. Anne Beaton - AP Seminar Teacher & BARR Coordinator introduced the RAS Youth Council, who provided a presentation on what they have been working on this year - researching student academic achievement, student mental health and school safety and security. They took questions from the Board following the presentation.

Operations

- Action: Conference and Travel Request - Sharon E. Brooks, School Board Director*
Director Brooks requested the Board approve funding for her to attend the National School Boards Association (NSBA) Council of Urban Boards of Education (CUBE) Conference in Las Vegas in October. MOTION: Director Brooks moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett and Brooks. And the following voted against the same: Directors Bowman, Evans-Becker, Holmes, Long, and Vento. Said motion failed.
- Action: Resolution Accepting April 2024 Donations*
MOTION: Director Bassett moved approval, and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- Action: Policy 103: Complaints - Students, Employees, Parents, Other Persons*
MOTION: Chair Bowman moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- Action: Policy 526: Hazing Prohibition*

MOTION: Chair Bowman moved approval, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Director Bassett abstained from voting. Said motion was declared duly passed.

E. *Action: Policy 529: Staff Notification of Violent Behavior by Students*

MOTION: Chair Bowman moved approval, Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

F. *Action: Policy 598: Early Entrance to Kindergarten*

MOTION: Chair Bowman moved approval, Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

G. *Non-Action: FY25 Long Term Facilities Maintenance (LTFM)*

Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation and Michael Hart from PMA Securities, LLC were available to answer any further questions from the Board, with the recommendation to move the LTFM 10-year plan to action at the June 4, 2024 Business Meeting.

H. *Ad Hoc Safety and Security Committee Update*

The Board had a closed session at 5:00 p.m. tonight to have a lockdown drill with Bo Powell, Director of Security. The committee has not met again yet, but will be setting another meeting date soon. The Board is awaiting a debrief after investigation of the incidents at Armstrong High School.

I. *Ad Hoc Transportation and Capital Infrastructure Committee update.*

Committee members appreciated the last transportation update from Carrie Johnson, Director of Transportation. The committee is working on a timeline for their work, and will be considering falling enrollment. They plan on pulling together stakeholders for brainstorming on facilities, after the internal assessment of them has been completed.

72

J. *Governance Policy and Procedure Manual Task Force Update*

Chair Bowman and Director Evans-Becker have continued organizing our policy and procedure work. Director Vento is working with Chair Bowman on the 200 policy series, and will be bringing them to the Board for review prior to July 1.

K. *Policy Committee Update*

The committee met on April 24, and anticipates bringing five more policies for review on June 4. They will be meeting again on May 22, 2024.

L. *Student Achievement Update - Advancement Via Individual Determination (AVID)*

Matt Pletcher, Director of Secondary Curriculum and Multilingual Programs introduced Amanda Lieser, AVID Coordinator. Ms. Lieser let the Board know the students originally scheduled to present would share their impact statements with them soon. She shared information about the program, which is in our middle and high schools. AVID's mission is to close the opportunity gap by preparing all students for college readiness and success in a global society.

M. *Human Resources Update*

Amy O'Hern, Executive Director of Human Resources had provided a written update regarding our recruitment efforts, and was available for questions.

Consent Agenda

Consent Agenda items include administrative, personnel matters, and financial matters.

MOTION: Chair Bowman moved approval of the Consent Agenda, and Director Vento seconded the motion.

Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, and Vento. And the following voted against the same: Directors Holmes and Long. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Director Holmes facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. fifteen individuals in regard to: concerns with health service cuts, programmatic changes within the district (i.e. PMS immersion schedule), staffing cuts at PMS, lack of student voices being heard and students being disrespected at PMS, transparency of Cabinet and administration, PMS afternoon bus in neighborhood, lack of time for secondary students to eat lunch, concerns about newly hired Director of Facilities, transparency about the district's music programs, levy survey, business office contract, two finger salute, communications and retention of great employees in DIE, bullying, racial slurs and targeting.

Announcements (posted announcements can be found on our website)

Adjournment

MOTION: Chair Bowman moved to adjourn the Business meeting, and Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned at 10:10 p.m.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: *Greta Evans-Becker*
Dr. Greta Evans-Becker, School Board Clerk, ISD 281

Date: 6.4.24

***Reviewed June 4, 2024*

A Work Session of the School Board of Robbinsdale Area Schools (RAS) was held Monday, May 20, 2024 at 10:28 p.m. in the Boardroom at the Robbinsdale Area Schools Education service Center. Complete agendas, reports, and presentations are available at the office and on our website. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts." **Work session summary minutes are not approved by the School Board.**

Director(s) present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Interim Superintendent. Director(s) absent: none.

Introductions

All in attendance introduced themselves.

FY25 Preliminary Budget

Virginia Verbrugge, Assistant Director of Finance

Ms. Verbrugge presented the FY25 Preliminary Budget, and responded to questions afterward. The presentation will move to non-action at the Monday, June 4, 2024 Business Meeting.

School District Fund Balance Discussion

Virginia Verbrugge, Assistant Director of Finance

Ms. Verbrugge was available to answer questions from the Board in regard to the district fund balance.

Board Topics

- **Superintendent Contract**
ReNae Bowman, School Board Chair
Chair Bowman noted the information was pulled from the April 2, 2024 Work Session, compiled and sent to legal to draft a contract for the Board to review.
- **School Board Budget**
The Board was presented with detailed reports regarding their expenses for contracted services, memberships and dues, and professional development for 2022-2023 and 2023-2024 school years for review and discussion.

Other

No items presented.

Work Session adjourned at 12:24 a.m. Tuesday, May 21, 2024.

Prepared and submitted by:

Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

Minutes of Special Work Session
The School Board of Robbinsdale Area Schools

***Reviewed June 4, 2024*

A Special Work Session of the School Board of Robbinsdale Area Schools (RAS) was held Wednesday, May 23, 2024. Complete agendas, reports, and presentations (if any) are available at the office and on our website. ***Special Work session summary minutes are not approved by the School Board.***

The Special Work Session was called to order at 7:02 p.m.

Director(s) present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Interim Superintendent. Director(s) absent: none

Other attendees:

- Barb Dorn, Minnesota School Boards Association (MSBA) - Superintendent Search Team
- Bridget Hall, Interim Assistant Superintendent
- Toya Stewart Downey, Executive Director of Strategic Communications, Equity and Inclusion
- Molly Olson, Executive Assistant to the Superintendent and School Board
- Community Members: Chris Gibbs and Ron Stoffel

75

Special Work Session Regarding the Superintendent Candidate Review and Selection

1. Introductions

2. Candidate Selection

Barb Dorn, MSBA - Superintendent Search Team

- Search closed Monday, May 20, 2024 at midnight
- Since the last meeting, Candidate C withdrew, and we had one new applicant
- MSBA recommends Candidate H for consideration - with experience as superintendent, assistant superintendent, director of curriculum, principal, teacher and coach. The candidate is all about equity, teamwork, collaborative leaders.
- Six directors were in favor of interviewing Candidate H, two were in favor of also interviewing Candidate G... they voted to only bring Candidate H forward for a first interview on Tuesday, May 28, 2024 at 7:00 p.m. If deemed necessary, a second interview will be tentatively scheduled for Wednesday, May 29, 2024 at 5:00 p.m. - with school tours completed prior.
- If Candidate H does not fulfill the Board's expectations, they will move forward with an interim superintendent search to have someone in place until the next permanent superintendent is selected.

3. Determination of:

● **Interview Questions**

- Questions were reviewed, and Directors Bowman, Evans-Becker and Holmes offered to update them to prepare for the interview on Tuesday, May 28, 2024.

● **Stakeholder Representation**

- Most of the originally selected stakeholders are planning to participate by providing input on Candidate H.

4. Candidate Revealed: Dr. Teri Staloch

- Director Vento disclosed professional relationship with Dr. Staloch, having worked with her on the AMSD Council, and with TIES: contracts with Prior Lake dissolution

Meeting adjourned at ...8:55 p.m.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

***Approved XXXX*

A Special Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Tuesday, May 28, 2024, beginning at 7:04 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Call to Order and Roll Call

Chair Bowman called the meeting to order at 7:04 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Interim Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

Acceptance of the Agenda

Chair Bowman moved to accept the Special Business Meeting agenda, and Director Vento seconded the motion. Upon vote being taken thereon the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

76

First Superintendent Candidate Interview

The Board interviewed Dr. Teri Staloch, with the group of randomly-selected stakeholders providing input electronically. After the interview, the Board deliberated and determined they had a few more clarifying questions to ask. Dr. Staloch came back in to address those questions, after which the Board deliberated again.

MOTION: Director Evans-Becker moved that the Board hire Dr. Teri Staloch to be the new RAS superintendent, contingent on mutually-agreeable contract, clear background check and results of the Board reference checks, Director Brooks seconded the motion. Upon vote being taken thereon the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed unanimously.

A draft of the contract from legal will be ready for Board review later this week, in preparation for discussion at the Monday, June 4, 2024 Work Session.

Adjournment

MOTION: Director Evans-Becker moved to adjourn the Special Business meeting, and Chair Bowman seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned at 10:57 p.m..

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: *Greta Evans-Becker* Date: *6-4-24*
School Board Clerk, Independent School District 281

LICENSED STAFF - June 4, 2024**LEAVE OF ABSENCE**

Name	Building	Title		Effective Date
Peter, Jill	RMS	FACS		8/26/2024

NEW HIRE

Name	Building	Title	Lane/Step	Effective Date
Gonzalez Lopez, Victor	RSI	Grade 3	BA/7	8/26/2024
Remedios Sanchez, Elena	RSI	Grade 3	MA60/10	8/26/2024

RESIGNATION/RETIREMENT

Name	Building	Title		Effective Date
Bender-Awalt, Julia	RMS	Science		6/6/2024
Blankenberg, Steven	CHS	Special Ed		6/6/2024
Fuller, Cedric	RMS	Head Principal		6/28/2024
Gale, Kayla	RSI/SEA	Art		6/6/2024
Hauser, Samantha	MLE	Grade 4		6/6/2024
Minder, Valorie	RMS	Nurse		6/6/2024
Munson, Kelly	FAIR	SpEd Teacher		6/6/2024
Salmon, Megan	SEA	Grade 1		6/6/2024

NON-LICENSED STAFF - June 4, 2024				
CHANGE OF ASSIGNMENT				
Name	Building	Title		Effective Date
Gudahl, Angela	ESC	REA to Program Assistant		06/11/2024
END OF ASSIGNMENT				
Name	Building	Title		Effective Date
Bomchill, Judie	ESC	Program Assistant		06/30/2024
Ruger, Jonathan	ESC	Program Assistant		06/30/2024
NEW HIRE				
Name	Building	Title	Step/Lane	Effective Date
Ali, Ramal	CHS	Service Employee	CU7, Step 1	05/20/2024
Dias-Alberto, Joann	AHS	Service Employee	CU7, Step 3	05/23/2024
LAYOFF				
Name	Building	Title		Effective Date
Adams, Aryah	FAIR-C	Tutor		06/05/2024
Athanasselis, Carlos	FAIR-C	Office Employee		06/28/2024
Coleman, Sonya	MLE	Health EA		06/05/2024
Crosby, Seanna	FAIR, PL	Health EA		06/05/2024
Denniston, Rebecca	PMS	Office Employee		06/28/2024
Girod, Sandy	SOE	Health EA		06/05/2024
Granic, Nina	PMS	Health EA		06/05/2024
Griffin, Valerie	SMS	Office Employee		06/28/2024
Her, Julie	RMS	Office Employee		06/28/2024
Hodges, Latanya	MLE	Tutor		06/05/2024
Jacobson, Kelsey	RSIS	Health EA		06/05/2024
Mullen, Jennifer	RMS	Office Employee		06/28/2024
Newbern, Beijan	NOE	Tutor		06/05/2024
Ravetto, Rebecca	RMS	Health EA		06/05/2024
Ronich, Nichole	NHLC	Health EA		06/05/2024
Rood, Tarene	LVE	Monitor		06/05/2024
Spranger, Mathea	FOE	Tutor		06/28/2024
Stroup, Abbey	SEA	Tutor		06/28/2024
Toth, Kylin	FOE	Tutor		06/28/2024
RESIGNATION/RETIREMENT				
Name	Building	Title		Effective Date
Cervantes Huerta, Arizbe	SMS	Tutor EA		06/05/2024
Doty, Deborah (25 yrs.)	NHLC	Office Employee		06/26/2024
Ekert, Brian (34 yrs.)	NOE	Service Employee		09/30/2024
Gowing, Kong Pheng	CLC	Service Employee		05/31/2024
Olives Cabrera, Judy	RSI	Bilingual Tutor EA		06/05/2024
Thillman, Susan (9 yrs.)	CHS	Nutrition Services		10/18/2024
TERMINATION				
Name	Building	Title		Effective Date
Strong, Fabian	CHS	Service Employee		05/20/2024



ROBBINSDALE
Area Schools

Announcements | June 4, 2024

Last Day of School for Students!

Wednesday, June 5, 2024

Policy Committee Meeting

Tuesday, June 11, 2024 - 6:00 p.m.

*Visit the district calendar on our website for additional details on these meeting/events.
Visit our school websites for activities and sporting event details.*



School Board of Robbinsdale Area Schools

Business Meeting – June 4, 2024

AGENDA SECTION: Adjournment

ITEM: 8. Adjournment of Business Meeting

COMMENTS BY: ReNae Bowman, School Board Chair

Recommended Action: Adjourn the business meeting.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____