

Work Session will begin 15 minutes after adjournment of the Business Meeting.

1. Call to Order and Roll Call	2
<i>Helen Bassett, School Board Chair</i>	
2. Acceptance of the Agenda (Voice Vote)	3
<i>Helen Bassett, School Board Chair</i>	
3. Special Report - School Board Chair Update	4
<i>Helen Bassett, School Board Chair</i>	
4. Operations	
A. Action: Preliminary Tax Levy Certification (Roll Call Vote)	5
<i>Virginia Verbrugge, Assistant Director of Finance</i>	
B. Non-Action: Resolution to Support the Form A Grant Application to the Minnesota State High School League (MSHSL) Foundation	23
<i>Anthony Williams, Executive Director of Community Education, Athletics and Activities</i>	
C. Non-Action: Resolution to Support Hennepin County Youth Activities Grant Application	25
<i>Anthony Williams, Executive Director of Community Education, Athletics and Activities</i>	
D. Non-Action: Human Resources Staffing Update	27
<i>Amy O'Hern, Executive Director of Human Resources</i>	
E. Non-Action: Sandy Hook Promise Update	30
<i>John Groenke, Executive Director of Student Services</i>	
F. Non-Action: Policy Update	31
<i>Member(s) of the Governance Policy Committee</i>	
5. Action - Consent Agenda (Roll Call Vote)	32
<i>Helen Bassett, School Board Chair</i>	
A. Administrative	
1. District Self-Funded Health Insurance Renewal for 2024	33
2. Draft Minutes	35
B. Personnel Matters	
1. Licensed Staff Personnel Report	
2. Non-Licensed Staff Personnel Report	41
6. Announcements	
7. Adjournment (Voice Vote)	42
<i>Helen Bassett, School Board Chair</i>	



School Board of Robbinsdale Area Schools

Business Meeting - October 2, 2023

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	_____	_____
ReNae Bowman	_____	_____
Sharon E. Brooks	_____	_____
Dr. Greta Evans-Becker	_____	_____
Kim Holmes	_____	_____
Caroline Long	_____	_____
John Vento	_____	_____
Marti Voight, ex-officio Interim Superintendent	_____	_____



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Acceptance of Agenda
ITEM: 2. Acceptance of Business Meeting Agenda
COMMENTS BY: Helen Bassett, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Special Report

ITEM: 3. School Board Chair Update

PRESENTER: Helen Bassett, School Board Chair



Preliminary Proposed Levy Taxes Payable 2024

Virginia Verbrugge
Assistant Finance Director

October 2, 2023



Overview

- Public education in MN is financed by a combination of state aid, federal allocations, locally generated revenue, as well as property taxes.
- The Proposed Levy Payable 2024 represents an estimated proposal of property tax revenue for the 2024-25 school year.
- The district has a timeline to follow that is set by statute and followed by the Minnesota Department of Education.
- The district is providing an update on the Preliminary Proposed Levy for Taxes Payable in 2024
- The school board is obligated to certify proposed levies by statutory dates that will be discussed in the presentation.



ROBBINSDALE
Area Schools

District Levy Funding Types

Voter Approved Levies:

- Operating Referendum
- Capital Projects Levy (Tech)
- Building Bond issues

Board Approved levies:

- Local Optional Revenue
- Lease Levies
- Achievement & Integration
- Safe Schools
- Operating Capital
- LTFM (General Fund & Bonds)
- Others



ROBBINSDALE
Area Schools

Property Taxes

Pay 2024 Property Tax Timeline:

- Spring (2023) – Valuation notice sent to taxpayers
- September (2023) – preliminary Pay 2024 school levies approved by school board
- November (2023) – Proposed property tax levy mailed to all taxpayers
- December (2023) – final taxes are certified
- Spring (2024) – Property tax statements are mailed out



ROBBINSDALE
Area Schools

Levy Certification Timeline

September 8, 2023

- Deadline for MDE to certify levy limitations to school districts

October 2, 2023

- Deadline for districts to submit data changes to MDE
- Deadline for School Boards to certify proposed levies to county auditor

December 4, 2023

- ISD 281 scheduled (Truth in Taxation) meeting to discuss Pay 2024 final levy
- Districts are required to hold hearing in regularly scheduled meeting between November 24 and December 28.

December 18, 2023

- ISD 281 scheduled meeting to adopt final Pay 2024 levy

December 28, 2023

- Deadline to submit final levy to county – Copy to MDE by January 8, 2024



ROBBINSDALE
Area Schools

Levy Limitation

Factors effecting change on Levy Limitations:

- Property tax value changes – collectively and individually
- State aid appropriation changes and/or equalization
- Adjustments to actual data versus estimates from prior levies
- Enrollment – Estimates vs Prior year Actuals
- Inflation



ROBBINSDALE
Area Schools

Levy Categories and Comparison

Category	Certified Pay 19	Certified Pay 20	Certified Pay 21	Certified Pay 22	Certified Pay 23	Proposed Pay 24	\$ Change	% Change
Referendum	24,469,835	22,269,042	21,868,789	21,587,202	25,141,476	26,268,561	1,127,085	4.5%
Local Optional	5,118,494	8,444,001	8,819,111	7,621,959	7,748,282	8,549,037	800,755	10.3%
Equity	930,776	906,400	881,117	834,145	798,001	605,690	(192,310)	-24.1%
Transition	253,956	248,227	240,194	227,510	215,796	223,058	7,262	3.4%
Technology	4,515,368	4,826,922	5,279,520	5,524,476	5,863,119	6,642,660	779,541	13.3%
Operating Capital	1,181,634	1,202,178	1,316,984	1,456,520	1,520,616	1,797,253	276,637	18.2%
Q Comp	1,153,019	1,172,913	1,166,817	1,066,658	1,025,754	1,004,018	(21,736)	-2.1%
Achievement & Integration	846,754	861,726	851,916	825,635	819,851	823,283	3,432	0.4%
Unemployment	125,000	75,000	150,000	300,000	200,000	100,000	(100,000)	-50.0%
Safe Schools	671,423	656,276	635,039	601,504	587,245	587,622	377	0.1%
Career Tech Education	310,383	317,711	364,887	364,887	239,185	368,193	129,008	53.9%
Long-Term Facilities Maintenance	1,686,318	1,685,803	141,489	1,393,745	2,519,743	2,014,547	(505,197)	-20.0%
Lease Levy	2,905,046	2,929,145	2,947,699	2,877,212	3,180,847	3,156,773	(24,073)	-0.8%
Adjustments and Abatement	(15,433)	(2,275,685)	(436,492)	(255,812)	(1,703,055)	(2,084,492)	(381,437)	
Total General Fund	44,152,573	43,319,659	44,227,070	44,425,641	48,156,859	50,056,202	1,899,343	3.9%
Community Education	2,400,253	2,562,732	2,149,514	2,204,508	1,752,692	2,396,321	643,630	36.7%
Debt	18,197,133	18,251,378	16,580,877	18,036,407	19,634,408	21,895,669	2,261,261	11.5%
OPEB	230,858	1,419,614	2,595,268	2,698,613	2,663,258	1,681,423	(981,834)	-36.9%
TOTAL PROPOSED LEVY	64,980,817	65,553,383	65,552,729	67,365,169	72,207,217	76,029,616	3,822,399	5.3%



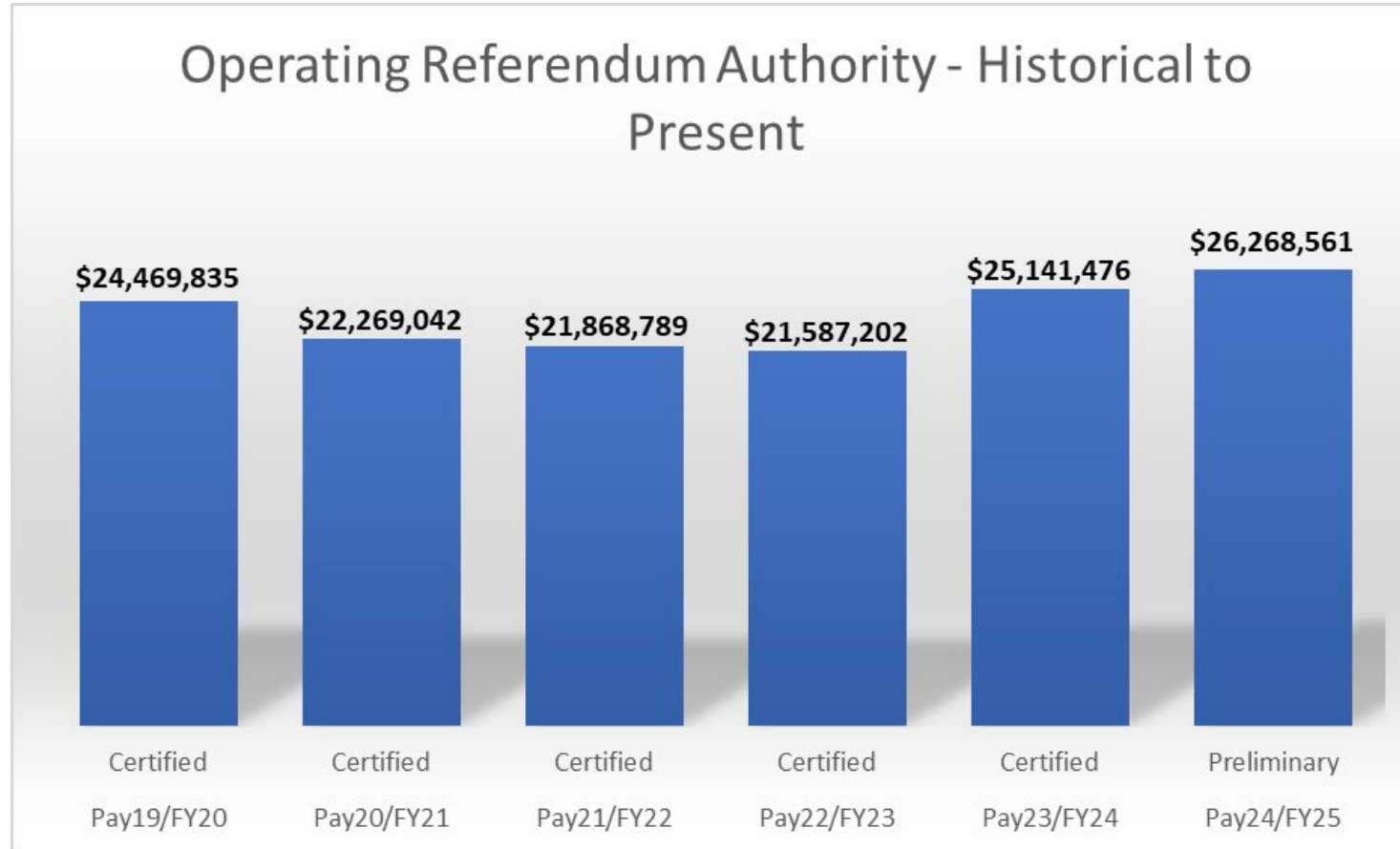
ROBBINSDALE
Area Schools

Levy Highlights

- Operating Referendum - \$1.1 million increase due to inflationary increases (2.57%) applied to Pay 24, and prior year adjustments
- November 2014 authority of referendum expires after taxes payable in 2025

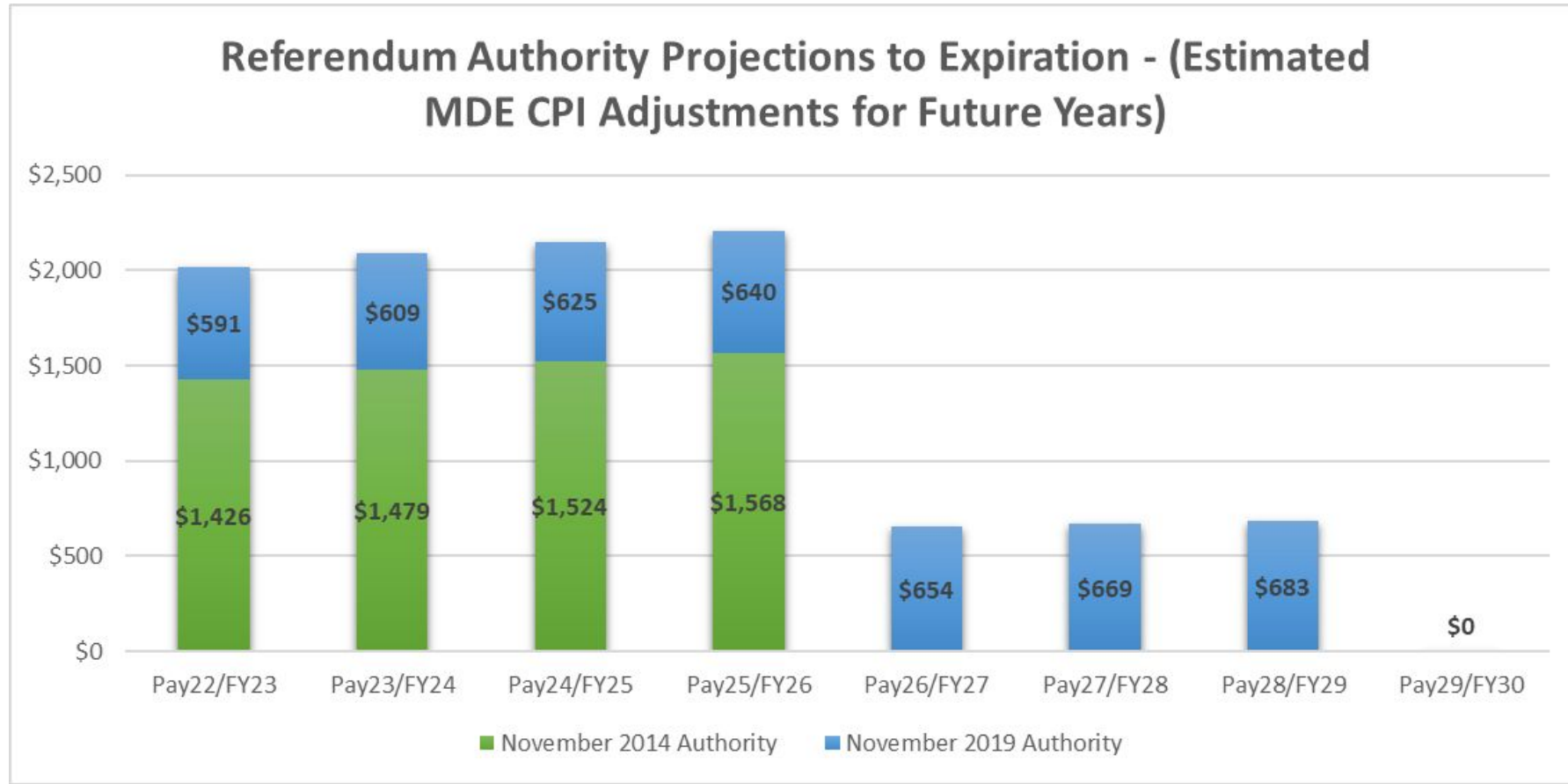


Operating Referendum – Historical to Present





Referendum Authority to Expiration





Levy Highlights

- Local Optional levy increases due to declining state aid and prior year adjustments

	Certified Pay 2023	Proposed Pay 2024	Change
Adjusted Pupil Units	11,514.60	11,522.00	7.40
Resident Pupil Units	14,502.20	14,650.20	148.00
Referendum Market Value	11,952,168,700	13,629,684,750	1,677,516,050
RMV/RPU	824,162	930,341	106,179
Local Optional Revenue	8,336,570	8,341,928	5,358
Local Optional Aid	219,186	437	(218,749)
Local Optional Levy	8,117,384	8,341,491	224,107
Prior Year Adjustments	(369,102)	207,546	576,648
Total Levy with Prior Year Adjustments	7,748,282	8,549,037	800,755



Levy Highlights

- Operating Capital levy increases due to declining state aid

	Pay 2023	Pay 2024	Change
Operating Capital			
Adjusted Net Tax Capacity	147,054,654	174,035,963	26,981,309
Adjusted Pupil Units	11,514.60	11,522.00	7.40
ANTC/APU	12,771	15,105	2,334
Operating Capital Levy	1,520,616	1,797,253	276,637
Operating Capital Aid	1,207,435	952,011	(255,424)
Operating Capital Revenue	2,728,051	2,749,264	21,213
% Aid	44%	35%	-9%
% Levy	56%	65%	9%



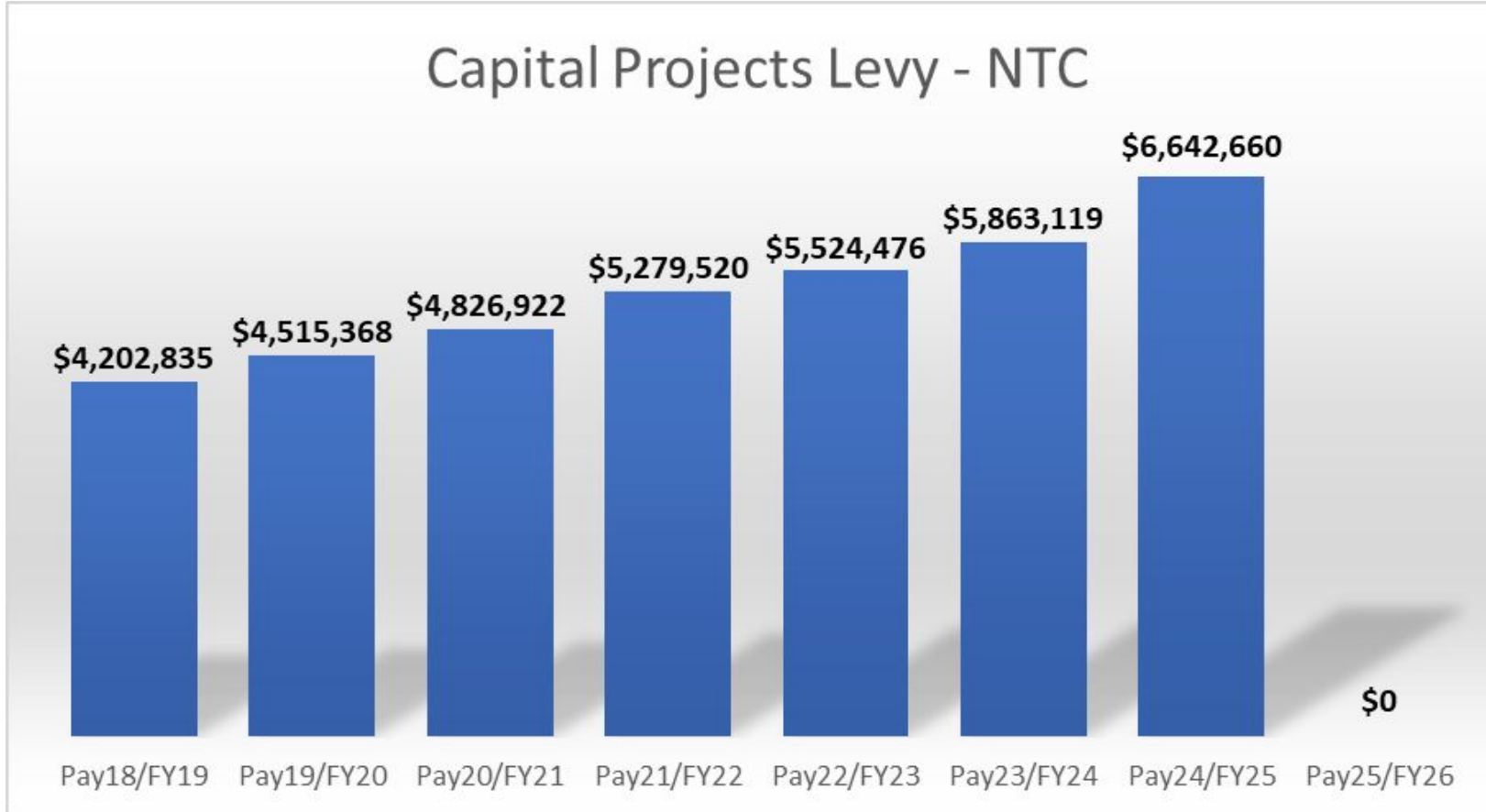
ROBBINSDALE
Area Schools

Levy Highlights

- Capital Projects (Tech) – \$780k increase due to 13.3% Net Tax Capacity increase
- Expires after taxes payable in 2024



Capital Projects Levy Trend with Expiration





ROBBINSDALE
Area Schools

Levy Highlights

- Combined Debt Service levies increasing \$1,279,427
 - Decrease in OPEB Bond Levy
 - Increase in current Bond levies offsetting OPEB Bond decrease
 - New LTFM Bond creates increase



ROBBINSDALE
Area Schools

Levy Highlights

- Community Education levy increasing by \$643,630
- Increase in School Age Care levy



Summary and Board Action

- **Summary** - Final preliminary proposed Pay 24 levy projected at \$76,029,616 or an estimated increase from current year levy of \$3.822 million or 5.3%.
- **Board Action** – School Board to consider approval of preliminary tax levy at “maximum” allowable for taxes payable in 2024 at October 2nd board meeting.



ROBBINSDALE
Area Schools

Questions



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Operations

ITEM: 4.B. Non-Action - Resolution to Support the Form A Grant Application to the Minnesota State High School League (MSHSL) Foundation

PRESENTER: Anthony Williams, Executive Director of Community Education, Athletics and Activities

Mr. Williams will request approval of a resolution to support the Form A Grant Application to the Minnesota State High School League (MSHSL) Foundation. Foundation grants support Minnesota's high school youth and help to offset costs for students who qualify for reduced activity fees.

Student activity data gathered from the 2022-2023 school year in response to the application showed 441 students from Armstrong High School and 513 students from Cooper High School received free/reduced lunch benefits resulting in reduced activity fees. The total counts represent an unduplicated number of students who participated in high school activities.

The MSHSL Foundation is a nonprofit association. The Foundation awards grants to assist, recognize, promote, and fund extra-curricular participation by high school students in athletic and fine arts programs. Grants are awarded based upon gender balance, school size, and geographic location to the extent possible.

FORM A

RESOLUTION OF GOVERNING BOARD SUPPORTING FORM A APPLICATION TO MINNESOTA STATE HIGH SCHOOL LEAGUE FOUNDATION

WHEREAS, the Minnesota State High School League Foundation was formed to provide support for Minnesota’s high school youth to participate in athletics and fine arts;

WHEREAS, the Governing Board of **District 281** recognizes the value of student participation in extracurricular activities; and

WHEREAS, the MSHSL Foundation is offering grants and funding to assist schools in recognizing, promoting and funding extracurricular participation by high school students in athletic and fine arts programs.

THEREFORE, BE IT RESOLVED, that the Governing Board of **District 281** supports the school’s application to the Minnesota State High School League Foundation for a **FORM A** grant to offset student activity fees.

Date

Board Chair/Head of School

Date

Board Clerk – Treasurer/ Finance Director



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Operations

ITEM: 4.C. Non-Action - Resolution to Support Hennepin County Youth Activities Grant Application

PRESENTER: Anthony Williams, Executive Director of Community Education, Athletics and Activities

Mr. Williams will request approval of a resolution to support the Active Spaces for Youth Facility and Play Spaces Grant application through Hennepin Youth Activities Grants. The Youth Activities Grants are awarded to local government units including public school districts to improve youth access to sports and recreational activities.

Facility and Play Spaces Grants – Resolution of Local Government Unit

WHEREAS, the Hennepin County Board of Commissioners, via the Hennepin Youth Activities Grants, provides for capital funds to assist local government units of Hennepin County for the development of sports or recreational facilities, and

WHEREAS, Independent School District No. 281(local government unit, hereinafter LGU) desires to develop Active Spaces for Youth (name of project, hereinafter PROJECT).

NOW, THEREFORE BE IT RESOLVED BY THE School Board (authorizing entity) of the LGU:

I. The estimate of the total cost of developing PROJECT shall be \$350,000. The LGU is requesting \$300,000 from the Hennepin Youth Activities Grants program and will assume responsibility for providing matching funds of \$50,000.

II. Independent School District No. 281 (LGU or other entity as allowed by LGU) is the owner of the property where the PROJECT is located. Independent School District No. 281 (same entity) will own the property where PROJECT is located for at least the functional life of the facility, which is estimated to be 15 years. The PROJECT may not be converted to a non-public or non-recreational uses within this time period without the approval of Hennepin County.

[NOTICE: If the LGU will not be the owner of the property, a Covenant between the LGU and the owner must be executed. Please refer to other program materials for the requirements of the covenant.]

III. Independent School District No. 281 (LGU or other entity as allowed by LGU) agrees to assume one hundred (100) percent of operational and maintenance costs for PROJECT. Independent School District No. 281 (same entity) will operate PROJECT for its intended purpose as stated in the PROJECT application for the functional life of the facility.

IV. LGU agrees to enter into necessary and required agreements with Hennepin County for the specific purpose of developing PROJECT and managing its long-term operation.

V. That Executive Director of Community Education, Athletics and Activities (authorized representative of the LGU) is authorized and directed to execute the application for the Hennepin Youth Activities Grants program.

CERTIFICATION

I hereby certify that the foregoing resolution is a true and correct copy of the resolution presented to and adopted by the Board of Education (authorizing entity) at a duly authorized meeting thereof held on the ____ day of October, 2023, as shown by the minutes of said meeting in my possession.



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Operations

ITEM: 3.D. Non-Action - Human Resources Staffing Update

PRESENTER: Amy O'Hern, Executive Director of Human Resources

If needed, Ms. O'Hern will address any questions from the School Board regarding the Human Resources Staffing Update for October 2, 2023.



To: Board of Education
From: Amy O'Hern, Executive Director of Human Resources
Date: October 2, 2023
Re: Staffing Update

Open Positions: 95

Open Job Postings by Category	Number of openings	Number of days the position has been posted
Administration	1	18
Adult Academic Programming	1	20
Athletics/Activities	12 7 CHS 3 AHS 2 FAIR	93
Casual Employees	3 Community Education	60
Child Nutrition	6 2 districtwide 2 HS 2 elementary	41
Educational Assistant	26 4 districtwide 3 HS 6 MS 10 elementary 3 CE	118
Elementary/Early Childhood Teaching	2 1 ESL 1 media	68
Health Services	3 1 nurse 2 On-call RN sub	64
High School Teaching	2 1 ALC 1 FAC	51
Maintenance/Custodial	3	35



	1 elementary 1 middle school 1 high school	
Middle School	<u>3</u> 1 districtwide 1 math 1 physical education	64
Program Assistants	<u>6</u> 2 CE 2 A and I 1 RMS	21
Student Support Services	<u>16</u> 9 districtwide 1 HS 4 MS 2 elementary	60
Substitute	9	98



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION:	Operations
ITEM:	4.E. Non-Action - Sandy Hook Promise Update
PRESENTER:	John Groenke, Executive Director of Student Services

Mr. Groenke will provide an update on the progress of the implementation of the Sandy Hook Promise program in the district.



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION:	Operations
ITEM:	4.F. Non-Action - Policy Update
PRESENTER:	Governance Policy Committee Member(s)

Member(s) of the Governance Policy Committee will provide updates on any policies that are under review of the committee.



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Consent Agenda
ITEM: 5. Approval of Consent Agenda
PRESENTER: Helen Bassett, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon E. Brooks			
Dr. Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



**Insurance Renewal
October 2, 2023**

The district's self-funded health insurance renewal for 2024 is attached. Based on underwriting, projected claims and our current fund balance, the recommendation is to increase our premiums by 6.08%. This increase allows us to fund at our maximum contracted liability to protect our fund balance. If our claims are better than projected, it will allow us to replenish the fund.

Melissa Boser from Marsh, McLennan Agency presented 2024 renewal analysis to the joint labor management committee on September 13, 2023. There were five plan options discussed outlining pros and cons of each plan. The joint labor management committee weighed all the options and with the support of the underwriting and actuarial teams came up with the following plan options for the 2024 renewal.

\$500 Ded Plan		\$1750 - COPAY Plan		\$1600-80% HSA Compatible Plan NON-EMBEDDED			\$4500-100% HSA Compatible Plan EMBEDDED	
In Network	Out of Network	In Network	Out of Network	In Network		Out of Network	In Network	Out of Network
Unlimited		Unlimited		Unlimited			Unlimited	
\$500 per person \$1,000 per family	\$1,000 per person \$2,000 per family	\$1750 per person \$3,500 per family	\$3,500 per person \$7,000 per family	\$1,600 Employee Only Coverage	\$4,500 Family Coverage	\$5,000 Employee Only Coverage \$10,000 Family Coverage	\$4,500 per person \$7,000 per family	\$6,000 per person \$12,000 per family
\$1,500 per person \$3,000 per family	\$3,000 per person \$6,000 per family	\$2,500 per person \$5,000 per family	\$5,000 per person \$10,000 per family	\$3,200 Employee Only Coverage	\$9,000 Family Coverage	\$8,000 Employee Only Coverage \$16,000 Family Coverage	\$4,500 per person \$7,000 per family	\$8,000 per person \$16,000 per family
100%		100%		100%			100%	
\$25 copay	60% after deductible	\$25 copay	60% after deductible	80% after deductible		60% after deductible	100% after deductible	80% after deductible
\$25 copay	60% after deductible	\$25 copay	60% after deductible	80% after deductible		60% after deductible	100% after deductible	80% after deductible

80% coverage	60% after deductible	80% coverage	60% after deductible	80% after deductible	60% after deductible	100% after deductible	80% after deductible
80% Coverage	60% after deductible	80% Coverage	60% after deductible	80% after deductible	60% after deductible	100% after deductible	80% after deductible
\$250 copay		\$250 copay		80% after deductible		100% after deductible	
\$10 copay Generic \$50 copay Brand (pref, non pref, spec)	60% after deductible	\$10 copay Generic \$50 copay Brand (pref, non pref, spec)	60% after deductible	80% after deductible	60% after deductible	100% after deductible	80% after deductible
Estimated Rates							
6		343		204		906	
0		7		8		66	
1		25		25		153	
7		375		237		1125	
1744							
\$1,585 \$91		\$863 -\$57		\$815 -\$29		\$774 \$45	
\$3,494 \$200		\$1,726 -\$489		\$1,629 -\$383		\$1,548 -\$188	
\$4,136 \$237		\$2,331 -\$40		\$2,199 \$35		\$2,090 \$232	
\$13,645		\$366,424		\$234,195		\$1,123,498	
\$163,741.32		\$4,397,089		\$2,810,342		\$13,481,973	
\$20,853,145							

***Approved October 2, 2023*

A Closed Session of the School Board of Robbinsdale Area Schools, ISD 281, was held Monday, September 18, 2023, beginning at 4:30 p.m. in the Superintendent's Office at the Robbinsdale Area Schools Education Service Center, 4148 Winnetka Avenue North, New Hope, Minnesota.

1. Call to Order and Roll Call

Chair Bassett called the meeting to order at 4:55 p.m.

Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker,
Kim Holmes, Caroline Long and John Vento

35

Directors absent: None

Other attendee: Christian R. Shafer from Ratwik, Roszak and Maloney, P.A.

2. School Board

A. Closed Session

Closed session pursuant to Minnesota Statutes, section 13D.05, subdivision 3(b) and the attorney client privilege was made by Director Vento, and seconded by Director Bassett. Closed session began at 4:55 p.m. in the office of the superintendent.

3. Adjourn

Meeting was declared adjourned at 5:52 p.m.

Signed: 
School Board Clerk, Independent School District 281

Date: October 2, 2023

***Approved October 2, 2023*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, September 18, 2023, beginning at 7:00 p.m. at New Hope City Hall in the council chambers. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Call to Order and Roll Call

Chair Bassett called the meeting to order at 7:00 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Assistant Superintendent. Director(s) absent: none. There was a quorum, and the meeting was called to order.

Acceptance of the Agenda

Chair Bassett asked for a motion to accept the Business Meeting agenda. Director Bowman moved to add Superintendent Separation Agreement to the agenda, and Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed. 36

MOTION: Director Bowman moved to approve the Superintendent Separation Agreement, and Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

MOTION: Director Bowman moved to approve the balance of the Business Meeting agenda, and Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Sharing the Success: 2023 Summer Programming Update and Highlights

Tracy Moll, Special Education Supervisor - Middle Schools

Matt Pletcher, Director of Secondary Curriculum and Multilingual Programs

Anthony Williams, Executive Director of Community Education, Athletics and Activities

Tony Patterson, Assistant Director of Achievement and Integration

A presentation was made recapping all of the programs provided districtwide in summer of 2023, serving a total of 4,959 students.

Assistant Superintendent's Report

Special Education Staffing Concerns

Marti Voight, Assistant Superintendent

Ms. Voight spoke in regard to the challenges of filling special education positions. Working to change things around as needed, contracting with agencies, attending job fairs and open houses, connecting with college education departments, working with unions and contemplating retention and hiring bonuses.

Transportation Update

Alissa Pier, Interim Executive Director of Facilities, Operations and Transportation

Busing is fully-staffed with 90 Durham and 10 district drivers. 34 more drivers are in different parts of the hiring process - to be substitute drivers and/or take over if turnover of regular route drivers occurs. 95% of VPK preschool students are now in yellow buses instead of vans. We are working through requests for bus stop changes, and adjusting routes for improved efficiencies. Construction on Rockford Road and 36th Avenue continues to be a struggle.

Operations

A. Action: Approval of School Resource Officer Contract for Golden Valley

MOTION: Director Evans-Becker moved approval and waived reading of the resolution, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett,

Bowman, Brooks, Evans-Becker, Holmes, and Vento. And the following voted against the same: Director Long. Said motion was declared duly passed.

B. Action: Resolution Accepting August 2023 Donations

MOTION: Director Vento moved to accept the \$14,422.31 in donations to the district, and Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

C. Non-Action: Preliminary Tax Levy Certification for Taxes Payable in 2024

Virginia Verbrugge, Assistant Director of Finance and Michael Hart, PMA Securities, LLC

Ms. Verbrugge and Mr. Hart presented the proposed levy taxes payable in 2024, and took questions from the Board Directors. The levy certification will come to the Board for action on Monday, October 2, 2023 at the Business Meeting.

D. Non-Action: Human Resources Staffing Update

Amy O'Hern, Executive Director of Human Resources

Ms. O'Hern provided the "Human Resources Staffing Update," and was available for questions and discussion.

E. Non-Action: Policy Update

Governance Policy Committee Members

There was nothing new to report at this meeting, as the Policy Committee Meeting scheduled for tonight was canceled in favor of the Closed Session for Attorney Client Privilege. 37

F. Non-Action: Sandy Hook Promise (SHP) Update

Bo Powell, Director of Security

Mr. Powell provided an update on the progress of implementation of the SHP program districtwide. All schools have training of staff and students complete after tomorrow, and posters are up in all buildings. Student leaders are being identified and will be trained at the October 17 Leadership Conference.

Consent Agenda

Consent Agenda items include administrative, personnel matters, and financial matters.

MOTION: Director Evans-Becker moved approval of the Consent Agenda, and Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Director Bowman facilitated the listening time held at 6 p.m. at New Hope City Hall in the council chambers. Ten community members spoke in regards to:

- School safety and academics
- Kneeling for the National Anthem
- Contracts for employees
- Teaching basic skills
- Communication in Somali language - errors in translations
- Need for more staff that are Somali speakers
- Disbursements
- Communication with the community
- Community and student engagement, in regard to committees
- Plans for the return of COVID
- Non-compliance with MN Statute 120A.03 - MN Education Mission Statement
- Request for no mask mandate for district school children in light of rise in COVID cases

Announcements (can be found on our website)

Adjournment

MOTION: Director Vento moved to adjourn the Business meeting, and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: 
School Board Clerk, Independent School District 281

Date: October 2, 2023

***Reviewed October 2, 2023*

A Work Session of the School Board of Robbinsdale Area Schools (RAS) was held Monday, September 18, 2023 at New Hope City Hall in the council chambers. Complete agendas, reports, and presentations are available at the office and on our website. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts." **Work session summary minutes are not approved by the School Board.**

Director(s) present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and Marti Voight, Assistant Superintendent. Director(s) absent: none.

Joint Labor Management Committee

Amy O'Hern, Executive Director of Human Resources and Peter Eckhoff, President of the Robbinsdale Federation of Teachers (RFT) 39

Ms. O'Hern and Mr. Eckhoff discussed the process the Joint Labor Management Committee goes through to vet insurance options, and work to make decisions in the best interest of all district employees. Members of this committee are representatives from all bargaining groups in the district. The committee will have our 2024 premium rates on the consent agenda October 2, 2023.

Board Topics

Helen Bassett, School Board Chair

1. Resolution Authorizing Payment of Specific Statements in Advance of Board Approval

Additional discussion around the three items that were removed from the original resolution:

- Item 2: Contracted Transportation Services
- Item 3: Registration and Travel Expenses
- Item 9: Special Speaker Fees, Consulting Fees, Contracted Fees

Much discussion about:

- Knowing what the expenses are for in advance - batch reported in consent agenda with contract summary/description
- What the are the outcomes (prior or forecasted) and how do they align to the strategic plan
- Want to interact with the budget in a different way

2. Interim Superintendent Search

Based on the Superintendent Separation Agreement approved tonight, the search for an interim superintendent has changed. Marti Voight offered to assume the role of interim superintendent until a new superintendent is hired, as she has the licensure to do so. She will retire at the end of the year. This would allow the Board to take their time to search for a new superintendent with the assistance of a search firm. Board Directors appreciated this offer and agreed it would be best to have someone in the interim role that knows the district well.

New Business/Old Business

There were no topics presented in this agenda item.

Prepared and submitted by:

Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

***Approved October 2, 2023*

A Closed Session of the School Board of Robbinsdale Area Schools, ISD 281, was held Monday, September 18, 2023, beginning at 10:34 p.m. in the Superintendent's Office at the Robbinsdale Area Schools Education Service Center, 4148 Winnetka Avenue North, New Hope, Minnesota.

1. Call to Order and Roll Call

Chair Helen Bassett called the meeting to order at 10:36 p.m.

Directors present: Helen Bassett, ReNae Bowman, Sharon E. Brooks, Dr. Greta Evans-Becker, Kim Holmes, Caroline Long and John Vento

40

Directors absent: None

Other attendees: Marti Voight - Assistant Superintendent, Amy O'Hern - Executive Director of Human Resources and Ukee Dozier from School Management Services LLC

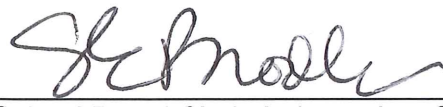
2. School Board

A. Closed Session pursuant of Minnesota Statute 13D.03, Labor Negotiations Strategy

Chair Helen Bassett announced that in accordance with Minnesota Statute 13D.03, the meeting would be closed to the public for the purpose of labor negotiations strategy. Keeping with District Administrative Policy 205, the proceedings would be recorded.

3. Adjourn

Meeting adjourned at 11:46 p.m.

 10/02/2023
School Board Clerk, Independent School District 281

NON-LICENSED STAFF - October 2, 2023**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Bush, Amy	ENE	Special Ed EA	CL3, Step 3	09/22/2023
Isom, Jameesha	ENE	Special Ed EA	CL3, Step 2	09/14/2023
Pacheco-Andrade, Alejandra	NHLC	Tutor EA	CL3, Step 3	09/26/2023
Scaramuzzo, Arlett	CHS	Program Assistant	LV4, Step 6	09/13/2023
Rood, Tarene	LVE	Monitor EA	CL2, Step 3	09/18/2023
Toth, Kylin	FOE	Tutor EA	CL3, Step 3	09/27/2023
Wilkins, Beverly	LVE	Monitor EA	CL2, Step 3	09/14/2023
Yang, Rosey	RMS	Tutor EA	CL3, Step 3	09/18/2023

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Bishopp, Nicholas	RMS	AVID Tutor	06/07/2023
Collins, Torvell	CLC	Service Employee	09/21/2023
Johnson, Theresa	RMS	AVID Tutor	06/07/2023
Pfingsten, Hanna	FAIR-PLE/NOE	Adventure Club EA	08/18/2023
Pliego-Java, Mayra	AHS	AVID Tutor	06/07/2023
Smith, Carin	NOE	Special Ed EA	09/19/2023
Taylor, Allyson	NOE	Special Ed EA	06/07/2023
Van Dellen, Marleigh	RMS	Tutor EA	09/12/2023



School Board of Robbinsdale Area Schools

Business Meeting – October 2, 2023

AGENDA SECTION: Adjournment

ITEM: 7. Adjournment of Business Meeting

COMMENTS BY: Helen Bassett, School Board Chair

Recommended Action: Call the Business meeting to a close.

Recommended Action: Adjourn the business meeting.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____