

**Human Resources Committee**  
Duluth Public Schools, ISD 709

Agenda

Monday, April 11, 2011

District Services Center

709 Portia Johnson Dr.

Duluth, MN 55811

4:15 PM

**1. Staffing Report Action Items**

**2**

**2. Other Action Items**

A. *\*Placeholder - Approval Executive Employees Association Collective Bargaining Agreement - 7/1/10-6/30/11*

**3. Informational Items**

A. *There are no Informational Items at this time.*

**4. Future Items**

A. *There are no HR Future Items at this time.*

**HUMAN RESOURCES ACTION ITEMS FOR: 04/19/11**

<b><u>CERT APPOINTMENT</u></b>	<b><u>POSITION/SITE/CLASS&amp;STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
SCANLON-OLSON, MELISSA	BASIC SKILLS/MACARTHUR/IV 2/TEMP POS	02/28/11 06/10/11
Total: 1		

<b><u>CERT COCURRICULAR</u></b>	<b><u>POSITION/LOCATION/EFFECTIVE DATE/STIPEND</u></b>	<b><u>EFFECTIVE DATES</u></b>
BYRKA, LINDSAY	HEAD GIRLS SWIM/EAST, 11/12, \$3911.00	
DIERYCK, JENA	.6 ASST GIRLS BASKETBALL/CENTRAL, 10/11, \$1892.40	
FORBORT, SCOTT	ASST GIRLS TRACK/CENTRAL, 10/11, \$2613.00	
GRANTHAM, KAYLEE	9TH GR ASST GIRLS TRACK/CENTRAL, 10/11, \$2039.00	
HAGBERG, CHARLES	.5 ASST BOYS BASEBALL/CENTRAL, 10/11, \$1235.50	
HALLBACK, JEFF	ASST GOLF/CENTRAL, 10/11, \$1500.00	
HANSON, KYLE	ASST BOYS TRACK/EAST, 10/11, \$2613.00	
HOLLAND, RANDALL	.5 GR 7 BOYS BASKETBALL/WOODLAND, 10/11, \$500.00	
JOHNSON, TERRY	ASST BOYS HOCKEY/EAST, 10/11, \$3154.00	
KERR, MICHAEL	9TH GR ASST BOYS BASKETBALL/CENTRAL, 10/11, \$2467.00	
KURTZ, THOR	ASST BOYS TRACK/CENTRAL, 10/11, \$2613.00	
LAFFERTY, JOHN	GR 9 ASST TRACK/EAST, 10/11, \$2039.00	
LENT, BRYAN	.8 ASST BOYS HOCKEY/CENTRAL, 10/11, \$2523.20	
MILLER, SHAWN	ASST NORDIC SKI/CENTRAL, 10/11, \$2196.00	
MRKONJICH, TINA	.6 HEAD ALPINE SKI/CENTRAL, 10/11, \$1810.20	
ROBERTS, ANDREW	ASST BOYS BASKETBALL/CENTRAL, 10/11, \$3154.00	
RUBESCH, MEGAN	ASST GIRLS TRACK/EAST, 10/11, \$2613.00	
SMITH, MATTHEW	.8 ASST BOYS HOCKEY/CENTRAL, 10/11, \$2523.20	
SUIHKONEN, ELIZABETH	GR 9 ASST BOYS TRACK/EAST, 10/11, \$2039.00	
SUMNER, JACOB	.5 GR 7 BOYS BASKETBALL/WOODLAND, 10/11, \$500.00	
TAIPALE, HEATHER	.4 ASST GIRLS BASKETBALL/CENTRAL, 10/11, \$1261.60	
TERESI, ROBERT	ASST BOYS TRACK/EAST, 10/11, \$2613.00	
TOMASSONI, RONNIE	.2 ASST BOYS HOCKEY/CENTRAL, 10/11, \$630.80	
UJDUR, GERALD	.5 ASST BOYS BASEBALL/CENTRAL, 10/11, \$1235.50	
WASHBURN, MARK	ASST GIRLS TRACK/CENTRAL, 10/11, \$2613.00	
WHITLINGER, LINDSEY	.32 ASST GIRLS BASKETBALL/EAST, 10/11, \$789.44	
WOODFILL, KARLA	GR 9 ASST GIRLS BASKETBALL/CENTRAL, 10/11, \$2467.00	
Total: 27		

<b><u>CERT LEAVES</u></b>	<b><u>POSITION/LOCATION/LEAVE TYPE</u></b>	<b><u>EFFECTIVE DATES</u></b>
BOHLMANN, HEIDI	ENGLISH/EAST, .2 P#4125, W/O PAY	09/05/11 06/08/12
BOYHTARI, BONNIE	GR 3/CONGDON, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
COLLINS, ANNE	GR 1/LOWELL, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
DANZ, MARY	GR 1/ROCKRIDGE, .5 JOB SHARE, W/O PAY	09/05/11 06/08/12
FALK, MARY	MATH/EAST, MEDICAL EXTENSION, .2 W/O PAY	09/05/11 06/08/12
GIBSON, NANCY	GR 1/LOWELL, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
JOHNSON, NANCY	SPEECH PATHOLOGIST/DW, .5 JOBSHARE, W/O PAY	09/05/10 06/08/12
KOLODGE, LISA	SPEECH PATHOLOGIST/DW, .5 JOBSHARE W/O PAY	09/05/11 06/08/12
KRIZAJ, ERIN	GR 1/ROCKRIDGE, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
LANE, WARD	INDUSTRIAL ARTS/MORGAN, MEDICAL W/O PAY, TO BE DETERMINED	09/05/11
LARSON, AMY	GR 1/CONGDON, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
PALM, KRISTEN	GR 4/LOWELL, .5 JOB SHARE W/O PAY	09/05/11 06/08/12
PILATE, ALAINA	GR 1/CONGDON, .5 JOBSHARE, W/O PAY	09/05/11 06/08/12
PRISTASH, LEIGH	GR 2/3 SPLIT/LINCOLN, MEDICAL LEAVE W/O PAY, TO BE DETERMINED	09/05/11
RICH, JOAN	SCHOOL NURSE/DW, MID-CAREER W/O PAY	09/05/11 06/08/12
SCANLON-OLSON, MELISSA	GR 5/MACARTHUR, SUPT APPROVED LEAVE	03/24/11 03/28/11
SCHARTE, NICOLE	GERMAN/CENTRAL, P#4125 .4 W/O PAY	09/05/11 06/08/12
VAN DRUTEN, SUSAN	ENGLISH/EAST, .2 P#4125 W/O PAY, EXTENSION	09/05/11 06/08/12
VORMWALD, LISA	ENGLISH/DENFELD, MID-CAREER EXTENDED, W/O PAY	09/05/11 06/08/12
ZWAK, KRISTY	GR 4/LOWELL, .5 JOBSHARE W/O PAY	09/05/11 06/08/12
Total: 20		

<b><u>CERT LONG TERM SUB</u></b>	<b><u>POSITION/LOCATION/CLASS &amp; STEP/REPLACING</u></b>	<b><u>EFFECTIVE DATES</u></b>
ANDREWS, SARAH	SOCIAL STUDIES/EAST, III 1, M MARTIN	03/22/11 05/06/11
ERICKSON, RAYNA	KDGN/MACARTHUR, IV 2, K EATON	03/09/11 04/25/11
MCARTHUR, CAROLYN	EBD/LINCOLN, IV+30 2, C BEETCHER	03/28/11 06/08/11
MEYERSON, ROBI	PRE-K/BARNES/DW, III 2, C GEARY	03/21/11 06/10/11
Total: 4		

<u>CERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE DATES</u>
ANDERSON, SUSAN	LD/MERRITT CREEK ACADEMY	06/10/11
BARTSIAS, KATHY	SERVICE LEARNING COORD/DW	07/15/11
CONBOY, MICHAEL	SOCIAL STUDIES/ALC	06/09/11
DEROCHE, KATHY	GR 4/LESTER	06/10/11
GOODELL, JOHN	SPECIAL ED HOMEBOUND/BETHANY	06/10/11
HIEB, DAVID	SOCIAL WORKER/DW	06/17/11
HOLETS, CAROL	KDGN/LOWELL	06/10/11
HOOPS, JUDITH	GR 3/LOWELL	06/10/11
JOHNSON, CHARLENE	SPECIAL ED/DCD-M/LINCOLN	07/21/11
KILBY, KATHLEEN	GR 4/HOMECROFT	06/10/11
LEVINE, KATHRYN	DATA COACH/LAKEWOOD	06/10/11
LYLE, CAROL	ABE/ALC	06/10/11
MAJESKI, BONNIE	ABE/ALC	06/10/11
MANION-BICK, MARY	SPECIAL ED DCD-M/CENTRAL	06/10/11
MICKELSON, PAUL	VOC SERVICE-OCC/(ON LEAVE)/STC	06/10/11
OLMEM, NANCY	SPECIAL ED TOSA/DW	06/10/11
PILLSBURY, SUSAN	FAMILY CONSUMER SCIENCE/CENTRAL	06/10/11
RANSOM, JAN	LD/EAST	06/10/11
SCHMIDT, JOHN	GR 5/NETTLETON	06/10/11
SHARROW, KATHLEEN	GR 4/CONGDON	06/10/11
SURLA, LYNN	GR 1/MACARTHUR	06/10/11
SWEENEY, MOIRA	ART/MORGAN PARK	06/10/11
YOUNG, JOYCE	SPECIAL ED/DW	06/10/11
ZBARACKI, NANCY	GR 1/LINCOLN	06/10/11
ZEMAN, MICHAEL	GR 3/STOWE	06/10/11
Total: 25		

<u>CERT TEMP INCREASE</u>	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE DATES</u>
CAMPBELL, CLARISSA	SPANISH/READ 180/MORGAN, .4 TO .8	03/28/11 04/29/11
EK, ANN	HEALTH/WOODLAND HILL, 1/6 OVERLOAD	02/28/11 06/10/11
GEHRING, MARY	ESL/LOWELL, .75 TO 1.0	03/21/11 06/10/11
STARKS, REBECCA	MATH LAB/MORGAN PARK, 1/6 OVERLOAD	02/28/11 04/01/11
SUNDSTROM, JOLANE	ART/WOODLAND HILLS/ALC, .5 TO .54	02/28/11 06/10/11
Total: 5		

<u>NONCERT APPOINTMENT</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
STENSTROM, MARJORIE	SPECIAL ED BW PARA/WOODLAND, 15/38WKS, \$14.14/HR TEMPOS	02/28/11 06/09/11
Total: 1		

<u>NONCERT EXTENSION</u>	<u>POSITION/LOCATION/LENGTH</u>	<u>EFFECTIVE DATES</u>
O'REILLY, CATHERINE	CLERICAL LEVEL C/HOCHS/TECHNOLOGY, NOT TO EXCEED 240 HRS	06/27/11 08/05/11
Total: 1		

<u>NONCERT LEAVES</u>	<u>POSITION/LOCATION/TYPE OF LEAVE</u>	<u>EFFECTIVE DATES</u>
AUTIO, LIZABETH	HELPER/EAST, "A" PERSONAL W/O PAY	04/15/11 04/27/11
BOBEN, SANDRA	INSTR PARA/MACARTHUR HDST, "A" PERSONAL, W/O PAY, CHANGE IN DATES	01/03/11 03/11/11
EDMUNDS, JEBEH	CULTURAL CENTER PARA/NETTLETON, "A" PARENTAL W/O PAY	03/02/11 06/08/11
EDMUNDS, JEBEH	CULTURAL CENTER PARA/NETTLETON, "B" W/O PAY	09/06/11 11/17/11
HJERPE, SAKINA	HELPER/CENTRAL, "A" MEDICAL W/O PAY	03/10/11 03/21/11
LOWE, JULIE	SPECIAL ED PROG PARA/CENTRAL, "A" MEDICAL W/O PAY	04/15/11 05/06/11
MCGRAW, ELIZABETH	HELPER/CENTRAL, "A" MEDICAL W/O PAY	03/09/11 03/25/11
PETERSON, BETH	HELPER/MORGAN, "A" PERSONAL W/O PAY	03/14/11 03/17/11
Total: 8		

<u>NONCERT LONG TERM SUB</u>	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE DATES</u>
GEISSLER, SUSAN	SATELLITE II MGR/ALC, 17.5/WKS, \$13.52/HR C WATT	03/28/11 06/09/11
Total: 1		

**NONCERT PROMOTION**

GERTH, DAVID  
LEDOUX, JASON  
TRUONG, SI

Total: 3

**NEW POSITION/LOCATION**

FIREPERSON I/CONGDON, CUSTODIAN II/CENTRAL, \$16.65, TEMP ASSIGN  
FIREPERSON II/CENTRAL, CUSTODIAN II/LINCOLN, \$17.93 TEMP ASSIGN  
FIREPERSON I/STOWE, CUSTODIAN II/EAST, \$16.85/HR, TEMP ASSIGN

**EFFECTIVE DATES**

02/20/11 06/30/11  
02/20/11 06/30/11  
02/20/11 06/30/11

**NONCERT RECLASS**

NON CERT, PLACEHOLDER  
Total: 1

**NEW POSITION/LOCATION**

DIRECTOR OF INDIAN EDUCATION/HOCHS

**EFFECTIVE DATES****NONCERT RESIGNATION**

GOOSSEN, DEBORAH  
JOHNSON, ERIC  
WATT, CORDELL

Total: 3

**POSITION/LOCATION**

CLERICAL LEVEL C/ALC  
CUSTODIAN II/EAST  
SATELLITE MGR II/ALC

**EFFECTIVE DATES**

04/01/11  
02/28/11  
03/29/11

**NONCERT RETIREMENT**

CARLSON, GARY  
MORGANDO, RANDALL  
OLSON, ELLEN  
RAFFERTY, ARLENE  
UPTON, BETTE

Total: 5

**POSITION/LOCATION**

UTILITY PERSON II/FACILITIES  
FIREPERSON I/HOMECROFT  
HELPER/CENTRAL  
PRODUCTION MANAGER/LINCOLN  
SPECIAL ED BW PARA/NETTLETON

**EFFECTIVE DATES**

06/13/11  
04/07/11  
08/31/11  
06/10/11  
06/10/11

**NON-CERT SUSPENSION**

COX, PHILLIP  
Total: 1

**POSITION/LOCATION**

BUS DRIVER II/TRANSPORATION, SUSPENSION W/O PAY

**EFFECTIVE DATES**

03/18/11 03/22/11