

CANCELED - Special School Board Meeting

Thursday, December 21, 2017 4:30 PM

Historic Old Central High School - Board Room, 2nd Floor, 215 N 1st Ave E,
Duluth, MN 55802

1. **Call to Order**
2. **Roll Call**
3. **Public Comment**
4. **2017-18 Mid Year Budget Adjustments Review**
5. **Resolution HR-12-17-3506 - Termination of
Certified Hourly Staff**
6. **Resolution HR-12-17-3507 - Termination of
Certified Probationary (Non-Tenured) Staff**
7. **Resolution HR-12-17-3508 - Termination of
Certified Tenured Staff**
8. **Adjournment**

RESOLUTION

RE: Termination of Certified Hourly Staff

BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, that the employment of the following hourly teachers shall terminate effective at the end of the school day on January 19, 2018, unless another date is indicated below, in which case the employment of the individual shall terminate on that date.

BE IT FURTHER RESOLVED that the Clerk of the School Board shall notify such teachers in writing before December 22, 2017, of the termination of their employment

****Placeholder***

R E S O L U T I O N

RE: Termination of Certified Probationary (Non-Tenured) Staff

WHEREAS, during the first three years of consecutive employment all teachers in the public schools in cities of the first class are deemed to be in a probational period of employment during which period the School Board may renew, or not renew, any teachers' annual contract as the School Board shall see fit. The term "teacher" includes every person regularly employed, as a principal, or to give instruction in a classroom, or to superintend or supervise classroom instruction, or as a placement teacher and visiting teacher.

WHEREAS, the School Board has found it necessary to discontinue certain positions;

NOW, THEREFORE, BE IT RESOLVED by the School Board on Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on January 19, 2018, unless another date is indicated below, due to discontinuance of position or lack of pupils.

****Placeholder***

2. **BE IT FURTHER RESOLVED** the Clerk of the School Board shall notify such teachers in writing before December 22, 2017, of the termination of their employment.

R E S O L U T I O N

RE: Termination of Certified Tenured Staff

WHEREAS, enrollment in the School District is declining;

WHEREAS, during the 2017-18 school year, the District will lack a sufficient number of pupils to support all tenured teachers currently employed by the District;

WHEREAS, the School Board has found it necessary to discontinue certain positions;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 709, St. Louis County, Minnesota, as follows:

1. The Board proposes that the employment of the following tenured teachers terminate effective at the end of the school day on January 19, 2018, unless another date is indicated below, due to discontinuance of position or lack of pupils.

****Placeholder***

2. The Clerk of the School Board shall notify all such teachers in writing of the proposed layoff, the grounds for the proposed layoff, and the right to request a hearing within ten (10) calendar days after receiving said notice. The Clerk shall also notify all such teachers that if they fail to request a hearing within ten (10) days, they will be deemed to have acquiesced in the Boards action.