

Hastings Area Public Schools - ISD 200
School Board Meeting Agenda

Wednesday, September 2, 2026
Work Session
Middle School Media Center

- I. Pledge of Allegiance
- II. **Items for Discussion**
 - a. Block Schedule Discussion
 - b. School Perceptions Survey Question Review
 - c. MSBA Resolutions



Hastings
Public Schools

Block Schedule Considerations

September 2, 2026

Students are the heart  *of all we do*

Pathway Development

The Why





VISION:
Hastings Public Schools
families. We are focused
to develop lifelong learners.

Compassion and Respect
We treat one another with kindness, dignity, and empathy in all interactions.

ACADEMIC EXCELLENCE
• Deliver rigorous, engaging, and evidence-based instruction that supports and challenges each and every student to thrive and succeed.
• Provide targeted support for academic growth for all students.
• Build and foster community partnerships for student experiences.
• Build and sustain robust secondary pathways.



ACADEMIC EXCELLENCE

- Deliver rigorous, engaging, and evidence-based instruction that supports and challenges each and every student to thrive and succeed.
- Provide targeted support for academic growth for all students.
- Build and foster community partnerships for student experiences.
- Build and sustain robust secondary pathways.

background image



2025-2027 STRATEGIC PLAN
Approved: 06/25/25

MISSION
Our Core Purpose:
We Care
We Empower
We Achieve
We are the heart of all we do

Equity
We provide each and every student and staff member with the resources and supports they need to achieve their personal best.

EFFECTIVE AND RESPONSIVE OPERATIONS
• Ensure resources are allocated in alignment with strategic plan priorities.
• Maintain strong leadership and transparent student-centered decision making that supports district-wide success.
• Establish transparent and timely communication systems that foster meaningful engagement with families and the broader community.

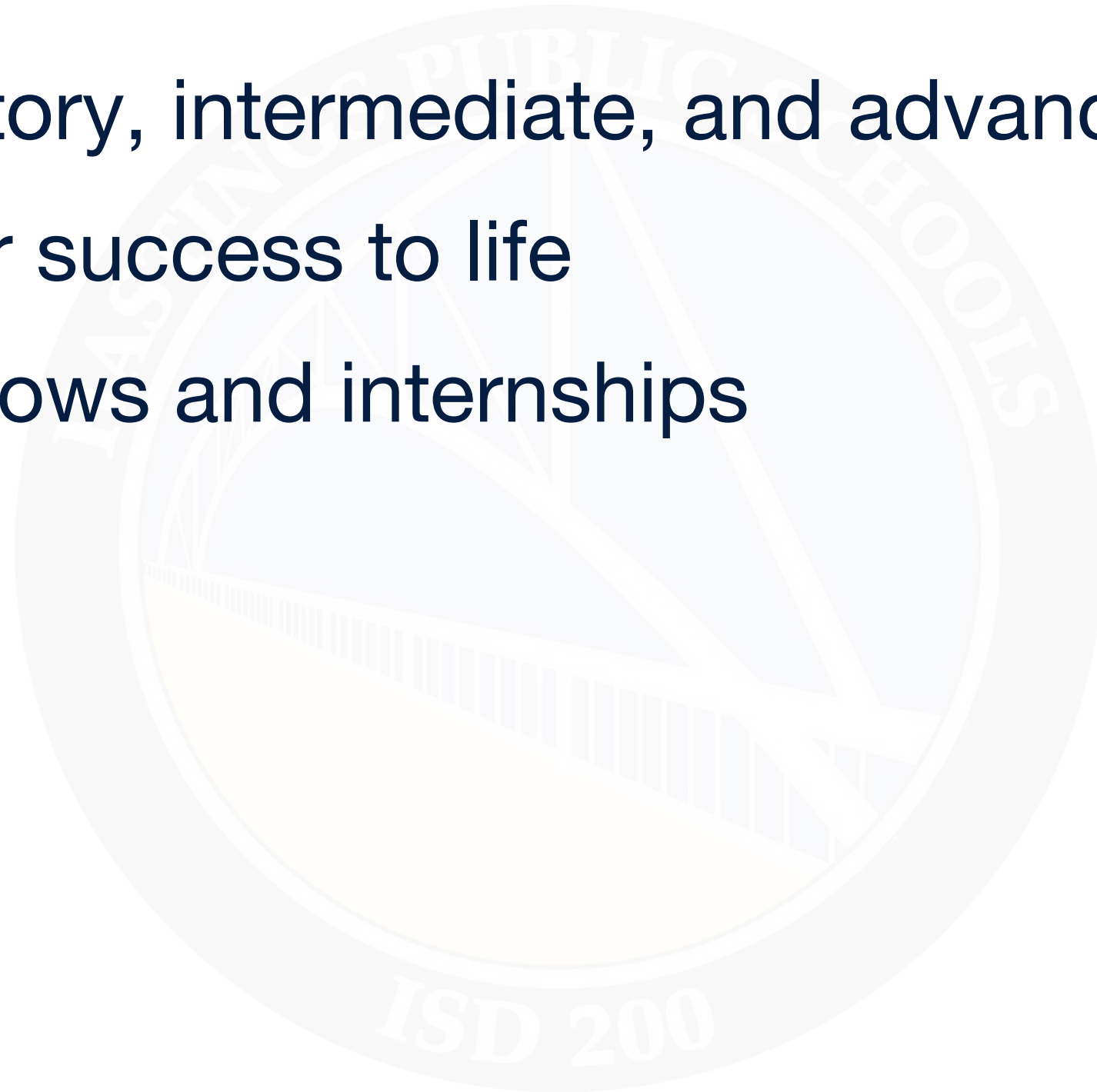


DESTINATION DISTRICT



Pathway Development

- Develop introductory, intermediate, and advanced courses
- Bring the skills for success to life
- Time for job shadows and internships



Sample Schedules

Typical 4x4 Student Schedule - Without Music Request

Class of 2032 and later | Proposed 58-credit total | Policy 613 departmental requirements | Without music request or skinny courses

9th Grade					10th Grade				
Time	Q1	Q2	Q3	Q4	Time	Q1	Q2	Q3	Q4
7:50-9:20	Human Performance 9	Health 9	Pathway Elective	Pathway Elective	7:50-9:20	English 10 A	English 10 B	Health 10	Pathway Elective
9:25-10:55	Algebra I A	Algebra I B	World Studies / Geography A	World Studies / Geography B	9:25-10:55	Geometry A	Geometry B	American History A	American History B
11:00-12:56*	English 9 A	English 9 B	Earth Science 9	Space Science 9	11:00-12:56*	Biology A	Biology B	Pathway Elective	Pathway Elective
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective	1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective

11th Grade					12th Grade				
Time	Q1	Q2	Q3	Q4	Time	Q1	Q2	Q3	Q4
7:50-9:20	English 11 A	English 11 B	Chemistry A / Physics A	Chemistry B / Physics B	7:50-9:20	English 12 A	English 12 B	Art Elective	Art Elective
9:25-10:55	Algebra II A	Algebra II B	Pathway Elective	Pathway Elective	9:25-10:55	Economics	Government / Citizenship	Pathway Elective	Pathway Elective
11:00-12:56*	Pathway Elective	Pathway Elective	Social Studies Elective	Pathway Elective	11:00-12:56*	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Personal Finance	1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective

Credit audit	Required	Scheduled	Credit audit	Required	Scheduled
Language Arts	8	8	Social Studies	7	7
Mathematics	6	6	Art	2	2
Science	6	6	Health	2	2
Physical Education	1	1	Personal Finance	1	1
Electives	25	31	TOTAL	58	64

Sample Schedules Continued

Typical 4x4 Student Schedule - Music Skinnies

Class of 2032 and later | Proposed 58-credit total | Music paired with Health, PE, and Human Performance

9th Grade				
Time	Q1	Q2	Q3	Q4
7:50-8:35	Music 9A		Music 9B	
8:35-9:20	Human Performance 9		Health 9	
9:25-10:55	Algebra I A	Algebra I B	World Studies / Geography A	World Studies / Geography B
11:00-12:56*	English 9 A	English 9 B	Earth Science 9	Space Science 9
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective

10th Grade				
Time	Q1	Q2	Q3	Q4
7:50-8:35	Music 10A		Music 10B	
8:35-9:20	Health 10		PE / Human Performance Elective	
9:25-10:55	English 10 A	English 10 B	American History A	American History B
11:00-12:56*	Geometry A	Geometry B	Biology A	Biology B
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective

11th Grade				
Time	Q1	Q2	Q3	Q4
7:50-8:35	Music 11A		Music 11B	
8:35-9:20	PE / Human Performance Elective A		PE / Human Performance Elective B	
9:25-10:55	English 11 A	English 11 B	Chemistry A / Physics A	Chemistry B / Physics B
11:00-12:56*	Algebra II A	Algebra II B	Social Studies Elective	Pathway Elective
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Personal Finance

12th Grade				
Time	Q1	Q2	Q3	Q4
7:50-8:35	Music 12A		Music 12B	
8:35-9:20	PE / Human Performance Elective A		PE / Human Performance Elective B	
9:25-10:55	English 12 A	English 12 B	Pathway Elective	Pathway Elective
11:00-12:56*	Economics	Government / Citizenship	Pathway Elective	Pathway Elective
1:01-2:31	Pathway Elective	Pathway Elective	Pathway Elective	Pathway Elective

Credit audit	Required	Scheduled	Credit audit	Required	Scheduled
Language Arts	8	8	Social Studies	7	7
Mathematics	6	6	Art	2	2
Science	6	6	Health	2	2
Physical Education	1	1	Personal Finance	1	1
Electives	25	31	TOTAL	58	64

[Additional Samples](#)

Instructional Time Comparisons

7 Period Schedule

- $(46 \text{ minutes} \times 6 \text{ classes}) + (50 \text{ minutes} \times 1 \text{ class}) = 326 \text{ minutes of instruction per day}$

4 Period Schedule

- $90 \text{ minutes} \times 4 \text{ classes} = 360 \text{ minutes of instruction per day}$



Executive Summary of Potential Benefits

Overall Considerations - Support

Potential Student Outcomes:

- May decrease course failures as they have more time in class each day with the teacher to ask questions and get help.
- May decrease discipline as there are fewer passing times.
- Student Survey Results - may show increased student teacher relationships (students are with fewer teachers, but more often).
- Provide ability to have job shadow/internships experiences in their schedules and not miss a class.
- Increased opportunities to take classes within a pathway.

Potential Improved Teacher Retention:

- May allow teachers to get to know their students better as they are with them for longer periods of time each day.
- May allow teachers to give more timely and meaningful feedback to students as they are working with fewer students each day (assuming 32 students per class, a teacher has 96 students compared to 160 students).
- Have fewer classes to plan and prepare for each day (3 compared to 5).
- May have the opportunity to collaborate with other teachers built into their schedules.

Overall Considerations - Challenges

- AP Courses - Scheduling may require 3 quarters or skinny schedule
- Sequential Courses - May be a gap in time between courses
- Shared Staff - Need to have creative scheduling of teachers who travel between the high school and middle school
- Transferring Students - Schedules may not perfectly align
- Transportation for job shadows and internships

Impact of a 4 x 4 Schedule

GRADUATION POLICY

Update the credits
required for graduation:

- 56 out of 64 = 87.5%
- 58 out of 64 = 90.6%

Wayzata = 93.75%

Shakopee = 87.5%

Alexandria = 93.75%

TEACHER CONTRACT

There are minimal
contract language
items to address.

TIMELINES & COMMUNICATION

Click [HERE](#) to view
the timeline



Questions & Discussion

Fall 2025 Student Life Survey Hastings Public School District

Project Administrator:
Printed: August 22, 2025, 2:34 pm

Powered by: School Perceptions
www.SchoolPerceptions.com

You are an expert on what life at school is like, so we really want to hear your thoughts.

Your answers won't be graded, but think carefully about the questions and answer them as best as you can.
Thank you for helping us!

A Little about You											
1. What is your grade?											
☐ 4	☐ 5	☐ 6	☐ 7	☐ 8	☐ 9	☐ 10	☐ 11	☐ 12			
2. Student Data Load: Special Education?											
☐ Yes ☐ No											
3. Student Data Load: Free or Reduced Lunch?											
☐ Yes ☐ No											
4. Student Data Load: English Language Learner?											
☐ Yes ☐ No ☐ Exited Yes											
5. Student Data Load: Gifted and Talented?											
☐ Yes ☐ No											
6. Student Data Load: Ethnicity											
☐ White						☐ Black					
☐ Two or more races						☐ American Indian					
☐ Hispanic						☐ Asian					
☐ Native Hawaiian or Pacific Islander											
7. Student Data Load: School											
☐ John F Kennedy Elementary						☐ Christa McAuliffe Elementary					
☐ Pinecrest Elementary						☐ Hastings Middle School					
☐ Hastings High School						☐ HOA High School					
☐ Hastings Alternative Learning Center											
8. Student Data Load: Type of Enrollment?											
☐ Resident ☐ Open Enrolled											
9. Student Data Load: Gender											
☐ Female ☐ Male ☐ X											
10. Student Data Load: Grade level											
☐ 3	☐ 4	☐ 5	☐ 6	☐ 7	☐ 8	☐ 9	☐ 10	☐ 11	☐ 12	☐ 13	

Classes and Teachers

1. Do you agree with each sentence below?

My teachers make their classes fun and interesting.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
My teachers explain things in a way that I get.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I can relate to what I'm learning at school.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
My teachers call on me in class.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I can go online or use a device at school when I need it.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
If I need help, I can talk to my teachers outside of class.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I try my best at school.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply

Life at School

1. Do you agree with each sentence below?

I feel safe at school.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I feel safe answering questions in class even when I'm not sure I have the right answer.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I like to learn new things.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
Most kids at school follow the rules.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
Teachers treat me with respect.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
Students treat me with respect.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
If I were bullied, I would feel comfortable talking to someone about it.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I know my teachers care about me.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I can be myself at school.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply

People Around Me

1. Do you agree with each sentence below?

I have friends who help me when I need help.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I have friends to sit with at lunch or hang out with at school.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
If I have a big problem, there is an adult at school I can talk to about it.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
My parents/guardians help me with school as much as they can if I ask.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I like helping other people when I can.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I like working in groups with my classmates.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply
I talk to people outside of school about what I'm learning.	☐ Definitely	☐ Sort of	☐ Not really	☐ No	☐ Don't know / Doesn't apply

My Learning (Grades 4-8)

1. Please check any of the things in the list below that make learning hard for you.

- ☐ Can't hear the teacher in class
- ☐ Can't keep up with homework
- ☐ Can't see the board
- ☐ Distracting students or distracting behaviors in my classes
- ☐ Don't get enough sleep
- ☐ Get nervous before tests
- ☐ No computer/internet when I'm not at school
- ☐ Not keeping organized/not managing my time
- ☐ Not understanding English
- ☐ Teachers treat me worse than they treat other kids
- ☐ Too much stress
- ☐ Too much time spent gaming
- ☐ Too much time spent on phone
- ☐ Too much time spent online
- ☐ Worry about people posting about me on online (places like Instagram, TikTok, Snapchat, etc.)

My Learning (Grades 9-12)

1. The homework and projects I'm assigned help me learn and are more than just busywork.

- ☐ Definitely
- ☐ Sort of
- ☐ Not really
- ☐ No
- ☐ Don't know/Doesn't apply

2. Please check any of the things in the list below that make learning hard for you.

- ☐ Can't hear the teacher in class
- ☐ Can't keep up with homework
- ☐ Can't see the board
- ☐ Distracting students or distracting behaviors in my classes
- ☐ Don't get enough sleep
- ☐ Don't know how/what to study
- ☐ Get nervous before tests
- ☐ No computer/internet when I'm not at school
- ☐ Not keeping organized/not managing my time
- ☐ Not understanding English
- ☐ Teachers treat me worse than they treat other kids
- ☐ Too much competition for grades/test scores
- ☐ Too much stress
- ☐ Too much time spent gaming
- ☐ Too much time spent on phone
- ☐ Too much time spent online
- ☐ Too much time working at home/part-time job
- ☐ Worry about people posting about me on online (places like Instagram, TikTok, Snapchat, etc.)

Our School				
1. Most days, I like my school.				
☐ 0 - Not at all!	☐ 1	☐ 2	☐ 3	☐ 4
☐ 5 - Sort of	☐ 6	☐ 7	☐ 8	☐ 9
☐ 10 - Definitely!				
2. Pretend a new student just moved here. They are starting at your school very soon. What is one piece of advice you would give them to help them do well?				

Fall 2025 Staff Check-In Survey Hastings Public School District

Project Administrator:
Printed: August 22, 2025, 2:33 pm

Powered by: School Perceptions
www.SchoolPerceptions.com

The survey is organized into sections and typically takes less than 10 minutes to complete. Participants are able to easily move back and forth through the sections. If, for any reason, you need to leave the survey, you can reenter the survey access code, and the survey will pick up where you left off.

All responses will be received and tabulated by School Perceptions. Data will be reported for groups of respondents, and individual names will never be used. Data cannot be disaggregated in subgroups of fewer than three to ensure confidentiality.

Thank you for participating!

Respondent Information

1. At which location do you spend the most time?

- | | |
|--|--|
| ☐ Tilden Center | ☐ Kennedy Elementary |
| ☐ McAuliffe Elementary | ☐ Pinecrest Elementary |
| ☐ Hastings Middle School | ☐ Hastings High School |
| ☐ Hastings Area Learning Program | ☐ District Office |
| ☐ District-wide | ☐ Choose not to answer |
| ☐ Other: _____ | |

2. What best describes your position?

- ☐ Classroom Teacher
- ☐ Educational Specialist (certified staff including counselor, reading specialist, library media specialist, etc.)
- ☐ Paraprofessional
- ☐ Support Staff (food service, transportation, custodial/maintenance, administrative assistant, etc.)
- ☐ Administration
- ☐ Choose not to answer

3. Including the current year, how many years have you worked for this district?

- | | | | |
|--|---------------------------------|----------------------------------|--|
| ☐ 1-2 years | ☐ 3-5 years | ☐ 6-10 years | ☐ More than 10 years |
| ☐ Choose not to answer | | | |

Workday					
1. To what extent do you agree with each statement below?					
The amount of work I am asked to do is reasonable/manageable.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Information important to my work is shared with me in a timely and effective manner.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The District seeks input from a broad group of staff members.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I feel comfortable sharing input and concerns with my supervisor/administrator.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I feel supported by my supervisor/administrator when I make a decision.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our staff does a good job of educating our students.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our staff handles student discipline in a consistent manner.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our school's student discipline practices and policies are effective.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, I look forward to going to work.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply

Environment					
1. To what extent do you agree with each statement below?					
I feel safe at work.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am recognized when I do a good job.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
In the last year, I received useful feedback to help improve my work.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities for training/professional development to improve my work.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have training and support to work with students from different backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
All students in our school are respected for their values and beliefs.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
District administration is doing what it takes to make our district successful.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school board is doing what it takes to make our district successful.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The District is heading in the right direction.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply

Support					
1. To what extent do you agree with each statement below?					
I have the materials and supplies I need to do my job well.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have the technology I need to do my job well.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have access to the technology support I need.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have healthy working relationships with my coworkers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Staff input is valued.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The District's pay practices are fair.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our parents and community support the school district.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
All students in our school are given equal opportunities to learn and experience success.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our school has a process to ensure every student has a connection with at least one adult in the school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Our school supports students from diverse backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The social and emotional needs of all students are being met.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Our school supports equal opportunities for:					
All genders	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Different economic backgrounds	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Different racial backgrounds	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Different cultural backgrounds	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Students with special needs	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply

Advice for the New Superintendent

1. As you know, Dr. Kristine Wehrkamp Herman is our new superintendent. Please choose up to five pieces of advice you would give her.

- ☐ Be accessible and approachable.
- ☐ Be transparent about decision-making.
- ☐ Be willing to listen to various opinions, take a position, and own a final decision.
- ☐ Build relationships with local businesses and government.
- ☐ Communicate the District's financial situation to the public.
- ☐ Communicate your vision for the District.
- ☐ Create and execute plans based on data.
- ☐ Delegate and share responsibilities with your staff.
- ☐ Engage staff to build consensus and ensure they feel heard.
- ☐ Improve communications with families and the community.
- ☐ Improve student achievement.
- ☐ Improve student discipline.
- ☐ Improve the District's brand and reputation.
- ☐ Participate in community events, activities, and organizations.

2. Is there other advice you would give that's not listed above?

Recommendations		
1. On a scale of 0 - 10, how likely are you to recommend the District as a place of employment?		
☐ 0 - Extremely Unlikely	☐ 1	☐ 2
☐ 3	☐ 4	☐ 5 - Neutral
☐ 6	☐ 7	☐ 8
☐ 9	☐ 10 - Extremely Likely	
2. What are some of the District's biggest strengths?		
3. What are some areas in which the District could improve?		

Fall 2025 Parent/Guardian Satisfaction Survey Hastings Public School District

Project Administrator:
Printed: August 22, 2025, 2:33 pm

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Thank you for providing us with your opinions and perspectives!

Respondent Information

1. Which schools do your children attend? (Select all that apply)

- | | |
|---|---|
| ☐ Tilden Center | ☐ Kennedy Elementary |
| ☐ McAuliffe Elementary | ☐ Pinecrest Elementary |
| ☐ Hastings Middle School | ☐ Hastings High School |
| ☐ Hastings Area Learning Program | ☐ Choose not to answer |

2. Grade level of your child(ren): (Select all that apply)

- | | | | |
|---|---------------------------------------|----------------------------|-----------------------------|
| ☐ Pre-Kindergarten | ☐ Kindergarten | ☐ 1 | ☐ 2 |
| ☐ 3 | ☐ 4 | ☐ 5 | ☐ 6 |
| ☐ 7 | ☐ 8 | ☐ 9 | ☐ 10 |
| ☐ 11 | ☐ 12 | | |

3. One or more of my children receive the following services: (Select all that apply)

- | | |
|--|---|
| ☐ 504 Plans | ☐ English Language Learner (ELL) |
| ☐ Gifted and Talented/Enrichment/Advanced | ☐ Special Education |
| ☐ Educational Benefits Program | ☐ I'm not sure |
| ☐ None of the above | |

4. I identify as: (Select all that apply)

- ☐ American Indian or Native Alaskan
☐ Asian
☐ Black or African American
☐ Hispanic, Latinx, or Spanish origin of any race
☐ Native Hawaiian or Other Pacific Islander
☐ White
☐ More than one race/ethnicity
☐ I prefer not to respond
☐ Other: _____

Planning Priorities

1. Please choose up to four areas that you believe we should focus our planning efforts.

- ☐ Activities and clubs (such as DECA, musicals, plays, forensics)
- ☐ Athletics
- ☐ Career and technical education (trades, business/marketing, health sciences)
- ☐ College credit opportunities for students
- ☐ Communications with parents and the community
- ☐ Community/business partnerships for students (youth apprenticeships, co-ops, mentoring)
- ☐ Course variety/virtual course offerings
- ☐ Foreign languages
- ☐ Mental health services for students
- ☐ Onsite childcare for the community
- ☐ Recruit and retain high-quality staff
- ☐ Responsible technology use for students (such as artificial intelligence and cybersecurity)
- ☐ School safety and security
- ☐ Student behavior/discipline
- ☐ Student transportation services
- ☐ Understanding of diversity (such as economic backgrounds, cultural backgrounds, values/opinions)

2. Are there other areas you believe we should focus our planning and resources? If so, what are they?

Leadership & Communication

1. Please respond to each of the following:

District administration is doing what it takes to make our district successful.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school board is doing what it takes to make our district successful.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The District is heading in the right direction.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply

2. Overall, how would you rate communications from school?

☐ Great ☐ Good ☐ Fair ☐ Poor ☐ Don't know

3. How would you like to receive school information? (Mark all that apply.)

- ☐ Automated phone/text notifications
- ☐ Emails
- ☐ Meetings with teachers and administrators
- ☐ Newspaper
- ☐ Parent organizations
- ☐ Parent portal (such as Infinite Campus, PowerSchool, Peachjar, Skyward)
- ☐ Radio
- ☐ School and district newsletters
- ☐ School board meetings
- ☐ School website
- ☐ Facebook
- ☐ Twitter
- ☐ Other social media
- ☐ Other: _____

4. Comments/questions/suggestions:

School Experience- Tilden Center

Please respond to the following regarding your experience at Tilden Center.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
☐ My child is too young		
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- Kennedy Elementary

Please respond to the following regarding your experience at Kennedy Elementary.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- McAuliffe Elementary

Please respond to the following regarding your experience at McAuliffe Elementary.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- Pinecrest Elementary

Please respond to the following regarding your experience at Pinecrest Elementary.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- Hastings Middle School

Please respond to the following regarding your experience at Hastings Middle School.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- Hastings High School

Please respond to the following regarding your experience at Hastings High School.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

School Experience- Hastings Area Learning Program

Please respond to the following regarding your experience at Hastings Area Learning Program.

1. Please respond to each of the following:

School Climate					
I feel welcome in my child's school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child feels safe at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School facilities are clean and well-kept.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school has high expectations for my child.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School staff treat my child with dignity and respect.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
If my child breaks a rule at school, they are treated fairly.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Most days, my child enjoys going to school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Overall, my child is able to handle the emotional challenges of school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am satisfied with our school's efforts to address bullying.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
There is a healthy culture at our school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Learning					
I'm satisfied with how much my child is learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
My child gets help when they need it.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school teaches with materials that reflect my family's cultural and racial backgrounds.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I know how to support my child's learning.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
Connections					
I have at least one school staff member I feel comfortable contacting when I have an idea or concern.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I am updated on how my child is doing at school.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
School communication is both timely and transparent.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
I have opportunities to provide feedback to the school/teachers.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
The school provides opportunities for parental involvement.	☐ Strongly agree	☐ Agree	☐ Disagree	☐ Strongly disagree	☐ Don't know / doesn't apply
2. Please complete the following sentence: "To me, being involved in my child's education means..."					

3. The overall amount of homework my child is asked to complete is:		
☐ Too little	☐ Just right	☐ Too much
☐ Don't know/doesn't apply		
4. Does your child currently participate or plan to participate in any school-sponsored sports and/or extracurricular activities?		
☐ Yes	☐ No	☐ Don't know
5. My child has access to reliable internet outside of school.		
☐ Yes	☐ No	☐ Don't know
6. Comments/questions/suggestions:		

Additional Parent Feedback

1. Hastings Public Schools is committed to meeting the needs of all our students and families. If you are currently exploring or have thought about open enrolling in another district, we'd love to understand your reasons. What factors have influenced your consideration, and which district(s) are you thinking about?

Advice for the New Superintendent

1. As you likely know, Dr. Kristine Wehrkamp Herman is our new superintendent. Please choose up to five pieces of advice you would give her.

- ☐ Be accessible and approachable.
- ☐ Be transparent about decision-making.
- ☐ Be willing to listen to various opinions, take a position, and own a final decision.
- ☐ Build relationships with local businesses and government.
- ☐ Communicate the District's financial situation to the public.
- ☐ Communicate your vision for the District.
- ☐ Create and execute plans based on data.
- ☐ Delegate and share responsibilities with your staff.
- ☐ Engage staff to build consensus and ensure they feel heard.
- ☐ Improve communications with families and the community.
- ☐ Improve student achievement.
- ☐ Improve student discipline.
- ☐ Improve the District's brand and reputation.
- ☐ Participate in community events, activities, and organizations.

2. Is there other advice you would give that's not listed above?

Recommendation		
1. On a scale of 0 - 10, how likely would you be to recommend our school(s) to a friend or family member?		
☐ 0 - Extremely Unlikely	☐ 1	☐ 2
☐ 3	☐ 4	☐ 5 - Neutral
☐ 6	☐ 7	☐ 8
☐ 9	☐ 10 - Extremely Likely	
2. What are some of our school's strengths?		
3. What are some areas in which our school could improve?		