

This meeting will be held at the Education Service Center Boardroom and also online via Zoom. The public is welcome to join the meeting via Zoom.

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School Board of Robbinsdale Area Schools

Business Meeting - May 3, 2021

AGENDA SECTION: Call to Order

ITEM: Roll Call Attendance

	PRESENT	ABSENT
Helen Bassett	<hr/>	<hr/>
David Boone	<hr/>	<hr/>
Greta Evans-Becker	<hr/>	<hr/>
Mike Herring	<hr/>	<hr/>
Pam Lindberg	<hr/>	<hr/>
Sam Sant	<hr/>	<hr/>
John Vento	<hr/>	<hr/>
Dr Stephanie Burrage, ex-officio	<hr/>	<hr/>



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2021

AGENDA SECTION: Acceptance of Agenda
ITEM: 2. Acceptance of Agenda
COMMENTS BY: David Boone, Chair

Recommended Action: Approve business meeting agenda.

Acceptance of Business Meeting Agenda – May 3, 2021

	Yes	No	Abstention
Helen Bassett	_____	_____	_____
David Boone	_____	_____	_____
Greta Evans-Becker	_____	_____	_____
Mike Herring	_____	_____	_____
Pam Lindberg	_____	_____	- _____
Sam Sant	_____	_____	- _____
John Vento	_____	_____	_____

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2020

AGENDA SECTION: Sharing the Success

ITEM: 3A. Special Recognition: Student Artists Showcased in MSBA Journal Magazine

COMMENTS BY: Dr. Stephanie Burrage, Interim Superintendent

The School Board and Interim Superintendent are excited and proud to recognize Robbinsdale Area Schools elementary school students whose artwork is showcased in the [Minnesota School Board Association Journal Magazine](#), May-June 2021 edition.

We believe that an education rich in the arts is absolutely integral to the development of a well-rounded person, and understand the positive effects that arts education brings to student learning.

Thank you to our arts education staff for inspiring and educating our students!

Slideshow with the student's artwork is attached.



Student Recognition: Artist showcase in MSBA Journal

May 3, 2021



OUR UNIFIED DISTRICT VISION

Our mission is to inspire and educate all learners to develop their unique potential and positively contribute to their community.



Robbinsdale Area Schools elementary students from RSI, Meadow Lake, Noble, Zachary Lane, Lakeview, Northport, Neill, FAIR-Pilgrim Lane, Forest, and Sonnesyn are showcased in the Minnesota School Boards Association Journal, May-June 2021 edition. Congratulations!



MSBA Journal



Kaia H.
Zachary Lane Elementary

Liv F.
Noble Elementary



Harper W.L.
FAIR-Pilgrim Lane





ROBBINSDALE
Area Schools



Ivory S.
Fair-Pilgrim Lane



ROBBINSDALE
Area Schools



Jaidyn D.
Robbinsdale Spanish Immersion



ROBBINSDALE
Area Schools



Jazlyn S.
Robbinsdale Spanish Immersion



ROBBINSDALE
Area Schools



Gabriela V.G.
Meadow Lake Elementary



ROBBINSDALE
Area Schools

Alan R.
Meadow Lake Elementary



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Area Schools

Samantha K.
Lakeview Elementary





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Area Schools



Leslye V.R.
Neill Elementary



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Area Schools



Mesa V.
Neill Elementary

Milani R.
Sonnesyn Elementary



Wyatt C.
Forest Elementary





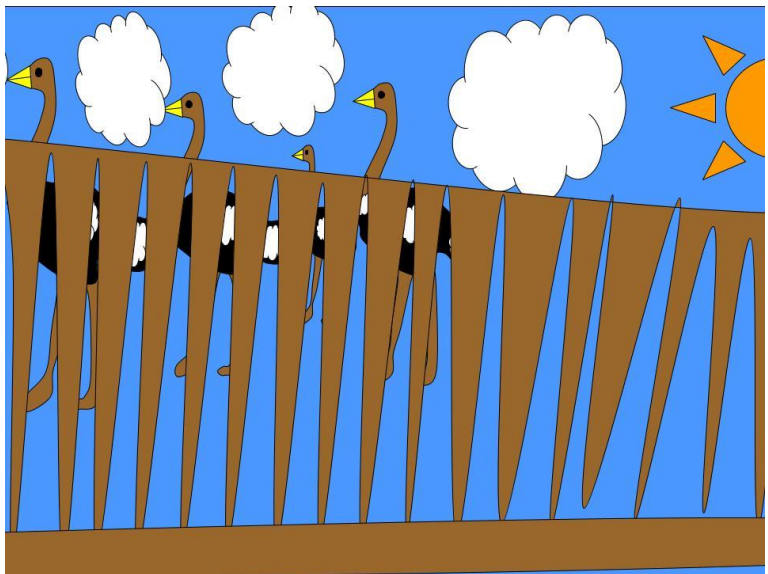
ROBBINSDALE
Area Schools

Owen C.
Northport Elementary



ROBBINSDALE
Area Schools

Jestina R.
Northport Elementary





BRAVO!





School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2020

AGENDA SECTION: Sharing the Success

ITEM: 3B. Special Recognition: 2020 and 2021 Best Community for Music Educators

COMMENTS BY: Dr. Stephanie Burrage, Interim Superintendent

Robbinsdale Area Schools and the greater community have again been recognized nationally for strongly supporting and providing access to music education.

The National Association of Music Merchants (NAMM) Foundation, a non-profit with the mission of advancing participation in music, has named Robbinsdale Area Schools a recipient of the 2020 and 2021 Best Communities for Music Education Award. Just six school districts across the state, and 686 nationally earned the honor, according to NAMM.

The award program specifically recognizes districts that demonstrate outstanding achievement in efforts to provide music access and education to all students. This is the second straight year Robbinsdale Area Schools has earned the award.

Doug Schmitt, with Schmitt Music, will be sharing more information about this special recognition.



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2020

AGENDA SECTION: Sharing the Success

ITEM: 3C. Special Recognition: Pinwheels for Prevention Award, Melodie Hanson, ReDesign Family Service Collaborative

COMMENTS BY: Dr. Stephanie Burrage, Interim Superintendent, and Dr. Kristine Wehrkamp, Executive Director of Community Education

The School Board and Dr. Burrage are excited and proud to recognize Melodie Hanson and the Robbinsdale Family Services Collaborative. They have been selected as a 2021 Pinwheels for Prevention Awardee.

The award recognizes innovative and collaborative efforts to prevent child abuse and neglect, and they were nominated for the award by Lisa Deputie. Her nomination message states, “I want to nominate this organization and it’s initiatives to reach community members, and multi-disciplinary sectors raising awareness regarding Neurobiology, Epigenetics, ACE, and Resilience N.E.A.R. Science doing presentations, one on one community conversations and moving into action by creating and being selected to receive funding to roll out a Community Resilience Plan actually engaged the community and is driven by community.”

Congratulations! Thank you for all the work you do on behalf of all of our students and staff in Robbinsdale Area Schools.



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2021

AGENDA SECTION: Sharing the Success

ITEM: 3D. Special Recognition: Teacher and Staff Appreciation Week 2020

COMMENTS BY: Dr. Stephanie Burrage, Interim Superintendent

Teachers and staff working in education change the lives of millions of students every day, from early childhood to adulthood, especially our teachers and staff in Robbinsdale Area Schools. In a year where instruction could be virtual, in-person or a mix of both, their immense work and impact have provided a much-needed sense of community and connection.

We recognize and appreciate even more the role our teachers and staff play in our students' lives – inspiring all to reach their infinite potential. Their dedicated efforts ensure our children learn the knowledge and skills needed to be successful in college, articulated skilled trades, careers, and life.

Please join the Robbinsdale School Board in celebrating May 3-7, 2021, as Teacher and Staff Appreciation Week in the Robbinsdale Area Schools. #ThankATeacher

A graphic with the text "THANK YOU TEACHERS AND STAFF" in large, colorful, block letters. The letters are arranged in four rows: "THANK" (top row, orange, yellow, green, blue, green), "YOU" (second row, red, purple, blue), "TEACHERS" (third row, purple, red, blue, pink, green, orange), and "AND STAFF" (bottom row, yellow, red, green, blue, purple).

THANK
YOU
TEACHERS
AND STAFF



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2021

AGENDA SECTION: Sharing the Success
ITEM: 3E. District 281 Relay for Life Update
COMMENTS BY: Dr. Stephanie Burrage, Interim Superintendent

The District 281 Relay for Life student co-chairs, Matthew Shapiro (Armstrong High School) and Libby Karol (Cooper High School) will provide an update on the upcoming Relay For Life event on May 15, 2021.



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2021

AGENDA SECTION: Consent Agenda

ITEM: 5. Consent Agenda

COMMENTS BY: David Boone, Chair

Consent Agenda items are considered routine in nature and will be enacted by one motion. There will be no separate discussion of these items unless a Board member so requests, in which the item will be removed as a Consent Agenda item and addressed. Consent Agenda items including administrative, personnel matters and financial matters.

Recommended Action: Approve the Consent Agenda.

Approve Consent Agenda – May 3, 2021

	Yes	No	Abstention
Helen Bassett _____	_____	_____	_____
David Boone _____	_____	_____	_____
Greta Evans-Becker _____	_____	_____	_____
Mike Herring _____	_____	_____	_____
Pam Lindberg _____	_____	_____	_____
Sam Sant _____	_____	_____	_____
John Vento _____	_____	_____	_____

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Abstentions: _____



***Approved xxxx*

A Regular Meeting of the School Board of Robbinsdale Area Schools was held Monday, April 19, 2021, beginning at 7:00 PM. Pursuant to Minn. Statute 13D.021, the meeting was held by teleconference. A recording of the meeting can be found at <https://rdaleorg./discover/school-board>, School Board Meeting Webcasts tab.

Call to Order and Roll Call

Chair Boone called the meeting to order at 7:00 p.m. Directors present: David Boone, Helen Bassett, Greta Evans-Becker, Mike Herring, Pam Lindberg, Sam Sant, and John Vento; and Dr. Stephanie Burrage, Interim Superintendent. Director(s) absent: none. There was a quorum; meeting was called to order.

Acceptance of the Agenda

MOTION: Director Vento moved approval of the agenda and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, Sant and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Sharing the Success

Special Recognition: District COVID Coordinators

The School Board and Interim Superintendent was pleased to recognize our District 281 COVID Coordinators for their outstanding leadership, collaboration, and hard work during the past year.

These individuals have counseled parents and staff when there have been COVID questions, provided contact tracing and notified close contacts, sat with symptomatic students in isolation rooms until their parents could come, created extensive building and district procedures, and organized saliva testing every two weeks for our staff. For all of this - all that is above and beyond their daily job duties – we are truly grateful.

Volunteer Appreciation Week (April 18-24, 2021)

Robbinsdale Area Schools is celebrating service during National Volunteer Appreciation Week, April 18-24, 2021. We shine a light in recognition of our volunteers who lend their time, talent, voice and resources to make a difference for each and every student in District 281. Volunteers play a variety of roles in our schools:

- Supporting and encouraging students
- Supporting and encouraging teachers and staff
- Making our schools great!

Please find time this week to send a thank you to the volunteers in your school community. We are grateful for each District 281 volunteer!

Robbinsdale Rapid Report

Amy O'Hern, Executive Director of Human Resources, shared highlights from the human resources department through video.

Superintendent's Report

Dr. Stephanie Burrage, Interim Superintendent, shared information about the emergency management team meetings. The team was formed in light of the upcoming Chauvin Trial verdict and current unrest in the community.

Operations

Item 5A: Approval of Resolution Accepting Donations

MOTION: Director Vento moved approval and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Item 5B: Approval of School Start Time Change – Option A or Option B

MOTION: Director Sant moved approval of Option A: changing the school start time school year 2021-22. Director Herring seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Sant. And the following voted against the same: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, and Vento. Said motion did not pass (1-6 vote).

MOTION: Director Evans-Becker moved approval of Option B: changing the school start time school year 2022-23 Director Vento seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Item 5C: Approval of STEAM Middle School

MOTION: Director Herring moved approval and Director Evans-Becker seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Boone, Evans-Becker, Herring, Lindberg, Sant, and Vento. And the following voted against the same: none. Director Bassett abstained from voting. Said motion was declared duly passed.

Consent Agenda

Consent Agenda items are considered routine in nature and include administrative, personnel matters and financial matters. MOTION: Director Vento moved approval and Director Sant seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed.

Board Reports

Each month Board Members share updates from their different committee assignments and attendance at district and community events. Director Bassett facilitated Listening Time before the Regular Meeting; four request forms were submitted. The Board members heard a presentation on the district archives, concerns about equity and a follow-up to the STEAM middle school proposal.

Announcements (Can be found on our website.)

Adjournment

MOTION: Director Herring moved approval and Director Bassett seconded the motion. Upon vote being taken thereon, the following voted in favor thereof: Directors Bassett, Boone, Evans-Becker, Herring, Lindberg, Sant, and Vento. And the following voted against the same: none. Said motion was declared duly passed. Meeting was adjourned.

Prepared and submitted by:
Nichol Sutton
Assistant Clerk, Robbinsdale Area Schools
Executive Assistant to the Superintendent and School Board

Signed: _____
Clerk, Independent School District 281

Date: _____

NON-LICENSED STAFF - May 3, 2021**NEW HIRE**

Name	Building	Title	Step/Lane	Effective Date
Jason McPheeters	Warehouse	Service Employee	CU4, Step 1	04/21/21

RESIGNATION/RETIREMENT

Name	Building	Title	Effective Date
Sandra Desens (25 yrs.)	ESC	Program Assistant	06/11/21
Taylor Dzierzak	AHS	Office Employee	04/23/21
Jodi Fiedler	ESC	Program Assistant	05/12/21
Charlotte Jents	CLC	Special Ed EA	04/27/21
Lavar McCullough	RMS	Monitor EA	04/22/21
Jason McPheeters	Warehouse	Service Employee	04/21/21
Zakiya Robertson	SOE	Special Ed EA	04/22/21



To: Members of the School Board
Stephanie Burrage, Ph.D., Interim Superintendent
From: Amy O'Hern, Executive Director of Human Resources
Date: May 3, 2021
Re: Approval of Termination of Probationary Teachers

Memo

The School Board is asked to act on a final resolution terminating probationary teachers.



Final Resolution Terminating Probationary Teachers

The School Board is asked to act on the final resolution terminating probationary staff member(s).



SCHOOL BOARD RESOLUTION ON PROPOSAL TERMINATING PROBATIONARY TEACHERS

WHEREAS, the teachers whose names are brought forward for purposes of this resolution are probationary teachers in Independent School District 281;

BE IT RESOLVED, by the School Board of Independent School District 281 that pursuant to Minnesota Statute 122A.40, subdivision 5, the teaching contracts of these probationary teachers in Independent School District 281, are hereby terminated at the close of the 2020-2021 school year and are not renewed for the 2021-2022 school year.

BE IT FURTHER RESOLVED, that written notice be provided to the probationary teachers regarding termination and non-renewal of their contracts as provided by law.

SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT 281

Clerk of the School Board

Date





To: Members of the School Board
Dr. Stephanie Burrage, Interim Superintendent
From: Gregory Hein, Executive Director of Finance
Date: May 3, 2021
Re: Property & Casualty Insurance Renewal 2021-2022

RECOMMENDATION:

Marsh and McLennan Agency is proud to continue to work with the Robbinsdale School District for their commercial insurance needs. The commercial market has tightened up in the past two years in light of COVID and its exposure. In addition, the value of the district's buildings has increased.

Liberty Mutual provided a free independent appraisal for the district supplied by Duff and Phelps, an independent appraisal company. A number of other school districts in Minnesota have had similar work done with good results. This showed the district building values at \$637,510,634. Liberty Mutual has agreed to increase the value by over \$48 million as a result. The new premium will be \$497,776 compared to \$459,308 last year. This is a great rate given the hard insurance market now going on.

We are also renewing the Network Security & Privacy Liability policy with Beazley Insurance Company. This program provides Cyber coverage for Minnesota schools and was designed between Marsh and McLennan and the MSBA insurance trust. It is designed specifically for school districts. The District has the Beazley policy because it covers notifications as a separate coverage which is outside the limits. In the past month, there have been three ransom/cyber incidents relating to schools in Minnesota. Insurance companies, as a result, have increased their premiums and are demanding more system requirements to be in place to cover incidents. One of the exposures is the effect of remote learning and the exposure schools have. In the past, the coverage has been relatively cheap. Last year's premium was \$12,600 and the 2021-22 renewal is \$21,730.

After discussion with Jeff Connell, Executive Director of Facilities, Operations and Transportation, we recommend not renewing the Pollution Liability Policy that insured the grounds at Robbinsdale Middle School. The grounds at Robbinsdale Middle School and any other contaminated land that the District would be involved in already has liability protections available to it via Minn. Stat. § 115B. As far as clean up costs go, all remediation, site work, or removal of soils of a contaminated site is done under a state approved response action plan for which state funding is available and for a known contaminant, not covered under insurance. In summary, this policy has never been used by the District and does not offer any substantive protections from liability or costs associated with remediation or testing.

Announcements | May 3, 2021

May 4, 5:00 p.m.	Community Connect (rescheduled from April 14)
May 11, 7:30 a.m.	Government Advisory Council (GAC)
May 11, 4:00 p.m.	American Indian Parent Advisory (AIPAC)
May 11, 5:30 p.m.	Curriculum & Instruction Advisory (CIA)
May 11, 6:30 p.m.	Finance Advisory Council (FAC)
May 12, 9:30 a.m.	Interschool Council (ISC)
May 15	Robbinsdale Area Schools Relay For Life
May 18, 5:00 p.m.	Legislative Action Coalition (LAC)
May 18, 5:30 p.m.	Redesign Family Service Collaborative
May 20, 6:00 p.m.	Equity in Education Series
May 24, 6:00 p.m.	School Board Listening Time
7:00 p.m.	School Board Regular Meeting

Check out our district calendar on our website for more meeting details



School Board of Robbinsdale Area Schools

Business Meeting – May 3, 2021

AGENDA SECTION: Adjournment
ITEM: 7. Adjournment
COMMENTS BY: David Boone, Chair

Recommended Action: Approve closing the Business meeting.

Approval of Adjournment – May 3, 2021

	Yes	No	Abstention
Helen Bassett _____	_____	_____	_____
David Boone _____	_____	_____	_____
Greta Evans-Becker _____	_____	_____	_____
Mike Herring _____	_____	_____	_____
Pam Lindberg _____	_____	_____	_____
Sam Sant _____	_____	_____	_____
John Vento _____	_____	_____	_____

Motion by: _____ **Yes:** _____ **Passed:** _____

Second by: _____ **No:** _____ **Failed:** _____

Time of Adjournment: _____