

**Human Resources Committee - Regular School Board Meeting**

Duluth Public Schools, ISD 709

Agenda

Tuesday, April 24, 2012

UnitedHealth Group Building

4316 Rice Lake Road

Suite 108

Duluth, MN 55811

6:30 PM

1. **Staffing Report Action Items** 2
2. **Other Action Items**
  - A. Approval of Food Service Employees Collective Bargaining Agreement - 4  
Effective July 1, 2011 - June 30, 2013 - Resolution #HR-4-12-2988
  - B. Approval of Paraprofessionals Collective Bargaining Agreement - 5  
Effective July 1, 2011 - June 30, 2013 - Resolution #HR-4-12-2989
3. **Informational Items**
  - A. *There are no Informational Items at this time.*
4. **Future Items**
  - A. *There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 4/24/2012**

<u>CERT COCURRICULAR</u>	<u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u>	<u>EFFECTIVE DATES</u>
GALLAGHER, GINA	.5 ACADEMIC CLUB/BOOK CLUB/DENFELD, 11/12, \$445.00	
HEIM, DONNA	.5 HEAD GR 7 GIRLS BASKETBALL/WOODLAND, 11/12, \$625.00	
KERR, MICHAEL	.6 GR 9 ASST BOYS BASKETBALL/DENFELD, 11/12, \$1495.20	
LENT, BRYAN	.6 ASST BOYS HOCKEY/DENFELD, 11/12, \$1911.60, CHANGE IN FTE	
MRKONJICH, TINA	.1 HEAD APLINE SKI/DENFELD, 11/12, \$304.70, CHANGE IN FTE	
REGNIER, CORY	ACADEMIC CLUB/DRAMA CLUB/DENFELD, 11/12, \$890.00	
TOMASSONI, RONNIE	.1 ASST BOYS HOCKEY/DENFELD, 11/12, \$318.60, CHANGE IN FTE	
ZAUHAR, JEFF	.9 HEAD ALPINE SKI/DENFELD, 11/12, \$2742.30, CHANGE IN FTE	
Total: 8		

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE DATES</u>
BUJOLD, LANCE	SCIENCE/DENFELD, MID-CAREER, W/O PAY, CHANGE IN DATES	07/01/10 05/31/12
MONSON, DONALD	GR 5/NETTLETON, MID-CAREER, W/O PAY	09/03/12 06/07/15
PALM, KRISTEN	GR 4/LOWELL, .5 JOBSHARE, W/O PAY	09/03/12 06/07/13
REUL-MONSON, SARA	KDGN/NETTLETON, MID-CAREER, W/O PAY	09/03/12 06/07/15
Total: 4		

<u>CERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
CHAPLIN, LESLIE	SOCIAL WORKER/DW	04/20/12
Total: 1		

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
BUJOLD, LANCE	SCIENCE/DENFELD	06/01/12
DAHLQUIST, RODNEY	SCIENCE/EAST	06/08/12
DONOVAN, MARGARET	HEADSTART/NETTLETON	06/08/12
ELLINGSON, BARBARA	SCIENCE/DENFELD	06/08/12
FENA, URSALYN	SOCIAL WORKER/DW	06/15/12
GILL, DEBORAH	GR 3/LESTER	06/08/12
HALLBACK, JEFF	SPECIAL ED/EAST	06/08/12
JANSON, SUSAN	SPECIAL ED/DENFELD	06/08/12
JOHN, MARY	KDGN/CONGDON	06/08/12
MALM, DIANE	HEADSTART/NETTLETON	06/08/12
MOELLER, NADINE	PHY-ED/WOODLAND	06/08/12
PIERRE, JAMES	SOCIAL WORKER/DW	06/15/12
SAICE, PEGGY	MEDIA SPECIALIST/MACARTHUR	06/08/12
THORNTON, JUDITH	DATA COACH/MATH/EAST	08/01/12
WEBER, FRANCES	GR 5/STOWE	06/08/12
Total: 15		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
CARTER III, DAVID	INTEGRATION SPECIALIST/DW, 40/41/WKS, \$37,386.00/YR	04/02/12
KARREN, COREY	BLDG SYS TECH COORD/FACILITIES, 40/52/WKS, \$1020/WK, BRD APPR 3/15/11	03/19/12
Total: 2		

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
TARNOWSKI, NORLIZA	CULTURAL ASIAN PARA/LOWELL, NOT TO EXCEED 96 HRS, AND 8/13/12-8/30/12	06/11/12 06/28/12
Total: 1		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
BORRELL, CLARA	SPECIAL ED RN/PARA/NETTLETON, "A" MEDICAL, W/O PAY	02/27/12 03/01/12
CONNOR, JOANNE	SPECIAL ED BW PARA/LOWELL, "A" PERSONAL, W/O PAY	03/29/12 04/06/12
KVAM, TYLER	SPECIAL ED BW PARA/DENFELD, "A" PERSONAL, W/O PAY	03/14/12 03/23/12
LAURVICK, SANDRA	SPECIAL ED RN/PARA/DW, "A" PERSONAL, W/O PAY	03/26/12 04/06/12
MURRAY, MICHAEL	SCHOOL CUSTODIAN/EAST, "A" MEDICAL, W/O PAY, TO BE DETERMINED	03/12/12
RANDA, JON	SCHOOL CUSTODIAN II/EAST, "A" MEDICAL W/O PAY, CHANGE IN DATES	01/18/12 01/20/12
RANDA, JON	SCHOOL CUSTODIAN II/EAST, ADMIN LEAVE WITH PAY	01/23/12 01/27/12
ROUSE, LAURIE	SCHOOL BUS DRIVER II/TRANSP, "A" MEDICAL W/O PAY	02/28/12 03/30/12
Total: 8		

<u>NONCERT PERM DECREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
COYLE, SANDRA	OFFICE SUP SENIOR/HOCHS/TECHNOLOGY, 1.0 TO .75	04/02/12
Total: 1		

<u>NONCERT PERM INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
OREILLY, CATHERINE	OFFICE SUP SPEC/HOCHS/TECHNOLOGY, 46 TO 52 WKS	03/22/12
Total: 1		

**NONCERT RESIGNATION**

MCDONALD, DENNIS  
Total: 1

**POSITION/LOCATION**

ENGINEER 4/DENFELD

**EFFECTIVE DATES**

05/04/12

**NONCERT RETIREMENT**

ROSSETTI, PATRICIA  
Total: 1

**POSITION/LOCATION**

OFFICE SUP INTERMEDIATE/HOCHS/PURCHASING

**EFFECTIVE DATES**

05/31/12

**NONCERT TEMP INCREASE**

BEDARD, THERESE  
COYLE, SANDRA  
GEISLER, SUSAN  
JOHNSON, KATHIE  
SAYERS, JOYCE  
Total: 5

**POSITION/LOCATION/CONDITION**

SPECIAL ED BW PARA/PIEDMONT, .78125 TO .8125  
OFFICE SUPP SPEC/SENIOR/HOCHS/EQUITY, .75 TO 1.0  
SATELLITE MGR II/STOWE, .53125 TO .78125  
SATELLITE MGR I/EAST, .875 TO .9375  
INDIAN YOUTH ADVOCATE/DW, .625 TO .75

**EFFECTIVE DATES**

03/07/12 06/07/12  
03/05/12 04/27/12  
03/05/12 06/07/12  
03/05/12 06/07/12  
03/05/12 06/08/12

## **RESOLUTION**

### **Food Service Employees**

**RESOLVED**, By the School Board of Independent School District #709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District #709 and the Food Service Employees, a summary of which is in the hands of all School Board members, be approved and adopted for the period July 1, 2011 to June 30, 2013, inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.

## **RESOLUTION**

### **Paraprofessionals**

**RESOLVED**, By the School Board of Independent School District #709, St. Louis County, Minnesota, that the Collective Bargaining Agreement between Independent School District #709 and the Paraprofessionals, a summary of which is in the hands of all School Board members, be approved and adopted for the period July 1, 2011 to June 30, 2013, inclusive, and that the Chairperson and Clerk of the School Board be hereby authorized to execute said Agreement on behalf of the School District.