Agenda of Regular Meeting

The Board of Trustees
Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Wednesday, May 20, 2026, beginning at 4:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, Texas 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **4:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
   A. Personnel Matters (§551.074)
      Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
   B. Consultation with Attorney (§551.071)
      Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§551.071, 551.082, 551.0821, 551.087.
3. **RECONVENE IN OPEN SESSION**
4. **OPEN FORUM FOR AGENDA ITEMS**
   A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee prior to the meeting being convened. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
5. **ACTION ITEM**

A. Early Resignation Incentive Pay for Employees at the Education Center and the Grand Family Service Center 3
Presenter: Dr. Gabriel Trujillo, Superintendent

6. **ADJOURN**

Grand Prairie ISD

Board of Trustees

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☐ **Information** ☒ **Action** ☐ **Consent**

Topic: Early Resignation Incentive Pay for Employees at the Education Center and the Grand Family Service Center

Submitted by: Dr. Gabriel Trujillo, Superintendent

Approved for Transmittal:

Board Meeting Date: 5/20/2026

Recommendation:

The Administration recommends approval of the Early Resignation Incentive Pay for the employees who currently work at the Education Center or the Grand Family Service Center. This option is for full-time employees who:

(1) are in good standing;
(2) work at the Education Center or the Grand Family Service Center;
(3) provide written notice no later than **4:00 p.m. on Friday, May 29th**; and
(4) who intend to resign at the end of their 2025-2026 contract term in exchange for the resignation incentive payment.

The incentive amount being offered to the qualifying employees will be is $10,000. This amount will be paid out with the last payroll check.

Rationale:

This incentive payment will provide the District with ample opportunity to proactively address staffing and budget planning for the 2026-2027 fiscal year.

Offering this incentive to employees to voluntarily resign for the incentive payment is a way to support strategic staffing and optimize resources for the 2026-2027 school year.

Budget Information:

Board Policy Reference and Compliance:

CE (LEGAL) and (LOCAL)