

1. Call to Order and Roll Call (Helen Bassett, School Board Chair)	2
2. Acceptance of the Business Meeting Agenda (Helen Bassett, School Board Chair)	3
3. Operations	
A. Non-Action: FY22 Revised Budget (Ukee Dozier, Executive Director of Finance)	4
B. Action: Primary Election Vote (Helen Bassett, School Board Chair)	7
C. Action: Approval of Resolution Condemning Racist Words and Actions (Helen Bassett, School Board Chair)	12
D. Action: Approval of Resolution Terminating Probationary Teachers (Amy O'Hern, Executive Director of Human Resources)	16
E. Action: Approval of Closed Session pursuant to Minnesota Statute 13D.03 (Helen Bassett, School Board Chair)	19
4. Action: Approval of Consent Agenda (Helen Bassett, School Board Chair)	20
A. Administrative	
1. Applications for Cooperative Sponsorships	21
2. Draft Minutes	24
B. Personnel Matters	
1. Licensed Personnel Report	
2. Non-Licensed Personnel Report	28
5. Announcements	29
6. Adjournment	32



School Board of Robbinsdale Area Schools

Business Meeting - April 5, 2022

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	_____	_____
David Boone	_____	_____
Sharon Brooks	_____	_____
Greta Evans-Becker	_____	_____
Mike Herring	_____	_____
Sam Sant	_____	_____
John Vento	_____	_____
David Engstrom, ex-officio	_____	_____



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Acceptance of Agenda

ITEM: 2. Action: Acceptance of Business Meeting Agenda

PRESENTER: Helen Bassett, School Board Chair

Recommended Action: Approve Business Meeting agenda.

Acceptance of Business Meeting Agenda – April 5, 2022

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Operations

ITEM: 3.A. Non-Action: FY22 Budget Revisions

COMMENTS BY: Ukee Dozier, Executive Director of Finance

Mr. Dozier will present an overview of the fiscal year 2022 budget revisions.



To: Robbinsdale Area School BOE
From: Ukee Dozier
Date: April 5, 2022
Re: FY22 Budget Revision Summary

Fund	Revenue		Expenditures		Revenue	Expenditures	Net
	Original	Revised	Original	Revised	Change	Change	Change
General Fund	\$ 184,266,791	\$ 186,149,469	\$ 183,166,791	\$ 184,349,163	\$ 1,882,678	\$ 1,182,372	\$ 700,306
Child Nutrition	\$ 9,000,000	\$ 8,198,606	\$ 7,600,000	\$ 8,602,846	\$ (801,394)	\$ 1,002,846	\$ (1,804,239)
Community Ed	\$ 9,474,598	\$ 9,840,482	\$ 9,575,655	\$ 8,646,443	\$ 365,884	\$ (929,212)	\$ 1,295,096
Building Construction	\$ 22,200,000	\$ 23,297,682	\$ 19,500,000	\$ 19,500,000	\$ 1,097,682	\$ -	\$ 1,097,682
Debt Service	\$ 20,600,000	\$ 20,600,000	\$ 20,600,000	\$ 20,600,000	\$ -	\$ -	\$ -
Internal Service	\$ 23,500,000	\$ 23,500,000	\$ 21,800,000	\$ 21,800,000	\$ -	\$ -	\$ -
Total Budget	\$ 269,041,389	\$ 271,586,239	\$ 262,242,446	\$ 263,498,452	\$ 2,544,850	\$ 1,256,006	\$ 1,288,845

Budget Revision Summary Components

General Fund

- Gen Ed Aid increased by \$2,159,072. This is due to an increase of 2.45% in the formula funding which was originally assumed at 0%. This figure includes the formula increase and EOY ADM projections.
- SPED revenue, which was originally budgeted at 19.2 m, is anticipated to decrease by 1.6 m. The SPED Comprehensive aid report, which reflects a decrease in enrollment and SPED expenditures from prior year, also reflects a decrease in anticipated revenue for FY22.
- Federal revenue increased 317k due to increase in labor cost associated with contract settlements.
- In addition to 8.5 m of ESSER funds originally budgeted, an additional 1.17 m is included to offset current expenditures (Pandemic Enrollment Loss, Covid Testing Grant, Governors Discretionary).
- Salaries and Benefits is anticipated to have a net increase of 1.88 m. This is inclusive of increases due to contract settlements and decreases from unfilled positions, mostly within SPED and Custodial.
- Purchased Services budget, specifically Transportation, has increased. The Original budget wasn't reflective of the true anticipated cost of annual transportation cost therefore was increased by 4.1 m. This 4.1 m was pulled from contingency funds set aside for budget adjustments.
- Total Rev Adjust: \$1.8 m
- Total Exp Adjust: \$1.1 m
- General Fund overall net change of \$700k with a projected year end Un-Assigned FB of 6%

Child Nutrition

- Federal revenues are anticipated to decrease by 735k due to the reduction in meals served during distant learning.
- Revenues from sales are also anticipated to decrease due to no a la carte during FY22
- Salaries and Benefits anticipate an increase of 162k due to contract settlements and open positions.
- Supplies and Material is anticipated to see a massive increase of 812k due to demand driven inflationary costs from supply chain disruptions.
- Total Rev Adjust: (\$801k)
- Total Exp Adjust: \$1.0 m
- Net Change: (\$1.8 m)



Community Ed

- Community Ed is anticipating an increase in State Aid of 44k in Early Childhood due to formula increase. Federal funds are also increasing in the amount of 407k through the addition ESSER funds through the CARES Act.
- Local fees are slated to decrease in the amount of 85k due to the decrease in fee-based program activities.
- Salaries and benefits will be reduced by 938k. This is the net of contract settlements and an overstatement in staffing budget needed for current year Adventure Club Programming.
- Total Rev Adjust: \$366k
- Total Exp Adjust: (\$929)
- Net Change: \$1.3 m

Building Construction

- A net change of 1.097 m fully contributed to revenue increase of the bond issuance. The district received a re-offer premium of 2.3 m in addition to a 21.2 m bonded principal amount. Net of 23.3 m minus the cost of issuance.

Debt Service and Internal Service funds, which make up financial activities related to debt servicing, Medical, Dental and OPEB all remained the same as there is no anticipated change within these funds.

End.



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Operations

ITEM: 3.B. Primary Election Vote

COMMENTS BY: Helen Bassett, School Board Chair

The School Board will take a vote on whether or not to participate in a primary election for School Board member applicants.

Vote regarding participation in a primary election – April 5, 2022

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



To: Members of the School Board
David Engstrom, Superintendent
From: Ukee Dozier, Executive Director of Finance
Date: April 5, 2022
Re: Establishing School District Primary Election Cycle - 2022

Attached is the resolution Establishing the School District Primary Election System for your review. This resolution would need to be adopted by the School Board no later than the April 5, 2022 School Board meeting in order to meet primary election deadlines.

EXTRACT OF MINUTES OF A MEETING
OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO. 281
(ROBBINSDALE)
STATE OF MINNESOTA

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 281 (Robbinsdale), State of Minnesota, was duly held in said district on April 5, 2022, at 6:00 o'clock p.m. for the purpose, in part, of adopting a resolution establishing a school district primary election system.

The following members were present:

and the following were absent:

Member _____ moved the adoption of the following Resolution:

RESOLUTION ESTABLISHING SCHOOL DISTRICT
PRIMARY ELECTION SYSTEM

WHEREAS, the School Board wishes elections in Independent School District No. 281 to be subject to the primary election system;

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 281, State of Minnesota, as follows:

1. The school board hereby determines that nominees for school board office at the 2022 general election and thereafter shall be chosen by primary election.

2. The school district primary election shall be held on the date specified by law for school district primary elections. The filing periods shall be as specified by law.

3. If in any year there are more than two candidates for a specified school board position or there are more than twice as many school board candidates as there are at-large school board positions available, a primary election must be held that year.

4. The school district primary elections shall be conducted pursuant to Minnesota Statutes, Section 205A.03, as amended, and the Minnesota election laws generally. The school district clerk is authorized and directed to take such actions as necessary to be prepared to conduct primary elections.

5. This resolution is effective for all ensuing elections of school board members unless it is revoked.

The motion for the adoption of the foregoing resolution was duly seconded by

_____. On a roll call vote, the following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

Note: This resolution must be adopted by April 15, 2022 to allow primary elections in 2022.



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Operations

ITEM: 3.C. Approval of Resolution Condemning Racist Words and Actions

COMMENTS BY: Helen Bassett, School Board Chair

The School Board will be asked to move approval of the Resolution Condemning Racist Words and Actions, presented to the Board on March 28, 2022 in the Business meeting.

Recommended Action: Approve the Resolution Condemning Racist Words and Actions.

Approval of the Resolution Condemning Racist Words and Actions – April 5, 2022

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



Memo

To: Superintendent, School Board and Community

From: Helen Bassett, Chair

Date: April 5, 2022

Subject: Introduction of the Resolution Condemning Racist Acts: Robbinsdale's Silver Lining Playbook

Rather than accentuating the negative, which has been widely reported upon, involving our girls' basketball team, today I give attention to the positive. These comments help to illuminate reflections that I believe serve as a "Silver Lining Playbook" framing the proposed resolution.

Along with the resolution, this memo brings a focus to several precipitating activities. I first turned my attention to the Cooper coaching staff, who rose up to protect our students, during a critical time of social and emotional need, and in so doing, met that moment with honor. We recognize and appreciate our girls' basketball team, and their response during a potentially humiliating situation. We celebrate how they acquitted themselves. Even though they lost a game, they triumphed in grace, character and class.

As board chair I want to express appreciation of our Superintendent and senior administration, who immediately and publicly backed our staff and students - with belief in their first-person accounts. We recognize and appreciate the segment of the citizens of New Prague, whom I and others observed attending their own school board meeting and speaking decisively against the reported behavior, and their demands for positive action, focused upon their own community.

We appreciate neighboring school districts, such as Hopkins, Intermediate District 287, St. Louis Park, and supportive colleagues state-wide who reached out to us in support. Each expressing a stand against all manner and form of racism, harassment and hate speech. And finally, we appreciate the opportunity and climate that allowed our school board to reflect on the matter and to use the collective voice of the school board on the matter. Taken together there is evidence evoking a silver lining.

Helen Bassett, School Board Chair, introduced the following resolution and moved its adoption:

RESOLUTION CONDEMNING RACIST WORDS AND ACTIONS

WHEREAS, all persons deserve to be treated with dignity and respect, and to be free from discriminatory and/or harassing behavior in all areas of their lives; and

WHEREAS, school should be a safe space for all students and staff, and that sense of safety should extend to every classroom, building, court, field, rink, track, pool, course, stage and auditorium; and

WHEREAS, racist behavior or the perpetuation of racism in any form is damaging to the social-emotional and mental well being of our students, staff, volunteers and community; and

WHEREAS, several events have occurred in Minnesota schools, where racial slurs or harmful actions involving students have occurred, including incidents where student-athletes and/or adult fans of one team using racial slurs against the members of another team; and

14

WHEREAS, racism must be combatted and unequivocally condemned; and

WHEREAS, people should be respected no matter the color of their skin, and our students' ethnic and cultural backgrounds are important and should be honored; and

WHEREAS, society and some schools clearly have a long way to go in achieving the ideal of an equitable playing field for all; and

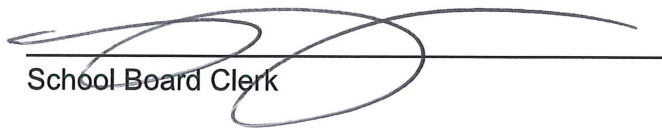
WHEREAS, we are committed to policies and practices that support the whole child, including their social and emotional health,

NOW, THEREFORE, BE IT RESOLVED, that the Robbinsdale Area Schools Board of Education:

1. Aspires to partner with the Minnesota State High School League, to assess the effectiveness and to promote the enactment of policies to prevent, report, address, enforce against, and to hold MSHSL member associates and institutions accountable for, prohibiting the use of racist words and actions;
2. Condemns all hateful speech and systemic racism directed at Black, Indigenous and all People of Color;
3. Condemns all manifestations or expressions of racism, xenophobia, discrimination, scapegoating, and ethnic or racial intolerance from community, staff and/or students;
4. Supports educating students participating in interscholastic and other extracurricular activities about bullying, racial microaggressions, hazing prevention and efforts promoting positive online interactions and conduct;

5. Supports educating parents of students participating in interscholastic and other extracurricular activities about types of abuse and misconduct in these activities, with guidance on fostering positive and safe experiences for all students; and
6. Supports elevating student voice to be a focal point in professional development opportunities offered in our schools.
7. Asks students to share their experiences and perspectives and will join together to create a better learning environment for everyone.
8. Listens to the perspectives of our students, and resolves to think more carefully about the language we use in our schools and how it affects our young people.

The motion for the adoption of the foregoing resolution was moved by Member Bassett, then duly seconded by Member Sant, and upon vote being taken thereon, the following voted in favor thereof: ~~Bassett Boone Brooks~~ Herring Sant Vento and the following voted against the same: none. Whereupon said resolution was declared duly passed and adopted.



School Board Clerk

4-5-2022

Date



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Operations

ITEM: 3.D. Approval of Resolution Terminating Probationary Teachers

COMMENTS BY: Amy O’Hern, Executive Director of Human Resources

The School Board is asked to move approval of the proposed resolution terminating probationary teachers

Recommended Action: Approve the resolution terminating probationary teachers.

Approval of the resolution terminating probationary teachers – April 5, 2022

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



**To: Members of the School Board
David Engstrom, Superintendent**

From: Amy O'Hern, Executive Director of Human Resources

Date: April 5, 2022

Re: Proposal Terminating Probationary Teachers

The School Board is asked to act on a proposed resolution terminating probationary teachers.



Resolution: Proposal Terminating Probationary Teachers

WHEREAS, (said teacher) is a probationary teacher in Independent School District 281;

BE IT RESOLVED, by the School Board of Independent School District 281 that pursuant to 18

Minnesota Statute 122A.40, subdivision 5, the teaching contract of (said teacher), a probationary teacher in Independent School District 281, is hereby terminated at the close of the 2021-2022 school year and is not renewed for the 2022-2023 school year.

BE IT FURTHER RESOLVED, that written notice be sent to (said teacher) regarding termination and non-renewal of contract as provided by law, and that said notice shall be in substantially the following form:

We must notify you that at a regular meeting of the School Board of Independent School District 281 held April 5, 2022, a proposed resolution was adopted to terminate your contract effective at the end of the current school year and not to renew your contract for the 2022-2023 school year. This action of the board is taken pursuant to Minnesota Statute 122A.40, subdivision 5.

You may officially request that the School Board give its reasons for the non-renewal of your teaching contract. Your request must be received within ten (10 days) after receipt of this notice.

Thank you for your service to Robbinsdale Area Schools. Please call Erica Strand, Human Resources Program Director, if you have questions or concerns.

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT 281

Clerk of the School Board Date


Michael Herring
4-5-2022



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Operations

ITEM: 3.E. Approval of Closed Session pursuant to Minnesota Statute 13D.03

COMMENTS BY: Helen Bassett, School Board Chair

The Board is requested to approve moving to a closed session pursuant to Minnesota Statute 13D.03 for Labor Negotiations Strategy after the Work Session on April 5, 2022.

Recommended Action:

It is recommended that the School Board of the District approves moving to a closed session pursuant to Statute 13D.03 for Labor Negotiations Strategy after the Work Session on April 5, 2022.

**Approval of moving to a closed session pursuant to Statute 13D.03
after the Work Session – April 5, 2022**

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Consent Agenda
ITEM: 4. Action: Approval of Consent Agenda
PRESENTER: Helen Bassett, School Board Chair

Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items include administrative, personnel matters and financial matters.

Recommended Action: Approve the Consent Agenda items.

Approval of Consent Agenda – April 5, 2022

	Yes	No	Abstention
Helen Bassett			
David Boone			
Sharon Brooks			
Greta Evans-Becker			
Michael Herring			
Sam Sant			
John Vento			

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____

Application for Cooperative Sponsorship

Deadline: Not later than 30 days prior to the first day of practice for that sport season.
 PLEASE SEE BYLAW 403.2 (A-C) and 403.4 (A-D) (amended May 15, 2017) FOR INFORMATION REGARDING REQUIRED DOCUMENTATION AND APPLICATION PROCEDURE

The governing boards of each participating school must jointly make application for cooperative sponsorship.

On behalf of the following schools, we hereby apply for cooperative sponsorship of **_GIRLS SOCCER_** beginning with the **2022_ - 2023_** school year. (activity) (boys' or girls') (Adapted-CI or PI)

List **ALL** schools included in the cooperative sponsorship. *Attach another form if necessary.*

	School	Enrollment (9-12)*	City	Administrative Region**	Competitive Section**
High School #1:	Robbinsdale Cooper	1281	New Hope	6AA	6AAA
High School #2:	Robbinsdale Armstrong	1661	Plymouth	6AA	6AAA
High School #3:					
High School #4:					

*Enrollment reported to the State of Minnesota on October 1 of the previous school year. **Current (Number and Class)

1. Do any of the above schools belong to a conference in this activity?
 Yes This application must include a review and comments from the conference(s) of which the schools are members.
 No
2. Do any of the above schools currently have a cooperative agreement in this activity?
 Yes An application for dissolution must be submitted for the existing agreement.
 No
3. Describe the conditions which have prompted your request to co-sponsor this activity. (See model resolution at [www.mshsl.org/About MSHSL/Membership Information: A History & Model Resolution for School Boards](http://www.mshsl.org/About_MSHSL/Membership_Information:_A_History_&_Model_Resolution_for_School_Boards))
4. List the number of students, by grade level, who participated in this activity during the previous year. *If the school did not sponsor the program last year, indicate the number of students expected to participate in this cooperatively-sponsored activity this year if approved.*

	7th	8th	9th	10th	11th	12th
Cooper HS		CHS - 1	CHS - 3	CHS - 11	CHS - 6	CHS - 7
Armstrong HS		AHS - 1	AHS - 2	AHS - 10	AHS - 7	AHS - 10
High School #3						
High School #4						

5. Team Identification: (Indicate how cooped schools should be identified in tournament programs):
 Armstrong / Cooper WINGS
6. Team Colors: ___ Navy / Red Team Mascot: _____
7. Host School (school that will receive revenue share check): Robbinsdale Cooper

Board of Education (or designee)	School	Date
Signed _____	_____	_____
Signed _____	_____	_____
Signed _____	_____	_____
Signed _____	_____	_____

Approved

Not Approved

Signature:

MSHSL Executive Director

Date:

***Approved XXXX*

A Business Meeting of the School Board of Robbinsdale Area Schools was held Monday, March 28, 2022, beginning at 7:01 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at https://rdale.granicus.com/MediaPlayer.php?view_id=2&clip_id=1053.

Call to Order and Roll Call

Chair Bassett called the meeting to order at 7:01 p.m. Directors present: Helen Bassett, David Boone, Sharon Brooks, Greta Evans-Becker, Michael Herring, Sam Sant, and John Vento; and David Engstrom, Superintendent. Director(s) absent: none. There was a quorum; and the meeting was called to order.

Acceptance of the Agenda

Chair Bassett asked for a motion to accept the Regular Meeting agenda for March 28, 2022. MOTION: Director Herring moved approval of the agenda, and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Sharing the Success

Zachary Lane Elementary (ZLE) 4th Grade Math Masters Teams, Coached by Lance Mayer

The Board recognized the ZLE 4th Grade Math Masters teams and their coach, Lance Mayer, for their success in the Regional Math Masters Tournament on Saturday, March 5, 2022. Ben Johnson and Oliver Compton were present to be recognized at the meeting. Eight teams from our district competed representing: FAIR Pilgrim Lane, Lakeview, Neill and Zachary Lane elementary schools. ZLE had 15 students participating in both individual and team events. In the individual events ZLE students placed as follows: Lili Schmidkamp placed 10th, Zach Walters Placed 8th, Adonis Nguyen placed 6th, and David Zuroski and Oliver Compton tied for 2nd. In the team competition the ZLE teams placed as follows: the ZLE team of Ben Johnson, Emma Eian, Alexis Melillo, Zach Walters and Sophia Ramos placed 5th; the team of Adonis Nguyen, Lydia McMullen, Oliver Compton, Mohamed Abdirahman, and Mel Hoist placed 4th; and the team of Heath Luebben, Nick Behnke, Lucy Labere, David Zuroski, and Lili Schmidkamp took first place.

Superintendent's Report

Moving forward, the Superintendent's Report will feature schools presenting and/or highlighting successful practices in their building - providing a better understanding for the Board and the community.

- A. *Building Assets Reducing Risks (BARR) program for 9th grade students - presented by Armstrong Principal Erick Norby, along with Anne Beaton and Tim Lloyd* The presentation provided history of BARR and its success at Armstrong. Highlights:
 - a. BARR has been increasing graduation rates and helping building school climate
 - b. Students actively participate through iTeam and work with upperclassmen who are peer mentors for 9th graders
 - c. Armstrong has four BARR teams with approximately 80 students per team
 - d. BARR has been very successful at Armstrong
 - e. Cooper and RMS also have BARR programs in place
- B. *Bell Schedule* - will be changing for the 2022-2023 school year. An update by Superintendent Engstrom will be provided in April, as part of a comprehensive report.
- C. *Strategic Plan Process* - will be launched this week to the community at large. Superintendent Engstrom encouraged all to participate in the survey, which will be available via email and the district website.

Operations

- A. *Primary Election Discussion - presented by Karylann Marchand, District Election Clerk* Mrs. Marchand provided an overview of the timing, procedures to be followed, and resolutions to consider in approval of participating in a primary election for school board positions. The topic will be brought forward to the April 5, 2022 Business meeting for a vote.
- B. *Resolution Condemning Racist Words and Actions - presented by Chair Bassett* Chair Bassett presented this resolution in consideration of Board approval at the April 5, 2022 Business meeting.

- C. *Approval of Resolution in Support of the Application for Robbinsdale Area Schools to become a Minnesota GreenCorps Host Site for the 2022-2023 School Year - presented by Jeff Connell, Executive Director of Facilities, Operations and Transportation* Mr. Connell explained that GreenCorps is a subset of AmeriCorps - and provides recent college graduates internships to help gain experience. The interns are paid by an outside organization, and also receive student loan forgiveness upon completion of internship. Interns focus on energy reduction efforts, as well as storm water control and runoff. MOTION: Director Herring moved approval and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.
- D. *Approval of Resolution Accepting Donations - presented by Ukee Dozier, Executive Director of Finance* Mr. Dozier asked that the Board approve donations to the district totalling \$21,559.13. MOTION: Director Sant moved approval and Director Boone seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Consent Agenda

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Sant moved approval and Director Brooks seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events.

Director Boone:

- Attended Community Education budget meetings for all entities that fall under that department
- Attended the Ironwood Apartment visit in New Hope on March 15 as part of Community Connect
- Attended the Policy Governance meeting on March 28
- Minnesota State High School League (MSHSL) is working on:
 - a training model for coaches, superintendents, etc.
 - Director Boone will give an update at the next meeting
 - Boys volleyball is up for a vote to be a state-sanctioned extra-curricular activity
 - Girls wrestling had their own state tournament this year
 - Celebrating 50 years of Title IX

Director Evans-Becker:

- Attended Interschool Council meeting on March 8
- Attended the Special Education Advisory Council (SEAC) meeting on March 14, and was impressed with all of the activities that will be offered this summer
- Will be participating on the Teacher of the Year Committee this spring, and is very excited about the applicants
- Will be attending the National School Board Association (NSBA) national conference this weekend in San Diego, to learn more about best governing practices for school boards. Director Evans-Becker will report back on all that she learns

Director Herring:

- Attended the Government Advisory Council/District 281 Partnership meeting on March 15, and reported that two city managers are retiring: Marcia Glick from Robbinsdale and Kirk McDonald from New Hope
- Director Herring thanked Diane Dickmeyer for her years of service to the district, as she will retire this year
- Encourages everyone to attend the Bird Bash on April 9, 2022

Director Sant:

- Congratulated the Zachary Lane 4th Grade Math Masters Teams
- Attended the Ironwood Apartment visit in New Hope on March 15 as part of Community Connect
- Attended the Legislative Action Coalition (LAC) meeting on March 17, where the following were discussed:
 - what our priorities are with current legislation
 - focus on senate
 - collaborating with other districts regarding food insecurities
- Attended the Intermediate District 287 Board meeting in regard to their financial report (budget assumptions):

- they have to make cuts due to low enrollment
- they need to prioritize to see where cuts can be made outside of the classrooms
- work with (LAC) for 287 funding for level four programs, safe schools, one year mental health, community schools and para funding for intermediate districts
- Attended an energy meeting at Intermediate District 287, where installation of solar panels at Anne Bremer was discussed

Director Brooks:

- Acknowledged that March is National Womens Month
- Attended the Brooklyn Bridge Alliance meeting, which includes several other districts and cities - looks forward to attending the next meeting in April
- Attended the FAIR School musical auditions - noted they have such talented students
- Attended the Empty Bowls event on March 8, and enjoyed seeing the Elementary All-District Choir - gave a shout out to NEAR and PRISM
- Attended "The Wiz" at Cooper on March 12 - gave a shout out to the costume designer
- Participated in coffee and conversations with other districts, talking about challenges and inspirations
- Saw Durham bus drivers at LA Fitness trying to recruit drivers
- Attended the Crystal/Robbinsdale/New Hope Rotary Club meeting on March 18 - thank you to Superintendent Engstrom for attending as a guest
- Attended the Policy Governance Committee meeting on March 28
- Would like to align with Director Herring to include primary election choice on agenda for next meeting - feels it is something positive

Director Vento:

- Attended the Redesign meeting on March 15 - with discussion on 24/7/365 mobile crisis prevention support services to which Hennepin County and Robbinsdale Area Schools have access in regard to: violence, mental health services, suicidal, depression, anxiety, parent/child conflict. If a student is in crisis, it is important for them to know they have access to services through Redesign. Also discussed Gaggle, which is a self-reporting tool that monitors for hateful speech that occurs on school devices. Shout out to Melodie Hanson for getting Director Vento up to speed on Redesign!
- Attended the first Policy Governance Committee meeting on March 28, where they worked on establishing a calendar for meetings

Before the Regular Meeting, Director Bassett facilitated the listening time held at 6 p.m. in the Boardroom at the Education Service Center. Several community members spoke regarding:

- Bus drivers leaving
- Questions asked over time with no responses
- T-Mobile cell phone costs
- Transportation
- Retaining veteran staff
- Physical altercations and racist terms used in the district

Director Bassett updated on the following:

- Attended the Minnesota Department of Education Tribal Nations Education Committee (TNEC) consultation meeting on February 25, noting we had positive response from the the committee. Shout out to Ms. Tamuriel Grace for her work with American Indian students going forward
- 27 School Board members met met to discuss the NSBA and Minnesota School Board Association (MSBA) decision to separate - expect to receive more information going forward. Question... where do we go next if not with MSBA?
- Attended the Empty Bowls event on March 8 - shout out to the entertainment
- Director Bassett mentioned the NSBA national conference happening over the weekend. It is really beneficial, and she is excited for those attending this year.
- Met with Carla Nolan regarding the Systems Accountability Committee
- Will work on being sure information gets relayed to parents in a timely manner

Announcements (can be found on our website)

Adjournment

MOTION: Director Herring moved approval and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Brooks Green, Evans-Becker, Herring, Sant, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:
Molly Olson
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

Signed: _____
School Board Clerk, Independent School District 281

Date: _____

NON-LICENSED STAFF - April 4, 2022**CHANGE OF ASSIGNMENT**

Name	Building	Title	Effective Date
Julianna Strand	ESC	Office Employee to Program Assistant	03/28/2022

NEW HIRE

Name	Building	Title	Step/Lane	Effective Date
Carlie Anderson	ESC	Program Assistant	LV7, Step 1	03/14/2022
April Foster	SMS	Program Assistant	LV6, Step 1	03/28/2022
Lakia Mcgahee	CHS	Program Assistant	LV4, Step 2	03/28/2022
Judy Olivares Cabrera	RSI	Tutor EA	CL3, Step 3	03/28/2022
Gavin Rothstein	SMS	Service Employee	CU7, Step 1	03/28/2022
Nieshea Smith	FAIR-PL	Program Assistant	LV6, Step 4	03/28/2022

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Naima Badri	AHS/PMS	AVID Tutor EA	03/18/2022
Jodie Driscoll	NOE	Tutor EA	03/17/2022
Ross Lubrant	SMS	Program Director	04/29/2022
Robert Talbot	MLE	Service Employee	04/01/2022

Announcements | April 5, 2022

Tuesday, April 12, 2022 5:00 p.m.

Community Connect Meeting

Wednesday, April 13, 2022 9:30 a.m.

Interschool Council Meeting

Friday, April 15 and Monday, April 18, 2022

No School - Compensatory Days

Visit the district calendar on our website for additional details on these meeting/events.

Visit our school websites for activities and sporting event details.



2021-2022 School Board Meetings (approved Feb. 16, 2021)

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, third floor boardroom. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

2021			
Monday	July 19	6 pm 7 pm	Listening Time Regular Meeting
Monday	August 2	6 pm	Business Meeting Work Session
Monday	August 16	6 pm 7 pm 8 pm	Listening Time Regular Meeting Special Work Session
Wednesday	September 8	6 pm	Business Meeting Work Session
Wednesday	September 22	6 pm 7 pm	Listening Time Regular Meeting
Monday	October 4	6 pm	Business Meeting Work Session
Monday	October 18	6 pm 7 pm	Listening Time Regular Meeting
Monday	November 1	6 pm	Business Meeting Work Session
Tuesday	November 2		Election Day
Monday	November 15	6 pm 7 pm	Listening Time Regular Meeting
	Nov/Dec TBD		Closed Session for Supt. Review
Monday	December 6**	6 pm 7 pm	Truth in Taxation Business Meeting Work Session
Monday	December 20	6 pm 7 pm	Truth in Taxation (if needed) Listening Time



			Regular Meeting
--	--	--	-----------------

2022			
Tuesday	January 4	6 pm	Organizational Meeting Business Meeting Work Session
Tuesday	January 18	6 pm 7 pm	Listening Time Regular Meeting
Monday	February 7	6 pm	Business Meeting Work Session
Tuesday	February 22	6 pm 7 pm	Listening Time Regular Meeting
Monday	March 7	6 pm	Business Meeting Work Session
Monday	March 28	6 pm 7 pm	Listening Time Business Meeting
Tuesday	April 5	6 pm	Business Meeting Work Session
Tuesday	April 19	6 pm 7 pm	Listening Time Business Meeting
Monday	May 9	6 pm	Business Meeting Work Session
Monday	May 23	6 pm 7 pm	Listening Time Business Meeting
Monday	May 23	8 pm	Closed Session for Supt. Evaluation
Tuesday	June 7	6 pm	Business Meeting Work Session
Monday	June 20	6 pm 7 pm	Listening Time Business Meeting



School Board of Robbinsdale Area Schools

Business Meeting – April 5, 2022

AGENDA SECTION: Adjournment

ITEM: 6. Action: Adjournment of Business Meeting

PRESENTER: Helen Bassett, School Board Chair

Recommended Action: Call the business meeting to a close.

Adjournment of Business Meeting – April 5, 2022

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____