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## School Board of Robbinsdale Area Schools

Business Meeting - May 9, 2022

**AGENDA SECTION:** Call to Order

**ITEM:** Roll Call Attendance

	<b>PRESENT</b>	<b>ABSENT</b>
Helen Bassett	_____	_____
David Boone	_____	_____
Sharon Brooks	_____	_____
Greta Evans-Becker	_____	_____
Mike Herring	_____	_____
Sam Sant	_____	_____
John Vento	_____	_____
David Engstrom, ex-officio	_____	_____



## School Board of Robbinsdale Area Schools

Business Meeting – May 9, 2022

**AGENDA SECTION:** Acceptance of Agenda  
**ITEM:** 2. Action: Acceptance of Business Meeting Agenda  
**PRESENTER:** Helen Bassett, School Board Chair

**Recommended Action:** Approve Business Meeting agenda.

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### Acceptance of Business Meeting Agenda – May 9, 2022

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## School Board of Robbinsdale Area Schools

Business Meeting – May 9, 2022

**AGENDA SECTION:** Consent Agenda  
**ITEM:** 3. Action: Approval of Consent Agenda  
**PRESENTER:** Helen Bassett, School Board Chair

Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

**Recommended Action:** Approve the Consent Agenda items.

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### Approval of Consent Agenda – May 9, 2022

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



To: Members of the School Board  
David Engstrom, Superintendent  
From: Ukee Dozier, Executive Director of Finance  
Date: May 9, 2022  
Re: Property & Casualty Insurance Renewal 2022-2023

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**RECOMENDATION:**

Approval of the 2022-2023 Property and Casualty Insurance renewal. Attached is a summary provided by our insurance agent, John Siffert of the Marsh & McLennan Agency.

**QUESTIONS:**

Please contact me at 763-504-8037 or [Ukee\\_Dozier@rdale.org](mailto:Ukee_Dozier@rdale.org) if you have any questions.

April 22, 2022

Ukee Dozier  
Executive Director of Finance  
4148 Winnetka Avenue N.  
New Hope, MN 55427

Dear Ukee,

Marsh and McLennan Agency is proud to represent the Robbinsdale School District #281 for their commercial insurance needs. The last few years have been extremely challenging for Minnesota schools. Dealing with pandemic, distance learning, staffing shortages and all the turmoil of the last two years have put undue stress on all school districts in the state. This turmoil has shown up in more lawsuits, requests for information and now inflation. The cost to replace a school are now approaching \$300 a square foot. In addition the overall insurance industry is experiencing cost increases due to all of these factors.

The district package program for Property/Liability has been with Liberty Insurance. This was marketed recently and one of the benefits was a free appraisal of the districts buildings values. As a result, the district coverage increased while keeping the premium increase to a minimum. The premium for 2022-23 is \$557,146.00 or a 12.8% increase. The property value for the district was increased to \$664,648,102 for a 10% premium increase. The net increase of 2.8% overall premium increase. Next year the value will be increased another 10% to get the value to the level defined in the appraisal.

The last area of concern is cyber coverage. This area has rapidly changed. It once was easy to obtain coverage but has now become a mine field for obtaining coverages. The industry has seen carriers exit the field and carriers increasing premiums. Many districts are unable to obtain coverage. Because of the district's excellent technology department, the district is able to obtain coverage but at a high cost. MMA did market this policy to see if better pricing could be obtained but with no luck. The cyber liability premium is \$42,895.55, an increase from \$21,730.00 for the FY22 renewal. There are no increase in premiums for Volunteer and International Travel policies.

In the future, Marsh and McLennan will continue to work with the district to keep overall cost down and make sure the overall coverage is what the district wants to manage its risks. We continue to work with the district to provide the high level of service it deserves.

As always, we will be at your service to answer any questions.

Sincerely,

John Siffert CSRM RSBO  
Risk Consultant  
Schools & Public Entities  
Marsh & McLennan Agency

NAME OF DISTRICT: **ROBBINSDALE #281**

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HISTORY OF DISTRICT

BASE PROPERTY/LIABILITY POLICY

robbinsdaleprop22

Year	Value	Policy	Notes
2013-2014	\$ 451,523,551		
2014-15	\$ 451,761,323		
2015-16	\$ 465,473,782	Wright	
2016-17	\$ 503,214,740	Wright	6/30/15 Added FAIR School
2017-18	\$ 511,356,808	Wright	8/1/16 +Crystal Learning Center
2018-19	\$ 526,338,233	Wright	50k deductible
2019-20	\$ 545,620,186	Liberty	Marketed
2020-21	\$ 565,839,077	Liberty	appraisal done 25 ded inc fire loss
2021-22	\$ 604,330,163	Liberty	CREDIT 30K MMA
2022-23	\$ 664,648,102	Liberty	CREDIT 30K MMA
			12.8%

*\*\*Approved May 9, 2022*

A Business Meeting of the School Board of Robbinsdale Area Schools was held Tuesday, April 19, 2022, beginning at 7:01 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at: [https://rdale.granicus.com/MediaPlayer.php?view\\_id=2&clip\\_id=1058](https://rdale.granicus.com/MediaPlayer.php?view_id=2&clip_id=1058)

### **Call to Order and Roll Call**

Chair Bassett called the meeting to order at 7:01 p.m. Directors present: Helen Bassett, David Boone, Sharon Brooks, Greta Evans-Becker, Sam Sant, and John Vento; and David Engstrom, Superintendent. Director(s) absent: Michael Herring. There was a quorum; and the meeting was called to order.

### **Acceptance of the Agenda**

Chair Bassett asked for a motion to accept the Regular Meeting agenda for March 28, 2022. MOTION: Director Vento moved approval of the agenda, and Director Sant seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

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### **Sharing the Success**

*Special Recognition of Volunteer Appreciation Week April 17-23, 2022 - presented by Mindy Potvin, Volunteers In Partnership*

Ms. Potvin provided a presentation celebrating our Volunteers In Partnership, and all they do to enrich the educational experience of our students. National Volunteer Appreciation Week provides us an opportunity to recognize the impact and power of our volunteers. Each year, we shine a light on them, recognizing and thanking those who lend their time, talent and voice to make a difference in our schools and programs.

### **Superintendent's Report**

*School Start Times Steering Committee Update - presented by John Groenke, Executive Director of Student Services; Amy O'Hern, Executive Director of Human Resources; Jeff Connell, Executive Director of Facilities, Operations and Transportation; Toya Stewart Downey, Executive Director of Strategic Communications, Equity and Inclusion; and Anthony Williams, Executive Director of Community Education, Activities and Athletics*

A comprehensive update regarding the change in bell times beginning with the 2022-2023 school year was presented, including information on: the school and staff start times for this fall; staffing; safety and transportation; students; athletics, activities, child care and Adventure Club; communications and next steps. The Board had an opportunity for questions following the presentation.

### **Operations**

- A. *Approval of FY22 Budget Revisions - presented by Ukee Dozier, Executive Director of Finance*  
MOTION: Director Sant moved approval and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- B. *Approval of Change to School Board Meeting Calendar - presented by Chair Bassett*  
Chair Bassett requested approval to move the Closed Session for the Superintendent Evaluation from Monday, May 23, 2022 to Monday, June 20, 2022. MOTION: Director Vento moved approval and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- C. *Approval of Resolution Accepting Donations - presented by Ukee Dozier, Executive Director of Finance*  
Mr. Dozier asked that the Board approve donations to the district totalling \$16,764.66. MOTION: Director Evans-Becker moved approval and Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Consent Agenda**

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Boone

moved approval and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Before the Regular Meeting, Director Evans-Becker facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. Several community members spoke regarding:

- Athletics
- Transportation plan
- Student safety
- Bullying
- Resolution Condemning Racist Words and Actions
- Board communications
- Disbursements

**Announcements** (can be found on our website)

### Adjournment

MOTION: Director Boone moved approval and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed:   
School Board Clerk, Independent School District 281

Date: May 9, 2022

**LICENSED STAFF - May 9, 2022**

**EXTENDED LEAVE OF ABSENCE**

Name	Building	Title	Effective Date
Julio Fajardo	NPE	EL	08/29/2022-06/30/2027
Julia Fajardo	CLC	Adult Academic	08/29/2022-06/30/2027
Francisco Fischer	ESC	TOSA	08/29/2022-06/30/2025
Michele Guettler	PMS	Social Studies	08/30/2021-06/30/2026
Lisa Haider	CHS	Science	08/29/2022-06/30/2027
Chadd Perkins	AHS	Technology	08/29/2022-06/30/2025
Tamra Segal	FOE	Title	08/29/2022-06/30/2025

**LEAVE OF ABSENCE**

Name	Building	Title	Effective Date
Stephanie Anderson	NHLC	ECSE	08/29/2022-06/08/2023
Karina Sanchez	NPE	EL	08/29/2022-06/08/2023
Elizabeth Strachota	NHLC	ECSE	08/29/2022-06/30/2023

**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Todd Goggleye	PMS	1.0/Asst. Principal	AP/6	05/02/2022

**PART TIME MOBILITY (LICENSED ONLY)**

Name	Building	Title	Step/Lane	Effective Date
Bonnie Anderson	NOE	Title	MA60/21	08/29/2021

**PERSONAL LEAVE**

Name	Building	Title	Effective Date
Benjamin Berkness	FAIR PL	Kindergarten	08/29/2022-06/08/2023
Lesley De Paz	RSI	Gr 3	08/29/2022-06/08/2023
Sarah Gillard	NHLC	ECFE	09/06/2022-01/09/2023
Joy McClain	NPE	EL	08/29/2022-06/08/2023
Meghan Morrison	FOE	Gr 5	08/29/2022-06/08/2023
Elizabeth Peterson	SMS	English	08/29/2022-06/08/2023
Taylor VanDorp	RSI	Kindergarten	08/29/2022-06/08/2023
Jillian Whalen	FOE	Kindergarten	08/29/2022-06/08/2023

**RESIGNATION/RETIREMENT**

Name	Building	Title	Effective Date
Barbara Abeln (32 years)	SOE	Music	06/09/2022
Karen P. Anderson (14 years)	NOE	Psychologist	06/09/2022
Mary Beth Bierwagen (24 years)	MLE	EL	06/09/2022
Carla Blow (25 years)	On Leave	Math	05/25/2022
Katie Burkholder (31 years)	CHS	Counselor	06/09/2022
Kari Christensen (34 years)	CHS	TOSA	06/09/2022
Dawn DeLude	PMS	Sp Ed	06/09/2022
Debra Fagre (22 years)	ZLE	ECFE	06/09/2022
Roger Frandrup (29 years)	PMS	Math	06/09/2022
Andre Godin	CHS	Sp Ed	06/09/2022
Teri Greenstein (20 years)	SEA	TOSA	06/09/2022
Andrew Haugen	DW	Sp Ed	06/09/2022
Anne Hagggar (9 years)	DW	TOSA	06/09/2022
Dori Harris (29 years)	AHS	Math	06/09/2022
Barbara Johnson (33 years)	MLE	Kindergarten	06/30/2022
Bryan Johnson	FAIR Cryatal	Math	06/09/2022
Dawn Kalina (22 years)	HV	Work Exp	06/03/2022
Alicia Koberstein	On Leave	Gifted	06/09/2022
Kristine Kelly	On Leave	Adult Academic	06/09/2022
Cheri Kulland (6 years)	PMS	Principal	06/30/2022

Shannon Lopez	On Leave	Gr 4		06/09/2022
Andy Luu	On Leave	EL		06/09/2022
Karen Lysne	On Leave	Kindergarten		06/09/2022
Tracy Mena (29 years)	DW	TOSA		06/16/2022
Kaitlyn Michaels	On Leave	Gr 1		06/09/2022
Diana Oelfke (24 years)	MLE	Kindergarten		06/09/2022
Allison Robling	FOE	Sp Ed		06/09/2022
Julia Schneider	SEA	School Nurse		06/09/2022
Susan Senger (23 years)	CHS	Counselor		06/09/2022
Dana Thompson	CHS	Sp Ed		06/09/2022
Aislinn Vos	RMS	Occup Therapist		06/09/2022
Christine Wytaske	On Leave	Adult Academic		03/14/2022
<b>SABBATICAL LEAVE (LICENSED ONLY)</b>				
<b>Name</b>	<b>Building</b>	<b>Title</b>		<b>Effective Date</b>
Carla Belistri	RSI	Gr 5		8/28/2022-6/6/2023

**NON-LICENSED STAFF - May 9, 2022****NEW HIRE**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Step/Lane</b>	<b>Effective Date</b>
Vanessa Aguirre	CHS	Program Assistant	LV6, Step 2	04/19/2022
Patrick Archibald	ESC	Program Director	LV7, Step 4	04/29/2022
Jakayla Strange	NPE	Health EA	CL3, Step 3	04/27/2022
Brayden Walls	MLE/NOE	Program Assistant	LV7, Step 1	04/19/2022
Chundra Walton	Warehouse	Program Assistant	LV7, Step 6	04/26/2022

**RESIGNATION/RETIREMENT**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Kimberly Dorr (21 yrs.)	CHS	Nutrition Services	06/08/2022
Lorelei Helman	AHS	Office Employee	04/13/2022
Amanda Myers	LVE	Special Ed EA	04/29/2022
Angela Stewart	CHS	Special Ed EA	04/21/2022
Evelyn (Terry) Zegar (15.5 yrs.)	RMS	Special Ed EA	06/08/2022

**TERMINATION**

<b>Name</b>	<b>Building</b>	<b>Title</b>	<b>Effective Date</b>
Nicole Kirkpatrick	AHS	Office Employee	04/20/2022
Keyaira Walker	ZLE	Tutor EA	04/20/2022

# Announcements | May 9, 2022

## Strategic Plan Community Input Sessions:

6:00-7:30 p.m. each night

- May 10 at Zachary Lane
- May 11 at FAIR Crystal
- May 16 at FAIR Crystal
- May 18 at RSIS

## Financial Advisory Council Meeting

Tuesday, May 17, 2022 6:30 p.m.

## Legislative Action Coalition Meeting

Thursday, May 19, 2022 5:00 p.m.

*Visit the district calendar on our website for additional details on these meeting/events.  
Visit our school websites for activities and sporting event details.*



## 2021-2022 School Board Meetings (approved Feb. 16, 2021)

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, third floor boardroom. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2021			
Monday	July 19	6 pm 7 pm	Listening Time Regular Meeting
Monday	August 2	6 pm	Business Meeting Work Session
Monday	August 16	6 pm 7 pm 8 pm	Listening Time Regular Meeting Special Work Session
Wednesday	September 8	6 pm	Business Meeting Work Session
Wednesday	September 22	6 pm 7 pm	Listening Time Regular Meeting
Monday	October 4	6 pm	Business Meeting Work Session
Monday	October 18	6 pm 7 pm	Listening Time Regular Meeting
Monday	November 1	6 pm	Business Meeting Work Session
Tuesday	November 2		Election Day
Monday	November 15	6 pm 7 pm	Listening Time Regular Meeting
	Nov/Dec TBD		Closed Session for Supt. Review
Monday	December 6**	6 pm 7 pm	Truth in Taxation Business Meeting Work Session
Monday	December 20	6 pm 7 pm	Truth in Taxation (if needed) Listening Time



			Regular Meeting
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2022			
Tuesday	January 4	6 pm	Organizational Meeting Business Meeting Work Session
Tuesday	January 18	6 pm 7 pm	Listening Time Regular Meeting
Monday	February 7	6 pm	Business Meeting Work Session
Tuesday	February 22	6 pm 7 pm	Listening Time Regular Meeting
Monday	March 7	6 pm	Business Meeting Work Session
Monday	March 28	6 pm 7 pm	Listening Time Business Meeting
Tuesday	April 5	6 pm	Business Meeting Work Session
Tuesday	April 19	6 pm 7 pm	Listening Time Business Meeting
Monday	May 9	6 pm	Business Meeting Work Session
Monday	May 23	6 pm 7 pm	Listening Time Business Meeting
Tuesday	June 7	6 pm	Business Meeting Work Session
Monday	June 20	6 pm 7 pm	Listening Time Business Meeting
Monday	June 20	8 pm	Closed Session for Supt. Evaluation



## School Board of Robbinsdale Area Schools

Business Meeting – May 9, 2022

**AGENDA SECTION:** Adjournment

**ITEM:** 5. Action: Adjournment of Business Meeting

**PRESENTER:** Helen Bassett, School Board Chair

**Recommended Action:** Call the business meeting to a close.

### Adjournment of Business Meeting – May 9, 2022

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_