

Agenda of Regular Meeting

The Board of Trustees Grand Prairie Independent School District

A Regular Meeting of the Board of Trustees of Grand Prairie Independent School District will be held Thursday, December 14, 2023, beginning at 5:30 PM in the Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, TX 75052.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E, or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

1. **5:30 P.M. - CALL TO ORDER**
2. **RECESS TO CLOSED SESSION**
 - A. Personnel Matters (§ 551.074)
Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.
 1. Proposed Termination of Employee's Term Contract 4
 - B. Deliberation Regarding Real Property (§ 551.072)
 - C. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)
 - D. Consultation with Attorney (§ 551.071)
Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.
 - E. Deliberation Regarding Security Devices or Security Audits (§§ 551.076; .089). The deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.
3. **RECONVENE IN OPEN SESSION**

4. **INVOCATION**
5. **PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG**
6. **RECOGNITION OF SPECIAL GUESTS**
Presenter: Sam Buchmeyer, Public Information Officer
 - A. Special Performance: Garner FAA Show Stoppers
 - B. GPISD Spotlight - South Grand Prairie High School
 - C. Brenna Rusk - Perfect Score on the AP 2-D Art and Design Exam
 - D. National Merit Semifinalist/Commended Student
 - E. QuestBridge Finalist/Matches
7. **OPEN FORUM FOR AGENDA ITEMS**
 A. Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. The first Open Forum is limited to agenda items other than personnel, public officers, and individual/specific students. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same agenda item, the President may ask the group to appoint one spokesperson.
8. **ACTION AS A RESULT OF CLOSED SESSION**
9. **SUPERINTENDENT UPDATE**
Presenter: Linda Ellis, Superintendent of Schools
10. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**
 - A. Minutes
 1. Minutes 11.16.23 5
 - B. Personnel: Routine Action
 1. Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations
 2. Personnel Report
 - a. Personnel Report
 - C. Regular Reports of the Superintendent
Presenter: Tracy Ray, Interim Deputy Superintendent of Business Operations
 1. Contract Listing
 - a. Board Agenda Contracts
 2. Property Tax Collection Report
 - a. Property Tax Report 8
 3. Revenue & Expenditure
 - a. Revenue & Expenditure 9
 - b. Revenue & Expenditure - \$16 Million Donation 10
 4. Budget Transfers and Amendments
 - a. Budget Transfers and Amendments - General Fund #4 11
 - D. Certified 2023 Tax Levy 12
 - E. Donation - National Gypsum-ProForm Finishing Products 15
 - F. Donation - The Children's Place 17
 - G. Dallas County Appraisal District Nominee 19
Presenter: Linda Ellis, Superintendent
11. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**
 - A. 2024-2025 Calendar 21
Presenter: Sam Buchmeyer, Public Information Officer
12. **INFORMATION/DISCUSSION ITEMS**

- | | | |
|-----|--|----|
| A. | Food Service Equipment Upgrades | 22 |
| | Presenter: Joel Falcon, Chief of Operations | |
| B. | TEA Intruder Detection Audit | 23 |
| | Presenter: Neal Sandlin, Chief of Security and Emergency Management | |
| C. | Local Policy Update | 24 |
| | Presenter: Dr. Melissa Kates, General Counsel | |
| D. | Review of Board Agenda Calendar | |
| | Presenter: Linda Ellis, Superintendent of Schools | |
| | 1. Board Agenda Calendar | 56 |
| 13. | OPEN FORUM FOR NON-AGENDA ITEMS | |
| A. | Persons attending the meeting may request an Open Forum Sign-Up Card. The card must be completed in its entirety and submitted to the Board President or designee by 7:00 p.m. This second Open Forum allows individuals to address the Board on any subject, except personnel and individual/specific students. Any personnel concern should be brought directly to the attention of the Superintendent prior to the meeting. Speakers will be limited to three (3) minutes. When more than one individual wishes to address the same topic, the Board President may ask the group to appoint one spokesperson. | |
| 14. | COMMENTS FROM INDIVIDUAL BOARD MEMBERS | |
| A. | Board of Trustees' expressions of thanks, congratulations, and condolences. | |
| 15. | ADJOURNMENT | |

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: Proposed Termination of Employee's Term Contract

Submitted by: Dr. Melissa Kates

Approved for Transmittal: 

Board Meeting Date: 12/14/2023

Recommendation:

The Administration recommends that the Board approve the proposed termination of the employee's (listed under Exhibit 1) 2023-2024 term contract before the end of the contract period for good cause; and to direct the Superintendent to provide written notice to the employee as required under the Texas Education Code.

Rationale:

A board may terminate a term contract and discharge a term contract employee at any time for good cause as determined by the board.

Budget Information:

No budgetary impact.

Board Policy Reference and Compliance:

Texas Education Code Chapter 21; DFBA (LEGAL) & (LOCAL)

Regular Meeting

Thursday, November 16, 2023, 5:30 p.m.

Board Room at the Education Center, 2602 South Belt Line Road, Grand Prairie, Texas 75052

1. 5:30 P.M. - CALL TO ORDER

Board President Emily Liles called the meeting to order at 5:31 p.m.

Other trustees present were Gloria Carrillo, Terry Brooks, Bryan Parra, Amber Moffitt, Nancy Bridges. David Espinosa was not present.

2. RECESS TO CLOSED SESSION

A. Personnel Matters (§ 551.074)

Appointments, Discipline, Dismissals, Duties, Employment, Employment Contracts, Evaluations, Extensions, Leaves of Absence, Nonrenewals, Proposals for Nonrenewals, Renewals, Reassignments, Retirements, Job Abandonment, Terminations, Proposed Terminations, Requests for Leave of Absence, Requests for Extended Leave Without Pay, Proposed Suspension Without Pay, Resignations, and Settlements.

B. Deliberation Regarding Real Property (§ 551.072)

C. School Children; School District Employees; Disciplinary Matter or Complaint (§ 551.082)

D. Consultation with Attorney (§ 551.071)

Consultation with the attorney with respect to pending or contemplated litigation, settlement offers, and matters where the attorney's duty to the district, pursuant to the code of professional responsibility of the State Bar of Texas, clearly conflicts with the provisions of the Open Meetings Act, or on a matter which the attorney determines should be confidential, including but not limited to, contract negotiations in accordance with the Texas Government Code §§ 551.071, 551.082, 551.0821, 551.087.

E. Deliberation Regarding Security Devices or Security Audits (§§ 551.076; .089). The deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.

3. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 7:20 p.m. Mr. Espinosa was present.

4. INVOCATION

5. PLEDGE TO THE AMERICAN FLAG AND TEXAS FLAG

6. RECOGNITION OF SPECIAL GUESTS

Sam Buchmeyer, Public Information Officer

A. The Foundation for Music Education Mark of Excellence Awards

B. District Holiday Card Student Artist - Megan Ho, Rayburn Elementary STEAM Academy

C. GPISD Spotlight - Technology

D. Students of Character

7. OPEN FORUM FOR AGENDA ITEMS

No one addressed the Board during open forum for agenda items.

8. ACTION AS A RESULT OF CLOSED SESSION

No action taken.

9. **SUPERINTENDENT UPDATE**

Linda Ellis, Superintendent of Schools

10. **CONSIDER APPROVAL OF CONSENT AGENDA ITEMS**

Mr. Brooks made the motion that the consent agenda be approved as presented. Mr. Espinosa seconded the motion. Motion passed 7-0.

A. Minutes

1. Minutes 10.12.23

B. Personnel: Routine Action

1. Employment, Retirement(s), Termination(s)/Proposed Termination(s), Proposed Nonrenewal(s), Request(s) for Leave of Absence, Request(s) for Extended Leave Without Pay, Resignation(s), Reassignment(s), Request(s) for Temporary Disability, Job Abandonment, Proposed Extension of Probationary Contract(s), Proposed Suspension Without Pay, Administrator Contract Recommendations, Non-Administrator Contract Recommendations

2. Personnel Report

a. Personnel Report

C. Regular Reports of the Superintendent

Tracy Ray, Interim Deputy Superintendent of Business Operations

1. Contract Listing

a. Contract Listing

2. Property Tax Collection Report

a. Property Tax Collection Report

3. Revenue & Expenditure

a. Revenue & Expenditure

b. Revenue & Expenditure - \$16 Million Donation

4. Budget Transfers and Amendments

a. Budget Transfer and Amendments - General Fund #3

b. Budget Transfers and Amendments - Child Nutrition

D. Investment Officer Training Sources

11. **PUBLIC HEARING: SCHOOL FIRST**

Tracy Ray, Interim Deputy Superintendent of Business Operations

A. 2022-2023 Rating

12. **CONSIDER APPROVAL OF ACTION AGENDA ITEMS**

A. Termination of probationary contract during the term of contract
Dr. Melissa Kates, General Counsel

Agenda item removed from the agenda.

B. Resolution for Pay for District Closure

Linda Ellis, Superintendent of Schools

Mr. Parra made the motion to approve the Resolution for Pay for District Closure as presented. Ms. Carrillo seconded the motion. Motion passed 7-0

13. **INFORMATION/DISCUSSION ITEMS**

A. 2024-2025 School Calendar Information

Sam Buchmeyer, Public Information Officer

B. Review of Board Agenda Calendar

Linda Ellis, Superintendent of Schools

1. Review of the Board Agenda Calendar

14. **OPEN FORUM FOR NON-AGENDA ITEMS**

Madison Hosey-Fillmore

15. **COMMENTS FROM INDIVIDUAL BOARD MEMBERS**

A. Board of Trustees' expressions of thanks, congratulations, and condolences.

16. **ADJOURNMENT**

President Liles adjourned the meeting at 8:49 p.m.

Approved: December 14, 2023

President, Board of Education

Attest: _____
Secretary, Board of Education



**GRAND PRAIRIE INDEPENDENT SCHOOL DISTRICT
PROPERTY TAX COLLECTION REPORT
FOR THE PERIOD ENDING OCTOBER 31, 2023**

MAINTENANCE & OPERATION (M&O)

Description	2023-2024		OCTOBER	
	Original Budget	Revised Budget	2023-2024 Monthly Activity	2023-2024 FYTD Activity
LOCAL TAXES-CURRENT	\$ 88,997,711.00	\$ 88,997,711.00	\$ 2,428,202.42	\$ 2,428,202.42
LOCAL TAXES-PRIOR YR	700,000.00	700,000.00	(104,267.96)	18,047.82
PENALTY/INTEREST	500,000.00	500,000.00	28,227.88	57,925.78
TOTAL	\$ 90,197,711.00	\$ 90,197,711.00	\$ 2,352,162.34	\$ 2,504,176.02

INTEREST & SINKING (I&S)

Description	2023-2024		OCTOBER	
	Original Budget	Revised Budget	2023-2024 Monthly Activity	2023-2024 FYTD Activity
LOCAL TAXES - CUR YR	\$ 39,658,320.00	\$ 39,658,320.00	\$ 1,082,032.53	\$ 1,082,032.53
LOCAL TAXES - PRIOR YEAR	100,000.00	100,000.00	(43,640.78)	4,896.10
PENALTY/INTEREST/DEL	50,000.00	50,000.00	11,321.65	23,131.67
TOTAL	\$ 39,808,320.00	\$ 39,808,320.00	\$ 1,049,713.40	\$ 1,110,060.30

This report is prepared for the Board of Trustees meeting held December 14, 2023.

2023-2024 GENERAL FUND
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FINANCIAL POSITION AS OF OCTOBER 31, 2023

	General Fund Original Budget	October 31, 2023 Amended Budget	10/31/23 Revenue, Expenditures, and Change in FB	% of Budget
REVENUES:				
5700 Local revenues	\$ 102,097,711	\$ 102,097,711	\$ 4,656,912	5%
5800 State revenues	178,721,115	178,721,115	59,742,369	33%
5900 Federal revenues	4,855,000	4,855,000	329,736	7%
TOTAL REVENUES	\$ 285,673,826	\$ 285,673,826	\$ 64,729,017	23%
EXPENDITURES:				
11 Instruction	\$ 162,073,885	\$ 161,868,285	\$ 11,714,873	7%
12 Inst. Resources/Media	3,264,282	3,264,282	415,167	13%
13 Curr & Staff Develop	3,091,530	3,298,530	489,936	15%
21 Inst Leadership	4,971,482	4,971,482	785,304	16%
23 School Leadership	20,854,215	20,856,415	3,466,492	17%
31 Guidance/Counseling	13,825,769	13,820,169	1,992,157	14%
32 Social Services	412,602	412,602	160,037	39%
33 Health Services	4,182,123	4,182,723	396,103	9%
34 Transportation	9,018,267	9,018,267	1,473,053	16%
35 Food Service	-	-	26,250	0%
36 Extra-Curricular	6,025,410	6,025,410	775,438	13%
41 General Admin.	7,503,163	7,503,163	1,339,119	18%
51 Maint & Operations	33,268,202	33,269,202	7,366,925	22%
52 Security	6,514,692	6,514,692	863,636	13%
53 Data Processing	8,834,291	8,834,291	2,247,906	25%
61 Community Services	4,812,815	4,813,215	625,587	13%
71 Debt Service	1,207,600	1,207,600	-	0%
81 Facilities Acq/Constr.	1,417,886	1,417,886	13,800	1%
95 Juvenile Justice Prgm	67,328	67,328	4,368	6%
97 Payments to TIF	-	-	-	0%
99 Intergovernmental Chgs	484,807	484,807	121,202	25%
TOTAL EXPENDITURES	\$ 291,830,349	\$ 291,830,349	\$ 34,277,353	12%
OTHER SOURCES:				
7912 Sale of Property	\$ -	\$ -	\$ 17,265	
7913 Proceeds from Capital Leases	-	-	-	
7915 Operating Transfer In	-	-	-	
TOTAL OTHER SOURCES	\$ -	\$ -	\$ 17,265	
OTHER USES:				
8911 Operating Transfer Out	\$ -	\$ -	\$ -	
TOTAL OTHER USES	\$ -	\$ -	\$ -	
CHANGE IN FUND BALANCE	\$ (6,156,523)	\$ (6,156,523)	\$ 30,468,929	

2023-2024 GENERAL FUND - DONATION
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
FINANCIAL POSITION AS OF OCTOBER 31, 2023

	General Fund Original Budget	October 31, 2023 Amended Budget	10/31/23 Revenue, Expenditures, and Change in FB	% of Budget
REVENUES:				
5700 Local revenues	\$ -	\$ -	\$ 154,916	0%
5800 State revenues	-	-	-	0%
5900 Federal revenues	-	-	-	0%
TOTAL REVENUES	\$ -	\$ -	\$ 154,916	0%
EXPENDITURES:				
11 Instruction	\$ -	\$ -	\$ -	0%
12 Inst. Resources/Media	-	-	-	0%
13 Curr & Staff Develop	-	-	-	0%
21 Inst Leadership	-	-	-	0%
23 School Leadership	-	-	-	0%
31 Guidance/Counseling	-	-	-	0%
32 Social Services	-	-	-	0%
33 Health Services	-	-	-	0%
34 Transportation	-	-	-	0%
35 Food Service	-	-	-	0%
36 Extra-Curricular	-	-	-	0%
41 General Admin.	-	-	-	0%
51 Maint & Operations	-	-	-	0%
52 Security	-	-	-	0%
53 Data Processing	-	-	-	0%
61 Community Services	-	-	-	0%
71 Debt Service	-	-	-	0%
81 Facilities Acq/Constr.	-	-	-	0%
95 Juvenile Justice Prgm	-	-	-	0%
97 Payments to TIF	-	-	-	0%
99 Intergovernmental Chgs	-	-	-	0%
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	0%
OTHER SOURCES:				
7912 Sale of Property	\$ -	\$ -	\$ -	0%
7913 Proceeds from Capital Leases	-	-	-	0%
7915 Operating Transfer In	-	-	-	0%
TOTAL OTHER SOURCES	\$ -	\$ -	\$ -	0%
OTHER USES:				
8911 Operating Transfer Out	\$ -	\$ -	\$ -	0%
TOTAL OTHER USES	\$ -	\$ -	\$ -	0%
CHANGE IN FUND BALANCE	\$ -	\$ -	\$ 154,916	

8/31/23 FUND BALANCE	\$ 16,662,125
2023-2024 Revenue (Interest Earnings) as of 10/31/23	\$ 154,916
2023-2024 Expenditures as of 10/31/23	\$ -
10/31/23 FUND BALANCE	\$ 16,817,041

**2023-2024 General Fund
Summary of Proposed Budget Transfers/Amendments
12/14/2023 Regular Board Meeting**

	General Fund Original Budget	November, 2023 Amended Budget	December, 2023 Proposed Budget Transfers	December, 2023 Proposed Budget Amendment	December, 2023 Proposed Amended Budget
REVENUES:					
5700 Local revenues	\$ 102,097,711	\$ 102,097,711	\$ -	\$ -	\$ 102,097,711
5800 State revenues	178,721,115	178,721,115	-	-	178,721,115
5900 Federal revenues	4,855,000	4,855,000	-	-	4,855,000
TOTAL REVENUES	\$ 285,673,826	\$ 285,673,826	\$ -	\$ -	\$ 285,673,826
EXPENDITURES:					
11 Instruction	\$ 162,073,885	\$ 161,716,859	\$ (147,332)	\$ -	\$ 161,569,527
12 Inst. Resources/Media	3,264,282	3,258,408	10,990	-	3,269,398
13 Curr & Staff Develop	3,091,530	3,282,901	8,463	-	3,291,364
21 Inst Leadership	4,971,482	4,953,826	3,500	-	4,957,326
23 School Leadership	20,854,215	20,864,565	26,576	-	20,891,141
31 Guidance/Counseling	13,825,769	13,943,998	29,017	-	13,973,015
32 Social Services	412,602	412,602	1,545	-	414,147
33 Health Services	4,182,123	4,183,423	6,624	-	4,190,047
34 Transportation	9,018,267	9,013,267	20,829	-	9,034,096
35 Food Service	-	26,250	-	-	26,250
36 Extra-Curricular	6,025,410	6,020,710	640	-	6,021,350
41 General Admin.	7,503,163	7,495,163	(12,285)	-	7,482,878
51 Maint & Operations	33,268,202	33,269,202	34,138	415,000	33,718,340
52 Security	6,514,692	6,514,692	2,471	-	6,517,163
53 Data Processing	8,834,291	8,834,291	4,427	-	8,838,718
61 Community Services	4,812,815	4,862,571	10,397	-	4,872,968
71 Debt Service	1,207,600	1,207,600	-	-	1,207,600
81 Facilities Acq/Constr.	1,417,886	1,417,886	-	-	1,417,886
95 Juvenile Justice Prgm	67,328	67,328	-	-	67,328
99 Intergovernmental Chgs	484,807	484,807	-	-	484,807
TOTAL EXPENDITURES	\$ 291,830,349	\$ 291,830,349	\$ -	\$ 415,000	\$ 292,245,349
OTHER SOURCES:					
7912 Sale of Property	\$ -	\$ -	\$ -	\$ -	\$ -
7915 Operating Transfer In	-	-	-	-	-
TOTAL OTHER SOURCES	\$ -	\$ -	\$ -	\$ -	\$ -
OTHER USES:					
8911 Operating Transfer Out	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL OTHER USES	\$ -	\$ -	\$ -	\$ -	\$ -
CHANGE IN FUND BALANCE	\$ (6,156,523)	\$ (6,156,523)	\$ -	\$ (415,000)	\$ (6,571,523)

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: Certified 2023 Tax Levy

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business Operations

Approved for Transmittal: *J. Walker*

Board Meeting Date: 12/14/2023

Recommendation:

The Administration recommends that the Board approve the Certified 2023 Tax Levy.

Rationale:

Tax Code 26.09(e) The Assessor shall enter the amount of tax determined as provided by this section in the appraisal roll and submit it to the governing body of the unit for approval. The appraisal roll with amounts of tax entered by the governing body constitutes the unit's tax roll.

Budget Information:

Board Policy Reference and Compliance:

Tax Code 26.09(e)



DALLAS COUNTY TAX OFFICE
JOHN R. AMES, CTA
TAX ASSESSOR/COLLECTOR

2023 TAX LEVY
GRAND PRAIRIE ISD

Summary of Certified Roll

Number of Parcels:	44,864	
Total Market Value		16,943,285,360
Capped Value Loss		(934,092,805)
Total Exemptions/AG Loss		(3,837,978,697)
Total Taxable Value		12,171,213,858

Adopted Tax Rates

Maintenance & Operations	0.757500
Interest & Sinking (Debt Rate)	0.337550
Total Tax Rate per/\$100	1.095050

Tax Levy on Original Certified Roll

Maintenance & Operations	\$92,196,945
Interest & Sinking (Debt)	\$41,083,932
Levy prior to adjustment for Ceilings	\$133,280,877
Loss due to Ceilings	(\$5,164,036)
Rendition Penalty Adjustment	\$189,149
Adjusted Tax Levy	\$128,305,990


The calculations reported above are based upon certified data as provided by the Dallas Central Appraisal District (DCAD), and other CADs, where applicable. Levy calculations are derived by applying approved rates of taxation, as adopted by the governing bodies of the taxing entities. Combined, the Adjusted Tax Levy as set out above, represents the Tax Roll for the taxing entity. The calculations reported above are based upon current data only as provided by each respective entity, and do not take into consideration then-existing disputes regarding taxable values.

I, John R. Ames, Tax Assessor/Collector for Dallas County, do certify that the above information is true and correct to the best of my knowledge.

Sworn and subscribed before me, this 7 day of November, 2023.


 Notary Public, STATE OF TEXAS




 John R. Ames, Tax Assessor/Collector *OR*

Jurisdiction: **1111 GRAND PRAIRIE ISD**

Total Parcels:	44,864	Tax Rate:	1.0950500		
Market Value:	16,943,285,360	State Hom:	100,000	Opt Hom:	0.0000000
		State O65:	0	Opt O65:	15,000
		Disabled:	0	Opt Disabled:	10,000

AG Exclusion Count:	47	AG Exclusion Amt:	14,447,729
Timber Exclusion Count:	0	Timber Exclusion Amt:	0
HS Capped Count:	16,555	HS Capped Amt:	934,092,805
Assessed Value:	15,994,744,826		

Total Count/Amt:	3,298	1,266,576,160	Vet Charitable Homestead Disability Count/Amt:	1	163,139
Veteran Count/Amt:	285	52,195,056	Hb366 Count/Amt:	613	624,130
Immed Residential Homestead Count/Amt:	13	1,082,732	Freeport Count/Amt:	71	591,759,195
P/R Total Count/Amt:	1	1,918	Pollution Count/Amt:	56	6,777,246

State Homestead Count:	18,774	State Homestead Amt:	1,809,078,456
Local Homestead Count:	0	Local Homestead Amt:	0
State Over 65 Count:	0	State Over 65 Amt:	0
Local Over 65 Count:	5,878	Local Over 65 Amt:	78,010,422
Surviving Spouse Count:	511	Surviving Spouse Amt:	6,875,345
State Disabled Count:	0	State Disabled Amt:	0
Local Disabled Count:	739	Local Disabled Amt:	6,110,956
Total VET Count:	409	Total VET Amt:	4,276,213

Partial Exempt Values:	1,904,351,392		
Taxable Value:	12,171,213,858		
Total Levy Amt:	128,305,990.48		
Late Freeport Penalty Count:	3	Late Freeport Penalty Amt:	8,425.65
Late Rendition Penalty Count:	1,362	Late Rendition Penalty Amt:	180,715.56
Frozen Account Count:	7,056		
Frozen Homesite Value:	1,485,578,354		
Frozen Taxable Value:	692,911,676		
Unfrozen Levy Amt:	7,587,729.25		
Frozen Levy Amt:	2,423,692.77		
Frozen Levy Loss Amt:	5,164,036.48		
Total Non-Exempt Parcel Count:	41,566		

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: Donation to the District

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business Operations

Approved for Transmittal:



Board Meeting Date: 12/14/2023

Recommendation:

The Administration recommends that the Board accept the donation from National Gypsum/ProForm Finishing Products.

Rationale:

Board Policy requires that donations with a value of \$20,000 or more be presented to the Board for approval.

Budget Information:

Board Policy Reference and Compliance:

Policy CDC (LOCAL) – Other Revenues: Gifts and Solicitations



Business Operations Department
 2602 S. Belt Line Rd. Grand Prairie, TX 70552

972.237.5501 FAX 972.237.5432 FAX
 www.gpisd.org

DONATION ACKNOWLEDGEMENT AND TRACKING FORM

Grand Prairie Independent School District is a public school district and is a political subdivision of the State of Texas. The District is not a tax-exempt entity under the Internal Revenue Service (IRS) Code Section 501(c)(3). However, the District is considered a tax-exempt organization that may receive charitable contributions according to the IRS Code Section 170(c)(1). This section states that a charitable contribution means a contribution or gift to or for the use of:

"A State, a possession of the United States, or any political subdivision of any of the foregoing, or the United States or the District of Columbia, but only if the contribution or gift is made for exclusively public purposes."

The District may receive charitable contributions if they are for public purposes, such as benefiting a group and not an individual. Per Grand Prairie ISD Policy CDC (LOCAL), contributions may be made to the District and become the sole property of the District for its use and disposition with the District's discretion to use the contributions for a specific campus or organization. Any donation at or above \$20,000 shall be approved by the Board of Trustees. These charitable contributions are deductible by the contributor on their tax return. The federal identification number of Grand Prairie Independent School District is #75-6001697.

Please note, contributions made to various parent or community organizations, such as PTOs and Booster Clubs, are not contributions to the District. Since these organizations are separate entities from the District, the District's tax-exempt status does not apply to these organizations. These organizations must apply for their tax-exempt status under IRS Code Section 501(c)(3). Evidence of their tax-exempt status would be a Determination Letter from the IRS. When a PTO or Booster Club donates monetary or non-monetary items to the District, then the donation is considered a contribution to the District.

Please keep this written acknowledgment of your donation for your tax records. Starting January 1, 1994, the IRS no longer accepts your canceled check as proof of any donation of \$250 or more. Changes in tax law also require us to estimate the value of goods or services, if any, that have been rendered to you in return for your contribution, and to remind you that your contribution is deductible only to the extent that it exceeds what we have provided.

Grand Prairie Independent School District greatly appreciates the support of:

Name of Contributor (Company or Person)	National Gypsum / ProForm Finishing Products
Address	1502 W. Carrier Parkway
Contact Name / Phone Number	Michael Zulock / (770) 820-9364

through the monetary contribution of: \$ 30,000 , 00 (circle one) Cash / Check # 003445
 For the purpose of: To contribute to GP community for Giving Tuesday 2023 philanthropic commitment

AND/OR

through the in-kind donation of items or services as described below:

Grand Prairie ISD may not assign, appraise, or certify a market value of in-kind donation items or services. The donor is responsible for obtaining and providing any required documentation of valuation to the IRS.

This contribution meets the Criteria for Acceptance as defined in Policy CDC (LOCAL). This support will assist the District in continuing to improve the educational environment.

Dr. Felicia Layne, Chancellor of Grand Prairie Collegiate Institute
Print Name, Title of District Administrator Receiving the Contribution

Felicia Layne
Signature of District Administrator

Grand Prairie Collegiate Institute	11/28/2023	Financial Services Approval, certifying Board approval if greater than \$20,000
School or Location / Department	Date	

For GPISD use: Were any goods or services rendered to the Contributor in return for the contribution above? YES / NO (circle one)
 If YES, description and estimated value: _____

Upon all approvals, please forward copies of completed form to: 1) Contributor, 2) GPISD Financial Services Dept., 3) GPISD Dept./Campus Recipient

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: Donation to the District

Submitted by: Tracy Ray, Interim Deputy Superintendent of Business Operations

Approved for Transmittal:



Board Meeting Date: 12/14/2023

Recommendation:

Administration recommends the acceptance of the donation from The Children's Place.

Rationale:

Board Policy requires that donations with a value of \$20,000 or more be presented to the Board for approval.

Budget Information:

Board Policy Reference and Compliance:

Policy CDC (LOCAL) – Other Revenues: Gifts and Solicitations



Business Operations Department
2602 S. Belt Line Rd. Grand Prairie, TX 70552

972.237.5501 FAX 972.237.5432 FAX
www.gpisd.org

DONATION ACKNOWLEDGEMENT AND TRACKING FORM

Grand Prairie Independent School District is a public school district and is a political subdivision of the State of Texas. The District is not a tax-exempt entity under the Internal Revenue Service (IRS) Code Section 501(c)(3). However, the District is considered a tax-exempt organization that may receive charitable contributions according to the IRS Code Section 170(c)(1). This section states that a charitable contribution means a contribution or gift to or for the use of:

"A State, a possession of the United States, or any political subdivision of any of the foregoing, or the United States or the District of Columbia, but only if the contribution or gift is made for exclusively public purposes."

The District may receive charitable contributions if they are for public purposes, such as benefiting a group and not an individual. Per Grand Prairie ISD Policy CDC (LOCAL), contributions may be made to the District and become the sole property of the District for its use and disposition with the District's discretion to use the contributions for a specific campus or organization. Any donation at or above \$20,000 shall be approved by the Board of Trustees. These charitable contributions are deductible by the contributor on their tax return. The federal identification number of Grand Prairie Independent School District is #75-6001697.

Please note, contributions made to various parent or community organizations, such as PTOs and Booster Clubs, are not contributions to the District. Since these organizations are separate entities from the District, the District's tax-exempt status does not apply to these organizations. These organizations must apply for their tax-exempt status under IRS Code Section 501(c)(3). Evidence of their tax-exempt status would be a Determination Letter from the IRS. When a PTO or Booster Club donates monetary or non-monetary items to the District, then the donation is considered a contribution to the District.

Please keep this written acknowledgment of your donation for your tax records. Starting January 1, 1994, the IRS no longer accepts your canceled check as proof of any donation of \$250 or more. Changes in tax law also require us to estimate the value of goods or services, if any, that have been rendered to you in return for your contribution, and to remind you that your contribution is deductible only to the extent that it exceeds what we have provided.

Grand Prairie Independent School District greatly appreciates the support of:

Name of Contributor (Company or Person) The Children's Place
Address 500 Plaza Dr., Secaucus, NJ 07094
Contact Name / Phone Number _____

through the monetary contribution of: \$ 100,000.00 (circle one) Cash / Check # _____
For the purpose of: Contest winners of "Best School Day Ever" contest.

AND/OR

through the in-kind donation of items or services as described below:

Fine Arts upgrades and facility needs - costuming, lighting, performance needs.

Grand Prairie ISD may not assign, appraise, or certify a market value of in-kind donation items or services. The donor is responsible for obtaining and providing any required documentation of valuation to the IRS.

This contribution meets the Criteria for Acceptance as defined in Policy CDC (LOCAL). This support will assist the District in continuing to improve the educational environment.

Erin Whisenhunt _____
Print Name, Title of District Administrator Receiving the Contribution **Signature** of District Administrator

Garner Fine Arts Academy 11/29/2023 _____
School or Location / Department Date Financial Services Approval, certifying Board approval if greater than \$20,000

For GPISD use: Were any goods or services rendered to the Contributor in return for the contribution above? YES / NO (circle one)
If YES, description and estimated value: _____

Upon all approvals, please forward copies of completed form to: 1) Contributor, 2) GPISD Financial Services Dept., 3) GPISD Dept./Campus Recipient

Grand Prairie ISD Board of Trustees

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Information

Action

Consent

Topic: Vote for Fifth Member of the Board of Directors of the Dallas County Appraisal District

Submitted by: Linda Ellis, Superintendent

Approved for Transmittal: 

Board Meeting Date: 12/14/2023

Recommendation:

The Administration recommends that the Board take action to vote for a member to serve on the Board of Directors of the Dallas County Appraisal District.

Rationale:

In accordance with the Tax Code, Section 6.03, an election or appointment of members to the board of directors of an appraisal district must be conducted in odd-numbered years. The term of office for elected or appointed members is two years, beginning in even-numbered years. Each of the state's independent school districts, except for the Dallas Independent School District, shall have the right to nominate and vote for one candidate as the fifth member of the board. If the board chooses to submit a candidate, the GPISD Board of Trustees must act to vote for the nominee.

Budget Information:

N/A

Board Policy Reference and Compliance:

Tax Code Section 6.03

RESOLUTION NO. _____

A RESOLUTION OF THE _____ INDEPENDENT SCHOOL DISTRICT CASTING ITS VOTE FOR THE FIFTH MEMBER OF THE BOARD OF DIRECTORS OF THE DALLAS CENTRAL APPRAISAL DISTRICT.

WHEREAS, Dallas County eligible taxing entities have expressed and approved an option which allows for representation to the Appraisal District Board of Directors (in accordance with Section 6.03 of the Texas Property Tax Code) as follows:

1. The City of Dallas shall appoint one (1) member to the Board.
2. The Dallas Independent School District shall appoint one (1) member to the Board.
3. The Dallas County Commissioners Court shall appoint one (1) member to the Board. The member appointed by the Dallas County Commissioners Court shall not be a resident of either the City of Dallas or the Dallas Independent School District.
4. Each of the incorporated cities and towns, except for the City of Dallas, shall have the right to nominate by an official resolution one (1) candidate as the fourth member of the Board of Directors. The said cities and towns shall, from the nominations received, elect by a majority vote, with each city and town being entitled to one (1) vote, the fourth member of the Board of Directors.
5. Each of the School Districts, and the Dallas County Community College District, except the Dallas Independent School District, shall have the right to nominate by an official resolution one (1) candidate as the fifth member of the Board of Directors. The said school districts shall, from the nominations received, elect by a majority vote, with each school district and the community college district being entitled to one (1) vote, the fifth member of the Board of Directors.

The votes required for election to the Board of Directors in 4 and 5 hereof shall be by a majority of those authorized to vote in 4 and 5 respectively and not by a majority of the quorum, and

WHEREAS, the _____ Independent School District does hereby cast its vote by marking the ballot below: (Check one only)

Candidate	Nominating School District
<input type="checkbox"/> Cassandra Phillips	Duncanville ISD

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees of the _____ Independent School District/ Community College District does hereby confirm its one (1) vote for the election of _____ as the suburban school districts' representative to the Board of Directors of the Dallas Central Appraisal District.

PASSED AND APPROVED, this the _____ day of _____, 2023.

PRESIDENT, BOARD OF TRUSTEES

ATTEST: _____
SECRETARY, BOARD OF TRUSTEES

SEAL:

Grand Prairie ISD Board of Trustees

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LEAD.

Information

Action

Consent

Topic: 2024-2025 School Calendar

Submitted by: Sam Buchmeyer, Public Information Officer

Approved for Transmittal: *Smith*

Board Meeting Date: 12/14/2023

Recommendation:

It is recommended the Board adopt the school calendar for the 2024-2025 school year as presented.

Rationale:

The Board shall adopt the School Calendar annually.

Budget Information:

N/A

Board Policy Reference and Compliance:

EB (LEGAL)

EB (LOCAL)

Grand Prairie ISD Board of Trustees

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EMPOWER.
LEAD.

Information

Action

Consent

Topic: Food-service equipment upgrades at the following campuses: Grand Prairie High School, South Grand Prairie High School, Morton Elementary, Dickinson Montessori Academy

Submitted by: Joel Falcon, Chief of Operations

Approved for Transmittal: *J. Falcon*

Board Meeting Date: 12/14/2023

Recommendation:

The Administration will update the Board of Trustees on replacing the serving lines at Grand Prairie High School, South Grand Prairie High School, and Morton Elementary. The walk-in cooler/freezer at Dickinson Montessori Academy will be replaced.

Rationale:

Serving lines for Grand Prairie High, South Grand Prairie High, and Morton are aging and they need to be completely replaced. Dickinson needs a walk-in cooler/freezer to cover food-storage needs for its current enrollment. Administration will obtain pricing information for serving-line replacements, cooler/freezer equipment, and installation. The pricing/installation information will be presented to the Board for approval at a future meeting.

Budget Information:

240 Funds

Board Policy Reference and Compliance:

CH (Legal)
CH (Local)

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: TEA Intruder Detection Audit

Submitted by: Neal Sandlin, Chief of Security and Emergency Preparedness

Approved for Transmittal:



Board Meeting Date: 12/14/2023

Recommendation:

No recommendation; this is an information-only report to the Board of Trustees.

Rationale:

Update on the TEA Intruder Detection Audit as required

Budget Information:

N/A

Board Policy Reference and Compliance:

CK (LEGAL) & (LOCAL)

Grand Prairie ISD Board of Trustees

CREATE.
EMPOWER.
LEAD.

Information

Action

Consent

Topic: Local Policy Update

Submitted by: Dr. Melissa Kates, General Counsel

Approved for Transmittal: *[Signature]*

Board Meeting Date: 12/14/2023

Recommendation:

The Administration is providing information about recommended policy revisions, including Update 122, to the Board of Trustees. Attachment A provides a list of the policies for which updates are recommended.

Rationale:

The attached policies are recommended for adoption by the Board to align with the changes to laws after the recent Texas legislative session. The policies will be brought to the Board for a vote at the Regular January 2024 Board meeting.

Budget Information:

No budgetary impact.

Board Policy Reference and Compliance:

BAA(LEGAL) and (LOCAL)

CQB(LOCAL) TECHNOLOGY RESOURCES: CYBERSECURITY
CSA(LOCAL) FACILITY STANDARDS: SAFETY AND SECURITY
DC(LOCAL) EMPLOYMENT PRACTICES
EHB(LOCAL) CURRICULUM DESIGN: SPECIAL PROGRAMS
EHBC(LOCAL) SPECIAL PROGRAMS: COMPENSATORY SERVICES AND INTENSIVE PROGRAMS
EHBCA(LOCAL) COMPENSATORY SERVICES AND INTENSIVE PROGRAMS: ACCELERATED INSTRUCTION
FEA(LOCAL) ATTENDANCE: COMPULSORY ATTENDANCE
FFAC(LOCAL) WELLNESS AND HEALTH SERVICES: MEDICAL TREATMENT
FFB(LOCAL) STUDENT WELFARE: CRISIS INTERVENTION
FL(LOCAL) STUDENT RECORDS
CKC(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: EMERGENCY PLANS
CKE(LOCAL) SAFETY PROGRAM/RISK MANAGEMENT: SECURITY PERSONNEL
CKEC(LOCAL) SECURITY PERSONNEL: SCHOOL RESOURCE OFFICERS
DH(LOCAL) EMPLOYEE STANDARDS OF CONDUCT
GKA(LOCAL) COMMUNITY RELATIONS: CONDUCT ON SCHOOL PREMISES
GKG(LOCAL) COMMUNITY RELATIONS: SCHOOL VOLUNTEER PROGRAM



(LOCAL) Policy Comparisons

These documents are generated by an automated process that compares the updated policy to the current policy as found in TASB records.

In this packet, you will find:

- Policies being recommended for revision (annotated)
- New policies (not annotated)
- Policies recommended for deletion (annotated in PDF; not shown in Word)

Annotations are shown as follows:

- Deletions are in a red strike-through font: ~~deleted text~~.
- Additions are in a blue, bold font: **new text**.
- Blocks of text that were moved without changes are shown in green, with double underline and double strike-through formatting to distinguish the text's new placement from its original location: ~~moved text~~ becomes moved text.
- Revision bars appear in the right margin to show sections with changes.

Note: While the annotation software competently identifies simple changes, large or complicated changes—as in an extensive rewrite—may be more difficult to follow. In addition, TASB's recent changes to the policy templates to facilitate accessibility sometimes make formatting changes appear tracked, even though the text remains the same.

For further assistance in understanding policy changes, please refer to the explanatory notes in your Localized Policy Manual update packet or contact your policy consultant.

Contact:	School Districts and Education Service Centers	Community Colleges
	policy.service@tasb.org	colleges@tasb.org
	800.580.7529	800.580.1488

Plan The District shall develop a cybersecurity plan to secure the District's cyberinfrastructure against a cyberattack or any other cybersecurity incidents, determine cybersecurity risk, and implement appropriate mitigation planning.

Coordinator The Superintendent shall designate a cybersecurity coordinator. The cybersecurity coordinator shall serve as the liaison between the District and the Texas Education Agency in cybersecurity matters.

Training The Board delegates to the Superintendent the authority to:

1. Determine the cybersecurity training program to be used in the District;
2. Verify and report compliance with training requirements in accordance with guidance from the Department of Information Resources; and
3. Remove access to the District's computer systems and databases for noncompliance with training requirements as appropriate.

The District shall complete periodic audits to ensure compliance with the cybersecurity training requirements.

Security Breach Notifications Upon discovering or receiving notification of a breach of system security or a security incident, as defined by law, the District shall disclose the breach or incident to affected persons or entities in accordance with the time frames established by law. The District shall give notice by using one or more of the following methods:

1. Written notice.
2. Email, if the District has email addresses for the affected persons.
3. Conspicuous posting on the District's websites.
4. Publication through broadcast media.

The District shall disclose a breach or incident involving sensitive, protected, or confidential student information as required by law.

**Building Access
Control**

Audits of building access control shall include weekly inspections of instructional facilities during school hours to certify all exterior doors are, by default, set to closed, latched, and locked status and cannot be opened from the outside without a key.

The Superintendent shall ensure that the findings of the weekly inspections are:

1. Reported to the District safety and security committee; and
2. Reported to the campus principal or lead administrator of the instructional facility to ensure awareness of any deficiencies identified.

The campus principal or lead administrator shall assign appropriate staff to take action to reduce the likelihood of similar deficiencies in the future.

The results of the weekly reports shall be kept for review as part of the required safety and security audit.

The District's building access control procedures shall not be interpreted as discouraging parents or guardians who have been properly verified as authorized visitors from visiting their student's campus. [See GKC]

Personnel Duties	The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.
Posting Vacancies	The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.
Applications	<p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>
Employment of Contractual Personnel	<p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel. [See DCA, DCB, DCC, and DCE as appropriate]</p>
Employment of Noncontractual Personnel	<hr/> <p>Note: For employment of a bus driver related to a Board member or the Superintendent, see DBE(LEGAL).</p> <hr/>
	<p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis. [See DCD]</p>
Employment Assistance Prohibited	No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]

Dyslexia and Related Disorders

The District shall comply with all rules and standards adopted by the State Board of Education and guidance published by the commissioner of education to implement the program to test students for dyslexia and related disorders.

In accordance with administrative procedures, the District shall provide regular training opportunities for teachers of students with dyslexia that include new research and practices for educating students with dyslexia.

SPECIAL PROGRAMS
COMPENSATORY SERVICES AND INTENSIVE PROGRAMS

EHBC
(LOCAL)

~~Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.~~

**Accelerated
Instruction**

~~The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.~~

**Accelerated
Learning Committee**

~~When a student fails to perform satisfactorily on a math or reading state-mandated assessment in grades 3, 5, or 8, an accelerated learning committee shall develop a written educational plan in accordance with law. If a parent requests that the student be assigned to a particular teacher the following school year, the request shall be addressed in accordance with the District's administrative procedures.~~

~~A parent complaint about the content or implementation of the educational plan shall be filed in accordance with FNG.~~

COMPENSATORY SERVICES AND INTENSIVE PROGRAMS
ACCELERATED INSTRUCTION

EHBCA
(LOCAL)

Each student who has been identified as being at risk of dropping out of school, who is not performing at grade level, or who did not perform satisfactorily on a state-mandated assessment shall be provided accelerated and/or compensatory educational services.

**Accelerated
Instruction**

The District shall provide accelerated instruction in accordance with law if a student fails to perform satisfactorily on a state-mandated assessment.

Parent Request

If a student fails to perform satisfactorily on a state-mandated assessment, a parent's request that the student be assigned to a particular teacher the following school year shall be addressed in accordance with the District's administrative procedures.

**Accelerated
Education Plan**

Appropriate District staff shall develop an accelerated education plan for a student who fails to perform satisfactorily on the same state-mandated assessment for two or more consecutive years.

A parent complaint about the content or implementation of the accelerated education plan shall be filed in accordance with FNG.

Students in violation of the compulsory attendance law shall be reported to the District attendance officer, who may institute court action as provided by law.

Excused Absences

In addition to excused absences required by law, the District shall excuse absences for the following purposes. A student shall be required to submit verification of these absences in accordance with administrative regulations.

Higher Education Visits

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit an accredited institution of higher education.

Career Investigation

The District shall excuse a student for up to two days during the student's junior year and up to two days during the student's senior year to visit a professional's workplace for purposes of exploring the student's interest in pursuing a career in that professional's field.

Armed Services Enlistment

The District shall excuse a student 17 years of age or older for up to four days during his or her enrollment in high school for activities related to pursuing enlistment in a branch of the U.S. Armed Services or Texas National Guard.

Early Voting or Election Clerk

The District shall excuse a student for up to two days per school year to serve as an early voting or election clerk.

Learner or Driver's License

The District shall excuse a student 15 years of age or older for one day during his or her enrollment in high school for each of the following:

- Visiting a driver's license office to obtain a learner license; or
- Visiting a driver's license office to obtain a driver's license.

[For extracurricular activity absences, see FM.]

Withdrawal for Nonattendance

The District may initiate withdrawal of a student under the age of 19 for nonattendance under the following conditions:

1. The student has been absent ~~ten~~10 consecutive school days; and
2. Repeated efforts by the attendance officer and/or principal to locate the student have been unsuccessful.

[For District-initiated withdrawal of students 19 or older, see FEA(LEGAL).]

Students Attending Homeschools

Students who are homeschooled are exempt from the compulsory attendance law to the same extent as students enrolled in other private schools.

ATTENDANCE
COMPULSORY ATTENDANCE

FEA
(LOCAL)

Adequate documentation of homeschooling for withdrawal shall consist of either a statement of withdrawal in accordance with FD(LOCAL) indicating the date homeschooling began, or a signed and dated letter from a parent or guardian indicating that his or her child is being homeschooled and the date the homeschooling began.

The District may request from a parent or guardian a letter of assurance that a child is being educated using a curriculum designed to meet basic education goals of reading, spelling, grammar, mathematics, and a study of good citizenship.

Enforcing
Compulsory
Attendance

If a parent or guardian refuses to submit a requested statement or letter, or if the District has evidence that a school-aged child is not being homeschooled within legal requirements, the District may investigate further and, if warranted, shall pursue legal action to enforce the compulsory attendance law.

No employee shall give any student prescription medication, non-prescription medication, herbal substances, anabolic steroids, or dietary supplements of any type, except as authorized by this or other District policy.

Medication Provided by Parent

The Superintendent shall designate the employees who are authorized to administer medication that has been provided by a student's parent. An authorized employee is permitted to administer the following medication in accordance with administrative regulations:

1. Prescription medication in accordance with legal requirements.
2. Nonprescription medication, upon a parent's written request, when properly labeled and in the original container.
3. Herbal substances or dietary supplements provided by the parent and only if required by the individualized education program or Section 504 plan for a student with disabilities.

Medication Provided by District

Except as [required by law and](#) provided by this policy, the District shall not purchase medication to administer to a student.

Athletic Program

The District shall purchase nonprescription medication that may be used to prevent or treat illness or injury in the District's athletic program. Only a licensed athletic trainer or a physician licensed to practice medicine in the state of Texas may administer this medication and may do so only if:

1. The District has prior written consent for medication to be administered [see Medical Treatment, below]; and
2. The administration of a medication by an athletic trainer is in accordance with a standing order or procedures approved by a physician licensed to practice medicine in the state of Texas.

Opioid Antagonist

This provision shall be applicable to each campus that serves students in grades 6-12.

On Campus

The District authorizes school personnel who have been adequately trained to administer an opioid antagonist in accordance with law and this policy. Administration of an opioid antagonist shall only be permitted when an authorized and trained individual reasonably believes a person is experiencing an opioid-related overdose.

Each applicable campus shall have at least one individual who is authorized and trained to administer an opioid antagonist present during regular school hours.

*Maintenance,
Availability,
Training, and
Reporting*

Each applicable campus shall have at least one unused, unexpired opioid antagonist dose available.

All opioid antagonists shall be stored in a secure location and shall be easily accessible by individuals who are authorized and trained to administer an opioid antagonist.

The Superintendent shall develop administrative regulations addressing acquisition, maintenance, expiration, and disposal of opioid antagonists in the District, as well as reporting, employee training, and emergency notification requirements.

Psychotropics

Except as permitted by law, an employee shall not:

1. Recommend to a student or a parent that the student use a psychotropic drug;
2. Suggest a particular diagnosis; or
3. Exclude the student from a class or a school-related activity because of the parent's refusal to consent to psychiatric evaluation or examination or treatment of the student.

Medical Treatment

A student's parent, legal guardian, or other person having lawful control shall annually complete and sign a form that provides emergency information and addresses authorization regarding medical treatment. A student who has reached age 18 shall be permitted to complete this form.

The District shall seek appropriate emergency care for a student as required or deemed necessary.

**Threat Assessment
and Safe and
Supportive Team**

In compliance with law, the Superintendent shall ensure that a multidisciplinary threat assessment and safe and supportive team is established to serve each campus. The Superintendent shall appoint team members. The team shall be responsible for developing and implementing a safe and supportive school program at each campus served by the team and shall support the District in implementing its multi-hazard emergency operations plan.

Training

Each team shall complete training provided by an approved provider on evidence-based threat assessment programs.

Student Reports

Each campus shall establish a clear procedure for a student to report concerning behavior exhibited by another student for assessment by the team or other appropriate District employee.

Employee
Confidentiality

A District employee who reports a potential threat may elect for the employee's identity to remain confidential and not be subject to disclosure under the state's public information law. The employee's identity shall only be revealed when necessary for the team, the District, or law enforcement to investigate the reported threat.

The District shall maintain a record of the identity of a District employee who elects for the employee's identity to remain confidential.

Imminent Threats or
Emergencies

A member of the team or any District employee may act immediately to prevent an imminent threat or respond to an emergency, including contacting law enforcement directly.

Threat Assessment
Process

The District shall develop procedures as recommended by the Texas School Safety Center. In accordance with those procedures, the threat assessment and safe and supportive team shall conduct threat assessments using a process that includes:

1. Identifying individuals, based on referrals, tips, or observations, whose behavior has raised concerns due to threats of violence or exhibition of behavior that is harmful, threatening, or violent.
2. Conducting an individualized assessment based on reasonably available information to determine whether the individual poses a threat of violence or poses a risk of harm to self or others and the level of risk.
3. Implementing appropriate intervention and monitoring strategies, if the team determines an individual poses a threat of harm to self or others. These strategies may include referral of a student for a mental health assessment and escalation procedures as appropriate.

For a student or other individual the team determines poses a serious risk of violence to self or others, the team shall immediately report to the Superintendent, who shall immediately attempt to contact the student's parent or guardian. Additionally, the Superintendent shall coordinate with law enforcement authorities as necessary and take other appropriate action in accordance with the District's multihazard emergency operations plan.

For a student the team identifies as at risk of suicide, the team shall follow the District's suicide prevention program.

For a student the team identifies as having a substance abuse issue, the team shall follow the District's substance abuse program.

For a student whose conduct may constitute a violation of the District's Student Code of Conduct, the team shall make a referral to the campus behavior coordinator or other appropriate administrator to consider disciplinary action.

As appropriate, the team may refer a student:

1. To a local mental health authority or health-care provider for evaluation or treatment; or
2. For a full individualized and initial evaluation for special education services.

The team shall not provide any mental health-care services, except as permitted by law.

Guidance to School
Community

The team shall provide guidance to students and District employees on recognizing harmful, threatening, or violent behavior that may pose a threat to another person, the campus, or the community and methods to report such behavior to the team, including through anonymous reporting.

Reports

The team shall provide reports to the Texas Education Agency as required by law.

Comprehensive System

The Superintendent shall develop and maintain a comprehensive system of student records and reports dealing with all facets of the school program operation and shall ensure through reasonable procedures that records are accessed by authorized persons only, as allowed by this policy. These data and records shall be stored in a safe and secure manner and shall be conveniently retrievable for use by authorized school officials.

Cumulative Record

A cumulative record shall be maintained for each student from entrance into District schools until withdrawal or graduation from the District.

This record shall move with the student from school to school and be maintained at the school where currently enrolled until graduation or withdrawal. Records for nonenrolled students shall be retained for the period of time required by law. No permanent records may be destroyed without explicit permission from the Superintendent. [See CPC]

Custodian of Records

The ~~executive director of document services~~ executive director of document services is custodian of all records for currently enrolled students. ~~The executive director of document services~~ The executive director of document services is the custodian of records for students who have withdrawn or graduated. The student handbook made available to all students and parents shall contain a listing of the addresses of District schools, as well as the Superintendent's business address.

Types of Education Records

The record custodian shall be responsible for the education records of the District. These records may include:

1. Admissions data, personal and family data, including certification of date of birth.
2. Standardized test data, including intelligence, aptitude, interest, personality, and social adjustment ratings.
3. All achievement records, as determined by tests, recorded grades, and teacher evaluations.
4. All documentation regarding a student's testing history and any accelerated instruction he or she has received, including any ~~documentation of discussion or action by an accelerated learning committee convened~~ education plan developed for the student.
5. Health services record, including:
 - a. The results of any tuberculin tests required by the District.

- b. The findings of screening or health appraisal programs the District conducts or provides. [See FFAA]
 - c. Immunization records. [See FFAB]
6. Attendance records.
7. Student questionnaires.
8. Records of teacher, school counselor, or administrative conferences with the student or pertaining to the student.
9. Verified reports of serious or recurrent behavior patterns.
10. Copies of correspondence with parents and others concerned with the student.
11. Records transferred from other districts in which the student was enrolled.
12. Records pertaining to participation in extracurricular activities.
13. Information relating to student participation in special programs.
14. Records of fees assessed and paid.
15. Records pertaining to student and parent complaints.
16. Other records that may contribute to an understanding of the student.

Access by Parents

The District shall make a student's records available to the student's parents, as permitted by law. The records custodian or designee shall use reasonable procedures to verify the requester's identity before disclosing student records containing personally identifiable information.

Records may be reviewed in person during regular school hours without charge upon written request to the records custodian. For in-person viewing, the records custodian or designee shall be available to explain the record and to answer questions. The confidential nature of the student's records shall be maintained at all times, and records to be viewed shall be restricted to use only in the Superintendent's, principal's, or school counselor's office, or other restricted area designated by the records custodian. The original copy of the record or any document contained in the cumulative record shall not be removed from the school.

Copies of records are available at a per copy cost, payable in advance. Copies of records must be requested in writing. Parents

may be denied copies of records if they fail to follow proper procedures or pay the copying charge. If the student qualifies for free or reduced-price lunches and the parents are unable to view the records during regular school hours, upon written request of a parent, one copy of the record shall be provided at no charge.

A parent may continue to have access to his or her child's records under specific circumstances after the student has attained 18 years of age or is attending an institution of postsecondary education. [See FL(LEGAL)]

Access by School Officials

A school official shall be allowed access to student records if he or she has a legitimate educational interest in the records.

For the purposes of this policy, "school officials" shall include:

1. An employee, Board member, or agent of the District, including an attorney, a consultant, a contractor, a volunteer, a school resource officer, and any outside service provider used by the District to perform institutional services.
2. An employee of a cooperative of which the District is a member or of a facility with which the District contracts for placement of students with disabilities.
3. A contractor retained by a cooperative of which the District is a member or by a facility with which the District contracts for placement of students with disabilities.
4. A parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.
5. A person appointed to serve on a team to support the District's safe and supportive school program.

All contractors provided with student records shall follow the same rules as employees concerning privacy of the records and shall return the records upon completion of the assignment.

A school official has a "legitimate educational interest" in a student's records when he or she is:

1. Working with the student;
2. Considering disciplinary or academic actions, the student's case, or an individualized education program for a student with disabilities;
3. Compiling statistical data;

4. Reviewing an education record to fulfill the official's professional responsibility; or
5. Investigating or evaluating programs.

**Transcripts and
Transfers of Records**

The District may request transcripts from previously attended schools for students transferring into District schools; however, the ultimate responsibility for obtaining transcripts from sending schools rests with the parent or student, if 18 or older.

For purposes of a student's enrollment or transfer, the District shall promptly forward in accordance with the timeline provided in law education records upon request to officials of other schools or school systems in which the student intends to enroll or enrolls. [See FD(LEGAL), Required Documentation] The District may return an education record to the school identified as the source of the record.

**Records
Responsibility for
Students in Special
Education**

The ~~executive director of special education~~ executive director of special education shall be responsible for ensuring the confidentiality of any personally identifiable information in records of students in special education.

A current listing of names and positions of persons who have access to records of students in special education is maintained at ~~the Susan J. Simpson Education Center~~ the Susan J. Simpson Education Center.

**Procedure to Amend
Records**

Within 15 District business days of the record custodian's receipt of a request to amend records, the District shall notify the parents in writing of its decision on the request and, if the request is denied, of their right to a hearing. If a hearing is requested, it shall be held within ~~ten~~10 District business days after the request is received.

Parents shall be notified in advance of the date, time, and place of the hearing. An administrator who is not responsible for the contested records and who does not have a direct interest in the outcome of the hearing shall conduct the hearing. The parents shall be given a full and fair opportunity to present evidence and, at their own expense, may be assisted or represented at the hearing.

The parents shall be notified of the decision in writing within ~~ten~~10 District business days of the hearing. The decision shall be based solely on the evidence presented at the hearing and shall include a summary of the evidence and reasons for the decision. If the decision is to deny the request, the parents shall be informed that they have 30 District business days within which to exercise their right to place in the record a statement commenting on the contested information and/or stating any reason for disagreeing with the District's decision.

Directory Information

Directory information for District students has been classified into two separate categories:

1. Items for use only for school-sponsored purposes; and
2. Items for all other purposes.

School-Sponsored Purposes

~~For the following school-sponsored purposes—all District publications and announcements—directory information shall include student name; address; telephone listing; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; weight and height of members of athletic teams; enrollment status; and student identification numbers or identifiers that cannot be used alone to gain access to electronic education records.~~

All Other Purposes

For the following school-sponsored purposes — all District publications and announcements — directory information shall include student name; address; telephone listing; photograph; date and place of birth; major field of study; degrees, honors, and awards received; dates of attendance; grade level; most recent educational institution attended; participation in officially recognized activities and sports; weight and height of members of athletic teams; enrollment status; and student identification numbers or identifiers that cannot be used alone to gain access to electronic education records.

All Other Purposes

For all other purposes, directory information shall include ~~student name; photograph; degrees, honors, and awards received; grade level; participation in officially recognized activities and sports; and weight and height of members of athletic teams~~ student name; photograph; degrees, honors, and awards received; grade level; participation in officially recognized activities and sports; and weight and height of members of athletic teams.

PROPOSED REVISIONS

Emergency Operations Plan

The Superintendent shall ensure updating of the District's emergency operations plan and ongoing staff training.

As required by law, the emergency operations plan shall include the District's procedures addressing:

1. Reasonable security measures when District property is used as a polling place;
2. Response to an active shooter emergency;
3. Response to a nearby train derailment, as applicable; and
4. Access to campus buildings and materials necessary for a substitute teacher to carry out the duties of a District employee during an emergency or an emergency drill.

ADD POLICY

**School Resource
Officers**

To implement the District's comprehensive safety programs, the District has entered into an agreement with a local law enforcement agency for school resource officers. School resource officers shall provide services consistent with the terms of the agreement, the comprehensive safety programs, and Board policy.

A school resource officer shall perform duties as described in the agreement and as included in the District improvement plan and the Student Code of Conduct. A school resource officer shall not be assigned routine classroom discipline or administrative tasks.

Training

All school resource officers shall receive at least the minimum amount of education and training required by law.

[See CKEC(LEGAL)]

**Employees
Authorized to
Possess Firearms**

Purpose

The Board has adopted these provisions regarding firearms to address concerns about effective and timely response to emergency situations on District property, including invasion of a school by an armed outsider; a hostage situation; actions of a student or employee who is armed and poses a direct threat of physical harm to himself, herself, or others; and similar circumstances.

Authorization

Pursuant to its authority under state law, the Board may authorize specific District employees to possess certain firearms in schools, at Board meetings, and at school-sponsored or school-related events on District property, to the extent allowed by law.

Each specifically authorized employee shall be approved by action of the Board. The Superintendent shall issue written authorization to each approved employee.

Participation in this safety and security program shall be strictly voluntary and shall not be a requirement of any employee position.

Revocation

The Superintendent, as well as the Board, shall have the authority to revoke at any time a specific employee's authorization to possess a firearm under this policy.

However, authorization for a specific employee to possess a firearm under this policy shall be automatically revoked if the employee is placed on administrative leave or separates from employment with the District, regardless of the reason.

Handgun Licensees

Only a District employee who maintains a current license to carry a handgun in accordance with state law shall be eligible for authorization to possess a firearm on District property under this policy and in accordance with the District's emergency operations plan.

SAFETY PROGRAM/RISK MANAGEMENT
SECURITY PERSONNEL

CKE
(LOCAL)

	<p>A District employee who is a handgun license holder but who has not been specifically authorized by Board action under this policy shall not be permitted to possess a firearm on school property except in accordance with the limited provisions of DH(LOCAL).</p>
Training	<p>The District shall provide to each District employee who is authorized to possess a firearm on District property specialized training in crisis intervention, management of hostage situations, and other topics the Board may determine necessary or appropriate.</p>
Permitted Weapons and Ammunition	<p>Only District-approved firearms and ammunition shall be authorized for possession and use under this policy and the District's emergency operations procedures.</p>
Implementation	<p>The Superintendent shall ensure that procedures to implement this safety and security program are detailed in the District's emergency operations plan.</p>

DELETE POLICY

To implement the District's comprehensive safety programs, the District has entered into an agreement with a local law enforcement agency for school resource officers. School resource officers shall provide services consistent with the terms of the agreement, the comprehensive safety programs, and Board policy.

A school resource officer shall perform duties as described in the agreement and as included in the District improvement plan and the Student Code of Conduct. A school resource officer shall not be assigned routine classroom discipline or administrative tasks.

All school resource officers shall receive at least the minimum amount of education and training required by law.

PROPOSED REVISIONS

Each District employee shall perform his or her duties in accordance with state and federal law, District policy, and ethical standards. The District holds all employees accountable to the Educators' Code of Ethics. [See DH(EXHIBIT)]

Each District employee shall recognize and respect the rights of students, parents, other employees, and members of the community and shall work cooperatively with others to serve the best interests of the District.

An employee wishing to express concern, complaints, or criticism shall do so through appropriate channels. [See DGBA]

Violations of Standards of Conduct

Each employee shall comply with the standards of conduct set out in this policy and with any other policies, regulations, and guidelines that impose duties, requirements, or standards attendant to his or her status as a District employee. Violation of any policies, regulations, or guidelines, including intentionally making a false claim, offering a false statement, or refusing to cooperate with a District investigation, may result in disciplinary action, including termination of employment. [See DCD and DF series]

Weapons Prohibited

The District prohibits the use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on District property at all times.

Exceptions

No violation of this policy occurs when:

1. **Use or possession of a firearm by a specific employee is authorized by Board action. [See CKE series]**
- ~~1.2.~~ A District employee who holds a Texas handgun license stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or other parking area provided by the District, provided the handgun or other firearm is not in plain view; or
- ~~2.3.~~ The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

Electronic Communication

Use with Students

A certified employee, licensed employee, or any other employee designated in writing by the Superintendent or a campus principal may use electronic communication, as this term is defined by law, with currently enrolled students only about matters within the scope of the employee's professional responsibilities.

Unless an exception has been made in accordance with the employee handbook or other administrative regulations, an employee

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

shall not use a personal electronic communication platform, application, or account to communicate with currently enrolled students.

Unless authorized above, all other employees are prohibited from using electronic communication directly with students who are currently enrolled in the District. The employee handbook or other administrative regulations shall further detail:

1. Exceptions for family and social relationships;
2. The circumstances under which an employee may use text messaging to communicate with individual students or student groups;
3. Hours of the day during which electronic communication is discouraged or prohibited; and
4. Other matters deemed appropriate by the Superintendent or designee.

In accordance with ethical standards applicable to all District employees [see DH(EXHIBIT)], an employee shall be prohibited from using electronic communications in a manner that constitutes prohibited harassment or abuse of a District student; adversely affects the student's learning, mental health, or safety; includes threats of violence against the student; reveals confidential information about the student; or constitutes an inappropriate communication with a student, as described in the Educators' Code of Ethics.

An employee shall have no expectation of privacy in electronic communications with students. Each employee shall comply with the District's requirements for records retention and destruction to the extent those requirements apply to electronic communication. [See CPC]

Personal Use	All employees shall be held to the same professional standards in their public use of electronic communication as for any other public conduct. If an employee's use of electronic communication violates state or federal law or District policy, or interferes with the employee's ability to effectively perform his or her job duties, the employee is subject to disciplinary action, up to and including termination of employment.
Reporting Improper Communication	In accordance with administrative regulations, an employee shall notify his or her supervisor when a student engages in improper electronic communication with the employee.
Disclosing Personal Information	An employee shall not be required to disclose his or her personal email address or personal phone number to a student.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

Safety Requirements Each employee shall adhere to District safety rules and regulations and shall report unsafe conditions or practices to the appropriate supervisor.

Harassment or Abuse An employee shall not engage in prohibited harassment, including sexual harassment, of:

1. Other employees. [See DIA]
2. Students. [See FFH; see FFG regarding child abuse and neglect.]

While acting in the course of employment, an employee shall not engage in prohibited harassment, including sexual harassment, of other persons, including Board members, vendors, contractors, volunteers, or parents.

An employee shall report child abuse or neglect as required by law. [See FFG]

Relationships with Students An employee shall not form romantic or other inappropriate social relationships with students. Any sexual relationship between a student and a District employee is always prohibited, even if consensual. [See FFH]

As required by law, the District shall notify the parent of a student with whom an educator is alleged to have engaged in certain misconduct. [See FFF]

Tobacco and E-Cigarettes An employee shall not smoke or use tobacco products or e-cigarettes on District property, in District vehicles, or at school-related activities. [See also GKA]

Alcohol and Drugs / Notice of Drug-Free Workplace As a condition of employment, an employee shall abide by the terms of the following drug-free workplace provisions. An employee shall notify the Superintendent in writing if the employee is convicted for a violation of a criminal drug statute occurring in the workplace in accordance with Arrests, Indictments, Convictions, and Other Adjudications, below.

An employee shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances during working hours while on District property or at school-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

An employee need not be legally intoxicated to be considered “under the influence” of a controlled substance.

Exceptions

It shall not be considered a violation of this policy if the employee:

1. Manufactures, possesses, or dispenses a substance listed above as part of the employee’s job responsibilities;
2. Uses or possesses a controlled substance or drug authorized by a licensed physician prescribed for the employee’s personal use; or
3. Possesses a controlled substance or drug that a licensed physician has prescribed for the employee’s child or other individual for whom the employee is a legal guardian.

Sanctions

An employee who violates these drug-free workplace provisions shall be subject to disciplinary sanctions. Sanctions may include:

1. Referral to drug and alcohol counseling or rehabilitation programs;
2. Referral to employee assistance programs;
3. Termination from employment with the District; and
4. Referral to appropriate law enforcement officials for prosecution.

Notice

Employees shall receive a copy of this policy.

Arrests, Indictments, Convictions, and Other Adjudications

An employee shall notify his or her principal or immediate supervisor within three calendar days of any arrest, indictment, conviction, no contest or guilty plea, or other adjudication of the employee for any felony, any offense involving moral turpitude, and any of the other offenses as indicated below:

1. Crimes involving school property or funds;
2. Crimes involving attempt by fraudulent or unauthorized means to obtain or alter any certificate or permit that would entitle any person to hold or obtain a position as an educator;
3. Crimes that occur wholly or in part on school property or at a school-sponsored activity; or
4. Crimes involving moral turpitude, which include:

EMPLOYEE STANDARDS OF CONDUCT

DH
(LOCAL)

- Dishonesty; fraud; deceit; theft; misrepresentation;
- Deliberate violence;
- Base, vile, or depraved acts that are intended to arouse or gratify the sexual desire of the actor;
- Felony possession or conspiracy to possess, or any misdemeanor or felony transfer, sale, distribution, or conspiracy to transfer, sell, or distribute any controlled substance defined in Chapter 481 of the Health and Safety Code;
- Felony driving while intoxicated (DWI); or
- Acts constituting abuse or neglect under the Texas Family Code.

Dress and Grooming An employee's dress and grooming shall be clean, neat, in a manner appropriate for his or her assignment, and in accordance with any additional standards established by his or her supervisor and approved by the Superintendent.

PROPOSED REVISIONS

Access to District Property

Authorized District officials, including school resource officers and District police officers if applicable, may refuse to allow a person access to property under the District's control in accordance with law.

District officials may request assistance from law enforcement in an emergency or when a person is engaging in behavior rising to the level of criminal conduct.

Ejection or Exclusion from District Property under Education Code 37.105

In accordance with the District's innovation plan, the District is exempt from the state law regarding refusal of entry to or ejection from District property. A District official shall not be required to provide a person refused entry to or ejected from property under the District's control prior verbal warning or written information explaining the right to appeal such refusal of entry or ejection.

A person may appeal refusal of entry to or ejection from District property in accordance with the District's grievance process. [See FNG and GF]

~~In accordance with Education Code 37.105, a District official shall provide a person refused entry to or ejected from property under the District's control written information explaining the right to appeal such refusal of entry or ejection under the District's grievance process.~~

~~A person appealing under the District's grievance process shall be permitted to address the Board in person within 90 calendar days of filing the initial complaint, unless the complaint is resolved before the Board considers it. [See FNG and GF]~~

Off-Campus Activities

Employees shall be designated to ensure appropriate conduct of participants and others attending a school-related activity at non-District or out-of-District facilities. Those so designated shall coordinate their efforts with persons in charge of the facilities.

Prohibitions

Tobacco and E-Cigarettes

The District prohibits smoking and the use of tobacco products and e-cigarettes on District property, in District vehicles, or at school-related activities.

Weapons

The District prohibits the unlawful use, possession, or display of any firearm, location-restricted knife, club, or prohibited weapon, as defined at FNCG, on all District property at all times.

Exceptions

No violation of this policy occurs when:

1. A Texas handgun license holder stores a handgun or other firearm in a locked vehicle in a parking lot, parking garage, or

other parking area provided by the District, as long as the handgun or other firearm is not in plain view; or

2. The use, possession, or display of an otherwise prohibited weapon takes place as part of a District-approved activity supervised by proper authorities. [See FOD]

ADD POLICY

The District shall use volunteers to provide assistance in areas that:

1. Support and enhance teaching and learning;
2. Support the welfare of the students and/or staff; and
3. Support the District in other areas of need.

Application

All prospective volunteers shall submit an application to volunteer or act as a mentor on a form provided by the District.

Criminal History Record Check

The District shall obtain the criminal history record for prospective volunteers when required by law or the District. Once received, the District shall determine the person's eligibility to act as a volunteer or mentor and inform approved volunteers or mentors when their services are to begin.

Authority

District volunteers and mentors shall work directly under the supervision of the campus principal or a District employee in accordance with administrative regulations.

Administrative regulations shall be established regarding the volunteer and mentor application process, qualifications, training, duties, and other relevant information about the District's volunteer and mentorship programs.

Training

Through this policy, the Board affirms the District's current practice of permitting all eligible, qualified, and trained individuals to serve as volunteers and mentors through the District's volunteer and mentorship programs, including chaplains and other faith-based leaders.

Grand Prairie ISD Board of Trustees

CREATE.
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Information

Action

Consent

Topic: Review of Board Agenda Calendar

Submitted by: Linda Ellis, Superintendent of Schools

Approved for Transmittal: *J. Smith*

Board Meeting Date: 12/14/2023

Recommendation:

The Board Agenda Calendar is presented for your review for revisions or additions.

Rationale:

Budget Information:

N/A

Board Policy Reference and Compliance:

Grand Prairie ISD
Board of Trustees
AGENDA CALENDAR

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December 2023

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	
District Events	<ol style="list-style-type: none">1. YES Conference: December 2, 20232. Winter Break: December 21, 2023-January 5, 2024
Other Board Related Events	

Grand Prairie ISD
Board of Trustees
AGENDA CALENDAR

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January 2024

Planning/ Evaluation	
Personnel	1. Evaluation of Superintendent/Superintendent's Contract
Budget	1. Approve Audit Report
Team Development	
Policy	
Other	1. Adoption of Election Order
District Events	1. Martin Luther King, Jr. Day: January 15, 2024
Other Board Related Events	1. School Board Recognition Month

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

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February 2024

Planning/ Evaluation	<ol style="list-style-type: none"> Attendance Zones Texas Academic Performance Report (TAPR) Public Hearing
Personnel	<ol style="list-style-type: none"> Administrator Contract Recommendations
Budget	
Team Development	
Policy	
Other	
District Events	<ol style="list-style-type: none"> Bad Weather Make-Up Day: February 19, 2024
Other Board Related Events	<ol style="list-style-type: none"> Soup's on for Love TASA/TASB Legislative Conference

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

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March 2024

Planning/ Evaluation	
Personnel	<ol style="list-style-type: none"> 1. Non-Administrator Contract Recommendations and Proposed Non-renewals/ Terminations
Budget	
Team Development	
Policy	
Other	<ol style="list-style-type: none"> 1. Dolores C. Huerta and Cesar E. Chavez Day: March 25, 2024 2. Good Friday Holiday: March 29, 2024
District Events	<ol style="list-style-type: none"> 1. GPISD Experience 2. Texas Public Schools Week 3. Spring Break: March 11-March 15, 2024
Other Board Related Events	

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

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April 2024

Planning/ Evaluation	
Personnel	<ol style="list-style-type: none"> 1. Administrator Contract Recommendations 2. Non-Administrator Contract Recommendations and Proposed Non-renewals; Terminations
Budget	
Team Development	
Policy	<ol style="list-style-type: none"> 1. Investment Policy and Strategy Review and Approval
Other	<ol style="list-style-type: none"> 1. Holiday/Bad Weather Make-Up Day: April 1, 2024
District Events	<ol style="list-style-type: none"> 1. Service Awards Banquet and Retiree Recognition
Other Board Related Events	<ol style="list-style-type: none"> 1. Announce Board Member Training Credits

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

CREATE.
 EMPOWER.
 LEAD.

May 2024

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	<ol style="list-style-type: none"> 1. Canvass School Board Election (called meeting) 2. Cinco de Mayo: May 5, 2024 3. Memorial Day Holiday: May 27, 2024 4. Asian American and Pacific Islander Heritage Month
District Events	<ol style="list-style-type: none"> 1. GPISD Graduations
Other Board Related Events	<ol style="list-style-type: none"> 1. School Board Election

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

CREATE.
 EMPOWER.
 LEAD.

June 2024

Planning/ Evaluation	
Personnel	
Budget	
Team Development	<ol style="list-style-type: none"> 1. New Board Member Orientation
Policy	
Other	<ol style="list-style-type: none"> 1. Reorganization of Board 2. Juneteenth: June 19, 2024
District Events	
Other Board Related Events	<ol style="list-style-type: none"> 1. TASB Post-Legislative Conference 2. TASB Summer Leadership Institute

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

CREATE.
 EMPOWER.
 LEAD.

July 2024

Planning/ Evaluation	1. Approve Hazardous Bus Routes
Personnel	
Budget	1. Review Draft of Budget
Team Development	
Policy	
Other	
District Events	<ol style="list-style-type: none"> 1. Mandatory GPISD Closing 2. Independence Day Observed
Other Board Related Events	<ol style="list-style-type: none"> 1. Approve Board Participation in TASA/TASB Annual Convention 2. Approve Board Delegate and Alternate to TASB Delegate Assembly 3. Texas Institute for School Boards Center for Reformed School Systems Training (CRSS)

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

CREATE.
 EMPOWER.
 LEAD.

August 2024

Planning/ Evaluation	
Personnel	
Budget	<ol style="list-style-type: none"> 1. Public Hearing for New Fiscal Year Budget 2. Approval of New Fiscal Year Budget 3. Order Establishing Tax Rate and Levying/Assessing Ad Valorem Taxes 4. Budget Workshop 5. Final Budget Amendment for Current Year
Team Development	
Policy	<ol style="list-style-type: none"> 1. Student Code of Conduct
Other	
District Events	<ol style="list-style-type: none"> 1. Convocation 2. Summer Graduation 3. First Day of School
Other Board Related Events	<ol style="list-style-type: none"> 1. Virtual Summer School for Trustees 2. MASBA: September 14-16, 2024

Grand Prairie ISD
 Board of Trustees
 AGENDA CALENDAR

CREATE.
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September 2024

Planning/ Evaluation	
Personnel	
Budget	<ol style="list-style-type: none"> Budget Amendment #1
Team Development	<ol style="list-style-type: none"> Board Team of 8 Training/Annual Goal Setting
Policy	
Other	<ol style="list-style-type: none"> National Hispanic Heritage Month
District Events	<ol style="list-style-type: none"> Football season begins Labor Day Holiday
Other Board Related Events	<ol style="list-style-type: none"> TASA/TASB Convention

Grand Prairie ISD
Board of Trustees
AGENDA CALENDAR

CREATE.
EMPOWER.
LEAD.

October 2024

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	
District Events	<ol style="list-style-type: none">1. Indigenous Peoples' Day2. Education Foundation Golf Tournament
Other Board Related Events	

Grand Prairie ISD
Board of Trustees
AGENDA CALENDAR

CREATE.
EMPOWER.
LEAD.

November 2024

Planning/ Evaluation	
Personnel	
Budget	
Team Development	
Policy	
Other	
District Events	1. Thanksgiving Break
Other Board Related Events	