

1. Call to Order and Roll Call (<i>Dr. Greta Evans-Becker, School Board Chair</i>)	2
2. Acceptance of the Agenda (<i>Dr. Greta Evans-Becker, School Board Chair</i>)	3
3. Closed session pursuant to Minnesota Statutes 13D.05 subdivisions 2 (a)(3) and subdivision 3(d) to receive security briefings, and discuss all facilities' security systems and emergency response procedures. (<i>Dr. Greta Evans-Becker, School Board Chair</i>)	4
4. Special Reports	
A. Achievement and Integration Three-Year Plan (<i>Beth Tepper, Director of Achievement and Integration and Tony Patterson, Assistant Director of Achievement and Integration</i>)	5
5. Action - Consent Agenda (<i>Dr. Greta Evans-Becker, School Board Chair</i>)	16
A. Administrative	
1. Draft Minutes	17
B. Personnel Matters	
1. Licensed Staff Personnel Report	21
2. Non-Licensed Staff Personnel Report	22
C. Financial Matters	
1. Bid Award for District Data Switches and Maintenance	23
6. Announcements	24
7. Adjournment (<i>Dr. Greta Evans-Becker, School Board Chair</i>)	27



School Board of Robbinsdale Area Schools

Business Meeting - March 6, 2023

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	_____	_____
ReNae Bowman	_____	_____
Sharon Brooks Green	_____	_____
Dr. Greta Evans-Becker	_____	_____
Kim Holmes	_____	_____
Caroline Long	_____	_____
John Vento	_____	_____
David Engstrom, ex-officio	_____	_____



School Board of Robbinsdale Area Schools

Business Meeting – March 6, 2023

AGENDA SECTION: Acceptance of Agenda
ITEM: 2. Acceptance of Business Meeting Agenda
COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

School Board of Robbinsdale Area Schools

Business Meeting – March 6, 2023

AGENDA SECTION: Closed Session

ITEM: 3. Closed session pursuant to Minnesota Statutes 13D.05 subdivisions 2 (a)(3) and subdivision 3(d) to receive security briefings, and discuss all facilities' security systems and emergency response procedures.

COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

The next item on the agenda is a closed session pursuant to Minnesota Statutes 13D.05 subdivisions 2 (a)(3) and subdivision 3(d) to receive security briefings, and discuss all facilities' security systems and emergency response procedures. I will entertain a motion that the meeting now be closed for the purposes stated.

Motion by: _____ **Yes:** _____ **Passed:** _____**Second by:** _____ **No:** _____ **Failed:** _____**Abstentions:** _____

The business meeting is now in recess.



School Board of Robbinsdale Area Schools

Business Meeting – March 6, 2023

AGENDA SECTION: Special Report

ITEM: 4. Achievement and Integration 3-Year Plan

PRESENTER: Beth Tepper, Director of Achievement and Integration
Tony Patterson, Assistant Director of Achievement and Integration

The purpose of the *Achievement and Integration for Minnesota* program is to pursue racial and economic integration, increase student achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds in Minnesota public schools. [Read Minnesota Statutes, section 124D.861](#). [Read Minnesota Statutes, section 124D.862](#). Ms. Tepper and Mr. Patterson will present the Achievement and Integration 3-year plan to the Board.



Achievement and Integration 3-Year Plan

Beth Tepper and Tony Patterson
March 6, 2023

PURPOSE

The purpose of the *Achievement and Integration for Minnesota* program is to pursue racial and economic integration, increase student achievement, create equitable educational opportunities, and reduce academic disparities based on students' diverse racial, ethnic, and economic backgrounds in Minnesota public schools.

[Read Minnesota Statutes, section 124D.861.](#) [Read Minnesota Statutes, section 124D.862.](#)

ACHIEVEMENT AND INTEGRATION GOALS

This plan must contain three types of goals, at least one for each of the following:

1. Reducing the disparities in academic achievement among all students and specific categories of students excluding the categories of gender, disability, and English learners.
2. Reducing the disparities in equitable access to effective and more diverse teachers among all students and specific categories of students excluding the categories of gender, disability, and English learners.
3. Increasing racial and economic integration (Minn. Stat. § 124D.861, subd. 2 (a)).

THE PLANNING TEAM

Charles Johnson-Nixon (Middle School)

Shirree Jackson (Middle School)

Emilee Levinson (Early Learning)

Matt Pletcher (Curriculum and Instruction)

Bridget Hall (Curriculum and Instruction)

Rob Ware (High School)

Lana Lindeman (Elementary School)

Shalinda Sherrod (Elementary School)

Tony Patterson (Achievement and Integration)

Beth Tepper (Achievement and Integration)

Toya Stewart Downey (Achievement and Integration)

Cheryl Videen (Research, Evaluation and Assessment)

Increase the four-year graduation rate of the protected class students by 5 percentage points from 58.2 percent for the class of 2021 to 63.2 percent for the class of 2025.

Goal 1





Robbinsdale Area Schools will increase its licensed staff of color by 5 percentage points from 6 percent in 2022 to 11 percent in 2026.

Goal 2



Robbinsdale Area Schools will increase the percentage of students scoring at proficient levels on state accountability reading assessments of the protected class students by 5% points from 30.6% in 2022 to 35.6% in 2026.

Goal 3



Robbinsdale Area Schools will increase the percentage of students scoring at proficient levels on state accountability math assessments of the protected class students by 5% points from 14.1% in 2022 to 19.1% in 2026.

Goal 4



WHAT'S NEW IN THIS PLAN

Inter-council Partnership with Minneapolis Public Schools
Freedom Schools
Different Goals

Questions





School Board of Robbinsdale Area Schools

Business Meeting – March 6, 2023

AGENDA SECTION: Consent Agenda

ITEM: 5. Approval of Consent Agenda

PRESENTER: Dr. Greta Evans-Becker, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
ReNae Bowman			
Sharon Brooks Green			
Greta Evans-Becker			
Kim Holmes			
Caroline Long			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

***Approved March 6, 2023*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Tuesday, February 21, 2023, beginning at 7:01 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: <https://www.rdale.org/discover/school-board> under "Watch School Board Meeting Webcasts."

Call to Order and Roll Call

17

Chair Evans-Becker called the meeting to order at 7:01 p.m. Directors present: Helen Bassett, ReNae Bowman, Sharon Brooks Green, Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

Acceptance of the Agenda

Chair Evans-Becker asked for a motion to accept the Business Meeting agenda. Director Holmes made a motion to add a discussion to the agenda in regard to scheduling a safety, security and budget special meeting, Director Bowman seconded the motion. Chair Evans-Becker proposed putting the discussion as item 7.A. under Board Reports. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Chair Evans-Becker asked for a motion to accept the amended Business Meeting agenda. MOTION: Director Bowman moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Arts Showcase

Superintendent Engstrom let everyone know about Cooper High School Theater Department's production of "Newsies," which starts on February 23, 2023 with other performances that weekend and the following weekend beginning March 1. A video clip from Gretchen Wurzer, Director was shown.

Superintendent Engstrom let everyone know that Armstrong High School Theater Department's production of "Cinderella" starts on February 24 with other performances that weekend and the following weekend beginning March 1, 2023.

Superintendent's Report

- Due to the winter storm our schools will move to asynchronous e-Learning days for Wednesday, February 22-Friday, February 24, 2023. A district communication was sent to families today providing this information, followed by information from the buildings and teachers.
- February 8, 2023 a Black History Month celebration was held at FAIR School Crystal - a wonderful event, well-attended.
- February is Minnesota School Board Recognition Month - we appreciate all our School Board does in service to our students, staff and communities.

Operations

- A. *Action: Propose approving addition of Work Session immediately following tonight's Business Meeting - presented by Chair Evans-Becker*
MOTION: Director Vento moved approval, and Director Long seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: Director Brooks Green. Said motion was declared duly passed.
- B. *Action: Propose changing June 5 Business Meeting and Work Session to June 6 - presented by David Engstrom, Superintendent*
MOTION: Director Vento moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- C. *Action: Propose approving Resolution for Non-Resident Student Enrollment Capacity Limits for 2023-2024 - presented by Ukee Dozier - Executive Director of Finance*

MOTION: Director Vento waived reading the resolution and moved approval, and Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans-Becker, Long, and Vento. And the following voted against the same: Directors Bowman and Holmes. Said motion was declared duly passed.

- D. *Action: Propose approving Resolution for Accepting Donations - presented by Ukee Dozier - Executive Director of Finance*

MOTION: Director Bassett moved approval, and Director Holmes seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Consent Agenda

18

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Holmes moved removal of Personnel Matters (personnel reports) and Financial Matters (Disbursements) for separate discussion. As a result, each Consent Agenda item was discussed, then handled individually as follows:

A. Administrative

- a. *Draft Minutes* - MOTION: Director Bowman moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

B. Personnel Matters

- a. *Licensed Staff Personnel Report* - MOTION: Director Vento moved approval, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans-Becker, Long and Vento. And the following voted against the same: Directors Bowman and Holmes. Said motion was declared duly passed.
- b. *Non-Licensed Staff Personnel Report* - MOTION: Director Vento moved approval, and Director Long seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans-Becker and Vento. And the following voted against the same: Directors Bowman, Holmes and Long. Said motion was declared duly passed.

C. Financial Matters

- a. *Bid Award for District Data Switches and Maintenance* - MOTION: Director Vento moved bid award be removed from the agenda due to errors in the bid numbers - proposing it be corrected and resubmitted under Consent Agenda on March 6, 2023, Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- b. *Disbursements* - MOTION: Director Vento moved approval, and Director Long seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans Becker, Long and Vento. And the following voted against the same: Directors Bowman and Holmes. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Chair Evans-Becker facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. Twelve community members spoke in regards to: termination of a district employee, concerns about safety of environment at Plymouth Middle School, disbursement of Durham Transportation settlement funds, arts representation and equity, strategic plan status and academic concerns, district International Baccalaureate (IB) program, communications regarding fine arts, T-Mobile bills, and transportation of students from outside of district boundaries vs. within boundaries.

Announcements (can be found on our website)

Adjournment

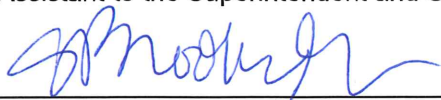
MOTION: Director Vento moved to adjourn the Business meeting, and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Bowman, Brooks Green, Evans-Becker, Holmes, Long, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: 
School Board Clerk, Independent School District 281

Date: March 6, 2023



Minutes of Work Session

The School Board of Robbinsdale Area Schools

***Reviewed March 6, 2023*

A Work Session of the School Board of Robbinsdale Area Schools was held Tuesday, February 21, 2023. *Complete agendas, reports, and presentations are available at the office and [on our website](#). **Work session summary minutes are not approved by the School Board.***

Director(s) present: Helen Bassett, ReNae Bowman, Sharon Brooks Green, Greta Evans-Becker, Kim Holmes, Caroline Long, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none.

Policy 206

The School Board had a discussion regarding MSBA Policy 206: Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations, which is coming for consideration by the Policy Governance Committee. This discussion was to provide guidance to the Policy Governance Committee about listening time/public comment as they prepare to review this policy.

Prepared and submitted by:

Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

LICENSED STAFF - March 6, 2023

NEW HIRE

Name	Building	Title	Lane/Step	Effective Date
Crystal Echavarria	FAIR	1.0/Grade 6	MA/8	02/28/2023

RESIGNATION/RETIREMENT

Name	Building	Title		Effective Date
Lisa Holm	LVE	1.0/SpEd		02/28/2023

NON-LICENSED STAFF - March 6, 2023**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Erica Bogan	NOE	Tutor EA	CL2, Step 3	02/17/2023
Blayr Court	ZLE	Program Assistant	LV4, Step 4	02/22/2023
Sean Denny	SMS	Service Employee	CU7, Step 1	02/27/2023
Melissa Michelli	RSI	Tutor EA	CL3, Step 3	02/15/2023
Haley Stamp	NHLC	Special Education EA	CL3, Step 3	02/20/2023
Maureen Winemiller	CHS	Special Education EA	CL3, Step 3	02/28/2023

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Connie Billmeier	FAIR-PL	Clerical EA	03/03/2023
Addy Dweh	SMS	Security EA	03/01/2023
Harry Jackson	ZLE/FAIR-PL	Program Assistant	03/10/2023



To: Board Chair, School Board Directors, and Superintendent Engstrom
From: Sue Holtz, Technology Director
Date: March 6, 2023
Re: Proposal for data switches, implementation, and maintenance services

On January 11, 2023, proposals for data switches, implementation, and maintenance services were accepted.

The network data switch redesign proposal is a district-wide upgrade of aging equipment. It is geared towards optimizing the District’s data network security, performance and future-proofing for the next seven to ten years. This project is similar to rebuilding an aging highway system to handle current and new traffic demands and building in growth to address future requirements. All funding for this project will come from the federal e-rate program and the Robbinsdale Area Schools’ technology levy. E-rate funding will cover approximately 80% of the entire project, the district’s Technology levy will cover the remaining balance.

Three vendors (CDW-G, Matrix-NDI, and SHI) submitted proposals for consideration. Proposals were evaluated in four categories: 1) Cost-one time and annual maintenance and support; 2) Additional cost incurred by the District to implement the proposed solution, including any transition costs; 3) System feature capabilities and ease of use and administration, and compatibility with the existing environment; 4) Vendor experience, support, and customer reference.

Of the three, only the Matrix-NDI solution meets all the requirements of the RFP. While not the lowest cost, Matrix-NDI provides a better solution for the District.

Tabulation

Proposal for data switches, implementation, and maintenance services:

	SHI/Meraki	Matrix-NDI / Extreme	CDW-G / HPE
Data switches, implementation, and maintenance services	\$1,138,062.00	\$1,398,046.10	\$1,498,952.41

CONSENT AGENDA

Given the rationale above, we recommend the District award the contract to Matrix-NDI for Extreme Fabric Network manufactured data switches for \$1,398,046.10.

Announcements | March 6, 2023

Special Education Advisory Council (SEAC) Meeting

March 13 at 6:30 p.m.

Financial Advisory Council (FAC) Meeting

March 14 at 6:30 p.m.

Inter School Council (ISC) Monthly Meeting

March 16 at 6:00 p.m.

*Visit the district calendar on our website for additional details on these meeting/events.
Visit our school websites for activities and sporting event details.*



2022-2023 School Board Meetings

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, in the Board Room on the third floor. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2022			
Monday	July 18	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	August 1	6 p.m.	Business Meeting Work Session
Monday	August 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Wednesday	September 7	6 p.m.	Business Meeting Work Session
Monday	September 19	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	October 3	6 p.m.	Business Meeting Work Session
Monday	October 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	November 7	6 p.m.	Business Meeting Work Session
Tuesday	November 8		Election Day
Wednesday	November 16	6 p.m.	Special Meeting - Canvassing the Election Results
Monday	November 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	December 5	6 p.m. 7 p.m.	Truth in Taxation Public Hearing Business Meeting Work Session
Monday	December 19	6 p.m. 7 p.m. 25	Truth in Taxation Public Hearing (if needed) Listening Time



			Business Meeting Closed Session for Supt. Mid-Year Review
--	--	--	--

2023			
Monday	January 9	6 p.m.	Organizational Meeting Business Meeting Work Session
Tuesday	January 24	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	February 6	6 p.m.	Business Meeting Work Session
Tuesday	February 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	March 6	6 p.m.	Business Meeting Work Session
Monday	March 20	6 p.m. 7 p.m.	Listening Time Business Meeting
Tuesday	April 4	6 p.m.	Business Meeting Work Session
Monday	April 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 1	6 p.m.	Business Meeting Work Session
Monday	May 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 22*	8 p.m.	Closed Session for Supt. Evaluation
Tuesday	June 6	6 p.m.	Business Meeting Work Session
Monday	June 19	6 p.m. 7 p.m.	Listening Time Business Meeting



School Board of Robbinsdale Area Schools

Business Meeting – March 6, 2023

AGENDA SECTION: Adjournment

ITEM: 7. Adjournment of Business Meeting

COMMENTS BY: Dr. Greta Evans-Becker, School Board Chair

Recommended Action: Call the Business meeting to a close.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____