



Agenda of Regular Meeting

The Board of Education Huron Intermediate School District

A Regular Meeting of the Board of Education of Huron Intermediate School District will be held on November 10, 2025, beginning at 4:00 PM at the Huron Intermediate School District's Administration Building at 1299 S. Thomas Road, Suite 1, Bad Axe, MI 48413.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. Call to Order
2. Pledge of Allegiance
3. Minutes of October 13, 2025
4. Public Participation
5. Action Items
 - A. Programs/Services and Personnel
 1. Request to Employ Administrative Assistant - Huron Learning Center
 2. Request to Employ Speech and Language Pathologist (September Agenda Correction)
 3. Request for Out-of-State Travel
 4. Resignation/Retirement of Home-Based Teacher Special Education Department/Early On Service Provider
 5. Resignation of Early On Service Provider
 6. Request to Employ Special Education Paraprofessional
 7. Request for Leave of Absence
 - B. Finance
 1. Request to approve or disapprove the Huron Intermediate School District's use of Section 31aa funds under the State School Aid Act
 - C. Facilities
 1. Request to Purchase Office Furniture for the Professional Development Room
 - D. Bylaws and Policies
6. Informational Items
 - A. Report of Directors
 - B. Report of Superintendent
7. Approval of Bills
8. Adjournment

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This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business. There is time for public participation during the meeting as indicated on the agenda.



Huron ISD General Education Report November 2025

General Ed News from Last Month

- We had 30 early-career teachers attend the latest Pillars of Practice session designed to meet their professional learning needs on Oct. 29. The topic was lesson planning with Universal Design for Learning (UDL) in mind.
- Following up on his August 11 in-person session at HISD, Steve Seward led the 1st of 3 scheduled virtual sessions on educator mentoring on Oct. 22. These two sessions have been perhaps the most-appreciated training we've offered in my 2+ years at HISD, judged on survey feedback but more so by the number of comments I've gotten from participants. Two more virtual sessions are scheduled: Dec. 10 & Feb. 4.
- Close to 50 individuals from Huron, Sanilac, and Tuscola Counties attend our 1st of 8 scheduled sessions around AI integration on Oct. 30. More than just some learning around AI tools, this series is meant to get schools to rethink how we teach and how students learn, while also reimagining the systems in which we operate. I see this learning very much connected to other initiatives we have put forward that seek to reimagine/reinvent some old practices. Our next session will be on November 25.
- Jenni Trusock led the 1st Data Review meeting of the year on Oct. 23. Four of our local districts had teams in attendance, working towards updates on their school improvement plans by looking at the data they have available. We'll host a Winter session in February and a Spring session in June.
- The MTSS Leadership Team has been meeting for 2+ years and I've shared updates on that team's work in prior Board reports. The team had their 1st meeting of the year on Oct. 24. In this meeting we began to look at a variety of trainings offered statewide (in-person or virtual) that HISD can "vet" for quality. The goal is to build up a collection of such trainings, in addition to those that we offer in person, that can support districts with the requirements of PA 146 (Dyslexia Law).

Coming Events

- Along with Mr. Candela and others from HISD, I will attend my first meetings of the Future of Learning Council on November 11-12.
- I will attend the Continuous Learning Conference in Lansing on November 19.
- During the November Principal meetings, we will start to lead principals through a self-assessment of their building's MTSS programs. The vision is to give principals bite-size chunks of learning around the components that a quality MTSS program includes during the next few principal meetings. Once we have led them through the five components (as defined by the MTSS Practice Profile), we'll have our Huron County Dyslexia Task Force go through the full Practice Profile in April. The expectation is that principals and key team members from their buildings will be able to assess their MTSS from a district-level and plan some changes ahead of SY26-27. The goal would be to have SY26-27 to start implementing the systems that are expected to be in place for SY27-28, per PA 146.

Director's Professional Learning Summary

Since our last meeting, I've participated in the following professional learning opportunities:

- GELN Meeting: October 9 @ Gratiot-Isabella RESD
- Michigan Virtual AI Summit: Oct. 15 @ Novi, MI



Huron ISD General Education Report November 2025

Current Professional Development Summary

	Participants	Total Hours
October 2025	295	41.75
SY25-26 Total	1188	226

*Quality Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.
Knowledge/Understanding Ratings range from (4) Excellent, (3) Good, (2) Fair, and (1) Poor.*

Educator Mentor Training (virtual) w/ Steve Seward (Oct. 22)

Quality of Content: 3.81
Quality of Presenter: 3.81
Quality of Facilities: 4.0

Average Quality Score: 3.87

Pillars of Practice: UDL & Lesson Planning (Oct. 29)

Quality of Content: 3.71
Quality of Presenter: 3.79
Quality of Facilities: 3.86

Average Quality Score: 3.79

Impact on Knowledge/Understanding (avg. across 4 areas)

Before: 2.01
After: 3.32

Avg. Gain in Knowledge: +1.31

AI Integration Task Force w/ Aaron Baughman (Oct. 30)

Quality of Content: 3.92
Quality of Presenter: 4.0
Quality of Facilities: 3.88

Average Quality Score: 3.93

HISD Special Services Report November 2025

Huron Learning Center Update

See attached.

Internal Medicaid Audit Scheduled

Because we are able to generate Medicaid funds based upon some special education services that are provided in the school setting through the Michigan Department of Health and Human Services, we are required to have a Medicaid Quality Assurance plan. That plan states that we will annually complete an Internal Medicaid Audit annually. This year's audit will occur on November 12, 2025. Our goal is to have participation from each local school district in our ISD and also some service providers of the Huron ISD. The audit is structured in a way where small teams of special education personnel work together to review the special education plan and Medicaid documentation for a small number of randomly selected students. The teams complete this review with a checklist outlining key information we would have to review in an audit with MDHHS. The process helps us determine strengths and areas for growth in our Medicaid processes.

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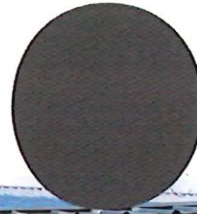
Personnel/Staffing

We continue to work to fill our vacancies in the special education department. Currently we have the following positions open.

- Special Education Paraprofessionals – 1 needed
- School Psychologist or School Psychologist Apprentice

Huron Learning Center Board Report

November 2025



Current Events

- On October 2, several Huron Learning Center teachers participated in the Fall Special Education Teacher Training.
- The HLC students participated in a Fire Safety Presentation and were able to get an up-close view of a Bad Axe Fire Department fire engine.
- HLC Soccer athletes headed to Highland Pines for several games of soccer and lunch.
- Ms. Glaza's ECSE class took a field trip to Kohl Farms.
- October 17 was a GSRP/ECSE Family Day at the Port Austin Nature Center.
- October 21 was picture day at HLC.
- Ms. Warrington's SXI class took a field trip to Johnson's Pumpkin Farm.
- HLC hosted the Spooktacular on October 29th, in which students and their families participated in a variety of spooky activities.

Embracing the Journey of Learning



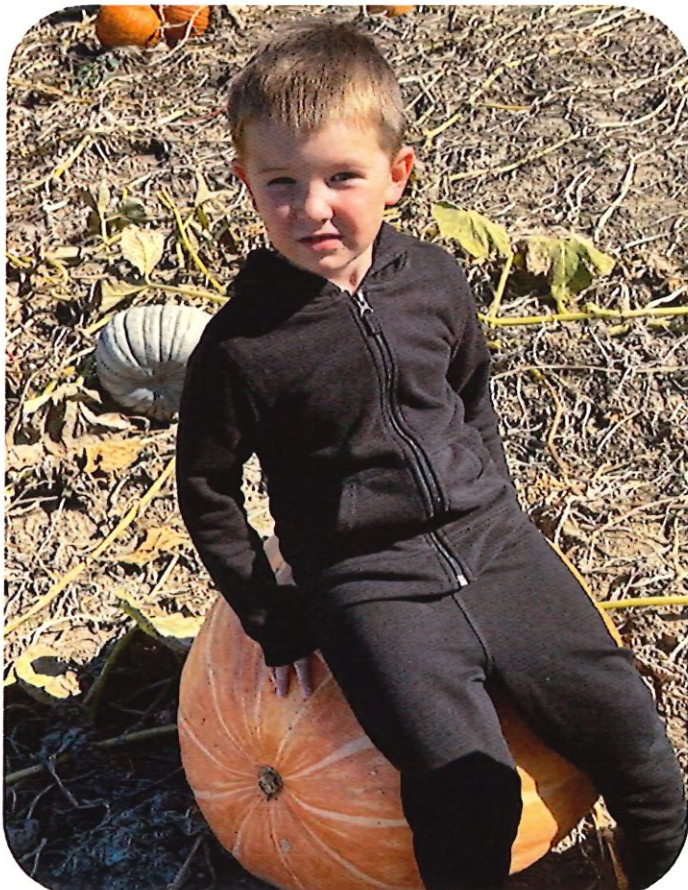
Professional Development

- ♦ Huon Learning Center teachers participated in a training for PLC this month on the SEL curriculums TeachTown and Zones of Regulation. Teachers will be implementing these curriculums at HLC this school year.
- ♦ On October 30, Nichole Glaza and Rebecca Schumacher took part in the first session of the AI Task Force Training.



Positive Behavior Intervention and Supports

- ♦ On October 2 the monthly PBIS assembly was held and six Paw ticket winners were drawn. During the assembly a instruction on appropriate behaviors in the
- ♦ On October 15th, students who achieved the PBIS paw ticket goal for the 1st marking period attend the PBIS reward at Kohl Farms. Students enjoyed a corn maze, wagon ride, animals, and other activities.



HURON AREA TECHNICAL CENTER November 2025



Our County. Our Career Center.



Freshman Focus - Oct. 28th

On Tuesday, Oct. 28th we hosted over 300 freshman at the Tech Center. Students visited programs, enjoyed a student panel with Q and A, learned how school relates to the workforce, explored future career opportunities and learned how starting strong pays off. Our H.A.T.C. student leaders did a fantastic job and the entire staff made it a great day. In addition, our NTHS students attended the Ugly Career Fair getting Bearcats excited about all the future opportunities at the H.A.T.C. Visual Communications students have been releasing THE SHOW this year, it has been a great way for our students to interact at Tech. Check out our Facebook page for video.

October H.A.T.C. Student of the Month



Elizabeth Powell is the HATC Student of the Month for October 2025. She is a home school student and is a second-year student in the Huron Area Technical Center's Building Trades and Law Public Safety Programs. Elizabeth is a member of SkillsUSA Michigan and the HATC National Technical Honors Society.

Freshman Focus
November 14th
Food/Hospitality
Buffet
CAD/ P.T. Bench
New Signage at Tech

Huron Area Technical Center
Main Street Cafe' Buffet
November 13, 2025

\$15.95

Mixed Greens Salad
Southern Rolled Turkey Breast with Cornbread Dressing
Roasted Garlic Mashed Potatoes
Maple Roasted Carrots
Pumpkin Roll
Strawberry Swirled Cheesecake







HURON AREA INTERMEDIATE SCHOOL DISTRICT



UNITED TODAY, BETTER TOGETHER, STRONGER TOMORROW
NOVEMBER 2025

OCTOBER WORK

Let's reflect back...

- FID Reporting
- Open Enrollment & Insurance Changes
- Grant Applications
- Final Grant Expenditure Reports
- Data Collection Report for Audit
- GSRP Contracts and Budget Allocations
- Medicaid Staff Pool List and Calendar Certifications
- Final Payroll Detail Reports

OCTOBER TRAININGS

- MSBO Up North Conference
- ASBO Conference
- Overtime Webinar
- TRSBO Meeting
- Business Manager Academy Presentation
- New Business Manager Focus Group
- MSBO Group Solutions

FINANCE DEPARTMENT REPORT

Financial Information Database (FID)

Over the past month, our Finance Office has been diligently completing audits and preparing for the annual Financial Information Database (FID) submission. In Michigan, all school districts are required to submit their FID reports by November 1st each year. The FID system collects detailed financial data on district revenues, expenditures, and other activities, ensuring transparency and supporting statewide planning efforts. This process allows for effective comparisons across districts, promotes responsible resource management, and ensures alignment with state accounting standards. Districts or intermediate districts that fail to meet FID reporting requirements—or submit data inconsistent with audited financial statements—will have all state school aid payments withheld beginning with the next scheduled payment. If compliance is not achieved by the end of the fiscal year, the withheld funds will be permanently forfeited.

Competitive Bid Thresholds

The Michigan Department of Education has released updated FY 2026 thresholds for competitive bidding and financial reporting. The competitive bid threshold for construction, renovation, repair projects, and procurement of supplies, materials, and equipment has been increased to \$31,321. The memo also includes updated thresholds for other reporting requirements, such as posting of travel expenditures and allowable award amounts for employees, volunteers, and pupils. These updated figures are intended to align with inflationary adjustments and maintain consistency in financial transparency and accountability. The new thresholds are effective October 2, 2025, and will remain in place until the next formal update.

Open Enrollment

Open enrollment for professional staff will take place from October 13–19, 2025, with an effective date of January 1, 2026. In response to a projected 10% increase in premiums, the union has elected to modify one of its three health plan options to provide a more affordable choice for members while maintaining comprehensive coverage.

Conferences

This month, I attended the ASBO International 2025 Conference, which focused on leadership, financial reporting, and federal updates. The sessions emphasized strengthening leadership in school business operations, enhancing financial transparency through data-driven budgeting, and staying informed on federal policy changes affecting school finance and compliance. A major theme centered on strategic financial planning, long-term forecasting, and leveraging AI technology and analytics to improve efficiency and accountability. In addition to the professional learning, the conference provided valuable networking opportunities, not only with national colleagues but also with state-level professionals, including other ISD Directors of Finance, allowing for meaningful discussions on best practices, shared challenges, and innovative solutions to support effective financial management across districts.




STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: October 2, 2025
TO: Local and Intermediate School District Superintendents
Public School Academy Directors
FROM: Dr. Diane Golzynski, RDN, SNS Deputy Superintendent 
Division of Business, Health, and Library Services
SUBJECT: FY 2026 Thresholds for Competitive Bids, Posting Travel Expenses, and Value of Awards

The Michigan Department of Education (MDE) is providing updated information on statutory requirements that determine thresholds for competitive bids, travel expenses, and the value of awards.

Sections 623a, 1267, and 1274 (MCLs [380.623a](#), [380.1267](#), and [380.1274](#)) of Michigan’s Revised School Code establish a base above which competitive bids must be obtained for school construction projects (including renovation, repair, or remodeling) and procurement of supplies, materials, and equipment. The state laws also provide for an increase in the base amount corresponding to increases in the Consumer Price Index (CPI). For fiscal year 2026, which began this week on Wednesday, October 1, the base amount for Section 1267 (pertaining to construction, renovation, repair, or remodeling) and the new base for Sections 623a and 1274 (pertaining to procurement of supplies, materials, and equipment) are each \$31,321.

Section 620(1) of the Revised School Code (MCL [380.620\(1\)](#)) establishes a base above which travel expenses paid with intermediate school district (ISD) funds must be posted to the ISD website. Section 620(1) provides for an increase in the base that corresponds with increases in the CPI. For fiscal year 2026, the base amount of \$4,995 for travel increases to \$5,128.

There are changes to the limits on the value of awards given by an ISD to an employee, volunteer, or pupil, as well as the value above which an ISD administrator may not accept a gift from a vendor or potential vendor. Section 634 of the Revised School Code (MCL [380.634](#)) places an upper limit on the

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value of awards given by an ISD to an employee, volunteer, or pupil, as well as the value above which an ISD administrator may not accept a gift from a vendor or potential vendor. The fiscal year 2024-25 cap of \$175 for awards increases to \$180 for fiscal year 2026, and the cap of \$76 for gifts increases to \$79 due to the increase in the average CPI.

Please note that all the thresholds and caps mentioned in this communication are effective as of October 2, 2025, and are in effect until the next communication revises them. A chart below summarizes the new amounts, requirements, and sections of the Revised School Code to which they pertain.

If you have any questions, please contact Phil Boone, MDE Office of State Aid and School Finance, at 517-899-0796 or BooneP2@Michigan.gov.

	Section	Requirement	Base Amount	FY 2026 Base	FY 2025 Thresholds	FY 2026 Thresholds
ISD travel expenditures	620	Posting	\$ 3,000	\$ 3,093	\$ 4,995	\$ 5,128
ISD procurement of supplies, materials, and equipment	623a	Competitive Bid	\$ 17,932	\$ 18,489	\$ 30,512	\$ 31,321
ISD award value limit	634, 1814	Award Cap	\$ 100	\$ 105	\$ 175	\$ 180
ISD gift value limit (monthly)	634	Gift Cap	\$ 44	\$ 46	\$ 76	\$ 79
School building construction, addition, renovation, or repair	1267	Competitive Bid	\$ 17,932	\$ 18,915	\$ 30,512	\$ 31,321
School district or PSA procurement of supplies, materials, and equipment	1274	Competitive Bid	\$ 17,932	\$ 18,489	\$ 30,512	\$ 31,321

cc: Michigan Education Alliance
 Confederation of Michigan Tribal Education Departments