

Public Notice of Special Meeting

The Board of Trustees Hardin-Jefferson ISD

A Special meeting of the Board of Trustees of Hardin-Jefferson ISD will be held August 4, 2026, beginning at 6:00 PM in the Administration Building, 520 W. Herring Street, Sour Lake, TX 77659.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. **Call to Order**
 2. **Roll Call**
 3. **Public Forum**
 4. **Consent Agenda**
 - A. Finance Report
 - B. Minutes of Previous Meeting
 5. **Reports**
 - A. Superintendent Report
Dr. Steven Cox
 6. **Business and Discussion Items**
 - A. Consideration of the 2026-2027 Student Code of Conduct
Dr. Steven Cox
 - B. Consideration of the 2026-2027 T-TESS Appraisal Calendar.
Paul Sims
 - C. Discuss, consider and take possible action to determine the number of armed security at each campus in compliance with HB 3 (88th- R).
Dr. Steven Cox
 - D. Consideration of the 2026-2027 Staff Development Waiver
 - E. 2026 Hardin-Jefferson ISD Compensation Plan
Courtney Bagwell
 7. **Other Business: Discussion on any other item not on the agenda with out taking action**
 8. **Adjournment**
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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551-071 Private consultation with the board's attorney.

551-072 Discussing purchases, exchanges, leases, or value of real property.

551-073 Discussing negotiated contracts for prospective gifts or donations.

551-074 Discussing personnel or to hear complaints against personnel

551-075 To confer with employees of the school district to receive information or to ask questions.

551-082 Considering discipline of a public school child, or complaint or charge against personnel.

551-083 Considering the standards, guidelines, terms or conditions, the board will follow, or will instruct its representative to follow, in consultation with representatives of employee groups.

551-084 Excluding witnesses from a hearing.

Should any final action, decision, or final vote be required in the opinion of the school Board with regard to any a matter considered in such closed or executive meeting or session, then the final action, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Tuesday, July 28, 2026, at 3:40 PM.

Brad McEachern, Superintendent

For the Board of Trustees