



WALLED LAKE CONSOLIDATED SCHOOL DISTRICT
Walled Lake, Michigan

AGENDA
Special Meeting of the Board of Education
March 24, 2026

Notice:

The Walled Lake Schools' Board of Education will be holding a Special Meeting that will begin at 6:00 p.m. in the Boardroom at the Educational Services Center. The purpose of this meeting is to provide an update on the 2024 Bond Program, as well as other business items.

Notice and agenda posted on Friday, March 20, 2026.

Place: Educational Services Center
850 Ladd Road
Walled Lake, MI 48390

6:00 PM

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **BOND UPDATE**
4. **PUBLIC COMMENTARY**
5. **ADMINISTRATIVE COMMENTARY**
6. **BOARD COMMENTARY**
7. **CONSENT AGENDA**
 - a. Approval of Minutes
 - 1) Proposed March 5, 2026, Special Meeting - Closed Session
 - 2) Proposed March 5, 2026, Regular Meeting
 - b. Purchases (Under \$50,000)
 - 1) 126 Computers to Support CAD Course, HP Integrated Financial Solutions, \$41,925.95 - 2019 Bond Funds 3
8. **PURCHASES (Over \$50,000)**
 - a. District Wide Linked Solution, Bearcom, \$156,193.12 - 31aa Grant Funds 6

Administration is recommending a Linked Capacity Plus (LCP) radio system to provide wide-area coverage, increased channel capacity, and reliable communication across multiple facilities. Implementing this system enhances communication efficiency, emergency response coordination, and overall school district safety by allowing instant, clear communication between district administrators and school administration anywhere within the District. Bearcom is an authorized dealer under the Sourcewell competitive pricing contract. This purchase, totaling \$156,193.12, will be funded from the 31aa Safety and Security Grant.
 - b. HP Omen Computers with Gaming Display for eSports Launch at WL Western High School, InaComp TSG, \$71,032.00 - 2019 Bond Fund 14

To support the Walled Lake Western High School eSports program, Administration recommends the acquisition of 26 HP Omen Computers from InaComp TSG. The computers are designed with specifications that meet game requirements. Prices used to support this purchase are from the Regional Educational Media Center Association of Michigan's (REMC) SAVE and SPOT Connect purchasing bid lists and programs. REMC SAVE provides large volume contracts for a variety of educational resources. SPOT Connect is a service of REMC SAVE that allows schools to aggregate purchases, which lowers our costs and strengthens the reach of available funds. The purchase totals \$71,032.00 from 2019 Bond Funds.

- c. Chromebooks, InaComp TSG, \$632,240.00 - 2019 Bond Fund 15
 Administration recommends the purchase of an additional 2,000 Chromebooks to provide cost savings, consistency of equipment, and allow the District to move to a full 1:1 program at the secondary level starting in the 2026-27 school year. A full 1:1 program provides every student with a standardized, District-managed, device purpose-built for learning in WLCSD. This purchase, totaling \$632,240.00, will be paid out of the 2019 Bond funds and will save the District approximately \$224,000 by locking in rates prior to an April 2026 price increase.
- d. Walnut Creek Middle School, Stair Flooring Change Order, \$51,150.00 - 2019 Bond Fund 17
 After an evaluation of the stairwell flooring at Walnut Creek Middle School, (3) staircases have been identified by the project team as needing repairs. Administration recommends approving the change order as presented by the project team totaling \$51,150.00 from 2019 Bond funds.
- 9. **BID AWARDS (Over \$50,000)**
 - a. District-Wide Fiber, E-Rate, Amcomm Incorporated, \$5,728,908.73 - 2024 Bond Funds 20
 Walled Lake Consolidated School District solicited and received bids for the procurement of District-wide fiber. The bid process was facilitated through the mutual efforts of WLCSD administration, PMR and Auch Construction (The Project Team). The recommendation from the Team is to award the trade contracts based on the lowest responsive and complete proposal, as presented, in an amount totaling \$5,728,908.73 from 2024 Bond funds.
- 10. **AUTHORIZATION OF WATER MAIN EASEMENT FOR COMMERCE TWP - WL WESTERN HIGH SCHOOL** 22
 Commerce Township has requested both a temporary and permanent easement for a water main connection at Walled Lake Western High School. Work will take place over the summer months when school is not in session. Efforts to remediate the area back to its original condition will be at no cost to the District. Administration has reviewed the documents with legal counsel and recommends approval.
- 11. **BOARD POLICY ADOPTION** 30
 The updated Board Policies were provided for the Board's review at the Regular Board meeting on March 5, 2026. The updated policies are in alignment with the current law, and the Administration recommends the adoption of these updated Board policies.
- 12. **ADJOURNMENT**

Notice of Nondiscrimination

In compliance with Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and the Americans with Disability Act of 1990, it is the policy of the Walled Lake Consolidated School District that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, political belief, military service or marital status be excluded from participation in, be denied the benefits of, or be subjected to discrimination during any program or activity or in employment. For information contact the District Compliance Officer, at 248-956-2023.

Hewlett Packard Financial Services Company
200 Connell Drive, Suite 5000
Berkeley Heights, New Jersey 07922
United States of America

Hewlett-Packard Financial Services Company

03/16/2026

Ms. JaCinda Sumara
Walled Lake Consolidated School District

Lease: No. P26283.01 by and between Walled Lake Consolidated School District, as "**Lessee**", and Hewlett-Packard Financial Services Company ("**HPFSC**"), as lessor ("**Master Lease**").

Schedule(s):P26283.01

Effective Date:03/30/2026

HPFSC is pleased to offer the following option to purchase all of the equipment ("**Equipment**") leased to Lessee under the above-referenced Schedule(s) for an aggregate purchase price of \$ 41,924.95 ("**Purchase Price**") plus all sales taxes and subject to the additional terms and conditions set forth below. Upon Lessee's signature and return to HPFSC for receipt thirty (30) days from the date of this letter, this offer shall be a binding contract.

The exercise of this option is subject to the following:

Lessee is not in default under the Schedule(s) or any other agreement between Lessee and HPFSC.

1. Lessee will pay the past due rent under the Schedule(s), plus any personal property or other taxes and additional amounts which accrue through the Effective Date and become due under the Schedule(s) ("**Amounts Due**").
2. Effective upon receipt by HPFSC of the Purchase Price, sales taxes and Amounts Due, the Equipment will no longer be subject to the Schedule(s) and title to the Equipment will pass to Lessee "AS-IS, WHERE-IS, WITH ALL FAULTS" and without representation or warranty of any kind whatsoever, including without limitation, warranties of merchantability or fitness for particular purpose, except that HPFSC represents and warrants that it shall transfer good and marketable title to the Equipment purchased hereunder, free and clear of any liens or encumbrances created by or through HPFSC; provided, however, that the terms and conditions of the Schedule(s) and Master Lease that expressly survive termination thereof shall remain in full force and effect with respect to the Equipment purchased.
3. Upon receipt by HPFSC of this letter signed by Lessee, HPFSC shall invoice Lessee for the Purchase Price and sales taxes for net 30 days payment. Amounts Due will be separately invoiced and due pursuant to the Master Lease and Schedule(s). All unpaid invoices are subject to any late charges, fees or interest as stated in the Master Lease or Schedule(s).
4. In the event that Lessee does not sign, return and perform this letter agreement within the time periods stated herein, the Schedule(s) shall continue in full force and effect.
5. HPFSC may initiate signature to this letter agreement or other related agreements by electronic means through DocuSign or any other commercial electronic signature provider (any such document, an "**Electronic Document**") to an electronic mail address Lessee has identified to HPFSC. If HPFSC first sends and HPFSC and/or Lessee thereafter sign an Electronic Document then HPFSC and Lessee agree that: (1) The Electronic Document will be enforceable in accordance with its terms; (2) The Electronic Document will be deemed to be (i) a "writing" or "in writing" and (ii) an "original" when printed from HPFSC' electronic files or records established and maintained in the normal course of business; (3) The parties will not contest the validity or enforceability of the Electronic Document; (4) The Electronic Document will be admissible as evidence in any judicial proceeding the same as if it was an ink-signed document; (5) Each party will use commercially reasonable security measures to protect and record signatures to and delivery of Electronic Documents only by identifiable authorized persons; and (6) Each party will be responsible for (i) any unauthorized access to or processing of Electronic Documents within its own organization and (ii) the failure of its security measures.

If you do not wish to sign an Electronic Document electronically, you may notify HPFSC in writing and thereafter HPFSC will not use Electronic Documents with Lessee as stated. You may also return this signed acceptance via mail or scanned email attachment sent to rodney.minick@hpe.com.

Should you have any questions or if I can be of further assistance, please do not hesitate to contact me at 908-288-9201.

Hewlett Packard Financial Services Company
200 Connell Drive, Suite 5000
Berkeley Heights, New Jersey 07922
United States of America

Hewlett- Packard Financial Services Company

Rodney Minick

By: Rodney Minick

Its: Portfolio Specialist

The Lessee, by its undersigned authorized representative, hereby accepts and agrees to the above-stated option and terms of this letter.

By: _____

Print Name: _____

Print Title: _____

Phone Number: _____

Date: _____, 2026

Exhibit A

Contract	Contract Maturity Date	Effective Date	Buyout Amount
P26283.01	12/30/2025	03/30/2026	41,924.95 USD

Part Number	Product Short Description	Total
158Y8AV	Intel CML Core i7 Label	126
192J5AV	Electronic TCO Certified Labeling	126
2V621AV	Keyboard	126
4YH35AV	OS Localization	126
571R4AV	MS Windows 11 Pro 64 Bit	126
6ME13AV	ENERGY STAR Certified	126
9CF30AV	ProDesk 600 G6 MT Base, No CPU, 0 RAM, No HD	126
9CF34AV	550W Power Supply	126
9CF43AV	2.9GHz Intel Core i7-10700 8-Core Processor, 16MB Smart Cache	126
9CF55AV	Radeon RX550X Graphics Adapter, 4GB GDDR5	126
9CG18AV	Single Unit Packaging	126
9CG23AV	USB Wired Mouse	126
9CG27AV	No Include ODD	126
9CG96AV	512GB NVMe Solid State Drive, PCIe	126
9CV63AV	600 G6 MT Chassis	126
9WY70AV	32GB DDR4 SDRAM Kit, 2x16GB DIMMs, 2933MHz	126
INSTALL	Installation Service	126
Grand Total		2142



Walled Lake Consolidated School District Linked Radio Project

February 17th, 2026

Chad Scaling and Walled Lake Consolidated School District

Dear Chad, Administrative Team, and Board of Education,

Thank you for the opportunity to present you with our quote to provide an updated Motorola Digital Radio System for your School District.

In this proposal you will find:

- A. Scope of Work
- B. Schedule of Values
- C. General Notes to the proposal

Please feel free to reach out to me via my contact information below if you have any questions or concerns. I look forward to working with you on this project.

Sincerely,

Collin Welch
Collin.Welch@bearcom.com
(248) 534 5306 - cell

Scope of Work:

- To provide (9) FCC FB8 Licenses for designated connection sites.
- To provide all labor, installation, programming and testing of radios, repeaters, and sites.
 - All District Wide Radio System equipment, software and services are included below.
- To provide (9) SLR 5700 403-470M 1-50W
- To provide (9) HKVN 4099 MOTOTRBO LINKED CAPACITY PLUS licenses
- To provide (9) FG4505W 450-470 5dB Omni antenna(s)
- To provide (9) MR356N-2 440-480 Mhz Duplexer- N Female duplexer(s)
- To provide (9) SMART500RT1U 300W UPS SMARTPRO battery backup(s)
- To provide all mounting hardware, brackets, ground bars, mounts, bolts, clamps and cables.

Schedule of Investment:

District Wide Linked Solution Motorola parts cost: \$91,333.08

District Wide Linked Solution Tescos parts cost: \$25,760.04

District Wide Linked Solution FCC cost: \$3,000.00

District Wide Linked Solution labor, installation programming and testing cost: \$36,100.00

Grand Total Estimate for District Wide Linked Solution: **\$156,193.12**

General Notes:

- This RFP is quoted with Sourcewell and Walled Lake Consolidated School district account #11161.
- As stated above, this quote reflects State Sourcing Pricing.
- Walled Lake Consolidated Schools to provide the necessary space with power for mounting repeaters and brackets.
- Walled Lake Consolidated Schools to provide all necessary roof penetrations at designated sites for antenna and cable runs.
- Bearcom to provide programming and testing of district wide radios.
- Bearcom to provide all labor, installation, programming and testing of repeaters.
- Labor, installation, and programming costs are estimated currently due to prevailing wages. Once the project starts, the service team will have exact numbers set.
- Bearcom to file for the necessary FCC licensing needed for repeaters, radios, and district wide solution.
- Project start date will vary on purchase order date and time of materials being delivered.
- Project start date will vary on FCC filing and government issued grant from both USA and Canada (Above Line A).
- Project complete time estimated around three weeks in total and all in one phase.
- Bearcom service team to install, test and commission one repeater site at a time.
- Repeater LCP School sites listed for install and implementation:
 - Walled Lake Elementary School
 - Mary Helen Guest
 - Sarah H Banks
 - Commerce
 - Walled Lake Central High School
 - Walnut Creek
 - Meadow Brook
 - Walled Lake Western High School
 - Keith Elementary School
- This RFP does not include any pricing for Lift rental.
- Walled Lake Schools to provide necessary IT requirements, access to network switches, IP schematics, etc.

Proposal

Quote Number: 745157
 Quote Date: 2026-02-17
 Branch: 20110

Printed On: 2026-02-17 9:44:43
 Page: 1

Customer/Prospect Number - 506773

Ship To - 506773

WALLED LAKE CONSOLIDATED SCHOOL DIST
 850 LADD ROAD
 WALLED LAKE MI 48390-3021

WALLED LAKE CONSOLIDATED SCHOOL DIST
 850 LADD ROAD
 WALLED LAKE MI 48390-3021

Customer Contact:	CHAD SCALING	Customer Email:	CHADSCALING@WLCSD.ORG
Phone Number:	(248) 9562013	Delivery Instr:	
Payment Terms:	NET 30		

Quantity	Part Number	Unit Price	Extended Price
1	SOURCEWELL#020625-MOT CUST MEMBER #11161		0.00
9	AAR10QCGANQ1AN MOT SLR5700 403-470M 1-50W *PMUE4392*	4,750.00	42,750.00
9	SOURCEWELL 10% DISCOUNT DISCOUNT	-475.00	-4,275.00
9	HKVN4099A MOTOTRBO LINKED CAPACITY PLUS RPTR	6,321.00	56,889.00
9	SOURCEWELL 10% DISCOUNT DISCOUNT	-632.10	-5,688.90
9	PMLE5031 MOT WALL MOUNT BRACKET KIT	216.73	1,950.57
9	SOURCEWELL 15% DISCOUNT DISCOUNT	-32.51	-292.59
1	FCC FCC LICENSE FILING FEE	3,000.00	3,000.00
1	SERVICES INSTALLATION & PROF. SERVICES INSTALLATION & PROF. SERVICES	36,100.00	36,100.00
1	FREIGHT SHIPPING AND HANDLING		0.00

Quote valid until:	2026-03-31	Confidential and Proprietary	Sub Total	130,433.08	
Due to potential price increases from manufacturers, including those resulting from tariffs, or other circumstances, prices are subject to change without notice.			Shipping and Handling		See Note Below
			Tax	TBD	
			Total	130,433.08	
			Total if Paid by Credit Card	134,346.07	
X _____ Customer Signature					

COLLIN WELCH
 Account Executive
 Collin.Welch@BearCom.com

DETROIT Branch Office: 877-475-2327
 FAX: 248-567-0291

Ask your BearCom Account Executive about special Lease-to-Own financing options through US Bank

Notes:

Credit Card Fees:



- A 3% credit card fee is applicable to all credit card transactions(excluding Connecticut and Massachusetts) to cover processing fees.
- To avoid this charge please speak to your account representative to pay via ACH.

Shipping/Handling/Freight Charges:

- Any Shipping and Handling or Freight indicated on a Quote or Order Acknowledgement is an estimate only.
- Actual Shipping and Handling or Freight may vary or exceed any estimated amount indicated on a Quote or Order Acknowledgement.
- Final Shipping and Handling or Freight amount will be provided on the invoice and will be due in full along with the payment of the order.
- If shipping is required to fulfil the order and freight is not indicated on the quote or order acknowledgement, it will be added to the invoice and will be due in full along with the payment of the order.

Proposal

Quote Number: 745162
 Quote Date: 2026-02-17
 Branch: 20110

Printed On: 2026-02-17
 9:44:46
 Page: 1

Customer/Prospect Number - 506773

WALLED LAKE CONSOLIDATED SCHOOL DIST
 850 LADD ROAD
 WALLED LAKE MI 48390-3021

Ship To - 506773

WALLED LAKE CONSOLIDATED SCHOOL DIST
 850 LADD ROAD
 WALLED LAKE MI 48390-3021

Customer Contact:	CHAD SCALING	Customer Email:	CHADSCALING@WLCSD.ORG
Phone Number:	(248) 9562013	Delivery Instr:	
Payment Terms:	NET 30		

Quantity	Part Number	Unit Price	Extended Price
1	SOURCEWELL#020625-TESS CUST MEMBER #11161		0.00
6	GBI1426P TES HARGER GROUND BAR 1/4X2X6 412042	92.00	552.00
6	SOURCEWELL 13% DISCOUNT DISCOUNT	-11.96	-71.76
9	IS-50NX-C2 TES POLYPHASE MOUNT ARRESTOR 20573, 125-1000 MHZ, NF NF	113.99	1,025.91
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-14.82	-133.38
36	L4TNM-PSA TES ANDREW N MALE FOR 1/2 CBL 377273	17.20	619.20
36	SOURCEWELL 13% DISCOUNT DISCOUNT	-2.23	-80.28
9	MR356N-2 TES 440-480MHZ MOBILE DUPLEXER 302329	790.00	7,110.00
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-102.70	-924.30
9	SG12-12B2U ANDREW 1/2" GROUNDING KIT TES 313411	22.62	203.58
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-2.94	-26.46
9	FRM225HC TES NON-PENETRATING MNT 518376	244.73	2,202.57
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-31.81	-286.29
9	FG4505W TES LAIRD UHF OMNI ANT 450-470 49614	559.95	5,039.55
9	SOURCEWELL 13% DISCOUNT	-72.79	-655.11
18	GECLB22CS-1 TES 2 HOLE LONG BARREL LUG	5.34	96.12
18	SOURCEWELL 13% DISCOUNT DISCOUNT	-0.69	-12.42
200	WSGW-2-19STG TES W/S GROUND WIRE, #2 AWG 463151	4.41	882.00
200	SOURCEWELL 13% DISCOUNT DISCOUNT	-0.57	-114.00
60	WSGW-6-19STG TES #6 GREEN COPPER GRND WIRE 481111	4.70	282.00
60	SOURCEWELL 13% DISCOUNT DISCOUNT	-0.61	-36.60
9	GECLB6NP-10 HARGER 1-HOLE COMPRESSION LUG	26.00	234.00

Quantity	Part Number	Unit Price	Extended Price
	539416		
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-3.38	-30.42
18	GECLB62BC TES UNIVERSAL LONG BARREL LUG 533806	2.55	45.90
18	SOURCEWELL 13% DISCOUNT DISCOUNT	-0.33	-5.94
9	FRMPAD1 ROHN 1/4 THICK FRM 2 PADS 209012	83.16	748.44
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-10.81	-97.29
9	RG142UNNM-3 TES 3'RG142U JUMPER NMM SILVR 595146	45.14	406.26
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-5.87	-52.83
9	RG142PNMBM-3 TES W/S 3FT JUMPER, NM-BNCMALE 343019	53.49	481.41
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-6.95	-62.55
9	WK-101 TES 3M WEATHERPROOFING KIT 368284	71.78	646.02
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-9.33	-83.97
9	FM2 LAIRD HEAVY DUTY BASE MOUNTING 69293, KIT 2 BRACKETS	90.39	813.51
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-11.75	-105.75
9	SMART500RT1U EATON 300W UPS SMARTPRO 120V 1U RACK/TOWER	514.80	4,633.20
9	SOURCEWELL 13% DISCOUNT DISCOUNT	-66.92	-602.28
1500	LDF4-50A AND 1/2" FOAM HELIAX CABLE/FT 429150 ***USE PRE-CUT SIZES***	2.39	3,585.00
1500	SOURCEWELL 13% DISCOUNT DISCOUNT	-0.31	-465.00
1	FREIGHT SHIPPING AND HANDLING		0.00

Quote valid until:	2026-03-31	Confidential and Proprietary	Sub Total	25,760.04	
Due to potential price increases from manufacturers, including those resulting from tariffs, or other circumstances, prices are subject to change without notice.			Shipping and Handling		See Note Below
			Tax	TBD	
			Total	25,760.04	
			Total if Paid by Credit Card	26,532.84	
X _____ Customer Signature					

COLLIN WELCH
Account Executive
Collin.Welch@BearCom.com

DETROIT Branch Office: 877-475-2327
FAX: 248-567-0291

Ask your BearCom Account Executive about special Lease-to-Own financing options through US Bank

Notes:

Credit Card Fees:

- A 3% credit card fee is applicable to all credit card transactions(excluding Connecticut and Massachusetts) to cover processing fees.
- To avoid this charge please speak to your account representative to pay via ACH.



Shipping/Handling/Freight Charges:

- Any Shipping and Handling or Freight indicated on a Quote or Order Acknowledgement is an estimate only.
- Actual Shipping and Handling or Freight may vary or exceed any estimated amount indicated on a Quote or Order Acknowledgement.
- Final Shipping and Handling or Freight amount will be provided on the invoice and will be due in full along with the payment of the order.
- If shipping is required to fulfil the order and freight is not indicated on the quote or order acknowledgement, it will be added to the invoice and will be due in full along with the payment of the order.



Date:
3/11/2026

Inacomp TSG
17250 W 12 mile rd
southfield, MI 48076
Phone: 248.559-5700

Customer: Walled Lake Schools
Contact: JaCinda Sumara
Address:

REMC Contract

Inacomp TSG is pleased to provide you with the following estimate for products and/or services.

<u>Line</u>	<u>Qty</u>	<u>Part Number</u>	<u>Description</u>	<u>Unit Price</u>	<u>Ext. Price</u>
26		b4su2av-7365	HP Omen 35L intel u7-265F	\$2,547.00	\$66,222.00
			32gb ram, 1tb SSD, Nivdia RTX 5060		
			8gb graphics card, Wifi 6, enet, BT 5.3		
			Win 11 Pro, 3yr warranty		
			hyperx origin keyboard		
			hyperx pulsefire mouse		
26		780d9aa	HP Omen 24 23.8" gaming display	\$185.00	\$4,810.00
			165hz, 1DP, 2 HDMI, 3yr warranty		
			Pricing is good until 3-31-26 unless		
			HP raise memory pricing again		
			Total		\$71,032.00

It is my personal goal as well as Inacomp's goal to provide you with exceptional customer service. Should you ever feel that we are falling short of that, please do not hesitate to call. I appreciate your business as the opportunity to serve you!

Jamie J. Ogden
President Public Sector Division
248-444-0623 Cell
248-286-9003 Direct
jamie.ogden@inacomptsg.com

*This quote is valid for a period of 30 days. Please request updated pricing after 30 days. Thank you.



Date:
3/17/2026

Inacomp TSG
17250 W 12 mile rd
southfield, MI 48076
Phone: 248.559-5700

Customer: Walled Lake Schools
Contact: JaCinda Sumara
Address:

REMC Contract

Inacomp TSG is pleased to provide you with the following estimate for products and/or services.

<u>Line</u>	<u>Qty</u>	<u>Part Number</u>	<u>Description</u>	<u>Unit Price</u>	<u>Ext. Price</u>
	2000	9r3a9ut	HP Chrome book G10 11 n100 proc 4gb ram 32gb flash 11.6" screen	\$255.00	\$510,000.00
	2000	googcon	google console lic	\$29.62	\$59,240.00
	2000	MCEB5P11BLK	Max cases explorer 5 always on work in case w/pocket heavy duty always on protection	\$21.50	\$43,000.00
	2000	ina-ss	unbox, enroll, install case and put in data in spreadsheet, haul away all trash	\$10.00	\$20,000.00
			Pricing is good until 3-31-26 or until stock is gone		
			Total		\$632,240.00

It is my personal goal as well as Inacomp's goal to provide you with exceptional customer service. Should you ever feel that we are falling short of that, please do not hesitate to call. I appreciate your business and the opportunity to serve you!

Jamie J. Ogden
 President Public Sector Division
 248-444-0623 Cell
 248-286-9003 Direct
jamie.ogden@inacomptsg.com

d
id

March 16, 2026

Michael A. Lonze, Ph.D.
 Superintendent
 Walled Lake Consolidated School District
 850 Ladd Road, Building D
 Walled Lake, MI 48390

**RE: Walled Lake Consolidated School District
 Walnut Creek Stair Flooring**

Dear Dr. Lonze:

Per requests from the district, we completed an evaluation of the stairwell flooring at Walnut Creek Middle School. The evaluation found that the existing steel at (3) of the staircases at Walnut Creek are rusting and causing the existing stair treads to peel, creating a trip hazard for students.

As a solution to this issue, the design team has recommended removing the existing rubber on the treads/risers, providing grinding of the existing metal stairs to allow for the surface to be primed. Once the surface is primed, the contractor is to provide the installation of new Nora flooring.

It is the design team and AUCH's recommendation to issue change orders to the following:

Contractor	Pricing
Floorcraft Floor Covering	\$51,150

TOTAL CHANGE ORDER AWARD \$51,150

Attached please find a copy of the contractor pricing. Please do not hesitate to call if you have any questions.

Very truly yours,
George W. Auch Company

McKenzie Kelly
 Senior Project Manager
 Enclosures
 CC: TMP, Auch



March 13, 2026

McKenzie Kelly
George W Auch Company
65 University Drive
Pontiac, MI 48342

Re: Walled Lake BP #8 NHS
Bid # Q0002049 CO- 019
Walled Lake Walnut Creek stair treads with **riser grinding**

McKenzie:

18

Thank you for the opportunity to submit the following proposal for the above-mentioned project.

Scope of Work: Furnish and install the below listed materials at 3 stairwells at Walnut Creek MS. Includes rubber tile at intermediate landings. Does not include flooring at the lower or upper landing areas.

- STAIR TREAD** Norament Grano Art 0469 Hammered 6' Rubber Tread with attached riser, color Frankincense W/Black VI Insert 5303/8015 Color TBD
- RUBBER TILE** Norament Grano Art 1880 Hammered 1M rubber tile, color Frankincense 5303 Color TBD
- MISC2** *Grind metal riser and prime with Nora nTx 020
- DEMO** Remove existing tread/riser and rubber tile and dispose of off site
- EQUIP-DEMO**
- EQUIP-MISC** Grinding equipment
- BOND** Bond
- DELIVERY** Delivery

Total Price \$51,150.00



Re: Walled Lake BP #8 NHS
Bid # Q0002049 CO- 013

Terms & Conditions

As we are aware, the stairwells have been rusting for quite some time. We are offering this option and believe this to be an appropriate solution but will not know the extent of the condition of the stair until the existing rubber tread/rise has been removed.

It does not warranty/guarantee any possible future rusting of the stairs.

19

Any alteration or deviation from the above specifications involving extra costs will become an extra charge over and above the estimate.

This proposal is valid for twenty (20) days.

TERMS ARE NET 10 DAYS

WARRANTY DOES NOT INCLUDE ANY MOISTURE RELATED SUBLOOR FAILURES.

Thank You

Darcie Quinn:

Approved By: _____ Dated _____

March 16, 2026

Michael A. Lonze, Ph.D.
Superintendent
Walled Lake Consolidated School District
850 Ladd Road, Building D
Walled Lake, MI 48390

RE: Walled Lake Consolidated School District
2024 Bond Projects District-Wide Fiber (E-Rate)

Dear Dr. Lonze:

We have completed our review of the bids received on March 3, 2026 at 12:00 PM for the 2024 Bond Projects District-Wide Fiber (E-Rate) project.

Based upon our review of the proposals with the District's consultants, we are recommending the District's approval for the award of trade contracts based on the lowest responsive and complete proposal as indicated within the attached schedule.

The District's consultants recommend the acceptance of Proposal 28.3 – Self Provisioned – Mandatory Alternate #2 to add \$57,195.12 for new fiber to be run from Wixm Elementary to Geisler. This results in a total contract award of \$5,728,908.73.

Attached please find a copy of the bid tabulations. Please do not hesitate to call if you have any questions.

Very truly yours,

George W. Auch Company
McKenzie Ozark
Senior Project Manager
Enclosures
CC: TMP, Auch

**Walled Lake Consolidated School District
2024 Bond Projects Distict-Wide Fiber (E-Rate)**

George W. Auch Co.
Bid Tabulation Sheet

Trade Proposal: 28.3 -Self-Provisioned

Location: Educational Services Center

Date: March 3, 2026 Time: 12:00 PM

Recorded By: Nate Hamilton

Witness: Victoria Amore

Company	City	Bid Security	LEO Registration	Fam/ EEO /Iran/Background	Add. 1-2	Base Bid Amount	Alternate #1	Alternate #2	Alternate #3	Comments
Amcomm Incorporated	Brighton	✓	✓	✓	✓	\$5,671,713.61	\$39,443.54	\$57,195.12	\$4,495,803.25	Mandatory Alternate #2 - ADD \$57,195.12 for fiber to Wixom Elementary Total Contract Award: \$5,728,908.73
Fiberlink Incorporated	Lapeer	✓		✓	✓	\$6,262,714.00	\$32,000.00	\$113,000.00	\$3,553,412.95	Clarifications, Voluntary Alternate
Verita Communications	Plymouth		✓	✓		Missing Bid Security				Clarifications 21



WATER MAIN EASEMENT AGREEMENT
AND
TEMPORARY CONSTRUCTION EASEMENT

THIS WATER MAIN EASEMENT AGREEMENT (“Agreement”) is made and entered into this ____ day of _____, 2026, between WALLED LAKE CONSOLIDATED SCHOOLS, a Michigan general powers school district, whose address is 850 Ladd Road, Building D, Walled Lake, Michigan 48390 (hereinafter referred to as “Grantor”), and the CHARTER TOWNSHIP OF COMMERCE, a Michigan municipal corporation, whose address is 2009 Township Drive, Commerce Township, Michigan 48390 (hereinafter referred to as “Grantee”).

RECITALS

A. The Grantor is the owner of certain real property commonly known as Walled Lake Western High School, located at 600 Beck Road, Commerce Township, Michigan 48390, more particularly described in **Exhibit A**, which is attached hereto and made a part hereof (hereinafter referred to as the “Premises”); and

B. The Grantee desires to acquire from the Grantor certain rights to a portion of the Premises in order to construct, install, operate, maintain, improve, repair, replace and/or remove a public water main and related appurtenances (collectively the “Water Main”) thereon.

IT IS THEREFORE AGREED:

1. **Grant of Easement.** In consideration of the sum of Two Thousand Three Hundred and 00/100 (\$2,300.00) Dollars, and other valuable consideration, Grantor hereby grants to Grantee a perpetual, nonexclusive Water Main easement as hereinafter described.

2. **Character of Easement.** The easement granted herein is appurtenant to the Premises.

3. **Purpose of Easement.** The purpose of this grant and conveyance is to provide the Grantee with an easement to permit the construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main, and to provide the Grantee with access across the Premises to a portion of the Premises described herein for the limited purpose of constructing, installing, operating, maintaining, replacing or removing the Water Main.

4. **Location and Description of Easement.** The location of the Water Main easement granted herein is depicted and legally described in **Exhibit A**, under the heading of “Permanent Water Main Easement”, which Exhibit is attached hereto and incorporated herein by reference (hereinafter referred to as the “Easement Area”).

5. **Construction, Installation, Operation, Maintenance, Improvement, Repair, Replacement and Removal.** The construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main shall be at the sole cost and expense of the Grantee. During all aspects of any work performed upon the Premises, Grantee also covenants and agrees to do the following:

a. Backfill and temporarily restore all driveways, parking lots and sidewalk areas located upon the Premises and disturbed by virtue of the construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main until such time as final restoration of the affected areas occurs pursuant to Paragraph 6 herein;

- b. Backfill or fence during working hours all excavations on the Premises when not supervised to ensure safety;
- c. Secure all equipment and materials during non-working hours so as to prevent access by any party, i.e., licensees, invitees, guests or trespassers other than Grantee or its agents, employees or contractors;
- d. Provide Grantor with continued access for ingress and egress over, under, through and across the Easement Area;
- e. Provide Grantor with continued access to the Premises; and
- f. Carry on its work to ensure only minimal interference or disruption of Grantor's school operations on the Premises and upon reasonable notice to Grantor. Grantee also acknowledges that neither Grantor nor any of its employees, agents, students, parents, constituents, contractors, invitees, licensees, will be denied access to the Premises during any such construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main and such construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main shall only be performed during summer months when school is not in session, except in an emergency situation.

6. Restoration. If upon completion of any construction, installation, maintenance, improvement, repair, replacement, removal and/or any such work performed upon the Water Main, the Premises have been affected in any manner by said maintenance, improvement, repair, replacement, removal and/or any such work performed upon the Premises, Grantee shall, at its sole cost and expense, restore the Premises to a condition as good as its condition prior to such work. Such restoration shall include but not be limited to the following:

- a. The restoration of sodded and grassed areas. Grantee shall provide reasonable notice to Grantor in advance of any work performed upon the Water Main so that Grantor may remove any structures;
- b. Any driveways, parking lots, sidewalks, bike paths, culverts, curbs and headwalls so disturbed shall be restored with like materials and to matching thickness as prior to Grantee's commencement of any such work;
- c. Any and all shrubbery, removed, destroyed or disturbed in any manner shall be replaced upon completion of such work with like shrubs; and
- d. The restoration of disturbed or destroyed chainlink fencing, if any, located upon the Premises.

Such restoration shall occur not later than ninety (90) days after completion of maintenance, improvement, repair, replacement, removal and/or any such work performed upon the Premises. If, however, weather conditions and/or local frost laws prevent the timely restoration of the Premises, such restoration shall occur not later than the first growing season after completion of the work performed.

Grantor shall exercise its best efforts to keep the Easement Area clear of physical obstructions which would impede access to the Water Main. Grantee shall not be responsible for the restoration of any building or structure constructed within the Easement Area and shall not be responsible for the replacement of any mature trees.

7. Maintenance. Grantee, at its sole cost and expense, shall be responsible for constructing, installing, operating, maintaining, improving, repairing, replacing and/or removing the Water Main in the condition required for its intended use, including the regular removal of silt, debris, vegetation, or other matter that may interfere with proper operation of the Water Main.

8. Grantor's Rights. Grantor also retains, reserves, and shall continue to enjoy the use of the surface of the Easement Area for any and all purposes which do not interfere with or prevent the use by Grantee. If the Grantor or any of Grantor's successors or assigns shall dedicate all or any part of the property affected by this easement, the Grantee and its successors and assigns shall execute all instruments that may be necessary or appropriate to effectuate such dedications, without, however, extinguishing the easement rights granted herein.

9. Nonexclusive Easement. The easement, rights, and privileges granted herein are nonexclusive, and Grantor reserves and retains the right to convey similar easements and rights to such other persons as Grantor may deem proper provided such similar easements do not affect Grantee's easement.

10. Insurance. Grantee, at its sole cost and expense, shall maintain and keep in effect, general liability insurance on the Premises during and until completion of any maintenance, improvement, repair, replacement, removal and/or any such work performed upon the Premises with a company and in a form acceptable to Grantor with minimum limits of \$1,000,000.00 on account of bodily injuries to or death of one person, and minimum limits of \$2,000,000.00 on account of bodily injuries or death of more than one person, or such other amounts as Grantor may, from time to time, reasonably request, as a result of any one accident or occurrence; and property damage insurance with minimum limits of \$1,000,000.00, or such other amounts as Grantor may, from time to time, reasonably request. Such policies shall name Grantor as an additional insured and Grantee shall provide Grantor with a certificate of insurance or other written evidence of its coverage, including an endorsement which states that such insurance may not be cancelled except upon ten (10) days prior written notice to Grantor. In addition, Grantee shall require each contractor performing work on the Premises to keep in force at its sole cost and expense during and until completion of any maintenance, improvement, repair, replacement, removal and/or any such work performed upon the Premises, in a form acceptable to Grantor, an Owner's and Contractor's Protective Policy naming Grantor as the principal insured and shall also require each contractor to name Grantor as an additional insured on all Contractor Policies of insurance with both policies having minimum limits of \$1,000,000.00 on account of bodily injuries to or death of one person, and minimum limits of \$2,000,000.00 on account of bodily injuries or death of more than one person, or such other amounts as Grantor may, from time to time, reasonably request, as a result of any one accident or occurrence; and property damage insurance with minimum limits of \$1,000,000.00, or such other amounts as Grantor may, from time to time, reasonably request. Except in cases of emergency, prior to commencement of any work, Grantee shall provide Grantor with a certificate of insurance or other written evidence of Grantor's coverage as an additional insured, including an endorsement which states that such insurance may not be cancelled except upon ten (10) days prior written notice to Grantor. Emergency includes, but is not limited to, urgent public health and safety threats to people, adjacent properties, roads, or utilities.

11. Compliance with Applicable Law. Grantee shall conduct the construction, installation, operation, maintenance, improvement, repair, replacement and/or removal of the Water Main in accordance with all applicable federal, state and local laws, codes, regulations and ordinances regarding same.

12. Covenants to Run with Land. The covenants contained in this Agreement shall run with the land and shall be binding upon the parties and their respective heirs, representatives and successors.

13. Recording of Easement. This Easement Agreement shall be executed in recordable form and shall be recorded with the Oakland County Register of Deeds.

14. Entire Agreement. This Water Main Easement Agreement contains the entire agreement between the parties relating to the rights herein granted and the obligations herein assumed. Any oral representations or modifications concerning this Agreement shall be of no force and effect. Any modification of this Agreement must be in writing and must be signed by the party to be charged.

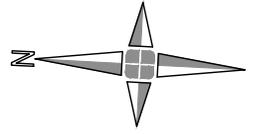
15. Assignment. Grantee may assign, transfer and convey this Agreement to any other governmental unit, including, but not necessarily limited to, the Oakland County Water Resource Commissioner its successors and assigns.

16. Temporary Construction Easement:

a. Grant of Temporary Construction Easement. In consideration of the sum of One Thousand Six Hundred and 00/100 (\$1,600.00) Dollars, Grantor hereby grants to Grantee a temporary, nonexclusive construction easement on, under, over, and across a portion of the Grantor's Parcel. The portion of Grantor's Parcel subject to the temporary construction easement depicted and legally described in **Exhibit A**, under the heading of "Temporary Construction Easement", which Exhibit is attached hereto and incorporated herein by reference (hereinafter referred to as the "Temporary Construction Easement Area").

EXHIBIT A

**LEGAL DESCRIPTION AND DEPICTION OF THE PREMISES,
THE WATER MAIN EASEMENT AND THE TEMPORARY CONSTRUCTION EASEMENT**



SCALE: 1" = 250'

S00°05'00"W
1408.57'

S89°27'00"E
1034.75'

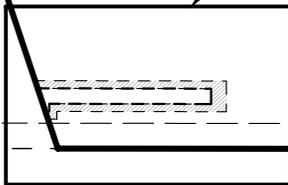
600 BECK RD.
PARCEL ID: 17-33-376-001

N88°44'00"W
1659.79'

N71°21'00"E
661.45'

SEE DETAIL SHEET 2

POINT OF COMMENCEMENT
SOUTHWEST CORNER
SECTION 33,
T-02-N,
R-08-E
COMMERCE TOWNSHIP,
OAKLAND COUNTY,
MICHIGAN



R.O.W. LINE
N00°00'00"E 1170.02'
WEST LINE OF SECTION 33
BECK ROAD
(1/2 = 33 FT. WIDE)

N00°00'00"E
1250.15'

PROPERTY DESCRIPTION

TAX ID. NO. 17-33-376-001
(PER OAKLAND COUNTY TAX RECORDS)

A PART OF THE SOUTHWEST 1/4 OF SECTION 33, TOWN 02 NORTH, RANGE 08 EAST, COMMERCE TOWNSHIP, OAKLAND COUNTY, MICHIGAN

DESCRIBED AS BEGINNING AT A POINT DISTANT NORTH 1250.15 FEET FROM THE SOUTHWEST SECTION CORNER, THENCE N 1170.02 FEET, THENCE N.71°21'00"E. 661.45 FEET, THENCE S.89°27'00"E. 1034.75 FEET, THENCE S.00°05'00"W. 1408.57 FEET, THENCE N.88°44'00"W. 1659.79 FEET TO THE BEGINNING. CONSISTING OF APPROXIMATELY 51.73 ACRES.



Know what's below.
Call before you dig.

PONTIAC TRAIL AND BECK ROAD WATER MAIN COMMERCE TOWNSHIP, OAKLAND, MICHIGAN

17-33-376-001



1025 East Maple Road
Suite 100
Birmingham, MI 48009
p (248) 852-3100
f (313) 962-5068
www.giffelswebster.com

Executive: JDM
Manager: NMM
Designer: BDM
Quality Control: LDA/CAA
Section: 33
T-02-N R-08-E

Developed For:

Charter Township of Commerce

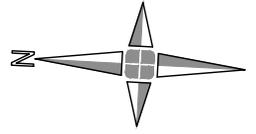
2009 Township Drive
Commerce Township, MI 48390

28(248) 624-0110

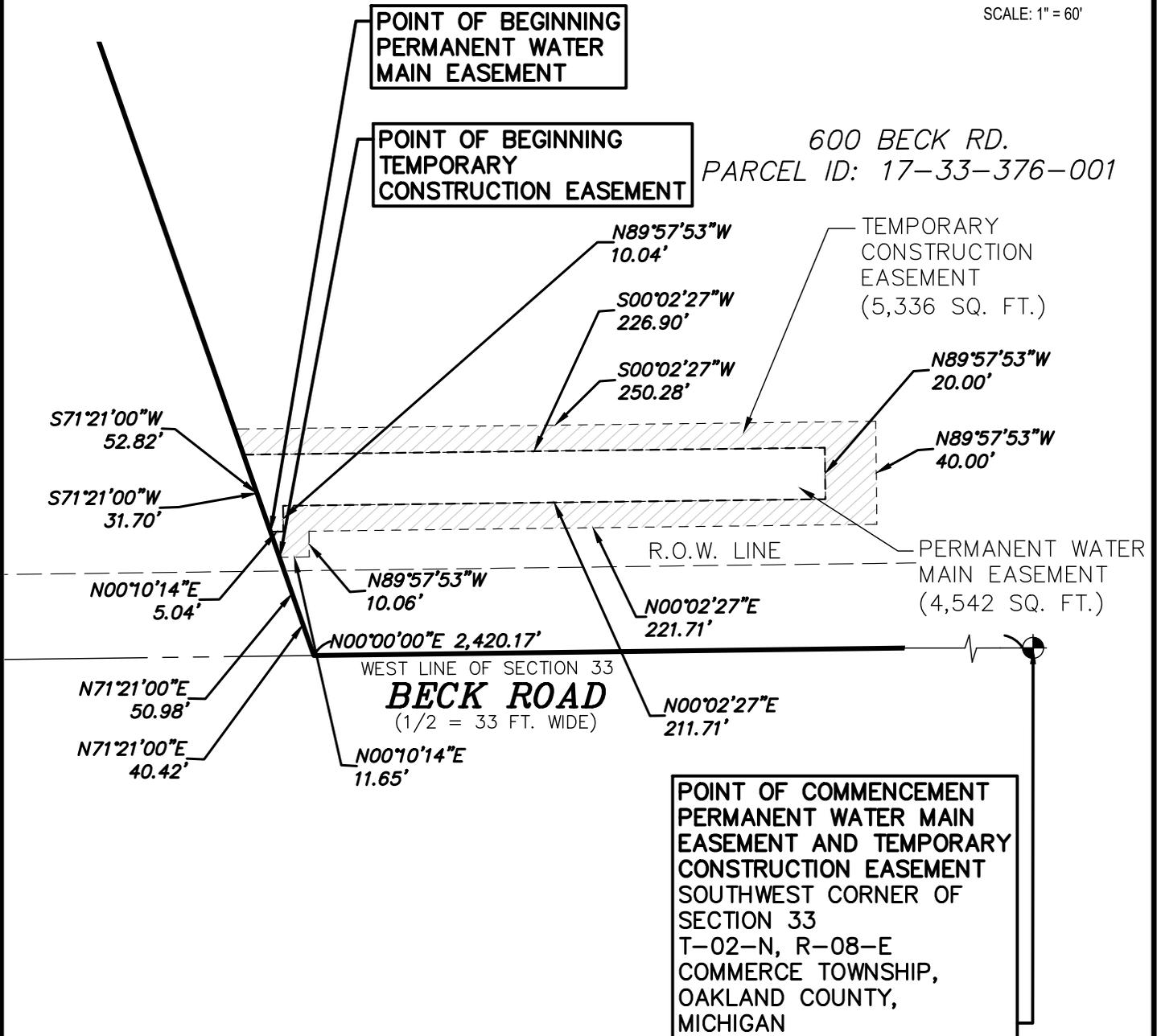
DATE:	ISSUE:

Date: 10.01.2024
Scale: 1" = 250'
Sheet: 1 OF 2
Project: 20546.00

Copyright © 2024 Giffels Webster.
No reproduction shall be made
without the prior written consent of
Giffels Webster.



SCALE: 1" = 60'



PERMANENT WATER MAIN EASEMENT

A PART OF THE SOUTHWEST 1/4 OF SECTION 33, TOWN 02 NORTH, RANGE 08 EAST, COMMENCING AT THE SOUTHWEST CORNER OF SECTION 33, THENCE NORTH 2420.17, THENCE N.71°21'00"E. 50.98 FEET TO THE POINT OF BEGINNING OF THE PERMANENT WATER MAIN EASEMENT, THENCE N.71°21'00"E. 31.70', THENCE S.00°02'27"W. 226.90 FEET, THENCE N.89°57'53"W. 20.00 FEET, THENCE N.00°02'27"E. 221.71 FEET, THENCE N.89°57'53"W. 10.04 FEET, THENCE N.00°10'14"E. 5.04' FEET TO A POINT OF ENDING.

TEMPORARY CONSTRUCTION EASEMENT

A PART OF THE SOUTHWEST 1/4 OF SECTION 33, TOWN 02 NORTH, RANGE 08 EAST, COMMENCING AT THE SOUTHWEST CORNER OF SECTION 33, THENCE NORTH 2420.17 FEET, THENCE N.71°21'00"E. 40.42 FEET TO THE POINT OF BEGINNING OF THE TEMPORARY CONSTRUCTION EASEMENT, THENCE N.71°21'00"E. 52.82 FEET, THENCE S.00°02'27"W. 250.28 FEET, THENCE N.89°57'53"W. 40.00 FEET, THENCE N.00°02'27"E. 221.71 FEET, THENCE N.89°57'53"W. 10.06 FEET, THENCE N.00°10'14"E. 11.65 FEET TO A POINT OF ENDING, EXCEPT THE PERMANENT WATER MAIN EASEMENT DESCRIBED ABOVE.



Know what's below.
Call before you dig.

PONTIAC TRAIL AND BECK ROAD WATER MAIN COMMERCIAL TOWNSHIP, OAKLAND, MICHIGAN

17-33-376-001



1025 East Maple Road
Suite 100
Birmingham, MI 48009
p (248) 852-3100
f (313) 962-5068
www.giffelswebster.com

Executive: JDM
Manager: NMM
Designer: BDM
Quality Control: LDA/CAA
Section: 33
T-02-N R-08-E

Developed For:

Charter Township of Commerce

2009 Township Drive
Commerce Township, MI 48390

29(248) 624-0110

DATE:	ISSUE:

Date: 10.01.2024
Scale: 1" = 60'
Sheet: 2 OF 2
Project: 20546.00

Copyright © 2024 Giffels Webster.
No reproduction shall be made
without the prior written consent of
Giffels Webster.

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

Board Policy 1001 – Organization and Functioning of the Board

Reimbursement of Expenses Upon approval by the full Board of Education, Board members will be reimbursed for actual and necessary expenses incurred in the discharge of their official duties, as well as for attending Board approved activities and functions. Actual and necessary expenses are those that relate to functions that have been directed by, or are necessary to, the discharge of those duties. The Board of Education will not approve any expenses submitted for approval more than sixty days after such expenses were incurred. Board members are expected to exercise good judgment and ensure that expenditures incurred are reasonable, necessary, and in the best interest of the School District. ~~Board members will not be reimbursed for entertainment expenses or the purchase of alcoholic beverages.~~

Concerns as to the reasonableness of an expense submitted for reimbursement will be presented by the Superintendent to the Board President. If the Board President believes the submitted reimbursement exceeds the bounds of reasonableness, the reimbursement of the expense will be submitted to the Board for approval before being paid. Board members will not be reimbursed for discretionary activities, entertainment expenses, purchasing alcoholic beverages, or expenses of spouses, other family members or guests accompanying Board members in discharging their official duties or performing authorized functions. The Board may approve reimbursement for other activities upon request.

Indemnification ~~The~~ Without waiving governmental immunity, the School District will indemnify the Board and individual Board members to the extent permitted by law. The School District will also purchase and keep in effect insurance policies for the defense and indemnification of the Board and individual Board members.

Board Policy 2003 – Education Records

Directory Information

The Board designates the following student record information as *directory information*:

- A student's name, address, and telephone number;
- A student's photograph;
- A student's birth date and place of birth;
- A student's participation in School District related programs and extracurricular activities;
- A student's academic awards and honors;
- A student's height and weight, if a member of an athletic team;
- A student's honors and awards; and
- A student's dates of attendance and date of graduation.

Such information may be released by the School District, upon request, unless a parent or adult student has made timely objection, in writing, in accordance with [FERPA](#).

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

Limited Directory Information

The Board designates photographs, videos, or other media containing a student's image or likeness (student images) and District-issued student electronic mail addresses (email addresses) as Limited Use Directory Information. Limited Use Directory Information may only be used for the following:

- Publication in official District publications, on social media sites, or websites hosted or maintained by, on behalf of, or for the benefit of the District, including the District's internal email system;
- District officials who have access, consistent with FERPA, to such information in conjunction with a legitimate educational interest; and
- External parties contractually affiliated with the District if such affiliation requires sharing Limited Use Directory Information.

Board Policy 2005 – Communication

Distribution and Posting of Materials ~~The p~~Posting and distributing ~~of~~ materials on School District ~~premises-property~~ is prohibited, unless the materials are generated by the School District itself or provide factual information about School District's academic or extracurricular activities. All postings and materials ~~to be distributed~~ require ~~the~~ prior written approval of the building administrator or his/her designee.

The Superintendent, in consultation with building administrators, may develop and implement regulations for the posting and distribution of other information. In all cases, the School District prohibits the posting or distribution of literature that violates 7008-AR or otherwise:

- Is libelous, defamatory, obscene, lewd, vulgar, or profane;
- Violates federal, state, or local laws;
- Advocates the use or availability of any substance or material that may reasonably be believed to constitute a direct and substantial danger to the health or welfare of students, such as tobacco smoking (including tobacco, vaping, marijuana), alcohol, or illegal drugs;
- Incites violence;
- Interferes with or advocates interference with the rights of any individual or the orderly operation of the schools and their programs;
- Is primarily of a commercial nature, including but not limited to material that primarily seeks to advertise products or services; or
- The primary purpose of which is fundraising, except as approved in advance by the Superintendent.

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

Board Policy 3001 – Curriculum Development

The Board directs the Superintendent, or designee, to develop, implement, and provide ongoing evaluation of the School District's core academic curriculum. The curriculum will:

- Be consistent with the Board's policy on Student Learning and Achievement;
- Meet or exceed all requirements of the State of Michigan for instructional programs; and,
- Be standards based and founded upon legally-compliant, research-based grade level learning and achievement standards that lead to the awarding of a School District diploma.

The School District's curriculum will also include legally-compliant, research-based learning and achievement standards for students who participate in career and technical education programs, as well as address the needs and provide legally-compliant opportunities for students with disabilities and students who are considered gifted.

The Superintendent will appoint well-qualified administrators, ~~and~~ teachers, and auxiliary staff to maintain equivalence and assist the Superintendent in implementing and improving the School District's curriculum. Appointed staff will also assist the Superintendent in, as well as otherwise improving student learning and achievement, and ensure equivalence among schools as required by law with regard to the provision of curriculum materials and instruction. Any changes to the School District's core academic curriculum must be approved by the Board, to the extent required by Michigan law.

Board Policy 3005 – Selection of Media Center/Library Materials

The Board intends that students be provided access to a wide variety of educational materials, in various media, to support learning. The Superintendent ~~is authorized to~~ may make or approve purchases for the media center (and/or classroom libraries). Professional staff members, parents, and students ~~and~~ may ~~receive~~ recommendations such purchases ~~from professional staff members, parents, and students.~~

Board Policy 4003 – Conditions of Employment

Staffing, Layoff, and Recall of Teachers

This policy relates to all teachers working for the School District as defined by the Michigan Teachers' Tenure Act, MCL 38.71, et seq. As used in this policy, the term "personnel decision" refers to any situation where the School District is:

- ~~Conducting a staffing or program reduction or any other personnel determination resulting in the elimination of a position;~~
- ~~Conducting a recall from a staffing or program reduction; or~~
- ~~Any other personnel determination resulting in the elimination of a position, or in hiring after a staffing or program reduction, or any other personnel determination resulting in the elimination of a position.~~

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

- Filling a vacancy;
- Placing a teacher in a classroom;
- Conducting a staffing reduction;
- Conducting a program reduction, or;
- Any other decision resulting in the elimination of a position.

The Superintendent will adopt clear and transparent procedures for all personnel decisions governed by Section 1248 of the Revised School Code. When adopting such procedures, length of service shall not be the sole factor in personnel decisions, and may only be considered as a tiebreaker if a personnel decision involves 2 or more employees and all other factors distinguishing those employees from each other are equal.

All Personnel decisions must will be made based on the following relevant factors, in order of priority including, but not limited to:

- Individual performance;
- Significant, relevant accomplishments and contributions, and
- Relevant special training.

- Effectiveness, as measured using the performance evaluation system required by law;
- The teacher's disciplinary record;
- Relevant special training, which may be based on completion of relevant training other than professional development or continuing education that is required by the School District or by law, and integration of that training into instruction in a meaningful way, and;
- The teacher's length of service in a grade level or subject area.

Subject to the limitations set forth herein through policy or regulation, the Superintendent has sole authority to determine teacher placement, the existence of a teacher vacancy, or to implement a personnel or program reduction.

~~The focus of personnel decisions will be the retention of effective teachers. Length of service or tenure status will not be a consideration unless the factors described above are found to be equal, and, then, only at the discretion of the Superintendent. No teacher who has received a rating of ineffective on his/her last year-end evaluation will be given any preference that would result in that teacher being retained over a teacher who received a performance rating other than ineffective.~~

~~The Superintendent will develop and implement regulations or practices necessary to ensure implementation of this policy in accordance with Michigan law.~~

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

Board Policy 4003 – Conditions of Employment *NEW*

Anti-Moonlighting School District employees are prohibited from simultaneously working for another entity when that work conflicts with their employment for the School District. Whether a conflict exists is within the discretion of the School District. A conflict includes, but is not limited to, an overlap of timing and responsibilities, worsening job performance, abusing School District resources, or a leave of absence concurrent with employment for another entity. Moonlighting that conflicts with employment for the School District may result in discipline, up to and including termination.

Board Policy 4004 – Evaluations, Discipline, and Discharge, Resignations

Performance Evaluations All teachers and administrators can improve their performance and should strive for excellence in order to provide the best possible education for the students of the School District. To that end, the School District will use a rigorous, transparent, and fair evaluation system for all teachers and administrators. This system will comply with Michigan law and include annual year-end evaluations for all teachers and administrators, unless otherwise permitted by Michigan law. The Superintendent will provide inter-rater reliability training for all evaluators as required by law.

The evaluation system is intended to be used to improve the performance of all teachers and administrators and encourage professional growth. The system will be used, at a minimum, to inform decisions on the effectiveness and development of teachers, and to grant tenure or full certification, and to remove ineffective tenured and untenured teachers. The system is also intended to result in the separation from employment of those teachers and administrators who, after notice and an opportunity to improve, are found to continue to be ineffective. The Superintendent will develop and implement any legally-compliant administrative regulations necessary to put this policy into effect with the involvement of teachers and school administrators. The regulations will use legally-compliant criteria to deem teachers and administrators unevaluated.

The Superintendent is authorized to promulgate regulations based on changes of the law governing evaluations.

The evaluation of the Superintendent shall be conducted in a manner consistent with state law and/or his/her employment contract. In accordance with state law, Board members must receive training in the evaluation framework for the Superintendent. Board members are expected to complete such training before participating in an annual performance evaluation of the Superintendent. If such training is not obtained in advance of participation, the Board member(s) shall be recused from the evaluation of the Superintendent.

~~**Performance Based Compensation** The Superintendent will develop for Board review and approval a legally compliant system of performance based compensation.~~

Ineffective Teachers Teachers will receive ratings ~~pursuant to the School District's evaluation policy and administrative regulations~~ as prescribed by law. Any teacher rated

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

~~ineffective~~ less than effective on a year-end evaluation will be placed on an individualized development plan (IDP). That teacher will be evaluated mid-year during the next school year, in addition to receiving a year-end evaluation. If the teacher continues to be found ~~ineffective~~ less than effective after a second year for three consecutive years, the School District will act to discharge the teacher, either through termination (if probationary) or the filing of tenure charges (if tenured), unless special circumstances are found to exist.

Board Policy 4005 – Other Matters of Employment

Whistleblower Protection Policy Employees are expected to report suspected unlawful activity in the School District. They shall not be subject to without fear of retaliation for such reporting. The Superintendent will develop regulations to inform employees of the protections and obligations that exist under the Michigan Whistleblowers' Protection Act, MCL 15.361, et seq. The regulations will include a procedure for reporting alleged violations.

Political Activities Political activities of any employee ~~campaigning for a candidate or ballot proposal~~ shall be conducted outside of District buildings, off District premises, and outside working hours. “Political Activities” include, but are not limited to, attempting to persuade or dissuade anyone to be for or against any candidate or issue while on duty. Employees shall not use students shall not be used for any Political Activity unless the Activity by employees outside of school hours to campaign for a specific candidate or ballot proposals, unless the Activity is student-initiated and parent-approved approval has been obtained from the parents of those students. In accordance with Michigan law, District resources are, in no way, to be used in furtherance of any political activities.

Prohibition of Referral or Assistance ~~All District employees, Board members, and school officials are prohibited from referring a student for an abortion or assisting a student in obtaining an abortion. This policy does not apply to employees, Board members, and school officials who are parents or legal guardians of that student.~~

Mandatory Reporting Each professional staff member employed by the School District and all other persons employed by the School District who are mandatory reporters under the law and/or who have reasonable cause to suspect child abuse or neglect shall be responsible for reporting immediately every case, whether ascertained or suspected, of abuse or neglect resulting in physical or mental injury to a student by other than accidental means, in a manner consistent with the law.

Board Policy 5008 – Meal Charge / Food Services

The School District ~~has established this meal charge policy and food services policy to address the provision of food services for School District students, including: students who are eligible for reduced-price or full-price meal benefits and/or students who have insufficient funds to pay for school meals. This policy also addresses bad debt incurred due to the School District's inability to collect unpaid meal charges from its parents and students~~ will participate in the National School Lunch Program.

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

The Superintendent will develop and implement administrative regulations ~~regarding meal charge and food service procedures to provide consistent direction concerning students who do not have funds in their account or in hand to cover the cost of their meal at the time of service, and procedures for students entitled to reduced price or full price meal benefits~~ to comply with Section 30d of the State School Aid Act. These regulations, and this policy, will be provided to all households in writing at the start of each school year, to households transferring to the School District during the school year, and to all School District staff and independent contractors and companies responsible for implementation.

Board Policy 6005 – School Crisis, Response, and Closure

The Board strives to provide a safe learning environment for students, staff, and other members of the school community. The Superintendent will develop a school crisis response plan to be implemented in the event of an emergency. Beginning with the 2026-2027 school year, the District shall adopt and implement the standardized response terminology developed by the department of state police, in collaboration with the school safety and mental health commission.

The Superintendent is authorized to close schools in the case of inclement weather or other emergencies when it is unsafe for students to travel to or attend school.

Board Policy 6007 – ~~Substance~~Tobacco-Free Environment

The use of all alcohol, tobacco products, and controlled drugs on School District property or during any school-sponsored activity is prohibited. This includes, but is not limited to, ~~in~~ addition, the use of electronic cigarettes, vaporizers (“vapes”), and marijuana etc. is are also prohibited. For purposes of this policy, “School District property” includes all school buildings, areas adjacent to school buildings, athletic fields, pupil transportation vehicles, and parking lots. This prohibition applies to students, employees, and visitors to the school or school campus and applies regardless of whether ~~or not~~ school is in session. The term “tobacco” includes any kind of lighted pipe, cigar, cigarettes, ~~or~~ any other lighted smoking materials, as well as chewing products, and snuff. “Electronic Cigarettes” and “Vaporizers” means any device that simulates smoking any type of product, regardless of whether they are manufactured, distributed, marketed, or sold as e- cigarettes, or under any product name or descriptor.

Board Policy 8007 – Discrimination and Harassment

The Board of Education is committed to maintaining a learning/working environment in which all individuals are treated with dignity and respect, free from ~~illegal~~ discrimination and harassment based on a legally prohibited characteristic. ~~There will be no tolerance for~~ The District does not discriminate and prohibits discrimination or harassment in any program or activity that it operates, including in admission and employment, as required by Title IX and other applicable law, on the basis of race, color, national origin, religion, sex (including sexual orientation and gender identity/expression), marital status, pregnancy status, genetic information, disability, age, or any other basis prohibited by law. The Superintendent will develop administrative regulations to implement this policy. The Superintendent designates

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

the ~~Deputy Superintendent~~ Assistant Superintendent of Human Resources to serve as the School District's Compliance Officer and Title IX Coordinator and ~~to investigate and resolve complaint of illegal harassment and discrimination~~ supervise the implementation of this policy and its implementing regulations.

Board Policy 8009 – Digital Communications

Students and Staff

Digital communication (including social networking) that occurs on District premises or involves the use of School District equipment is governed by the Acceptable Use Policy and this Policy. This Policy also applies to digital communication that occurs off District premises and/or using non-District equipment.

Digital communication (including social networking) provides educational and other opportunities for staff and students. The Board of Education expects that staff and students who engage in digital communication will do so in a reasonable and appropriate manner. Specifically, digital communication between staff and students, or to which students reasonably may be exposed, should be professional and of the same content, tone and demeanor as in-school communication between staff and students. Similarly, digital communication between staff and parents, community members, and other adults, or to which staff members, parents, and community members reasonably may be exposed, should be professional.

Public Use

The District's social media, to the extent it is open to the public for use, collectively constitutes a limited public forum. All comments and postings on District social media are subject to monitoring and, where permitted, removal by the District. Public posts or comments on District social media must address District business and, where applicable, the particular District business under discussion. The District reserves the right to remove comments or postings by members of the public when the District determines that the content (including links to such content) falls under any of the following prohibited categories:

- Off-topic (e.g., a post unrelated to District business, a comment to a District-related post that is unrelated to the post, spam, content that is incoherent or contains a virus, etc.)
- Abusive (e.g., threatening, harassing, discriminatory against protected classes, personal attacks, etc.)
- Illegal (e.g., defamation, promotion of violence/destruction or illegal activities, etc.)
- Obscenity, vulgarity, profanity, or sexually explicit or pornographic
- Campaigning, whether in support of or opposition to political campaigns, candidates, or ballot measures
- Content that may compromise the safety or security of the District, its community, or members of the public
- Content that contains personal identifying information or sensitive personal

Walled Lake Consolidated School District District Board Policy Adoption

March 5, 2026, Regular Board Meeting Review

March 24, 2026, Special Board Meeting Proposed Adoption

information (e.g., doxing)

- Commercial information (e.g., solicitation, advertisement, product/service endorsement, etc.)
- Copyrighted, trademarked, or otherwise legally-protected content the posting of which violates another's ownership interest

Users who repeatedly or egregiously violate the content-related guidelines in this policy may be banned from posting and/or commenting on the District's social media (e.g., multiple off-topic posts or a single instance of posting a link to a pornographic video).

The "Public Use" portion of this policy must be displayed to users or made available by hyperlink.

Personal Social Media Authorizations

The Board of Education does not authorize the use of personal social media to speak on the School District's behalf. The Superintendent may designate social media accounts as District social media, which may be used for official School District communications. The Superintendent may develop and implement administrative regulations to carry out this policy.