

Agenda of Board Budget Workshop

The Board of Trustees Mineral Wells Independent School District

A Board Budget Workshop of the Board of Trustees of Mineral Wells Independent School District will be held Tuesday, August 25, 2026, beginning at 5:30 PM in the District Services Complex | Board Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call to Order/Establish Quorum/Roll Call

2. Public Comment

Description: *Members of the public who desire to address the board regarding an item on this agenda must REGISTER for public comment. Registration will be accepted anytime between the time this agenda is posted online and up to 48 hours before the beginning of the board meeting.*

3. Action Item: Consent Agenda

A. Vendor List Proposal for 2026-2027 Fiscal Year

4. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the 2025-2026 Final Budget Amendment

Presenter: Paul Hearn, Chief Financial Officer

5. Public Meeting to Discuss the Proposed 2026-2027 School Budget and Tax Rate

Presenter: Paul Hearn, Chief Financial Officer

6. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the Adoption of the 2026-2027 School Budget 3

Presenter: Paul Hearn, Chief Financial Officer

7. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the Adoption of the 2026 Tax Rate 6

Presenter: Paul Hearn, Chief Financial Officer

8. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the Removal and Repair of the Existing Electrical Service to the Maintenance Shop Area of the District Service Center 8

Presenter: Trey Evans, Director of Maintenance

9. Public Comment: The Board will Provide an Opportunity for the Public to Comment Regarding the SB 12 Certification of Compliance Prior to Board Action

Presenter: Natalie Griffin, Assistant Superintendent

10. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the SB 12 Certification of Compliance with Certain Laws Required by Texas Education Code § 39.008 **12**

Presenter: Natalie Griffin, Assistant Superintendent

11. Action Item: Discuss, Consider, and Take Any Necessary Action Regarding the Updated 2026-2027 Teacher Appraisal Calendar and the T-TESS Appraiser List **14**

Presenter: Natalie Griffin, Assistant Superintendent

12. Action Item: Adjournment



BOARD OF TRUSTEES

Agenda Item

MEETING DATE: 8/25/2026

MEETING TYPE:

- ☐ Regular Meeting
☒ Special Meeting

AGENDA ITEM TYPE:

- ☒ Action Item
☐ Non-Action Item

BOARD GOALS (check all that apply)

Academic Goals

- ☒ Academic Competitiveness
- ☐ Early Literacy (HB3)
 - ☐ Early Math (HB3)
 - ☐ Other
- ☐ Career Certifications (HB3)

Operational Goals

- ☐ Promote Community/School Partnerships
☒ Fiscal Responsibility
☐ Safe and Secure Schools

TITLE: Discuss, Consider, and Take Any Action Necessary Action Regarding the Adoption of the 2026-2027 School Budget

RECOMMENDED ACTION: It is recommended that the Board approve the 2026-2027 School Budget as presented.

BOARD POLICY/STATE REGULATION/LAW REFERENCE (if applicable): Texas Education Code 44.002; Board Policy CE(LEGAL)

OVERVIEW:

A superintendent shall prepare, or cause to be prepared, a proposed budget covering all estimated revenue and proposed expenditures of a district for the following fiscal year. Education Code 44.002

FISCAL IMPACT: TBD

ATTACHMENTS: 26-27 Budget

DEPARTMENT(S) SUBMITTING FORM: Business and Finance

DEPARTMENT SIGNATURE/APPROVAL: Paul Hearn

David TAYLOR

Signature: *David TARVER*

Email: dtarver@mwisd.net

8.25.26 Board Cover Doc School Budget Adoption

Final Audit Report

2026-08-17

Created:	2026-08-17
By:	Lizbeth Paez (lpaez@mwisd.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAGRwi8d0XbKA0ZsWHAUu7PFAaJwtnO4X4

"8.25.26 Board Cover Doc School Budget Adoption" History

-  Document created by Lizbeth Paez (lpaez@mwisd.net)
2026-08-17 - 3:15:58 PM GMT
-  Document emailed to Thomas Hearn (phearn@mwisd.net) for signature
2026-08-17 - 3:16:29 PM GMT
-  Email viewed by Thomas Hearn (phearn@mwisd.net)
2026-08-17 - 3:35:44 PM GMT
-  Document e-signed by Thomas Hearn (phearn@mwisd.net)
Signature Date: 2026-08-17 - 3:35:57 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Document emailed to David TARVER (dtarver@mwisd.net) for signature
2026-08-17 - 3:35:59 PM GMT
-  Email viewed by David TARVER (dtarver@mwisd.net)
2026-08-17 - 3:36:19 PM GMT
-  Document e-signed by David TARVER (dtarver@mwisd.net)
Signature Date: 2026-08-17 - 3:36:46 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.
2026-08-17 - 3:36:46 PM GMT



BOARD OF TRUSTEES

Agenda Item

MEETING DATE: 8/25/2026

MEETING TYPE:

- ☐ Regular Meeting
☒ Special Meeting

AGENDA ITEM TYPE:

- ☒ Action Item
☐ Non-Action Item

BOARD GOALS (check all that apply)

Academic Goals

- ☐ Academic Competitiveness
- ☐ Early Literacy (HB3)
 - ☐ Early Math (HB3)
 - ☐ Other
- ☐ Career Certifications (HB3)

Operational Goals

- ☐ Promote Community/School Partnerships
☒ Fiscal Responsibility
☐ Safe and Secure Schools

TITLE: Discuss, Consider and Take Action Necessary Regarding the Adoption of Tax Rate

RECOMMENDED ACTION: It is recommended that the Tax Rate ordinance be adopted as presented

BOARD POLICY/STATE REGULATION/LAW REFERENCE (if applicable): Texas Education Code § 44.004, CCG (LEGAL/LOCAL)

OVERVIEW:

For the current expenses of the Mineral Wells Independent School District and for the general improvement of the School District and its property, an ad valorem tax is hereby levied and ordered to be assessed and collected on all property situated within the limits of the School District and not exempt from taxation by valid laws.

For the purpose of paying interest and providing a sinking fund for the payment of bonds issued for various school purposes, including principal and interest obligations, an ad valorem tax is hereby levied and ordered to be assessed and collected on all property situated within the limits of the School District and not exempt from taxation by valid laws.

Whereas, an emergency is apparent for the immediate preservation of order and the general welfare of the School District, requiring this ordinance to become effective immediately, it shall be effective from and after the date of its passage.

FISCAL IMPACT: The tax rate ordinance will generate M&O and I&S Funding for the
year
ATTACHMENTS: Ordinance

DEPARTMENT(S) SUBMITTING FORM: Business and Finance

DEPARTMENT SIGNATURE/APPROVAL: Paul Hearn David TAYLOR

8.25.26 Board Cover Sheet Adoption of Tax Rate Ordinance

Final Audit Report

2026-08-17

Created:	2026-08-17
By:	Lizbeth Paez (lpaez@mwisd.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAAEAL6W9d4AFh-e-RvmPqP-ne9nGxb_a

"8.25.26 Board Cover Sheet Adoption of Tax Rate Ordinance" History

-  Document created by Lizbeth Paez (lpaez@mwisd.net)
2026-08-17 - 3:28:59 PM GMT
-  Document emailed to Thomas Hearn (phearn@mwisd.net) for signature
2026-08-17 - 3:31:53 PM GMT
-  Email viewed by Thomas Hearn (phearn@mwisd.net)
2026-08-17 - 3:32:10 PM GMT
-  Document e-signed by Thomas Hearn (phearn@mwisd.net)
Signature Date: 2026-08-17 - 3:32:29 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Document emailed to David TARVER (dtarver@mwisd.net) for signature
2026-08-17 - 3:32:35 PM GMT
-  Email viewed by David TARVER (dtarver@mwisd.net)
2026-08-17 - 3:36:57 PM GMT
-  Document e-signed by David TARVER (dtarver@mwisd.net)
Signature Date: 2026-08-17 - 3:37:09 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.
2026-08-17 - 3:37:09 PM GMT



BOARD OF TRUSTEES

Agenda Item

MEETING DATE: 8/25/26

MEETING TYPE:

- ☐ Regular Meeting
☒ Special Meeting

AGENDA ITEM TYPE:

- ☒ Action Item
☐ Non-Action Item

BOARD GOALS (check all that apply)

Academic Goals

- ☐ Academic Competitiveness
- ☐ Early Literacy (HB3)
 - ☐ Early Math (HB3)
 - ☐ Other
- ☐ Career Certifications (HB3)

Operational Goals

- ☐ Promote Community/School Partnerships
☐ Fiscal Responsibility
☒ Safe and Secure Schools

TITLE: Discuss, Consider, and Take Any Necessary Action Regarding the Removal and Repair of the Existing Electrical Service to the Maintenance Shop Area of the District Service Center

RECOMMENDED ACTION: It is recommended that the removal and repair of the existing electrical service to the maintenance shop area of the DSC be approved as presented.

BOARD POLICY/STATE REGULATION/LAW REFERENCE (if applicable): Board Policy CV(LOCAL), CH(LEGAL)

OVERVIEW:

School boards must authorize the purchase of goods and services over \$50,000 in value. Schools may use cooperative purchasing agreements and state purchasing program for goods and services. In this case, we are recommending that the board approve a contract with Premier Restoration and Construction for the removal and repair of the electrical service at the District Service Center Maintenance Shop. This contract was obtained through the TIPS state purchasing program.

FISCAL IMPACT: Cost: \$78,324.26

ATTACHMENTS: Contract

DEPARTMENT(S) SUBMITTING FORM: Maintenance Department

DEPARTMENT SIGNATURE/APPROVAL: Trey Evans

David TAYLOR

8.25.26 Removal and Repair of Existing Electrical Sevice to the Maint Shop Area Cover Doc

Final Audit Report

2026-08-17

Created:	2026-08-17
By:	Lizbeth Paez (lpaez@mwisd.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAAJ7bkprA2Qrw1PUtY-TTcV4bmHOOUIRnG

"8.25.26 Removal and Repair of Existing Electrical Sevice to the Maint Shop Area Cover Doc" History

-  Document created by Lizbeth Paez (lpaez@mwisd.net)
2026-08-17 - 3:47:50 PM GMT
-  Document emailed to Trey Evans (tevans@mwisd.net) for signature
2026-08-17 - 3:48:27 PM GMT
-  Email viewed by Trey Evans (tevans@mwisd.net)
2026-08-17 - 3:49:02 PM GMT
-  Document e-signed by Trey Evans (tevans@mwisd.net)
Signature Date: 2026-08-17 - 3:49:26 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_IMAGE
-  Document emailed to David TARVER (dtarver@mwisd.net) for signature
2026-08-17 - 3:49:29 PM GMT
-  Email viewed by David TARVER (dtarver@mwisd.net)
2026-08-17 - 3:50:22 PM GMT
-  Document e-signed by David TARVER (dtarver@mwisd.net)
Signature Date: 2026-08-17 - 3:50:33 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Agreement completed.
2026-08-17 - 3:50:33 PM GMT



221 I-20, Weatherford, TX 76087
Commercial Restoration & Construction • EPA • OSHA • TDLR • IICRC

BID PROPOSAL

Mineral Wells ISD — Gym Demolition: Electrical Demolition & Reconstruction

Project No. 25277 • Mineral Wells, Texas

PROJECT INFORMATION

Owner: Mineral Wells Independent School District

Attn: Purchasing / Facilities Department

Project: Gym Demolition — Electrical Demolition and Reconstruction (Project No. 25277)

Basis of Bid: Issued-for-Construction electrical drawings dated June 4, 2026, Sheets E1.0–E4.0

Contractor: Premier Restoration and Construction (Big Thicket Ventures LLC), 221 I-20, Weatherford, TX 76087

Date: August 5, 2026 (Revised — supersedes proposal dated July 10, 2026)

SCOPE OF WORK

Premier Restoration and Construction is pleased to submit this proposal for the electrical demolition and reconstruction scope of work associated with the Mineral Wells ISD Gym Demolition project, together with the related site work required to safely execute the underground conduit installation.

Work will be performed in accordance with the Issued-for-Construction electrical drawings and includes the following:

- Demolition of existing electrical panels and feeders per drawings, including the existing 208/120V, 3Ø Storage Panel and existing Shop Panel.
- Supply and installation of new Panel “MDP1” (208/120V, 3Ø, 400A, surface mount) and new Panel “MDP2” (208/120V, 3Ø, 200A, surface mount), each with new Surge Protective Devices per plan.
- Supply and installation of new conduit and feeders connecting existing loads and sub-panels (ST1, ST2, ST3, Shop Panel loads, and associated equipment) to the new panels, per the Electrical Riser Diagram and Panel Schedules.
- Along the 55’ wall, new conduit will be routed above grade down the side of the soffit vent in lieu of underground installation, eliminating trenching, concrete demolition, and slab restoration along that run.
- Trenching for new underground conduits at all remaining locations per the Electrical Site Plan, including grounding (ground rod / Cadweld connections) shown on the riser diagram.
- Concrete breakout and re-pour at remaining trenching locations as required to install new underground conduits and restore affected slab and paving areas.
- Vacuum truck excavation (water jetting / soft-dig) around existing water and gas lines within the trenching corridor to safely expose and protect utilities prior to conduit installation.
- Private underground line detection and marking in advance of excavation.
- Coordination and scheduling of Oncor’s demolition of existing overhead electrical secondaries and installation of new overhead electrical service to Panel “MDP1,” including mast and weatherhead installation per Oncor requirements.
- Field verification of existing loads, panels, and electrical equipment prior to rough-in, and removal of wiring, conduit, and breakers associated with abandoned loads.

- Pricing assumes normal working hours, Monday through Friday. After-hours, weekend, or holiday premium labor is not included unless requested.
- Hazardous materials abatement of any kind (asbestos, lead, PCB, contaminated soils) is excluded and, if encountered, will be quoted separately.
- Unforeseen or unmarked subsurface utilities, rock excavation, or dewatering beyond the scope of the vacuum excavation described herein are excluded.
- Permits and fees, if required by the Authority Having Jurisdiction, are excluded and will be billed at cost.
- Engineering, design, testing, and third-party inspection services are excluded.
- This proposal is valid for sixty (60) days from the date above.

CONTRACTOR QUALIFICATIONS

Premier Restoration and Construction is a Weatherford, Texas-based self-performing commercial restoration and construction firm serving the DFW and North Texas region. Premier holds EPA, OSHA, TDLR, and IICRC certifications and maintains active surety capacity of \$1,500,000 single project / \$2,500,000 aggregate through Lexington National.

Premier brings established public-sector and institutional project experience and is prepared to mobilize on a schedule that meets the District's needs.

PROPOSAL & AWARD

Premier Restoration and Construction proposes to furnish all labor, materials, equipment, and supervision necessary to complete the Electrical Demolition and Reconstruction scope for the Mineral Wells ISD Gym Demolition project (Project No. 25277), in accordance with the scope of work described herein, for the total sum of:

Seventy-Eight Thousand, Three Hundred Twenty-Four and 26/100 Dollars

TOTAL BID \$78,324.26

Acceptance of this proposal constitutes authorization for Premier Restoration and Construction to proceed with the work as described. Terms of payment and schedule to be established upon award.

SUBMITTED BY

Premier Restoration and Construction
(Big Thicket Ventures LLC)

ACCEPTED BY

Mineral Wells Independent School District

Connor Hanna, Chief Executive Officer

Authorized Signature

Date

Date



BOARD OF TRUSTEES Agenda Item

MEETING DATE: 8/25/2026

MEETING TYPE:

- ☒ Regular Meeting
☐ Special Meeting

AGENDA ITEM TYPE:

- ☒ Action Item
☐ Non-Action Item

BOARD GOALS (check all that apply)

Academic Goals

- ☐ Academic Competitiveness
- ☐ Early Literacy (HB3)
 - ☐ Early Math (HB3)
 - ☐ Other
- ☐ Career Certifications (HB3)

Operational Goals

- ☒ Promote Community/School Partnerships
☐ Fiscal Responsibility
☐ Safe and Secure Schools

TITLE: Discuss, Consider, and Take Any Necessary Action Regarding the SB 12 Certification of Compliance with Certain Laws Required by Texas Education Code § 39.008

RECOMMENDED ACTION: It is recommended that the Senate Bill 12: Annual Certification of Compliance with Certain Laws be approved as presented.

BOARD POLICY/STATE REGULATION/LAW REFERENCE (if applicable): TEC §39.008

OVERVIEW:

Senate Bill (SB) 12, enacted by the 89th Texas Legislature, establishes new reporting and compliance requirements for school districts. This agenda item provides an overview of the required Annual Certification of Compliance under Texas Education Code §39.008. The District will complete the required submissions through the Texas AskTED system in accordance with applicable statutory deadlines and Texas Education Agency guidance.

FISCAL IMPACT: N/A

ATTACHMENTS:

DEPARTMENT(S) SUBMITTING FORM: HR and Superintendent

DEPARTMENT SIGNATURE/APPROVAL: *Natalie GRIFFIN*

David TAYLOR

SB 12 Board Cover Doc Template

Final Audit Report

2026-08-17

Created:	2026-08-17
By:	Lizbeth Paez (lpaez@mwisd.net)
Status:	Signed
Transaction ID:	CBJCHBCAABAALx3A1qqE6CiKvMzlcxJbKBzbIpl4TVo_

"SB 12 Board Cover Doc Template" History

-  Document created by Lizbeth Paez (lpaez@mwisd.net)
2026-08-17 - 4:06:26 PM GMT
-  Document emailed to Natalie GRIFFIN (ngriffin@mwisd.net) for signature
2026-08-17 - 4:07:02 PM GMT
-  Email viewed by Natalie GRIFFIN (ngriffin@mwisd.net)
2026-08-17 - 4:38:31 PM GMT
-  Document e-signed by Natalie GRIFFIN (ngriffin@mwisd.net)
Signature Date: 2026-08-17 - 4:38:57 PM GMT - Time Source: server - Signature Appearance Selected: IMAGE
-  Document emailed to David TARVER (dtarver@mwisd.net) for signature
2026-08-17 - 4:39:00 PM GMT
-  Email viewed by David TARVER (dtarver@mwisd.net)
2026-08-17 - 4:59:11 PM GMT
-  Document e-signed by David TARVER (dtarver@mwisd.net)
Signature Date: 2026-08-17 - 4:59:36 PM GMT - Time Source: server - Signature Appearance Selected: MOBILE_IMAGE
-  Agreement completed.
2026-08-17 - 4:59:36 PM GMT

Mineral Wells Independent School District

2026-2027

T-TESS Appraisers

Natalie Griffin

Kendra Fowler

David Wells

Lindsey Wells

Shanna Spillers

Courtney Smith

Stefany Johnston

Kelly Wilson

Deann Hampton

Eric Rivas

Steven Parkman

Lori Box

Nichole Gray

Michael Carmichael

Melissa Murphy

Jaycee Roach

Courtney Marshall

Rhonda Mack

Dianna Leggett

Melony Mings

Esteban Flores