

# Agenda of Regular Meeting

## The Board of Trustees Grand Prairie Independent School District

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A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Thursday, January 11, 2024, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
  - A. Personnel Matters (§ 551.074)  
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
  - B. Deliberation Regarding Real Property (§ 551.072)
  - C. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)
  - D. Consultation with Attorney (§ 551.071)  
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.
  - E. Deliberation Regarding Security Devices or Security Audits (§§ 551.076; .089). The deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.
3. **RECONVENE IN OPEN SESSION**
4. **INVOCATION**

5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION OF SPECIAL GUESTS**  
**Presenter:** Sam Buchmeyer, Public Information Officer
  - A. School Board Recognition Month
  - B. Special Performance - GPHS Conjunto
  - C. GPISD Spotlight - GPISD Board of Trustees
  - D. Students of Character
7. **OPEN FORUM FOR AGENDA ITEMS**  
 A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
8. **ACTION AS A RESULT OF CLOSED SESSION**
9. **SUPERINTENDENT UPDATE**  
**Presenter:** Linda Ellis, Superintendent of Schools
10. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
  - A. Minutes
    1. Minutes 12.14.23 4
  - B. Personnel: Routine Action
    1. Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations
    2. Personnel Report
      - a. Personnel Report
  - C. Regular Reports of the Superintendent  
**Presenter:** Tracy Ray, Interim Deputy Superintendent of Business Operations
    1. Contract Listing
      - a. Board Agenda Contracts 7
    2. Property Tax Collection Report
      - a. Tax Report 8
    3. Revenue and Expenditure 9
      - a. Revenue and Expenditure 8
      - b. Revenue and Expenditure - \$16 Million Donation 9
    4. Budget Transfers and Amendments 10
      - a. Budget Transfer and Amendments - General Fund #5 10
  - D. Quarterly Reports 11
    1. Quarterly Reports 11
11. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
  - A. Order of Election 12  
**Presenter:** Debbie Torres, Director of Purchasing/Elections Coordinator
  - B. Annual Financial Report for Fiscal Year Ended August 31, 2023 16  
**Presenter:** Tracy Ray, Interim Deputy Superintendent of Business Operations
  - C. Local Policy Updates 17  
**Presenter:** Dr. Melissa Kates, General Counsel
    1. Local Policy Update 18  
**Presenter:** Dr. Melissa Kates, General Counsel

12. **INFORMATION/DISCUSSION ITEMS**
  - A. School of Choice/Programs of Choice Update 49  
**Presenter:** Linda Ellis, Superintendent
  - B. Facility Planning 50  
**Presenter:** Linda Ellis, Superintendent
  - C. Review of Board Agenda Calendar 51  
**Presenter:** Linda Ellis, Superintendent of Schools
13. **OPEN FORUM FOR NON-AGENDA ITEMS**
  - A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. This second Open Forum allows individuals to address the Board on any subject, except personnel and individual/specific students. Any personnel concern should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson.
14. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**
  - A. Board of Trustees' expressions of thanks, congratulations, and condolences.
15. **ADJOURNMENT**

## **Regular Meeting**

Thursday, December 14, 2023, 5:30 PM

Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, Texas 75052

**1. 5:30 P.M. - CALL TO ORDER**

**Board President Emily Liles called the meeting to order at 5:31 p.m. Other trustees present were Gloria Carrillo, Terry Brooks, Bryan Parra, Nancy Bridges, and David Espinosa. Amber Moffitt was not in attendance.**

**2. RECESS TO CLOSED SESSION**

**A. Personnel Matters (§ 551.074)**

Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.

**1. Proposed Termination of Employee's Term Contract**

**B. Deliberation Regarding Real Property (§ 551.072)**

**C. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)**

**D. Consultation with Attorney (§ 551.071)**

Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.

**E. Deliberation Regarding Security Devices or Security Audits**

(§§ 551.076; .089). The deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.

**3. RECONVENE IN OPEN SESSION**

**The Board reconvened in open session at 7:07 p.m. Amber Moffitt was present.**

**4. INVOCATION**

**5. PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**

**6. RECOGNITION OF SPECIAL GUESTS**

Sam Buchmeyer, Public Information Officer

A. Special Performance: Garner FAA Show Stoppers

B. GPISD Spotlight - South Grand Prairie High School

C. Brenna Rusk - Perfect Score on the AP 2-D Art and Design Exam

D. National Merit Semifinalist/Commended Student

E. QuestBridge Finalist/Matches

**7. OPEN FORUM FOR AGENDA ITEMS**

**No one addressed the Board during open forum for agenda items.**

**8. ACTION AS A RESULT OF CLOSED SESSION**

**No action taken.**

9. **SUPERINTENDENT UPDATE**

Linda Ellis, Superintendent of Schools

10. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**

**Mr. Parra made the motion that the consent agenda be approved as presented. Mr. Espinosa seconded the motion. Motion passed 7-0.**

A. Minutes

1. Minutes 11.16.23

B. Personnel: Routine Action

1. Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations
2. Personnel Report
  - a. Personnel Report

C. Regular Reports of the Superintendent

Tracy Ray, Interim Deputy Superintendent of Business Operations

1. Contract Listing
  - a. Board Agenda Contracts
2. Property Tax Collection Report
  - a. Property Tax Report
3. Revenue & Expenditure
  - a. Revenue & Expenditure
  - b. Revenue & Expenditure - \$16 Million Donation
4. Budget Transfers and Amendments
  - a. Budget Transfers and Amendments - General Fund #4

D. Certified 2023 Tax Levy

E. Donation - National Gypsum-ProForm Finishing Products

F. Donation - The Children's Place

G. Dallas County Appraisal District Nominee

Linda Ellis, Superintendent

11. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**

A. 2024-2025 Calendar

Sam Buchmeyer, Public Information Officer

**Mr. Brooks made the motion to approve Calendar "A" for the 2024-2025 school year as presented. Ms. Bridges seconded the motion. Motion passed 7-0**

12. **INFORMATION/DISCUSSION ITEMS**

A. Food Service Equipment Upgrades  
Joel Falcon, Chief of Operations

B. TEA Intruder Detection Audit  
Neal Sandlin, Chief of Security and Emergency Management

C. Local Policy Update  
Dr. Melissa Kates, General Counsel

D. Review of Board Agenda Calendar  
Linda Ellis, Superintendent of Schools

1. Board Agenda Calendar

13. **OPEN FORUM FOR NON-AGENDA ITEMS**

MarQuito Anderson

14. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**

A. Board of Trustees' expressions of thanks, congratulations, and condolences.

15. **ADJOURNMENT**

**President Liles adjourned the meeting at 8:33 p.m.**

Approved: January 11, 2024

\_\_\_\_\_  
President, Board of Education

Attest: \_\_\_\_\_  
Secretary, Board of Education



**GRAND PRAIRIE INDEPENDENT SCHOOL DISTRICT  
PROPERTY TAX COLLECTION REPORT  
FOR THE PERIOD ENDING NOVEMBER 30, 2023**

**MAINTENANCE & OPERATION (M&O)**

<b>Description</b>	<b>2023-2024</b>		<b>NOVEMBER</b>	
	<b>Original Budget</b>	<b>Revised Budget</b>	<b>2023-2024 Monthly Activity</b>	<b>2023-2024 FYTD Activity</b>
LOCAL TAXES-CURRENT	\$ 88,997,711.00	\$ 88,997,711.00	\$ 4,127,649.51	\$ 6,555,851.93
LOCAL TAXES-PRIOR YR	700,000.00	700,000.00	57,477.12	75,524.94
PENALTY/INTEREST	500,000.00	500,000.00	30,246.98	88,172.76
<b>TOTAL</b>	<b>\$ 90,197,711.00</b>	<b>\$ 90,197,711.00</b>	<b>\$ 4,215,373.61</b>	<b>\$ 6,719,549.63</b>

**INTEREST & SINKING (I&S)**

<b>Description</b>	<b>2023-2024</b>		<b>NOVEMBER</b>	
	<b>Original Budget</b>	<b>Revised Budget</b>	<b>2023-2024 Monthly Activity</b>	<b>2023-2024 FYTD Activity</b>
LOCAL TAXES - CUR YR	\$ 39,658,320.00	\$ 39,658,320.00	\$ 1,839,324.42	\$ 2,921,356.95
LOCAL TAXES - PRIOR YEAR	100,000.00	100,000.00	23,158.96	28,055.06
PENALTY/INTEREST/DEL	50,000.00	50,000.00	12,076.50	35,208.17
<b>TOTAL</b>	<b>\$ 39,808,320.00</b>	<b>\$ 39,808,320.00</b>	<b>\$ 1,874,559.88</b>	<b>\$ 2,984,620.18</b>

This report is prepared for the Board of Trustees meeting held January 11, 2024.

**2023-2024 GENERAL FUND**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**FINANCIAL POSITION AS OF NOVEMBER 30, 2023**

	General Fund Original Budget	November 30, 2023 Amended Budget	11/30/23 Revenue, Expenditures, and Change in FB	% of Budget
<b>REVENUES:</b>				
5700 Local revenues	\$ 102,097,711	\$ 102,097,711	\$ 9,882,926	10%
5800 State revenues	178,721,115	178,721,115	75,420,530	42%
5900 Federal revenues	4,855,000	4,855,000	410,272	8%
<b>TOTAL REVENUES</b>	<b>\$ 285,673,826</b>	<b>\$ 285,673,826</b>	<b>\$ 85,713,728</b>	<b>30%</b>
<b>EXPENDITURES:</b>				
11 Instruction	\$ 162,073,885	\$ 161,716,859	\$ 25,216,191	16%
12 Inst. Resources/Media	3,264,282	3,258,408	723,052	22%
13 Curr & Staff Develop	3,091,530	3,282,901	754,378	23%
21 Inst Leadership	4,971,482	4,953,826	1,174,701	24%
23 School Leadership	20,854,215	20,864,565	5,215,062	25%
31 Guidance/Counseling	13,825,769	13,943,998	3,176,804	23%
32 Social Services	412,602	412,602	182,745	44%
33 Health Services	4,182,123	4,183,423	733,375	18%
34 Transportation	9,018,267	9,013,267	2,338,485	26%
35 Food Service	-	26,250	26,250	100%
36 Extra-Curricular	6,025,410	6,020,710	1,227,802	20%
41 General Admin.	7,503,163	7,495,163	2,005,470	27%
51 Maint & Operations	33,268,202	33,269,202	9,595,152	29%
52 Security	6,514,692	6,514,692	1,107,290	17%
53 Data Processing	8,834,291	8,834,291	2,791,976	32%
61 Community Services	4,812,815	4,862,571	925,578	19%
71 Debt Service	1,207,600	1,207,600	-	0%
81 Facilities Acq/Constr.	1,417,886	1,417,886	13,800	1%
95 Juvenile Justice Prgm	67,328	67,328	6,306	9%
97 Payments to TIF	-	-	-	0%
99 Intergovernmental Chgs	484,807	484,807	242,404	50%
<b>TOTAL EXPENDITURES</b>	<b>\$ 291,830,349</b>	<b>\$ 291,830,349</b>	<b>\$ 57,456,821</b>	<b>20%</b>
<b>OTHER SOURCES:</b>				
7912 Sale of Property	\$ -	\$ -	\$ 18,512	
7913 Proceeds from Capital Leases	-	-	-	
7915 Operating Transfer In	-	-	-	
<b>TOTAL OTHER SOURCES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 18,512</b>	
<b>OTHER USES:</b>				
8911 Operating Transfer Out	\$ -	\$ -	\$ -	
<b>TOTAL OTHER USES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	
<b>CHANGE IN FUND BALANCE</b>	<b>\$ (6,156,523)</b>	<b>\$ (6,156,523)</b>	<b>\$ 28,275,419</b>	

**2023-2024 GENERAL FUND - DONATION**  
**STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**  
**FINANCIAL POSITION AS OF NOVEMBER 30, 2023**

	General Fund Original Budget	November 30, 2023 Amended Budget	11/30/23 Revenue, Expenditures, and Change in FB	% of Budget
<b>REVENUES:</b>				
5700 Local revenues	\$ -	\$ -	\$ 232,295	0%
5800 State revenues	-	-	-	0%
5900 Federal revenues	-	-	-	0%
<b>TOTAL REVENUES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 232,295</b>	<b>0%</b>
<b>EXPENDITURES:</b>				
11 Instruction	\$ -	\$ -	\$ -	0%
12 Inst. Resources/Media	-	-	-	0%
13 Curr & Staff Develop	-	-	-	0%
21 Inst Leadership	-	-	-	0%
23 School Leadership	-	-	-	0%
31 Guidance/Counseling	-	-	-	0%
32 Social Services	-	-	-	0%
33 Health Services	-	-	-	0%
34 Transportation	-	-	-	0%
35 Food Service	-	-	-	0%
36 Extra-Curricular	-	-	-	0%
41 General Admin.	-	-	-	0%
51 Maint & Operations	-	-	-	0%
52 Security	-	-	-	0%
53 Data Processing	-	-	-	0%
61 Community Services	-	-	-	0%
71 Debt Service	-	-	-	0%
81 Facilities Acq/Constr.	-	-	-	0%
95 Juvenile Justice Prgm	-	-	-	0%
97 Payments to TIF	-	-	-	0%
99 Intergovernmental Chgs	-	-	-	0%
<b>TOTAL EXPENDITURES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>OTHER SOURCES:</b>				
7912 Sale of Property	\$ -	\$ -	\$ -	0%
7913 Proceeds from Capital Leases	-	-	-	0%
7915 Operating Transfer In	-	-	-	0%
<b>TOTAL OTHER SOURCES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>OTHER USES:</b>				
8911 Operating Transfer Out	\$ -	\$ -	\$ -	0%
<b>TOTAL OTHER USES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>0%</b>
<b>CHANGE IN FUND BALANCE</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 232,295</b>	

<b>8/31/23 FUND BALANCE</b>	<b>\$ 16,662,125</b>
<b>2023-2024 Revenue (Interest Earnings) as of 11/30/23</b>	<b>\$ 232,295</b>
<b>2023-2024 Expenditures as of 11/30/23</b>	<b>\$ -</b>
<b>11/30/23 FUND BALANCE</b>	<b>\$ 16,894,420</b>

**2023-2024 General Fund  
Summary of Proposed Budget Transfers/Amendments  
01/11/2024 Regular Board Meeting**

	General Fund Original Budget	December, 2023 Amended Budget	January, 2024 Proposed Budget Transfers	January, 2024 Proposed Budget Amendment	January, 2024 Proposed Amended Budget
<b>REVENUES:</b>					
5700 Local revenues	\$ 102,097,711	\$ 102,097,711	\$ -	\$ -	\$ 102,097,711
5800 State revenues	178,721,115	178,721,115	-	-	178,721,115
5900 Federal revenues	4,855,000	4,855,000	-	-	4,855,000
<b>TOTAL REVENUES</b>	<b>\$ 285,673,826</b>	<b>\$ 285,673,826</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 285,673,826</b>
<b>EXPENDITURES:</b>					
11 Instruction	\$ 162,073,885	\$ 161,569,527	\$ 500	\$ -	\$ 161,570,027
12 Inst. Resources/Media	3,264,282	3,269,398	-	-	3,269,398
13 Curr & Staff Develop	3,091,530	3,291,364	-	-	3,291,364
21 Inst Leadership	4,971,482	4,957,326	-	-	4,957,326
23 School Leadership	20,854,215	20,891,141	-	-	20,891,141
31 Guidance/Counseling	13,825,769	13,973,015	-	-	13,973,015
32 Social Services	412,602	414,147	-	-	414,147
33 Health Services	4,182,123	4,190,047	(500)	-	4,189,547
34 Transportation	9,018,267	9,034,096	-	-	9,034,096
35 Food Service	-	26,250	-	-	26,250
36 Extra-Curricular	6,025,410	6,021,350	-	-	6,021,350
41 General Admin.	7,503,163	7,482,878	-	-	7,482,878
51 Maint & Operations	33,268,202	33,718,340	-	-	33,718,340
52 Security	6,514,692	6,517,163	-	-	6,517,163
53 Data Processing	8,834,291	8,838,718	-	-	8,838,718
61 Community Services	4,812,815	4,872,968	-	-	4,872,968
71 Debt Service	1,207,600	1,207,600	-	-	1,207,600
81 Facilities Acq/Constr.	1,417,886	1,417,886	-	-	1,417,886
95 Juvenile Justice Prgm	67,328	67,328	-	-	67,328
99 Intergovernmental Chgs	484,807	484,807	-	-	484,807
<b>TOTAL EXPENDITURES</b>	<b>\$ 291,830,349</b>	<b>\$ 292,245,349</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 292,245,349</b>
<b>OTHER SOURCES:</b>					
7912 Sale of Property	\$ -	\$ -	\$ -	\$ -	\$ -
7915 Operating Transfer In	-	-	-	-	-
<b>TOTAL OTHER SOURCES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>OTHER USES:</b>					
8911 Operating Transfer Out	\$ -	\$ -	\$ -	\$ -	\$ -
<b>TOTAL OTHER USES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>CHANGE IN FUND BALANCE</b>	<b>\$ (6,156,523)</b>	<b>\$ (6,571,523)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (6,571,523)</b>

# GRAND PRAIRIE INDEPENDENT SCHOOL DISTRICT

Quarterly Summary of Investments for the period September 1, 2023 to November 30, 2023 (1st Quarter)

	BEGINNING BALANCE 09/01/2023	INCREASES	DECREASES	ENDING BALANCE 11/30/2023	AVERAGE YIELD	# DAYS IN PERIOD	QUARTERLY INTEREST EARNED
<b>TEXPOOL</b>							
Debt Service Fund	3,101,592.77	41,562.92	-	3,143,155.69	5.35%	91	41,562.92
General Fund	3,778,522.95	50,634.10	-	3,829,157.05	5.35%	91	50,634.10
<b>Total Texpool</b>	<b>\$ 6,880,115.72</b>	<b>\$ 92,197.02</b>	<b>\$ -</b>	<b>\$ 6,972,312.74</b>			<b>\$ 92,197.02</b>
<b>TexStar</b>							
General Fund	113,312.05	1,509.92	-	114,821.97	5.32%	91	1,509.92
Debt Service Fund	1,975.57	26.36	-	2,001.93	5.32%	91	26.36
<b>Total TexStar Pool</b>	<b>\$ 115,287.62</b>	<b>\$ 1,536.28</b>	<b>\$ -</b>	<b>\$ 116,823.90</b>			<b>\$ 1,536.28</b>
<b>Texas Class Pool</b>							
General Fund	89,468,351.47	114,848,357.91	69,329,394.78	134,987,314.60	5.55%	91	1,616,372.37
Debt Service Fund	31,692,815.64	3,852,116.65	-	35,544,932.29	5.55%	91	452,496.47
Capital Projects Fund	16,470,433.95	202,489.45	3,597,333.83	13,075,589.57	5.55%	91	202,489.45
Campus Activity Fund	790,492.13	11,020.63	-	801,512.76	5.55%	91	11,020.63
Food Service Fund	11,614,513.23	159,711.30	1,031,106.78	10,743,117.75	5.55%	91	159,711.30
Natl Philanthropic	16,662,125.48	232,295.22	-	16,894,420.70	5.55%	91	232,295.22
<b>Total Texas Class Pool</b>	<b>\$ 166,698,731.90</b>	<b>\$ 119,305,991.16</b>	<b>\$ 73,957,835.39</b>	<b>\$ 212,046,887.67</b>			<b>\$ 2,674,385.44</b>
<b>Lone Star Pool</b>							
General Fund	19,810.10	264.41	-	20,074.51	5.33%	91	264.41
<b>Total Lone Star Pool</b>	<b>\$ 19,810.10</b>	<b>\$ 264.41</b>	<b>\$ -</b>	<b>\$ 20,074.51</b>			<b>\$ 264.41</b>

SECURITIES	BEGINNING MARKET VALUE	INCREASES	DECREASES	ENDING MARKET VALUE	AVERAGE YIELD	# DAYS IN PERIOD	QUARTERLY EARNINGS/FV AMORT ADJ
Gen Fund-Federal Agency Securities	9,811,697.30	97,426.50	-	9,909,123.80			97,426.50
Gen Fund-Treasury Securities	14,667,773.45	194,058.85	-	14,861,832.30			194,058.85
Gen Fund-Commercial Paper	19,785,500.00	207,120.00	10,000,000.00	9,992,620.00			207,120.00
	<b>\$ 44,264,970.75</b>			<b>\$ 34,763,576.10</b>			<b>\$498,605.35</b>
<b>TOTAL INVESTMENTS</b>	<b>\$ 217,978,916.09</b>			<b>\$ 253,919,674.92</b>			<b>\$ 3,266,988.50</b>

FISCAL YEAR TO DATE	BEGINNING BALANCE 09/01/2023	INCREASES	DECREASES	ENDING BALANCE 11/30/2023	AVERAGE YIELD	# DAYS IN PERIOD	YEAR TO DATE INTEREST/FV ADJ
	\$ 217,978,916.09	\$ 119,898,594.22	\$ 83,957,835.39	\$ 253,919,674.92			\$ 3,266,988.50

### COMPLIANCE CERTIFICATION

I hereby certify that the quarterly Investment Report represents the investment position of the district as of November 30, 2023 and that all investments were purchased in compliance with the Board approved Investment Policy. The Board of Trustees has approved and reviewed the policies and strategies for investments of the Grand Prairie Independent School District.

*Lara Brown*

December 12, 2023

Lara Brown  
Director of Finance

Date

# Grand Prairie ISD Board of Trustees

CREATE.  
EMPOWER.  
LEAD.

Information

Action

Consent

**Topic:** Adoption of Order of Election

**Submitted by:** Debbie Torres, Director of Purchasing/Elections Coordinator

**Approved for Transmittal:** 

**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Administration recommends that the Board of Trustees adopt the Order of Election as submitted and establish the date of Saturday, May 4, 2024, for the Board of Trustees election.

**Rationale:**

An Order of Election has been prepared for a Board of Trustees election to be held on Saturday, May 4, 2024. The Order is presented to the Board of Trustees for adoption at this Board meeting.

The positions for election this year are Single-Member District 1, incumbent Terry Brooks, and Single-Member District 5, incumbent David Espinosa. The filing period is January 17, 2024, through February 16, 2024.

Dallas County Elections will conduct the election. Early voting by personal appearance is April 22, 2024, through April 30, 2024. The early voting locations are Crosswinds High School and Betty Warmack Library. The Election Coordinator for the District will be Debbie Torres.

**Budget Information:**

General Fund

**Board Policy Reference and Compliance:**

BBB (LEGAL) and BBB (LOCAL)

## ORDER OF ELECTION

An election is hereby ordered to be held on May 4, 2024 for the purpose of electing to the Board of Trustees of the Grand Prairie Independent School District one trustee each for positions designated as Single Member District 1 and Single Member District 5 for a full three-year term.

Early voting by personal appearance will be conducted as follows:

Crosswinds High School	1100 N. Carrier Pkwy., 75050
Betty Warmack Library	760 Bardin Rd., 75052
<hr/>	
Apr 22 (Monday through Friday) – Apr 26	8:00 a.m. to 5:00 p.m.
Apr 27 (Saturday)	8:00 a.m. to 5:00 p.m.
Apr 28 (Sunday)	12:00 p.m. to 6:00 p.m.
Apr 29 (Monday and Tuesday) – Apr 30	7:00 a.m. to 7:00 p.m.

Applications for ballot by mail shall be submitted by mail, carrier delivery, fax or Email to:

Heider Garcia, Early Voting Clerk  
(Name of Early Voting Clerk)

1520 Round Table Drive  
(Address)

Dallas 75247  
(City) (Zip Code)

evapplications@dallascounty.org  
Email Address

214-819-6303  
Fax

Applications for ballots by mail must be received no later than the close of business on Tuesday, April 23, 2024.

Issued this the 11<sup>th</sup> day of January 2024

\_\_\_\_\_  
Emily Liles, Board President/Presiding Officer

\_\_\_\_\_  
Nancy Bridges, Board Member

\_\_\_\_\_  
Bryan Parra, Board Vice President

\_\_\_\_\_  
Terry Brooks, Board Member

\_\_\_\_\_  
Amber Moffitt, Board Secretary

\_\_\_\_\_  
Gloria Carrillo, Board Member

\_\_\_\_\_  
David Espinosa, Board Member

## SẮC LỆNH BẦU CỬ

Cuộc bầu cử theo đây được lệnh tổ chức vào ngày ngày 4 tháng 5 năm 2024 với mục đích bầu vào Hội đồng Quản trị của Khu học chánh Độc lập Grand Prairie một ủy viên cho mỗi vị trí được chỉ định là Thành viên Duy nhất Khu vực 1 và Thành viên Duy nhất Khu vực 5 cho nhiệm kỳ đầy đủ ba năm.

Bỏ phiếu sớm trực tiếp sẽ được tiến hành như sau:

Crosswinds High School		1100 N. Carrier Pkwy., 75050
Betty Warmack Library		760 Bardin Rd., 75052
22 tháng 4 – 26 tháng 4	(Thứ Hai - Thứ Sáu)	8:00 sáng đến 5:00 chiều
27 tháng 4	(Thứ bảy)	8:00 sáng đến 5:00 chiều
28 tháng 4	(Chủ nhật)	12:00 trưa đến 6:00 chiều
29 tháng 4 – 30 tháng 4	(Thứ Hai và Thứ Ba)	7:00 giờ sáng – 7:00 giờ tối

Đơn xin đăng ký lá phiếu qua đường bưu điện phải được gửi qua đường bưu điện, chuyển phát nhanh, fax hoặc Email tới:

Heider Garcia, Thư ký Phụ trách Bầu cử Sớm  
(Tên Thư ký Phụ trách Bầu cử Sớm)

1520 Round Table Drive  
(Địa chỉ)

Dallas 75247  
(Thành phố) (Mã vùng)

evapplications@dallascounty.org  
Địa chỉ email

214-819-6303  
Fax

Đơn đăng ký lá phiếu qua thư phải được nhận trước khi kết thúc ngày làm việc vào thứ Ba, ngày 23 tháng 4 năm 2024.

Lệnh này được ban hành ngày 11 tháng 11 năm 2024

\_\_\_\_\_  
Emily Liles, Chủ tịch Hội đồng/Chủ trì Văn phòng Nhà trường

\_\_\_\_\_  
Nancy Bridges, Thành viên

\_\_\_\_\_  
Bryan Parra, Phó chủ tịch Hội đồng Nhà trường

\_\_\_\_\_  
Terry Brooks, Thành viên

\_\_\_\_\_  
Amber Moffitt, Thư ký Hội đồng Nhà trường

\_\_\_\_\_  
Gloria Carrillo, Thành viên

\_\_\_\_\_  
David Espinosa, Thành viên

## ORDEN DE ELECCIÓN

Por la presente se ordena que se celebre una elección el 4 de mayo de 2024 con el fin de elegir a la Junta Directiva del Distrito Escolar Independiente de Grand Prairie, un representante para cada uno de los puestos designados como Distrito con miembro único 1 y Distrito con miembro único 5, para un plazo completo de tres años.

La votación anticipada presencial se llevará a cabo como se indica a continuación:

Crosswinds High School		1100 N. Carrier Pkwy., 75050
Betty Warmack Library		760 Bardin Rd., 75052
<hr/>		
Del 22 de abril al 26 de abril	(de lunes a viernes)	de 8:00 a. m. a 5:00 p. m.
27 de abril	(sábado)	de 8:00 a. m. a 5:00 p. m.
28 de abril	(domingo)	de 12:00 p. m. a 6:00 p. m.
29 de abril y 30 de abril	(lunes y martes)	de 7:00 a. m. a 7:00 p. m.

Las solicitudes de votación por correo deben enviarse por correo postal, mediante transportista, por fax o por correo electrónico a:

Heider Garcia, secretario de votación anticipada  
(Nombre del secretario de votación anticipada)

1520 Round Table Drive  
(Dirección)

Dallas 75247  
(Ciudad) (Código postal)

evapplications@dallascounty.org  
Dirección de correo electrónico

214-819-6303  
Fax

Las solicitudes de votación por correo deben recibirse antes del cierre de actividades del martes 23 de abril de 2024.

A publicar el 11 de enero de 2024

\_\_\_\_\_  
Emily Liles, presidenta/directora de la Junta Escolar,

\_\_\_\_\_  
Nancy Bridges, miembro de la Junta Escolar

\_\_\_\_\_  
Bryan Parra, vicepresidente de la Junta,

\_\_\_\_\_  
Terry Brooks, miembro de la Junta Escolar

\_\_\_\_\_  
Amber Moffitt, secretaria de la Junta,

\_\_\_\_\_  
Gloria Carrillo, miembro de la Junta Escolar

\_\_\_\_\_  
David Espinosa, de la Junta Escolar

# Grand Prairie ISD Board of Trustees

CREATE.  
EMPOWER.  
LEAD.

Information

Action

Consent

**Topic:** Annual Financial Report for Fiscal Year Ended August 31, 2023

**Submitted by:** Tracy Ray, Interim Deputy Superintendent of Business Operations

**Approved for Transmittal:**



**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Administration recommends that the Board of Trustees approve the annual financial report for the fiscal year ended August 31, 2023, as presented.

**Rationale:**

Per Section 44.008 of the Texas Education Code, the Board of Trustees of each school district shall have its school district fiscal accounts audited annually, and a copy of this annual audit report, approved by the Board of Trustees, shall be filed by the district with Texas Education Agency not later than the 150<sup>th</sup> day after fiscal year end.

In compliance with the Texas Education Code and district legal policy, Weaver and Tidwell, LLP, has conducted an audit of the District's 2022-2023 fiscal accounts and will present the resulting annual financial report for the fiscal year ended August 31, 2023, to the Grand Prairie ISD Board of Trustees for approval.

**Budget Information:**

**Board Policy Reference and Compliance:**

CFC (LEGAL)

Texas Education Code Section 44.008

# Grand Prairie ISD Board of Trustees

CREATE.  
EMPOWER.  
LEAD.

Information

Action

Consent

**Topic:** Local Policy Update

**Submitted by:** Dr. Melissa Kates, General Counsel

**Approved for Transmittal:** *Melissa Kates*

**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Administration recommends that the Board approve proposed policy revisions, including Update 122. Attachment A provides a list of the policies for which updates are recommended.

**Rationale:**

The attached policies are recommended for adoption by the Board to align with the changes to laws after the recent Texas legislative session.

**Budget Information:**

No budgetary impact.

**Board Policy Reference and Compliance:**

BAA(LEGAL) and (LOCAL)

CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY  
CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY  
DC(LOCAL) EMPLOYMENT PRACTICES  
EHB(LOCAL) CURRICULUM DESIGN: SPECIAL PROGRAMS  
EHBC(LOCAL) SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS  
EHBCA(LOCAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION  
FEA(LOCAL) ATTENDANCE: COMPULSORY ATTENDANCE  
FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT  
FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION  
FL(LOCAL) STUDENT RECORDS  
CKC(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS  
CKE(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL  
CKEC(LOCAL) SECURITY PERSONNEL: SCHOOL RESOURCE OFFICERS  
DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT  
GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES  
GKG(LOCAL) COMMUNITY RELATIONS: SCHOOL VOLUNTEER PROGRAM



## (LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue, bold font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

---

**Note:** While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

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For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

<b>Contact:</b>	<b>School Districts and Education Service Centers</b>	<b>Community Colleges</b>
	<a href="mailto:policy.service@tasb.org">policy.service@tasb.org</a>	<a href="mailto:colleges@tasb.org">colleges@tasb.org</a>
	800.580.7529	800.580.1488

**Plan** The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

**Coordinator** The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

**Training** The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

**Security Breach Notifications** Upon discovering or receiving notification of a breach of system security or a security incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

**Building Access  
Control**

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

<b>Personnel Duties</b>	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
<b>Posting Vacancies</b>	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
<b>Applications</b>	<p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>
<b>Employment of Contractual Personnel</b>	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]</p>
<b>Employment of Noncontractual Personnel</b>	<hr/> <p><b>Note:</b> For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).</p> <hr/>
	<p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]</p>
<b>Employment Assistance Prohibited</b>	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

**Dyslexia and Related Disorders**

The District shall comply with all rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test students for dyslexia and related disorders.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

SPECIAL PROGRAMS  
COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

EHBC  
(LOCAL)

~~Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.~~

**Accelerated  
Instruction**

~~The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.~~

**Accelerated  
Learning Committee**

~~When a student fails to perform satisfactorily on a math or reading state-mandated assessment in grades 3, 5, or 8, an accelerated learning committee shall develop a written educational plan in accordance with law. If a parent requests that the student be assigned to a particular teacher the following school year, the request shall be addressed in accordance with the District's administrative procedures.~~

~~A parent complaint about the content or implementation of the educational plan shall be filed in accordance with FNG.~~

COMPENSATORY SERVICES AND INTENSIVE PROGRAMS  
ACCELERATED INSTRUCTION

EHBCA  
(LOCAL)

Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.

**Accelerated  
Instruction**

The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.

**Parent Request**

If a student fails to perform satisfactorily on a state-mandated assessment, a parent's request that the student be assigned to a particular teacher the following school year shall be addressed in accordance with the District's administrative procedures.

**Accelerated  
Education Plan**

Appropriate District staff shall develop an accelerated education plan for a student who fails to perform satisfactorily on the same state-mandated assessment for two or more consecutive years.

A parent complaint about the content or implementation of the accelerated education plan shall be filed in accordance with FNG.

Students in violation of the compulsory attendance law shall be reported to the District attendance officer, who may institute court action as provided by law.

**Excused Absences**

In addition to excused absences required by law, the District shall excuse absences for the following purposes. A student shall be required to submit verification of these absences in accordance with administrative regulations.

Higher Education Visits

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit an accredited institution of higher education.

Career Investigation

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit a professional's workplace for purposes of exploring the student's interest in pursuing a career in that professional's field.

Armed Services Enlistment

The District shall excuse a student 17 years of age or older for up to four days during his or her enrollment in high school for activities related to pursuing enlistment in a branch of the U.S. Armed Services or Texas National Guard.

Early Voting or Election Clerk

The District shall excuse a student for up to two days per school year to serve as an early voting or election clerk.

Learner or Driver's License

The District shall excuse a student 15 years of age or older for one day during his or her enrollment in high school for each of the following:

- Visiting a driver's license office to obtain a learner license; or
- Visiting a driver's license office to obtain a driver's license.

[For extracurricular activity absences, see FM.]

**Withdrawal for Nonattendance**

The District may initiate withdrawal of a student under the age of 19 for nonattendance under the following conditions:

1. The student has been absent ~~ten~~10 consecutive school days; and
2. Repeated efforts by the attendance officer and/or principal to locate the student have been unsuccessful.

[For District-initiated withdrawal of students 19 or older, see FEA(LEGAL).]

**Students Attending Homeschools**

Students who are homeschooled are exempt from the compulsory attendance law to the same extent as students enrolled in other private schools.

ATTENDANCE  
COMPULSORY ATTENDANCE

FEA  
(LOCAL)

Adequate documentation of homeschooling for withdrawal shall consist of either a statement of withdrawal in accordance with FD(LOCAL) indicating the date homeschooling began, or a signed and dated letter from a parent or guardian indicating that his or her child is being homeschooled and the date the homeschooling began.

The District may request from a parent or guardian a letter of assurance that a child is being educated using a curriculum designed to meet basic education goals of reading, spelling, grammar, mathematics, and a study of good citizenship.

Enforcing  
Compulsory  
Attendance

If a parent or guardian refuses to submit a requested statement or letter, or if the District has evidence that a school-aged child is not being homeschooled within legal requirements, the District may investigate further and, if warranted, shall pursue legal action to enforce the compulsory attendance law.

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

**Medication Provided  
by Parent**

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

**Medication Provided  
by District**

Except as [required by law and](#) provided by this policy, the District shall not purchase medication to administer to a student.

**Athletic Program**

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:

1. The District has prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.

**Opioid Antagonist**

This provision shall be applicable to each campus that serves students in grades 6-12.

**On Campus**

The District authorizes school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and this policy. Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing an opioid-related overdose.

Each applicable campus shall have at least one individual who is authorized and trained to administer an opioid antagonist present during regular school hours.

*Maintenance,  
Availability,  
Training, and  
Reporting*

Each applicable campus shall have at least one unused, unexpired opioid antagonist dose available.

All opioid antagonists shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer an opioid antagonist.

The Superintendent shall develop administrative regulations addressing acquisition, maintenance, expiration, and disposal of opioid antagonists in the District, as well as reporting, employee training, and emergency notification requirements.

**Psychotropics**

Except as permitted by law, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

**Medical Treatment**

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

**Threat Assessment  
and Safe and  
Supportive Team**

In compliance with law, the Superintendent shall ensure that a multidisciplinary threat assessment and safe and supportive team is established to serve each campus. The Superintendent shall appoint team members. The team shall be responsible for developing and implementing a safe and supportive school program at each campus served by the team and shall support the District in implementing its multi-hazard emergency operations plan.

Training

Each team shall complete training provided by an approved provider on evidence-based threat assessment programs.

Student Reports

Each campus shall establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate District employee.

Employee  
Confidentiality

A District employee who reports a potential threat may elect for the employee's identity to remain confidential and not be subject to disclosure under the state's public information law. The employee's identity shall only be revealed when necessary for the team, the District, or law enforcement to investigate the reported threat.

The District shall maintain a record of the identity of a District employee who elects for the employee's identity to remain confidential.

Imminent Threats or  
Emergencies

A member of the team or any District employee may act immediately to prevent an imminent threat or respond to an emergency, including contacting law enforcement directly.

Threat Assessment  
Process

The District shall develop procedures as recommended by the Texas School Safety Center. In accordance with those procedures, the threat assessment and safe and supportive team shall conduct threat assessments using a process that includes:

1. Identifying individuals, based on referrals, tips, or observations, whose behavior has raised concerns due to threats of violence or exhibition of behavior that is harmful, threatening, or violent.
2. Conducting an individualized assessment based on reasonably available information to determine whether the individual poses a threat of violence or poses a risk of harm to self or others and the level of risk.
3. Implementing appropriate intervention and monitoring strategies, if the team determines an individual poses a threat of harm to self or others. These strategies may include referral of a student for a mental health assessment and escalation procedures as appropriate.

For a student or other individual the team determines poses a serious risk of violence to self or others, the team shall immediately report to the Superintendent, who shall immediately attempt to contact the student's parent or guardian. Additionally, the Superintendent shall coordinate with law enforcement authorities as necessary and take other appropriate action in accordance with the District's multihazard emergency operations plan.

For a student the team identifies as at risk of suicide, the team shall follow the District's suicide prevention program.

For a student the team identifies as having a substance abuse issue, the team shall follow the District's substance abuse program.

For a student whose conduct may constitute a violation of the District's Student Code of Conduct, the team shall make a referral to the campus behavior coordinator or other appropriate administrator to consider disciplinary action.

As appropriate, the team may refer a student:

1. To a local mental health authority or health-care provider for evaluation or treatment; or
2. For a full individualized and initial evaluation for special education services.

The team shall not provide any mental health-care services, except as permitted by law.

Guidance to School  
Community

The team shall provide guidance to students and District employees on recognizing harmful, threatening, or violent behavior that may pose a threat to another person, the campus, or the community and methods to report such behavior to the team, including through anonymous reporting.

Reports

The team shall provide reports to the Texas Education Agency as required by law.

**Comprehensive System**

The Superintendent shall develop and maintain a comprehensive system of student records and reports dealing with all facets of the school program operation and shall ensure through reasonable procedures that records are accessed by authorized persons only, as allowed by this policy. These data and records shall be stored in a safe and secure manner and shall be conveniently retrievable for use by authorized school officials.

**Cumulative Record**

A cumulative record shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District.

This record shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for nonenrolled students shall be retained for the period of time required by law. No permanent records may be destroyed without explicit permission from the Superintendent. [See CPC]

**Custodian of Records**

The ~~executive director of document services~~ executive director of document services is custodian of all records for currently enrolled students. ~~The executive director of document services~~ The executive director of document services is the custodian of records for students who have withdrawn or graduated. The student handbook made available to all students and parents shall contain a listing of the addresses of District schools, as well as the Superintendent's business address.

**Types of Education Records**

The record custodian shall be responsible for the education records of the District. These records may include:

1. Admissions data, personal and family data, including certification of date of birth.
2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.
3. All achievement records, as determined by tests, recorded grades, and teacher evaluations.
4. All documentation regarding a student's testing history and any accelerated instruction he or she has received, including any ~~documentation of discussion or action by an accelerated learning committee convened~~ education plan developed for the student.
5. Health services record, including:
  - a. The results of any tuberculin tests required by the District.

- b. The findings of screening or health appraisal programs the District conducts or provides. [See FFAA]
  - c. Immunization records. [See FFAB]
6. Attendance records.
7. Student questionnaires.
8. Records of teacher, school counselor, or administrative conferences with the student or pertaining to the student.
9. Verified reports of serious or recurrent behavior patterns.
10. Copies of correspondence with parents and others concerned with the student.
11. Records transferred from other districts in which the student was enrolled.
12. Records pertaining to participation in extracurricular activities.
13. Information relating to student participation in special programs.
14. Records of fees assessed and paid.
15. Records pertaining to student and parent complaints.
16. Other records that may contribute to an understanding of the student.

**Access by Parents**

The District shall make a student's records available to the student's parents, as permitted by law. The records custodian or designee shall use reasonable procedures to verify the requester's identity before disclosing student records containing personally identifiable information.

Records may be reviewed in person during regular school hours without charge upon written request to the records custodian. For in-person viewing, the records custodian or designee shall be available to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and records to be viewed shall be restricted to use only in the Superintendent's, principal's, or school counselor's office, or other restricted area designated by the records custodian. The original copy of the record or any document contained in the cumulative record shall not be removed from the school.

Copies of records are available at a per copy cost, payable in advance. Copies of records must be requested in writing. Parents

may be denied copies of records if they fail to follow proper procedures or pay the copying charge. If the student qualifies for free or reduced-price lunches and the parents are unable to view the records during regular school hours, upon written request of a parent, one copy of the record shall be provided at no charge.

A parent may continue to have access to his or her child's records under specific circumstances after the student has attained 18 years of age or is attending an institution of postsecondary education. [See FL(LEGAL)]

**Access by School Officials**

A school official shall be allowed access to student records if he or she has a legitimate educational interest in the records.

For the purposes of this policy, "school officials" shall include:

1. An employee, Board member, or agent of the District, including an attorney, a consultant, a contractor, a volunteer, a school resource officer, and any outside service provider used by the District to perform institutional services.
2. An employee of a cooperative of which the District is a member or of a facility with which the District contracts for placement of students with disabilities.
3. A contractor retained by a cooperative of which the District is a member or by a facility with which the District contracts for placement of students with disabilities.
4. A parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
5. A person appointed to serve on a team to support the District's safe and supportive school program.

All contractors provided with student records shall follow the same rules as employees concerning privacy of the records and shall return the records upon completion of the assignment.

A school official has a "legitimate educational interest" in a student's records when he or she is:

1. Working with the student;
2. Considering disciplinary or academic actions, the student's case, or an individualized education program for a student with disabilities;
3. Compiling statistical data;

4. Reviewing an education record to fulfill the official's professional responsibility; or
5. Investigating or evaluating programs.

**Transcripts and  
Transfers of Records**

The District may request transcripts from previously attended schools for students transferring into District schools; however, the ultimate responsibility for obtaining transcripts from sending schools rests with the parent or student, if 18 or older.

For purposes of a student's enrollment or transfer, the District shall promptly forward in accordance with the timeline provided in law education records upon request to officials of other schools or school systems in which the student intends to enroll or enrolls. [See FD(LEGAL), Required Documentation] The District may return an education record to the school identified as the source of the record.

**Records  
Responsibility for  
Students in Special  
Education**

The ~~executive director of special education~~ executive director of special education shall be responsible for ensuring the confidentiality of any personally identifiable information in records of students in special education.

A current listing of names and positions of persons who have access to records of students in special education is maintained at ~~the Susan J. Simpson Education Center~~ the Susan J. Simpson Education Center.

**Procedure to Amend  
Records**

Within 15 District business days of the record custodian's receipt of a request to amend records, the District shall notify the parents in writing of its decision on the request and, if the request is denied, of their right to a hearing. If a hearing is requested, it shall be held within ~~ten~~10 District business days after the request is received.

Parents shall be notified in advance of the date, time, and place of the hearing. An administrator who is not responsible for the contested records and who does not have a direct interest in the outcome of the hearing shall conduct the hearing. The parents shall be given a full and fair opportunity to present evidence and, at their own expense, may be assisted or represented at the hearing.

The parents shall be notified of the decision in writing within ~~ten~~10 District business days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have 30 District business days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the District's decision.

**Directory Information**

Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and
2. Items for all other purposes.

School-Sponsored Purposes

~~For the following school-sponsored purposes—all District publications and announcements—directory information shall include student name; address; telephone listing; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; weight and height of members of athletic teams; enrollment status; and student identification numbers or identifiers that cannot be used alone to gain access to electronic education records.~~

All Other Purposes

For the following school-sponsored purposes — all District publications and announcements — directory information shall include student name; address; telephone listing; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; weight and height of members of athletic teams; enrollment status; and student identification numbers or identifiers that cannot be used alone to gain access to electronic education records.

All Other Purposes

For all other purposes, directory information shall include ~~student name; photograph; degrees, honors, and awards received; grade level; participation in officially recognized activities and sports; and weight and height of members of athletic teams~~ student name; photograph; degrees, honors, and awards received; grade level; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

### PROPOSED REVISIONS

#### **Emergency Operations Plan**

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency;
3. Response to a nearby train derailment, as applicable; and
4. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

### ADD POLICY

**School Resource  
Officers**

To implement the District's comprehensive safety programs, the District has entered into an agreement with a local law enforcement agency for school resource officers. School resource officers shall provide services consistent with the terms of the agreement, the comprehensive safety programs, and Board policy.

A school resource officer shall perform duties as described in the agreement and as included in the District improvement plan and the Student Code of Conduct. A school resource officer shall not be assigned routine classroom discipline or administrative tasks.

Training

All school resource officers shall receive at least the minimum amount of education and training required by law.

[See CKEC(LEGAL)]

**Employees  
Authorized to  
Possess Firearms**

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations on District property, including invasion of a school by an armed outsider; a hostage situation; actions of a student or employee who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may authorize specific District employees to possess certain firearms in schools, at Board meetings, and at school-sponsored or school-related events on District property, to the extent allowed by law.

Each specifically authorized employee shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved employee.

Participation in this safety and security program shall be strictly voluntary and shall not be a requirement of any employee position.

*Revocation*

The Superintendent, as well as the Board, shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

However, authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun in accordance with state law shall be eligible for authorization to possess a firearm on District property under this policy and in accordance with the District's emergency operations plan.

SAFETY PROGRAM/RISK MANAGEMENT  
SECURITY PERSONNEL

CKE  
(LOCAL)

A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).

Training

The District shall provide to each District employee who is authorized to possess a firearm on District property specialized training in crisis intervention, management of hostage situations, and other topics the Board may determine necessary or appropriate.

Permitted Weapons  
and Ammunition

Only District-approved firearms and ammunition shall be authorized for possession and use under this policy and the District's emergency operations procedures.

Implementation

The Superintendent shall ensure that procedures to implement this safety and security program are detailed in the District's emergency operations plan.

### **DELETE POLICY**

To implement the District's comprehensive safety programs, the District has entered into an agreement with a local law enforcement agency for school resource officers. School resource officers shall provide services consistent with the terms of the agreement, the comprehensive safety programs, and Board policy.

A school resource officer shall perform duties as described in the agreement and as included in the District improvement plan and the Student Code of Conduct. A school resource officer shall not be assigned routine classroom discipline or administrative tasks.

All school resource officers shall receive at least the minimum amount of education and training required by law.

### PROPOSED REVISIONS

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

#### Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

#### Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

#### Exceptions

No violation of this policy occurs when:

1. **Use or possession of a firearm by a specific employee is authorized by Board action. [See CKE series]**
- ~~1.2.~~ A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
- ~~2.3.~~ The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

#### Electronic Communication

##### Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent or designee.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use

All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.

Reporting Improper Communication

In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.

Disclosing Personal Information

An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

**Safety Requirements** Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

**Harassment or Abuse** An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

**Relationships with Students** An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

**Tobacco and E-Cigarettes** An employee shall not smoke or use tobacco products or e-cigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]

**Alcohol and Drugs / Notice of Drug-Free Workplace** As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered “under the influence” of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee’s job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee’s personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee’s child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

**Arrests, Indictments, Convictions, and Other Adjudications**

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:

EMPLOYEE STANDARDS OF CONDUCT

DH  
(LOCAL)

- Dishonesty; fraud; deceit; theft; misrepresentation;
- Deliberate violence;
- Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
- Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
- Felony driving while intoxicated (DWI); or
- Acts constituting abuse or neglect under the Texas Family Code.

**Dress and Grooming** An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

## PROPOSED REVISIONS

### Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

### Ejection or Exclusion from District Property under Education Code 37.105

In accordance with the District's innovation plan, the District is exempt from the state law regarding refusal of entry to or ejection from District property. A District official shall not be required to provide a person refused entry to or ejected from property under the District's control prior verbal warning or written information explaining the right to appeal such refusal of entry or ejection.

A person may appeal refusal of entry to or ejection from District property in accordance with the District's grievance process. [See FNG and GF]

~~In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.~~

~~A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]~~

### Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

### Prohibitions

Tobacco and  
E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

*Exceptions*

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or

other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or

2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

### **ADD POLICY**

The District shall use volunteers to provide assistance in areas that:

1. Support and enhance teaching and learning;
2. Support the welfare of the students and/or staff; and
3. Support the District in other areas of need.

#### **Application**

All prospective volunteers shall submit an application to volunteer or act as a mentor on a form provided by the District.

#### **Criminal History Record Check**

The District shall obtain the criminal history record for prospective volunteers when required by law or the District. Once received, the District shall determine the person's eligibility to act as a volunteer or mentor and inform approved volunteers or mentors when their services are to begin.

#### **Authority**

District volunteers and mentors shall work directly under the supervision of the campus principal or a District employee in accordance with administrative regulations.

Administrative regulations shall be established regarding the volunteer and mentor application process, qualifications, training, duties, and other relevant information about the District's volunteer and mentorship programs.

#### **Training**

Through this policy, the Board affirms the District's current practice of permitting all eligible, qualified, and trained individuals to serve as volunteers and mentors through the District's volunteer and mentorship programs, including chaplains and other faith-based leaders.

# Grand Prairie ISD Board of Trustees

CREATE.  
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Information

Action

Consent

**Topic:** Schools of Choice/Programs of Choice Update

**Submitted by:** Linda Ellis, Superintendent

**Approved for Transmittal:** *J. Smith*

**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Administration will provide an update on the District's schools and programs of choice.

**Rationale:**

**Budget Information:**

**Board Policy Reference and Compliance:**

# Grand Prairie ISD Board of Trustees

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Information

Action

Consent

**Topic:** Facility Planning

**Submitted by:** Linda Ellis, Superintendent

**Approved for Transmittal:**



**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Administration is providing preliminary recommendations for facility planning for the 2024-2025 school year.

**Rationale:**

**Budget Information:**

**Board Policy Reference and Compliance:**

# Grand Prairie ISD Board of Trustees

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Action

Consent

**Topic:** Review of Board Agenda Calendar

**Submitted by:** Linda Ellis, Superintendent of Schools

**Approved for Transmittal:** *J. Smith*

**Board Meeting Date:** 1/11/2024

**Recommendation:**

The Board Agenda Calendar is presented for your review for revisions or additions.

**Rationale:**

**Budget Information:**

N/A

**Board Policy Reference and Compliance:**

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

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January 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	<ol style="list-style-type: none"> <li>1. Evaluation of Superintendent/Superintendent's Contract</li> </ol>
<b>Budget</b>	<ol style="list-style-type: none"> <li>1. Approve Audit Report</li> </ol>
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Adoption of Election Order</li> </ol>
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. Martin Luther King, Jr. Day: January 15, 2024</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. School Board Recognition Month</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

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February 2024

<b>Planning/          Evaluation</b>	<ol style="list-style-type: none"> <li>1. Attendance Zones</li> <li>2. Texas Academic Performance Report (TAPR) Public Hearing</li> </ol>
<b>Personnel</b>	<ol style="list-style-type: none"> <li>1. Administrator Contract Recommendations</li> </ol>
<b>Budget</b>	
<b>Team          Development</b>	
<b>Policy</b>	
<b>Other</b>	
<b>District          Events</b>	<ol style="list-style-type: none"> <li>1. Bad Weather Make-Up Day: February 19, 2024</li> </ol>
<b>Other Board          Related          Events</b>	<ol style="list-style-type: none"> <li>1. Soup's on for Love</li> <li>2. TASA/TASB Legislative Conference</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
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March 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	<ol style="list-style-type: none"> <li>1. Non-Administrator Contract Recommendations and Proposed Non-renewals/ Terminations</li> </ol>
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Dolores C. Huerta and Cesar E. Chavez Day: March 25, 2024</li> <li>2. Good Friday Holiday: March 29, 2024</li> </ol>
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. GPISD Experience</li> <li>2. Texas Public Schools Week</li> <li>3. Spring Break: March 11-March 15, 2024</li> </ol>
<b>Other Board Related Events</b>	

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
 EMPOWER.  
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April 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	<ol style="list-style-type: none"> <li>1. Administrator Contract Recommendations</li> <li>2. Non-Administrator Contract Recommendations and Proposed Non-renewals; Terminations</li> </ol>
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	<ol style="list-style-type: none"> <li>1. Investment Policy and Strategy Review and Approval</li> </ol>
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Holiday/Bad Weather Make-Up Day: April 1, 2024</li> </ol>
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. Service Awards Banquet and Retiree Recognition</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. Announce Board Member Training Credits</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
 EMPOWER.  
 LEAD.

May 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Canvass School Board Election (called meeting)</li> <li>2. Cinco de Mayo: May 5, 2024</li> <li>3. Memorial Day Holiday: May 27, 2024</li> <li>4. Asian American and Pacific Islander Heritage Month</li> </ol>
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. GPISD Graduations</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. School Board Election</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
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 LEAD.

June 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	
<b>Team Development</b>	<ol style="list-style-type: none"> <li>1. New Board Member Orientation</li> </ol>
<b>Policy</b>	
<b>Other</b>	<ol style="list-style-type: none"> <li>1. Reorganization of Board</li> <li>2. Juneteenth: June 19, 2024</li> </ol>
<b>District Events</b>	
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. TASB Post-Legislative Conference</li> <li>2. TASB Summer Leadership Institute</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
 EMPOWER.  
 LEAD.

July 2024

<b>Planning/ Evaluation</b>	1. Approve Hazardous Bus Routes
<b>Personnel</b>	
<b>Budget</b>	1. Review Draft of Budget
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. Mandatory GPISD Closing</li> <li>2. Independence Day Observed</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. Approve Board Participation in TASA/TASB Annual Convention</li> <li>2. Approve Board Delegate and Alternate to TASB Delegate Assembly</li> <li>3. Texas Institute for School Boards Center for Reformed School Systems Training (CRSS)</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
 EMPOWER.  
 LEAD.

August 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	<ol style="list-style-type: none"> <li>1. Public Hearing for New Fiscal Year Budget</li> <li>2. Approval of New Fiscal Year Budget</li> <li>3. Order Establishing Tax Rate and Levying/Assessing Ad Valorem Taxes</li> <li>4. Budget Workshop</li> <li>5. Final Budget Amendment for Current Year</li> </ol>
<b>Team Development</b>	
<b>Policy</b>	<ol style="list-style-type: none"> <li>1. Student Code of Conduct</li> </ol>
<b>Other</b>	
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. Convocation</li> <li>2. Summer Graduation</li> <li>3. First Day of School</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. Virtual Summer School for Trustees</li> <li>2. MASBA: September 14-16, 2024</li> </ol>

Grand Prairie ISD  
 Board of Trustees  
 AGENDA CALENDAR

CREATE.  
 EMPOWER.  
 LEAD.

September 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	<ol style="list-style-type: none"> <li>1. Budget Amendment #1</li> </ol>
<b>Team Development</b>	<ol style="list-style-type: none"> <li>1. Board Team of 8 Training/Annual Goal Setting</li> </ol>
<b>Policy</b>	
<b>Other</b>	<ol style="list-style-type: none"> <li>1. National Hispanic Heritage Month</li> </ol>
<b>District Events</b>	<ol style="list-style-type: none"> <li>1. Football season begins</li> <li>2. Labor Day Holiday</li> </ol>
<b>Other Board Related Events</b>	<ol style="list-style-type: none"> <li>1. TASA/TASB Convention</li> </ol>

Grand Prairie ISD  
Board of Trustees  
AGENDA CALENDAR

CREATE.  
EMPOWER.  
LEAD.

October 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	
<b>District Events</b>	<ol style="list-style-type: none"><li>1. Indigenous Peoples' Day</li><li>2. Education Foundation Golf Tournament</li></ol>
<b>Other Board Related Events</b>	

Grand Prairie ISD  
Board of Trustees  
AGENDA CALENDAR

CREATE.  
EMPOWER.  
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November 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	
<b>District Events</b>	1. Thanksgiving Break
<b>Other Board Related Events</b>	

Grand Prairie ISD  
Board of Trustees  
AGENDA CALENDAR

CREATE.  
EMPOWER.  
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December 2024

<b>Planning/ Evaluation</b>	
<b>Personnel</b>	
<b>Budget</b>	
<b>Team Development</b>	
<b>Policy</b>	
<b>Other</b>	
<b>District Events</b>	<ol style="list-style-type: none"><li>1. YES Conference</li><li>2. Winter Break</li></ol>
<b>Other Board Related Events</b>	