

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, January 19, 2016

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

6:30 PM

1. **Staffing Report Action Items** 2
2. **Other Action Items**
 - A. Resolution HR-1-16-3331 - Duluth Principals' Association Collective Bargaining Agreement - Effective Dates 7/1/15-6/30/17 4
3. **Informational Items**
 - A. There are no Informational HR Items at this time.
4. **Future Items**
 - A. There are no Future HR Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 1/19/2016

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
WANG, RENFEI Total: 1	.5 MANDARIN CHINESE/EAST, .5 MANDARIN CHINESE/DENFELD, III 3	12/04/2015
<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BENSON, KATHY Total: 1	HEAD START/BARNES, .8 TO .85	12/01/2015
<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
STORTZ, VALERIE Total: 1	LEARNING DISABLED TEACHER/LAURA MACARTHUR	06/10/2016
<u>CERT TEMP DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
REES, PAMELA Total: 1	SUPV EARLY CHILDHOOD PROGRAM/BARNES, 1.0 TO .95, VOLUNTARY REDUCTION	12/01/2015 06/24/2016
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BENSON, KATHY BERG, ROBERT RODBERG, JEANNE Total: 3	HEAD START/BARNES, .85 TO .925 TITLE 1 CONTRACT HOURLY/STOWE, .35 TO .475 TITLE I CONTRACT HOURLY/STOWE, .35 TO .475	12/01/2015 06/10/2016 10/05/2015 06/10/2016 10/05/2015 06/10/2016
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
CHOPP, BARBARA DORMAN, DIXIE HENDERSON, COURTNEY HOMERE, PHILLIP JOHNSON, REID MURPHY, ANGELA SANDS, ALEXANDER SIEGLE, KARIANNE SUNDLAND, MIRANDA THOMPSON, SUSAN VESEL, SHANA Total: 11	ENGINEER II/LOWELL, 40/52WKS, \$21.84/HR, J CHESLAK INTEGRATION SPEC-AMERICAN INDIAN/DENFELD, 40/41WKS, \$27.02/HR SPEC ED PARA-BW/ORDEAN EAST, 32.5/38WKS, \$15.08/HR, D LYONS SPEC ED PROG PARA-MALE REQ/EAST, 32.5/38WKS, \$15.08/HR, J BLAIS HEATING/VENTILLATION/EQUIP/FACILITIES, 40/52WKS, \$22.25/HR, J GRAVES SPEC ED PARA/BW/LINCOLN PARK, 32.5/38WKS, \$15.08/HR, R SASH SUPV PARA/EAST, 24/38WKS, \$14.23/HR, C HENDERSON SPEC ED PARA/BW/MYERS-WILKINS, 31.25/38WKS, \$15.08/HR SPEC ED PARA-BW/ECSE/HOMECROFT, 15/38WKS, \$15.08/HR, M BERGMAN SPEC ED PARA/BW/PIEDMONT, 15/38WKS, \$15.08/HR EEA CLERICAL/HUMAN RESOURCES/HOCHS, 30/WK, \$17.02/HR, TEMP POSITION	12/28/2015 12/15/2015 12/07/2015 12/14/2015 12/28/2015 11/12/2015 12/16/2015 01/04/2016 12/03/2015 01/04/2016 12/01/2015 01/29/2016
<u>NONCERT LEAVE</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
ABRAHAMSON, TAMI COX, PHILLIP DESCHAMPE, JESSICA FAIRBANKS, JULIEANN HANKS, ROBIN HOBAN, TRACY KERNTZ, DEANNA LEWANDOWSKI, LEEANN LUNDBERG, SHERRI MAINELLA, KATHY MAYBERRY, SEAN STINGL, KATHRYN YANG, LIANG-PI Total: 13	LIC CUED LANG TRASLATOR PARA/MYERS-WILKINS/"A" PERSONAL LWOP SCH BUS DRIVER II/TRANSPORTATION/"A" MEDICAL LWOP SCH BUS DRIVER II/TRANSPORTATION/"B" PERSONAL LWOP FOOD SERVICE HELPER/DENFELD/"A" PERSONAL LWOP CULTURAL IMMERSION PROG PARA/LOWELL/"A" PERSONAL LWOP FOOD SERVICE HELPER/DENFELD/"A" PERSONAL LWOP SPECIAL ED PARA /ORDEAN EAST SUPERVISORY PARA/LINCOLN PARK/"A" PERSONAL LWOP FOOD SERVICE HELPER/CHILD NUTRITION, "A" MEDICAL LWOP UPDATE DATES HEALTH PARA LPN/DENFELD INTEGRATION SPEC/DIV COORD/MYERS-WILKINS/"A" MILITARY LWP SPECIAL ED PARA/MERRITT CREEK ACAD/"A" PERSONAL LWOP SPECIAL ED PROG PARA/CONGDON/"B" PROFESSIONAL DEVELOPMENT LWOP	01/27/2016 02/26/2016 10/26/2015 08/15/2015 08/14/2016 11/09/2015 09/01/2016 12/17/2015 01/05/2016 12/11/2015 12/10/2016 11/03/2015 11/06/2015 02/22/2016 02/26/2016 09/14/2015 12/01/2015 11/03/2015 11/25/2015 10/19/2015 10/23/2015 02/25/2016 03/08/2016 09/02/2015 06/10/2016
<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/RATE OF PAY/REPLACING</u>	<u>EFFECTIVE DATES</u>
CERVIN, SUZANNE GARRAMONE, JOHNATHAN HAMILTON, ALICIA STENBERG, MICHELLE Total: 4	FOOD SERVICE HELPER/LESTER PARK, 15/38WKS, \$10.82/HR, C KOECHER FOOD SERVICE HELPER/EAST, 18.75/38WKS, \$10.82/HR FOOD SERVICE HELPER/EAST, 18.75/38WKS, \$10.82/HR, J FAIRBANKS FOOD SERVICE HELPER/DENFELD, 15/38WKS, \$10.852/HR	01/02/2016 11/30/2015 06/09/2016 11/23/2015 06/09/2016 11/23/2015 06/09/2016

NONCERT PROMOTION

BLOOMQUIST, JEFFREY
 DARTANYAN, ALAN
 LEDOUX, JASON
 MURRAY, MICHAEL
 PATENAUDE, MARK
 TRUONG, SI
 Total: 6

NEW POSITION/LOCATION/OLD POSITION/LOCATION/RATE OF PAY

ENGINEER II/MYERS-WILKINS/FIREPERSON I/MYERS-WILKINS, \$22.52/HR
 ENGINEER II/LAURA MACARTHUR/FIREPERSON II/LINCOLN PARK, \$22.52/HR
 ENGINEER II/STOWE/FIREPERSON I/LESTER PARK, \$22.52/HR
 ENGINEER II/PIEDMONT/SCHOOL CUSTODIAN II/EAST, \$22.52/HR
 FIREPERSON II/ORDEAN EAST, FIREPERSON I/LAKEWOOD, \$19.08/HR
 FIREPERSON I/LOWELL, FIREPERSON II/LINCOLN PARK, 19.08/HR

EFFECTIVE DATES

12/22/2015
 12/23/2015
 12/30/2015
 12/29/2015
 10/05/2015
 12/23/2015

NONCERT RECLASSIFICATION

MARKLE, PATRICIA
 Total: 1

POSITION/LOCATION

OFF SUP SPEC SR/HEAD START, OFF SUP SPEC INTERM/HEAD START, \$20.32/HR

EFFECTIVE DATES

12/01/2014

NONCERT RESIGNATION

KUEHNOW, KEVIN
 LUNDBERG, SHERRI
 MAKES ROOM FOR THEM, VICTOR
 POWERS, CORRIE
 SALUS, MEREDITH
 VEGA, NANCY
 Total: 6

POSITION/LOCATION

SCHOOL BUS DRIVER/TRANSPORTATION
 FOOD SERVICE HELPER/CHILD NUTRITION
 INDIAN YOUTH ADVOCATE/DW
 SCHOOL NURSE/DENFELD & DW/SPECIAL SERVICES
 KEY ZONE SITE SUPERVISOR/CONGDON PARK/COMM ED
 OFFICE SUPPORT INTERMEDIATE / SPECIAL SERVICES

EFFECTIVE DATES

01/08/2016
 12/01/2015
 12/15/2015
 06/05/2015
 01/01/2016
 11/24/2015

NONCERT RETIREMENT

DZUCK, THERESE
 JOHNSON, MICHELE
 Total: 2

POSITION/LOCATION

CLERICAL/EXECUTIVE ASST/HOCHS ASST SUPERINTENDENT OFFICE
 SUPERVISORY PARA/ALC

EFFECTIVE DATES

01/08/2016
 06/09/2016

NONCERT TEMP DECREASE

DORMAN, DIXIE
 Total: 1

POSITION/LOCATION/CONDITION

INGEGRATION SPEC-AMERICAN INDIAN/DENFELD, 1.0 TO .5, VOLUNTARY REDUCTION

EFFECTIVE DATES

12/15/2015 01/01/2016

NONCERT TERMINATION

BLAIS, JASON
 Total: 1

POSITION/LOCATION

PARAPROFESSIONAL/EAST

EFFECTIVE DATES

11/24/2015

NONCERT TEMP INCREASE

BUNNELL, EMMA
 DAHMEN, DAKOTA
 ERICKSON, LIANNE
 IMMERFALL, DALE
 OHARA, AMANDA
 OTTO, ZACHARY
 SANDS, ALEXANDER
 TURNER, KATHERINE
 Total: 8

POSITION/LOCATION/CONDITION

FOOD SERVICE HELPER/LINCOLN PARK, .40625 TO .4375
 FOOD SERVICE HELPER/EAST, .46875 TO .53125
 SATELLITE II MGR/ALC, .4375 TO .45
 SPEC ED PROG PARA/DW, .6 TO .6375
 FOOD SERVICE HELPER/LINCOLN PARK, .40625 TO .4375
 SPEC ED PARA-STUDENT SPEC/DENFELD, .875 TO .90625
 SUPV PARA/EAST, .6 TO .725
 FOODS SERVICE HELPER/EAST, .53125 TO .875

EFFECTIVE DATES

01/04/2016 06/09/2016
 12/14/2015 06/09/2016
 11/02/2015 06/09/2016
 12/04/2015 06/09/2016
 01/04/2016 06/09/2016
 09/08/2015 06/09/2016
 12/16/2015 06/09/2016
 12/17/2015 02/15/2016

RESOLUTION**Duluth Principals' Association**

RESOLVED, By the School Board of Independent School District 709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District 709 and Duluth Principals' Association, a summary of which is in the hands of all School Board members, be approved and adopted for the periods July 1, 2015 to June 30, 2017, inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.