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## School Board of Robbinsdale Area Schools

Business Meeting - October 4, 2021

**AGENDA SECTION:** Call to Order

**ITEM:** Roll Call Attendance

|                            | <b>PRESENT</b> | <b>ABSENT</b> |
|----------------------------|----------------|---------------|
| Helen Bassett              | _____          | _____         |
| David Boone                | _____          | _____         |
| Greta Evans-Becker         | _____          | _____         |
| Mike Herring               | _____          | _____         |
| (TBD)                      | _____          | _____         |
| Sam Sant                   | _____          | _____         |
| John Vento                 | _____          | _____         |
| David Engstrom, ex-officio | _____          | _____         |



## School Board of Robbinsdale Area Schools

Business Meeting – October 4, 2021

**AGENDA SECTION:** Acceptance of Agenda  
**ITEM:** 2. Acceptance of Agenda  
**COMMENTS BY:** David Boone, Board Chair

**Recommended Action:** Approve business meeting agenda.

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### Acceptance of Business Meeting Agenda – October 4, 2021

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_



## School Board of Robbinsdale Area Schools

Business Meeting – October 4, 2021

**AGENDA SECTION:** Sharing the Success  
**ITEM:** 3.A. National Principals' Month  
**COMMENTS BY:** David Engstrom, Superintendent

**National Principals Month** is a month-long event that occurs each October, where school leaders are put in the spotlight for their endless commitment to the principalship. Robbinsdale Area Schools would like to recognize and honor our principals for their significant impact on the success and well-being of our students along with their excellence in leadership. Excellence is our standard!

Thank you to the Principals in Robbinsdale Area Schools:

Melissa Jackson, Principal and Nicole Meyer-Johnson, Assistant Principal – Forest  
 Bridget Hall, Principal and Jeffrey Goodwine, Assistant Principal – Lakeview  
 Nancy Froelich, Principal and Shannon Lacy, Assistant Principal – Meadow Lake  
 Jennifer Smith, Principal and Lana Lindeman – Neill  
 Michael Rieckenberg – Noble

Frederico Rowe, Principal and Shalinda Sherrod, Assistant Principal – Northport  
 Leia Ward, Principal and Wilbur Winkelman, Assistant Principal – Sonnesyn  
 Matthew Phelps, Principal and Emily James, Assistant Principal – Zachary Lane  
 Randy Moberg, Principal & Jane Byrne, Assistant Principal – FAIR School - Pilgrim  
 Lane

Ken Habel & Alejandra Estrada-Burt, Principals – Robbinsdale Spanish Immersion  
 School

Dr. Heather Hanson, Principal and Kelley DeLaCruz & Jennifer Holtgrewe,  
 Administrative Interns – School of Engineering and Arts  
 Zoraba Ross – FAIR School – Crystal

Cheri Kulland, Principal and Assistant Principals: Colleen Kennedy, Kimuel Royston –  
 Plymouth Middle School

Shirrie Jackson, Principal, Assistant Principals: Jay Hancock, Joseph Purvis, and  
 Noelle Nelson, Administrative Intern – Robbinsdale Middle School

John Groenke, Principal and Assistant Principals: Mary Jane Adams, Latisha Barzey –  
 Sandburg Middle School

Toni Boyden, Principal and Administrative Interns: Nick Ostrov and Michelle Azure –  
 Robbinsdale Academy & Robbinsdale Virtual Academy

Erick Norby, Principal and Assistant Principals: Cameron Opel, Krista Range, Robert  
 Ware – Armstrong High School

Dr. Frank Herman, Principal, Assistant Principals: Willie Howard, LaKimberly Jefferson, Shaunece Smith and Ned Nelson, Administrative Intern – Cooper High School  
David Dahl – Principal of Leadership Development



## School Board of Robbinsdale Area Schools

Business Meeting – October 4, 2021

|                        |   |
|------------------------|---|
| <b>AGENDA SECTION:</b> | Sharing the Success                                     |
| <b>ITEM:</b>           | 3.B. National School Lunch Week -<br>October 11-15-2021 |
| <b>COMMENTS BY:</b>    | David Engstrom, Superintendent                          |

The Robbinsdale Area Schools' School Board and Superintendent, David Engstrom, are pleased to share their appreciation and recognize our district nutrition services employees.

On a typical school day, our nutrition services employees make sure our students get nutritious breakfast and lunch each day. Our Nutrition Services employees have been feeding our community spring, summer and this fall.

To Our Robbinsdale Area Schools Nutrition Services Employees:  
We are grateful for your dedication and service to our students, families and staff of Robbinsdale Area Schools. You are each important to the work of the Unified District Vision – seeing all, serving all, supporting all. Thank you; we look forward to our continued partnership in working collaboratively with you as we navigate the world of COVID-19 together.



## School Board of Robbinsdale Area Schools

Business Meeting – October 4, 2021

**AGENDA SECTION:** Consent Agenda  
**ITEM:** 5. Approval of Consent Agenda  
**COMMENTS BY:** David Boone, Chair

Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items including administrative, personnel matters and financial matters.

**Recommended Action:** Approve the Consent Agenda items.

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### Approval of Consent Agenda – October 4, 2021

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_

**\*\*Approved\*\***

A Regular Meeting of the School Board of Robbinsdale Area Schools was held Monday, September 22, 2021, beginning at 7:00 p.m. in the Boardroom at the Robbinsdale Area Schools Education Service Center. A recording of the meeting can be found at <https://rdaleorg.finalsite.com/discover/school-board>, School Board Meeting Webcasts tab.

### **Call to Order and Roll Call**

Chair Boone called the meeting to order at 7:01 p.m. Directors present: David Boone, Helen Bassett, Greta Evans-Becker, Sam Sant, and John Vento; and David Engstrom, Superintendent. Director(s) absent: Michael Herring. There was a quorum; and the meeting was called to order.

### **Acceptance of the Agenda**

Chair Boone asked for a motion to accept the Regular Meeting agenda for September 22, 2021. MOTION: Director Vento moved approval of the agenda, and Director Sant seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Sharing the Success**

- A. Arts Showcase: Armstrong Visual Arts YouTube presentation: [Connect & Reconnect: AHS Art Installation](#)
- B. [Rapid Report](#)

### **Superintendent's Report**

Superintendent Engstrom introduced the Academic Update: 2021 Summer Programming Update and Highlights.

### **Operations**

#### *A. Approval of Preliminary Levy Certification*

MOTION: Director Vento moved approval and Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, and Directors Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

#### *B. Approval of Resolution Approving Post-Issuance Compliance Procedure and Policy for Tax-Exempt Governmental Bonds*

RECOMMENDED ACTION: It is strongly recommended that the School Board of the District adopt this policy and follow the adopted policy with regard to all of its tax-exempt governmental bonds. MOTION: Director Vento moved approval and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

#### *C. Awarding the Sale of General Obligation Facilities Maintenance (LTFM) Bonds, Series 2021A*

RECOMMENDED ACTION: School Board approves the resolution awarding the sale of General Obligation Facilities Maintenance (LTFM) Bonds, Series 2021A in the amount of \$21,200,000.00. MOTION: Director Sant moved approval and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

#### *D. Approval of Financial Advisory Council By-laws*

MOTION: Director Vento moved approval and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, and Directors Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

#### *E. Appointment of School Board Director*

RECOMMENDED ACTION: School Board approves the resolution appointing Sharon Brooks Green to the vacant School Board Director seat. MOTION: Director Sant moved approval and Director Bassett seconded the

motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Consent Agenda**

Consent Agenda items include administrative, personnel matters, and financial matters. MOTION: Director Sant moved approval and Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

### **Board Reports**

Each month Board Members share updates from their different committee assignments and attendance at district and community events.

Before the Regular Meeting, Director Bassett facilitated the Listening Time held at 6 p.m. in the Boardroom at the Education Service Center. Five community members spoke in regard to COVID, transportation and vaccines. Director Bassett is always pleased to hear the voices of our constituents, and noted the following based on their topics:

- Safety measures: there are a range of opinions regarding safety measures, but we must do what we think is best as a whole
- Transportation issues are affecting work, families, businesses and more - as well as sports and activities cancellations

Seven Dreams Foundation was meeting tonight during the Board meeting, and several of the other committees Director Bassett works with will be meeting in October.

Director Vento attended the Financial Advisory Council (FAC) meeting on September 14, and discussed the updates the Board made to their by-laws, an enrollment update, and on the levy FAC agreed with the Board to approve the max. FAC also reviewed the audit update and ESSER 3 survey results. FAC plans to meet more than four times this year. They seated newly appointed member Walter Gray, bidding farewell and thanking Gregg Fishbein for his many years of service to FAC. Director Vento also attended the Special Ed Advisory Council (SEAC) meeting on September 13, and noted they are looking for members for this group. Legislative Action Coalition meetings are expected to resume in October.

Director Evans-Becker enjoyed attending the Superintendent's Ice Cream Social on August 25 at Northwood Park. It was fun to see the high school kids from Armstrong and Cooper interacting with the younger children. Director Evans-Becker also attended the Community Education Back to School event at Cooper on September 2. She said there was a beautiful moment of recognition for the hard work of the Adventure Club program in the last 18 months during the pandemic. Director Evans-Becker also attended the Interschool Council (ISC) Zoom meeting on September 15, The ISC members have requested again that the School Board stream and record the Work Sessions, so those who are unable to physically attend have the option of seeing them live - or afterwards.

Director Sant welcomed families, students and staff back to school, and apologized for the transportation issues. He assures everyone that the district is working hard to remedy the problems. Director Sant also enjoyed the Superintendent's Ice Cream Social on August 25, saying it was fun to see the class of 2034! Director Sant also attended the Intermediate District 287 Board meeting, and spoke in regard to their masking requirements and rules for quarantine. District 287 talked about grants received from Perkins, Title II and III, as well as receiving ESSER funds, and funding from member districts. Director Sant noted that LAC and Community Education Advisory Council meetings would begin in October. Friday, September 24 he will be attending the Talus Apartment visit. Director Sant also participated in the Robbinsdale Meet and Greet event on September 13, and marched with Armstrong staff, dance team and marching band in the Plymouth on Parade event on September 18.

Director Boone attended the Superintendent's Ice Cream Social and was glad this event continues, mentioning that he couldn't believe it had been 20 years since his daughter was starting kindergarten - the year of the September 11 crisis. As a delegate, Director Boone attended the Minnesota State High School League (MSHSL) Coaches Association meeting. Boys volleyball is working toward becoming a MSHSL sanctioned sport. Director Boone also attended the Robbinsdale Meet and Greet, with the Seven Dreams Foundation and Director Sant. He attended the Redesign meeting on September 21, where there was discussion about mental health. Director Boone will also be attending the Talus Apartment (formerly Lancaster Village by PMS and Armstrong) visit. Director Boone also extended full apologies for the transportation issues the families are experiencing, and thanked the community for the grace they're giving. He assured everyone that the district is working hard to find solutions.

**Announcements** (can be found on our website)

**Adjournment**

MOTION: Director Vento moved approval and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Bassett, Evans-Becker, Sant, and Vento. And the following voted against the same: none. Meeting was adjourned.

Prepared and submitted by:

Molly Olson

Assistant Clerk, Robbinsdale Area Schools

Executive Assistant to the Superintendent and School Board

Signed: \_\_\_\_\_  
Clerk, Independent School District 281

Date: \_\_\_\_\_

**CITY OF CRYSTAL  
RIGHT OF ACCESS AGREEMENT**

**CITY PROJECT:** Gaulke pond project including dredging of the existing pond, replacement and relocation of the storm water infrastructure, regrading of the hill on the north side of the parking lot to construct an access route for school maintenance staff to the west side of FAIR school, and restoration of impacted areas

**OWNER(S):** Independent School District #281

**PROPERTY:** 3915 Adair Ave N, Crystal, MN 55422

In order to facilitate the construction of the above referenced City Project and to restore any disturbed areas at the end of construction, the Owner(s) hereby grants the City of Crystal (“City”) a right to enter the above described Property for the purposes of performing such work as may be needed to construct the City Project including, but not limited to, conducting survey work, sloping of the yard on the Property, and performing restoration work. The rights hereby granted to the City constitute a non-exclusive license and are granted with the understanding the work will be conducted in accordance with the approved plans on file with the City and are conditioned on the City reasonably restoring the portions of the Property disturbed by the work to the same or similar condition the Property was in prior to the commencement of the City Project.

11

The Owner(s) represent and warrant that the Owner(s) is the fee owner of the Property and that the Owner(s) has the lawful authority to grant the rights given hereunder.

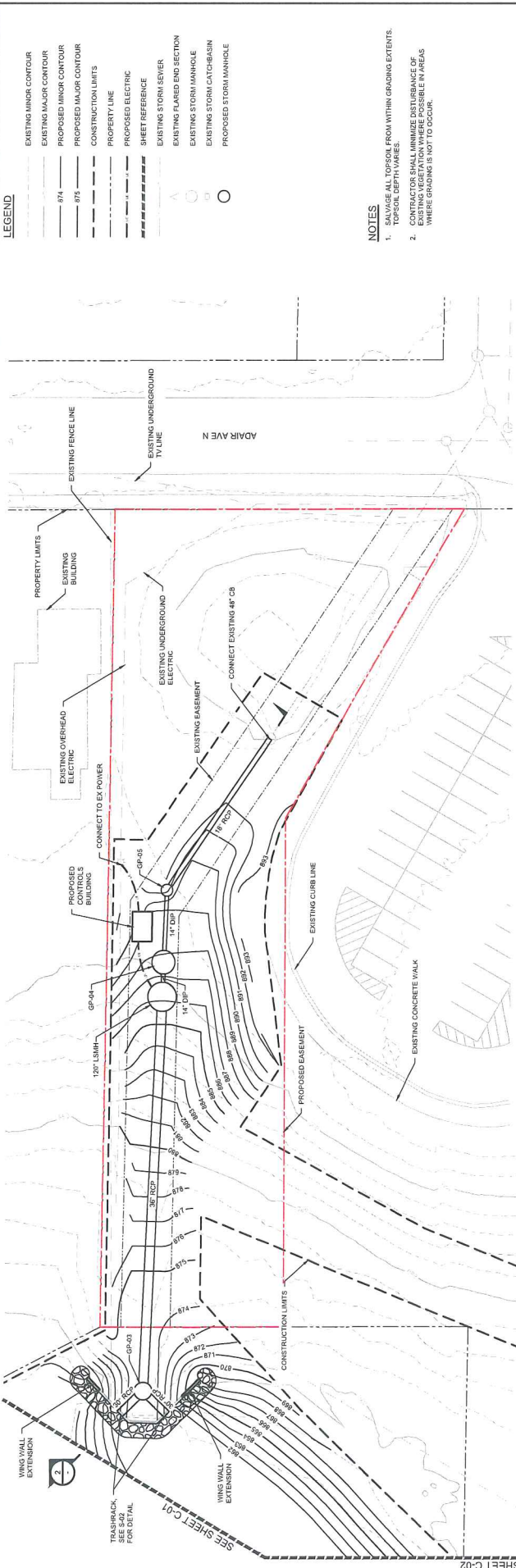
This license agreement may be terminated at any time by the Owner(s) upon 14 days’ written notice given to the City. The Owner(s) understands that if this agreement is terminated, the Owner(s) shall be responsible, at its own cost, for sloping the yard and performing such other work as may be needed to connect the Property to the improvements constructed as part of the City Project. The license agreement shall automatically terminate upon final completion of the City Project.

The Owner(s), on behalf of all the owners of the Property, hereby execute this agreement effective as of the date indicated below.

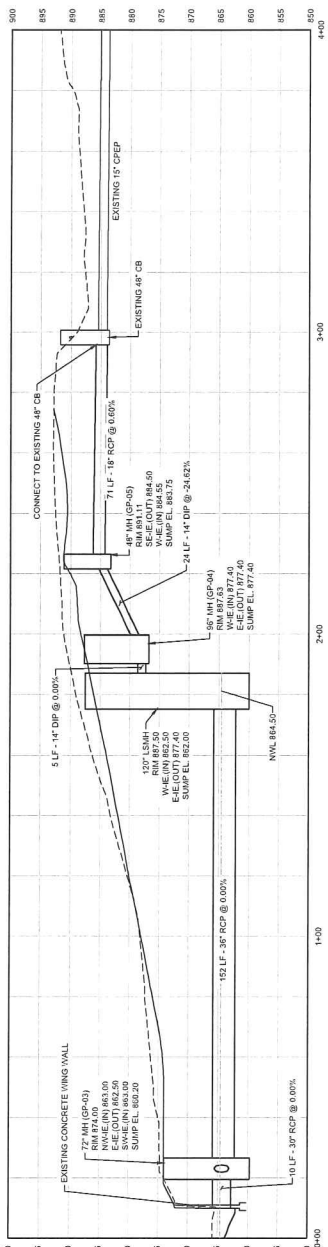
**OWNER**

\_\_\_\_\_  
Independent School District #281

\_\_\_\_\_  
Date



1. PLAN: LIFT STATION PLAN  
SCALE IN FEET



2. PROFILE: LIFT STATION  
HORIZONTAL SCALE IN FEET  
VERTICAL SCALE IN FEET

**LEGEND**

|     |                             |
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| --- | EXISTING MINOR CONTOUR      |
| --- | EXISTING MAJOR CONTOUR      |
| --- | PROPOSED MINOR CONTOUR      |
| --- | PROPOSED MAJOR CONTOUR      |
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| --- | PROPERTY LINE               |
| --- | PROPOSED ELECTRIC           |
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| --- | EXISTING STORM SEWER        |
| --- | EXISTING FLARED END SECTION |
| --- | EXISTING STORM MANHOLE      |
| --- | EXISTING STORM CATCH-BASIN  |
| --- | PROPOSED STORM MANHOLE      |

**NOTES**

1. SALVAGE ALL TOPSOIL FROM WITHIN GRADING EXTENTS. TOPSOIL DEPTH VARIES.
2. ALL EXISTING UTILITY LINES SHALL BE MAINTAINED AT THE SAME DISTANCE FROM EXISTING VEGETATION UNLESS OTHERWISE SPECIFIED IN NOTES. WHERE GRADING IS NOT TO OCCUR.

**50% DRAFT**  
**FOR REVIEW**

**BARR PROJECTING INC.**  
2327-1802.00  
CLIENT FILE: S088  
DWG. No. S088  
REV. No. A

**CITY OF CRYSTAL**  
CRYSTAL, MINNESOTA  
LIFT STATION  
SITE PLAN AND PROFILE

|             |            |
|-------------|------------|
| DATE        | 1/13/17    |
| DESIGNED BY | JAS. SHOWN |
| CHECKED BY  | 7/2/2020   |
| APPROVED BY | 7/2/2020   |
| DATE        | 7/2/2020   |
| DESIGNED BY | JAS. SHOWN |
| CHECKED BY  | 7/2/2020   |
| APPROVED BY | 7/2/2020   |
| DATE        | 7/2/2020   |

**BARR**  
BARR ENGINEERING CO.  
4300 MARKETPOINTE DRIVE  
Suite 200  
Crystal, MN 55445  
Ph: 1-855-323-2377  
www.barr.com

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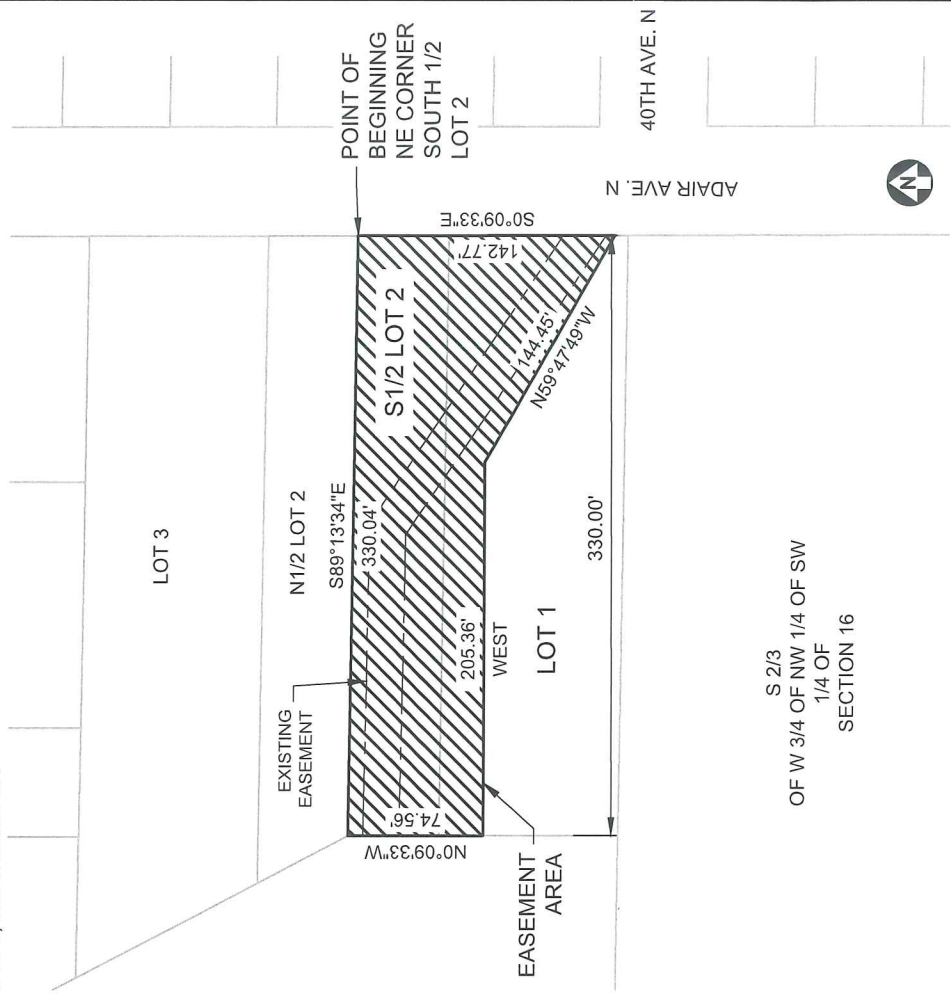
# EASEMENT DESCRIPTION

PART OF LOTS 1 & 2  
 GLENWOOD MANOR  
 SECTION 16, T118, R21  
 HENNEPIN COUNTY, MINNESOTA

Easement Legal Description:

A easement over, under, and across part of Lots 1 and 2, GLENWOOD MANOR, Hennepin County, Minnesota, further described as follows:

Commencing at the northeast corner of the south half of Lot 2; thence South 00 degrees 09 minutes 33 seconds East, assigned bearing, along the eastline of Lots 1 and 2, 142.77 feet; thence North 59 degrees 47 minutes 49 seconds West 144.45 feet; thence West 205.36 feet to the west line of the East 330.00 feet of said Lots 1 and 2; thence North 00 degrees 09 minutes 33 seconds West, along said west line of the East 330.00 feet, 74.56 feet to the north line of said south half of Lot 2; thence South 89 degrees 13 minutes 34 seconds East, along said north line of the south half of Lot 2, 330.04 feet to the point of beginning.



S 2/3  
 OF W 3/4 OF NW 1/4 OF SW  
 1/4 OF  
 SECTION 16

Not a boundary survey. Subdivision lines are approximate based on GIS parcel data and record plats and do not reflect a field survey or subdivision.

I HEREBY CERTIFY THAT THIS PLAN, SPECIFICATION, OR REPORT WAS PREPARED BY ME OR UNDER MY DIRECT SUPERVISION AND THAT I AM A DULY LICENSED LAND SURVEYOR UNDER THE LAWS OF THE STATE OF MINNESOTA.

SIGNATURE \_\_\_\_\_  
 PRINTED NAME PAUL R. TOKARCZYK  
 DATE \_\_\_\_\_ REG. NO. 45025

**BARR**  
 Project Office:  
 BARR ENGINEERING CO.  
 4300 MARKETPOINTE DR.  
 SUITE 200  
 MINNEAPOLIS, MN 55435  
 Ph: 1-800-632-2277  
 Corporate Headquarters:  
 Minneapolis, Minnesota  
 Ph: 1-800-632-2277

|          |          |                              |                                     |
|----------|----------|------------------------------|-------------------------------------|
| Scale    | AS SHOWN | CITY OF CRYSTAL<br>MINNESOTA | BARR PROJECT No.<br>23/27 - 1802.00 |
| Date     | 7/9/21   |                              |                                     |
| Drawn    | PRT      |                              |                                     |
| Checked  | PRT      |                              |                                     |
| Designed | PRT      |                              |                                     |
| Approved | PRT      | EASEMENT<br>DESCRIPTION      | CLIENT PROJECT No.<br>S088          |
|          |          |                              | SHEET No.<br>V-01                   |
|          |          |                              | REV. No.<br>A                       |



PARCEL ID: 1611821320043

OWNER NAME: Sch Dist 281

PARCEL ADDRESS: 3915 Adair Ave N, Crystal MN 55422

PARCEL AREA: 9.91 acres, 431,811 sq ft

A-T-B: Both

SALE PRICE:

SALE DATA:

SALE CODE:

ASSESSED 2020, PAYABLE 2021

PROPERTY TYPE: Commercial-Preferred

HOMESTEAD: Non-Homestead

MARKET VALUE: \$0

TAX TOTAL: \$0.00

ASSESSED 2021, PAYABLE 2022

PROPERTY TYPE: Commercial

HOMESTEAD: Non-homestead

MARKET VALUE: \$0

**Comments:**

This data (i) is furnished 'AS IS' with no representation as to completeness or accuracy; (ii) is furnished with no warranty of any kind; and (iii) is not suitable for legal, engineering or surveying purposes. Hennepin County shall not be liable for any damage, injury or loss resulting from this data.

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# The FAIR School, Crystal Campus



Imagery ©2021 Maxar Technologies, U.S. Geological Survey, Map data ©2021 50 ft

**LICENSED STAFF - October 4, 2021****NEW HIRE**

| <b>Name</b> | <b>Building</b> | <b>Title</b> | <b>Step/Lane</b> | <b>Effective Date</b> |
|-------------|-----------------|--------------|------------------|-----------------------|
| Brad Dahedl | ESC             | TOSA         | MA30/10          | 08/16/2021            |

**NON-LICENSED STAFF - October 4, 2021**

**CHANGE OF ASSIGNMENT**

| <b>Name</b>    | <b>Building</b> | <b>Title</b>                          | <b>Effective Date</b> |
|----------------|-----------------|---------------------------------------|-----------------------|
| Sou Saechao    | ESC             | Program Assistant to Program Director | 09/20/2021            |
| Audrey Wingren | RSI             | Tutor EA to Program Assistant         | 08/30/2021            |

**NEW HIRE**

| <b>Name</b>            | <b>Building</b> | <b>Title</b>      | <b>Step/Lane</b> | <b>Effective Date</b> |
|------------------------|-----------------|-------------------|------------------|-----------------------|
| La'Donna Ammons        | PMS             | Health EA         | CL3, Step 3      | 09/27/2021            |
| Nicholas Brock         | CHS             | Program Assistant | LV7, Step 1      | 09/20/2021            |
| Mary Fauchier          | PMS             | Special Ed EA     | CL3, Step 8      | 09/20/2021            |
| Melinda Gilbert        | SOE             | Tutor EA          | CL3, Step 3      | 09/22/2021            |
| Kaylee Hoffer          | ENE             | Special Ed EA     | CL3, Step 3      | 09/13/2021            |
| Louis Kunesh           | RMS             | Special Ed EA     | CL3, Step 3      | 09/28/2021            |
| Alexandria Lee-Johnson | MLE             | Program Assistant | LV7, Step 1      | 09/20/2021            |
| Lauran Lewis           | FAIR-PL         | Food Service      | C3, Step 3       | 09/27/2021            |
| Ebony Livingston       | TBD             | Program Assistant | LV7, Step 1      | 09/27/2021            |
| Angela Lopez           | RSI             | Tutor EA          | CL3, Step 3      | 09/22/2021            |
| Sherry Marsh           | ESC             | Office Employee   | CAT4, Step 4     | 09/27/2021            |
| Destiny Norris         | MLE             | Clerical EA       | CL2, Step 3      | 09/30/2021            |
| Beck Petrie            | AHS             | AVID Tutor EA     | CL3, Step 3      | 09/29/2021            |
| Shannon Smith          | ENE             | Tutor EA          | CL3, Step 3      | 09/27/2021            |
| Joanna Sorenson        | RSI             | Tutor EA          | CL3, Step 3      | 09/20/2021            |
| Alexandra Soth         | SMS             | Tutor EA          | CL3, Step 3      | 09/14/2021            |
| Robert Talbot          | MLE             | Service Employee  | CU1, Step 1      | 09/27/2021            |
| Minaida Tanda          | FAIR-C          | Program Assistant | LV7, Step1       | 09/16/2021            |
| Shannon Torrence       | RMS             | Food Service      | C3, Step 3       | 09/27/2021            |
| Amy Wilschut           | RMS             | AVID Tutor EA     | CL3, Step 3      | 09/29/2021            |

**RESIGNATION/RETIREMENT**

| <b>Name</b>         | <b>Building</b> | <b>Title</b>    | <b>Effective Date</b> |
|---------------------|-----------------|-----------------|-----------------------|
| Rebecca Lowry       | SMS             | Office Employee | 10/08/2021            |
| Mary Rose-Mundt     | ENE             | Special Ed EA   | 10/01/2021            |
| Cieara Simms        | SOE             | Special Ed EA   | 10/08/2021            |
| Angela Van Krevelen | RSI             | Special Ed EA   | 09/17/2021            |
| Kaoutar Zahou       | SOE             | Food Service    | 09/10/2021            |



TO: Members of the School Board, Superintendent Engstrom

FROM: Amy O'Hern, Executive Director of Human Resources  
Ukee Dozier, Executive Director of Finance  
Peter Eckhoff, President - Robbinsdale Federation of Teachers

DATE: September 22, 2021

RE: 2022 Health Insurance Renewal and 2022 Dental Insurance Renewal

**RECOMMENDATION:**

It is recommended that the School Board approve the renewal rates for our self-insured health and dental insurance programs for the 2022 plan year. The District's Labor Management Committee met on September 21, 2021, voted and approved the rates summarized below.

**MEDICAL RENEWAL DISCUSSION:**

The district's self-funded health insurance renewal for 2022 is part of a 2 year agreement from our 2020 HITA bid out. Based on underwriting, projected claims and our current fund balance, the recommendation is to increase our premiums by 15%. This increase allows us to fund at our maximum contracted liability to protect our fund balance. If our claims are better than projected, it will allow us to replenish the fund. All recommendations were voted and approved by the Labor Management Committee. The funding rates for 2022 are as follows:

| <b>\$500 Ded/Copay Plan</b> | <b>2021</b> | <b>Change</b> | <b>2022</b> |
|-----------------------------|-------------|---------------|-------------|
| Single                      | \$1,137.00  | \$171.0       | \$1,308.00  |
| Single +1                   | \$2,508.00  | \$376.00      | \$2,884.00  |
| Family                      | \$2,969.00  | \$445.00      | \$3,414.00  |

| <b>\$1250 Deductible Plan</b> | <b>2020</b> | <b>Change</b> | <b>2022</b> |
|-------------------------------|-------------|---------------|-------------|
| Single                        | \$701.00    | \$105.00      | \$806.00    |
| Single +1                     | \$1,687.00  | \$253.00      | \$1940.00   |
| Family                        | \$1,805.00  | \$271.00      | \$2076.00   |

| <b>\$2500 Deductible Plan</b> | <b>2020</b> | <b>Change</b> | <b>2022</b> |
|-------------------------------|-------------|---------------|-------------|
| Single                        | \$643.00    | \$96.00       | \$739.00    |



|           |            |          |            |
|-----------|------------|----------|------------|
| Single +1 | \$1,540.00 | \$231.00 | \$1,771.00 |
| Family    | \$1,648.00 | \$247.00 | \$1,895.00 |

| <b>\$3000 Deductible Plan</b> | <b>2020</b> | <b>Change</b> | <b>2022</b> |
|-------------------------------|-------------|---------------|-------------|
| Single                        | \$555.00    | \$83.00       | \$638.00    |
| Single +1                     | \$1,322.00  | \$198.00      | \$1,520.00  |
| Family                        | \$1,415.00  | \$212.00      | \$1,627.00  |

Copies of our renewal and spreadsheets used to analyze the numbers and any supporting documents are available upon request.

**DENTAL RENEWAL DISCUSSION:**

The Labor Management Committee voted and approved a recommendation of no plan design and no rate change for 2022. The funding rates for 2022 are as follows:

**Final Dental Premiums for 2022:**

- Family \$99.00
- Single \$37.00

**VOLUNTARY VISION DISCUSSION:**

The voluntary vision benefits are under rate guarantee and there is no change in rates or plan design, under 4-year rate guarantee. Superior Vision was bought by Metlife and it has been confirmed there will be no impact to employees other than a name change coming in 2022

**LIFE AND DISABILITY DISCUSSION:**

The life and disability plans are under rate guarantee for 2021 and there will be no plan or rate changes. Rates are as follows:

- Basic Life = \$0.07 (per \$1000 of benefit)
- LTD = \$0.35 (per \$100 of covered payroll)

**QUESTIONS:**

For questions, please contact Amy O’hern at 763-504-8014 or [amy\\_ohern@rdale.org](mailto:amy_ohern@rdale.org)

# Announcements | October 4, 2021

## October 18, 2021

**6:00 p.m.** School Board Listening Time

**7:00 p.m.** School Board Regular Meeting

*Check out our calendar on the website for additional meeting details.*



## 2021-2022 School Board Meetings (approved Feb. 16, 2021)

Meetings are typically held the first and third Monday of each month (except when the calendar does not permit) at the Education Service Center, 4148 Winnetka Avenue North, New Hope, MN, third floor boardroom. School Board Work Sessions are scheduled to follow the first school board meeting of the month. School Board Work Sessions typically start ten minutes after the adjournment of the preceding School Board Business Meeting.

| 2021      |              |              |  |
|-----------|--------------|--------------|--|
| Monday    | July 19      | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                                  |
| Monday    | August 2     | 6 pm         | Business Meeting<br>Work Session                                   |
| Monday    | August 16    | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                                  |
| Wednesday | September 8  | 6 pm         | Business Meeting<br>Work Session                                   |
| Wednesday | September 22 | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                                  |
| Monday    | October 4    | 6 pm         | Business Meeting<br>Work Session                                   |
| Monday    | October 18   | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                                  |
| Monday    | November 1   | 6 pm         | Business Meeting<br>Work Session                                   |
| Tuesday   | November 2   |              | Election Day   |
| Monday    | November 15  | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                                  |
|           | Nov/Dec TBD  |              | Closed Session for Supt. Review                                    |
| Monday    | December 6** | 6 pm<br>7 pm | Truth in Taxation<br>Business Meeting<br>Work Session              |
| Monday    | December 20  | 6 pm<br>7 pm | Truth in Taxation (if needed)<br>Listening Time<br>Regular Meeting |

| 2022    |             |              |  |
|---------|-------------|--------------|--|
| Tuesday | January 4   | 6 pm         | Organizational Meeting<br>Business Meeting<br>Work Session |
| Tuesday | January 18  | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |
| Monday  | February 7  | 6 pm         | Business Meeting<br>Work Session                           |
| Tuesday | February 22 | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |
| Monday  | March 7     | 6 pm         | Business Meeting<br>Work Session                           |
| Monday  | March 21    | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |
| Monday  | April 4     | 6 pm         | Business Meeting<br>Work Session                           |
| Tuesday | April 19    | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |
| Monday  | May 9       | 6 pm         | Business Meeting<br>Work Session                           |
| Monday  | May 23      | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |
| Monday  | May 23      | 8 pm         | Closed Session for Supt. Eval                              |
| Tuesday | June 7      | 6 pm         | Business Meeting<br>Work Session                           |
| Monday  | June 20     | 6 pm<br>7 pm | Listening Time<br>Regular Meeting                          |



## School Board of Robbinsdale Area Schools

Business Meeting – October, 2021

**AGENDA SECTION:** Adjournment

**ITEM:** 7. Adjournment

**COMMENTS BY:** David Boone, Chair

**Recommended Action:** Call the business meeting to a close.

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### Adjournment of Business Meeting – October 4, 2021

**Motion by:** \_\_\_\_\_ **Yes:** \_\_\_\_\_ **Passed:** \_\_\_\_\_

**Second by:** \_\_\_\_\_ **No:** \_\_\_\_\_ **Failed:** \_\_\_\_\_

**Abstentions:** \_\_\_\_\_