

Human Resources Committee

Monday, December 7, 2015 4:15 PM

Historic Old Central High School - Board Room, 2nd Floor, 215 N 1st Ave E,
Duluth, MN 55802

1. Staffing Report Action Items

2. Other Action Items

A. *Placeholder - Duluth Principals' Association
Collective Bargaining Agreement - Effective
Dates 7/1/15-6/30/17 - Resolution # HR-12-15-
XXXX

B. Approval of the Superintendent's Performance
Review

3. Informational Items

A. There are no Informational HR Items at this time.

4. Future Items

A. There are no Future HR Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 12/15/2015

<u>CERT APPOINTMENT</u>	<u>POSITION/LOCATION/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BENNETT, PATRICIA Total: 1	.48 CONTRACT HOURLY TITLE I/STOWE, IV+45 5	10/5/2015 6/10/2016
<u>CERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
*Placeholder Total:		
<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE DATES</u>
BREDESON SAMPSON, JULIA BREDESON SAMPSON, JULIA CAVEN, KARLY EGBERT, PAMELA IRVINE, MARY Total: 5	GRADE 5/LOWELL, III 2, M DRISCOLL, CHANGE IN DATES GRADE 5/LOWELL, III 2, K HOLT .9 SOCIAL STUDIES/EAST, IV+45 2, B MCCLIMEK, CHANGE IN DATES SPECIAL ED EBD/EAST, IV 9, J KOIVISTO, CHANGE IN DATES GRADE 4/PIEDMONT, J BUSHEY, TO BE DETERMINED	10/2/2015 11/15/2015 11/16/2015 3/4/2016 9/2/2015 1/22/2016 9/21/2015 11/13/2015 10/6/2015
<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
BARNES, JANE GLASER, LINDA GRAVES, PETER LAFONTAINE, LAURA MICHALICEK, KEVIN Total: 5	ECFE PARENT EDUCATOR/BARNES, .65 TO .725 PARENT EDUCATOR/MYERS-WILKINS, .5 TO .725 MATH/EAST, 1/6 OVERLOAD HEALTH/EAST, 1/6 OVERLOAD SCIENCE/DENFELD, 1/6 OVERLOAD	9/2/2015 6/10/2016 9/2/2015 6/10/2016 9/28/2015 6/10/2016 9/2/2015 1/22/2016 11/9/2015 1/22/2016
<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
BERGMAN, MICHELLE BERGMAN, MICHELLE BUSHEY, JANE CANAVAN, NICHELE DRAGSTEN, MICHAEL DUPRE, KATHLEEN ELBERLING, CHRISTINA HENDERSON, COURTNEY HILGENDORF, KELSEY LATOURELLE, BRENDA LEIGHTON, BRIDGET LEONARD, BRIAN LYONS, DAWN MARPLE, BROOKE NORDWALL, COLEEN PACKINGHAM, TRACY ROCK, NICHOLE STACKLAND, THOMAS THOMPSON, ETHAN WRIGHT, REBEKAH Total: 20	SPEC ED PARA, BW/HOMECROFT, 15/38WKS, \$15.08/HR, NEW POSITION SPEC ED PARA BW/MYERS-WILKINS, 31.25/38WKS, \$15.08/HR, T STACKLAND SPEC ED PARA LPN/DENFELD, 36.25/38WKS, \$18.79/HR, C GIAMBALVO OFFICE SUPPORT SPEC SR/HOCHS/PURCHASING, 40/52WKS, \$17.60/HR, C SWOR SPEC ED STUDENT SPEC MALE REQ/STOWE, 32.5/38WKS, \$15.08/HR, S RAMBERG SPEC ED PARA BW/LAURA MACARTHUR ECSE, 15/38WKS, \$15.08/HR SPEC ED PARA BW/LAURA MACARTHUR ECSE, 15/38WKS, \$15.08/HR, NEW POSITION SUPV PARA FEMALE REQ/EAST, 24/38WKS, \$14.23/HR, K HILGENDORF INSTR PARA/PIEDMONT, 32.5/38WKS, \$12.96/HR, NEW POSITION SPEC ED PARA LPN/CONGDON, 31.25/38WKS, \$17.07/HR, B LEIGHTON HEALTH PARA LPN/ORDEAN EAST, 30/38WKS, \$17.07/HR, J BUSHEY TECH TUTOR GRAPHIC ARTS/DENFELD/EAST, 31.25/38WKS, \$16.07/HR, J HEDLUND INDIAN YOUTH ADVOCATE PARA/DENFELD, 40/38WKS, \$17.33/HR, NEW POSITION SPEC ED PARA BW/DENFELD, 32.5/38WKS, \$15.08/HR, TEMP POSITION OFFICE SUPPORT SPEC INTER/HOCHS/SPEC SVCS, 40/52WKS, \$15.70/HR, H MORRIS OFFICE SUPPORT SPEC SR/LESTER PARK, 40/45WKS, \$17.60/HR, B SOUFFLET INSTR PARA/LESTER PARK ECFE, 19/38WKS, \$14.90/HR, C SWARD SPEC ED PARA BW/CONGDON PARK, 31.25/38WKS, \$17.38/HR, NEW POSITION SCHOOL CUSTODIAN III/LINCOLN PARK, 40/52WKS, \$11.72/HR TECH TUTOR CULINARY/EAST, 19.75/38WKS, \$16.07	10/26/2015 11/17/2015 11/2/2015 11/9/2015 10/21/2015 12/2/2015 11/2/2015 11/5/2015 11/2/2015 11/30/2015 11/13/2015 11/16/2015 11/30/2015 11/10/2015 1/21/2016 11/25/2015 12/1/2015 9/2/2015 11/9/2015 11/3/2015 10/28/2015
<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
CONLEY, KELLEY Total: 1	MISA PARA/ALC, NOT TO EXCEED 40HRS, 10/15,12/28-30,1/22,2/16-19,2/29,4/4	10/15/2015 4/8/2016
<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
CARLSON, SUSAN LUOMANEN, JEREMY *Placeholder Total: 2	FOOD SERV HELPER/DENFELD/"A" MEDICAL LWOP 9/16/15 - 11/15/15 SCH CUSTII/DENFELD & MACARTHUR RETURN FROM LWOP 11/09/15	11/16/2015 9/22/2015 11/8/2015
<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/RATE OF PAY/REPLACING</u>	<u>EFFECTIVE DATES</u>
LAAKSO, ELIZABETH Total: 1	FOOD SERVICE HELPER/LOWELL, 15/38WKS, \$10.82/HR, VACANCY	11/9/2015 6/9/2016
<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CIANNI, MARY SHEMWELL, ETHNA Total: 2	SPEC ED PARA STUDENT SPEC/LAURA MACARTHUR, .53125 TO .78125 SPECIAL ED PARA BW/LAURA MACARTHUR/PIEDMONT, .45 TO .6	10/26/2015 11/16/2015
<u>NONCERT PROMOTION</u>	<u>NEW POSITION/LOCATION/OLD POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CHOPP, JEROME Total: 1	ENGINEER III/LINCOLN PARK/ENGINEER II/MYERS-WILKINS, \$22.68/HR	11/23/2015

NONCERT RESIGNATION

GIAMBALVO, CLAIRE
 SASH, REBECCA
 *Placeholder
Total: 2

POSITION/LOCATION

SPEC ED PARA LPN/DENFELD
 SPECIAL ED PARA BW/LINCOLN PARK

EFFECTIVE DATES

10/7/2015
 11/20/2015

NONCERT RETIREMENT

*Placeholder
Total:

POSITION/LOCATION**EFFECTIVE DATES****NONCERT TEMP DECREASE**

LATOUR, STEVEN
Total: 1

POSITION/LOCATION/CONDITION

SUPV PARA/ORDEAN EAST, .8125 TO .6875

EFFECTIVE DATES

11/4/2016 6/10/2016

NONCERT TEMP INCREASE

BAILEY, ROBERT
 CIANNI, MARY
 CLEMENTS, GREGORY
 DELACRUZ, JAMIE
 HEARNS, PAUL
 HEMBREE, BRADLEY
 HEMBREE, BRADLEY
 HOMERE, PHILLIP
 JOHNSON, PATRICIA
 MITCHELL, MARILYN
 MOSELEY, DAVID
 PAVLICH, YVONNE
 RIDGEWELL, LINDA
 SIMONSON, JUDITH
 SMITH, CINDY
 TOLAND, PAMELA
 TURNER, KATHERINE
 VALENTINE, SALLY ANN
 WICK, SUSAN
Total: 19

POSITION/LOCATION/CONDITION

FOOD SERVICE HELPER/EAST, .46875 TO .53125
 SPEC ED PARA STUDENT SPEC/LAURA MACARTHUR, .78125 TO .90625
 SUPV PARA/LINCOLN PARK, .75 TO .875
 SUPV PARA/DENFELD, .475 TO .725
 SPEC ED PARA BW/PIEDMONT, .78125 TO .90625
 SPEC ED PARA BW/DENFELD, .875 TO .90625
 SPEC ED PARA BW/DENFELD, .90625 TO .96875
 SUPV PARA/EAST, .475 TO .725
 FOOD SERVICE HELPER/EAST, .46875 TO .53125
 FOOD SERVICE HELPER/EAST, .46875 TO .53125
 SPEC ED PROG PARA/DENFELD, .875 TO .90625
 FOOD SERVICE HELPER/EAST .46875 TO .53125
 FOOD SERVICE HELPER/DENFELD, .46875 TO .56250
 FOOD SERVICE HELPER/LAKEWOOD, .375 TO .40625
 FOOD SERVICE HELPER/DENFELD, .46875 TO .56250
 OFFICE SUPPORT SPEC INTER/ABE, .4 TO .5
 FOOD SERVICE HELPER/EAST, .46875 TO .53125
 FOOD SERVICE HELPER/DENFELD, .46875 TO .56250
 FOOD SERVICE HELPER/PIEDMONT, .46875 TO .56250

EFFECTIVE DATES

10/1/2015 6/9/2016
 10/26/2015 6/10/2016
 9/2/2015 6/10/2016
 10/26/2015 6/10/2016
 9/8/2015 6/10/2016
 9/8/2015 6/9/2016
 11/16/2015 6/9/2016
 10/14/2015 6/9/2016
 10/1/2015 6/9/2016
 10/1/2015 6/9/2016
 9/8/2015 6/9/2016
 10/1/2015 6/9/2015
 9/28/2015 6/9/2016
 9/28/2015 6/9/2016
 9/28/2015 6/9/2016
 10/26/2015 6/10/2016
 10/1/2015 6/9/2015
 9/28/2015 6/9/2016
 10/12/2015 6/9/2016

NONCERT TERMINATION

*Placeholder
Total:

POSITION/LOCATION**EFFECTIVE DATES**