Public Notice of Regular Meeting

The Board of Trustees
Hardin-Jefferson ISD

A Regular meeting of the Board of Trustees of Hardin-Jefferson ISD will be held November 16, 2026, beginning at 6:00 PM in the Administration Building, 520 W. Herring Street, Sour Lake, TX 77659.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Call to Order**
2. **Roll Call**
3. **Invocation and Pledges to the United States and Texas Flags**
4. **Campus Spotlight**
5. **Public Forum**
    A. **Consent Agenda**
        1. Minutes of Previous Meetings
        2. Financial Report
        3. General Fund Budget Amendment Discussion
        4. Investment Report
        5. Overnight Trip Request
6. **Reports**
    A. Superintendent's Report
    B. Academic Report
    Paul Sims
7. **Business and Discussion Items**
    A. Consideration and discussion of the proposed resolution allowing Hardin County Appraisal District to procure real property.
    Dr. Steven Cox
    B. Review and Approve Investment Policy CDA Local
    Courtney Bagwell
    C. Consideration of the Hardin-Jefferson ISD District and Campus Improvement Plans
    Paul Sims
    D. Consideration of the China Elementary Local Improvement Plan
    Paul Sims
    E. Consideration of giving hiring authority to the Superintendent throughout the year for

Pay Grade 1.
Dr. Steven Cox

F. Consideration of canceling the December Hardin-Jefferson ISD School Board Meeting.
Dr. Steven Cox

8. **Convene in Closed Executive Session for the Purposes Permitted by:**

A. Pursuant to Texas Government Code Sections 551.074, discussion of personnel matters including appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a district employee; or to hear a complaint or charge against an employee.

9. **Reconvene from Closed Executive Session for Action Relative to Items Considered During Closed Session**

A. Personnel Resignation

B. Personnel Recommendations

10. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:
Texas Government Code Section:
551-071 Private consultation with the board's attorney.
551-072 Discussing purchases, exchanges, leases, or value of real property.
551-073 Discussing negotiated contracts for prospective gifts or donations.
551-074 Discussing personnel or to hear complaints against personnel
551-075 To confer with employees of the school district to receive information or to ask questions.
551-082 Considering discipline of a public school child, or complaint or charge against personnel.
551-083 Considering the standards, guidelines, terms or conditions, the board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.
551-084 Excluding witnesses from a hearing.
Should any final action, decision, or final vote be required in the opinion of the school Board with regard to any a matter considered in such closed or executive meeting or session, then the final action, or final vote shall be either:
(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Tuesday, November 10, 2026, at 4:00 PM.

Dr. Steven Cox, Superintendent
For the Board of Trustees