

Agenda of Regular Meeting

The Board of Trustees El Campo Independent School District

A Regular Meeting of the Board of Trustees of El Campo Independent School District will be held January 22, 2025, beginning at 6:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. Call to Order/Opening Prayer/Pledge of Allegiance
2. Public Comment
3. Recognition
 - A. School Board Recognition Month
4. **Consent Agenda**
 - A. Governance
 1. Consider Approval of Minutes for December 18, 2024, Regular Board Meeting. 4
 2. Consider Approval of All Necessary Actions to Order Trustee Election for Saturday, May 3, 2025
 - a. Order Trustee Election
 1. Designate Location of Polling Place
 2. Designating of Early Voting Polling Place
 3. Set Date and Times for Early Voting
 4. Designate Early Voting Clerk and Presiding Officer
 3. Consider Approval of Annual Legal Retainer Services Agreement
 - B. Business and Support Services
 1. Review Monthly Financial Report
 2. Review of Checks Written for the Month of December 2024
 3. Review of Investment Policy
 4. Approval of District Investment Officers
 5. Approval of Sources for Investment Training
 6. Approval of El Campo ISD Emergency Operations Plan
 7. Approval of El Campo ISD Cybersecurity Annex
 - C. Personnel
 - D. Curriculum and Instruction
 - E. Students
5. **Presentation Items**
 - A. Governance
 - B. Business and Operations
 1. District Facility Committee Presentation Relating to the Long Range Facility Planning Process and Recommended Solutions
 - C. Curriculum and Instruction
 1. Present Fall 2024 Student Attendance Data

2. Present 2025-2026 Calendar Options for Consideration
- 6. Discussion and Action Items**
 - A. Business and Operations
 1. Consider Approval of Annual Financial Audit and Compliance Report
 2. Discuss and Consider a Resolution Approving a Voluntary Resignation Incentive Program
 3. Discuss and Consider Termination of the Maintenance Agreement with McLemore Building Maintenance, Inc. Effective June 1, 2025.
 4. Discuss and Consider Adopting Safety Recommendations Originating from the School Safety and Security Committee (Amend Agenda to Place After Closed Session)
 - B. Governance
- 7. Review Items**
 - A. Curriculum and Instruction
 - B. Business and Operations
 - C. Governance
- 8. Closed Session:**
 - A. Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
 - B. Pursuant to Texas Government Code section 551.074, discussion regarding the duties of the Superintendent.
 - C. Pursuant to Texas Government Code 551.076 and 551.089, deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices, training programs for School Guardian Program.
- 9. Personnel**
 - A. Consider Approval of an Extension to the Superintendent's Contract through June 2028
- 10. Superintendent's Report**
 - A. Governance
 - B. Business and Support Services
 - C. Personnel
 - D. Curriculum and Instruction
 - E. Students
 - F. Community and Governmental Relations
11. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on Friday, January 17, 2025, at 5:00 p.m.

For the Board of Trustees

Minutes of Regular Meeting

The Board of Trustees El Campo Independent School District

A Regular Meeting of the Board of Trustees of El Campo Independent School District was held December 18, 2024, beginning at 6:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

MEMBERS PRESENT: Anthony Dorotik, Rich DuBroc, David Vallejo, Ed Erwin, Susan Nohavitzka, Kathy Smith, and James Cannell

OTHERS PRESENT: Bob Callaghan, Alicia Stary, Demetric Wells, Griselda Garza, Valerie Coffman, Mark Freeman, Mauri Couey, Paul Fleener, Tana Martin, Travis Reeve, Tony Heath (Hellas Construction), and Colby Primeaux, (Newspaper).

President, Anthony Dorotik called the meeting to order at 6:00 p.m., December 18, 2024. Mr. Dorotik opened with a prayer followed by the Pledge of Allegiance. A quorum was reached.

PUBLIC COMMENT: None

RECOGNITION: None

CONSENT AGENDA: A motion was made by Rich DuBroc and a second by Kathy Smith to approve the consent agenda with the removal of 4.B.2. Motion passed 7-0.

Discussion on agenda item 4.B.2. took place separately. A motion to approve 4.B.2. was made by Rich DuBroc and a second by David Vallejo. Motion passed 7-0.

PRESENTATION ITEMS:

- B.1 Mr. Callaghan presented to the board the most resent recommendation from the ECISD Facility Committee.

- C.1 Alicia Stary presented information on the Solution Tree professional development, Leading District PLC's.

DISCUSSION AND ACTION ITEMS:

- B.1 A motion was made by Rich DuBroc and a second by James Cannell to approve Hellas Construction Base Proposal for Stadium Turf replacement plus Alternate #1 Cooling Technology for a total of \$ 1,157,589.00. Motion passed 7-0.

REVIEW ITEMS: None

CLOSED SESSION: The Board entered closed session at 7:01 p.m. under Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee. No action was taken and open session reconvened at 7:38 p.m.

PERSONNEL: None

SUPERINTENDENT'S REPORT:

- A.1 Mr. Callaghan informed the board of the Timeline for Trustee Elections on May 3, 2025.
- B.1 Mr. Callaghan informed the board for the Potential Placement of the Bond Consideration on the May 3, 2025 Election Ballot.

There being no further business, the meeting was adjourned at 7:42 p.m.

Anthony Dorotik, President

David Vallejo, Secretary

