

Work session will begin 10 minutes after the adjournment of the Business meeting.

1. Long Term Facilities Maintenance Plan (*Jeff Connell, Executive Director of Facilities, Operations and Transportation*) 10 minute presentation, 10 for questions 2
2. Transportation: Contracting or In-House (*Jeff Connell, Executive Director of Facilities, Operations and Transportation*) 20 minute presentation, 40 minutes for questions 15
3. Board Discussion (*Helen Bassett, School Board Chair*)
 - A. NSBA Conference Report (*Sharon Brooks, School Board Director*) 29
 - B. School Board Evaluation (*Helen Bassett, School Board Director*)
 - C. School Board Professional Development (*Helen Bassett, School Board Chair*)
 - D. School Board Candidates Information Meeting in July (*Helen Bassett, School Board Chair*)
4. Other



ROBBINSDALE
Area Schools

2023 LTFM Projects

05/2022

Cooper High School

- Firestopping Improvements
- HVAC Controls (Completion of 2021 work scope)
- Fire Dampers

• \$2.18 Million



SEA Olson Elementary School – Phase 2

- Exterior Glazing / Window Replacement
- Interior Abatement
- Updated HVAC System
- Fire Alarm & Paging System
- Associated Ceiling Work
- Lighting
- Flooring
- Classroom Casework
- Secure Entry

- \$8.3 Million



Forest Elementary

- Fire Alarm & Paging System
- Associated Ceiling Work

• \$380,000



Meadow Lake Elementary School

- Chilled Beam HVAC System (Phased in over 2 summers)
- Associated Ceiling Work
- Restroom Sink Improvements

• \$7.3 Million



Neill Elementary School

- Chiller Repairs
- HVAC Controls

• \$318,000



Zachary Lane Elementary School

- Fire Alarm & Paging System
- Associated Ceiling Work

• \$360,000



Fair Pilgrim Lane Elementary School

- Exterior Tuckpointing

- \$50,000



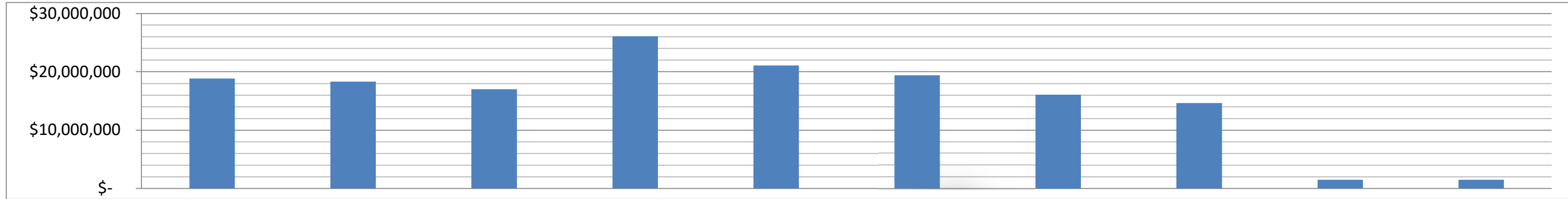
2023 LTFM Total

•\$18,800,000



ROBBINSDALE
Area Schools

LTFM - Maintenance Needs Only
10-Year Plan & Per Building



YEAR COSTS	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032
	\$ 18,821,163	\$ 18,291,467	\$ 17,026,824	\$ 26,074,663	\$ 21,068,853	\$ 19,404,478	\$ 16,036,157	\$ 14,666,651	\$ 1,500,000	\$ 1,500,000

Building	Year 2023	Year 2024	Year 2025	Year 2026	Year 2027	Year 2028	Year 2029	Year 2030	Year 2031	Year 2032	Totals 10 year 2023 - 2032
Maint. & Repair	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 15,000,000
Armstrong HS	\$ -	\$ 5,337,355	\$ 2,568,240	\$ 6,553,957	\$ -	\$ 1,992,375	\$ -	\$ -	\$ -	\$ -	\$ 16,451,927
Cooper HS	\$ 2,187,500	\$ -	\$ 4,384,941	\$ -	\$ 844,785	\$ -	\$ 4,092,733	\$ -	\$ -	\$ -	\$ 11,509,959
Plymouth MS	\$ -	\$ 376,118	\$ -	\$ -	\$ 5,124,818	\$ -	\$ 209,647	\$ -	\$ -	\$ -	\$ 5,710,582
Robbinsdale MS	\$ -	\$ 2,590,990	\$ -	\$ 6,729,948	\$ 5,290,751	\$ -	\$ -	\$ 4,624,317	\$ -	\$ -	\$ 19,236,005
Sandburg MS	\$ -	\$ 2,997,168	\$ -	\$ -	\$ -	\$ -	\$ 2,815,316	\$ -	\$ -	\$ -	\$ 5,812,484
Forest Elem	\$ 379,350	\$ -	\$ 2,840,434	\$ -	\$ -	\$ 67,094	\$ 2,969,698	\$ -	\$ -	\$ -	\$ 6,256,576
Lakeview Elem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,268,946	\$ -	\$ -	\$ -	\$ 1,268,946
Meadow Lake Elem	\$ 4,950,158	\$ 2,369,488	\$ -	\$ 1,614,240	\$ -	\$ -	\$ -	\$ 1,288,760	\$ -	\$ -	\$ 10,222,645
Neil Elem	\$ 317,500	\$ -	\$ 384,804	\$ 2,816,734	\$ -	\$ -	\$ 607,463	\$ 3,573,283	\$ -	\$ -	\$ 7,699,784
Noble Elem	\$ -	\$ -	\$ -	\$ 1,549,991	\$ -	\$ -	\$ 217,469	\$ -	\$ -	\$ -	\$ 1,767,460
Northport Elem	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,244,383	\$ 429,722	\$ 175,800	\$ -	\$ -	\$ 2,849,905
Sonneshyn Elem	\$ -	\$ -	\$ -	\$ -	\$ 2,756,411	\$ 3,394,079	\$ -	\$ -	\$ -	\$ -	\$ 6,150,490
Zachary Lane Elem	\$ 360,690	\$ 301,600	\$ -	\$ 4,995,144	\$ 1,099,919	\$ -	\$ 825,282	\$ -	\$ -	\$ -	\$ 7,582,634
Spanish Immersion	\$ -	\$ 1,337,789	\$ -	\$ -	\$ 986,073	\$ 4,185,309	\$ 230,450	\$ -	\$ -	\$ -	\$ 6,739,620
Fair - Pilgrim Lane	\$ 531,880	\$ 180,960	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 712,840
Fair Crystal	\$ -	\$ -	\$ 2,627,999	\$ -	\$ 537,046	\$ -	\$ 869,431	\$ 3,504,492	\$ -	\$ -	\$ 7,538,968
School of Eng Arts ©	\$ 8,394,085	\$ 1,300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 9,694,085
New Hope Learning	\$ 100,000	\$ -	\$ -	\$ -	\$ 558,407	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 658,407
Education Ser.Ctr	\$ -	\$ -	\$ 2,720,407	\$ -	\$ -	\$ 1,666,697	\$ -	\$ -	\$ -	\$ -	\$ 4,387,104
District Bus Garage	\$ 100,000	\$ -	\$ -	\$ 314,650	\$ 2,370,644	\$ 4,354,541	\$ -	\$ -	\$ -	\$ -	\$ 7,139,836
Furniture/Equipment	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	\$ -
Security/Technology	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	Not LTFM Eligible	\$ -
Totals	\$ 18,821,163	\$ 18,291,467	\$ 17,026,824	\$ 26,074,663	\$ 21,068,853	\$ 19,404,478	\$ 16,036,157	\$ 14,666,651	\$ 1,500,000	\$ 1,500,000	\$ 139,390,257

Owner directed painting

500,000

NOTE: Finance Codes Data and Priority
by Finance Codes Data Sheets are
hidden

Professional Fees Sbtotat



District In-House Transportation Data and Analysis

District 281 Transportation

Objectives

District 281 Background

District 281 Fleet Overview

Bus Acquisition and Purchasing

District 281 Current Transportation Staff

Staffing Levels Needed to Support In- House

Cost of In-House

In-House Vs Contract

Implementation Timeline Considerations

District 281 Background Information

Transportation Facts:

- Durham 50 Reg Ed Routes, Activities, Inter-School Transfers
- District Drivers 6 Red ed Routes
- Garner 3 Reg Ed routes, Activities,
- Type 111 Companies CST, Efficient, Integrated, Safetree Transporting Care & Treatment, Foster, Homeless, and Special Ed Students per their IEP
- Activities MTI, Palmer and Voigt
- District Buses are used for transportation

We have only have FIVE out of State Drivers and all other operational positions at Durham are filled with In-State staff members

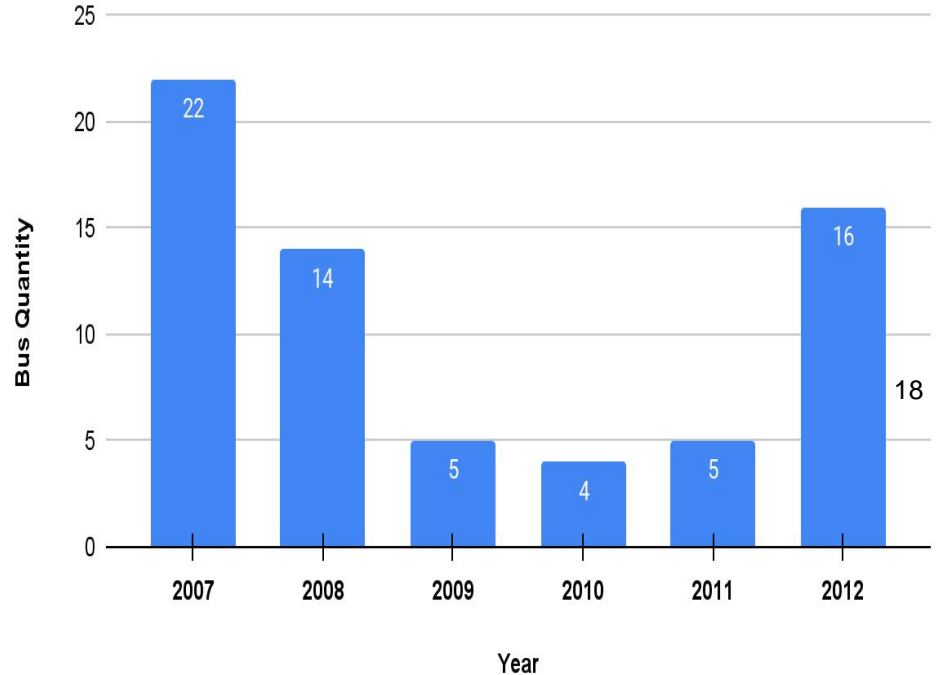
Transportation Services Provided for Students Who:

- 11,000 Students
- 11 Elementary Schools, 4 Middle Schools, 3 High Schools
- Reside > 0.50, 0.75, and 1.00 Mile from School
- Reside in Hazard Area
- Special Ed Transportation per IEP

District 281 Fleet Overview

- 48, Full-Size 71 Passenger
- 10, Small Buses
- 2, Full-Size Wheelchair Lift
- 5, Mid-Size Wheelchair Lift
- 1, Small Wheelchair Lift Bus
(White Bus)

Quantity of District 281 Buses



District 281 Fleet Overview

April 2022 Bus Inspection for District 281 all buses that went through State Inspections Passed and are road ready.

36- 2007-2008 74 passenger buses have average of \$1500 to \$7000 in repairs these are buses that have been recommended for salvage

5-2009 buses that are mid-size have \$1500-\$2000 in repairs these are buses that have been recommended for salvage

25-2009-2012 74-77 passenger buses 15 are on Active Routes and 11 are Spare.

2007, Thomas C2 units have very low values based on body rust, body patches, body size, air brakes (95% of Customers use Hydraulic brakes) and because of the Mercedes Engine.

Based on bus companies, trade in values are \$1,500 per bus, in this condition.



Bus Acquisition and Purchasing

Pricing as of February 4th, 2022:

Telin (Thomas Bus Dealer) for a Thomas C2 with a Cummins Diesel

-Total cost of a school bus purchase, including a trade-in allowance: \$108,975.06

-Time for delivery: Between 6 -12 months

North Central Pricing as of February 4th, 2022:

-2023 Blue Bird BBCVG Gas Bus 77 Passenger: \$99,117.00

-2023 Blue Bird Vision Gas Bus 35 Passenger: \$84,537.00

-2023 Blue Bird BBCVEV Electric Bus 77 Passenger: \$385,196.00

-Time of Delivery: Between 6-9 months

The pricing of buses continue to go up and delivery timeline continue to change month to month.

Bus Acquisition and Purchasing

Buses	Cost	Total
60	\$108,975.06	\$6,538,503.60
25	\$84,537.00	\$2,113,425.00
Vans		
20	\$32,540.00	\$650,800.00
Grand Total		\$9,302,728.60

21

Prices based on Feb 4th Quotes.

District 281 - Current Transportation Staff

Position	Salary
Transportation Assistant	\$73,150.00
Transportation Coordinator	\$86,450.00
Transportation Director	\$113,050.00
Total Cost	\$272,650.00

District 281 Current Bus Driver Payroll

-We currently have 6 full time bus driver custodian employees

-Full Time Driver Wage \$24.87

-They've received a \$5,000 bonus for being willing to drive a general education bus for the '21-'22 school year

- 10- 13 hrs of Overtime a week to complete a work day is common for this small group based on their daily schedule

As of May 24, 2022 total payroll for 6 staff with benefits is \$459,418.29



District 281 In-House Staffing Needed

Position	Qty	Hours	Pay	Days	Hourly Cost	Benefits	Benefit Cost	Total				
Reg Ed	59	8	\$29.00	200	\$2,737,600.00	0.33	\$903,408.00					
Special Ed	35	8	\$29.00	200	\$1,624,000.00	0.33	\$535,920.00					
Paras	40	8	\$18.00	200	\$1,152,000.00	0.33	\$380,160.00					
Field Trip	12	6	\$18.00	200	\$259,200.00	0.33	\$85,536.00					
Standby	10	8	\$31.00	200	\$496,000.00	0.33	\$163,680.00					
Trainer	3	8	\$30.00	240	\$172,800.00	0.33	\$57,024.00					
Van Driver's	30	8	\$25.00	200	\$1,200,000.00	0.33	\$396,000.00					
Bonus	105	1	\$5,000.00	1	\$525,000.00	0.33	\$173,250.00					
Hourly Total					\$8,166,600.00		\$2,694,978.00	\$10,861,578.00				
Safety Specialist									\$93,100.00			
Am Dispatcher									\$79,800.00			
Pm Dispatcher									\$79,800.00			
Midday Dispatcher									\$79,800.00			
Field Trip Coordinator									\$79,800.00			
Reg Ed Router									\$93,100.00			
Special Ed Router									\$93,100.00			
1 Fleet Specialist									\$85,900.00			24
Am Mechanic									\$65,000.00			
Am Mechanic									\$65,000.00			
Midday Mechanic									\$65,000.00			
Pm Mechanic									\$65,000.00			
Pm Mechanic									\$65,000.00			
Salary Total										\$1,009,400.00		
Transportation District											\$272,650	
Annually Staffing												\$12,143,628.00

In-House Total Cost \$13,413,628.00

Position	Qty	Hours	Pay	Days	Hourly Cost	Benefits	Benefit Cost	Total			
Reg Ed	59	8	\$29.00	200	\$2,737,600.00	0.33	\$903,408.00				
Special Ed	35	8	\$29.00	200	\$1,624,000.00	0.33	\$535,920.00				
Paras	40	8	\$18.00	200	\$1,152,000.00	0.33	\$380,160.00				
Field Trip	12	6	\$18.00	200	\$259,200.00	0.33	\$85,536.00				
Standby	10	8	\$31.00	200	\$496,000.00	0.33	\$163,680.00				
Trainer	3	8	\$30.00	240	\$172,800.00	0.33	\$57,024.00				
Van Driver's	30	8	\$25.00	200	\$1,200,000.00	0.33	\$396,000.00				
Bonus	105	1	\$5,000.00	1	\$525,000.00	0.33	\$173,250.00				
Hourly Total					\$8,166,600.00		\$2,694,978.00	\$10,861,578.00			
Safety Specialist								\$93,100.00			
Am Dispatcher								\$79,800.00			
Pm Dispatcher								\$79,800.00			
Midday Dispatcher								\$79,800.00			
Field Trip Coordinator								\$79,800.00			
Reg Ed Router								\$93,100.00			
Special Ed Router								\$93,100.00			
1 Fleet Specialist								\$85,900.00			
Am Mechanic								\$65,000.00			
Am Mechanic								\$65,000.00			
Midday Mechanic								\$65,000.00			
Pm Mechanic								\$65,000.00			
Pm Mechanic								\$65,000.00			
Salary Total									\$1,009,400.00		25
Transportation District										\$272,650	
Annually Staffing											\$12,143,628.00
Administrative Support								\$80,000			
Finance Support								\$80,000			
Human Resource Support								\$80,000			
Human Resource Support								\$80,000			
Fuel Cost								\$500,000			
Workmen's Comp								\$250,000			
Bus Insurance								\$200,000			
Yearly Operational Cost									\$1,270,000		
Grand Total IN -House											\$13,413,628.00

In-House vs. Contract

Durham Contract Cost: \$7,828,478

Actual Cost July-April 2021-2022: \$10,124,826

In-House Cost Annual: \$13,413,628

In-House Cost Bus Purchase Year One: \$9,302,728

Implementation Timeline Considerations

- July 2022, we would need at least a 3 year implementation plan due to purchasing equipment, bus garage, hiring and training. A decision on whether or not to proceed would be needed sooner rather than later
- Availability of buses and staff to drive and support the function
- Decisions on Signing Bonuses, retention bonuses, pay scales, bus driver contract
- Availability of funds to make bus purchases and hire staff while still engaged with a vendor to provide transportation to RAS students
- Durham can leave the District with 30 days notice
- There are no contractors for bus service that have the capacity to take on RAS Students' transportation needs without extremely high cost of daily route pay
- Currently contracted prices for daily bus service are approaching \$500



Robbinsdale Area Schools

Thank you for your time.

Jeff Connell, Executive Director of Facilities, Operations, and Transportation

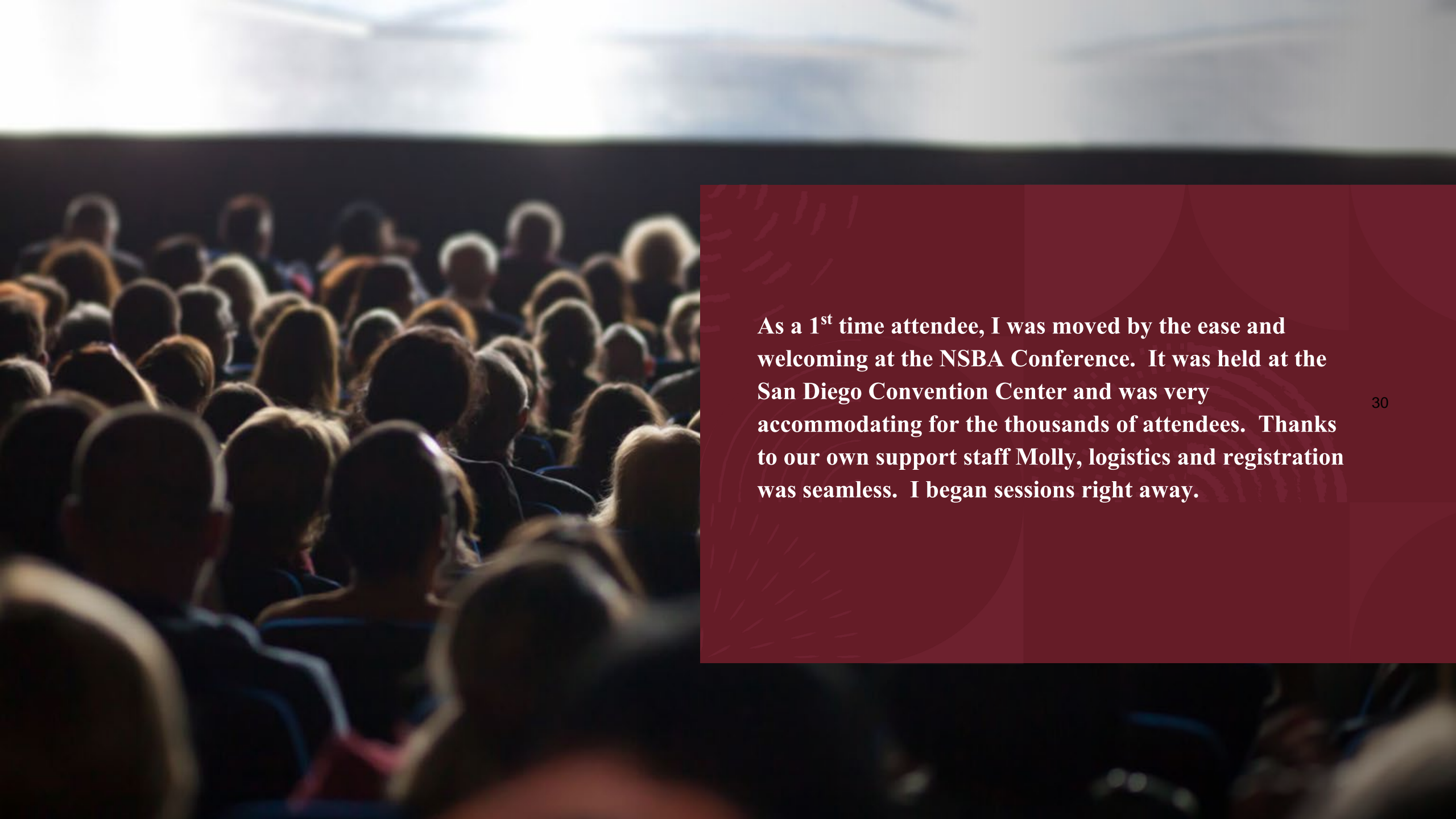
Carrie Johnson, Director of Transportation



**Sharon Brooks
School Board Director
2021-2022**

Review of NSBA 2022
Conference

San Diego, CA April 2022



As a 1st time attendee, I was moved by the ease and welcoming at the NSBA Conference. It was held at the San Diego Convention Center and was very accommodating for the thousands of attendees. Thanks to our own support staff Molly, logistics and registration was seamless. I began sessions right away.

Session:

National Black Council of School Board Members Elections & General Business Meeting

Due to airline delays (as experienced by some of our RAS Directors), a quorum was not formed, and this meeting was delayed.

Session-

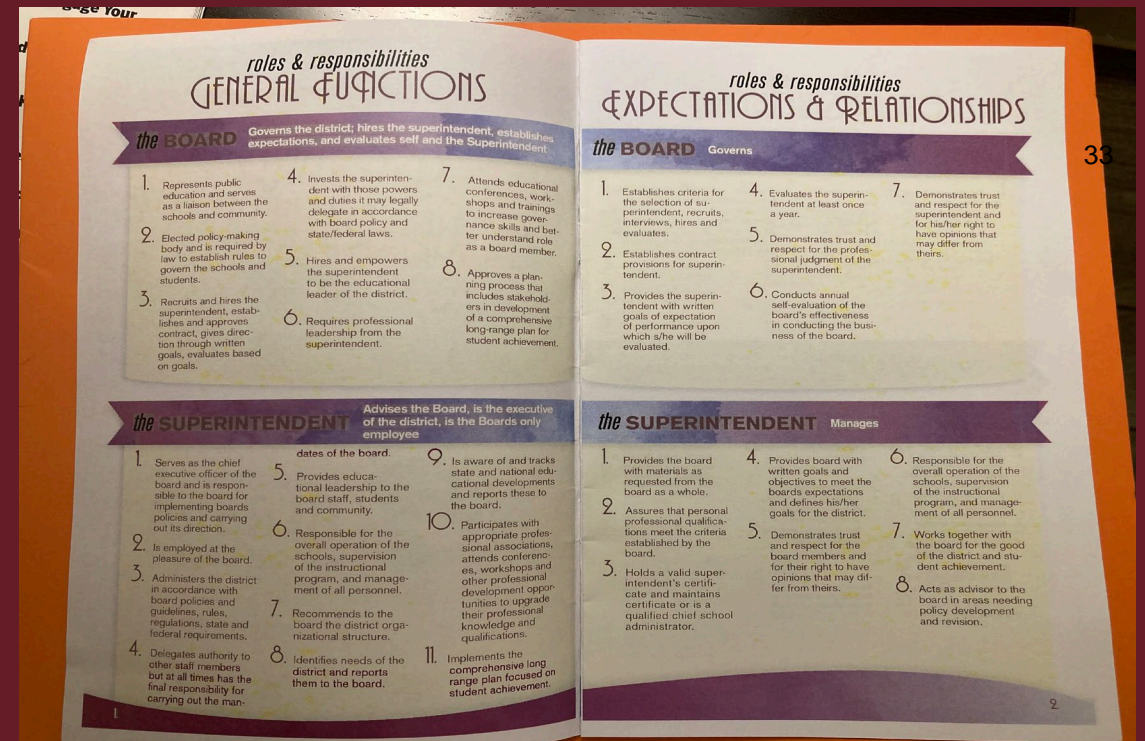
Ready Set Govern: Roles & Responsibilities

- **Dir. Brooks Review:** This session presented a clear definition of a Board's expectation of the Superintendent and the Superintendent's expectation of the Board. It reiterated much of what I've learned in training received by Deborah Keys and from my mentor, that the Board is the 'What' and the Superintendent is the 'How'.

Key Take-Aways:

- Make decisions that prioritizes students.
- Transparency & open communication is vital!
- Stay up to date with all new state statutes, policies and budgets regarding education.
- Listen and act on constituents and stakeholders ideas and suggestions.
- Make decisions that allow you to sleep at night.

This is an 11-page guidebook that was distributed at this session. It is from the Alaska School Board Association and is an **excellent** resource! It includes information on policy, budget/finance, curriculum & instruction, personnel, collective bargaining, students and other topics. I have a copy available for our Superintendent and for each member of our School Board.



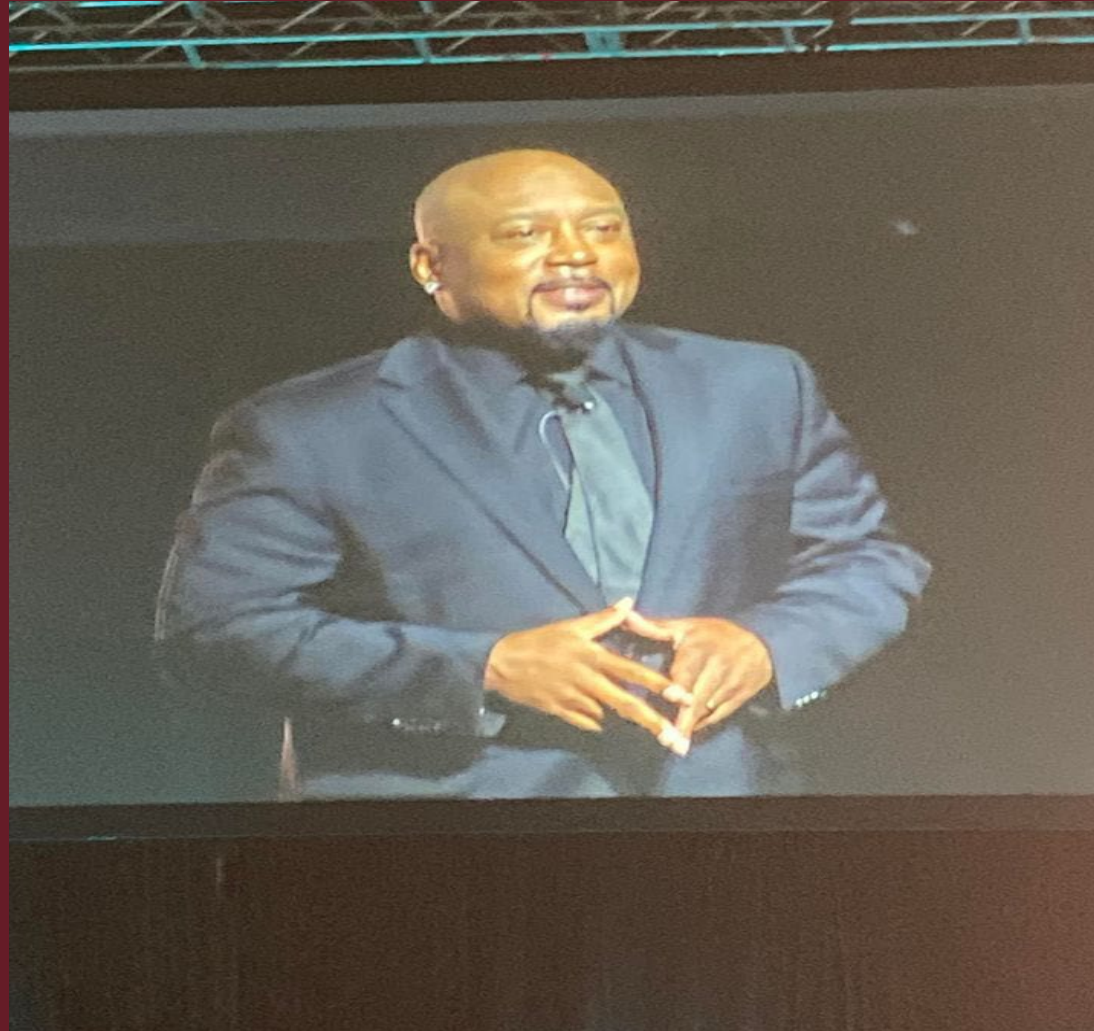
**NSBA speaker - Dr. Viola Garcia said "THANK YOU your attendance is important to us!"
NSBA President-Elect Frank Henderson said "Nobody gets everything right all the time. We apologize for our mistake. Give us another chance, we've corrected it and are ready to move on in excellence".**

Pictured: The Aldine Dance Company of Houston, TX (other youth led performances not pictured)



General Session - Keynote Speaker

Daymond John, Founder/CEO of FUBU, Presidential Ambassador for Global Entrepreneurship, Star of ABC's "Shark Tank" and CEO of The Shark Group



Yes, ok, I'm a fan!



- **Dir. Brooks Review:** Daymond John was dynamic! He used hip-hop music and its trajectory to convey messages of steps to his successful career. It was parallel on steps to success I believe we are already using in our overall Robbinsdale Area School organization. **Great job team!**
- Key take-aways:
 - S - **S**et Goals
 - H - **H**omework must be done
 - A - **A**mour/work with a heart of love
 - R - **R**emember you are the brand
 - K - **K**eep swimming!

While I met many new people, educators, school board members, superintendents and support staff from all across the nation, it was equally fulfilling to meet professionally/socially with my own Minnesotans in a new setting.



Session - Turning High-Poverty Schools into High Performing Schools

Dir. Brooks review: This hush-hush topic was address head-on with a deliberacy our nation could benefit from. It spoke of using 'uncommon sense' and resulting in 'uncommon successes'. Key Take-Aways:

Collective
Action

Focus

School
Culture

Direct
Assessment

Empathy,
Sympathy

Session - Artificial Intelligence. Your Schools Must Embrace the Inevitable: Teach it.

- **Dir. Brooks review:** It was eye-opening and somewhat shocking to be made aware of how advanced technology is today. Systems are able to perform tasks with ease that normally require human intelligence. I highly recommend we follow the advice and teach AI to our staff and students pronto.

BONUS* Put an Alexa device in our schools. They are programmable!

39

Key take-aways:

- The future of technology is now.
- Students are already learning this technology on their own.
- Job will be taken over by AI, leaving many who are unprepared unemployed.
- Preparing our school district for AI's inevitable progression is a smart move.
- Google, Amazon, Discovery (and others) all teach Artificial Intelligence.

Exhibit Hall

Dir. Brooks review: Hundreds of vendors with extremely useful products. One innovative company, "Proximity Learning" is featured here. I will bring this information and more for our team to see.

OUR WHY
ABOUT US
WHAT WE DO


LIVE VIRTUAL TEACHERS

Synchronous Virtual Education, Perfected

We pride ourselves on prioritizing live, synchronous instruction instead of less engaging, less effective, and less impactful asynchronous instruction.

- 1:1 teacher-student interaction
- Helps form strong student-teacher connections
- All Proximity Learning teachers are trained to utilize ELIM

Facilitator
Live Instructor
Student Laptops
Live-View Cameras



"Connecting All Learners with the Expert Teachers They Deserve"

Never have another teacher vacancy.

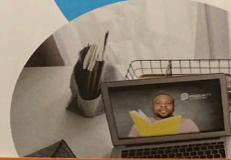
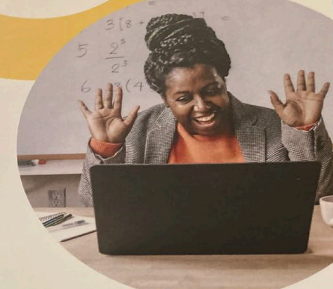
Teacher vacancies are an increasingly common problem across the United States. Use Proximity Learning's HR Backup Plan to ensure that when you can't find a teacher in a subject you need, we have your back.

When can our HR Backup Plan help you?

- Your teacher resigns during the school year and a certified educator cannot be located for replacement
- Your district instructor goes on maternity leave
- You're unable to locate a certified instructor to teach a course subject

The Proximity Learning HR Backup Plan includes certified, live streamed teachers trained to teach through our cutting-edge Enriched Live Instruction Model. We are highly customizable - we align to your curriculum and can even...

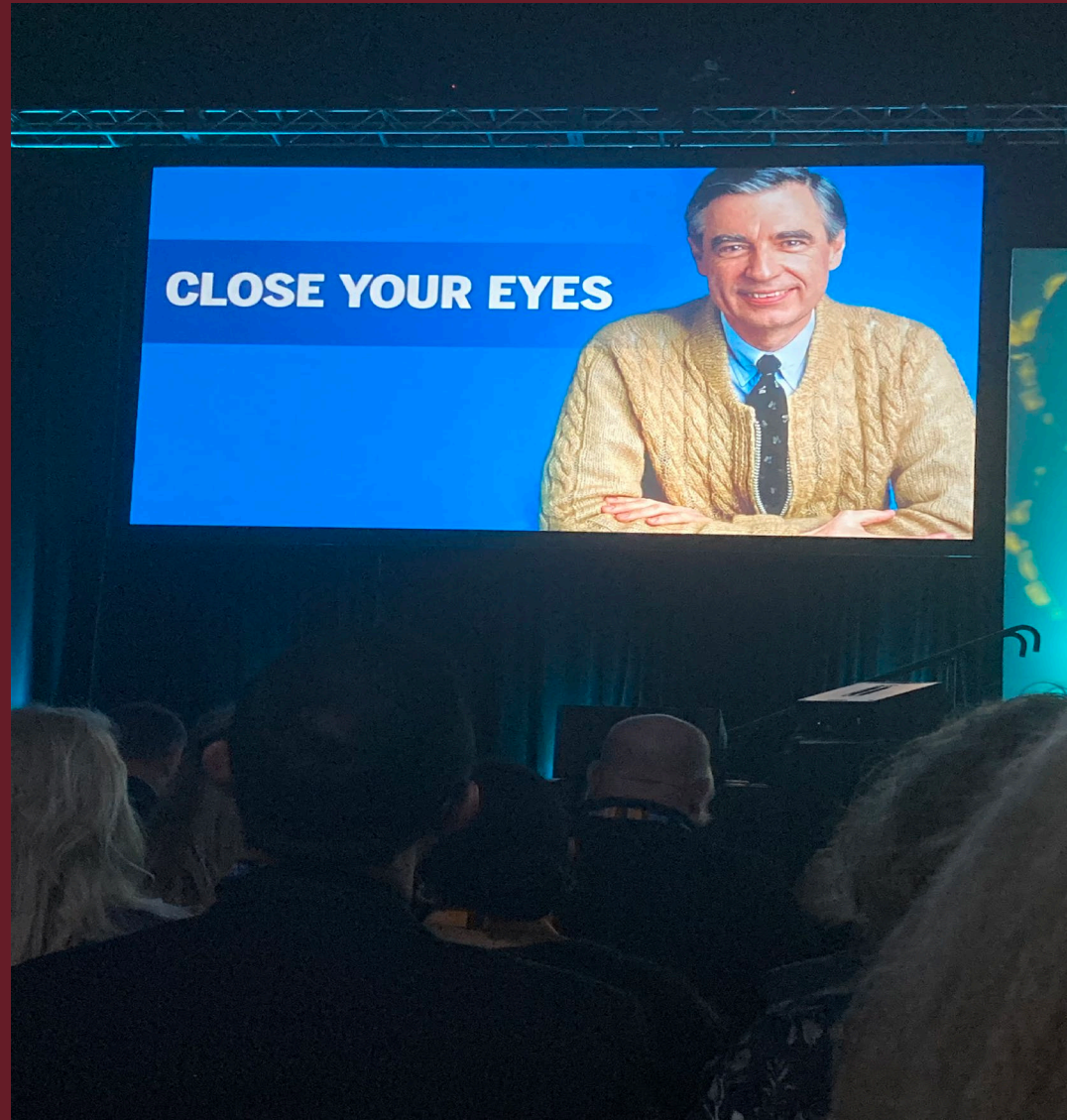
HR



PROXIMITY LEARNING
Mike Koblan
Director of School Partnerships
(732) 684 - 9093
mkoblan@proxilearn.com
1800 E 4th St. Suite 131, Austin, TX, 78702

Connecting all Learners with the Expert Teachers They Deserve

Additional Keynotes included: Liz Murray, Co-Founder & Exec. Dir. Of the Arthur Project and a poignant and 'teachable moment' tribute to Mr. Rodgers by Gregg Behr of the Grable Foundation and Ryan Rydzewski, Reporter and Speechwriter



Session - *Being 4 Today!* It's not like *YOUR* school Experience!

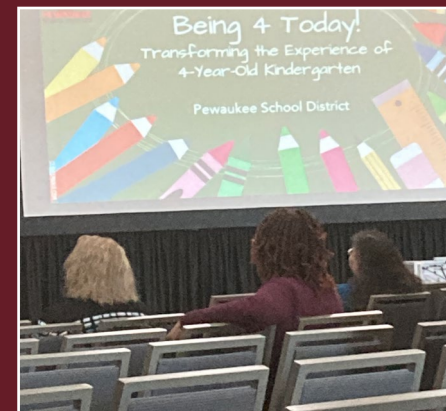
Dir. Brooks review: There were many, many sessions to choose from everyday at the NSBA Conference, however, this title caught my eye as I thought of my 4yr old granddaughter Marniyeah. She is razor sharp, smart, curious, highly creative and intelligent. That is what this session suggested we create for our youngest learners of today.

Create Themed Learning Rooms (change scenario every 3 weeks or so)

Allow student to display what they already know (IPads, Tablets, etc.)

Use community Partners as part of learning team (farms, musuems, etc.)

Research new material for 4 year old learners



Session - The School Social Work Role: A Holistic Approach to Supporting Student Success

- **Dir. Brooks review:** An intense session filled with an array of oscillating, yet understandable, even palpable emotions. The session spoke of ACE which was said to consist of primarily Black people (and other people of color) and THE PAIR OF ACE's (a new term for me) which was said to consist of primarily White people. This session deserves an encore in our own district for benefits to our social workers and our student and their families.
- Key take-aways (Aimed at School Board and entire School Administration)
- Adopt Trauma Responsive practices
- Address Inequities
- Build and promote positive climates
- Build coalitions for an integrated approach to Trauma Responsive Schools

Session - Family and Community Engagement: A Foundation for Districtwide Relationship Building

Dir. Brooks review: This session dove into the importance of community engagement with a bright light shining into all facets of what community is: families, businesses, teachers, students, staff, neighbors, board, everyone! The facilitator made the statement that “Family engagement is not the icing on the cake, it IS the cake!!” Something to be considered.

Key take-aways:

- Utilize video resources (Zoom, Instagram, Chat rooms, Facebook Live, etc.)
- Reconsider terms for better outcomes: From clients to partners!
- TRUST
- Create a broadened curriculum for community engagement, e.g., Social emotional learning, classroom management, math, language arts, etc.
- Meet & Greet and follow-up

**Thank you for participating in my snapshot review of the NSBA 2022 Conference!
I hope I was able to convey the many benefits of the conference, as we work together and utilize the tools we've learned that will address issues within, and solutions towards, celebrating our successes for our children in the Robbinsdale Area School District!**

