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2. Acceptance of the Agenda (<i>Helen Bassett, School Board Chair</i>)	
3. Operations	
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School Board of Robbinsdale Area Schools

Business Meeting – October 3, 2022

AGENDA SECTION: Operations

ITEM: 3.A. Approval of Adding November 16, 2022 for Canvassing of Election

PRESENTER: Helen Bassett, School Board Chair

Description: After an election the Board must meet to canvass the election results. City and school districts canvassing board meetings can be held between November 11 through November 18, 2022. However, we cannot canvass on Veterans Day - Friday, November 11, 2022.

Recommended Motion: Approve adding November 16, 2022, 6:00 p.m. for canvassing of the 2022 General Election results.

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks Green			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION: Operations
ITEM: 3.B. Approval of Financial Advisory Council Appointee
PRESENTER: John Vento, School Board Treasurer

Description: The Robbinsdale Area Schools Board of Education received applications for the remaining open seat on the Finance Advisory Committee (FAC). We deeply thank the community members who came forth and expressed an interest in serving on the committee. The application review committee was comprised of three school board members, including the Board Treasurer.

Recommended Motion: Approve the FAC member appointment, as reported out by the Board Treasurer.

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks Green			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION:	Operations
ITEM:	3.C. Non-Action - Review of Policy 202: School Board Officers
PRESENTER:	John Vento, School Board Treasurer/Director

Description: The Policy Committee has reviewed MSBA Model policy 202, the School Board Governance Policy and Bylaws. We have aligned the draft Policy 202: School Board Officers with Robbinsdale's Governance Policy and the School Board Bylaws. The committee is recommending the Board move and vote for the approval of Policy 202: School Board Officers at our next meeting.

202 SCHOOL BOARD OFFICERS

[Note: The provisions of this policy substantially reflect statutory requirements.]

I. PURPOSE

School board officers are charged with the duty of carrying out the responsibilities entrusted to them for the care, management, and control of the public schools of the school district. The purpose of this policy is to delineate those responsibilities.

II. GENERAL STATEMENT OF POLICY

- A. The school board shall meet annually and organize by selecting a chair, a vice chair, a clerk, a treasurer, and such other officers as determined by the school board.
- B. The school board shall appoint a superintendent who shall be an ex officio, nonvoting member of the school board.

III. ORGANIZATION

The school board shall meet annually on the first Monday in January, or as soon thereafter as practicable, and organize by selecting a chair, a clerk, a treasurer, and such other officers as determined by the school board. These officers shall hold office for one year and until their successors are elected and qualify.

- A. The persons who perform the duties of assistant clerk and deputy treasurer need not be members of the school board.

IV. OFFICER'S RESPONSIBILITIES

- A. Chair
 - 1. Preside at all meetings of the School Board and ensure the orderly conduct of the meetings.
 - 2. Develop board meeting agendas in consultation with the Superintendent and input from board members.
 - 3. Ensure the Board takes action on only those issues that, according to board policy, belong to the Board to decide, not those falling within the purview of the Superintendent.
 - 4. Confer with the Superintendent as may be necessary and desirable.
 - 5. Ensure deliberations are fair, open, thorough, as well as efficient, timely, and to the point.
 - 6. Ensure that Board policies are appropriately implemented.

7. Represent the Board to outside parties in announcing Board-stated positions and in stating decisions and interpretations within the areas assigned to the Chair. The Chair may delegate this authority, but remains accountable for its use.
8. Direct the Superintendent only with specific directions from the Board.
9. Ensure the Superintendent and Board evaluations are completed according to board procedures.
10. Appoint, in collaboration with the Board, individual board members to out-of-district, district and board committees and organizations.
11. Initiate, in collaboration with the Board, ad hoc committees to accomplish specific tasks.
12. Countersign orders upon the treasurer for claims approved by the Board.
13. Sign all contracts, agreements, deeds, and conveyances approved by the Board and all reports prepared by the administration that require the signature of the chair.
14. In case of the absence, inability, or refusal of the clerk to draw orders for the payment of money authorized by a vote of the majority of the Board to be paid, the chair may draw orders, or the office of the clerk may be declared vacant by the chair and treasurer and filled by appointment.

B. Treasurer

1. Perform the duties of the Chair in the temporary absence of the Chair, Vice-Chair and Clerk.
2. Serve as the Board representative on the Financial Advisory Council.

The Treasurer (or Deputy Treasurer as the Treasurer's designee) shall:

1. Deposit, upon receipt, all district funds in depositories designated and approved by the School Board.
2. Sign all orders upon the treasurer approved by the School Board, thereby converting the orders to checks.
3. Sign all contracts, agreements and all other reports that require the signature of the Treasurer.
4. Make certain that all records pertaining to the receipt and disbursement of district funds are properly maintained.
5. Receive, hold in custody and expend all funds as directed by the School Board.
6. Perform all other duties imposed by Minnesota statutes and other such duties as may be assigned by the School Board or the Superintendent of schools.
7. In the event there are insufficient funds on hand to pay valid orders presented to the treasurer, the treasurer shall receive, endorse, and process the orders in accordance with Minn. Stat. § 123B.12.

C. Clerk

1. Perform the duties of the Chair in the temporary absence of the Chair and Vice-Chair.

The Clerk (or Assistant Clerk as the Clerk's designee) shall:

1. Keep a complete record of proceedings of the School Board at its meetings.
2. Sign, or cause to be signed, all orders upon the Treasurer for payment of bills, salaries and contracts approved by the Board to be disbursed by the Treasurer.
3. Assure accuracy of Board meeting minutes.
4. Perform all other duties imposed by Minnesota statutes and other such duties as may be assigned by the School Board

D. Vice-Chair

1. Perform the duties of the Chair in the event of the chair's temporary absence.
2. Assist Chair as requested in the execution of Chair responsibilities.
3. Participate in meetings with the chair and Superintendent to develop the Board agendas.

E. Superintendent

1. The superintendent shall be an ex officio, nonvoting member of the school board.

Legal References: Minn. Stat. § 123B.12 (Finance)
Minn. Stat. § 123B.14 (Officers)
Minn. Stat. § 123B.143 (Superintendent)
Minn. Stat. § 126C.17 (Referendum Revenue)
Minn. Stat. Ch. 205A (School District Elections)

Cross References: MSBA/MASA Model Policy 101 (Legal Status of the School District)
MSBA/MASA Model Policy 201 (Legal Status of the School Board)
MSBA/MASA Model Policy 203 (Operation of the School Board –
Governing Rules)
MSBA Service Manual, Chapter 1, School District Governance, Powers and
Duties
Independent School District No. 281 Robbinsdale School Board By-Laws, 9-30-
2015



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION:	Operations
ITEM:	3.D. Non-Action - Review of Policy 215: School Board Vacancies and Procedures
PRESENTER:	John Vento, School Board Treasurer/Director

Description: The Policy Committee has reviewed draft policy 215, School Board Vacancies and Procedures. The Robbinsdale School Board does not have an existing policy for a board vacancy. The committee reviewed the procedures followed last year, and reviewed Minnesota Statute § 123B.09. The draft aligns with both statute and procedures followed last year. The committee is recommending the adoption of the Policy 215: School Board Vacancies and Procedures at our next meeting.

Adopted: _____

215 SCHOOL BOARD – VACANCIES AND PROCEDURES
FOR FILLING OF VACANCIES

Purpose

The purpose of this policy is to establish the process when vacancies occur in Board of Directors seats and how they are filled.

Vacancy

A vacancy on the Board shall occur when a member dies, resigns, or ceases to be a resident of the Robbinsdale Area School District (ISD 281). If a member of the Board of Education is unable to serve on the Board and attend its meetings for ninety (90) days or more because of illness or prolonged absence from the District, the Board may, at any regular or special meeting thereof, declare a vacancy to exist.

Procedure for Filing of Vacancies

If the vacancy occurs 90 days prior to the first Tuesday after the first Monday in November following the vacancy, [Minn. Stat. § 123B.09 Subd. 5b](#) will be followed.

If the vacancy occurs less than 90 days prior to the first Tuesday after the first Monday in November following the vacancy, the board will:

Post the vacancy for any eligible candidate to apply for a period of two weeks.

Review the applications, rank the applicants, and decide the number of interviews and reference checks to conduct.

Interview with applicants using questions that have been developed by the Board prior to the interviews. Each candidate will be asked the same set of questions. The questions will not be shared with the candidates before the interviews.

Appoint new member by resolution pursuant to [Minn. Stat. § 123B.09 Subd. 5b](#)

If the vacancy is in the third year of the term, the appointment will be to fill the term.

Otherwise, a special election will be held no later than the first Tuesday after the first Monday in November of the following calendar year.

Legal References: [Minn. Stat. § 123B.09](#)



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION:	Operations
ITEM:	3.E. Non-Action - Review of Revisions to Policy 417: Chemical Use and Abuse
PRESENTER:	Amy O'Hern, Executive Director of Human Resources

Description: The policy committee is recommending the following revisions to policy 417. The revisions are based on state statute and recommendations from MSBA.

Summary of Changes to Policy 417: Chemical Use and Abuse

Recommended changes to Policy 417 highlight the district's broader role in unifying and creating more cohesive work around chemical use and abuse prevention. Language pertaining to individual schools has been removed and replaced by the district as the entity that will drive this work in partnership with schools.

417 CHEMICAL USE AND ABUSE

I. PURPOSE

The school board recognizes that chemical use and abuse constitutes a grave threat to the physical and mental well-being of students and employees and significantly impedes the learning process. Chemical use and abuse also creates significant problems for society in general. The school board believes that the public school has a role in education, intervention, and prevention of chemical use and abuse. The purpose of this policy is to assist the school district in its goal to prevent chemical use and abuse by providing procedures for education and intervention.

II. GENERAL STATEMENT OF POLICY

- A. Use or possession of controlled substances, medical cannabis, toxic substances, and alcohol before, during, or after school hours, at school or in any other school location, is prohibited in the school setting in accordance with school district policies with respect to a Drug-Free Workplace/Drug-Free School.
- B. ~~The policy of this school district shall develop, implement, and evaluate comprehensive programs and activities that foster safe, healthy, supportive, and drug-free environments that support student academic achievement. is to provide an instructional program in every elementary and secondary school in chemical abuse and the prevention of chemical dependency.~~
- C. Every ~~The school district~~ that participates in a school district chemical abuse program shall establish ~~and maintain in every school~~ a chemical abuse preassessment team. The team is responsible for working in collaboration with the school administration to address reports of chemical abuse problems and make recommendations for appropriate responses to the individual reported cases.
- D. ~~The superintendent, with the advice of the school board, shall be responsible for establishing a school and community advisory team to address chemical abuse problems in the district.~~
- E. The school district shall establish ~~and maintain~~ a drug-free awareness program ~~to for educate and assist its employees, students and others in understanding this policy and the goals of achieving drug-free schools and workplaces.~~

[Note: School districts are required to establish a drug-free awareness program for school district employees pursuant to the Drug-Free Workplace Act. In addition, state law requires that the written districtwide school discipline policy must include procedures for detecting and addressing chemical abuse problems of a student while on the school premises. Further, school districts are required to develop, implement, and evaluate comprehensive programs and activities that foster safe, healthy, supportive, and drug-free environments that support student academic achievement if receiving funding under the federal Student Support and Academic Enrichment Grants law.]

III. DEFINITIONS

- A. “Chemical abuse” as applied to students, means use of any psychoactive or mood-altering chemical substance, without compelling medical reason, in a manner that induces mental, emotional, or physical impairment and causes socially dysfunctional or socially disordering behavior, to the extent that the minor’s ~~student’s~~ normal function in academic, school, or social activities is chronically impaired.
- B. ~~“Chemicals” includes, but is not limited to, alcohol, toxic substances, medical cannabis, and controlled substances as defined in the school district’s Drug-Free Workplace/Drug-Free School policy.~~
- B. “Controlled substances,” as applied to the chemical abuse assessment of students, means a drug, substance, or immediate precursor in Schedules I through V of Minnesota Statutes section 152.02 and “marijuana” as defined in Minnesota Statutes section 152.01, subdivision 9. but not distilled spirits, wine, malt beverages, intoxicating liquors or tobacco. As otherwise defined in this policy, “controlled substances” include narcotic drugs, hallucinogenic drugs, amphetamines, barbiturates, marijuana, anabolic steroids, or any other controlled substance as defined in Schedules I through V of the Controlled Substances Act, 21 United States Code section 812, including analogues and look-alike drugs.
- C. “Drug prevention” means prevention, early intervention, rehabilitation referral, recovery support services, or education related to the illegal use of drugs, such as raising awareness about the consequences of drug use that are evidence based.¶¶
- C. ~~“Use” includes to sell, buy, manufacture, distribute, dispense, use, or be under the influence of alcohol and/or controlled substances, whether or not for the purpose of receiving remuneration.~~
- D. ~~“School location” includes any school building or on any school premises; on any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off-school property at any school-sponsored or school-approved activity, event or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.~~
- D. “Teacher” means all persons employed in a public school or education district or by a service cooperative as members of the instructional, supervisory, and support staff including superintendents, principals, supervisors, secondary vocational and other classroom teachers, librarians, counselors, school psychologists, school nurses, school social workers, audio-visual directors and coordinators, recreation personnel, media generalists, media supervisors, and speech therapists.

IV. STUDENTS

- A. Districtwide School Discipline Policy -Instruction
Procedures for detecting and addressing chemical abuse problems of a student while on school premises are included in the district wide school student discipline policy.
- B. Programs and Activities

1. ~~Every~~ The school district shall develop, implement, and evaluate comprehensive ~~provide an instructional~~ programs and activities that foster safe, healthy, supportive, and drug-free environments that support student academic achievements. The programs and activities may include, among other programs and activities, drug prevention activities and programs that may be evidence based, including programs to educate students against the use of alcohol, tobacco, marijuana, smokeless tobacco products, and electronic cigarettes. ~~in~~ chemical abuse and the prevention of chemical dependency. The school district may involve parents, students, health care professionals, state department staff, and members of the community in developing the curriculum.
2. ~~Each school shall have age-appropriate and developmentally based activities that:~~
 - a. ~~address the consequences of violence and the illegal use of drugs, as appropriate;~~
 - b. ~~promote a sense of individual responsibility;~~
 - c. ~~teach students that most people do not illegally use drugs;~~
 - d. ~~teach students to recognize social and peer pressure to use drugs illegally and the skills for resisting illegal drug use;~~
 - e. ~~teach students about the dangers of emerging drugs;~~
 - f. ~~engage students in the learning process; and~~
 - g. ~~incorporate activities in secondary schools that reinforce prevention activities implemented in elementary schools.~~
3. ~~Each school shall have activities that involve families, community members, and a variety of drug and violence prevention providers in setting clear expectations against violence and illegal use of drugs and appropriate consequences for violence and illegal use of drugs.~~
4. ~~Each school will disseminate drug and violence prevention information within the school and to the community.~~
5. ~~Each school shall provide professional learning and training opportunities for school personnel in prevention, education, early identification and intervention, mentoring, or rehabilitation referral, as related to drug and violence prevention.~~
6. ~~Each school shall have drug and violence prevention activities that may include the following:~~
 - a. ~~Community-wide planning and organizing activities to reduce violence and illegal drug use, which may include gang activity prevention.~~
 - b. ~~Collaborating with school security personnel who interact with students in support of youth drug and violence prevention activities under this policy that are implemented in the school.~~
 - c. ~~Conflict resolution programs, including peer mediation programs that educate and train peer mediators and a designated faculty supervisor, and youth anti-crime and anti-drug councils and activities.~~

- d. ~~Counseling, mentoring, referral services, and other student assistance practices and programs, including assistance provided by qualified school-based mental health services providers and the training of teachers by school-based mental health services providers in appropriate identification and intervention techniques for students at risk of violent behavior and illegal use of drugs.~~
- e. ~~Programs that encourage students to seek advice from, and to confide in, a trusted adult regarding concerns about violence and illegal drug use.~~

B. C. Reports of Use, Possession, or Transfer of Alcohol or a Controlled Substance Chemical Use and Abuse

- 1. ~~In the event that a school district employee knows that a student is abusing, possessing, transferring, distributing or selling chemicals in a school location:~~
 - a. ~~The employee shall immediately either take the student to an administrator or notify an appropriate administrator of the observation and continue to observe the student until the administrator arrives.~~
 - b. ~~The administrator will notify the student's parents. If there is a medical emergency, the administrator will notify the school nurse and/or outside medical personnel as appropriate.~~
 - c. ~~The administrator will notify law enforcement officials, the student's counselor, and the chemical pre-assessment team.~~
 - d. ~~The administrator and/or law enforcement officials will confiscate the chemicals and/or conduct a search of the student's person, effects, locker, vehicle, or areas within the student's control. Searches by school district officials shall be in accordance with school board policies regarding search and seizure.~~
 - e. ~~The school district will take appropriate disciplinary action in compliance with the student discipline code. Such discipline may include immediate suspension, initiation of expulsion proceedings, and/or referral to a detoxification center or medical center.~~
- 2. ~~If a school district employee has reason to believe that a student is abusing, possessing, transferring, distributing, or selling chemicals:~~
 - a. ~~The employee shall notify the building administrator or a member of the preassessment team and shall describe the basis for the suspicion. The building administrator and/or team will determine what action should be taken. Action may include conducting an investigation, gathering data, scheduling a conference with the student or parents, or providing a meeting between a single member of the team and the student to discuss the behaviors that have been reported and attempting to ascertain facts regarding chemical abuse.~~
 - b. ~~The team may determine there is no chemical abuse. If the team determines there is chemical abuse, the team will select an~~

~~appropriate course of action, which may include referral to a school counselor; referral to a treatment program; referral for screening, assessment, and treatment planning; participation in support groups; or other appropriate measures.~~

1. A teacher in a nonpublic school participating in a school district chemical use program, or a public school teacher, who knows or has reason to believe that a student is using, possessing, or transferring alcohol or a controlled substance while on the school premises or involved in school-related activities, shall immediately notify the school's chemical abuse preassessment team, or staff member assigned duties similar to those of such a team, of this information.

[Note: School districts are not required to participate in a chemical abuse program or establish a chemical abuse preassessment team pursuant to state law. Schools are required to have procedures for detecting student chemical abuse and can obtain federal funding if they establish drug prevention, detection, intervention, and recovery support services. Thus, it is recommended that schools establish these programs and activities. For those schools that do not establish a chemical abuse preassessment team, those obligations could be assigned to a specified staff member such as a school counselor or administrator.]

2. Students involved in the abuse, possession, transfer, distribution or sale of chemicals ~~shall~~ may be suspended and proposed for expulsion in compliance with the student discipline policy and the Pupil Fair Dismissal Act, Minnesota.. Statutes section.. § 121A.40-121A.56, and proposed for expulsion.
3. Searches by school district officials in connection with the ~~abuse,~~ possession, or transfer, ~~distribution or sale~~ of alcohol or a controlled substance ~~chemicals~~ will be conducted in accordance with school board policies related to search and seizure.

Pre-assessment Team

3. Every school that participates in a school district chemical abuse program shall establish ~~have~~ a chemical abuse preassessment team designated by the superintendent or designee ~~Executive Director of Schools and Student Services~~. The team must ~~will~~ be composed of classroom teachers, administrators, and to the extent they exist in the school, school nurse, school counselor or psychologist, social worker, chemical abuse specialist, and other appropriate professional staff. ~~to the extent they exist in each school, such as the school nurse, school counselor or psychologist, social worker, chemical abuse specialist, or others.~~ For schools that do not have a chemical abuse program and team, the superintendent or designee will assign these duties to a designated school district employee.
4. The administration will collaborate with the team to address reports of chemical abuse problems and make recommendations for appropriate responses to the individual reported cases.
5. Within forty-five (45) days after receiving an individual reported case, the team shall make a determination whether to provide the student and, in the case of a minor, the student's parents with information about school and

community services in connection with chemical abuse.

C. Data Practices

1. Student data may be disclosed without consent in health and safety emergencies pursuant to Minnesota Statutes section. § 13.32 and applicable federal law and regulations.
2. Destruction of Records
 - a. If the preassessment team decides not to provide a student and, in the case of a minor, the student's parents with information about school or community services in connection with chemical abuse, records created or maintained by the team about the student shall be destroyed not later than six (6) months after the determination is made.
 - b. If the team decides to provide the student and, in the case of a minor or a dependent student, the student's parents with ~~such~~ information about school or community services in connection with chemical abuse , records created or maintained by the team about the student shall be destroyed not later than six (6) months after the student is no longer enrolled in the district.
 - c. ~~This section shall govern~~ Destruction of records identifying individual students shall be governed by paragraph IV.E.2 notwithstanding ~~provisions of the Records Management Act,~~ Minnesota Statutes section. ~~§~~138.163.(Preservation and Disposal of Public Records).

D. Consent

Any minor may give effective consent for medical, mental and other health services to determine the presence of or to treat conditions associated with alcohol and other drug abuse, and the consent of no other person is required.

[Note: State law permits schools to provide these services to minor students without the consent of a parent. If, however, a school district provides these or other services pursuant to a grant received under the Student Support and Academic Enrichment Grants law, this funding could be jeopardized if the requirements of federal law, to obtain prior written, informed consent from the parent of each child who is under 18 years of age is not obtained.]

E. ~~School and Community Advisory Team~~

1. ~~The superintendent, with the advice of the school board, shall establish a school and community advisory team to address chemical abuse problems. The advisory team will be composed of representatives from the school preassessment teams to the extent possible, law enforcement agencies, county attorney's office, social service agencies, chemical abuse treatment programs, parents, and the business community.~~
2. ~~The advisory team shall:~~
 - a. ~~build awareness of the problem within the community, identify available treatment and counseling programs for students, and develop good working relationships and enhance communication between the schools and other community agencies; and~~
 - b. ~~develop a written procedure clarifying the notification process to be used by the chemical abuse preassessment team when a student is believed to be in possession of or under the influence of alcohol or a controlled substance. The procedure must include contact with the student and the student's parents or guardian in the case of a minor student.~~

V. **EMPLOYEES**

- A. ~~The school district shall establish Executive Director of Human Resources and Executive Director of Schools and Student Services shall undertake and maintain a drug-free awareness and prevention program to inform employees, students and others about:~~
1. ~~The dangers and health risks of chemical of drug abuse in the workplace/school.~~
 2. ~~The school district's drug-free workplace/drug-free school policy of maintaining a drug-free workplace.~~
 -
 3. ~~Any available drug or alcohol counseling, treatment, rehabilitation, re-entry and/or employee assistance programs available to employees and/or students.~~
 4. ~~The penalties that may be imposed on employees for drug abuse violations.~~
- B. ~~The school district Executive Director of Human Resources shall notify any federal granting agency required to be notified under the Drug-Free Workplace Act within ten (10) days after receiving notice from the employee or otherwise receiving actual notice of any criminal drug statute conviction of an employee for a criminal drug statute violation occurring in the workplace. To facilitate the giving of such notice, any employee aware of such a conviction shall report the same to the superintendent.~~

Legal References: Minn. Stat. § 13.32 (Educational Data)
Minn. Stat. § 121A.25-121A.29 (Chemical Abuse)
Minn. Stat. § 121A.40-121A.56 (Pupil Fair Dismissal Act)
Minn. Stat. § 121A.61 (Discipline and Removal of Students from Class)
Minn. Stat. § 124D.695 (Approved Recovery Program Funding)
Minn. Stat. § 126C.44 (Safe Schools Levy)

Minn. Stat. § 138.163 (Preservation and Disposal of Public Records) (~~Records Management Act~~)
Minn. Stat. § 144.343 (Pregnancy, Venereal Disease, Alcohol or Drug Abuse, Abortion)
Minn. Stat. § 152.01 (Definitions)
Minn. Stat. § 152.02 (Schedules of Controlled Substances; Administration of Chapter)
Minn. Stat. § 152.22 (~~Medical Cannabis~~: Definitions; Medical Cannabis)
Minn. Stat. § 152.23 (~~Medical Cannabis~~: Limitations; Medical Cannabis)
Minn. Stat. § 466.07, subd. 1 (Indemnification Required)
Minn. Stat. § 609.101, subd. 3(e) (Controlled Substance Offenses; Minimum Fines)
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)
20 U.S.C. §§ 7101-7165-22 (Student Support and Academic Enrichment Grants-~~Safe and Drug-Free Schools and Communities Act~~)
20 U.S.C. § 5812 (National Education Goals)
20 U.S.C. § 7175 (Local Activities)
41 U.S.C. §§ 8101-8106 (Drug-Free Workplace Act)
34 C.F.R. Part 84 (Government-W~~o~~ide Requirements for Drug-Free Workplace)

Cross References:

403AP (Discipline, Suspension, and Dismissal of School District Employees)
416AP (Drug and Alcohol Testing)
418AP (Drug-Free Workplace/Drug-Free School)
MSBA/MASA Model Policy 419 (Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction)
Policy 502 (Search of Student Lockers, Desks, Personal Possessions, and Student's Person)
506AP (Student Discipline)
Policy 515 (Protection and Privacy of Pupil Records)
527AP (Student Use and Parking of Motor Vehicles; Patrols, Inspections, and Searches)



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION:	Operations
ITEM:	3.F. Non-Action - Review of Revisions to Policy 418: Drug-Free Workplace/Drug-Free School
PRESENTER:	Amy O'Hern, Executive Director of Human Resources

Description: The policy committee is recommending the following revisions to policy 418. The revisions are based on state statute and recommendations from MSBA.

Summary of Changes to Policy 418: Drug-Free Workplace/Drug-Free School:
Recommended changes to Policy 418 highlight the addition of nonintoxicating cannabinoids which include edible cannabinoid products.

418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL

I. PURPOSE

The purpose of this policy is to maintain a safe and healthful environment for employees and students by prohibiting the use of alcohol, toxic substances, ~~medical substances~~ ~~medical cannabis,~~ ~~and~~ nonintoxicating cannabinoids (including edible cannabinoid products), and ~~and~~ controlled substances without a physician's prescription.

II. GENERAL STATEMENT OF POLICY

- A. Use or possession of alcohol, ~~controlled substances~~, toxic substances, ~~medical cannabis,~~ ~~nonintoxicating cannabinoids (including edible cannabinoid products), and controlled substances~~ ~~and alcohol~~ before, during, or after school hours, at school or in any other school location, is prohibited as general policy. Paraphernalia associated with controlled substances is prohibited.
- B. It shall be a violation of this policy for any student, teacher, administrator, other school district personnel, or member of the public to use alcohol, toxic substances, ~~or controlled substances~~ ~~medical cannabis,~~ ~~nonintoxicating cannabinoids (including edible cannabinoid products), or controlled substances~~ in any school location.
- C. The school district will act to enforce this policy and to discipline or take appropriate action against any student, teacher, administrator, school personnel, or member of the public who violates this policy.

III. DEFINITIONS

- A. "Alcohol" includes any alcoholic beverage ~~containing more than one-half of one percent alcohol by volume. malt beverage, fortified wine, or other intoxicating liquor.~~
- B. "Controlled substances" include narcotic drugs, hallucinogenic drugs, amphetamines, barbiturates, marijuana, anabolic steroids, or any other controlled substance as defined in Schedules I through V of the Controlled Substances Act, 21 ~~United States Code section U.S.C. §~~ 812, including analogues and look-alike drugs.
- C. "Edible cannabinoid product" means any product that is intended to be eaten or consumed as a beverage by humans, contains a cannabinoid in combination with food ingredients, and is not a drug.
- D. "Nonintoxicating cannabinoid" means substances extracted from certified hemp plants that do not produce intoxicating effects when consumed by any route of administration.

- EC. “Medical cannabis” means any species of the genus cannabis plant, or any mixture or preparation of them, including whole plant extracts and resins, and is delivered in the form of: (1) liquid, including, but not limited to, oil; (2) pill; (3) vaporized delivery method with use of liquid or oil but which does not require the use of dried leaves or plant form; or (4) combustion with use of dried raw cannabis; or (5) any other method, excluding smoking, approved by the commissioner.

- E. “Toxic substances” includes: (1) glue, cement, aerosol paint, containing toluene, benzene, xylene, amyl nitrate, butyl nitrate, nitrous oxide, or containing other aromatic hydrocarbon solvents, but does not include glue, cement, or paint contained in a packaged kit for the construction of a model automobile, airplane, or similar item; (2) butane or a butane lighter; or (3) any similar substance declared to be toxic to the central nervous system and to have a potential for abuse, by a rule adopted by the commissioner of health.~~or other substances used or possessed with the intent of inducing intoxication or excitement of the central nervous system.~~

- F. “Use” includes to sell, buy, manufacture, distribute, dispense, possess, use, or be under the influence of alcohol,~~toxic substances, medical cannabis, nonintoxicating cannabinoids (including edible cannabinoid products),~~ and/or controlled substances, whether or not for the purpose of receiving remuneration or consideration.

- G. “Possess” means to have on one’s person, in one’s effects, or in an area subject to one’s control.

- H. “School location” includes any school building or on any school premises; in any school-owned vehicle or in any other school-approved vehicle used to transport students to and from school or school activities; off school property at any school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district; or during any period of time such employee is supervising students on behalf of the school district or otherwise engaged in school district business.

IV. EXCEPTIONS

- A. It shall not be a violation of this policy for a person to bring onto a school location, for such person’s own use, a controlled substance which has a currently accepted medical use in treatment in the United States and the person has a physician’s prescription for the substance. The person shall comply with the relevant procedures of this policy.

- B. It shall not be a violation of this policy for a person to possess an alcoholic beverage in a school location when the possession is within the exceptions of ~~Minnesota Statutes: section-§~~ 624.701, ~~S~~subdivision. 1a (experiments in laboratories; pursuant to a temporary license to sell liquor issued under Minnesota laws or possession after the purchase from such a temporary license holder).

V. PROCEDURES

- A. Students who have a prescription from a physician for medical treatment with a controlled substance must comply with the school district's student medication policy.

[Note: School districts are required by Minnesota. Statutes., §section 121A.22 to develop procedures for the administration of drugs and medicine. If the school district does not have a student medication policy such as MSBA/MASA Model Policy 516, this Paragraph A. can be modified to provide: "Students who have a prescription from a physician for medical treatment with a controlled substance must provide a copy of the prescription and the medication to the school nurse, principal, or other designated staff member. The school district's licensed school nurse, trained health clerk, principal, or teacher will administer the prescribed medication in accordance with school district procedures."]

- B. Employees who have a prescription from a physician for medical treatment with a controlled substance are permitted to possess such controlled substance and associated necessary paraphernalia, such as an inhaler or syringe. The employee must inform his or her supervisor. The employee may be required to provide a copy of the prescription.

- C. Each employee shall be provided with written notice of this Drug-Free Workplace/Drug-Free School policy and shall be required to acknowledge that he or she has received the policy.

[Note: The Drug-Free Workplace Act requires that school district employees be notified by a published statement of the prohibition of the use of controlled substances and actions that will be taken against employees for violations of such prohibition. 41 United States Code section U.S.C. § 8103; 34 C.F.R. Code of Federal Regulations Part 84. An acknowledgment will document satisfaction by the school district of this federal requirement.]

- D. Employees are subject to the school district's drug and alcohol testing policies and procedures.

- E. Members of the public are not permitted to possess controlled substances in a school location except with the express permission of the superintendent.

F.

No person is permitted to possess or use medical cannabis on a school bus or van; or on the grounds of any preschool or primary or secondary school; or on the grounds of any child care facility. This prohibition includes (1) vaporizing or combusting medical cannabis on any form of public transportation where the vapor or smoke could be inhaled by a minor child or in any public place, including indoor or outdoor areas used by or open to the general public or place of employment; and (2) operating, navigating, or being in actual physical control of any motor vehicle or working on transportation property, equipment or facilities while under the influence of medical cannabis.

- F. Possession of alcohol on school grounds pursuant to the exceptions of Minnesota. Statutes section. § 624.701, ~~S~~subd:ivision 1a, shall be by permission of the school board only. The applicant shall apply for permission in writing and shall follow the school board procedures for placing an item on the agenda.

VI. ENFORCEMENT

A. Students

1. Students may be required to participate in programs and activities that provide education against the use of alcohol, tobacco, marijuana, smokeless tobacco products, and electronic cigarettes, and nonintoxicating cannabinoids (including edible cannabinoid products),
2. Students may be referred to drug or alcohol assistance or rehabilitation programs; school based mental health services, mentoring and counseling, including early identification of mental health symptoms, drug use and violence and appropriate referral to direct individual or group counselling service. which may be provide by school based mental health services providers; and/or referral to law enforcement officials when appropriate.
1. A student who violates the terms of this policy shall be subject to discipline in accordance with the school district's discipline policy. Such discipline may include suspension or expulsion from school.
2. ~~The student may be referred to a drug or alcohol assistance or rehabilitation program and/or to law enforcement officials when appropriate.~~

B. Employees

1. As a condition of employment in any federal grant, each employee who is engaged either directly or indirectly in performance of a federal grant shall abide by the terms of this policy and shall notify his or her supervisor in writing of his or her conviction of any criminal drug statute for a violation occurring in any of the places listed above on which work on a school district federal grant is performed, no later than five (5) calendar days after such conviction.
2. An employee who violates the terms of this policy is subject to disciplinary action, including nonrenewal, suspension, termination, or discharge as deemed appropriate by the school board.
3. In addition, any employee who violates the terms of this policy may be required to satisfactorily participate in a drug and/or alcohol abuse assistance or rehabilitation program approved by the school district. Any employee who fails to satisfactorily participate in and complete such a program is subject to nonrenewal, suspension, or termination as deemed appropriate by the school board.
4. Sanctions against employees, including nonrenewal, suspension, termination, or discharge shall be pursuant to and in accordance with applicable statutory authority, collective bargaining agreements, and school district policies.

C. The Public

A member of the public who violates this policy shall be informed of the policy and asked to leave. If necessary, law enforcement officials will be notified and asked to provide an escort.

- Legal References:**
- Minn. Stat. § 121A.22 (Administration of Drugs and Medicine)
 - Minn. Stat. § 121A.40-§ 121A.56 (Pupil Fair Dismissal Act)
 - Minn. Stat. § 151.72 (Sale of Certain Cannabinoid Products)
 - Minn. Stat. § 152.22, subd. 6 (Medical Cannabis; Definitions; Medical Cannabis)
 - ~~Minn. Stat. § 152.23 (Medical Cannabis; Limitations; Medical Cannabis)~~
 - Minn. Stat. § 340A.101 (Definitions; Alcoholic Beverage)
 - Minn. Stat. § 340A.403 (3.2 Percent Malt Liquor Licenses)
 - Minn. Stat. § 340A.404 (Intoxicating Liquor; On-Sale Licenses)
 - Minn. Stat. § 609.684 (~~Sale of Toxic Substances to Children~~; Abuse of Toxic Substances)
 - Minn. Stat. § 624.701 (Liquor in Certain Buildings or Grounds)
 - 20 U.S.C. § 7101-7165 (~~Safe and Drug-Free Schools and Communities Act~~ Student Support and Academic Enrichment Grants)
 - 21 U.S.C. § 812 (Schedules of Controlled Substances)
 - 41 U.S.C. §§ 701-707 (Drug-Free Workplace Act)
 - 21 C.F.R. §§ 1308.11-1308.15 (Controlled Substances)
 - 34 C.F.R. Part 84 (Government-~~w~~Wide Requirements for Drug-Free Workplace)
- Cross References:**
- 403AP (Discipline, Suspension, and Dismissal of School District Employees)
 - 416AP (Drug and Alcohol Testing)
 - Policy 417 (Chemical Use and Abuse)
 - MSBA/MASA Model Policy 419 (Tobacco-Free Environment; Possession and use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction)~~¶~~
 - 506AP (Student Discipline)
 - Policy 516 (Student Medication)

Approved September 19, 2011



School Board of Robbinsdale Area Schools

Business Meeting – October 17, 2022

AGENDA SECTION: Consent Agenda

ITEM: 4. Approval of Consent Agenda

PRESENTER: Helen Bassett, School Board Chair

Description: Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Motion: Approve the Consent Agenda items.

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks Green			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



To: Members of the School Board
From: Amy O'Hern, Executive Director of Human Resources
Ukee Dozier, Executive Director of Finance
Date: November 7, 2022
Re: Tentative Agreement - Robbinsdale Principal Association

RECOMMENDATION:

District Administration is recommending the approval of a two-year contract for the Robbinsdale Principal Association. The effective dates of the contract are July 1, 2021 through June 30, 2023.

The two-year agreement calls for a salary schedule increase of 1.75% in year one of the agreement and 2.25% in year two of the agreement.

The two-year agreement calls for an increase into the employees cafeteria plan at the time of ratification from \$1425 to \$1600.

***Approved November 7, 2022*

A Business Meeting of the School Board of Robbinsdale Area Schools (RAS) was held Monday, October 17, 2022, beginning at 7:02 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: [Business Meeting - October 17, 2022](#)

Call to Order and Roll Call

Chair Bassett called the meeting to order at 7:02 p.m. Directors present: Helen Bassett, David Boone, Sharon Brooks Green, Greta Evans-Becker, Michael Herring, Sam Sant, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

Acceptance of the Agenda

Chair Bassett proposed the following amendment to the business meeting agenda:

- Consent Agenda item 6.B.1. Resolution Relating to the Immediate Termination of the Teaching Contract of Matthew Bertsch, a Probationary Teacher be removed from Consent Agenda and placed under Operations as item 5.D., since it is a resolution requiring roll call vote

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Director Boone moved to add a work session to discuss the negotiated warehouse lease immediately following the business meeting, Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Chair Bassett asked for a motion to accept the amended Business Meeting agenda for October 17, 2022.

MOTION: Director Boone moved approval of the agenda, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Operations

- A. *Action: Approval of Resolution to Support the Form A Grant Application to the Minnesota State High School League (MSHSL) Foundation - presented by Anthony Williams, Executive Director of Community Education, Athletics and Activities*

MOTION: Director Boone waived reading of the resolution and moved approval, Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- B. *Action: Approval of Resolution to Support the Grant Application to Hennepin County Youth Sports - presented by Anthony Williams, Executive Director of Community Education, Athletics and Activities*

MOTION: Director Vento waived reading of the resolution and moved approval, and Director Sant seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- C. *Action: Approval of Resolution Accepting September 2022 Donations - presented by Ukee Dozier, Executive Director of Finance*

Mr. Dozier requested the School Board approve donations received in the amount of \$39,746.74.

MOTION: Director Evans-Becker moved approval, and Director Herring seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- D. *Action: Approval of Resolution Relating to the Immediate Termination of the Teaching Contract of Matthew Bertsch, a Probationary Teacher - presented by Amy O'Hern, Executive Director of Human Resources*

MOTION: Director Herring waived reading of the resolution and moved approval, and Director Vento

seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

- E. *Action: Vote for Suspension of Bylaws* MOTION: Director Vento moved approval, and Chair Bassett seconded the motion. Upon vote being take thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, and Vento. And the following voted against the same: Director Sant. Said motion was declared duly passed.
- F. *Action: Approval to Add Negotiated Warehouse Lease into the Business Meeting for Discussion and Vote* MOTION: Director Vento moved approval, and Director Brooks Green seconded the motion. Upon vote being take thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, and Vento. And the following voted against the same: Director Sant. Said motion was declared duly passed.
- G. *Action: Approval to Approve Authorization of District Administration to Move forward with Negotiated Warehouse Lease* MOTION: Director Vento moved approval, and Director Evans-Becker seconded the motion. Upon vote being take thereon, the following voted in favor thereof: Directors Boone, Brooks Green, Evans-Becker, Herring, and Vento. The following voted against the same: Chair Bassett. Director Sant abstained. Said motion was declared duly passed.

Consent Agenda

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Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Sant moved approval, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Business Meeting, Director Sant facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. (not reported by Director Sant in regard to listening time - seven community members spoke in regards to: cell phone safety in schools, school safety concerns, parking and technology fees, piloting curriculum, lack of promoting Armstrong's theater event "Frankenstein" - as well as other district fine arts events, T-Mobile hot spot usage, black mold in district buildings)

Announcements (can be found on our website)

Adjournment

MOTION: Director Herring moved approval, and Director Brooks Green seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Meeting was adjourned.

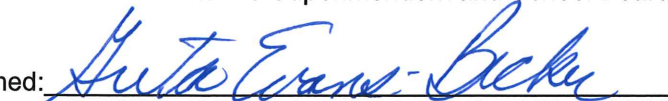
Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed:


School Board Clerk, Independent School District 281

Date:



LICENSED STAFF - November 7, 2022**NEW HIRE**

Name	Building	Title	Lane/Step	Effective Date
Amy Campbell	NPE	1.0/Media Specialist	MA15/10	10/31/2022
Kristin Moon	SEA, LVE, NOE	.8/Music/Orchestra	MA/5	9/30/2022
Joanna Pederson	MLE	1.0/EL	MA45	11/7/2022

REHIRE

Name	Building	Title	Lane/Step	Effective Date
Charles Johnson-Nixon	SMS	Secondary Asst. Principal	Sec-AP/3	10/24/2022

RESIGNATION/RETIREMENT

Name	Building	Title		Effective Date
Mackenzie Deeny	SMS, RVA	1.0 Art		10/28/2022

NON-LICENSED STAFF - November 7, 2022**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Chloe Anderson	Warehouse	Service Employee	CU2, Step 1	11/1/2022
Edna Bare	RMS	AVID tutor EA	CL3, Step 3	10/25/2022
Kaleb Champion	SOE	Special Ed EA	CL3, Step 3	10/17/2022
Emma Feinberg	ZLE	Adventure Club EA	CL2, Step 3	10/17/2022
Ariel Gittens	FAIR-PL	Program Director	LV4, Step 5	11/14/2022
Maquanita Iverson	FOE	Custodian	CU7, Step 1	10/27/2022
Kamiah Jones	MLE	Preschool EA	CL3, Step 3	10/27/2022
Mariame Kourouma	RMS	AVID tutor EA	CL3, Step 2	10/25/2022
Kelly Larson	RMS	Special Ed EA	CL3, Step 3	11/1/2022
Jonida Lund	NHLC	ECFE EA	CL3, Step 3	10/27/2022
Muneerah Mohamud	RMS	AVID tutor EA	CL3, Step 2	10/24/2022
Dipa Moosai	ESC	Office Employee	CAT4, Step 7	10/17/2022
Christopher Opatrny	ZLE	Adventure Club EA	CL2, Step 2	10/17/2022
Clayton Patterson	RSI	Nutrition Services	C2, Step 5	10/18/2022
Megan Ruechel	FOE	Preschool EA	CL3, Step 2	10/10/2022
Mariah Stewart	NHLC	Special Ed EA	CL3, Step 2	10/24/2022
Anthony Tate	RSI	Nutrition Services	C3, Step 5	10/24/2022
Anemika Townsend	FOE	Special Ed EA	CL3, Step 3	10/26/2022
Sommer Wilkening	SOE	Nutrition Services	C1, Step 4	10/17/2022

REHIRE

Name	Building	Title	Effective Date
Nancy Gangler	ZLE	Adventure Club EA	10/5/2022
Lisa Hayek	LVE	Health EA	10/19/2022

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Erika Claeys	LVE	Special Ed EA	10/28/2022
Kimberly Donaldson	RMS	Nutrition Services	10/25/2022
Gutema Dube	NPE/ZLE	Program Assistant	11/11/2022
Maria Gerding	RMS	Special Ed EA	10/07/2022
Melody Hill	FAIR-C	Nutrition Services	11/04/2022
Cassandra Kiener	SMS	Program Assistant	10/20/2022
Cheryl (Sheri) Koskela (25 yrs.)	ESC	Program Assistant	01/24/2023
Jessica Ore	PLE	Nutrition Services	10/12/2022
Joshua Totall	NHLC	ECSE EA	10/31/2022
Suzzy Vang	ESC	Office Employee	11/04/2022

TERMINATION

Name	Building	Title	Effective Date
Jakayla Strange	LVE	Health EA	10/07/2022

Robbinsdale Area School District 281		
Request for changes in salary lane		
October 1, 2022		
Name	From	To
Almen, Desiree	MA45	MA60
Beacom, Janet	MA15	MA45
Beebe, Elizabeth	MA60	SPEC
Boll, Samantha	MA45	SPEC
Braden, McKenzie	MA30	MA45
Bridgeman, Joelle	MA	MA15
Cavanaugh, Jennifer	MA30	MA45
Colemann, Anna	BA15	MA
Cummings, Caryn	BA	BA30
Dahnkuan, Vonyee	MA	MA30
Davey, Melissa	MA	MA15
DeBoer, Alex	MA	MA30
Diamond, Stephanie	BA15	MA
Domenichetti, Rachel	BA15	BA60
Ebbers, Julia	BA30	BA45
Feldman, Tasha	MA	MA15
Franz, Sydney	BA15	BA30
Gromek, Janet	MA15	MA30
Grosskurth, Dereck	MA30	MA45
Haagenson, Timothy	MA	MA30
Hanlin, Emma	BA	BA15
Harmon, Becky	MA30	MA60
Hartman-Lloyd, Teresa	MA45	MA60
Hennig, Sarah	MA	MA30
Hill, Elsa	MA30	MA45
Hillman, Rachael	BA	BA15
Hubred, Doug	BA45	MA
Jacobsen, Katherine	BA30	MA
James, Brady	BA	MA
Kalla, Kathleen	MA	MA30
Kearns, Kali	BA15	BA45
Kiecker, Brianna	MA30	MA45
King, Christian	MA30	MA45
Kise, Mariel	MA	MA15
Koczur (Forster), Kaycee	BA	MA
Leach, Tim	BA30	MA
Ludbrook, John	MA45	MA60
Mangone, Donna	MA	MA15
Paar, Angela	MA30	MA45

Robbinsdale Area School District 281		
Request for changes in salary lane		
October 1, 2022		
Name	From	To
Perry, Michael	BA15	MA
Prindiville, Sarah	MA15	MA30
Pylvainen, Zara	BA30	MA
Rasmussen, Sheridan	MA15	MA30
Robinson, Sara	BA15	MA
Sandmann, Heather	MA15	MA30
Sevald, Catherine	BA45	BA60
Seyb Ensman, Brian	BA30	BA60
Sirek, Brittany	MA	MA15
Skeen Lenzmeier, Kari	BA45	BA60
Snyder, Emily	BA15	MA
Staudt, Sara	MA	MA15
Stephenson, Dyne	MA30	MA45
Tidrick, Kelsey	BA	BA30
Vandermeuse, Leslie	MA	MA15
Vogel, Melinda	MA	MA15

Announcements | November 7, 2022

No School November 8, 2022

Election Day and Professional Learning Day

Community Connect Committee Meeting

Tuesday, November 15, 2022 at 5:00 p.m.

Financial Advisory Council Meeting

Tuesday, November 15, 2022 at 6:30 p.m.

Canvass School Board Election Results

Wednesday, November 16, 2022 at 6:00 p.m.

Legislative Action Coalition Meeting

Thursday, November 17, 2022 at 5:00 p.m.

*Visit the district calendar on our website for additional details on these meeting/events.
Visit our school websites for activities and sporting event details.*



2022-2023 School Board Meetings

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, in the Board Room on the third floor. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2022			
Monday	July 18	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	August 1	6 p.m.	Business Meeting Work Session
Monday	August 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Wednesday	September 7	6 p.m.	Business Meeting Work Session
Monday	September 19	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	October 3	6 p.m.	Business Meeting Work Session
Monday	October 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	November 7	6 p.m.	Business Meeting Work Session
Tuesday	November 8		Election Day
Monday	November 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	December 5	6 p.m. 7 p.m.	Truth in Taxation Public Hearing Business Meeting Work Session
Monday	December 19	6 p.m. 7 p.m.	Truth in Taxation Public Hearing (if needed) Listening Time Business Meeting Closed Session for Supt. Mid-Year



			Review
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2023			
Monday	January 9	6 p.m.	Organizational Meeting Business Meeting Work Session
Tuesday	January 24	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	February 6	6 p.m.	Business Meeting Work Session
Tuesday	February 21	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	March 6	6 p.m.	Business Meeting Work Session
Monday	March 20	6 p.m. 7 p.m.	Listening Time Business Meeting
Tuesday	April 4	6 p.m.	Business Meeting Work Session
Monday	April 17	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 1	6 p.m.	Business Meeting Work Session
Monday	May 15	6 p.m. 7 p.m.	Listening Time Business Meeting
Monday	May 22	8 p.m.	Closed Session for Supt. Evaluation
Monday	June 5	6 p.m.	Business Meeting Work Session
Monday	June 19	6 p.m. 7 p.m.	Listening Time Business Meeting



School Board of Robbinsdale Area Schools

Business Meeting – November 7, 2022

AGENDA SECTION: Adjournment

ITEM: 9. Action: Adjournment of Business Meeting

PRESENTER: Helen Bassett, School Board Chair

Recommended Motion: Call the business meeting to a close.

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____