

Agenda of Regular

The Board of Trustees El Campo Independent School District

A Regular of the Board of Trustees of El Campo Independent School District will be held April 18, 2005, beginning at 7:30 PM in the Boardroom, 700 W. Norris, El Campo, TX 77437.

The subjects to be discussed are as listed below.

1. Call to Order/Opening Prayer/Pledge of Allegiance
2. Curriculum and Instruction
 - A. Review the Special Education Program Improvement Plan 3
3. Adjournment
4. Public Comment
5. Recognition
6. Consent Agenda 7
7. Minutes of March 21 Regular Meeting, March 29 Special Meeting, March 30 Special Meeting, April 4 Special Meeting, April 4 Workshop Meeting, April 7 Workshop Meeting, April 12 Workshop Meeting, April 14 Workshop Meeting 10
8. Business and Operations
9. Consider Approval of Evaluation of Food Service Department 20
10. Review Monthly Financial Reports 23
11. Review Bills for March 2005 31
12. Review Third and Fifth Grade TAKS Scores 33
13. Governance
 - A. Discuss Community Facilities Advisory Committee's Recommendation for "Best Course of Action" to Meet District's Facility Needs 37
 - B. Discuss the TASB HR Services Compensation Study and Proposed Compensation Plan 39
14. Executive Session as Authorized by Section 551.001 et seq. of the Texas Government Code, Specifically Section 551.074, to Deliberate the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee and Section 551.071, Consultation with Attorney
15. Personnel
 - A. Consider Non-renewal of Term Contract for Scott Arnold, High School Biology Teacher
16. Consideration of Teacher/Administrative Resignations, Retirement, and Employment
17. Superintendent's Report 41
 - A. Fifth Six Weeks Enrollment
 - B. Purchase of Flood Insurance
 - C. Teacher Appreciation Banquet, May 9, 2005
 - D. Region III Spring Workshop, May 18, 2005
 - E. Summer Leadership Institute, June 23 - 25, 2005
 - F. Preliminary Agenda for Regular May Board Meeting

18. Fifth Six Weeks Attendance and Affects on FSP Funding

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

For the Board of Trustees

Agenda Item Summary Sheet (6 B)
Meeting Date: April 18, 2005
Submitted by: Mark Pool, Superintendent

Discussion Only

Curriculum and Instruction	Special Education Program Improvement Plan
Summary	Last month the Board approved the annual evaluation of our Special Education Program. Based upon our self-evaluation of these programs we have developed an improvement plan for your review.
ECISD Board Policy	EHBA, SPECIAL PROGRAMS: SPECIAL EDUCATION STUDENTS http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=EHBA(LEGAL).html
Effective Date	April 18, 2005.
Previous Board Action	None.
Future Action Expected	The Board will evaluate the Special Education Program again in March 2006.
Background Information and Significant Issues	The Special Education Improvement Plan has the following goals and objectives: Goal 1: Each Special Education student will be provided the opportunity to attain their full academic potential. Objective 1: By the Spring of 2006, all Special Education students will meet or exceed the required improvement on SDAA II.
Fiscal Impact	Cost of strategies for accomplishment of objectives. [Reference Improvement Plan document.]
Student and Public Benefit	Program evaluation and improvement planning will provide an environment of continuous improvement of all programs for all students.
Procedural and Reporting Implications	None.

Public Comments	None.
Alternatives	None.
Other Comments and Related Issues	None.
Attachments	<i>Special Education Improvement Plan, 2005-06.</i>
Contact Person(s)	Carolyn Gordon, Assistant Superintendent of Curriculum and Instruction Dan Hammock, Director of Special Education
Action Required	None.
Superintendent's Recommendation	This is an information item only. No action required. Mark Pool, Superintendent of Schools

ECISD Special Education Improvement Plan 2005-06

Goal: Each Special Education student will be provided the opportunity to attain their full academic potential.

Objective: 1 By the Spring of 2006, all Special Education students will meet or exceed the required improvement on SDAA II.

Activity/Strategy	Person Responsible	Timeline	Resources Needed	Cost Estimate	Formative Evaluation	Summative Evaluation																								
1. All Special Education staff will be trained in the 2005-2006 ARD Decision Making Process.	Dan Hammock, Director of Special Education All Campus Principals	<table style="border-collapse: collapse; margin: auto;"> <tr><td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr> <tr><td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Region III Special Education Staff	Special Education funds	Absent From Duty Report	100% of Special Education Staff trained
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2. All Special Education staff will disaggregate and interpret test scores so that the analysis can then be utilized to make sound instructional decisions.	Dan Hammock, Director of Special Education All Campus Principals	<table style="border-collapse: collapse; margin: auto;"> <tr><td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr> <tr><td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tana Martin, Testing Coordinator Special Education Staff	None	Benchmark Results Disaggregated Data	Increased performance on TAKS and SDAA II
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3. Provide Special Education students the opportunity to attend tutorials.	Dan Hammock, Director of Special Education All Campus Principals	<table style="border-collapse: collapse; margin: auto;"> <tr><td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td></tr> <tr><td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td></tr> <tr><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td></tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ARD Committee	None	ARD Decision/Minutes	Increased number of Special Edu. students taking the SDAA II on grade level
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ECISD Special Education Improvement Plan 2005-06

<p>4. Provide Staff Development for Special Education staff on "Closing the Gap on SDAA II".</p>	<p>Dan Hammock, Director of Special Education</p>	<table border="1" style="width: 100%; text-align: center;"> <tr> <td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td> </tr> <tr> <td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td> </tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Region III</p>	<p>Special Education Funds</p>	<p>Absent from duty forms</p>	<p>100% of Special Education staff trained</p>
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<p>5. Offer a Speech (Language Development) class for grades K-1 during the summer of 2005.</p>	<p>Dan Hammock, Director of Special Education Kim Chiles, Myatt Principal</p>	<table border="1" style="width: 100%; text-align: center;"> <tr> <td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td> </tr> <tr> <td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td> </tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Carolyn Gordon, Assistant Superintendent for Instruction</p>	<p>Fees to be paid by parents</p>	<p>List of students. Class Schedule.</p>	<p>Decrease in Speech referrals for the 2005- 2006 school year</p>
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<p>6. Each campus will review the Pre-Referral process by being trained on the Intervention Assistance Team Model.</p>	<p>All Campus Principals</p>	<table border="1" style="width: 100%; text-align: center;"> <tr> <td>A</td><td>S</td><td>O</td><td>N</td><td>D</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td> </tr> <tr> <td>F</td><td>M</td><td>A</td><td>M</td><td>J</td><td>J</td> </tr> <tr> <td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td><td><input checked="" type="checkbox"/></td><td><input type="checkbox"/></td><td><input type="checkbox"/></td> </tr> </table>	A	S	O	N	D	J	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	F	M	A	M	J	J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<p>Region III</p>	<p>Special Education funds</p>	<p>Agendas Sign In Sheets</p>	<p>Decrease in Special Education Referrals</p>
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Agenda Item Summary Sheet (4 A)
Meeting Date: April 18, 2005
Submitted by: Mark Pool, Superintendent

Consent Agenda

The following items are on the consent agenda:

Minutes of the regular meeting held on March 21, 2005.

Minutes of a special meeting held on March 29, 2005 to conduct a joint meeting of the Board of Trustees and the Site Subcommittee of the Community Facilities Advisory Committee.

Minutes of a special meeting held on March 30, 2005 to conduct a joint meeting of the Board of Trustees and the Facilities Needs Subcommittee of the Community Facilities Advisory Committee.

Minutes of a special meeting held on April 04, 2005.

Minutes of a special meeting held on April 04, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 07, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 12, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 14, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Summary

According to policy, a consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration.

ECISD Board Policy

Consent Agenda.

BE (LOCAL), BOARD MEETINGS

[http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=BE\(LOCAL\).html](http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=BE(LOCAL).html)

Effective Date

April 18, 2005.

Previous Board Action

None.

Future Action Expected	None.
Background Information and Significant Issues	None.
Fiscal Impact	None.
Student and Public Benefit	Minutes. An accurate record of all discussions and actions by the Board of Trustees is maintained.
Procedural and Reporting Implications	Minutes. After approval minutes are filed with the official records of the District.
Public Comments	None.
Alternatives	None.
Other Comments and Related Issues	None
Attachments	Minutes of regular and special meetings held on the following dates: <ul style="list-style-type: none"> • Regular Meeting – March 21, 2005 • Special Meeting – March 29, 2005 • Special Meeting – March 30, 2005 • Special Meeting – April 04, 2005 • Public Hearing – April 04, 2005 • Public Hearing – April 07, 2005 • Public Hearing – April 12, 2005 • Public Hearing – April 14, 2005
Contact Person(s)	Minutes of Previous Meeting(s). Dianne Cerny, Executive Secretary
Action Required	Approval of Consent Agenda.
Superintendent's Recommendation	I recommend you approve the consent agenda as presented. Mark Pool, Superintendent of Schools

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
March 21, 2005**

The Board of Trustees of the El Campo Independent School District met in a regular session March 21, 2005, at 7:00 p.m. in the Board Room, 700 West Norris, El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Howard Middleton, Adam Gusman, Lisa Hernandez, Ronny Collins, Judy Waligura, Bill Kyle

MEMBERS ABSENT: None

OTHERS PRESENT: Mark Pool, Carolyn Gordon, David Bright, Tommy Turner, Jackie Korenek, Amanda Trevino, Bobby Cadriel, Dan Hammock, Liz Graves, Bob Gillis, Kim Chiles, Diann Srubar, Joy Roppolo, Dollie Coleman, Rodney Montello, Melissa Erwin

The meeting was called to order by Wesley Lange. Howard Middleton gave the opening prayer followed by the Pledge of Allegiance.

PUBLIC COMMENT: There was no comment.

RECOGNITION: The following received recognition:

- Board Member Adam Gusman was recognized for his many contributions and work in making the Hispanic Education Project a success.

CONSENT AGENDA: A motion was made by Bill Kyle and seconded by Lisa Hernandez to approve the consent agenda as presented. Motion carried unanimously.

BUSINESS AND OPERATIONS

CONSIDER APPROVAL OF PROPERTY AND CASUALTY INSURANCE RENEWAL: A motion was made by Bill Kyle and seconded by Judy Waligura renew the district's coverage through Property Casualty Alliance of Texas through June 30, 2006. Motion carried unanimously.

REVIEW MONTHLY FINANCIAL REPORTS: Mr. Pool summarized the financial status of the district for the month of March 2005.

REVIEW BILLS FOR FEBRUARY 2005: The checks written for this month were presented for the Board's review.

REVIEW QUARTERLY INVESTMENT REPORT: Mr. Pool updated the Board on the district's financial position for the quarter ending February 2005.

CURRICULUM AND INSTRUCTION

CONSIDER APPROVAL OF LOCAL TEXTBOOK ADOPTION FOR 2005-2006: A motion was made by Adam Gusman and seconded by Judy Waligura to approve the list of adopted school textbooks as recommended by the textbook committee and administration. Motion carried unanimously.

REVIEW PLANS FOR 2005 SUMMER SCHOOL PROGRAM: Carolyn Gordon outlined the programs and courses to be offered to students K-12 in the 2005 summer school.

CONSIDER APPROVAL OF SPECIAL EDUCATION PROGRAM ANNUAL EVALUATION: Dan Hammock, Special Education Director, reviewed the functions of the district's current special Education program. A motion was made by Judy Waligura and seconded by Lisa Hernandez to approve the evaluation. Motion carried unanimously.

REVIEW THE INSTRUCTIONAL TECHNOLOGY IMPROVEMENT PLAN: The Board was presented with an action plan to further improve this district wide program.

GOVERNANCE

ELECTION OF REGION III BOARD OF DIRECTORS: Ballots for this election were cast and collected and will be returned to the Service Center.

DISCUSS THE POSSIBILITY OF A WORKSHOP TO REVIEW THE TASB HR SERVICES COMPENSATION STUDY AND DRAFT COMPENSATION PLAN: After discussion, a decision was made to hold a workshop meeting immediately prior to the next regularly scheduled board meeting April 18th. The workshop meeting will begin at 6:00 and will be held in the boardroom with the regular meeting to follow immediately.

PERSONNEL

EXECUTIVE SESSION: The president of the Board called for an executive Session as authorized by Section 551.01 et seq of the Texas Government Code (the Open Meetings Act) specifically Section 551.074, to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. The Board entered executive session at 7:51 pm and reconvened in open session at 9:59 pm to take the following action:

CONSIDER ACTION ON TEACHER AND OTHER NON-ADMINISTRATIVE CONTRACTS:

- A motion was made by Lisa Hernandez and seconded by Judy Waligura to renew the term contract of Donna Kyle. Motion carried unanimously with Bill Kyle abstaining
- A motion was made by Lisa Hernandez and seconded by Ronny Collins to renew the term contract of Sue Gusman. Motion carried unanimously with Adam Gusman abstaining.
- A motion was made by Adam Gusman and seconded by Lisa Hernandez to renew the remaining term and probationary contracts as recommended by administration (see attached). Motion carried unanimously.

CONSIDER ACTION ON PROPOSED NON-RENEWAL OF TEACHER CONTRACT(S): A motion was made by Ronny Collins and seconded by Adam Gusman for proposed non-renewal of classroom teacher, Scott Arnold for the following reasons:

- Mr. Arnold's involvement in an activity that because of publicity given it, or knowledge of it among students, faculty, and community, impairs or diminishes his effectiveness in the District.

- Failure to comply with the District's standards of professional conduct.

Motion carried unanimously.

SUPERINTENDENT'S REPORT

REVIEW WORK BY CFAC AND PROPOSED DATES/LOCATIONS FOR PUBLIC

HEARINGS: Mr. Pool reviewed the dates, times, and locations of four public hearings to be held in April. They are:

- April 4th, El Campo Civic Center Duson Room, 7:00 pm
- April 7th, Crescent Fairground Gymnasium, 7:00 pm
- April 12th, St. Roberts Catholic Church, 7:00 pm
- April 14th, Pilgrim's Rest Baptist Church, 7:00 pm

PRELIMINARY AGENDA FOR REGULAR MARCH BOARD MEETING: The Board received a preliminary agenda for the March meeting.

There being no further discussion, the meeting adjourned at 10:15 p.m.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
March 29, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session March 29, 2005, at 6:30 p.m. in the Board Room, 600 W. Norris St., El Campo, Texas.

MEMBERS PRESENT: Wesley Lange

MEMBERS ABSENT: Howard Middleton, Judy Waligura, Lisa Hernandez, Bill Kyle, Ronny Collins, Adam Gusman

OTHERS PRESENT: Mark Pool

MEETING OF THE COMMUNITY FACILITIES ADVISORY COMMITTEE SITE SELECTION SUBCOMMITTEE: There was no quorum of Board Members present. The Subcommittee held its meeting.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
March 30, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session March 30, 2005, at 6:30 p.m. in the Seminar Room of El Campo High School, 600 W. Norris St., El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Howard Middleton, Judy Waligura, Lisa Hernandez, Bill Kyle, Ronny Collins, Adam Gusman

MEMBERS ABSENT: None

OTHERS PRESENT: Mark Pool

MEETING OF THE COMMUNITY FACILITIES ADVISORY COMMITTEE: The Board met in conjunction with this committee to discuss facility needs of the district.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
April 4, 2005**

The Board of Trustees of the El Campo Independent School District met in a special session April 4, 2005 at 6:30 p.m. at the Duson Room of the El Campo Civic Center, 2350 N Mechanic, El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Judy Waligura, Lisa Hernandez, Bill Kyle, Howard Middleton, Adam Gusman, Ronny Collins

MEMBERS ABSENT:

OTHERS PRESENT: Mark Pool, Carolyn Gordon, David Bright
See attached

SPECIAL MEETING TO RECEIVE RECOMMENDATION FROM THE COMMUNITY FACILITIES ADVISORY COMMITTEE REGARDING THE CONSTRUCTION OF A NEW MIDDLE SCHOOL AND OTHER FACILITY NEEDS OF THE DISTRICT: The Board, along with the Superintendent met in conjunction with this committee to receive recommendation from the committee for the "Best Course of Action".

There being no further discussion, the meeting adjourned at 6:35 p.m.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
April 4, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session April 4, 2005 at 7:00 p.m. at the Duson Room of the El Campo Civic Center, 2350 N Mechanic, El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Judy Waligura, Lisa Hernandez, Bill Kyle, Howard Middleton, Adam Gusman, Ronny Collins

MEMBERS ABSENT:

OTHERS PRESENT: Mark Pool, Carolyn Gordon, David Bright
See attached

PUBLIC HEARING ON THE RECOMMENDATION FROM THE COMMUNITY FACILITIES ADVISORY COMMITTEE REGARDING THE CONSTRUCTION OF A NEW MIDDLE SCHOOL AND OTHER FACILITY NEEDS OF THE DISTRICT: The Community Facilities Advisory Committee met in conjunction with the ECISD Board of Trustees to conduct a public hearing regarding the facility needs of the district.

ADJOURNMENT: Meeting adjourned at 8:45 p.m.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
April 7, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session April 7, 2005 at 7:05 p.m. at the Wharton County Youth Fair Grounds, Crescent, Texas.

MEMBERS PRESENT: Wesley Lange, Judy Waligura, Lisa Hernandez, Bill Kyle, Howard Middleton

MEMBERS ABSENT: Adam Gusman, Ronny Collins

OTHERS PRESENT: Mark Pool, Carolyn Gordon, David Bright
See attached

PUBLIC HEARING ON THE RECOMMENDATION FROM THE COMMUNITY FACILITIES ADVISORY COMMITTEE REGARDING THE CONSTRUCTION OF A NEW MIDDLE SCHOOL AND OTHER FACILITY NEEDS OF THE DISTRICT: The Community Facilities Advisory Committee met in conjunction with the ECISD Board of Trustees to conduct a public hearing regarding the facility needs of the district.

ADJOURNMENT: Meeting adjourned at 8:00 p.m.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
April 12, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session April 12, 2005 at 7:00 p.m. in the St. Robert's Church Parish Hall, 512 Tegner, El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Ronny Collins, Judy Waligura, Lisa Hernandez, Bill Kyle, Howard Middleton

MEMBERS ABSENT: Adam Gusman

OTHERS PRESENT: Mark Pool, Carolyn Gordon
See attached

PUBLIC HEARING ON THE RECOMMENDATION FROM THE COMMUNITY FACILITIES ADVISORY COMMITTEE REGARDING THE CONSTRUCTION OF A NEW MIDDLE SCHOOL AND OTHER FACILITY NEEDS OF THE DISTRICT: The Community Facilities Advisory Committee met in conjunction with the ECISD Board of Trustees to conduct a public hearing regarding the facility needs of the district.

ADJOURNMENT: Meeting adjourned at 8:35 p.m.

DRAFT

President

Secretary

**MINUTES OF THE BOARD OF TRUSTEES
EL CAMPO INDEPENDENT SCHOOL DISTRICT
April 14, 2005**

The Board of Trustees of the El Campo Independent School District met in a workshop session April 14, 2005 at 7:00 p.m. in the Pilgrim Rest Baptist Church, 810 Palacios, El Campo, Texas.

MEMBERS PRESENT: Wesley Lange, Ronny Collins, Judy Waligura, Lisa Hernandez, Howard Middleton

MEMBERS ABSENT: Adam Gusman, Bill Kyle

OTHERS PRESENT: Mark Pool, Carolyn Gordon
See attached

PUBLIC HEARING ON THE RECOMMENDATION FROM THE COMMUNITY FACILITIES ADVISORY COMMITTEE REGARDING THE CONSTRUCTION OF A NEW MIDDLE SCHOOL AND OTHER FACILITY NEEDS OF THE DISTRICT: The Community Facilities Advisory Committee met in conjunction with the ECISD Board of Trustees to conduct a public hearing regarding the facility needs of the district.

ADJOURNMENT: Meeting adjourned at 9:10 p.m.

DRAFT

President

Secretary

Agenda Item Summary Sheet (4 A)
Meeting Date: April 18, 2005
Submitted by: Mark Pool, Superintendent

Consent Agenda

The following items are on the consent agenda:

Minutes of the regular meeting held on March 21, 2005.

Minutes of a special meeting held on March 29, 2005 to conduct a joint meeting of the Board of Trustees and the Site Subcommittee of the Community Facilities Advisory Committee.

Minutes of a special meeting held on March 30, 2005 to conduct a joint meeting of the Board of Trustees and the Facilities Needs Subcommittee of the Community Facilities Advisory Committee.

Minutes of a special meeting held on April 04, 2005.

Minutes of a special meeting held on April 04, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 07, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 12, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Minutes of a special meeting held on April 14, 2005 to conduct a public hearing on the Community Facilities Advisory Committee's recommendation as a "best course of action".

Summary

According to policy, a consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration.

ECISD Board Policy

Consent Agenda.

BE (LOCAL), BOARD MEETINGS

[http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=BE\(LOCAL\).html](http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=BE(LOCAL).html)

Effective Date

April 18, 2005.

Previous Board Action

None.

Future Action Expected	None.
Background Information and Significant Issues	None.
Fiscal Impact	None.
Student and Public Benefit	Minutes. An accurate record of all discussions and actions by the Board of Trustees is maintained.
Procedural and Reporting Implications	Minutes. After approval minutes are filed with the official records of the District.
Public Comments	None.
Alternatives	None.
Other Comments and Related Issues	None
Attachments	Minutes of regular and special meetings held on the following dates: <ul style="list-style-type: none"> • Regular Meeting – March 21, 2005 • Special Meeting – March 29, 2005 • Special Meeting – March 30, 2005 • Special Meeting – April 04, 2005 • Public Hearing – April 04, 2005 • Public Hearing – April 07, 2005 • Public Hearing – April 12, 2005 • Public Hearing – April 14, 2005
Contact Person(s)	Minutes of Previous Meeting(s). Dianne Cerny, Executive Secretary
Action Required	Approval of Consent Agenda.
Superintendent's Recommendation	I recommend you approve the consent agenda as presented. Mark Pool, Superintendent of Schools

Budget and Facilities	Review of Monthly Financial Reports for Month of March
Summary	<p>Although there is no statutory or policy requirement for the Board to do so, reviewing the Monthly Financial Report is a good practice for the Board to follow in overseeing the management of the District.</p> <p>The report provides the Board with a current comparison of actual revenue and expenditures to the budget adopted for the General Fund.</p> <p>The Tax Collections Report provides the Board with the District's current tax collections for the fiscal year.</p>
ECISD Board Policy	None.
Effective Date	March 31, 2005
Previous Board Action	Approval of 2004-2005 General Operating Budget on August 16, 2004.
Future Action Expected	None
Background Information and Significant Issues	<p>Audited fund balance in General Fund as of August 31, 2004 was \$5,727,066.</p> <p>20% of budgeted General Fund amended expenditures for 2004-2005 is \$4,782,471.</p> <p>Fund balance exceeds 20% goal by \$944,595.</p>
Fiscal Impact	None.
Student and Public Benefit	Closely monitoring actual revenue and expenditures as compared to the adopted budget each month helps to ensure the efficient use of public funds.
Procedural and Reporting Implications	None.

Public Comments None.

Alternatives None.

Other Comments and Related Issues **Financial Report.** In the General Operating Fund, we have currently received 78.7% of our amended projected revenue compared to 76.46% last month; and expended or encumbered 52.9% of our estimated expenditures compared to 45.73% last month.

The current amended budget has a deficit of \$715,712.

Compared to the same time last year, our revenue has increased by \$1,218,850 and our expenditures have decreased by \$1,805,188.

Tax Collection Report. Our beginning tax levy of \$10,545,315 has been adjusted by \$352,848 giving us a new adjusted levy of \$10,898,163; and we have currently collected \$10,333,103 which amounts to 94.82% of the adjusted levy. This leaves an uncollected balance of \$565,060.

Delinquent collections YTD are \$273,825 plus \$129,368 in penalty and interest.

Cash Flow Report. The following spreadsheet shows the actual cash flow compared to the projected cash flow for the month of March.

	Month			Year-to-Date		
	Projected	Actual	Difference	Projected	Actual	Difference
Revenue	\$478,047	\$538,596	\$60,549	\$16,850,020	\$18,635,344	\$1,785,324
Expenditures	\$2,205,017	\$1,846,143	(\$358,874)	\$13,805,165	\$12,187,113	(\$1,618,052)

Attachments (1) Monthly Financial Report
(2) Monthly Tax Collection Report
(3) 2004-2005 Cash Flow Projections

Contact Person(s) David Bright, Assistant Superintendent for Finance

Action Required No Action Required. This is an information report only.

Superintendent's Recommendation Information only.
Mark Pool, Superintendent of Schools

**EL CAMPO INDEPENDENT SCHOOL DISTRICT
MONTHLY FINANCIAL REPORT
April 18, 2005**

**Comparison of Revenue and Expenditures
to the Budget for the General Operating Fund
9-1-04 to 3-31-05**

ESTIMATED REVENUE:

	<i>Original Budget</i>	<i>Amended Budget</i>	<i>Revenue Realized</i>	<i>Revenue Balance</i>
Local:	\$10,808,648	\$11,218,273	\$11,249,166	\$30,893
State:	\$11,542,391	\$11,542,391	\$6,790,728	(\$4,751,663)
Federal:	\$845,605	\$845,605	\$531,164	(\$314,441)
Other Resources:	\$0	\$61,087	\$64,287	\$3,200
Total:	\$23,196,644	\$23,667,356	\$18,635,345	(\$5,032,011)

ESTIMATE EXPENDITURES:

<i>Original Budget</i>	<i>Amended Budget</i>	<i>Expended</i>	<i>Outstanding Encumbrances</i>	<i>Expenditures Year to Date</i>	<i>Balance for Year</i>
\$23,196,644	\$23,912,356	\$12,187,115	\$481,485	\$12,668,600	\$11,243,756

COMPARISONS TO MARCH 31 OF PRIOR YEAR:

	<i>2003-2004</i>	<i>2004-2005</i>	<i>Increase/ Decrease</i>
Revenues:	\$17,416,494	\$18,635,345	\$1,218,850
Expenditures:	\$14,473,788	\$12,668,600	(\$1,805,188)
Cash Position:	\$11,835,069	\$13,243,970	\$1,408,900

PRIOR MONTH CASH POSITION as of 2/28/05: \$14,419,171

GENERAL FUND - FUND BALANCE as of 8-31-03: \$4,962,852
GENERAL FUND - FUND BALANCE as of 8-31-04: \$5,727,066

NOTE: Cash Position includes Local, State, and Federal Funds.
 NOTE: Other Resources - Prior Year WADA Roll Forward

EL CAMPO INDEPENDENT SCHOOL DISTRICT
Cash Flow
2004-2005

199 GENERAL FUND	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Proj.	Proj.	Proj.	Proj.	Proj.	2004-05
	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Proj.	Proj.	Proj.	Proj.	Proj.	Budget
	Sep-04	Oct-04	Nov-04	Dec-04	Jan-05	Feb-05	Mar-05	Apr-05	May-05	Jun-05	Jul-05	Aug-05	
REVENUE:													
5700 Local Revenue:													
5711 Taxes Current Year	17,606	187,103	744,756	3,039,514	5,172,070	814,123	91,792	60,172	128,806	88,378	26,325	56,411	9,401,908
5712 Taxes Prior Years	14,500	102,785	17,141	21,714	83,662	13,999	26,118	27,720	15,015	52,085	9,213	12,155	275,000
5719 Pen, Int, & Other	11,190	33,648	6,219	11,977	30,693	24,133	18,595	21,489	22,563	31,079	9,252	17,708	198,968
5720 Service to Other LEAs	0	0	0	0	5,034	0	0	0	0	0	0	0	0
5730 Tuition and Fees	0	0	0	0	0	0	0	0	0	0	8,373	6,627	15,000
5740 Other Local Sources	15,672	15,112	12,879	17,984	22,020	26,491	28,403	12,725	23,226	10,934	9,495	39,735	197,000
5750 Co/Curr Activities	9,632	27,749	18,152	1,634	2,515	1,373	1,879	366	36	852	4,650	5,220	60,000
Total Local Revenues:	68,600	366,396	799,146	3,092,824	5,315,993	880,119	166,786	122,472	189,646	183,328	67,308	137,856	10,147,876
5800 State Revenue:													
5811 Available School Fund	49,359	148,077	111,880	128,333	43,189	43,189	151,861	106,511	118,595	137,392	120,608	139,628	1,118,817
5812 Foundation Entitlement	1,830,297	1,500,642	789,312	0	0	0	0	473,061	315,679	631,358	772,268	1,372,517	9,150,110
5812 Foundation Entitlement-Prior Yr	0	19,171	0	0	0	0	2,044	0	0	0	0	0	0
5812 Foundation Entitlement-WADA	0	0	0	0	0	1,111,772	0	0	0	0	0	0	0
5820 Misc State Program Rev	0	4,400	0	0	0	0	0	0	0	3,815	0	101	10,000
5831 TRS On-Behalf	73,451	74,289	75,557	75,611	75,115	74,787	75,097	77,950	74,471	77,950	76,097	72,573	903,770
Total State Revenues:	1,953,107	1,746,579	976,749	203,944	118,304	1,229,749	229,002	657,522	508,745	850,515	968,973	1,584,819	11,182,697
5900 Federal Revenue:													
5932 Federal-MAC Program	0	1,311	0	0	0	0	0	0	0	531	0	0	924
Total Federal Revenues:	0	1,311	0	0	0	0	0	0	0	531	0	0	924
7900 Other Resources/Non-Oper													
Other Resources/Non-Oper	61,087	0	0	0	0	3,200	0	0	0	0	0	0	0
Total Other Resources:	61,087	0.00	0.00	0.00	0.00	3199.84	0.00	0.00	0.00	0.00	0.00	0.00	0
Total Revenue:	2,082,794	2,114,287	1,775,895	3,296,768	5,434,297	2,113,067	395,788	779,994	698,391	1,034,374	1,036,281	1,722,675	21,331,497
EXPENDITURES:													
6000 Expenditures:													
6100 Payroll Costs	1,370,158	1,400,457	1,403,319	1,397,915	1,376,215	518,376	1,402,716	1,388,043	1,464,148	1,392,972	1,383,732	2,281,418	17,068,182
6200 Contracted Services	99,357	153,448	128,526	137,036	203,354	119,668	158,500	159,390	130,377	235,230	115,136	233,210	1,836,296
6300 Supplies & Materials	111,217	107,330	151,300	29,205	101,339	106,837	129,775	94,450	85,005	52,434	61,878	61,349	882,714
6400 Other Operating	32,831	21,107	36,171	16,627	37,935	35,078	36,546	37,327	26,242	32,238	229,619	584,567	1,131,128
6600 Capital Outlay	0	0	0	0	335,719	12,796	0	0	0	0	0	0	337,400
8900 Other Uses/Non Operating	0	0	0	0	0	0	0	0	0	0	0	69,322	112,700
Total Expenditures:	1,613,563	1,682,342	1,719,316	1,580,784	2,054,563	792,756	1,727,536	1,679,210	1,705,772	1,712,874	1,790,365	3,229,866	21,368,420
ENDING BALANCE	469,231	901,176	957,756	2,673,740	6,053,475	7,373,786	6,042,037	5,142,821	4,135,440	3,456,940	2,702,856	1,195,665	-36,923
Gen. Fund FB as of 8/31/04	5,727,066												
	6,196,297	6,628,242	6,684,822	8,400,806	11,780,541	13,100,852	11,769,103	10,869,887	9,862,506	9,184,006	8,429,922	6,922,731	

EL CAMPO INDEPENDENT SCHOOL DISTRICT
Cash Flow
2004-2005

240	FOOD SERVICE	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Proj.	Proj.	Proj.	Proj.	Proj.	2004-05
		<u>Sep-04</u>	<u>Oct-04</u>	<u>Nov-04</u>	<u>Dec-04</u>	<u>Jan-05</u>	<u>Feb-05</u>	<u>Mar-05</u>	<u>Apr-05</u>	<u>May-05</u>	<u>Jun-05</u>	<u>Jul-05</u>	<u>Aug-05</u>	<u>Budget</u>
REVENUE:														
5700	Local Revenue:													
	Breakfast	6,437	8,223	6,534	4,106	7,877	6,849	5,998	1,249	958	0	0	1,204	11,578
	Lunch	17,585	19,236	15,931	8,381	21,116	19,600	15,785	11,736	9,070	0	0	11,083	130,693
	A La Carte	16,324	17,258	12,567	4,161	13,799	14,349	11,992	21,029	21,310	0	0	16,215	202,185
	Adult Lunches	0	0	0	0	0	0	0	3,573	3,575	0	0	0	32,163
	Catering/Vending	183	648	273	229	504	293	128	42	334	56	65	2,379	3,919
	Summer Food Service	0	0	0	0	0	0	0	0	0	253	333	294	880
	Total Local Revenues:	<u>40,529</u>	<u>45,365</u>	<u>35,305</u>	<u>16,878</u>	<u>43,295</u>	<u>41,091</u>	<u>33,903</u>	<u>37,629</u>	<u>35,247</u>	<u>309</u>	<u>398</u>	<u>31,175</u>	<u>381,418</u>
5800	State Revenue													
5829	Misc State Program Rev.	0	0	0	0	0	0	10,050	0	0	0	0	0	12,749
5831	TRS On-Behalf Benefit	2,021	1,828	1,777	1,848	1,702	1,734	1,812	2,937	1,360	0	1,552	1,475	18,390
	Total State Revenues:	<u>2,021</u>	<u>1,828</u>	<u>1,777</u>	<u>1,848</u>	<u>1,702</u>	<u>1,734</u>	<u>11,862</u>	<u>2,937</u>	<u>1,360</u>	<u>0</u>	<u>1,552</u>	<u>1,475</u>	<u>31,139</u>
5900	Federal Revenue													
5921	School Breakfast	0	22,211	20,669	18,437	13,895	19,535	20,244	19,763	19,440	19,630	0	14,016	189,660
5922	National School Lunch	0	73,584	70,046	58,515	45,365	66,112	66,961	60,693	62,020	63,227	0	46,998	603,311
5923	USDA Donated Commodities	4,897	4,897	4,897	4,897	4,897	4,897	4,897	5,326	5,326	5,326	5,326	-6,877	51,710
5929	Fed Rev TEA-Summer Feeding	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Federal Revenues:	<u>4,897</u>	<u>100,692</u>	<u>95,612</u>	<u>81,849</u>	<u>64,157</u>	<u>90,544</u>	<u>92,102</u>	<u>85,782</u>	<u>86,786</u>	<u>88,183</u>	<u>5,326</u>	<u>54,137</u>	<u>844,681</u>
7900	Other Resources/Non-Oper:													
7940	Other Resources/Non-Oper	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Other Resources:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
	Total Revenue:	<u><u>47,447</u></u>	<u><u>147,884</u></u>	<u><u>132,694</u></u>	<u><u>100,574</u></u>	<u><u>109,154</u></u>	<u><u>133,370</u></u>	<u><u>137,867</u></u>	<u><u>126,348</u></u>	<u><u>123,393</u></u>	<u><u>88,492</u></u>	<u><u>7,276</u></u>	<u><u>86,787</u></u>	<u><u>1,257,238</u></u>
EXPENDITURES:														
6000	Expenditures:													
6100	Payroll & Benefits	43,376	41,833	39,491	39,946	37,885	18,694	39,397	39,505	38,590	32,226	29,817	49,667	481,796
6200	Contracted Services	2,321	105,484	127,212	304	47,980	62,403	68,254	83,649	66,277	63,356	18,540	22,919	729,919
6300	Supplies & Materials	7,578	5,402	5,081	5,360	5,115	5,325	9,946	647	618	614	857	-1,302	6,600
6400	Other Operating	0	0	80	292	0	100	0	0	55	315	0	315	2,000
6600	Capital Outlay	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total Expenditures:	<u>53,275</u>	<u>152,719</u>	<u>171,863</u>	<u>45,901</u>	<u>90,980</u>	<u>86,522</u>	<u>117,598</u>	<u>123,801</u>	<u>105,540</u>	<u>96,511</u>	<u>49,214</u>	<u>71,599</u>	<u>1,220,315</u>
	ENDING BALANCE	-5,828	-10,663	-49,832	4,841	23,015	69,863	90,132	92,679	110,532	102,513	60,575	75,763	36,923

EL CAMPO INDEPENDENT SCHOOL DISTRICT
Cash Flow
2004-2005

411 TECHNOLOGY FUND	<u>Actual</u> <u>Sep-04</u>	<u>Actual</u> <u>Oct-04</u>	<u>Actual</u> <u>Nov-04</u>	<u>Actual</u> <u>Dec-04</u>	<u>Actual</u> <u>Jan-05</u>	<u>Actual</u> <u>Feb-05</u>	<u>Actual</u> <u>Mar-05</u>	<u>Proj.</u> <u>Apr-05</u>	<u>Proj.</u> <u>May-05</u>	<u>Proj.</u> <u>Jun-05</u>	<u>Proj.</u> <u>Jul-05</u>	<u>Proj.</u> <u>Aug-05</u>	<u>2004-05</u> <u>Budget</u>
REVENUE:													
5800 State Revenue													
5829 Misc. State Revenue-Technology	0	0	0	0	94,022	0	0	0	0	0	0	0	98,719
Total State Revenue:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>94,022</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>98,719</u>
EXPENDITURES:													
6000 Expenditures:													
6200 Contracted Services	0	0	0	14,486	0	0	0	0	0	4,870	377	0	14,500
6300 Supplies & Materials	2,198	7,455	9,093	2,595	26,130	2,456	710	0	0	26,274	2,034	0	78,219
6400 Other Operating Expense	0	0	0	0	268	1,489	299	-106	0	0	177	0	6,000
Total Expenditures:	<u>2,198</u>	<u>7,455</u>	<u>9,093</u>	<u>17,081</u>	<u>26,398</u>	<u>3,945</u>	<u>1,009</u>	<u>-106</u>	<u>0</u>	<u>31,144</u>	<u>2,588</u>	<u>0</u>	<u>98,719</u>
ENDING BALANCE	-2,198	-9,653	-18,746	-35,827	31,797	27,852	26,843	26,949	26,949	-4,195	-6,783	-6,783	0

EL CAMPO INDEPENDENT SCHOOL DISTRICT
Cash Flow
2004-2005

511 DEBT SERVICE	Actual Sep-04	Actual Oct-04	Actual Nov-04	Actual Dec-04	Actual Jan-05	Actual Feb-05	Actual Mar-05	Proj. Apr-05	Proj. May-05	Proj. Jun-05	Proj. Jul-05	Proj. Aug-05	2004-05 Budget
REVENUE:													
5700 Local Revenue:													
5711 Taxes Current Year	508	5,283	21,028	85,821	146,034	22,987	2,592	1,732	3,708	2,544	758	1,624	270,628
5712 Taxes Prior Years	504	3,222	534	773	2,639	439	799	855	498	1,505	321	478	8,726
5719 Pen, Int, & Other	395	1,099	219	480	1,019	716	569	0	0	0	0	0	0
5742 Earnings Fm Temp Dep & Invest	418	433	684	819	995	943	982	0	0	0	0	0	0
Total Local Revenues:	<u>1,825</u>	<u>10,038</u>	<u>22,465</u>	<u>87,893</u>	<u>150,687</u>	<u>25,084</u>	<u>4,942</u>	<u>2,587</u>	<u>4,206</u>	<u>4,049</u>	<u>1,079</u>	<u>2,102</u>	<u>279,354</u>
5800 State Revenue:													
5829 State Revenue Dist By TEA	0	216,502	0	0	0	0	0	0	2,551	161	0	0	229,836
Total State Revenues:	<u>0</u>	<u>216,502</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>2,551</u>	<u>161</u>	<u>0</u>	<u>0</u>	<u>229,836</u>
7900 Other Resources/Non-Oper:													
7940 Other Resources/Non-Oper Rev	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Other Resources:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Revenue:	<u>1,825</u>	<u>226,540</u>	<u>22,465</u>	<u>87,893</u>	<u>150,687</u>	<u>25,084</u>	<u>4,942</u>	<u>2,587</u>	<u>6,757</u>	<u>4,210</u>	<u>1,079</u>	<u>2,102</u>	<u>509,190</u>
EXPENDITURES:													
6000 Expenditures:													
6500 Debt Service													
6511 Bond Principal	0	0	0	0	0	0	0	0	0	0	0	220,000	220,000
6521 Interest on Bonds	0	0	0	0	144,220	0	0	0	0	0	0	144,220	288,440
6599 Other Debt Fees	0	0	0	0	375	0	0	0	0	0	0	375	750
Total Expenditures:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>144,595</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>364,595</u>	<u>509,190</u>
ENDING BALANCE	1,825	228,365	250,830	338,723	344,815	369,899	374,841	377,428	384,185	388,395	389,474	26,981	0
Total Approved Budget													
199, 240, 411, 511													
TOTAL REVENUE	2,132,066	2,488,711	1,931,055	3,485,235	5,788,160	2,271,521	538,596	908,929	828,541	1,127,076	1,044,636	1,811,564	23,196,644
TOTAL EXPENDITURES	1,669,036	1,842,516	1,900,272	1,643,765	2,316,536	883,223	1,846,143	1,802,905	1,811,312	1,840,529	1,842,167	3,666,060	23,196,644
ENDING BALANCE	463,030	1,109,225	1,140,007	2,981,477	6,453,101	7,841,399	6,533,853	5,639,877	4,657,106	3,943,653	3,146,122	1,291,626	

**EL CAMPO INDEPENDENT SCHOOL DISTRICT
TAX COLLECTION RECAP
2004 - 2005**

Reporting Period	Beginning Levy	Late HS/65	Other Adj.	Supplements	Adjusted Levy	Current Tax Year Collections	% Collected	% Collected Prior Year	Delinquent Collections	Penalty & Interest	Total Collections	Current Tax Year Uncollected
Monthly Recap												
October-04	\$10,545,315	-\$3,108	-\$21,678	\$25,711	\$10,546,240	\$192,386	1.82%	2.36%	\$106,007	\$34,748	\$333,141	
November-04	\$10,545,315	-\$3,108	-\$22,008	\$26,008	\$10,546,207	\$765,784	7.26%	6.60%	\$17,675	\$6,439	\$789,897	
December-04	\$10,545,315	-\$10,448	-\$56,704	\$424,814	\$10,902,976	\$3,125,335	28.66%	34.40%	\$22,487	\$12,457	\$3,160,279	
January-05	\$10,545,315	-\$11,826	-\$71,015	\$439,125	\$10,901,599	\$5,318,104	48.78%	37.70%	\$86,301	\$31,712	\$5,436,117	
February-05	\$10,545,315	-\$11,826	-\$71,488	\$439,598	\$10,901,599	\$837,110	7.68%	10.91%	\$14,438	\$24,849	\$876,396	
March-05	\$10,545,315	-\$12,063	-\$74,687	\$439,598	\$10,898,163	\$94,384	0.87%	1.07%	\$26,918	\$19,164	\$140,465	
Year To Date						\$10,333,103	94.82%	93.14%	\$273,825	\$129,368	\$10,736,296	\$565,060

Budget and Facilities	Review of Bills for March 2005.
Summary	<p>Although there is no statutory or policy requirement for the Board to review the bills paid during the previous month, a monthly review providing the Board an opportunity to ask questions regarding specific expenditures is a good practice for the Board to follow in overseeing the management of the District.</p> <p>It is very helpful to the administration and helps in conducting an effective board meeting if questions are identified and asked prior to the meeting.</p> <p>These bills have already been paid, and were previously authorized by the Board when you adopted the 2004-2005 General Operating Budget.</p>
ECISD Board Policy	None.
Effective Date	March 31, 2005.
Previous Board Action	Approval of 2004-2005 General Operating Budget on August 16, 2004.
Future Action Expected	None
Background Information and Significant Issues	None.
Fiscal Impact	Total checks written from all funds for the month of March were \$473,346.02. [Last month's checks totaled \$399,458.88.]
Student and Public Benefit	Close monitoring of monthly bills paid and monthly cash flow helps to ensure the efficient use of public funds.
Procedural and Reporting Implications	None.
Public Comments	None.

Alternatives	None.
Other Comments and Related Issues	None
Attachments	(1) List of checks written during the month of March.
Contact Person(s)	David Bright, Assistant Superintendent of Finance
Action Required	No action required. This is an information report only.
Superintendent's Recommendation	Information only. Mark Pool, Superintendent of Schools

Agenda Item Summary Sheet (6 A)
Meeting Date: April 18, 2005
Submitted by: Mark Pool, Superintendent

Discussion Only

Curriculum and Instruction	Third and Fifth Grade and Exit Level TAKS
Summary	<p>According to the Statewide Student Success Initiative, students in grade 3 must pass the reading portion of the TAKS, and students in grade 5 must pass the reading and mathematics portions of the TAKS test in order to be promoted to the next grade level.</p> <p>Seniors must pass the Exit Exam before they can graduate.</p> <p>Carolyn Gordon will update the Board on the TAKS Reading scores of grade 3 and 5, and the Exit exam.</p>
ECISD Board Policy	<p>EIE (LOCAL), ACADEMIC ACHIEVEMENT: RETENTION AND PROMOTION</p> <p>http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=EIE(LOCAL).html&QueryText=STUDENT%20SUCCESS%20INITIATIVE</p>
Effective Date	April 18, 2005.
Previous Board Action	None.
Future Action Expected	We will continue to update the Board as these students take additional administrations of the test.
Background Information and Significant Issues	None.
Fiscal Impact	Cost of accelerated instructional programs.
Student and Public Benefit	Accelerated instructional programs are in place to provide extra assistance to those students who have not yet passed the state assessment and therefore are in danger of not being promoted.
Procedural and Reporting Implications	None.

Public Comments	None.
Alternatives	None.
Other Comments and Related Issues	None.
Attachments	Memorandum from Carolyn Gordon
Contact Person(s)	Carolyn Gordon, Assistant Superintendent of Curriculum and Instruction
Action Required	None.
Superintendent's Recommendation	This is an information item only. No action required. Mark Pool, Superintendent of Schools

To: Board of Trustees
Mark Pool, Superintendent
From: Carolyn Gordon
Date: April 12, 2005
Subject: TAKS Reading Scores for grade 3 and 5 and TAKS Exit Exam

The district has received the preliminary scores for **Grade 3 and 5 Reading TAKS test**.
The report is as follows:

Grade 3

Student Groups	Percent Passing
All Students	92
African Americans	90
Hispanics	89
White	97
Eco. Disadvantaged	90
Bilingual	90
Special Education	80

Grade 5

Student Groups	Percent Passing
All Students	70
African Americans	55
Hispanics	64
White	84
Eco. Disadvantaged	61
Bilingual	33
Special Education	25

The students who did not pass will be provided with accelerated reading instruction to bolster their reading skills. These students will have a second chance to take the exam on April 20 and, if necessary, a third chance on June 29.

The district also received the test results for the students who had to retake the Grade 12 Exit Level TAKS **English Language Arts, Mathematics, Social Studies, and/or Science in February**. Nineteen students were scheduled to take parts of the test. Five students still need to pass one or twoparts of the test. Only one student still needs to pass all parts of the test.

In summary, a total of 18 Hutchins students have not yet passed the Grade 3 TAKS Reading test, 70 Northside students have not yet passed the Grade 5 TAKS Reading test and 6 ECHS students have not yet passed all sections of the TAKS Exit. The third and fifth grade students have two more opportunities to pass before the Grade Placement Committee meets to determine placement for the next school year. The seniors have one more opportunities to pass before graduation.

Agenda Item Summary Sheet (7 A)
Meeting Date: April 18, 2005
Submitted by: Mark Pool, Superintendent

Discussion Only

Governance	Community Facilities Advisory Committee “ <i>Best Course of Action</i> ” Recommendation
Summary	<p>The Community Facilities Advisory Committee has been working since September 13, 2004 to develop a “<i>Best Course of Action</i>” for meeting the District’s facilities needs now and into the future. They have completed that work and made their recommendation to the Board at a special meeting on Monday, April 4, 2005.</p> <p>The Board has held four public hearings on the committee’s recommendation.</p> <p>It is now time for the Board to begin discussion on this recommendation,</p>
ECISD Board Policy	<p>BDB (LOCAL), BOARD INTERNAL ORGANIZATION: INTERNAL COMMITTEES</p> <p>http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=BDB(LOCAL).html&QueryText=ADVISORY%20COMMITTEE</p>
Effective Date	April 18, 2005.
Previous Board Action	None.
Future Action Expected	<p>At some point in the future the Board will need to consider action on the Committee’s recommendation. A suggested timeline is.:</p> <p>April 18, Regular Meeting Discussion</p> <p>May 16, Regular Meeting Discussion</p> <p>June 06, Workshop..... Discussion</p> <p>June 20, Regular Meeting Probable Action</p>
Background Information and Significant Issues	<p>The recommendation calls for \$1.25 million to be used from the General Fund.</p> <p>Currently, our General Fund fund balance exceeds your goal of 20% of budgeted operating expenditures by \$944.595. Please keep in mind that this is a moving target.</p>

Fiscal Impact	Committee’s recommendation calls for a \$19.9 million bond proposal and \$1.25 million from the maintenance and operations budget.
Student and Public Benefit	Providing students with an appropriate learning environment and assuring that taxpayers get the most benefit for the dollar spent.
Procedural and Reporting Implications	None.
Public Comments	Copies of public comments from the four public hearings are included under separate cover for your review.
Alternatives	No committee substitutes at this time. The Board will have the options to accept the committee recommendation as is, with modifications, or to not accept the recommendation.
Other Comments and Related Issues	We need to determine the technical assistance, i.e., WACE, Coastal Securities, bond counsel, etc. that need to attend future meetings.
Attachments	Comments from Public Hearings included under separate cover.
Contact Person(s)	Mark Pool, Superintendent of Schools Anthony Dorotik or Leonel Garza, CFAC Co-Chairs
Action Required	None.
Superintendent’s Recommendation	This is a discussion item only. No action required. Mark Pool, Superintendent of Schools

Governance	TASB HR Services Compensation Study and Proposed Compensation Plan
Summary	<p>TASB HR Services compensation consultants have completed a compensation study for the District and developed a proposed compensation plan.</p> <p>It is now time for the Board to begin discussion on the information in the study and the proposed plan.</p>
ECISD Board Policy	<p>DEA (LOCAL), COMPENSATION AND BENEFITS: SALARIES, WAGES, AND STIPENDS</p> <p>http://www.tasb.org/policy/pol/private/241903/pol.cfm?DisplayPage=DEA(LOCAL).html</p>
Effective Date	April 18, 2005.
Previous Board Action	Engaged TASB HR Services to conduct the compensation study and develop a proposed compensation plan.
Future Action Expected	At some point in the future the Board will need to consider action on the proposed plan.
Background Information and Significant Issues	<p>The following statements are taken from the above referenced policy:</p> <ul style="list-style-type: none">• The Superintendent shall recommend to the Board for approval pay structures and compensation plans for all District employees.• The Superintendent shall assign positions to pay ranges that define the minimum and maximum base for the positions.• All employees shall be paid within the assigned pay ranges unless exceptions are granted by the Board.• The Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget.
Fiscal Impact	Fiscal impact will depend upon the final pay increase recommended. Several models will be considered to evaluate

the budget impact of each before a recommendation is made.

Student and Public Benefit	A well planned compensation plan will help the district attract and retain qualified employees, and therefore will increase student benefit.
Procedural and Reporting Implications	None.
Public Comments	None.
Alternatives	Retain the current method of employee compensation.
Other Comments and Related Issues	None.
Attachments	None.
Contact Person(s)	Mark Pool, Superintendent of Schools
Action Required	None.
Superintendent's Recommendation	This is a discussion item only. No action required. Mark Pool, Superintendent of Schools

EL CAMPO INDEPENDENT SCHOOL DISTRICT

ROBERT MARK POOL, Superintendent

DAVID BRIGHT
ASSISTANT SUPERINTENDENT
FOR FINANCE

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EL CAMPO, TEXAS 77437
(979) 543-6771 – FAX (979) 543-1670

CAROLYN GORDON
ASSISTANT SUPERINTENDENT
FOR INSTRUCTION

Memorandum

TO: Board of Trustees
FROM: Mark Pool
DATE: Friday, April 15, 2005
RE: Superintendent's Report

Information for the Superintendent's Report will be available at the meeting Monday evening.