Agenda of Regular Meeting

The Board of Trustees
Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Thursday, November 12, 2026, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, Texas 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
   - A. Personnel Matters (§ 551.074)
     Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
     1. The Evaluation, Duties, and Discipline of a Public Officer
     2. Chapter 21 Contract Recommendations for 2026-2027
     3. Proposed Termination of Term Contract
   - B. Deliberation Regarding Real Property (§ 551.072)
   - C. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)
   - D. Consultation with Attorney (§ 551.071)
     Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meeting Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.
   - E. Deliberation Regarding Security Devices or Security Audits (§§ 551.076; .089).
     The deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.
     1. Intruder Detection Audit
3. **RECONVENE IN OPEN SESSION**

4. **INVOCATION**
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION OF SPECIAL GUESTS**
   Presenter: Sam Buchmeyer, Public Information Officer
7. **OPEN FORUM FOR AGENDA ITEMS**
   A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. The first Open Forum is limited to: (a) agenda items other than personnel, public officers, and individual/specific students and (b) parents/guardians of a student who currently attends a GPISD school. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
8. **ACTION AS A RESULT OF CLOSED SESSION**
9. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
   A. Minutes
      1. 10.15.26
      2. 10.21.26 - Special Meeting
   B. Personnel: Routine Action
      1. Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations
      2. Personnel Report
   C. Regular Reports of the Superintendent
      Presenter: Kristin Byrd, Chief Financial Officer
      1. Contract Listing
         a. Contract Listing
      2. Property Tax Collection Report
         a. Tax Report
      3. Revenue & Expenditure
         a. Revenue & Expenditure
         b. Revenue & Expenditure — Donation
         c. Revenue & Expenditure — Capital Projects
      4. Budget Transfers/Amendments
         a. Budget Transfers & Amendments — General Fund #3
         b. Budget Transfers & Amendments — MacKenzie Scott #3
   D. Out-of-State Student Travel — Grand Prairie Fine Arts Academy — Orlando, FL 4
      Presenter: Lance Morse, Executive Director of Fine Arts
   E. Out-of-State Student Travel — Grand Prairie Fine Arts Academy — New York City, NY 5
      Presenter: Lance Morse, Executive Director of Fine Arts
10. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
    A. Local Policy Update 6
       Presenter: Dr. Melissa Kates, General Counsel
11. **PUBLIC HEARING: SCHOOL FIRST**
    Presenter: Kristin Byrd, Chief Financial Officer
    A. First Financial Rating 7
       Presenter: Kristin Byrd, Chief Financial Officer

12. **INFORMATION/DISCUSSION ITEMS**
    A. Board Guardrail 2 — The Superintendent Shall Not Compromise the Financial Health of the District — Guardrail Progress Measure 2.2: Relating to the FIRST Report 8
    Presenter: Kristin Byrd, Chief Financial Officer
    B. Board Goal 4 — Middle School Reading Proficiency: Growth Progress Measures (GPMs) Update — 8th Grade Reading 9
    Presenter: Kimberly Soesbee, Secondary English Language Arts Facilitator
    C. System of Great Schools — Quality Seats Analysis 10
    Presenter: Aniska Douglas, Chief of Staff/Strategic Innovation Officer & Van Ratsaphangthong, Director of Innovative Programs
13. **OPEN FORUM FOR NON-AGENDA ITEMS**
    A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. This second Open Forum allows individuals to address the Board on any subject, except personnel and individual/specific students. Any personnel concern should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.
14. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
    A. Board of Trustees expressions of thanks, congratulations, and condolences.
15. **ADJOURNMENT**

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☐ **Information** ☐ **Action** ☒ **Consent**

Topic: Out-of-State Travel

Submitted by: Lance Morse

Approved for Transmittal: October 26, 2026

Board Meeting Date: November 12, 2026

Recommendation:

The administration is requesting board approval for Grand Prairie Fine Arts Academy to travel to Orlando, Florida. They will travel May 12-16, 2027.

Rationale:

Mariachi students will have the opportunity to perform for the Disney Imagination Campus program, receive exposure as musicians, and participate in a clinic with Mariachi Cobre.

Budget Information:

Funding will be provided by students and boosters/Guild. No district funding.

Board Policy Reference and Compliance:

FMG (local)

Board Goals:

- ☐ Goal 1 – Early Childhood Proficiency
- ☐ Goal 2 – Early Childhood Math Proficiency
- ☐ Goal 3 – College, Career, & Military Readiness (CCMR)
- ☐ Goal 4 – Middle School Ready Proficiency
- ☒ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☐ **Information** ☐ **Action** ☒ **Consent**

Topic: Out-of-State Travel

Submitted by: Lance Morse

Approved for Transmittal: October 23, 2026

Board Meeting Date: November 12, 2026

Recommendation:

The administration is requesting board approval for Grand Prairie Fine Arts Academy to travel to New Jersey/New York City. They will travel February 25-March 1, 2027.

Rationale:

Theatre students will have the opportunity to experience Broadway productions.

Budget Information:

Funding will be provided by students. No district funding.

Board Policy Reference and Compliance:

FMG (local)

Board Goals:

- ☐ Goal 1 – Early Childhood Proficiency
- ☐ Goal 2 – Early Childhood Math Proficiency
- ☐ Goal 3 – College, Career, & Military Readiness (CCMR)
- ☐ Goal 4 – Middle School Ready Proficiency
- ☒ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☐ **Information** ☒ **Action** ☐ **Consent**

Topic: Local Policy Update

Submitted by: Dr. Melissa Kates, General Counsel

Approved for Transmittal:

Board Meeting Date: November 12, 2026

Recommendation:

The Administration is recommending the Board adopt AE (LOCAL) as presented to incorporate the Board goals and guardrails.

Rationale:

The attached AE (LOCAL) policy is recommended for adoption by the Board.

Budget Information:

No budgetary impact.

Board Policy Reference and Compliance:

BF(LEGAL)

BF(LOCAL)

Board Goals:

☐ Goal 1 – Early Childhood Proficiency

☐ Goal 2 – Early Childhood Math Proficiency

☐ Goal 3 – College, Career, & Military Readiness (CCMR)

☐ Goal 4 – Middle School Ready Proficiency

☒ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☒ **Information** ☐ **Action** ☐ **Consent**

Topic: Public Meeting to Discuss School FIRST (Financial Integrity Rating System of Texas)

Submitted by: Kristin Byrd, Chief Financial Officer

Approved for Transmittal:

Board Meeting Date: 11/12/2026

Recommendation:

Rationale:

The 2025-2026 School FIRST rating is based upon financial data for the fiscal period that ended August 31, 2025. The Texas legislature created the School FIRST (Financial Integrity Rating System of Texas) in 2001 to communicate information and improve the management of school districts' financial resources. The system requires the Texas Education Agency to review the audited financial reports from all districts and assign financial management ratings based on how the data conforms to the indicators. School districts are required to prepare an annual financial management report that includes the district's financial management performance rating from TEA, and the district's previous performance on the rating indicators. In addition, state law requires that school districts hold a public meeting to discuss the report.

Budget Information:

Board Policy Reference and Compliance:

Title 19 Texas Administrative Code, Chapter 109, Subchapter AA

Board Goals:

- ☐ Goal 1 – Early Childhood Literacy Proficiency
- ☐ Goal 2 – Early Childhood Math Proficiency
- ☐ Goal 3 – College, Career, & Military Readiness (CCMR)
- ☐ Goal 4 – Middle School Reading Proficiency
- ☒ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☒ **Information** ☐ **Action** ☐ **Consent**

Topic: Board Guardrail 2: Progress Measure 2.2 – Financial Integrity Rating System of Texas (FIRST) Report

Submitted by: Kristin Byrd, Chief Financial Officer

Approved for Transmittal:

Board Meeting Date: November 12, 2026

Recommendation:

Business Operations will provide the Board of Trustees with an update on the **Guardrail Progress Measure 2.2.**

Rationale:

In alignment with the Board's commitment to continuous improvement and accountability, this presentation provides an update on how Grand Prairie ISD ensures financial integrity through the Superior Achievement rating under the Texas Financial Integrity Rating System of Texas (FIRST) Report. We are proud to celebrate a score of 100 on the FIRST Report.

Budget Information:

None

Board Policy Reference and Compliance:

CFA (LEGAL)

Board Goals:

- ☐ Goal 1 – Early Childhood Proficiency
- ☐ Goal 2 – Early Childhood Math Proficiency
- ☐ Goal 3 – College, Career, & Military Readiness (CCMR)
- ☐ Goal 4 – Middle School Reading Proficiency
- ☒ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☒ **Information** ☐ **Action** ☐ **Consent**

Topic: Board Goal 4 – Middle School Reading Proficiency: 8th Grade Reading - Growth Progress Measures (GPMs) Updates

Submitted by: Kimberly Soesbee, Secondary English Language Arts Facilitator

Approved for Transmittal:

Board Meeting Date: November 12, 2026

Recommendation:

Teaching and Learning will provide the Board of Trustees with an update on the **Growth Progress Measures for Board Goal 4**, including current performance, areas of growth, and the Superintendent's strategic response to accelerate progress toward the Board's 2030 goals .

Rationale:

In alignment with the Board's commitment to continuous improvement and accountability, this presentation provides an update on the Growth Progress Measures for Middle School Reading Proficiency: 8th Grade Reading. The update provides transparency on student progress and the strategic actions being implemented to improve outcomes and advance the Board's 2030 goals.

Budget Information:

Local and Federal Funds

Board Policy Reference and Compliance:

EA(LOCAL) Instructional Goals and Objectives

Board Goals:

☐ Goal 1 – Early Childhood Proficiency

☐ Goal 2 – Early Childhood Math Proficiency

☐ Goal 3 – College, Career, & Military Readiness (CCMR)

☒ Goal 4 – Middle School Reading Proficiency

☐ Other

Grand Prairie ISD
Board of Trustees

CREATE. EMPOWER. LEAD.

☒ **Information** ☐ **Action** ☐ **Consent**

Topic: System of Great Schools – Quality Seats Analysis

Submitted by: Aniska Douglas, Chief of Staff/Strategic Innovation Officer; Van Ratsaphangthong, Director of Innovative Programs

Approved for Transmittal:

Board Meeting Date: November 12, 2026

Recommendation:

The administration recommends that the System of Great Schools team provide a Quality Seats Analysis to the board.

Rationale:

System of Great Schools is a district-level problem-solving approach that district leaders use to understand school performance and community demand to expand what works, replace what doesn't, and pursue all possible options to create high-quality, best-fit schools.

A Quality Seats Analysis (QSA) helps districts use key data to understand and prioritize the most critical opportunities for schools to ensure every student is in a high quality, best-fit school.

Budget Information:

Board Policy Reference and Compliance:

Board Goals:

- ☐ Goal 1 – Early Childhood Proficiency
- ☐ Goal 2 – Early Childhood Math Proficiency
- ☐ Goal 3 – College, Career, & Military Readiness (CCMR)
- ☐ Goal 4 – Middle School Ready Proficiency
- ☒ Other