

Human Resources Committee - Regular School Board Meeting

Duluth Public Schools, ISD 709

Agenda

Tuesday, September 21, 2010

UnitedHealth Group Building

4316 Rice Lake Road

Suite 108

Duluth, MN 55811

6:30 PM

1. Staffing Reports

2

2. Action Items - Other

A. There are no Action Items at this time.

3. Informational Items

A. There are no HR Informational Items at this time.

4. Future Items

A. There are no HR Future Items at this time.

HUMAN RESOURCES ACTION ITEMS FOR: 09/21/2010

<u>CERT APPOINTMENT</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE</u>
EMERSON, MICHAEL	CULINARY ARTS/STC, III 8, J BALLOU	09/06/2010
HOLECEK, DEAN	SPECIAL ED ASD III/MACARTHUR, III 2, REALLOC OF FTE	09/06/2010
HUMPHREYS, LISA	.6 SPECIAL ED ECSE/DW, III 7, A EVAN	09/06/2010
NELSON ALBEE, JENNIFER	.4 SOCIAL WORKER/DW, IV+15 9, J SARGENT	08/30/2010 06/17/2011
PETERSON, JON	.5 COMPUTER GRAPHICS/CENTRAL, III 6, C BRYANT	09/06/2010
PUTTKAMMER, LANA	MATH/MORGAN, III 4, R STARKS	09/06/2010
SMITH, HAMILTON	SPECIAL ED EBD/WOODLAND HILLS, III 4, K MATHEWS	09/06/2010
WIETMAN, WILLIAM	MATH/CENTRAL, IV 6, REALLOC OF FTE	09/06/2010

Total: 8

<u>CERT EXTENSION</u>	<u>POSITION/SITE/CLASS&STEP/REPLACING</u>	<u>EFFECTIVE</u>
PAQUETTE, PATRICIA	CLERICAL LEVEL C/WOODLAND HILLS, NOT TO EXCEED 135 HRS, CHNG DATES	06/21/2010 07/30/2010
PEARSON, TOM	ACTIVITY DIRECTOR/CENTRAL, NOT TO EXCEED 160 HRS	07/01/2010 06/30/2011
QUINLAN, DEIDRE	LICENSED CHILD CARE/HABITAT, NOT TO EXCEED 60 HRS	07/12/2010 07/23/2010
ROED, SHAWN	ACTIVITY DIRECTOR/EAST, NOT TO EXCEED 160 HRS	07/01/2010 06/30/2011
WILKINS, TAMMI	ED TECH/HOCHS, NOT TO EXCEED 24 HRS	09/01/2010 09/03/2010

Total: 5

<u>CERT LEAVES</u>	<u>POSITION/LOCATION/LEAVE TYPE</u>	<u>EFFECTIVE</u>
SCHARTE, NICOLE	GERMAN/CENTRAL, .4 P#4125 W/O PAY	09/06/2010 06/10/2011

Total: 1

<u>CERT LONG TERM SUB</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE</u>
SWEDBERG, JUDITH	PRE-K/MACARTHUR/HDST, III+15 2, A GOODREAU	09/07/2010 11/01/2010

Total: 1

<u>CERT PERM INCREASE</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE</u>
CRANE, REBECCA	TOSA/ECSE/IFSP FACILITATOR/DW, .75 TO 1.0	09/07/2009
HALLGREN, TANYA	PRE-K/NETTLETON, .925 TO 1.0	09/06/2010

Total: 2

<u>CERT RECALL FROM LAYOFF</u>	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE</u>
BARNES, SARAH	KDGN/STOWE, .5	09/06/2010
BRADLEY, ELAINE	ORCHESTRA/LOWELL, .2	09/06/2010
CHAPMAN, SUSAN	KDGN/LINCOLN, 1.0	09/06/2010
CODA, MICHELLE	INDEPENDENT STUDY/ALC, .6	09/06/2010
DAVIS, PAUL	KDGN/LAKEWOOD, 1.0	09/06/2010
EASON, LINDA	MEDIA SPECIALIST/STOWE, .5	09/06/2010
HOBAN, JOHN	.50 STAR COORD/EAST	09/06/2010
KOLQUIST, JULIE	EBD/WOODLAND HILLS, .5	09/06/2010
RATAI, ALLEN	PHYED SPECIALIST/CONGDON .6	09/06/2010
RILEY, MICHELLE	SCIENCE/EAST/CENTRAL, 1.0	09/06/2010

HUMAN RESOURCES ACTION ITEMS FOR: 09/21/2010

TYLLIA, RAE	GR 2/3 SPLIT/LINCOLN, .5	09/06/2010
UDESEN, LEANN	READ 180/FRESHMAN SEMINAR/CENTRAL, 1.0	09/06/2010
<i>Total:</i> 12		

CERTIFIED SUMMER

	<u>POSITION/LOCATION/CLASS & STEP/REPLACING</u>	<u>EFFECTIVE</u>
BATTAGLIA, ANN	EXCEL/HOMECROFT, NOT TO EXCEED 48 HRS	08/16/2010 09/03/2010
CRANDALL, WILLIAM	PRINCIPAL/ALC, NOT TO EXCEED 96 HRS	07/01/2010 07/31/2010
HITI, ANNE	EXCEL/HOMECROFT, NOT TO EXCEED 48 HRS	08/16/2010 09/03/2010
VOLD, CHRIS	STAR/PLATO/CENTRAL, NOT TO EXCEED 62.5 HRS	06/21/2010 07/29/2010
<i>Total:</i> 4		

CERT TEMP INCREASE

	<u>POSITION/LOCATION/CONDITION</u>	<u>EFFECTIVE</u>
CARLSON, CYNTHIA	ECSE/DW, .6 TO .8	09/06/2010 06/10/2011
FRANK, MARIE	OT/DW, .6 TO .8	07/01/2010 06/30/2011
KEMPF, CAROL	MUSIC/WOODLAND, 1/6 OVERLOAD	09/10/2009 06/09/2010
LULL, EMILY	GERMAN/.4 WOODLAND, .2 MORGAN PARK, .4 CENTRAL, .6 TO 1.0	09/06/2010 06/10/2011
WILKINS, TAMMI	ED TECH COORD/HOCHS, .6 TO .8	09/06/2010 06/10/2011
<i>Total:</i> 5		

NONCERT APPOINTMENT

	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE</u>
BOURASSA, MICHAEL	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS \$13.83/HR G LUCIA	08/16/2010
HARRIS, CALVIN	INTEGRATION SPECIALIST SYSTEMS/DW, 40/41WKS, \$38,000.00	08/16/2010
HOPKINS, VANCE	INTEGRATION SPECIALIST SYSTEMS/DW, 40/41WKS \$37,000.00	08/16/2010
JOUPPI, HOLLY	HELPER/CENTRAL, 15/38WKS, \$10.05/HR, D KOSKI	09/07/2010
KESTI, SHAREN	SPECIAL ED PROG PARA/WOODLAND HILLS, 30HRS/38WKS \$16.30/HR K ARMSTRONG	09/07/2010
MAYVILLE, RICHARD	SCHOOL BUS DRIVER II/TRANSPORTATIONS, 25/38WKS \$13.83/HR R BOBEN	08/18/2010
NEPHEW, PAULA	HELPER/WOODLAND, 15HR/38WKS, \$10.05/HR REALLOC OF FTE	09/07/2010
PAPPAS, PETER	HEALTH/LPN PARA/NETTLETON, 35HRS/38WKS \$16.01, M MALONEY	09/07/2010
PIERCE, DIANE	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS \$13.83/HR R ANDERSON	08/12/2010
SIMONSON, HOLLY	SCHOOL BUS DRIVER II/TRANSPORTATION, 25/38WKS \$13.83/HR B HANSON	08/10/2010
SMITH, NATHAN	INTEGRATION SPECIALIST SYSTEMS/DW, \$34,358.00, 41WKS	08/16/2010
<i>Total:</i> 11		

NONCERT DEMOTION

	<u>POSITION/LOCATION/WEEKS/RATE OF PAY/REASON</u>	<u>EFFECTIVE</u>
ADAMS, KATHLEEN	SUPV PARA/WOODLAND, SPECIAL ED BW PARA/LOWELL, \$14.59/HR	09/07/2010
BUETTNER, MOLLY	INSTR PARA/DW, SPECIAL ED BW PARA/MORGAN, \$14.10/HR	09/07/2010
DALE, DELORES	INSTR PARA/ROCKRIDGE/ECFE, SPECIAL ED BW/CENTRAL, \$15.18/HR	09/07/2010
EDWARDS, DEBORAH	SPECIAL ED PROG PARA/MACARTHUR, COMMUNITY LIAISON/NETTLETON, \$15.76/HR	09/07/2010
FRENCH, DANELLE	INSTR PARA/DW/HDST, SPEC ED PROG PARA/LINCOLN ECSE, \$14.20/HR	09/07/2010
JARVIS, DEBRA	INSTR PARA/DW/HDST, SPECIAL ED PROG PARA/DW, \$14.10/HR	09/07/2010
JOHNSON, ELIZABETH	INSTR PARA/DW/STOWE/ECFE, SPECIAL ED PROG PARA/MORGAN PARK, \$14.10/HR	09/07/2010
PETERSON, TERESA	INSTR PARA/MACARTHUR HDST, SPECIAL ED BW PARA/NETTLETON, \$14.10/HR	09/07/2010
PETRICH, DIANE	INSTR PARA/DW/HDST, SPECIAL ED/STUDENT SPECIFIC/STOWE, \$13.97/HR	09/07/2010
STOVER, ALICE	INSTR PARA/DW/HDST, SPECIAL ED BW PARA/DENFELD, \$13.97/HR	09/07/2010
WITZMAN, MARY	INSTR PARA/STOWE/ECFE, HEALTH PARA/GRANT, \$15.18/HR	09/07/2010 ³

HUMAN RESOURCES ACTION ITEMS FOR: 09/21/2010

Total: 11

NONCERT EXTENSION

OREILLY, CATHERINE

Total: 1

POSITION/LOCATION/LENGTH

CLERICAL LEVEL C/TECHNOLOGY/HOCHS, NOT TO EXCEED 160 HRS

EFFECTIVE

07/12/2010 08/06/2010

NONCERT LAYOFF

BAASCH, STEPHANIE

Total: 1

POSITION/LOCATION/LENGTH

.45 INSTR PARA/HOMECROFT

EFFECTIVE

08/12/2010

NONCERT LEAVES

DEAN, JEFFREY

JOHNSON, DEBRA

LIVADAROS, KATHERINE

LUNDAHL, DONNA

MALONEY, MARJORIE

STROMDAHL, MARY

Total: 6

POSITION/LOCATION/TYPER OF LEAVE

SCHOOL CUSTODIAN II/CENTRAL, 'A' PERSONAL W/O PAY

SUPV PARA/WOODLAND, 'B' W/O PAY

CULTURAL CENTER PARA/DW, 'A' PARENTAL W/O PAY

CLERICAL LEVEL B/WOODLAND HILLS, 'A' PERSONAL W/O PAY

SPECIAL ED PROG PARA/CENTRAL, 'B' LOA W/O PAY

SPECIAL ED BW/PARA/CONGDON, 'B' LOA W/O PAY

EFFECTIVE

08/02/2010 08/06/2010

09/01/2010 08/31/2011

09/09/2010 10/01/2010

12/14/2010 12/16/2010

09/07/2010 11/29/2010

09/06/2010

NONCERT PERM DECREASE POSITION/LOCATION/TYPER OF LEAVE

GUNSOLUS, LAURELEI

ISAACSON, KIM

LUOMA, DERYN

RUDH, BARBARA

THERESE, MAUREEN

WALDRIFF, TRACY

Total: 6

SPECIAL ED PROG/JOB COACH/HOCHS/BRIDGE PROG .84375 TO .5

INSTR PARA/LINCOLN/ECFE, .975 TO .75

SPECIAL ED BW PARA/NETTLETON/ECSE, .78125 TO .53125

INSTR PARA/MERRITT CREEK, .875 TO .5

SPECIAL ED PROG PARA/MACARTHUR/ECSE, .78125 TO .375

SUPV PARA/WOODLAND, .625 TO .475

EFFECTIVE

09/07/2010

09/07/2010

09/07/2010

09/07/2010

09/07/2010

09/07/2010

NONCERT PERM INCREASE POSITION/LOCATION/TYPER OF LEAVE

BROWN, PAULA

BRZEZINSKI, PETER

GIRGA, BRIAN

KMIECH, TANYA

MCGAUGHEY, CHARITY

MCKOWSKI, KELLIE

MUKLEBUST, JULIE

WAKEFIELD, WENDY

Total: 8

SPECIAL ED DCD III PARA/MORGAN PARK, .78125 TO .84375

SUPV PARA/EAST, .75 TO .8

SPECIAL ED PROG PARA/MORGAN PARK, .78125 TO .84375

SPECIAL ED BW PARA/MORGAN PARK, .78125 TO .84375

MENTAL HEALTH PRACTITIONER/DW, .78125 TO .8125

HELPER/EAST, .375 TO .4375

CLERICAL LEVEL F/HOCHS/MN YOUTH, .625 TO .8

SATELLITE MGR II/STOWE, .49375 TO .5625

EFFECTIVE

09/07/2010

09/07/2010

09/07/2010

09/07/2010

09/07/2010

09/06/2010

08/15/2010

09/07/2010

NONCERT PROMOTION

ANDERSON, KAREN

HAUGEN, MARGARET

KARON, MARIA

NEW POSITION/LOCATION

SPEC ED PROG/LINCOLN/ECSE, INSTR PARA/ROCKRIDGE/ECFE, \$14.14/HR

SPECIAL ED PROG PARA/DW, INSTR PARA/STOWE/ECFE, \$14.20

SATELLITE I MGR/LOWELL, SATELLITE II/STOWE, \$15.03/HR

EFFECTIVE

09/07/2010

09/07/2010

09/07/2010

HUMAN RESOURCES ACTION ITEMS FOR: 09/21/2010

LARSON, ELIZABETH	CLERICAL LEVEL C/ALC, CLERICAL LEVEL B/CENTRAL, AND RECALL FROM LAYOFF	08/30/2010
ROBINSON, KIM	SPECIAL ED PROG PARA/LINCOLN, SUPV PARA/MACARTHUR, \$15.35/HR	09/07/2010
ROSETH, RICHARD	SPECIAL ED BW PARA/CENTRAL, SUPV PARA/EAST, \$15.35/HR	09/07/2010
RUDH, BARBARA	SPECIAL ED PROG PARA/MERRITT CREEK, INSTR PARA/MERRITT CREEK, \$15.35/HR	09/07/2010
<i>Total:</i>	7	

<u>NONCERT RECLASS</u>	<u>NEW POSITION/LOCATION</u>	<u>EFFECTIVE</u>
DOYLE, KATHY	CLERICAL LEVEL F/HOCHS, CLERICAL LEVEL E/HOCHS, \$19.15/HR	07/23/2010
<i>Total:</i>	1	

<u>NONCERT RESIGNATION</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE</u>
ANDERSON, BETH	HELPER/EAST	08/30/2010
CASSADY, LAURA	HELPER/WOODLAND	08/13/2010
COHEN, TARA	INSTRUCTIONAL PARA/MACARTHUR HEADSTART	08/12/2010
JOHNSON, CATHERINE	CLERICAL LEVEL B/BARNES (LAYOFF)	08/25/2010
KURTH, TODD	MENTAL HEALTH PRACTIONER/LINCOLN	08/13/2010
LEGARDE, DAVID	INDIAN YOUTH ADVOCATE/WOODLAND	08/16/2010
LUCIA, GARY	SCHOOL BUS DRIVER II/TRANSPORTATION	09/02/2010
RICHEY, MICHEALA	BUS HELPER/TRANSPORTATION	07/21/2010
<i>Total:</i>	8	

<u>NONCERT RETIREMENT</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE</u>
BURDICK, FERN	SUPV PARA/CENTRAL	08/31/2010
CHAMBERS, DOUGLAS	SCHOOL CUSTODIAN II/HOCHS	09/03/2010
JOUPPI, CAROL	SPECIAL ED PROG PARA/MERRITT CREEK ACADEMY	06/11/2010
WITZMAN, MARY	HEALTH PARA/GRANT	09/01/2010
<i>Total:</i>	4	

<u>NONCERT SUMMER SCHOOL</u>	<u>POSITION/LOCATION</u>	<u>EFFECTIVE</u>
COX, PHILLIP	SCHOOL BUS DRIVER II/TRANSPORTATION, CHANGE IN DATES	06/15/2010 08/31/2010
GUZZO, JAMES	SCHOOL BUS DRIVER II/TRANSPORTATION, CHANGE IN DATES	06/15/2010 08/31/2010
LEE, ROBERT	SCHOOL BUS DRIVER II/TRANSPORTATION, CHANGE IN DATES	06/15/2010 08/31/2010
MURRAY, COLLEEN	SCHOOL BUS DRIVER II/TRANSPORTATION, CHANGE IN DATES	06/15/2010 08/31/2010
NACEY, DEIDRA	SCHOOL BUS DRIVER II/TRANSPORTATION, CHANGE IN DATES	06/15/2010 08/31/2010
WICK, SUSAN	HELPER/MACARTHUR, 10HR/WK \$12.49/HR, CHANGE IN DATES	06/15/2010 08/27/2010
<i>Total:</i>	6	