

Work Session will begin 15 minutes after adjournment of the Business Meeting.

1. Data Warehouse 2
John Groenke, Executive Director of Student Services
Bridget Hall, Director of Elementary Curriculum and Federal Programs
Matt Pletcher, Director of Secondary Curriculum and Multilingual Programs
2. Staffing Ratios Information for Discussion 4
Virginia Verbrugge, Assistant Director of Finance
John Groenke, Executive Director of Student Services
3. Board Topics
Helen Bassett, School Board Chair
 - A. Superintendent Search Update
 - B. Ad Hoc Transportation and Capital Infrastructure Committee Update
4. New Business/Old Business



To: Board of Education
From: Bridget Hall and Matt Pletcher
Date: October 16, 2023
Re: Data Warehouse

In the fall of 2022, the Curriculum and Instruction team initiated the process of acquiring a data warehouse and visualization platform for RAS. Bridget Hall and Matt Pletcher led a small team of C&I staff to perform an initial screening of five potential vendors who might meet our detailed requirements. Three vendors were chosen to present their products on April 19, 2023. In attendance were teachers, administrators, TOSAs, directors, and executive directors. The team members were Amy O'Hern, Anne Grue, Bridget Hall, Matt Pletcher, Cheryl Videen, David Engstrom, Elsa Littel, Jean Braun, Joel Mehring, John Groenke, Jon Ruger, Julie Baumiester, Kelley Booth, Kelly Anderson, Krista Range, Marti Voight, Matthew Wagner, Melissa Davey, Michele Baker, Patrick Archibald, Sou Saechao, Sue Holtz, Toni Boyden, Tony Patteron, and Wilbur Winkelman.

A detailed scoring [rubric](#) was utilized to determine the capabilities of each vendor to meet our needs. Listed below are the rankings from RAS employees:

1. EduClimber
2. Abre
3. PowerSchool

Pricing:

[EduClimber](#): 3 Years, \$260,830 (Includes PD & data migration)

[Abre](#): 3 Years, \$280,000 (Includes data migration and enhanced dashboards) + \$15,000 for PD

[PowerSchool](#): \$87,000/year + \$40,000 implementation fee & \$5,000 for PD

Recommendation:

RAS entered into negotiations with EduClimber to acquire their services. EduClimber will allow RAS to create customized data dashboards for all employees, including a unique dashboard for the Board of Education.



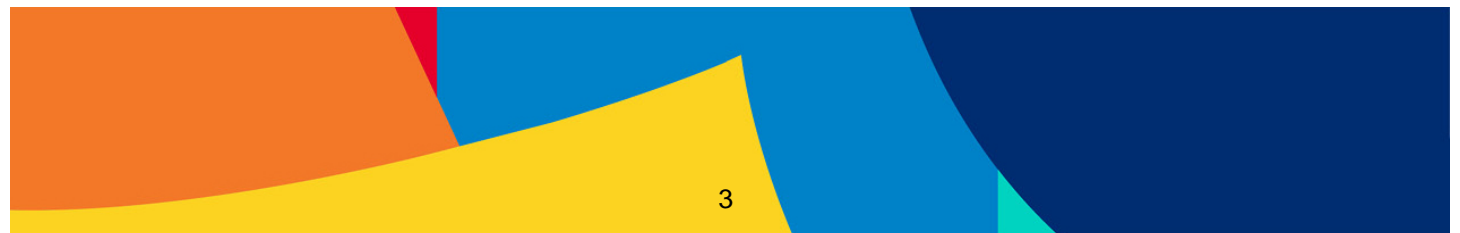
eduCLIMBER is an interactive system that integrates all whole child data into a single platform with built-in tools for intervention tracking, collaboration, effectiveness reporting, early warning, driving system-level improvement, and more.

- It bolsters student achievement and wellbeing by evaluating and monitoring effectiveness of both Tier 1 practices and Tier 2 and Tier 3 interventions
- We can quickly shift from data analysis to taking our next steps with built-in workflow tools, like student plan templates, a dedicated intervention module, action items, and more
- It drives impactful system-level decisions around resources and professional development based on a holistic view of what's happening in RAS

eduCLIMBER eliminates silos, duplicative systems, and logins. It effortlessly integrates and triangulates all current and historic data in one interactive platform for a holistic view of student, class, school, and district needs.

All Whole Child Data, including:

- Academics
- Social-Emotional Behavior (SEB)
- Interventions
- Attendance
- Behavior Incidents
- School Climate and Culture
- Qualitative Data
- Social-Emotional Learning (SEL) Surveys
- Student Plans
- Engagement





To: School Board Members and Superintendent
From: Virginia Verbrugge, Director of Finance
John Groenke, Executive Director of Student Services
Date: October 16, 2023
Re: Non-Action - Discussion for Approval of Staffing Ratios for 2024-2025

Please note: These were the recommended staffing ratios that were approved last year for the 2023-2024 school year. They are being provided here for discussion purposes prior to our recommendation for the 2024-2025 school year.

The 2023-2024 staffing ratios remain the same as the 2022-2023.

Elementary	Range
Kindergarten	(18-25)
1st Grade	(19-26)
2nd Grade	(21-28)
3rd Grade	(21-28)
4th Grade	(23-30)
5th Grade	(24-31)

Middle School Student to teacher ratio

Grade 6-8	25.22
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High School Student To Teacher Ratio

Grade 9-12	28.1
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Recommendation:

Approve the 2023-2024 staffing ratios, to remain the same as 2022-2023.