

Agenda of Regular

The Board of Trustees El Campo Independent School District

A Regular of the Board of Trustees of El Campo Independent School District will be held June 25, 2019, beginning at 7:00 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. Public Comment
2. **Superintendent's Report**
 - A. Business and Support Services
 - B. Curriculum and Instruction
 - C. Students
3. Call to Order/Opening Prayer/Pledge of Allegiance
4. Recognition
 - A. Results Coaching Global, LLC, Accredited Coach Training Program. LaShelle Hlavaty has successfully completed all the requirements of the Results Coaching Global, LLC, Accredited Coach Training Program. Completing 133 core training program hours. Passing the Written final exam on November 27, 2018. Passing the Oral final exam on April 19, 2019, demonstrating PCC level competencies . Completing all component requirements of the RC Global ACTP. Eligible to apply for ACC Credentials from the International Coach Federation.
5. **Consent Agenda**
 - A. Governance
 1. Curriculum and Instruction
 - B. Personnel
6. Consider Approval of the Minutes
7. May 21, 2019 - Regular Monthly Meeting
8. Consider Approval of CTE New Course
9. Approve 2019-20 Student Handbook
10. Review Completion of All District Personnel Evaluations
11. Business and Support Services
 - A. Review of Monthly Financial Reports
 - B. Consider Approval to Purchase New Derby Doll Uniforms
12. Approval of Workers Compensation Renewal
13. Review Quarterly Investment Reports
14. Review of Checks Written for the Month of May, 2019
15. Review of Application No. 1 from Polasek Construction - El Campo High School Fencing Project
16. Approval to Lower Quorum Requirement at Northside Education Center
17. Budget Amendment(s)
18. Consider Renewal of Texas Health and Human Services Contract for Medicaid Administration and Provider Monitoring Services.

19. **Presentation Items**
20. Governance
21. Business and Operations
 - A. Additional Security Guard(s) for our Elementary Schools
22. Curriculum and Instruction
 - A. Preliminary STAAR/EOC Performance Report
23. **Discussion and Possible Action Item**
 - A. Curriculum and Instruction
24. Discussion of Possible Changes to Board Monitoring Document
25. Business and Operations
 - A. Discussion concerning Board Policy CW(LOCAL) - Regarding the renaming of [Facility Name] and the possible formation of a Naming Committee
 - B. Preliminary Report on Facilities Committee Activity
26. Discuss Addition to Discretionary Leave policy DEC (LOCAL)
27. Discussion of ECISD's Relationship with Architectural Firm
28. Discussion Concerning Establishing Track Hours
29. **Review Items**
 - A. Governance
30. Curriculum and Instruction
 - A. BMD 2.B Critical Outcome: Human Capital Assessment and Retention 6
31. Review Policy Update 113: (LEGAL) policies and (LOCAL) policies
32. **Closed Session**
33. Texas Government Code § 551.074 (1) PERSONNEL MATTERS, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee
34. **Personnel**
35. Consider Approval of Personnel Recommendations
36. Governance
37. Personnel
38. Community and Governmental Relations
39. Board Members Report on Summer Leadership Conference
40. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.



We would like to cordially invite our **ECISD Board Members** to join us at the Beginning of the Year Events.

Leadership Retreat	July 22-25 Monday – Thursday	Hlavinka’s	8:00 – 4:30 pm
New Teacher In-Service	Monday, August 5	ECHS Library	8:00 – 9:15 am <i>Breakfast & Introductions</i>
Convocation	Tuesday, August 13	ECHS Auditorium	7:30 – 8:15 am <i>Breakfast</i> 8:30 – 12:00 pm <i>Program & Guest Speaker Patrick Briggs, AVID</i>

El Campo ISD Convocation Agenda

Tuesday, August 13, 2019

7:30 - 8:15	Breakfast in Cafeteria (<i>on stage 8:15 - 8:30 VanGorp Band</i>)
8:30 – 9:00	Welcome – Anna Zahn, Secondary Teachers of the Year Prayer - Amanda Driscoll-Beldin, Elementary Teachers of the Year USA Pledge – Paras of the Year - Susie Brown & Nancy Pasak Texas Pledge - Paras of the Year - Bridget Thornton, Donald Southall & Diane Smith ECHS Cheerleaders - <i>Cheer (Shana Evans)</i> Supt. Kelly Waters -Introduction of Board President ECISD Board President , James Russell - Introduction of Board Members
9:00 - 11:00	Patrick Briggs, AVID Director
11:00 - 12:00	Closing

Action Required

Recommendation:	Minutes of Previous Meeting
Impact/Rationale:	
Program Description/Summary:	According to policy BE (LOCAL), BOARD MEETINGS, MINUTES, board action shall be carefully recorded by the secretary or clerk; when approved, and these minutes shall serve as the legal record of official Board actions. The written minutes of all meetings shall be approved by vote of the Board and signed by the President and the Secretary of the Board.
ECISD Board Policy	BE (LOCAL), BOARD MEETINGS
Effective Date	June 25, 2019
Previous Board Action	The Board approves minutes at each regular monthly meeting.
Future Action Expected	None.
Background Information and Significant Issues	
Attachments	May 21, 2019 – Regular Monthly Meeting
Submitted By	Vicky Limas, Secretary to the Superintendent
Recommended for Approval	Motion, second and majority vote to approve the minutes.
Kelly Waters, Superintendent of Schools	I recommend you approve the minutes of previous meetings as part of the Consent Agenda.

Discussion Item

Curriculum and Instruction

Review and Discuss Local Accountability from Board Monitoring Document

Summary

2.B. Critical Outcome: Human Capital Assessment and Retention

Provide every employee ongoing annual feedback that creates opportunities for recognizing excellence, developing skills and leadership and retains high performing staff in every job position.

KEY METRICS

	2016-17	2017-18	2018-19
<i>Human Capital Assessment and Retention</i>			
Number of probationary teacher not offered a term contract	0	0	3
Percentage of teachers receiving Distinguished performance evaluation by campus.	HS-0 MS-0 NS-0 Hut-0 My-0	HS-0 MS-0 NS-0 Hut-0 My-0	HS-0 MS-0 NS-0 Hut-0 My-0
Percentage of teachers receiving Accomplished performance evaluation by campus	HS-3% MS-2% NS-0 Hut-0 My-0	HS-35% MS-16% NS-9% Hut-9% My-43%	HS-6% MS-23% NS-26% Hut-9% My-55%
Percentage of teachers receiving <i>Proficient</i> performance evaluation by campus	HS-77% MS-76% NS-53% Hut-36% My-77%	HS-60% MS-79% NS-71% Hut-82% My-57%	HS-93% MS-75% NS-68% Hut-82% My-45%
Percentage of teachers receiving Developing performance evaluation by campus.	HS-20% MS-22% NS-47% Hut-64% My-23%	HS-5% MS-5% NS-20% Hut-9% My-0%	HS-1% MS-2% NS-3% Hut-7% My-0%
Percentage of teachers receiving <i>Needs Improvement</i> performance evaluation by campus	HS-0 MS-0 NS-0 Hut-0 My-0	HS-0 MS-0 NS-0 Hut-0 My-0	HS-0 MS-0 NS-3% Hut-2% My-0
Number of teachers on a performance improvement plan	6	6	6
Number of teachers who did not have their contract renewed.	0	0	0

Report: The *administration* will report to the Board of Education on the outcomes of personnel assessment metrics.

Timing: This report will be prepared for the Board in June of each school year.

ECISD Board Policy	None.
Effective Date	June 25, 2019
Previous Board Action	The Board will review this report annually.
Future Action Expected	The Board will receive different reports on a regular basis to monitor progress on the different performance objectives outlined in the Local Accountability Board Monitoring Document.
Background Information and Significant Issues	
Fiscal Impact	None.
Student and Public Benefit	Requiring and monitoring performance objectives for local accountability provides objective data to show whether or not the district performance is continually improving in all systems.
Procedural and Reporting Implications	None.
Contact Person(s)	Kelly Waters, Superintendent of Schools Terese Faas, Human Resources
Action Required	No action required.
Superintendent's Recommendation	This is a discussion item only. Kelly Waters, Superintendent of Schools