

Board Meeting Agenda

Lake Travis Independent School District Board of Trustees

A meeting of the Board of Trustees of Lake Travis Independent School District will be held May 20, 2026, beginning at 6:00 PM in the Educational Development Center, Live Oak Room, 607 RR 620 North, Austin, TX 78734.

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this agenda.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If, during the course of the meeting covered by this agenda, the Board should determine that a closed session of the Board should be held or is required in relation to any item included on this agenda, then such closed session as authorized by Section 551.001 *et seq* of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this agenda or as soon after the commencement of the meeting covered by this agenda as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 – 551.092, inclusive, of the Open Meetings Act.

Notice regarding Public Comments/Citizen Participation: Participants must register to speak by either: (1) Completing and submitting the Public Participation form, available online, by 3:00 p.m. on the day of the meeting; or (2) Completing and submitting the Public Participation form in person at the designated meeting location on the scheduled meeting date, prior to the meeting's start time.

1. **Call To Order and Quorum Determination**
2. **Pledge of Allegiance and Moment of Silence**
3. **Trustee Election**
 - A. Lake Travis Independent School District Board of Trustees Place 6: Tiffany M. Bennett, Ph.D., and Place 7: Natalie N. Nugent 4
4. **Recognitions**
 - A. Lake Travis High School Esports – 2026 Texas Scholastic Esports Federation Undisputed State Championship 5
 - B. Lake Travis High School – SkillsUSA 2026 State Leadership & Skills Conference 6
 - C. Lake Travis High School – 2026 State Visual Arts Scholastic Event (VASE) 8
 - D. Lake Travis ISD 2026 Scholastic Art and Writing Awards 9
 - E. Lake Travis High School – 2026 DECA International Career Development Conference 10
 - F. Lake Travis High School LEAPS Club – Texas Public Safety Association State Competition 11

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B.	Presentation and Discussion of the Proposed General Operating Fund, Debt Service Fund and Food Service Fund Budgets for 2026-2027	22
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C.	Consideration of and Request for Approval of the 2026–2027 Lake Travis ISD Employee Compensation Plan	42
D.	Consideration of and Request for Approval of American Constructors as Contractor for JOC 23-137 for Lakeway Elementary School Parking Lot Improvements	81
E.	Consideration of and Request for Approval of an Order Authorizing the Issuance of the District’s Unlimited Tax School Building Bonds in the maximum amount of \$108,093,994; levying an annual ad valorem tax for the payment thereof; delegating the authority to District staff to approve and execute related documents; and other matters in connection therewith	84
F.	Consideration of and Request for Approval of the Food and Nutrition Meal Prices for 2026-2027	133
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C.	Board Notification under Board Policy CH(LOCAL) – Lake Travis High School PAC, Black Box Theater, and Recital Hall Audio Visual Upgrades	164

10. **Closed Session in accordance with Texas Government Code 551.001 et. seq. Section 551.071** — For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.
Section 551.074 — For the purpose of discussing the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, or to hear complaints or charges against a public officer or employee.
11. **Consideration Items Arising from Closed Session**
 - A. Election of Board of Trustees Officers
 - B. Other Items Arising from Closed Session
12. **Adjournment**



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Oath of Office – Lake Travis Independent School District Board of Trustees Place 6: Tiffany M. Bennett, Ph.D., and Place 7: Natalie N. Nugent

RECOMMENDED ACTION

No action required. The Oath of Office will be administered to newly elected Board members at the meeting.

RATIONALE

Newly elected members of the Board of Trustees are required to take an oath of office before assuming their official duties as public officers. The Texas Government Code, Chapter 602, identifies officials authorized to administer oaths, including notaries public and judges. This item provides for the administration of the Oath of Office to Trustee-elect Tiffany M. Bennett, Ph.D. (Place 6) and Trustee-elect Natalie N. Nugent (Place 7), who were elected at the May 2026 election.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Chad Crowson – General Counsel

Suzanne Kelbaugh – Election Official

ATTACHMENTS

1. Form 23-2 – Oath of Office for Place 6: Tiffany M. Bennett, Ph.D.
2. Form 23-2 – Oath of Office for Place 7: Natalie N. Nugent

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AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School Esports – 2026 Texas Scholastic Esports Federation Undisputed State Championship

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

The Lake Travis High School Marvel Rivals Esports team earned second place at the Texas Scholastic Esports Federation Undisputed State Championship held May 1-3 in Waco, capping off an outstanding inaugural season for the district's Esports program.

The program officially launched in October 2025 with the opening of the D100 esports facility at Lake Travis High School. Throughout the fall semester, student competitors scrimmaged against high schools and colleges, including a victory over The University of Texas at Austin, while also capturing a Region 13 tournament championship.

During the spring season, the program expanded significantly by fielding four competitive teams in league play, including Marvel Rivals. Team members are **Mason Coppinger** (freshman), **Waylon Ehrie** (senior), **Reed Elder** (senior), **Jackson King** (sophomore), **Bennet Shick** (senior), and **Connor Sottek** (senior). Team coaches are **Ethan Crouse**, **Alex Martinez**, **Troy Noland**, **Andrew Rodriguez**, and **Michael Thomas**.

Lake Travis ISD congratulates all student competitors and coaches involved in the Esports program for an outstanding first year of competition and success.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Lana Stone – Career and Technical Education Coordinator

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School – SkillsUSA 2026 State Leadership & Skills Conference

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Students from the Lake Travis High School SkillsUSA chapter delivered an outstanding performance at the 2026 SkillsUSA Texas State Leadership and Skills Conference held April 8–11 in Corpus Christi, earning awards in 11 different contests and advancing multiple teams to national competition.

Two Lake Travis High School teams captured state championships and qualified to compete at the SkillsUSA National Leadership and Skills Conference this summer:

- Career Pathway Health Science – **Anay Ganta, Riley Johnstone, and Ashrita Surabi**
- Community Action – **Will Carr and Max Romans**

The following students earned 2nd place at the state:

- Entrepreneurship – **Ethan Carryl, Abigail Gonski, Cole Moncado, and Patrick Rach**
- Community Service – **Ava Barouh, Carly Bond, and Isabel Moulinet**
- Quiz Bowl – **Pedro Alvarez-Gutierrez, Blake Anderson, Anika Gulati, Spencer Prow-Nemeroff, Shloak Nagda, Jasper Nunez, and Ellen Suh**

Additional state medalists included the following 3rd place finishers:

- American Spirit – **Alexandra Cazares, Annabelle Clark, and Allison Mancino**
- Outstanding Chapter – **Shama Patre, Owen Spendolini, and Joaquin Vidales**
- Mobile Robotics – **Olivia Han and Grayson New**
- Related Technical Math – **Pedro Alvarez-Gutierrez**
- Career Pathway Information Technology – **Caleb Karr, Joshua Karr, and Jack Wallander**
- Web Design – **Caleb Karr and Joshua Karr**

Lake Travis ISD congratulates all SkillsUSA student competitors and advisors for their dedication, leadership, and exceptional representation of Lake Travis High School at the state level.



Terri Jacobs serves as the faculty advisor for Lake Travis High School SkillsUSA.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Lana Stone – Career and Technical Education Coordinator

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

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AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School – 2026 State Visual Arts Scholastic Event (VASE)

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Lake Travis ISD is proud to recognize several student artists for earning the prestigious Gold Seal Award at the State Visual Arts Scholastic Event (VASE), the premier visual arts competition in Texas.

The State VASE competition represents the highest level of achievement in Texas visual arts education. Only artworks receiving the top Rating IV—Exemplary—advance to state adjudication. Of the more than 2,000 student works that advanced to the state level this year, only 154 students across Texas received the Gold Seal distinction.

Gold Seal recipients from Lake Travis High School include **Emily Mikolaycik** (junior), **Gavin Fry** (freshman), and **Madison Savage** (freshman). These recipients are recognized for exceptional concept development, technique, craftsmanship, and creativity. Their artwork will be exhibited throughout the state and featured at the Texas Art Education Association Fall Conference, representing the very best of student artistic achievement in Texas.

Lake Travis ISD congratulates these talented student artists and their teachers for their dedication, creativity, and outstanding accomplishments in visual arts education.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Shannon Gill – Director of Fine Arts

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

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AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis ISD 2026 Scholastic Art and Writing Awards

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Lake Travis ISD is proud to recognize several student artists for earning National Gold Key honors in the prestigious Scholastic Art & Writing Awards program, one of the nation's highest recognitions for creative teens.

Presented by the Alliance for Young Artists & Writers, the Scholastic Art & Writing Awards are among the nation's most esteemed programs recognizing student achievement in the visual and literary arts. This year, more than 110,000 students submitted over 335,000 works nationwide, with entries evaluated by leading professionals in the arts.

National Gold Key recipients include from Bee Cave Middle School – **Saanvi Patel** (8th grade), and from Lake Travis High School – **Gavin Fry** (9th grade), **Emily Mikolaycik** (11th grade), and **Madison Savage** (9th grade). As National Gold Key recipients, these students were recognized for exceptional originality, technical skill, and artistic voice, placing them among the top young artists in the country. Their work will be featured in national publications and online galleries, and they will be honored at a national ceremony at Carnegie Hall in June.

These students join a distinguished legacy of Scholastic Award alumni and represent the continued excellence of Lake Travis ISD's visual arts programs on a national stage.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Shannon Gill – Director of Fine Arts

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

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AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School – 2026 DECA International Career Development Conference

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Lake Travis ISD proudly recognizes the outstanding accomplishments of the Lake Travis High School DECA program during the 2025–2026 competition season.

This year, 198 LTHS students competed at the district competition held at the Kalahari Resort, with 100 students advancing to the state competition in Dallas. Ultimately, 22 students qualified for the DECA International Career Development Conference (ICDC) held in April in Atlanta. ICDC marks the culmination of the DECA competitive season, bringing together more than 23,000 high school students, advisors, business professionals, administrators, and alumni from around the world for competition, leadership development, and college and career exploration opportunities. Several LTHS students earned top international finishes, including:

- **Ron Kim and Victor Zhou:** 6th in the World, Personal Finance Virtual Business Competition
- **Pedro Alvarez-Gutierrez, Cody Chang, and Srihari Kadathur:** 7th in the World, Restaurant Virtual Business Competition
- **Vandit Rikhi:** 8th in the World, Personal Financial Literacy
- **Manaswini Hajari and Joanna Koshy:** 11th in the World, Personal Finance Virtual Business Competition

Lake Travis ISD congratulates all DECA competitors and advisor **Jill Oates** for their outstanding representation of Lake Travis High School on the international stage.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Lana Stone – Career and Technical Education Coordinator

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

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AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School LEAPS Club – Texas Public Safety Association State Competition

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Lake Travis ISD proudly recognizes the Lake Travis High School Law Enforcement and Public Safety (LEAPS) Club for its outstanding performance at the Texas Public Safety Association State Competition held March 30–April 2 in Galveston.

Several Lake Travis High School students earned individual honors at the state event, demonstrating exceptional skill and knowledge in public safety-related competitions.

State medalists include:

- Molly Bland – Gold Medal, Qualifying an Expert Witness
- Lily Smith – Gold Medal, Correctional Facility Design
- Laassya Nandakumar – Silver Medal, Qualifying an Expert Witness

The LEAPS Club’s success at the state level reflects the dedication, preparation, and professionalism of its student members and sponsor **Rebecca Culpepper**.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Lana Stone – Career and Technical Education Coordinator

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Lake Travis High School – 2026 UIL 6A Boys State Golf Tournament

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

The Lake Travis High School Boys Golf team earned a 3rd place finish at the UIL 6A Boys Golf State Tournament held April 27–28 at White Bluff Resort in Lake Whitney. The Cavaliers rallied from 7th place to secure the bronze medal by a single stroke against some of the top programs in the state.

The state-qualifying team includes **Mackey Beckett, Elliot Cope, Bennett Kuhns, Jack Rincon, and Brady Shelton**. Special recognition goes to Mackey Beckett and Bennett Kuhns for earning Top 10 individual finishes at the state tournament.

The District also recognizes coaches **Jonathan Coats, David Fambrough, and Dustin Payne** on an outstanding season and an impressive finish at the state level.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Hank Carter – Director of Athletics

James Bush – Lake Travis High School Principal

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

LT High5 Award presented by High5 – Round 5 Recipients

RECOMMENDED ACTION

No action required. Recognition only.

RATIONALE

Five times a year, three district employees will be presented with the "LT High5 Award presented by High5." The award recognizes outstanding service beyond self that positively impacts fellow colleagues, students, parents, and/or the Lake Travis community.

All Lake Travis ISD employees are eligible for this award. There is no official nomination form. At any time throughout the school year, any Lake Travis ISD employee may nominate another employee for the award by simply sending an email directly to the District's Executive Director for Communications & Community Relations. Nominees are reviewed and award recipients are selected by the Superintendent's Cabinet.

The following employees are recipients of the fifth round of the "LT High5 Award" presented by High5:

- **Marcie Carey** – Administrative Assistant, Rough Hollow Elementary School
- **Jennifer Duffourc** – Teacher/Coach, Lake Travis High School
- **Debbie Grana** – Bus Monitor, Transportation

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Marco Alvarado – Executive Director for Communications & Community Relations

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Presentation and Discussion of April 2026 Monthly Financial Reports

RECOMMENDED ACTION

No action required. Item is for information and discussion only.

RATIONALE

This presentation provides a financial update to the Board and community regarding the financial position of the school district.

The financial highlights for the period ending April 30, 2026, include the following:

- The financial reports reflect activity through 67% of the fiscal year with recorded General Fund expenditures of 58% of the budget.
- Function 91-State Transfers represents the recapture payment made to the State in August. By extrapolating the payment throughout the year, the District has recorded expenditures of 70.9% of the total general operating budget as compared to 71.2% of actual expenditures last year.
- Salaries and benefits paid during summer months to the 10-month employees (teachers, aides, professionals, auxiliary staff) are accrued monthly and are included in recorded expenditures. The total of \$16,984,800 is held in the accrued wages payable account on the balance sheet representing days worked but not paid out since their contract start date in July/August.
- The cash and temporary investments balance for all governmental and proprietary funds totals \$355,471,333. Investment instruments, focused on security and liquidity, include Local Government Investment Pools and money market funds approved under the Public Funds Investment Act.
- Monthly tax collections totaled \$1,081,757 representing a collection rate of 98.14% of 2025 total adjusted tax levy, in comparison to the prior year of 97.59%.
- The total 2018 bond expenditures are approximately \$260.3 million with remaining funds of approximately \$78,455.
- The total 2023 bond expenditures are approximately \$155.7 million with remaining funds of approximately \$185.3 million.



- The total 2024 bond expenditures are approximately \$21.6 million with remaining funds of approximately \$16.7 million.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Brad Goerke – Director of Finance

ATTACHMENTS

1. Statement of Revenues and Expenditures – April 2026
2. Balance Sheet – April 2026
3. Tax Statement – April 2026
4. 2018 Capital Projects Report – April 2026
5. 2023 Capital Projects Report – April 2026
6. 2024 Capital Projects Report – April 2026

MEETING DATE

May 20, 2026

Lake Travis ISD
STATEMENT OF REVENUE AND EXPENDITURES
GENERAL FUND

4/30/2026

Current Year

Prior Year

<i>Revenues</i>		Current Year				Prior Year	
		Budget	Actual	Balance	Percent of Budget	Cumulative Actual	Percent of Actual
5711	Current Year Tax Revenue	\$ 127,165,000	\$ 127,190,652	\$ (25,652)	100.02%	\$ 137,181,712	99.37%
5700	Other Local Revenues	6,663,000	3,937,529	2,725,471	59.10%	3,961,264	65.96%
5800	State Program Revenue	12,386,843	7,962,186	4,424,657	64.28%	8,505,361	63.34%
5900	Federal Revenue	158,500	143,011	15,489	90.23%	4,411	2.60%
Total Revenue		\$ 146,373,343	\$ 139,233,377	\$ 7,139,966	95.12%	\$ 149,652,748	94.92%

Expenditures

11	Instruction	\$ 68,524,148	\$ 52,801,472	\$ 15,722,676	77.06%	\$ 51,217,360	76.49%
12	Instructional Resources	1,073,267	775,174	298,093	72.23%	800,167	75.62%
13	Staff Development	1,109,437	762,909	346,528	68.77%	909,617	71.07%
21	Instructional Administration	2,163,620	1,422,378	741,242	65.74%	1,688,048	63.98%
23	School Administration	6,118,653	4,463,904	1,654,749	72.96%	4,179,021	69.31%
31	Guidance & Counseling	5,543,707	3,410,799	2,132,908	61.53%	3,340,884	70.27%
32	Social Work Services	331,186	261,557	69,629	78.98%	318,253	85.26%
33	Health Services	1,077,410	834,232	243,178	77.43%	817,644	81.57%
34	Transportation	4,835,415	4,001,883	833,532	82.76%	4,002,657	72.30%
35	Food Service	122,601	81,736	40,865	66.67%	81,736	53.93%
36	Co-Curricular Account	2,663,157	2,034,098	629,059	76.38%	1,970,732	73.05%
41	General Administration	4,305,742	2,874,512	1,431,230	66.76%	3,417,368	65.70%
51	Plant & Maint. Operation	13,041,493	9,446,988	3,594,505	72.44%	9,315,051	72.07%
52	Security	1,699,736	1,133,762	565,975	66.70%	1,136,165	64.09%
53	Non-Inst. Data Processing	2,849,451	1,928,893	920,558	67.69%	2,031,917	66.08%
61	Community Services	537,010	399,532	137,478	74.40%	386,990	62.51%
71	Debt Service	150,000	-	150,000	0.00%	-	0.00%
81	Facilities/Construction	40,867	27,248	13,619	66.67%	27,248	15.22%
91	State Transfers	33,451,320	-	33,451,320	0.00%	-	0.00%
92	Incremental Cost WADA	-	-	-	0.00%	-	0.00%
93	SPED TRF-Regular Day	116,760	123,285	(6,525)	105.59%	57,809	100.00%
95	JJAEP Transfer Payments	15,000	-	15,000	0.00%	2,322	100.00%
99	Travis County Appraisal	1,100,000	766,075	333,925	69.64%	769,958	74.94%
Total Expenditures		\$ 150,869,980	\$ 87,550,436	\$ 63,319,544	58.03%	\$ 86,470,945	51.68%

Other Resources and (Uses)

7990	Other Resources	-	-	-		-	
8990	Other Uses	-	-	-		-	
8911	Transfers-Out	-	-	-		-	
Total Resources & Uses		\$ -	\$ -	\$ -		\$ -	0.00%

Fund Balance

1200	Excess (Deficiency) Of Revenues Over Expenditures	\$ (4,496,637)	\$ 51,682,941
3000	Beginning Fund Balance 9/1	\$ 31,611,907	
3000	Ending Fund Balance 8/31	\$ 27,115,270	
3590	Committed Fund Balance	\$ 632,162	
3600	Unassigned Fund Balance	\$ 26,483,108	

Lake Travis ISD
COMBINED INTERIM BALANCE SHEET - ALL FUND TYPES
AS OF: April 30, 2026

<i>Assets</i>	General Fund	Special Revenue Funds	Debt Service Fund	Capital Projects Fund	Internal Svc., Trust & Agency Funds	Total Funds
Current Assets:						
1101 Cash	\$ 4,326,063	\$ 3,109,601	\$ 2,494,193	\$ 1,506,486	\$ 5,497,009	\$ 16,933,351
1103 Temporary Investments	93,327,895	-	41,514,674	203,479,184	216,228	338,537,982
Total Cash and Investments	\$ 97,653,958	\$ 3,109,601	\$ 44,008,867	\$ 204,985,670	\$ 5,713,237	\$ 355,471,333
Receivables:						
1210 Property Taxes-Current	\$ 3,154,000	\$ -	\$ 1,450,344	\$ -	\$ -	\$ 4,604,344
1220 Property Taxes-Delinquent	3,268,483	-	1,450,248	-	-	4,718,731
1230 Allowance-Uncollected Taxes	(1,315,438)	-	(579,581)	-	-	(1,895,019)
1240 Due From Federal Agencies	-	(8,181)	-	-	-	(8,181)
1250 Sundry Receivables	26,103	2,762	-	-	-	28,865
1260 Due From Funds	1,297,123	-	-	-	-	1,297,123
1280 Due From Other Funds Warehouse Items	-	-	-	-	(487,543)	(487,543)
1290 Other Receivables	578,096	-	-	-	-	578,096
1300 Inventories, At Cost	69,482	174,286	-	-	-	243,768
Total Receivables	\$ 7,077,848	\$ 168,867	\$ 2,321,011	\$ -	\$ (487,543)	\$ 9,080,182
1400 Other Current Assets	-	-	-	-	419,389.44	419,389.44
Total Assets	\$ 104,731,806	\$ 3,278,467	\$ 46,329,878	\$ 204,985,670	\$ 5,645,084	\$ 364,970,904
Resources						
5010 Estimated Revenue	\$ 146,373,343	\$ 11,495,804	\$ 62,700,000	\$ 444,494,997	\$ 17,995,011	\$ 683,059,155
5030 Less: Realized Revenue	139,233,377	8,030,620	62,014,210	6,045,972	11,198,731	226,522,910
5000 Revenues to be Received	7,139,966	3,465,184	685,790	438,449,025	6,796,280	456,536,245
Total Assets & Resources	\$ 111,871,772	\$ 6,743,651	\$ 47,015,668	\$ 643,434,695	\$ 12,441,364	\$ 821,507,149
Liabilities						
Current Liabilities:						
2110 Accounts Payable	\$ (750)	\$ (0)	\$ -	\$ -	\$ 636,818	\$ 636,068
2160 Accrued Wages Payable	15,773,966	861,703	-	93,177	255,953	16,984,800
2170 Due To Other Funds	-	-	-	-	801,999	801,999
2180 Due To Other Govt's	1,019	-	-	-	-	1,019
2190 Due To Student Groups	-	-	-	-	-	-
2150 Payroll Deduct & Withhold	-	-	-	-	365,902	365,902
Total Current Payables	\$ 15,774,235	\$ 861,703	\$ -	\$ 93,177	\$ 2,060,672	\$ 18,789,787
2210 Accrued Expenses	-	-	-	2,815,589	691,515	3,507,104
2300 Deferred Revenue	-	422,551	-	-	-	422,551
2400 Payable From Restricted Assets	-	-	-	-	-	-
2600 Deferred Inflows	5,662,723	-	2,312,860	-	-	7,975,583
Total Liabilities	\$ 21,436,958	\$ 1,284,254	\$ 2,312,860	\$ 2,908,767	\$ 2,752,187	\$ 30,695,025
Fund Equity						
6010 Appropriations	\$ 150,869,980	\$ 13,191,632	\$ 61,712,680	\$ 686,213,952	\$ 17,995,011	\$ 929,983,255
6050 Less: Expenditures	(87,550,436)	(8,053,144)	(29,060,465)	(55,898,243)	(11,770,704)	(192,332,992)
6030 Encumbrances	-	-	-	-	-	-
Available Appropriations	\$ 63,319,544	\$ 5,138,488	\$ 32,652,215	\$ 630,315,709	\$ 6,224,307	\$ 737,650,263
4310 Reserve For Encumbrances	-	-	-	-	-	-
3600 Unassigned Fund Balance	26,483,108	320,910	12,050,593	10,210,219	3,464,870	52,529,700
3590 Committed Fund Balance - Accr. Leave	632,162	-	-	-	-	632,162
Total Liability & Fund Equity	\$ 111,871,772	\$ 6,743,651	\$ 47,015,668	\$ 643,434,695	\$ 12,441,364	\$ 821,507,149

SUMMARY OF TAX COLLECTIONS
AS OF APRIL 2026

2025-26 Original Tax Levy	\$ 191,562,699.91
Delinquent Taxes as of 8/31/2025	<u>6,316,729.71</u>
 Total Receivables for 2025-26	 \$ 197,879,429.62
Current Year Adjustments	(1,280,006.75)
Prior Year Adjustments	<u>(528,416.80)</u>
 Adjusted Receivables.....	 \$ 196,071,006.07
Total Net Collections To Date	<u>(187,700,611.39)</u>
 Outstanding Receivables as of 4/30/2026	 <u>\$ 8,370,394.68</u>

<u>SUMMARY OF BUDGETED COLLECTIONS</u>	<u>BUDGETED</u>	<u>NET COLLECTED</u>	<u>BUDGETED DIFFERENCE</u>	<u>% OF BUDGET COLLECTED</u>
Maintenance - Current Tax	\$ 127,165,000.00	\$ 127,190,651.73	\$ (25,651.73)	100.02%
Maintenance - Prior Year Tax	200,000.00	740,858.45	(540,858.45)	370.43%
Maintenance - Penalties & Interest	<u>850,000.00</u>	<u>655,525.77</u>	<u>194,474.23</u>	<u>77.12%</u>
Sub-total	<u>\$ 128,215,000.00</u>	<u>\$ 128,587,035.95</u>	<u>\$ (372,035.95)</u>	<u>100.29%</u>
 Debt Service - Current Tax	 \$ 58,500,000.00	 \$ 58,487,697.89	 \$ 12,302.11	 99.98%
Debt Service - Prior Year Tax	0.00	328,723.96	(328,723.96)	0.00%
Debt Service - Penalties & Interest	<u>300,000.00</u>	<u>297,153.59</u>	<u>2,846.41</u>	<u>99.05%</u>
Sub-total	<u>\$ 58,800,000.00</u>	<u>\$ 59,113,575.44</u>	<u>\$ (313,575.44)</u>	<u>100.53%</u>
 Total Collections	 <u>\$ 187,015,000.00</u>	 <u>\$ 187,700,611.39</u>	 <u>\$ (685,611.39)</u>	 <u>100.37%</u>

<u>Tax Collection Comparison with 2025-26: Adjusted Tax Roll</u>	<u>2025-26</u>	<u>2024-25</u>	<u>2023-24</u>
Percent of Current Year Taxes Collected	97.58%	97.63%	97.90%
Percent of Total Taxes Collected	98.14%	97.59%	96.92%
Percent of Total Taxes and P & I Collected	98.64%	98.05%	97.36%

<u>Tax Collection Comparison with 2025-26: Original Tax Roll</u>	<u>2025-26</u>	<u>2024-25</u>	<u>2023-24</u>
Percent of Current Year Taxes Collected	96.93%	96.86%	97.13%
Percent of Total Taxes Collected	97.49%	96.82%	96.16%
Percent of Total Taxes and P & I Collected	97.98%	97.28%	96.60%

**Lake Travis ISD
2018 Bond Program Summary
April 30, 2026**

Resources	Original Budget	Amended Budget	Total Resources	Balance
1 Bond Proceeds	253,000,000.00	236,305,111.00	236,305,111.42	(0.42)
2 Interest Revenue	0.00	5,389,663.00	5,389,255.10	407.90
3 Interest Subject to Arbitrage Rebate	0.00	0.00	0.00	0.00
4 Bond Premiums	0.00	18,631,178.00	18,631,178.35	(0.35)
Total Resources	253,000,000.00	260,325,952.00	260,325,544.87	407.13

Appropriations	Original Budget	Amended Budget	Total Expended	Balance to Complete
10 Elementary School #7	31,511,000.00	34,600,445.00	34,600,444.21	0.79
20 Elementary School (Bee Creek Rd)	3,979,000.00	7,594,145.00	7,594,144.33	0.67
30 Secondary School #2	13,802,000.00	7,225,995.00	7,225,994.01	0.99
40 Middle School #3	75,980,710.00	77,314,012.00	77,314,011.66	0.34
50 FCA Projects	36,610,132.00	60,352,501.00	60,274,054.92	78,446.08
60/70 Small Renovation Improvements	16,927,133.00	11,828,948.00	11,828,947.58	0.42
Construction/Renovation	178,809,975.00	198,916,046.00	198,837,596.71	78,449.29
81 Instructional Materials & Equipment	5,707,000.00	4,169,372.00	4,169,371.01	0.99
82 Technology	29,901,700.00	25,608,118.00	25,608,117.83	0.17
83 Copy Machines	750,000.00	1,093,944.00	1,093,943.97	0.03
84 Maintenance	600,000.00	793,831.00	793,830.93	0.07
85 Food & Nutrition Services	3,950,789.00	1,948,974.00	1,948,973.36	0.64
86 Transportation	13,300,000.00	8,939,816.00	8,939,815.11	0.89
87 District Furniture & Equipment	6,000,000.00	6,959,895.00	6,959,894.41	0.59
88 Police	0.00	590,596.00	590,595.95	0.05
90 Land	1,270,000.00	576,465.00	576,464.50	0.50
91 Bond Closing	2,000,000.00	1,918,024.00	1,918,023.77	0.23
94 Contingency	7,510,536.00	4,427,897.00	4,427,897.00	0.00
95 Program Administration	3,200,000.00	3,918,027.00	3,918,026.83	0.17
97 LTMS Wastewater Expansion	0.00	464,947.00	464,946.98	0.02
Other Programs	74,190,025.00	61,409,906.00	61,409,901.65	4.35
Total 2018 Bond Program	253,000,000.00	260,325,952.00	260,247,498.36	78,453.64

Lake Travis ISD
2023 Bond Program
April 30, 2026

Resources	Original Budget	Amended Budget	Total Resources	Balance
Bond Proceeds -Prop A	548,410,330.00	548,410,330.00	246,715,051.13	301,695,278.87
Bond Proceeds -Prop B	60,790,110.00	60,790,110.00	40,639,386.23	20,150,723.77
Interest Revenue - Prop A	0.00	38,700,000.00	33,477,843.16	5,222,156.84
Interest Revenue - Prop B	0.00	6,300,000.00	5,449,881.44	850,118.56
Positive Bond Arbitrage	0.00	(8,064,527.00)	0.00	(8,064,527.00)
Bond Premiums	0.00	14,705,427.00	14,705,427.00	0.00
Total Resources	609,200,440.00	660,841,340.00	340,987,588.96	319,853,751.04

Appropriations	Original Budget	Amended Budget	Total Expended	Balance to Complete
Elementary School (Bee Creek Rd)	50,917,526.00	50,917,526.00	172,706.74	50,744,819.26
Elementary School #8 (HPR)	55,517,521.00	55,517,521.00	5,699,460.03	49,818,060.97
Secondary School #2	179,990,620.00	182,990,620.00	28,486,912.12	154,503,707.88
Campus/District Facilities Projects	177,393,335.00	174,125,436.00	53,444,306.88	120,681,129.12
FCA Projects	36,312,528.00	36,258,577.00	8,121,273.85	28,137,303.15
Technology Improvements	60,790,110.00	60,790,110.00	32,686,270.25	28,103,839.75
Construction/Renovation	560,921,640.00	560,599,790.00	128,610,929.87	431,988,860.13

Curriculum and Instructional Materials	1,800,000.00	5,452,003.00	1,905,527.03	3,546,475.97
Copy Machines	585,300.00	585,300.00	326,777.69	258,522.31
Maintenance	273,500.00	298,500.00	249,746.90	48,753.10
Transportation	9,620,000.00	9,641,850.00	3,304,556.37	6,337,293.63
District Furniture & Equipment	1,500,000.00	1,655,366.00	757,748.50	897,617.50
FANS Equipment	0.00	3,879,972.00	485,486.71	3,394,485.29
Land	15,000,000.00	17,095,439.00	16,497,302.46	598,136.54
Bond Closing	4,000,000.00	4,000,000.00	2,059,864.36	1,940,135.64
Contingency	12,000,000.00	53,488,120.00	0.00	53,488,120.00
Program Management	3,500,000.00	3,600,000.00	969,085.65	2,630,914.35
Miscellaneous	0.00	545,000.00	545,209.69	(209.69)

Other Programs	48,278,800.00	100,241,550.00	27,101,305.36	73,140,244.64
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Total 2023 Bond Program	609,200,440.00	660,841,340.00	155,712,235.23	505,129,104.77
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Lake Travis ISD
2024 Bond Program - Athletics
April 30, 2026

Resources	Original Budget	Amended Budget	Total Resources	Balance
1 Bond Proceeds -Athletics	143,093,994.00	143,093,994.00	33,440,000.00	109,653,994.00
2 Interest Revenue	0.00	3,000,000.00	3,013,822.51	(13,822.51)
3 Interest Subject to Arbitrage Rebate	0.00	(663,076.00)	0.00	(663,076.00)
4 Bond Premiums	0.00	1,855,303.00	1,855,303.30	(0.30)
Total Resources	143,093,994.00	147,286,221.00	38,309,125.81	108,977,095.19

Appropriations	Original Budget	Amended Budget	Total Expended	Balance to Complete
10 Lake Travis High School	35,638,190.00	35,638,190.00	21,096,250.80	14,541,939.20
20 High School No. 2	102,748,000.00	102,748,000.00	0.00	102,748,000.00
30 Lake Travis Middle School	1,200,000.00	1,200,000.00	0.00	1,200,000.00
40 Hudson Bend Middle School	2,307,804.00	2,307,804.00	202,013.00	2,105,791.00
50 Bee Cave Middle School	1,200,000.00	1,200,000.00	0.00	1,200,000.00
91 Bond Closing	0.00	500,000.00	295,303.30	204,696.70
94 Contingency	0.00	3,672,227.00	0.00	3,672,227.00
98 Miscellaneous	0.00	20,000.00	0.00	20,000.00
Construction/Renovation	143,093,994.00	147,266,221.00	21,593,567.10	125,672,653.90
Total 2024 Bond Program	143,093,994.00	147,266,221.00	21,593,567.10	125,672,653.90



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Presentation and Discussion of the Proposed General Operating Fund, Debt Service Fund and Food Service Fund Budgets for 2026–2027

RECOMMENDED ACTION

For Presentation/Discussion only. Action will be requested at the June 17, 2026 meeting.

RATIONALE

Sections 44.002 through 44.006 of the Texas Education Code establish the legal basis for budget development in school districts. The following six items summarize the legal requirements from the code:

- The superintendent is the budget officer for the District and prepares or causes the budget to be prepared.
- The district budget must be prepared by June 19th and adopted by June 30th.
- The president of the Board of Trustees must call a public meeting of the Board of Trustees, giving ten-day public notice in a newspaper, for the adoption of the district budget. Any taxpayer in the district may be present and participate in the meeting.
- No funds may be expended in any manner other than as provided for in the adopted budget. The Board does have the authority to amend the budget or to adopt a supplementary emergency budget to cover unforeseen expenditures.
- The budget must be prepared in accordance with generally accepted accounting principles and state guidelines.
- The budget must be legally adopted before the adoption of the tax rate.

Administration presents the proposed General Operating Fund, Debt Service Fund, and Food Service Fund budgets for 2026–2027 for Board review and discussion. Formal action to adopt the budgets will be requested at the June 17, 2026 meeting.

BUDGET PROVISIONS

2026–2027 Budgets

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Brad Goerke – Director of Finance

ATTACHMENTS

Overview of Proposed Budgets



MEETING DATE
May 20, 2026



Overview of the Proposed Budgets 2026-2027

May 20, 2026

Lake Travis ISD

Underlying Budget Assumptions

2026-2027

- 1. The proposed General Fund budget reflects a decline in student enrollment of 104 (-0.97%) students from October 2025 PEIMS snapshot. The estimated total enrollment for Lake Travis ISD for the Fall of 2026 is 10,667.**

- 2. Estimated Weighted Average Daily Attendance (WADA) for 2026-2027 is 12,479. WADA is the weighted average daily attendance figure used in several funding formulas to calculate the amount of state and local funds a district is entitled. Funding amounts are not finalized until after all six periods of six weeks attendance data are reported to TEA during the summer months following the school year.**

- 3. The Net Freeze Unadjusted Taxable Property Value change for 2026-2027 is estimated to be 2% (\$20,385,452,701) due to continued development in the Lake Travis area. The district obtained this information through a preliminary estimate provided by the Travis Central Chief Tax Appraiser Leana Mann in April 2026. Due to the continuation of tax compression within the current school funding laws, we anticipate another tax rate decrease for tax year 2026, school year 2026-2027. The compression of the local maintenance tax rate is triggered by property wealth within school district boundaries above the statewide average. The M&O tax rate is projected to decrease slightly from \$0.7122 to \$0.7054.**

- 4. The 89th Regular Legislative Session in 2025 approved HB 2 which the proposed 2026-2027 budget is built on and provides funding in the following categories:**
 - a. Basic Allotment of \$6,215 per Average Daily Attendance (ADA).**
 - b. Teacher Retention Allotment which increases teacher salaries by \$2,500 for teachers with three or four years of experience, and \$5,000 for teachers with five or more years of experience.**
 - c. Support Staff Retention Allotment of \$45 per adjusted average attendance which is used for salary increases for non-administrative staff. Non-administrative staff includes all other staff not included in the Teacher Retention Allotment except for superintendents, assistant superintendents, executive directors, directors, assistant directors, principals, assistant principals, and staff in a supervisory role.**
 - d. Allotment for Basic Costs of \$106 per enrolled student to cover increase in TRS benefits due to salary increases, property and casualty insurance, utilities, and other fixed costs.**
 - e. Allotment for Basic Costs of \$106 per enrolled student to cover increase in TRS benefits due to salary increases, property and casualty insurance, utilities, and other fixed costs.**

Lake Travis ISD
Underlying Budget Assumptions
2026-2027

- f. Allotment for Basic Costs of \$106 per enrolled student to cover increase in TRS benefits due to salary increases, property and casualty insurance, utilities, and other fixed costs.
 - g. Special Education Adjusted Allotment provides \$1,000 for every special education evaluation conducted for any student, enrolled and non-enrolled in the district. The bill also makes significant changes to special education funding beginning with the 2026-2027 school year. TEA will establish eight tiers of intensity of service with funding weights for each tier.
 - h. School Safety Allotment funding of \$20 per enrolled student and \$33,540 per campus.
- 5. The Excess Local Revenue (“Recapture”) calculation has been simplified to reflect a district’s excess Local Fund Assignment (LFA) over their Tier 1 Entitlement. If a district is unable to collect sufficient Tier 1 (net of recapture) taxes to reach their Tier 1 Entitlement, then a Recapture Adjustment is awarded to the district. Lake Travis ISD’s recapture payment is projected to increase in 2026-2027 by \$3,235,967 (9.7%). This reflects 28% of every dollar levied at the Tier 1 level (up from 26% in 2025-2026).
- 6. For 2026-2027, Lake Travis ISD will continue to provide the Local Optional Homestead Exemption (LOHE) for its taxpayers at the maximum allowable level of 20%. The District is one of only two districts in the Greater Austin Area (Lago Vista ISD) that provide this benefit to its taxpayers. For 2026-2027, this accounts for approximately \$3.47 billion in property values, or \$35.8 million in additional local property tax relief.
- 7. Incorporated revenue adjustments into the proposed 2026–2027 General Fund budget, including a 0.5% increase in the attendance rate assumption, increased property tax revenue of 2%, a decrease in other local revenues related to lower projected interest earnings on deposits, increased state funding associated with the second year of the biennium, a donation from the Lake Travis Education Foundation, and revenue accounting for indirect costs of Community Programs. Changes to the Special Education funding model effective for 2026–2027 have not yet been incorporated into the proposed budget.
- 8. Proposed General Fund expenditure budget adjustments include a salary increase equal to 1% of the applicable pay grade midpoint for all staff, targeted pay grade and stipend adjustments for certain special education program positions, and a net reduction of 46 full-time equivalent positions through attrition across campuses and departments. The budget also reflects savings resulting from district staff replacing contracted service providers, as well as increased costs for technology software and fuel due to inflation.

General Fund 199

The General Fund serves as the primary operating fund of the school district, used to record financial transactions related to the district's daily operations and supported by multiple revenue sources.

The primary sources of revenue for the General Fund are property tax collections and state aid. Additional revenues come from facility rentals, athletic gate receipts, summer school tuition, and interest earnings from investments of these funds.

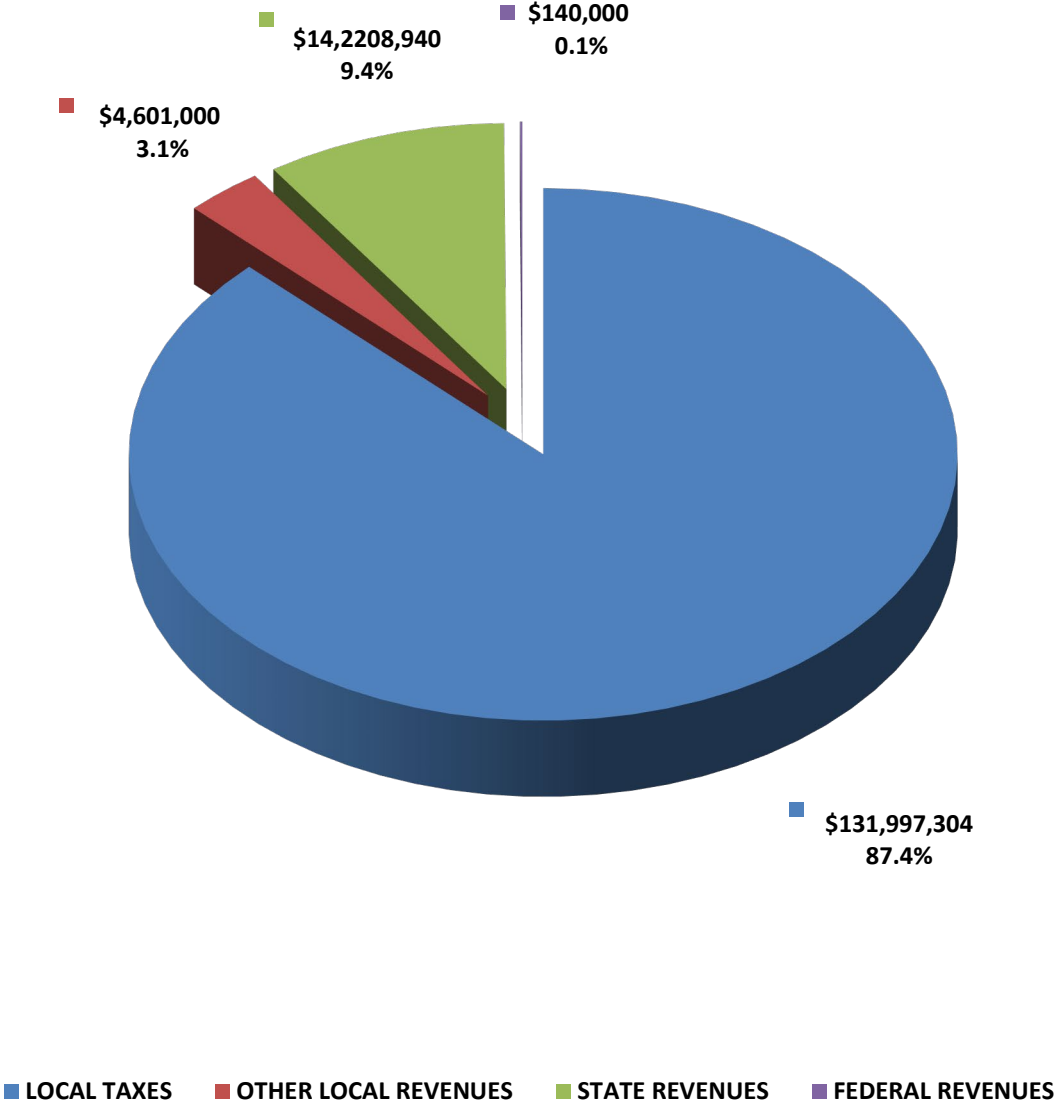
The General Fund supports most of the district's operating expenditures, including payroll for majority of staff, and costs associated with instruction, campus administration, student support services, transportation, maintenance, utilities, general administration, and recapture payments.

The proposed General Fund (Maintenance & Operations) tax rate is \$0.7054 per \$100 of taxable assessed property value.

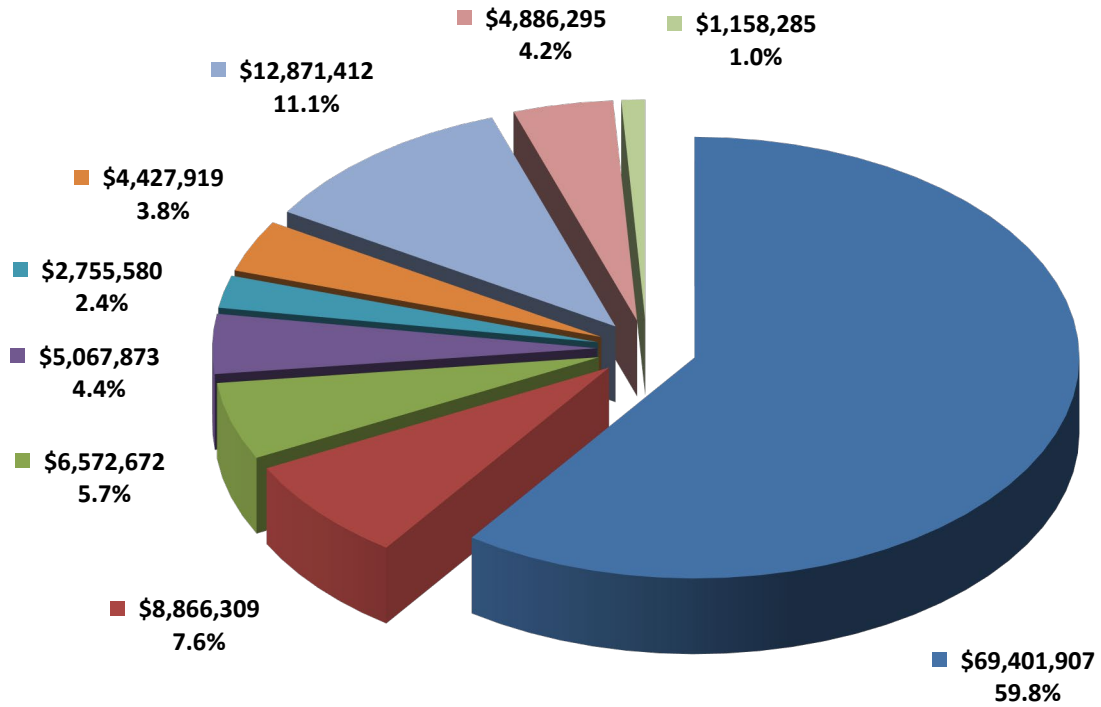
**LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
GENERAL FUND
BUDGET COMPARISON**

		2025-2026 ORIGINAL BUDGET	2025-2026 AMENDED BUDGET	2026-2027 PROPOSED BUDGET	CHANGE
REVENUE					
5700	LOCAL, INTERMEDIATE, OTHER	\$ 133,828,000	\$ 133,828,000	\$ 136,598,304	\$ 2,770,304
5800	STATE PROGRAM REVENUE	11,928,188	12,386,843	14,220,940	1,834,097
5900	FEDERAL PROGRAM REVENUE	158,500	158,500	140,000	(18,500)
	TOTAL REVENUES	<u>\$ 145,914,688</u>	<u>\$ 146,373,343</u>	<u>\$ 150,959,244</u>	<u>\$ 4,585,901</u>
EXPENDITURE					
11	INSTRUCTION	\$ 68,524,148	\$ 68,524,148	\$ 67,903,504	\$ (620,644)
12	INSTRUCTIONAL RESOURCES	1,073,267	1,073,267	1,078,521	5,254
13	INSTRUCTIONAL STAFF DEVELOPMENT	1,109,437	1,109,437	419,882	(689,555)
21	INSTRUCTIONAL ADMINISTRATION	2,163,620	2,163,620	2,071,548	(92,072)
23	SCHOOL ADMINISTRATION	6,118,653	6,118,653	6,794,761	676,108
31	GUIDANCE AND COUNSELING	5,543,707	5,543,707	4,880,806	(662,901)
32	SOCIAL WORK SERVICES	331,186	331,186	259,474	(71,712)
33	HEALTH SERVICE	1,077,410	1,077,410	933,676	(143,734)
34	PUPIL TRANSPORTATION	4,835,415	4,835,415	5,067,873	232,458
35	FOOD SERVICE	122,601	122,601	130,193	7,592
36	CO-CURRICULAR ACTIVITIES	2,663,157	2,663,157	2,755,580	92,423
41	GENERAL ADMINISTRATION	4,305,742	4,305,742	4,427,919	122,177
51	PLANT & MAINT OPERATIONS	13,041,493	13,041,493	12,705,136	(336,357)
52	SECURITY & MONITORING	1,699,736	1,699,736	1,896,106	196,370
53	NON-INSTRUCTIONAL DATA PROCESSING	2,849,451	2,849,451	2,990,189	140,738
61	COMMUNITY SERVICES	537,010	537,010	368,523	(168,487)
71	DEBT SERVICE	150,000	150,000	125,000	(25,000)
81	FACILITIES ACQUISITION/CONSTR.	40,867	40,867	41,276	409
91	STATE EQUALIZATION	32,724,406	33,451,320	36,687,287	3,235,967
93	SPEC. ED. TRANSFERS-DAY SCHOOL	116,760	116,760	123,285	6,525
95	JJAEP TRANSFERS	15,000	15,000	10,000	(5,000)
99	OTHER INTERGOVERNMENTAL CHARGES	1,100,000	1,100,000	1,025,000	(75,000)
	TOTAL EXPENDITURES	<u>\$ 150,143,066</u>	<u>\$ 150,869,980</u>	<u>\$ 152,695,539</u>	<u>\$ 1,825,559</u>
OTHER RESOURCES AND (USES)					
7000	OTHER RESOURCES	\$ 0	\$ 0	\$ 500,000	\$ 500,000
8000	OTHER USES	0	0	0	0
	TOTAL RESOURCES & USES	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 500,000</u>	<u>\$ 500,000</u>
1200	EXCESS (DEFICIENCY) OF REVENUES & OTHER RESOURCES OVER EXPENDITURES AND OTHER USES	\$ (4,228,378)	\$ (4,496,637)	\$ (1,236,295)	\$ 3,260,342
3100	BEGINNING FUND BALANCE, 9/1	31,611,907	31,611,907	27,115,270	
3100	ENDING FUND BALANCE, 8/31	<u>\$ 27,383,529</u>	<u>\$ 27,115,270</u>	<u>\$ 25,878,975</u>	
	<i>Budgeted Expenditure for legally-required newspaper notices:</i>				
	<i>Object code 6491</i>	\$ 15,000	\$ 15,000	\$ 15,000	
	<i>Budgeted Expenditure for advocacy (lobbying activities):</i>				
	<i>Object code 6495</i>	\$ 3,000	\$ 3,000	\$ 3,000	

**Lake Travis Independent School District
General Fund Revenue
2026-2027 Budget**

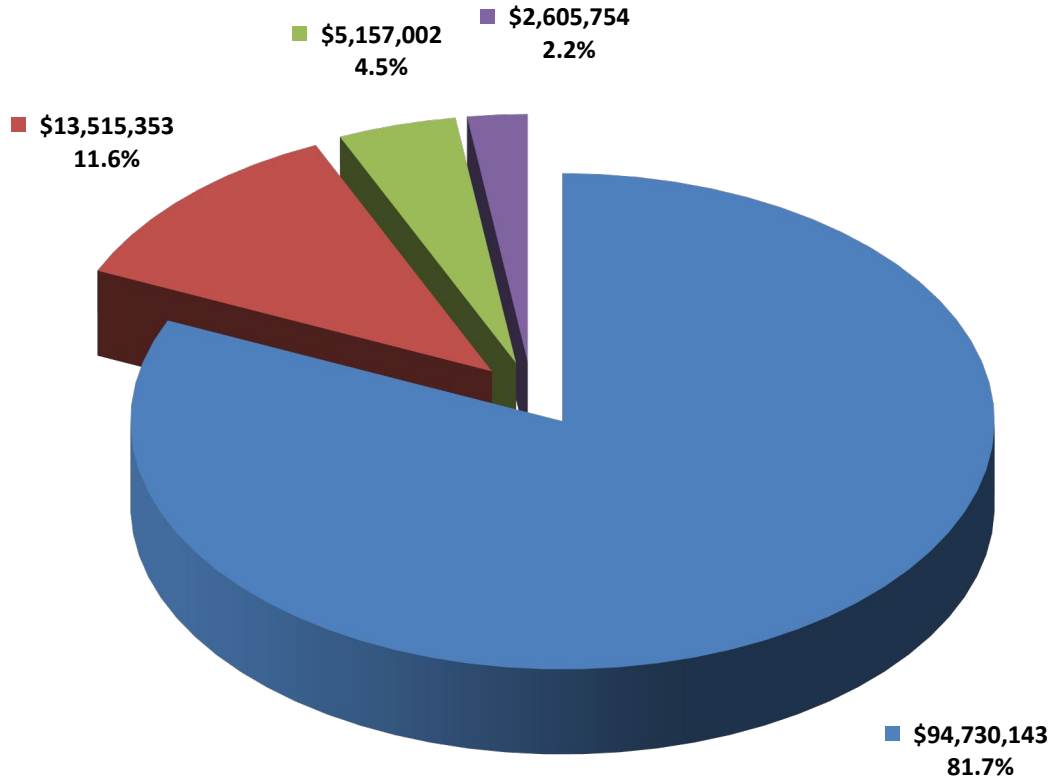


Lake Travis Independent School District 2026-2027 General Fund Budget Expenditures-by Function (net recapture)



- INSTRUCTION (11, 12, 13)
- INSTRUCTIONAL & SCHOOL LEADERSHIP (21, 23)
- STUDENT SERVICES (31, 32, 33, 35, 61)
- TRANSPORTATION (34)
- CO-CURRICULAR (ATHLETICS & FINE ARTS) (36)
- GENERAL ADMINISTRATION (41)
- PLANT & MAINTENANCE (51, 71, 81)
- SUPPORT SERVICES-NON STUDENTS (52, 53)
- OTHER GOVERNMENTAL COSTS (92, 93, 95, 99)

Lake Travis Independent School District
2026-2027 General Fund Budget
Expenditures-by Object (net recapture)



■ PAYROLL COSTS (6100)

■ PURCHASED & CONTRACTED SERVICES (6200)

■ SUPPLIES & MATERIALS (6300)

■ OTHER OPERATING EXPENSES (6400,6500,6600)

DEBT SERVICE FUND 599

The Debt Service Fund is used to account for the payment of principal and interest on outstanding general obligation bonds issued by the school district. The payment of outstanding debt is funded through tax revenue generated by the Interest & Sinking Fund tax rate, and interest earnings from investments of these funds.

The proposed Interest & Sinking Fund tax rate is \$0.3275 per \$100 of taxable assessed property value.

**LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
DEBT SERVICE FUND
BUDGET COMPARISON**

	2025-2026 ORIGINAL BUDGET	2025-2026 AMENDED BUDGET	2026-2027 PROPOSED BUDGET	CHANGE
REVENUES:				
Local Tax Revenues	\$ 59,300,000	\$ 59,300,000	\$ 61,400,000	\$ 2,100,000
State Program Revenues	3,400,000	3,400,000	2,300,000	(1,100,000)
TOTAL REVENUES	\$ 62,700,000	\$ 62,700,000	\$ 63,700,000	\$ 1,000,000
 EXPENDITURES:				
Function 71				
Principal	\$ 39,605,000	\$ 39,605,000	\$ 42,750,000	\$ 3,145,000
Interest & Fees	22,077,680	22,077,680	20,794,880	(1,282,800)
Other	30,000	30,000	20,000	(10,000)
TOTAL EXPENDITURES	\$ 61,712,680	\$ 61,712,680	\$ 63,564,880	\$ 1,852,200
 OTHER RESOURCES AND (USES):				
OTHER RESOURCES	\$ 0	\$ 0	\$ 0	\$ 0
OTHER USES	0	0	0	0
TOTAL RESOURCES & USES	\$ 0	\$ 0	\$ 0	\$ 0
EXCESS (DEFICIENCY) OF REVENUES & OTHER RESOURCES OVER EXPENDI- TURES AND OTHER USES	\$ 987,320	\$ 987,320	\$ 135,120	\$ (852,200)
BEGINNING FUND BALANCE, 9/1	11,063,273	11,063,273	12,050,593	
ENDING FUND BALANCE, 8/31	\$ 12,050,593	\$ 12,050,593	\$ 12,185,713	

FOOD SERVICE FUND 240

The Food Service Fund is used for programs using federal reimbursement revenues originating from the United States Department of Agriculture (USDA). The program is self-funded through meals served to all students which include breakfast, lunch and a la carte options at each campus.

**LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
FOOD SERVICE FUND
BUDGET COMPARISON**

	<u>2025-2026 ORIGINAL BUDGET</u>	<u>2025-2026 AMENDED BUDGET</u>	<u>2026-2027 PROPOSED BUDGET</u>	<u>CHANGE</u>
REVENUES:				
Local Revenues	\$ 6,226,500	\$ 6,226,500	\$ 6,487,000	\$ 260,500
State Revenues	12,000	12,000	10,000	(2,000)
Federal Revenues	673,000	673,000	675,000	2,000
TOTAL REVENUES	<u>\$ 6,911,500</u>	<u>\$ 6,911,500</u>	<u>\$ 7,172,000</u>	<u>\$ 260,500</u>
EXPENDITURES:				
Function 35				
Payroll	\$ 2,860,007	\$ 2,860,007	\$ 2,838,390	\$ (21,617)
Contracted Services	100,900	100,900	102,650	1,750
Supplies & Materials	3,707,250	3,707,250	3,723,000	15,750
Other Operating	15,950	15,950	17,950	2,000
Capital Outlay	0	0	0	0
Total 35-Food Service	<u>\$ 6,684,107</u>	<u>\$ 6,684,107</u>	<u>\$ 6,681,990</u>	<u>\$ (2,117)</u>
EXPENDITURES:				
Function 51				
Contracted Services	\$ 200,000	\$ 200,000	\$ 200,000	\$ 0
Supplies & Materials	27,393	27,393	32,000	4,607
Total 51-Plant and Maintenance Operations	<u>\$ 227,393</u>	<u>\$ 227,393</u>	<u>\$ 232,000</u>	<u>\$ 4,607</u>
TOTAL EXPENDITURES	<u>\$ 6,911,500</u>	<u>\$ 6,911,500</u>	<u>\$ 6,913,990</u>	<u>\$ 2,490</u>
OTHER RESOURCES	\$ 0	\$ 0	\$ 0	\$ 0
OTHER USES	0	0	0	0
TOTAL RESOURCES & USES	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
EXCESS (DEFICIENCY) OF REVENUES & OTHER RESOURCES OVER EXPENDI- TURES AND OTHER USES	\$ 0	\$ 0	\$ 258,010	\$ 258,010
BEGINNING FUND BALANCE, 9/1	\$ 1,197,000	\$ 1,197,000	\$ 1,197,000	\$ 0
ENDING FUND BALANCE, 8/31	<u>\$ 1,197,000</u>	<u>\$ 1,197,000</u>	<u>\$ 1,455,010</u>	<u>\$ 258,010</u>



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval to Call a Public Meeting to Discuss the 2026–2027 Proposed Budget and Tax Rate

RECOMMENDED ACTION

Administration recommends approval of a meeting of the Board of Trustees to be properly posted in accordance with the Texas Open Meetings Act, and called for 6:00 PM on June 17, 2026, for the purpose of discussing and adopting the 2026–2027 budget and 2026 tax rate, and to authorize the Administration to publish a tax rate of \$1.0397 for purposes of the Notice of Public Hearing.

RATIONALE

In accordance with Section 44.004(a) of the Texas Education Code, and as part of the budget and tax rate adoption process, the Board of Trustees must officially call a meeting for the purpose of discussing and adopting the proposed budget and tax rate. To inform taxpayers, notification of the budget and tax rate meeting shall be published in a newspaper not earlier than the 30th day or later than the 10th day before the date of the hearing. The Administration requests that the Board of Trustees call the public meeting to be held at the June 17, 2026 regular board meeting.

Lake Travis ISD will publish the maximum 2026 tax rate allowed for Maintenance & Operations (M&O) purposes to comply with state law. The District will not receive the state-issued maximum compressed rate for M&O until August after property tax values have been certified by the Travis Central Appraisal District. The proposed rates to be published are \$0.7122 for M&O and \$0.3275 for Interest & Sinking (I&S), for a total 2026 tax rate of \$1.0397 — the same as the 2025 tax rate.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Brad Goerke – Director of Finance

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of the Lake Travis ISD 2026–2031 Strategic Plan

RECOMMENDED ACTION

Administration recommends approval of the Lake Travis ISD 2026–2031 Strategic Plan, as presented.

RATIONALE

The development of the 2026–2031 Strategic Plan ensures alignment of district priorities, resources, and actions to support student success and future readiness. This year, the Strategic Planning Committee and the District Executive Leadership Team (ELT) worked collaboratively to develop the plan, incorporating stakeholder input, performance data, and district needs. The plan establishes clear goals and measurable outcomes to guide decision-making, strengthen system coherence, and maintain accountability across all areas of the organization.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Tasha Waters-Barker – Assistant Superintendent of Organizational Services

ATTACHMENTS

Strategic Plan Presentation

MEETING DATE

May 20, 2026



LAKE TRAVIS ISD FROM LEGACY TO TRAJECTORY

Honoring Our Past. Investing in Our Future. Empowering Every Learner.

OUR LEGACY

Built on a strong foundation of excellence and community.



ACADEMIC EXCELLENCE

A tradition of high achievement and continuous growth.



STRONG COMMUNITY

Powered by engaged families, dedicated staff, and supportive partners.



PROVEN RESULTS

Consistently achieving and exceeding expectations.



DEEP ROOTS

Proud of our heritage and the lessons that shape us.



OUR TRAJECTORY

Charting a bold path forward for every learner, every day.



FUTURE READY LEARNERS

Equipping students with the skills, mindset, and confidence to thrive.



INNOVATIVE OPPORTUNITIES

Expanding pathways, programs, and experiences for all.



SUSTAINABLE GROWTH

Responsible stewardship of resources to support long-term success.



LIMITLESS POTENTIAL

Inspiring our community to dream big and achieve more—together.



OUR MISSION

The mission of the Lake Travis Independent School District is to educate all students by teaching a comprehensive curriculum which emphasizes scholastic excellence. The District will serve as a model of educational excellence by making use of the combined skills of students, teachers, support staff, involved parents and citizens through the efficient use of resources.

Our graduates will have lifelong problem-solving skills. They will understand that responsibilities accompany the privileges of citizenship and will have the foundation to be successful in their chosen endeavors.



LAKE TRAVIS ISD

ONE COMMUNITY. ONE PURPOSE. ALL HEART.



Our legacy inspires us.
Our trajectory defines us.



EVERY STUDENT



EVERY OPPORTUNITY



EVERY DAY

PILLAR



ALL-IN STEWARDSHIP FOR STUDENT SUCCESS

Investing in today for a stronger tomorrow.

Lake Travis ISD is committed to making thoughtful, responsible decisions that support every student. We will align how we use our time, people, and resources so that every action clearly supports student success, staff growth, and the long-term strength of our district.

OUR GOAL

Build and maintain strong, reliable systems that support student success, empower staff, and ensure responsible use of district resources over time.



SAFE & RELIABLE TRANSPORTATION



NUTRITIOUS MEALS EVERY DAY



WISE INVESTMENT STRONG FUTURE



STRATEGIC STAFFING FOR STUDENT SUCCESS



SAFE & SECURE SCHOOLS



HEALTH & WELLNESS SUPPORT



LAKE TRAVIS ISD
ONE COMMUNITY. ONE PURPOSE. ALL HEART.



Our **legacy** inspires us.
Our **trajectory** defines us.



BY 2031, LAKE TRAVIS ISD WILL:



PERFORMANCE OBJECTIVE 1: STRONG AND ALIGNED CURRICULUM

We will ensure a high-quality, standards-aligned curriculum that ensures consistency and rigor across all grade levels and content areas.

By 2031, Lake Travis ISD will:

- Maintain a high-quality, standards-aligned curriculum through annual review and updates to ensure continued alignment with TEKS and other applicable standards across all grade levels and content areas.
- Ensure all classrooms are aligned to state standards, guidelines, and instructional expectations supported by district curriculum, as evidenced by walkthrough data and instructional artifacts.



PERFORMANCE OBJECTIVE 2: TEACHER SUPPORT AND PROFESSIONAL LEARNING

We will provide teachers with high-quality professional learning and ongoing support that improves classroom instruction and positively impacts student outcomes.

By 2031, Lake Travis ISD will:

- Strengthen instructional practice through targeted professional learning, ongoing coaching, and actionable feedback aligned to district priorities, as evidenced by student assessment data, observation data, and educator feedback, so that at least 50% of eligible teachers earn a Teacher Incentive Allotment (TIA) designation.



PERFORMANCE OBJECTIVE 3: STUDENT ACHIEVEMENT AND ENGAGEMENT

We will advance student achievement through engaging, relevant learning experiences that promote critical thinking and real-world application.

By 2031, Lake Travis ISD will:

- Ensure all classrooms provide engaging, relevant learning experiences that require students to apply critical thinking and demonstrate real-world application. Student learning will be evidenced through performance-based assessments, student artifacts, state assessments, district curricular assessments, and ongoing progress monitoring. All campuses will earn an A rating in relative performance, with each campus earning multiple distinctions.

FUTURE-READY STUDENTS



Lake Travis ISD will prepare every student for life after graduation, whether that path leads to college, a career, the military, or beyond. We will support students from early learning through graduation with clear pathways, strong support systems, and meaningful partnerships with families and the community. Our goal is for every student to graduate confident, capable, and ready to succeed.



OUR GOAL

Prepare all students for future success by building strong foundations and providing clear pathways that support lifelong readiness, empowering them to reach their full potential.



EARLY LEARNING

ACADEMIC EXCELLENCE

WELLNESS & BELONGING

CAREER & COLLEGE PATHWAYS

READY FOR LIFE

BY 2031, LAKE TRAVIS ISD WILL:



PERFORMANCE OBJECTIVE 1: STUDENT READINESS (PK-12)

We will ensure all students develop the knowledge, skills, and competencies needed at each stage of their PK-12 experience through strong academic foundations and aligned learning experiences.

By 2031, Lake Travis ISD will:

- Achieve 90% or higher performance on key readiness indicators, including:
 - Early literacy (K-3 reading proficiency)
 - Early numeracy (K-3 math proficiency)
 - State assessment performance (meets or exceeds grade level)
 - College, Career, and Military Readiness (CCMR) indicators
- Reduce achievement gaps between student groups by at least 50%.



PERFORMANCE OBJECTIVE 2: STUDENT WELLNESS, RESILIENCE, AND ENGAGEMENT

We will support the whole child by fostering safe, connected, and engaging learning environments that promote wellness, resilience, and a strong sense of belonging.

By 2031, Lake Travis ISD will:

- Increase positive response rates on student surveys measuring safety, belonging, and engagement by at least 30%.
- Reduce chronic absenteeism by 50% from baseline across all student groups.
- Increase student participation in extracurricular, co-curricular, leadership, and service opportunities to at least 90% of students annually as measured by number of students participating in fine arts, CTE, student leadership groups, athletics, academic organizations, and events such as science fair, Destination Imagination, and others.
- Ensure 100% of campuses implement and monitor social-emotional learning aligned to the learner profile.



PERFORMANCE OBJECTIVE 3: POSTSECONDARY PATHWAYS AND OUTCOMES

We will ensure all students have access to aligned pathways and graduate with the knowledge, skills, and experiences needed to successfully pursue their postsecondary goals.

By 2031, Lake Travis ISD will:

- Achieve 90% or higher CCMR attainment across all student groups.
- Increase participation in advanced academics and CTE by 25% for all secondary students.
- Ensure 100% of students develop and annually update a personalized graduation and postsecondary plan.



LAKE TRAVIS ISD
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Our **trajectory** defines us.



PILLAR



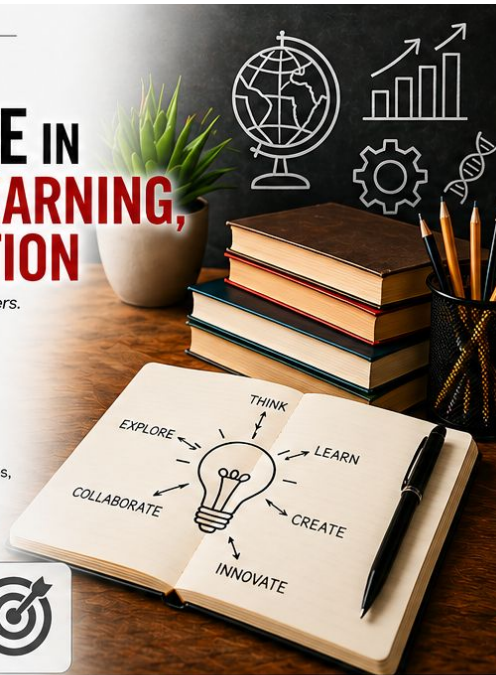
EXCELLENCE IN TEACHING, LEARNING, AND INNOVATION

*Inspiring curiosity. Empowering thinkers.
Preparing leaders for tomorrow.*

Lake Travis ISD will deliver high-quality teaching and innovative learning experiences that prepare students to thrive in a rapidly changing world. We will empower educators to provide engaging instruction that builds critical thinking, problem-solving skills, and adaptability, equipping students to lead, navigate complex challenges, and contribute meaningfully to their communities.

OUR GOAL

Ensure every student experiences high-quality, engaging, and innovative teaching and learning that builds critical thinking, creativity, problem-solving, and real-world application, preparing them for success in a complex, evolving world.



BY 2031, LAKE TRAVIS ISD WILL:



PERFORMANCE OBJECTIVE 1: STRONG AND ALIGNED CURRICULUM

We will deliver a high-quality, standards-aligned curriculum that ensures consistency and rigor across all grade levels and content areas.

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PERFORMANCE OBJECTIVE 2: TEACHER SUPPORT AND PROFESSIONAL LEARNING

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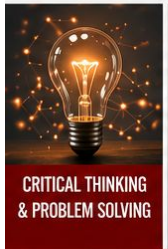


PERFORMANCE OBJECTIVE 3: STUDENT ACHIEVEMENT AND ENGAGEMENT

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CRITICAL THINKING
& PROBLEM SOLVING



CREATIVITY
& INNOVATION



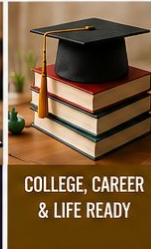
COLLABORATION
& COMMUNICATION



DATA-INFORMED
INSTRUCTION



STUDENT-CENTERED
LEARNING



COLLEGE, CAREER
& LIFE READY



LAKE TRAVIS ISD
OUR COMMUNITY. ONE PURPOSE. ALL HEART.



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Our **trajectory** defines us.





AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of the 2026–2027 Lake Travis ISD Employee Compensation Plan

RECOMMENDED ACTION

Administration recommends approval of the 2026–2027 employee compensation plan, as presented.

RATIONALE

The annual review and update of the employee compensation plan is a critical component of Lake Travis ISD's efforts to attract and retain high-quality educators and staff. Competitive compensation is directly linked to the District's ability to recruit talented teachers and support personnel, reduce turnover, and sustain instructional quality across all campuses. The 2026–2027 Compensation Plan reflects an analysis of current market data, budget parameters for the upcoming school year, and the District's compensation philosophy, and includes updates to salary schedules and position classifications effective for the 2026–2027 school year.

Board Policy DEA(LOCAL) governs the District's employee compensation practices.

BUDGET PROVISIONS

2026–2027 Budget

RESOURCE PERSONNEL

Susan Fambrough – Assistant Superintendent of Human Resources

Pam Sanchez – Assistant Superintendent of Business Services

ATTACHMENTS

Compensation Plan 2026–2027

MEETING DATE

May 20, 2026



**2026-2027
NEW Teacher Hiring Schedule
based on 187 days**

Years of Experience	District Funded Bachelors	District Funded Graduate	Teacher Retention Allotment	Total Salary Bachelors	Total Salary Graduate
0	\$57,000	\$58,230	\$0	\$57,000	\$58,230
1	\$57,670	\$58,900	\$0	\$57,670	\$58,900
2	\$58,340	\$59,570	\$0	\$58,340	\$59,570
3	\$58,980	\$60,210	\$2,500	\$61,480	\$62,710
4	\$59,230	\$60,460	\$2,500	\$61,730	\$62,960
5	\$59,330	\$60,560	\$5,000	\$64,330	\$65,560
6	\$59,481	\$60,711	\$5,000	\$64,481	\$65,711
7	\$59,631	\$60,861	\$5,000	\$64,631	\$65,861
8	\$62,039	\$63,269	\$5,000	\$67,039	\$68,269
9	\$62,239	\$63,469	\$5,000	\$67,239	\$68,469
10	\$62,440	\$63,670	\$5,000	\$67,440	\$68,670
11	\$62,640	\$63,870	\$5,000	\$67,640	\$68,870
12	\$62,841	\$64,071	\$5,000	\$67,841	\$69,071
13	\$63,665	\$64,895	\$5,000	\$68,665	\$69,895
14	\$63,866	\$65,096	\$5,000	\$68,866	\$70,096
15	\$64,067	\$65,297	\$5,000	\$69,067	\$70,297
16	\$64,267	\$65,497	\$5,000	\$69,267	\$70,497
17	\$64,468	\$65,698	\$5,000	\$69,468	\$70,698
18	\$66,725	\$67,955	\$5,000	\$71,725	\$72,955
19	\$66,925	\$68,155	\$5,000	\$71,925	\$73,155
20	\$67,126	\$68,356	\$5,000	\$72,126	\$73,356
21	\$67,327	\$68,557	\$5,000	\$72,327	\$73,557
22	\$67,527	\$68,757	\$5,000	\$72,527	\$73,757
23	\$69,784	\$71,014	\$5,000	\$74,784	\$76,014
24	\$69,985	\$71,215	\$5,000	\$74,985	\$76,215
25	\$70,185	\$71,415	\$5,000	\$75,185	\$76,415
26	\$70,386	\$71,616	\$5,000	\$75,386	\$76,616
27	\$70,586	\$71,816	\$5,000	\$75,586	\$76,816
28	\$72,843	\$74,073	\$5,000	\$77,843	\$79,073
29	\$73,044	\$74,274	\$5,000	\$78,044	\$79,274
30	\$73,245	\$74,475	\$5,000	\$78,245	\$79,475
31	\$73,445	\$74,675	\$5,000	\$78,445	\$79,675
32	\$73,646	\$74,876	\$5,000	\$78,646	\$79,876
33	\$74,147	\$75,377	\$5,000	\$79,147	\$80,377
34	\$74,649	\$75,879	\$5,000	\$79,649	\$80,879
35	\$75,150	\$76,380	\$5,000	\$80,150	\$81,380
36+	\$75,652	\$76,882	\$5,000	\$80,652	\$81,882



2026-2027
NEW Librarian Hiring Schedule
based on 195 days

Years of Experience	Salary Bachelors	Salary Graduate
0	\$59,439	\$60,721
1	\$60,129	\$61,411
2	\$60,827	\$62,110
3	\$61,495	\$62,777
4	\$62,454	\$63,737
5	\$62,558	\$63,841
6	\$62,715	\$63,998
7	\$62,872	\$64,155
8	\$65,383	\$66,665
9	\$65,592	\$66,874
10	\$65,801	\$67,084
11	\$66,010	\$67,293
12	\$66,219	\$67,502
13	\$67,079	\$68,362
14	\$67,288	\$68,571
15	\$67,498	\$68,780
16	\$67,707	\$68,989
17	\$67,916	\$69,199
18	\$70,269	\$71,552
19	\$70,478	\$71,761
20	\$70,688	\$71,970
21	\$70,897	\$72,179
22	\$71,106	\$72,389
23	\$73,459	\$74,742
24	\$73,669	\$74,951
25	\$73,878	\$75,160
26	\$74,087	\$75,370
27	\$74,296	\$75,579
28	\$76,650	\$77,932
29	\$76,859	\$78,141
30	\$77,068	\$78,351
31	\$77,277	\$78,560
32	\$77,486	\$78,769
33	\$78,009	\$79,292
34	\$78,532	\$79,815
35	\$79,055	\$80,338
36+	\$79,578	\$80,861



Administrative Hiring Pay Schedule 2026-2027

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	303.86	373.57	443.26
Annual - 217	65,938	81,065	96,187
Annual - 225	68,369	84,053	99,734
Assistant Principal, ES (217) Assistant Director, FANS (225)		Assistant Director, Community Programs (225)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	318.77	389.21	459.64
Annual - 225	71,723	87,572	103,419
Coordinator, Special Services		Coordinator, 504/MTSS	

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	323.14	394.23	465.19
Annual - 217	70,121	85,548	100,946
Assistant Principal, MS			

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	341.85	414.94	488.06
Annual - 217	74,181	90,042	105,909
Annual - 225	76,916	93,362	109,814
Assistant Principal, HS (217)		Director, Community Programs (225)	

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	346.66	423.24	499.84
Annual - 225	77,999	95,229	112,464
Director, Purchasing Assistant Director, Athletics Manager, Construction Project Manager, Human Resources		Associate Principal, HS Assistant Director, Special Services Assistant Director, Human Resources Manager, Payroll/Benefits Assistant Director, Curriculum & Instruction	

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	401.44	490.17	578.89
Annual - 225	90,324	110,288	130,250
Director, Accountability/Achievement Director, Fine Arts Director, Security/Chief of Police		Director, Corporate Relations and LTEF Director, Health and SEL Director, Quality Assurance Director, Special Services	

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	416.48	512.28	609.61
Annual - 220	91,626	112,702	134,114
Principal, ES			

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	439.99	535.79	633.12
Annual - 225	98,998	120,553	142,452
Principal, MS			

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	458.65	560.01	661.37
Annual - 225	103,196	126,002	148,808
Director, Athletics Director, Finance Sr. Director, FANS & Transportation		Director, Facilities and Construction Sr. Director, Maintenance & Safety	

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	515.18	629.82	743.82
Annual - 225	115,916	141,710	167,360
Exec Director, Communications Exec Director, Special Services		Exec Director, Curriculum & Instruction Exec Director, Operations	

Pay Grade 11

	Minimum	Midpoint	Maximum
Daily	555.87	678.15	800.44
Annual - 225	125,071	152,584	180,099
General Counsel			

Pay Grade 12 11

	Minimum	Midpoint	Maximum
Daily	565.16	695.16	827.24
Annual - 225	127,161	156,411	186,129
Principal, HS General Counsel Senior Executive Director of Curriculum and Instruction			

Pay Grade 13 12

	Minimum	Midpoint	Maximum
Daily	620.49	757.61	894.74
Annual - 224	138,990	169,705	200,422
Asst Supt, Human Resources Asst Supt, Curriculum & Instruction Asst Supt, School Leadership Asst Supt, Business Services Asst Supt, Organizational Services			

Pay Grade 13

	Minimum	Midpoint	Maximum
Daily	672.97	821.68	970.41
Annual - 224	150,745	184,056	217,372
Deputy Superintendent			



Clerical Hiring Pay Schedule 2026-2027
Annual salary projection based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.53	21.51	25.49
Annual - 174	24,402	29,942	35,482
Annual - 187	26,225	32,179	38,133
Annual - 192	26,926	33,039	39,153
Annual - 225	31,554	38,718	45,882
Clerk, Attendance, MS (187) Receptionist, Campus (187) Distribution Technician (225)		Asst Clerk, Extra Curricular Programs (174) District Mail Clerk (225) Copy Center Operator (192)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.29	22.49	26.69
Annual - 187	27,362	33,645	39,928
Annual - 192	28,093	34,545	40,996
Annual - 202	29,557	36,344	43,131
Annual - 207	30,288	37,243	44,199
Annual - 225	32,922	40,482	48,042
Clerk, Attendance HS (187) Clerk, Attendance HS/Alternative Ed (192) Clerk, Health (187) Clerk, Special Services (207)		Clerk, Community Programs (225) Clerk, Maintenance Inventory (225) Registrar/Attendance Clerk, ES (202)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	18.87	23.13	27.37
Annual - 187	28,230	34,602	40,946
Annual - 192	28,984	35,528	42,040
Annual - 206	31,098	38,118	45,106
Annual - 225	33,966	41,634	49,266
Registrar, MS (206) Admin Asst, Assoc Principal (192) Admin Asst, HS Special Services, HS (187)		Receptionist, District (225) Admin Asst, HS Asst Principal (192) Admin Asst, HS Counselor (192)	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	20.02	24.53	29.01
Annual - 217	34,755	42,584	50,361
Annual - 225	36,036	44,154	52,218
Admin Asst, HS (225)		Admin Asst, MS Principal (217)	
Admin Asst, ES Principal (217)		Bookkeeper, Athletics (225)	
Registrar, HS (225)			

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	20.50	25.02	29.58
Annual - 225	36,900	45,036	53,244
Bookkeeper - HS		Admin Asst, Athletics	
Admin Asst, C&I Directors		Admin Asst, Fine Arts	
Admin Asst, Food & Nutrition Services		Admin Asst, Maintenance	
Admin Asst, Transportation		Admin Asst, Special Services	
Admin Asst, Technology/Records			

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	25.77	31.38	36.96
Annual - 225	46,386	56,484	66,528
Admin Asst, Assistant Superintendent		Admin Asst, General Counsel	

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	31.95	38.96	46.00
Annual - 225	57,510	70,128	82,800
Executive Asst, Superintendent			



FANS Hiring Pay Schedule 2026-2027
Annual salary projection based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.53	21.51	25.49
Annual - 180	25,243	30,974	36,706
Annual - 207	29,030	35,621	42,211
Catering Cook (207)		Food & Nutrition Specialist (180)	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	18.29	22.49	26.69
Annual - 183	26,777	32,925	39,074
Food Service Manager, ES			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	18.87	23.13	27.37
Annual - 183	27,626	33,862	40,070
Food Service Manager, District		Food Service Manager, MS	
Food Service Asst. Manager, HS			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	19.83	24.30	28.76
Annual - 183	29,031	35,575	42,105
Food Service Manager, Annex			

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	20.30	24.86	29.45
Annual - 183	29,719	36,395	43,115
Food Service Manager, HS			

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	26.91	32.32	37.73
Annual - 225	48,438	58,176	67,914
Nutrition & Procurement Coord		Nutrition & Catering Coord	

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	260.32	317.84	375.38
Annual - 225	58572	71514	84461
Dietitian and Marketing Coordinator			



Maintenance Hiring Pay Schedule 2026-2027
 Annual salary projections based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	19.83	24.30	28.60
Annual - 240	38,074	46,656	54,912
Building Maintenance/Grounds			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	21.65	26.39	31.13
Annual - 240	41,568	50,669	59,770
Building Specialist - Keys		Building Specialist - Irrigation	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	24.06	29.37	34.80
Annual - 240	46,195	56,390	66,816
Skilled Maintenance - Plumber		Skilled Maintenance - Electrician	
Skilled Maintenance - HVAC		Skilled - Refrigeration Technician	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	26.78	32.68	38.56
Annual - 240	51,418	62,746	74,035
Building Lead			

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	265.13	323.46	381.69
Annual - 240	63,631	77,630	91,606
Assistant Dir., Maintenance and Operations			



Paraprofessional Hiring Pay Schedule 2026-2027
Annual salary projections based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum		
Hourly	17.53	21.51	25.49		
Annual - 174	24,402	29,942	35,482		
Annual - 178	24,963	30,630	36,298		
Annual - 187	26,225	32,179	38,133		
Annual - 190	26,646	32,695	38,745		
<table border="0" style="width:100%"> <tr> <td style="width:50%"> Aide, Attendance LTHS (187) Aide, CMC (187) Aide, Counseling (187) Aide, ESL (187) Aide, ISS (187) Aide, PE (187) Assistive Technology Assistant (187) Child Care Provider (190) Elementary Monitor (174) Parking Patrol (174) Security Checkpoint Monitor (174) Aide, General Education (187) </td> <td style="width:50%"> Aide, Brailist (187) Aide, Color Guard (187) Aide, Dual Language (187) Aide, Fine Arts (187) Aide, Library (178) Aide, Pre-K (187) Aide, Special Education Level 1 (187) Bilingual Parent Liaison (187) Crossing Guard (174) HS Safety Monitor (174) MS Lunch Monitor (174) </td> </tr> </table>				Aide, Attendance LTHS (187) Aide, CMC (187) Aide, Counseling (187) Aide, ESL (187) Aide, ISS (187) Aide, PE (187) Assistive Technology Assistant (187) Child Care Provider (190) Elementary Monitor (174) Parking Patrol (174) Security Checkpoint Monitor (174) Aide, General Education (187)	Aide, Brailist (187) Aide, Color Guard (187) Aide, Dual Language (187) Aide, Fine Arts (187) Aide, Library (178) Aide, Pre-K (187) Aide, Special Education Level 1 (187) Bilingual Parent Liaison (187) Crossing Guard (174) HS Safety Monitor (174) MS Lunch Monitor (174)
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Pay Grade 2

	Minimum	Midpoint	Maximum		
Hourly	18.87	23.13	27.37		
Annual - 187	28,230	34,602	40,946		
<table border="0" style="width:100%"> <tr> <td style="width:50%"> Aide, Special Education Level 1 (187) </td> <td style="width:50%"> Aide, Special Education Level 2 </td> </tr> </table>				Aide, Special Education Level 1 (187)	Aide, Special Education Level 2
Aide, Special Education Level 1 (187)	Aide, Special Education Level 2				

Pay Grade 3

	Minimum	Midpoint	Maximum		
Hourly	20.02	24.53	29.01		
Annual - 187	29,950	36,697	43,399		
<table border="0" style="width:100%"> <tr> <td style="width:50%"> Aide, Special Education Level 2 (ECSE, SDC, G3, Life Skills, 18+) </td> <td style="width:50%"> Licensed Vocational Nurse </td> </tr> </table>				Aide, Special Education Level 2 (ECSE, SDC, G3, Life Skills, 18+)	Licensed Vocational Nurse
Aide, Special Education Level 2 (ECSE, SDC, G3, Life Skills, 18+)	Licensed Vocational Nurse				

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	22.10	27.03	32.03
Annual - 187	33,062	40,437	47,917
Annual - 195	34,476	42,167	49,967
CDC Site Supervisor (195) Aide, Special Education Level 3 (specialized certificate) (187)			



Professional Hiring Pay Schedule 2026-2027

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	260.32	317.83	375.42
Annual - 187	48,680	59,434	70,204
SLP Assistant (187)			

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	267.24	326.30	385.36
Annual - 207	55,319	67,544	79,770
Annual - 217	57,991	70,807	83,623
Reading Academy Specialist (217)		Teacher on Special Assignment (207)	
Instructional Technology Coach (217)		Instructional Coach/Interventionist* (217)	
Instructional Coach, Early Lit/PreK (217)		Instructional Coach, Special Education (217)	

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	272.58	332.66	392.85
Annual - 187	50,972	62,207	73,463
Annual - 206	56,151	68,528	80,927
Annual - 210	57,242	69,859	82,499
Annual - 217	59,150	72,187	85,248
Annual - 225	61,331	74,849	88,391
At-Risk Coord (206)		Nurse (187)	
Bilingual/ESL Coordinator (217)		Elementary Academic Coordinator (225)	
Secondary Academic Coordinator (225)		Technology Instructional Coordinator (225)	
Safety & Security Coordinator (225)		Testing Coordinator (210)	
Human Resources Coordinator (225)			

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	283.07	345.63	408.19
Annual - 187	52,934	64,633	76,332
Annual - 197	55,765	68,089	80,413
Annual - 225	63,691	77,767	91,843
ARD Facilitator (197) Licensed Clinical Social Worker (197) Orientation & Mobility Specialist (187) Special Services Specialist (217)		Behavior Specialist (197) Lead Dyslexia Specialist (225) Transition Specialist (197)	

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	294.90	356.31	417.76
Annual - 197	58,095	70,193	82,299
Annual - 206	60,749	73,400	86,059
Elem Counselor (197)		HS & MS Counselor (206)	

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	302.23	363.40	424.53
Annual - 187	56,517	67,956	79,387
Annual - 197	59,539	71,590	83,632
Annual - 225	68,002	81,765	95,519
Occupational Therapist - Annual (225) Physical Therapist (187)		Occupational Therapist (187) School Psychologist Intern (197)	

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	310.41	372.98	435.53
Annual - 197	61,151	73,477	85,799
Annual - 207	64,255	77,207	90,155
Annual - 225	69,842	83,921	97,994
Diagnostician (197) Spec Education Counselor (197) School Psychologist, Child Find (207)		Lead Nurse (225) School Psychologist (197)	



Specialist/Support Hiring Pay Schedule 2026-2027
 Annual salary projections based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	18.87	23.13	27.37
Annual - 225	33,966	41,634	49,266
Inventory Coordinator			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	25.77	31.38	36.97
Annual - 225	46,386	56,484	66,546
Community Relations Specialist		PEIMS Specialist	

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	26.78	32.68	38.56
Annual - 225	48,204	58,824	69,408
Accounts Payable Specialist HR Specialist		Buyer Payroll Specialist	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	27.83	33.94	40.05
Annual - 225	50,094	61,092	72,090
Benefits/Leave Specialist Web & Multimedia Service Specialist		Corporate Relations/LTEF Specialist	

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	28.84	35.14	41.46
Annual - 225	51,912	63,252	74,628
HR/Certification Specialist		Communications Specialist II	

Pay Grade 6

	Minimum	Midpoint	Maximum
Hourly	29.89	36.19	42.49
Annual - 225	53,802	65,142	76,482
HR Specialist II	Payroll Specialist II		

Pay Grade 7

	Minimum	Midpoint	Maximum
Hourly	30.39	35.95	41.50
Annual - 225	54,702	64,710	74,700
Police Officer			

Pay Grade 8

	Minimum	Midpoint	Maximum
Hourly	34.17	39.95	45.78
Annual - 225	61,506	71,910	82,404
Police Sergeant			

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	260.32	317.84	375.37
Annual - 225	58,572	71,514	84,458
Accountant	Accounts Payable Coordinator		

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	324.13	395.76	467.39
Annual - 225	72,929	89,046	105,163
PEIMS Coordinator	Police Lieutenant		



Technology Hiring Pay Schedule 2026-2027

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	20.02	24.53	29.01
Annual - 225	36,036	44,154	52,218
Information Systems Tech			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	22.10	27.03	32.03
Annual - 225	39,780	48,654	57,654
Technology Tech I			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	24.09	29.50	34.89
Annual - 225	43,362	53,100	62,802
Technology Tech II		Information System Specialist	

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	29.89	36.19	42.49
Annual - 225	53,802	65,142	76,482
Technology Specialist/Frontline			

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	324.13	395.76	467.39
Annual - 225	72,929	89,046	105,163
Network Administrator Systems Administrator		Cybersecurity Coordinator Information Systems Administrator	

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	344.33	420.43	496.54
Annual - 225	77,474	94,597	111,722
Technical Project Engineer			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	385.55	470.87	556.10
Annual - 225	86,749	105,946	125,123
Senior Systems Engineer			

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	394.92	480.36	567.59
Annual - 225	88,857	108,081	127,708
Asst Director, Technology			

Pay Grade 9

	Minimum	Midpoint	Maximum
Daily	453.10	552.33	652.44
Annual - 225	101,948	124,274	146,800
Director, Technology/Information			

Pay Grade 10

	Minimum	Midpoint	Maximum
Daily	515.82	629.82	743.82
Annual - 225	116,060	141,710	167,360
Exec Director, Technology/Information			



Transportation Hiring Pay Schedule 2026-2027
Annual salary projection based on an 8-hour work day

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	17.53	21.51	25.49
Annual - 181	25,383	31,146	36,910
Bus Monitor Bus Driver Trainee			

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	20.29	24.81	29.37
Annual - 181	29,380	35,925	42,528
Nurse Bus Monitor			

Pay Grade 3

	Minimum	Midpoint	Maximum
Hourly	22.66	27.66	32.63
Annual - 225	40,788	49,788	58,734
Dispatcher			

Pay Grade 4

	Minimum	Midpoint	Maximum
Hourly	25.77	31.38	36.97
Annual - 181	37,315	45,438	53,533
Annual - 225	46,386	56,484	66,546
Bus Driver (181) Bus Driver, Special Education (181) Router & IT Specialist (225) Special Services Specialist (225) Safety & Training Specialist (225)			

Pay Grade 5

	Minimum	Midpoint	Maximum
Hourly	26.78	32.68	38.56
Annual - 181	38,777	47,321	55,835
Annual - 240	51,418	62,746	74,035
Lead Bus Driver (181) Mechanic (240)			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	260.32	317.84	375.37
Annual - 225	58,572	71,514	84,458
Annual - 240	62,477	76,282	90,089
Fleet Manager (240)		Transportation Coordinator (225)	

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	377.81	461.31	544.80
Annual - 225	85,007	103,795	122,580
Director, Transportation			



Provisional Compensation Plan – 2026-2027

Auxiliary, Clerical and Paraprofessional Substitutes: HR-approved temporary workers will be paid at the minimum hourly rate for the pay grade of the position for which they are temporarily assigned.

General and Special Education Teacher Substitutes:

Type	Daily Rate
Non-Certified	\$150.00
Non-Certified – 60+ days	\$160.00
Certified	\$170.00
Certified – 60+ days	\$180.00
Annual	\$190.00

Registered Nurse Substitutes: \$170.00 per day

Administrator Substitutes:

Position	Daily Rate
Assistant Principals	\$300.00
Elementary Principal	\$400.00
Middle School Principal	\$450.00
High School Principal	\$525.00

High School Athletics

	Total Stipend
Baseball Head Coach (1)	\$7,500
Baseball Asst Coach (3)	\$3,972
Basketball Head Coach – Boys (1)	\$7,400
Basketball Asst Coach – Boys (3)	\$3,972
Basketball Head Coach – Girls (1)	\$7,400
Basketball Asst Coach – Girls (3)	\$3,972
Cheerleading Head Coach (1)	\$6,500
Cheerleading Competition Head Coach (1)	\$2,500
Cheerleading Asst Coach (2)	\$3,500
Cheerleading Competition Asst Coach (1)	\$2,000
Cross Country Asst Coach (3)	\$3,972
Football Coordinator (2)	\$9,040
Football Special Teams Coordinator (1)	\$7,832
Football Asst Head Coach (1)	\$5,000
Football Asst Coach – Varsity (3)	\$6,832
Football Asst Coach JV & Freshman (9)	\$6,332
Football Statistician (1)	\$6,332
Golf Head Coach – Boys (1)	\$7,860
Golf Head Coach Girls (1)	\$7,860
Golf Asst Coach (1)	\$4,700
Gymnasium Facilitator (1)	\$4,138
Strength & Conditioning (1)	\$3,972
Powerlifting Head Coach (1)	\$5,208
Powerlifting Asst Coach (2)	\$3,972
Soccer Head Coach – Boys (1)	\$6,180
Soccer Asst Coach – Boys (2)	\$3,972
Soccer Head Coach – Girls (1)	\$6,180
Soccer Asst Coach – Girls (2)	\$3,972
Softball Head Coach (1)	\$7,500
Softball Asst Coach (2)	\$3,972
Swimming Head Coach (1)	\$11,860
Swimming Asst Coach (1)	\$4,208
Tennis Head Coach (1)	\$8,332
Tennis Asst Coach (2)	\$4,680
Track and Cross Country Head Coach (1)	\$11,680
Track Coordinator (1)	\$4,972
Cross Country Head Coach – Boys & Girls (1)	\$7,500
Track & Field Head Coach – Girls (1)	\$7,500
Track & Field Head Coach – Boys (1)	\$7,500
Track Asst Coach (6)	\$3,972
Volleyball Head Coach (1)	\$7,500
Volleyball Asst Coach (3)	\$4,208
Wrestling Head Coach (1)	\$8,000
Wrestling Asst Coach (2)	\$3,972

High School Academics

	Total Stipend
Assistant Band Director (4) (3)	\$3,500
Assistant Technical Director (2)	\$3,000
Band Director (1)	\$20,000
Dance, Head Coach (1)	\$6,500
Dance, Asst Coach (2)	\$3,500
Cavs In-Service (1)	\$1,250
Choir (2)	\$5,000
DECA (2)	\$1,500

Dept. Chairs

CTE (1)	\$3,000
English (1)	\$3,000
Fine Arts (1)	\$3,000
Health/PE (1)	\$3,000
LOTE (1)	\$3,000
Math (1)	\$3,000
Science (1)	\$3,000
Social Studies (1)	\$3,000
Sped Education (1)	\$3,000
HOSA (2)	\$1,500
Newspaper (1)	\$1,800
Orchestra (1)	\$6,000
Project Lead the Way (PLTW) (4)	\$1,000
Robotics (1)	\$1,500
SkillsUSA (2)	\$1,500
Student Activities Director (1)	\$1,000
Technical Director (1)	\$7,000
Technical Student Assoc (TSA) (1)	\$1,500
TX Public Safety Assoc (TPSA) (1)	\$1,500

UIL

Campus Coordinator (1)	\$3,000
Debate/Speech (1)	\$2,000
OAP/Theatre Production (1)	\$3,000
TFA Interpretation/Speech (1)	\$1,200
Audio/Video Production (2)	\$7,000
Vocational/ Agriculture (3)	\$4,000
Yearbook (1)	\$1,800
Website Coordinator (1)	\$1,500
Lead Counselor (1)	\$3,000

High School Position Adjustments

Health Science Technology RN/Teacher (2)	\$1,500
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Middle School Athletics

MS Coordinator (1)	\$4,444
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MS Assistant Coordinator (3)	\$3,000
Basketball Head Coach – Boys (1)	\$2,972
Basketball Asst Coach – Boys (2)	\$2,372
Basketball Head Coach – Girls (1)	\$2,972
Basketball Asst Coach – Girls (2)	\$2,372
Cheerleading (1)	\$2,000
Cross Country Coach – Boys (1)	\$2,000
Cross Country Coach – Girls (1)	\$2,000
Football Head Coach (1)	\$3,880
Football Asst Coach (4)	\$3,180
Golf Coach (1)	\$1,672
Soccer Coach – Boys (2)	\$2,000
Soccer Coach – Girls (2)	\$2,000
Tennis Coach (1)	\$1,672
Track Head Coach - Boys (1)	\$2,972
Track Asst Coach – Boys (3)	\$2,372
Track Head Coach – Girls (1)	\$2,972
Track Asst Coach – Girls (3)	\$2,372
Volleyball Head Coach (1)	\$2,972
Volleyball Asst Coach (2)	\$2,372

Middle School Academics

	Total Stipend
Band Asst Director (1)	\$3,000
Band Director (1)	\$3,000
Choir (1)	\$2,500
Dance (1)	\$2,000
Dept. Chairs	
Electives (1)	\$1,500
English (1)	\$1,500
Fine Arts (1)	\$1,500
Math (1)	\$1,500
Science (1)	\$1,500
Social Studies (1)	\$1,500
Sped Education (1)	\$1,500
GT Coordinator (1)	\$1,000
Orchestra (1)	\$2,000
Project Lead the Way (PLTW) (1)	\$1,000
Yearbook (1)	\$1,000
Website Coordinator (1)	\$1,500

Elementary School Academics

	Total Stipend
ELL/Dual Language Coordinator (1:LTE)	\$1,750
Dept. Chairs	
Pre-K (1:LTE, 1:LPE, 1:SHE)	\$1,500
Dual Language (1:LTE)	\$1,500
Grade 1 (1)	\$1,500
Grade 2 (1)	\$1,500
Grade 3 (1)	\$1,500
Grade 4 (1)	\$1,500
Grade 5 (1)	\$1,500
Kindergarten (1)	\$1,500
Special Areas (1)	\$1,500
Special Education (1)	\$1,500
Dual Language Teacher (17:LTE)	\$7,000
Website Coordinator (1)	\$1,500

Student Support Services

	Total Stipend
Special Ed Lead SLP (1)	\$3,000
Lead Assessment/ARD (1)	\$3,000
Special Olympics Coordinator (2)	\$1,000
BCBA (7)	\$4,000
Visual Impairment Teacher (1)	\$5,000
Special Ed Bilingual Speech (2)	\$5,000
Special Ed Bilingual School Psychologist (1)	\$5,000
Special Ed Bilingual Diagnostician (1)	\$5,000
Assistive Technology Lead (1)	\$3,000

Special Services

	Total Stipend
Special Education Assessment	\$2,500
Special Education Teachers & SLP Assistant (sign on bonus)	\$2,500
Special Ed Aides (sign on bonus)	\$1,000
LCSW Supervisor (1)	\$2,500
Bilingual Instructional Coach (1)	\$5,000
ECSE Teachers	\$3,750
SDC Teachers	\$7,500
G3 Teachers	\$7,500
Life Skills Teachers	\$7,500
18+ Teachers	\$7,500

HR

	Total Stipend
Additional Section	\$7,000
Student Teachers	\$1,500
Cooperating Teachers	\$1,000
Student Teacher Recruitment	\$500
Summer Skills (78)	\$500

District Position

Travel Stipend for Athletic Director (1)	\$4,800
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Police

	Total Stipend
Master Peace Officer	\$0.66 hourly
Bilingual	\$1.33 hourly
Mental Health Officer (1)	\$1.00 hourly

Summer School

Total Stipend

High School Athletic Stipends

Title (# positions)	Description	Stipend
Baseball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Baseball Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Basketball Head Coach – Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,400
Basketball Asst Coach – Boys (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Basketball Head Coach – Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,400
Basketball Asst Coach – Girls (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Dance Head Coach (1)	Directs the overall dance and choreographed dance program at a high school campus. Provides students with an opportunity to participate in extracurricular dance/drill team activities which may include performing dance team, cultural dance ensembles, or other dance training. Coordinates rehearsals, competitions, routine selection and performances.	\$6,500
Dance Asst Coach (2)	Assists the high school performing dance/drill team director with the supervision of the high school performing dance/drill team.	\$3,500
Cheerleading Head Coach (1)	Provides instruction and leadership to the high school cheerleading squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, routines and performances.	\$6,500
Cheerleading Competition Head Coach (1)	Provides instruction and leadership to both the high school cheerleading and competition squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,500

High School Athletic Stipends

Title (# positions)	Description	Stipend
Cheerleading Asst Coach (2)	Assists the high school cheerleading sponsor in providing instruction and leadership to the high school cheerleading squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, routines and performances.	\$3,500
Cheerleading Competition Asst Coach (1)	Assists the high school cheerleading sponsor in providing instruction and leadership to both the high school cheerleading and competition squads in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,000
Cross Country Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Football Coordinator (2)	Serves as a lead assistant coach for a high school football team. Responsible for the offensive or defensive unit. Oversees skill- development and develops playbook elements for assigned unit and athletes. Reports to the head football coach.	\$9,040
Football Special Teams Coordinator (1)	Coordinates all special teams phases of the football game. Oversees skill- development and develops playbook elements for assigned unit and athletes. Reports to the head football coach.	\$7,832
Football Asst Head Coach (1)	Serves as head football coach as needed. Manages facilities and scheduling in conjunction with head football coach.	\$5,000
Football Asst Coach – Varsity (3)	Assists the head coach of a high school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head football coach.	\$6,832
Football Asst Coach JV & Freshman (9)	Assists the head coach of a high school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head football coach.	\$6,332
Football Statistician (1)	Coordinates the offensive, defensive and special teams' statistics. Maintains a running record for the year. Compiles reports to media. Reports to head football coach.	\$6,332
Golf Head Coach – Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860

High School Athletic Stipends

Title (# positions)	Description	Stipend
Golf Head Coach Girls	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860
Golf Asst Coach (1)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practices sessions. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility. Reports to the head coach.	\$4,700
Gymnasium Facilitator (1)	Procures and manages inventory of large equipment items in the LTHS gymnasiums. Assists athletic office with facility rental calendar for high school gymnasiums. Responsible for entering work orders for high school gymnasiums. Communicates with athletic office for auxiliary weight room equipment issues and needs.	\$4,138
Strength & Conditioning (1)	Coordinates all in season and off season strength and conditioning for all athletic programs. Responsible for the physical plant of the weight room, including maintenance and upkeep. Oversees usage and scheduling of facility.	\$3,972
Powerlifting Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$5,208
Powerlifting Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Soccer Head Coach – Boys (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$6,180
Soccer Asst Coach – Boys (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Soccer Head Coach – Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$6,180
Soccer Asst Coach – Girls (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Softball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Golf Head Coach Girls (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,860

High School Athletic Stipends

Title (# positions)	Description	Stipend
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Softball Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Swimming Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$11,860
Swimming Asst Coach (1)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,208
Tennis Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$8,332
Tennis Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,680
Track and Cross Country Head Coach (1)	Serves as the head coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$11,680 \$7,500
Track and Field Head Coach (2)	Serves as the head coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Track Coordinator (1)	Assists the head coach for the track team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$4,972
Track Asst Coach (7) (6)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972
Volleyball Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$7,500
Volleyball Asst Coach (3)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$4,208
Wrestling Head Coach (1)	Serves as a coach for a high school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities, May work with other coaches or assistant coaches, Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$8,000
Wrestling Asst Coach (2)	Assists the head coach of a high school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,972

High School Academic Stipends

Title (# positions)	Description	Stipend
Assistant Band Director (4) (3)	Assists the director in the supervision of the instrumental music and band program at a high school campus.	\$3,500
Assistant Technical Director (2)	Responsible for technical issues specific to performing arts events and activities. Works with technical director to ensure events are covered. Works with student technical crews during events. Serves as house manager as required.	\$3,000
Band Director (1)	Directs the instrumental music and band program at a high school campus. Provides students with an opportunity to participate in extracurricular band activities which may include marching band, concert band, soloists, ensembles, and other instrumental music groups. Coordinates rehearsals, music selection, instruments and performance opportunities.	\$20,000
Cavs In-Service (1)	Maintains student hours and accurate data for all high school student service hours.	\$1,250
Choir (2)	Directs the vocal music program at a high school campus. Provides students with an opportunity to participate in extracurricular choir activities which may include chorus, small group ensembles or solo training and performance. Coordinates rehearsals, music selection, and performance opportunities.	\$5,000
DECA (2)	Coaches and prepares students who are emerging leaders and entrepreneurs for careers in marketing, finance, hospitality, and management. Facilitates and supervises meetings and activities and advises students.	\$1,500
Dept. Chair CTE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair English (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Fine Arts (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Health/PE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair LOTE (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Math (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Science (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000

High School Academic Stipends

Title (# positions)	Description	Stipend
Dept. Chair Soc Studies (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
Dept. Chair Sped Ed (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$3,000
HOSA (2)	Implements HOSA curriculum of student lead activities designed to develop future leaders for the healthcare system. Facilitates and supervises meetings and activities and advises students.	\$1,500
Newspaper (1)	Oversees and guides students in the production, promotion, sale and distribution of the student newspaper on a high school campus. Advises students on writing, information gathering, proof-reading, editing and design skills.	\$1,800
Orchestra (1)	Directs the orchestra program at a high school campus. Provides students with an opportunity to participate in extracurricular orchestra activities which may include orchestra instrumental music or small group ensembles. Coordinates rehearsals, music selection, and performance opportunities.	\$6,000
Project Lead the Way (PLTW) (4)	Provide hands-on, project-based learning experiences for students, focusing on computer science, engineering, biomedical science pathways.	\$1,000
Robotics (1)	Coordinates robotics program for students.	\$1,500
SkillsUSA (2)	Advises and prepares students is SkillsUSA. Manages and assists students in running the SkillsUSA school store. Travels to local, state, and national contests with students.	\$1,500
Student Activities Director (1)	Organizes all student events and clubs for the campus.	\$1,000
Technical Director (1)	Responsible for technical issues specific to performing arts events and activities. Responsible for day-to-day physical needs of PAC. Provides requested technical support to all scheduled events. Works with student technical crews during events. Serves as house manager as required.	\$7,000
Technology Student Assoc (TSA) (1)		\$1,500
TX Public Safety Assoc (TPSA) (1)		\$1,500
UIL Campus Coordinator (1)	Coordinates UIL academic program contests on a high school campus. Responsible for budget oversight, scheduling, and transportation arrangements.	\$3,000
UIL Debate/Speech (1)	Oversees, prepares and assists with preparing students for debate/speech competitions/writing and oratory performances, debate competitions and tournaments.	\$2,000
UIL/OAP/Theatre Production (1)	Organizes, implements, and promotes drama and theatre arts on a high school campus. Provides opportunities for student performance and production of plays and theatrical events. Oversees scheduling, casting, rehearsals, scripts, set design/construction and directing public performances.	\$3,000
UIL/TFA Interpretation/Speech (1)	Coaches and prepares students for subject-area UIL competitions at the high school level. Leads and supervises practice sessions and advises students.	\$1,200

Audio/Video Production (2)	Responsible for video production events specific to campus events and activities. Provides requested video and technical support to all scheduled events. Works with student video crews during events. Records and produces events as required.	\$7,000
Vocational Agriculture (3)	Coaches and prepares students for subject-area UIL competitions at the high school level. Leads and supervises practice sessions and advises students.	\$4,000

High School Academic Stipends

Title (# positions)	Description	Stipend
Yearbook (1)	Oversees and guides students in the production, promotion, sale and distribution of the annual yearbook.	\$1,800
Website Coordinator (1)	Maintains campus level websites.	\$1,500
Lead Counselor (1)	Provides leadership to the HS Counseling team for program management, CCMR and graduation requirements, and planning and coordinating activities for student success. Acts as a liaison between administration and counseling departments as well as with staff and community.	\$3,000

High School Position Adjustments

Title (# positions)	Description	Stipend
Health Science Technology RN/Teacher (2)		\$1,500

Middle School Athletic Stipends

Title (# positions)	Description	Stipend
MS Coordinator (1)	Coordinates all athletic teams and events on a middle school campus. Plans and coordinates facility and equipment use by athletic teams and other groups. Oversees compliance with all UIL rules and regulations regarding competition, practice and student eligibility. May also coach.	\$4,444
MS Assistant Coordinator (3)	Assists with duties of the MS Coordinator. W.	\$3,000
Basketball Head Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Basketball Asst Coach - Boys (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Basketball Head Coach - Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, practice sessions, travel equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Basketball Asst Coach - Girls (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372

Cheerleading (1)	Provides instruction and leadership to the middle school cheerleading squad in acrobatics, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,000
Cross Country Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000

Middle School Athletic Stipends

Title (# positions)	Description	Stipend
Cross Country Coach - Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Dance (1)	Provides instruction and leadership to the middle school dance team in choreography, dance, tumbling, and arranged performances at district athletic, fundraising or other events. Coordinates rehearsals, competitions, routines and performances.	\$2,000
Football Head Coach (1)	Serves as head coach for a middle school football team. Manages and coordinates football activities, contests, practice sessions, travel, equipment and facilities. Ensures compliance with all UIL rules and regulations regarding competition, practice, and student eligibility. Supervises assigned assistant coaches during practices and contests.	\$3,880
Football Asst Coach (4)	Assists the head coach of a middle school football team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$3,180
Golf Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$1,672
Soccer Coach - Boys (2)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Soccer Coach - Girls (2)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,000
Tennis Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$1,672
Track Head Coach - Boys (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Track Asst Coach - Boys (3)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372
Track Head Coach – Girls (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Track Asst Coach - Girls (3)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372

Middle School Athletic Stipends

Title (# positions)	Description	Stipend
Volleyball Head Coach (1)	Serves as a coach for a middle school athletic team. Coordinates team activities, contests, practice sessions, travel, equipment and facilities. May work with other coaches or assistant coaches. Complies with all UIL rules and regulations regarding competition, practice, and student eligibility.	\$2,972
Volleyball Asst Coach (2)	Assists the head coach of a middle school athletic team. Oversees assigned athletes and other responsibilities. Leads unit or individual drills and practice sessions. Complies with all UIL rules and regulations regarding competition, practice and student eligibility. Reports to the head coach.	\$2,372

Middle School Academic Stipends

Title (# positions)	Description	Stipend
Band Asst Director (1)	Assists the director in the supervision of the instrumental music and band program at a middle school campus.	\$3,000
Band Director (1)	Directs the instrumental music and band program at a middle school campus. Provides students with an opportunity to participate in extracurricular band activities which may include marching band, concert band, soloists, ensembles, and other instrumental music groups. Coordinates rehearsals, music selection, instruments and performance opportunities.	\$3,000
Choir (1)	Directs the vocal music program at a middle school campus. Provides students with an opportunity to participate in extracurricular choir activities which may include chorus, small group ensembles or solo training and performance. Coordinates rehearsals, music selection, and performance opportunities.	\$2,500
Dept. Chair Electives (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair English (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Fine Arts (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Social Studies (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Math (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Science (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500

Middle School Academic Stipends

Title (# positions)	Description	Stipend
Dept. Chair Special Education (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
GT Coordinator (1)	Coordinates GT activities on campus. Provides opportunities for students to participate in GT activities and events. Assists principal in reviewing teacher credentials to teach GT and AP courses.	\$1,000
Orchestra (1)	Directs the orchestra program at a middle school campus. Provides students with an opportunity to participate in extracurricular orchestra activities which may include orchestra instrumental music or small group ensembles. Coordinates rehearsals, music selection, and performance opportunities.	\$2,000
Project Lead the Way (PLTW) (1)	Provide hands-on, project-based learning experiences for students, focusing on computer science, engineering, biomedical science pathways.	\$1,000
Yearbook (1)	Oversees and guides students in the production, promotion, sale and distribution of the annual yearbook.	\$1,000
Website Coordinator (1)	Maintains campus level websites.	\$1,500

Elementary School Academic Stipends

Title (# positions)	Description	Stipend
ELL/Dual Language Coordinator (1:LTE)	Organizes, schedules and facilitates LPAC meetings, intake of new ELL's and completion of paperwork. Serves as an ongoing campus resource for training and support.	\$1,750
Dept. Chair Pre-K (1:LTE, 1:LPE, 1:SHE)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Dual Language (1:LTE)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 1 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 2 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 3 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Grade 4 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500

Dept. Chair Grade 5 (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
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Elementary School Academic Stipends

Title (# positions)	Description	Stipend
Dept. Chair Kindergarten (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Special Areas (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dept. Chair Special Education (1)	Meets regularly with principal to provide leadership and direction for the department. Maintains budget for the assigned department. Provide instructional leadership for the department. Assists the principal in efficient master scheduling of courses within the department.	\$1,500
Dual Language Teacher (17:LTE)	Serves as a certified dual language teacher; plans and provides direct instruction in core academic subjects in both English and Spanish on a full-time basis. Assumes responsibility for compiling, maintaining, and filing all reports, records and other documents required to facilitate processes and instruction specific to dual language education. Assists the principal in efficient master scheduling of dual language courses within the department.	\$7,000
Website Coordinator (1)	Maintains campus level websites.	\$1,500

Student Support Services Stipends

Title (# positions)	Description	Stipend
Special Ed Lead SLP (1)	Serves as the lead speech and language pathologist.	\$3,000
Lead Assessment/ARD (1)	Serves as the lead assessment/ARD.	\$3,000
Special Olympics Coordinator (2)	Serves as the Special Olympics coordinator.	\$1,000
BCBA (7)	Provides advanced behavioral support for students as a Board Certified Behavior Analyst.	\$4,000
Visual Impairment Teacher (1)	Serves as the visual impairment teacher.	\$5,000
Special Ed Bilingual Speech (2)	Provides speech bilingual speech services.	\$5,000
Special Ed Bilingual LSSP (1)	Provides speech LSSP services.	\$5,000

Special Ed Bilingual Diagnostician (1)	Provides speech diagnostician services.	\$5,000
Assistive Technology Lead (1)	Serves as team leader for offering assistance to the campus level AT teams through trainings, consultations, staffing, and evaluations regarding specific student needs. Maintains the AT inventory and process any device repairs.	\$3,000

Special Services Stipends

Title (# positions)	Description	Stipend
Special Education Assessment	For ARD Facilitators, Diagnosticians, School Psychologists, Speech/Language Pathologists, Behavior Specialists, OT, OT annual, Physical Therapist, Special Education Counselor, Adaptive P.E. Teacher, and Transition Specialist.	\$2,500
Special Education Teachers & SLP Assistant	Sign-on bonus for Special Education Teachers and SLP Assistant.	\$2,500
Special Ed Aides	Sign-on bonus for Special Education Aides 1 and 2.	\$1,000
LCSW Supervisor Stipend (1)	Provides supervision to LCSW employees.	\$2,500
Bilingual Instructional Coach (1)	Provides speech bilingual curriculum and instruction services.	\$5,000
ECSE Teachers	The Early Childhood Special Education (ECSE) Teacher Stipend is provided to special education teachers serving students ages 3–5 with disabilities in positions requiring specialized skills, increased instructional intensity, including individualized instruction in academic readiness, communication, social-emotional growth, adaptive skills, and developmental milestones in highly structured learning environments. This stipend recognizes hard-to-fill specialized assignments and supports the recruitment and retention of highly qualified staff in early childhood special education programs.	\$3,750
SDC Teachers	The Social Development Teacher Stipend is provided to special education teachers serving students with significant social, emotional, and behavioral needs in positions requiring specialized skills, increased instructional intensity, including individualized instruction in behavior regulation, social skills, emotional development, and academic support within highly structured learning environments. This stipend recognizes hard-to-fill specialized assignments and supports the recruitment and retention of highly qualified staff in specialized behavior support programs.	\$7,500
G3 Teachers	The G3 Teacher Stipend is provided to special education teachers serving students with autism in positions requiring specialized skills, increased instructional intensity including individualized instruction in communication, social interaction, behavior regulation, adaptive skills, and academic development within highly structured learning environments. This stipend recognizes hard-to-fill specialized assignments and supports the recruitment and retention of highly qualified staff in specialized autism support programs.	\$7,500
Life Skills Teachers	The Life Skills Teacher Stipend is provided to special education teachers serving students with intellectual disabilities in positions requiring specialized skills, increased instructional intensity, including individualized instruction in functional academics, daily living skills, communication, social development, and adaptive behavior within highly structured and supportive learning environments. This stipend recognizes hard-to-fill specialized assignments and supports the recruitment and retention of highly qualified staff in life skills education programs.	\$7,500
18+ Teachers	The 18+ Transition Teacher Stipend is provided to special education teachers serving students ages 18–22 receiving post-secondary transition services beyond grade 12 in positions requiring specialized skills, increased instructional intensity, including instruction in vocational training, independent living skills, community-	\$7,500

based learning, functional academics, and post-school transition planning within highly structured and supportive environments. This stipend recognizes hard-to-fill specialized assignments and supports the recruitment and retention of highly qualified staff in transition and adult life skills programs.

HR Stipends		
Title (# positions)	Description	Stipend
Additional Section	Secondary teachers who sign up to teach an extra section in addition to their regular assignment.	\$7,000
Student Teachers	Student teachers will receive \$1,500 at the completion of their student teaching assignment.	\$1,500
Cooperating Teachers	Cooperating teachers will receive \$1,000.	\$1,000
Student Teacher Recruitment	Student teacher recruitment stipend if hired is \$500.	\$500
Summer Skills Stipend (78)	HS and MS coaches who participate in UIL designated specific skills instruction during the summer.	\$500

District Position Stipends

Title (# positions)	Description	Stipend
Travel Stipend for Athletic Director (1)	Travel allocation for athletic director.	\$4,800

Police Stipends

Title (# positions)	Description	Stipend
Master Peace Officer	The highest level peace officer license that combines years of service with in-service training hours and formal education. Must have completed 1,200 training hours and 20 years of service, 2,400 training hours and 15 years of service, 3,300 training hours and 12 years of service, or 4,000 training hours and 10 years of service.	\$0.66 hourly
Bilingual	Provides bilingual services.	\$1.33 hourly
Mental Health Officer (1)	Successful completion of TCOLE and emergency first aid/lifesaving techniques training and pass exam.	\$1.00 hourly
K-9	Provides care and training for K-9.	\$8.33 hourly
Firearms Instructor (2)	Three years as a licensee or firearms instructor and current TCOLE certificate or instructor license.	\$1.00 hourly

Summer School Stipends

Title (# positions)	Description	Stipend
Administrator (5) (3)	Serves as Administrator over the summer school programs. (Bilingual, SLA, ESY, Middle School, High School Credit Recovery).	\$5,000



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of American Constructors as Contractor for JOC 23-137 for Lakeway Elementary School Parking Lot Improvements

RECOMMENDED ACTION

Administration recommends approval of American Constructors as contractor for JOC 23-137 for the Lakeway Elementary School parking lot improvements, as presented.

RATIONALE

Lakeway Elementary is in need of improvements to the parking lot located at the front of the school. The project scope includes new paving and restriping, removal and replacement of car stops, installation of a concrete staircase with rail fence and handrails at the center of the lot, installation of handrails at the existing staircase, installation of new delineators, and restriping of the north and south parking lots. Administration has selected American Constructors as the general contractor for this work through Job Order Contract JOC 23-137, in the total contract amount of \$169,814.

In accordance with Board Policy CV(LOCAL), Board approval is required for construction contracts valued at or above \$100,000. The contract amount of \$169,814 exceeds that threshold and is therefore presented for Board approval. Approval of this contract will allow the District to complete the project during the summer months.

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

Cristy Soares – Director of Purchasing

ATTACHMENTS

American Constructors Pricing Summary – Lakeway ES Parking Lot Improvements

MEETING DATE

May 20, 2026



PROPOSAL

Date: 04/13/26

Owner: Lake Travis ISD
16101 Hwy 71, Bldg B
Austin, TX 78738

Contractor: American Constructors
11900 West Parmer Lane
Cedar Park, Texas 78613
JOC Contract #21-021

Project: Lakeway ES Parking Lot Improvements

Scope of Work Includes:

1. Mill and Prep base for new 2" paving
2. Remove existing car stops and replace with new
3. Install concrete staircase at center parking lot
4. Restripe center lot after paving is completed
5. Replace (17) 36" tall delineators
6. Install approx. 12 LF of 4' Ameristar Montage Plus 3-Rail fence
7. Install ADA compliant galvanized pipe handrails at new and old stairs

Exclusions / Clarifications

1. Excludes testing, removal or abatement of existing hazardous materials
2. Excludes permitting and material testing
3. Excludes moving of existing furniture, fixtures and equipment.
4. Contractor is not responsible for any FF&E left in the work area
5. Relocation or repair of underground utilities that are not shown
6. All work during normal business hours

Total Amount of Proposal \$169,814

Proposal is valid for 30 days from the date listed. Proposal assumes all areas will be available so work can proceed, uninterrupted to completion. All work to be done during normal hours unless otherwise noted in the proposal.

Accepted by:

Signature

Date

Printed name

Title

Item	Description	Amount
1	Paving - Mill and Prep Base for 2" Paving	\$105,315
2	Concrete Staircase	\$8,500
3	Fencing	\$14,956
4	Power Wash Fire Lane	\$3,500
5	Restripe Center Lot	\$6,325
6	Car Stops Demo and Replace with New	\$8,108
7	Replace (17) 36" Tall Delineators	\$1,955
8	Alternate - Restripe North Lot	\$1,898
9	Alternate - Restripe South Lot	\$1,724
10	Temporary Toilet	\$960
11	Supervision	\$1,550
	Subtotal	\$154,791
	Fee	\$7,740
	Subtotal	\$162,531
	Bonds & Insurance	\$7,283
	Total	\$169,814



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of an Order Authorizing the Issuance of the District's Unlimited Tax School Building Bonds in the maximum amount of \$108,093,994; levying an annual ad valorem tax for the payment thereof; delegating the authority to District staff to approve and execute related documents; and other matters in connection therewith

RECOMMENDED ACTION

Administration recommends approval of the bond order, as presented.

RATIONALE

Lake Travis ISD issued \$35 million of the November 7, 2023 athletic bond authorization in February 2024 and currently has several major projects underway. District administration is requesting approval of a parameters bond order authorizing the issuance of an amount not to exceed \$108,093,994 in fixed-rate, unlimited tax school building bonds utilizing the remaining bond authorization. Bond proceeds will be used to fund renovations and upgrades to athletic facilities at Hudson Bend Middle School, Lake Travis Middle School, Bee Cave Middle School, and Lake Travis High School, as well as new athletic facilities at Highland Lakes High School.

The District's Financial Advisor, Dusty Traylor with RBC Capital Markets, will provide a market update and present information regarding the proposed debt structure and debt management plan.

BUDGET PROVISIONS

2024 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Chad Crowson – General Counsel

ATTACHMENTS

Order Authorizing the Issuance of Unlimited Tax School Building Bonds

MEETING DATE

May 20, 2026

AN ORDER BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT AUTHORIZING THE ISSUANCE OF ONE OR MORE SERIES OF “LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2026”; LEVYING A CONTINUING DIRECT ANNUAL AD VALOREM TAX FOR THE PAYMENT OF THE BONDS; PRESCRIBING THE FORM, TERMS, CONDITIONS, AND RESOLVING OTHER MATTERS INCIDENT AND RELATED TO THE ISSUANCE, SALE, AND DELIVERY OF THE BONDS, INCLUDING THE APPROVAL AND DISTRIBUTION OF AN OFFICIAL STATEMENT PERTAINING THERETO; AUTHORIZING THE EXECUTION OF A PAYING AGENT/REGISTRAR AGREEMENT AND A PURCHASE CONTRACT; COMPLYING WITH THE LETTER OF REPRESENTATIONS ON FILE WITH THE DEPOSITORY TRUST COMPANY; DELEGATING THE AUTHORITY TO CERTAIN DISTRICT STAFF TO EXECUTE CERTAIN DOCUMENTS RELATING TO THE SALE OF THE BONDS; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the Board of Trustees (the *Governing Body*) of the Lake Travis Independent School District (the *Issuer* or the *District*) hereby finds and determines that school building bonds in the total principal amount of \$_____ (being the principal amount of \$_____ plus an allocated amount of the premium of \$_____), being the second installment or series of school building bonds approved and authorized to be issued at an election held on November 7, 2023 (the *Election*), should be issued and sold at this time; the respective authorized purposes and amounts authorized to be issued therefor, amounts previously issued, amounts being issued pursuant to this order, and amounts remaining to be issued from such voted authorizations subsequent to the date hereof as set forth herein; and

WHEREAS, the unlimited tax bonds were approved and authorized to be issued, for the purposes of designing, constructing, renovating, improving, upgrading, updating, modernizing, acquiring, and equipping multiple school stadium facilities and related infrastructure, including construction of stadiums at High School No. 2 (which currently has no such facilities) to accommodate student programs such as football, band, baseball, softball, soccer, track, and tennis, and renovations to the existing stadiums at Lake Travis High School, as further set forth below:

<u>Purpose</u>	<u>Date Authorized</u>	<u>Amount (\$) Authorized</u>	<u>Amount (\$) Previously Issued</u>	<u>Amount (\$) Being Issued*</u>	<u>Unissued Balance (\$)</u>
Stadium facilities	November 7, 2023	143,093,994	35,000,000	_____	_____

*Includes the Bonds and certain [net] premium allocations.

WHEREAS, pursuant to the provisions of Chapter 45, as amended, Texas Education Code (*Chapter 45*), and Chapter 1371, as amended, Texas Government Code (*Chapter 1371*), the Issuer is authorized to issue unlimited tax school building bonds for authorized purposes; and

WHEREAS, the Governing Body hereby finds and determines that, pursuant to the authority provided by Chapter 1371, the delegation of each Authorized Official (defined herein) with the authority to execute the Approval Certificate (a form of which is attached hereto as

Schedule I) to approve the final terms as set forth in the Approval Certificate is in the best interest of the Issuer; and

WHEREAS, the Governing Body hereby finds and determines that the issuance of the school building bonds is in the best interests of the residents of the Issuer; now, therefore,

BE IT ORDERED BY THE BOARD OF TRUSTEES OF THE LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: Authorization - Designation - Principal Amount - Purpose - Bond Date. Unlimited tax school building bonds of the Issuer shall be and are hereby authorized to be issued in the aggregate principal amount of \$ _____ to be designated and bear the title "LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2026" (the *Bonds*), for the purposes of providing funds for (i) designing, constructing, renovating, improving, upgrading, updating, modernizing, acquiring, and equipping multiple school stadium facilities and related infrastructure, including construction of stadiums at High School No. 2 (which currently has no such facilities) to accommodate student programs such as football, band, baseball, softball, soccer, track, and tennis, and renovations to the existing stadiums at Lake Travis High School, and (ii) paying the costs of issuing the Bonds, pursuant to the authority conferred by the Election and in conformity with the laws of the State of Texas, including Chapter 45 and Chapter 1371. The Bonds shall be dated _____, 2026 (the *Bond Date*) and interest shall accrue as provided in Section 2 hereof.

As authorized by Chapter 1371, each Authorized Official (defined herein) is hereby authorized, appointed, and designated as the official of the District authorized to individually act on behalf of the District in selling and delivering one or more series of unlimited tax school building bonds authorized herein and carrying out the procedures specified in this Order, including approval of the following terms and provisions for each series of unlimited tax bonds:

1. The style of each series of Bonds, which style indicates (with respect to each series of Bonds) the calendar year of issuance, and (if necessary or desired) a letter or other sequential identification indicating that multiple series of Bonds of the same or similar type have been or will be issued hereunder during a particular calendar year.
2. The aggregate principal amount of each series of the Bonds, as well as the principal amount of each stated maturity within a series of Bonds.
3. The rate of interest to be borne on the principal amount of each stated maturity within a series of the Bonds and the interest payment dates for such series of Bonds.
4. The Bond Date for each series of Bonds.
5. The optional, extraordinary optional, and mandatory redemption provisions applicable, if at all, to each series of Bonds.
6. The determination of whether to sell a series of Bonds by private placement, competitive public bid, or by negotiated sale (and if by negotiated sale, the selection of the senior

managing underwriter and the co-managers to serve as the syndicate of underwriters selling the applicable series of Bonds).

7. Pricing for each series of Bonds, including generation and use of reoffering premium and/or discount, determination of underwriters' compensation (if any), and applicable costs of issuance.

8. The structure for each series of Bonds, including serial maturities, term bonds, and capital appreciation bonds.

Each series of Bonds authorized by this Order shall be issued within the following parameters:

1. The combined principal amount of all series of Bonds issued hereunder shall not exceed \$108,093,994.

2. The maximum maturity of any series of Bonds authorized to be issued pursuant to this Order will be February 15, 2066.

3. The federal arbitrage yield on each series of Bonds authorized to be issued pursuant to this Order shall not exceed the highest lawful rate permitted under State law.

4. The final series of Bonds issued hereunder must be sold not later than May 20, 2027 (though the closing of a particular series of Bonds sold in accordance with this provision may occur after May 20, 2027, so long as such closing period is determined by an Authorized Official to be of reasonable duration).

Each Authorized Official, acting for and on behalf of the District, is authorized, with respect to a series of Bonds, to complete and execute an Approval Certificate, in substantially the form attached as Schedule II hereto. The execution of the Approval Certificate shall evidence the sale date of each series of Bonds by the District to the initial purchasers thereof. Upon execution of an Approval Certificate, Bond Counsel is authorized to complete a copy of this Order as evidence of the issuance of a series of Bonds pursuant to the delegated authority granted hereunder and to reflect such final terms for such series of Bonds, which includes selection of the appropriate terms to reflect the final transaction structure and terms of sale evidenced in the Approval Certificate. In addition to the foregoing, each Authorized Official is authorized to execute, as the act and deed of the District and on behalf of the Board, any and all contracts, agreements, letters, and certificates, relative to any series of Bonds that may be required by this Order, as supplemented in the manner described above, or determined to be necessary or advisable in connection with an issuance of Bonds hereunder. It is further provided, however, that notwithstanding the foregoing provisions, no Bonds shall be delivered unless prior to delivery, the particular series of Bonds shall have been rated by a nationally recognized rating agency for municipal securities in one of the four highest rating categories for long term obligations, as required by Chapter 1371.

SECTION 2: Fully Registered Obligations – Authorized Denominations – Stated Maturities – Interest Rates. The Bonds shall be issued as fully registered obligations, without coupons, shall be issued in denominations of \$5,000 or any integral multiple thereof (within a Stated Maturity), shall be lettered “R” and numbered consecutively from One (1) upward and

the registration, payment, and transfer of the Bonds, all as provided herein, in accordance with the terms and provisions of a Paying Agent/Registrar Agreement, attached hereto, in substantially final form, as Exhibit B, and such reasonable rules and regulations as the Paying Agent/Registrar and the Issuer may prescribe. The Issuer covenants to maintain and provide a Paying Agent/Registrar at all times until the Bonds are paid and discharged, and any successor Paying Agent/Registrar shall be (i) a national or state banking institution, and (ii) an association or a corporation organized and doing business under the laws of the United States or any state, authorized under such laws to exercise trust powers. The Paying Agent/Registrar shall be subject to supervision or examination by federal or state authority and shall be authorized by law to serve as a Paying Agent/Registrar.

The Issuer reserves the right to appoint a successor Paying Agent/Registrar upon providing the previous Paying Agent/Registrar with a certified copy of a resolution or order terminating such agency. Additionally, the Issuer agrees to promptly cause a written notice of this substitution to be sent to each Holder by United States mail, first-class postage prepaid, which notice shall also give the address of the corporate trust office of the successor Paying Agent/Registrar.

Principal of, premium, if any, and interest on the Bonds, due and payable by reason of Stated Maturity, redemption, or otherwise, shall be payable only to the Holder whose name appears on the Security Register (i) on the Record Date (hereinafter defined) for purposes of paying interest on the Bonds, and (ii) on the date of surrender of the Bonds for purposes of receiving payment of principal thereof and redemption premium thereon, if any, upon redemption of the Bonds or at the Bonds' Stated Maturity. The Issuer and the Paying Agent/Registrar, and any agent of either, shall treat the Holder as the owner of a Bond for purposes of receiving payment and all other purposes whatsoever, and neither the Issuer nor the Paying Agent/Registrar, or any agent of either, shall be affected by notice to the contrary.

Principal of and premium, if any, on the Bonds shall be payable only upon presentation and surrender of the Bonds to the Paying Agent/Registrar at its corporate trust office. Interest on the Bonds shall be paid to the Holder whose name appears in the Security Register at the close of business on the Record Date (the last business day of the month next preceding each Interest Payment Date for the Bonds) and shall be paid (i) by check sent on or prior to the appropriate date of payment by United States mail, first-class postage prepaid, by the Paying Agent/Registrar, to the address of the Holder appearing in the Security Register or (ii) by such other method, acceptable to the Paying Agent/Registrar, requested in writing by the Holder at the Holder's risk and expense.

If the date for the payment of the principal of, premium, if any, or interest on the Bonds shall be a Saturday, Sunday, a legal holiday, or a day on which banking institutions in the city where the corporate trust office of the Paying Agent/Registrar is located are authorized by law or executive order to close, then the date for such payment shall be the next succeeding day which is not such a day. The payment on such date shall have the same force and effect as if made on the original date any such payment on the Bonds was due.

In the event of a nonpayment of interest on a scheduled payment date, and for thirty (30) days thereafter, a new record date for such interest payment (a *Special Record Date*) will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received. Notice of the Special Record Date and of the scheduled payment date of the past

due interest (which shall be fifteen (15) days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class postage prepaid, to the address of each Holder of a Bond appearing on the Security Register at the close of business on the fifteenth day next preceding the date of mailing of such notice.

SECTION 4: Redemption.

A. Optional Redemption of Bonds. The Bonds having Stated Maturities on and after February 15, 20__ shall be subject to redemption prior to Stated Maturity, at the option of the Issuer, on February 15, 20__, or on any date thereafter, in whole or in part, in principal amounts of \$5,000 or any integral multiple thereof (and if within a Stated Maturity selected at random and by lot by the Paying Agent/Registrar) at the redemption price of par plus accrued interest to the date of redemption.

B. Exercise of Redemption Option. At least forty-five (45) days prior to a date set for the redemption of the Bonds (unless a shorter notification period shall be satisfactory to the Paying Agent/Registrar), the Issuer shall notify the Paying Agent/Registrar of its decision to exercise the right to redeem the Bonds, the principal amount of each Stated Maturity to be redeemed, and the date set for the redemption thereof. The decision of the Issuer to exercise the right to redeem the Bonds shall be entered in the minutes of the Governing Body of the Issuer.

C. Selection of Bonds for Redemption. If less than all Outstanding Bonds of the same Stated Maturity are to be redeemed on a redemption date, the Paying Agent/Registrar shall select at random and by lot the Bonds to be redeemed, provided that if less than the entire principal amount of a Bond is to be redeemed, the Paying Agent/Registrar shall treat such Bond then subject to redemption as representing the number of Bonds Outstanding which is obtained by dividing the principal amount of such Bond by \$5,000.

D. Notice of Redemption. Not less than thirty (30) days prior to the redemption date for the Bonds, the Paying Agent/Registrar shall cause a notice of redemption to be sent by United States mail, first-class postage prepaid, in the name of the Issuer and at the Issuer's expense, by the Paying Agent/Registrar to each Holder of a Bond to be redeemed in whole or in part at the address of the Holder appearing on the Security Register at the time such notice of redemption is mailed, and any notice of redemption so mailed shall be conclusively presumed to have been duly given irrespective of whether received by the Holder. This notice may also be published once in a financial publication, journal, or reporter of general circulation among securities dealers in the City of New York, New York (including, but not limited to, *The Bond Buyer* and *The Wall Street Journal*), or in the State of Texas (including, but not limited to, *The Texas Bond Reporter*).

All notices of redemption shall (i) specify the date of redemption for the Bonds, (ii) identify the Bonds to be redeemed and, in the case of a portion of the principal amount to be redeemed, the principal amount thereof to be redeemed, (iii) state the redemption price, (iv) state that the Bonds, or the portion of the principal amount thereof to be redeemed, shall become due and payable on the redemption date specified, and the interest thereon, or on the portion of the principal amount thereof to be redeemed, shall cease to accrue from and after the redemption date, and (v) specify that payment of the redemption price for the Bonds, or the principal amount thereof to be

redeemed, shall be made at the corporate trust office of the Paying Agent/Registrar only upon presentation and surrender thereof by the Holder.

If a Bond is subject by its terms to redemption and has been called for redemption and notice of redemption thereof has been duly given as hereinabove provided, such Bond (or the principal amount thereof to be redeemed) so called for redemption shall become due and payable, and if money sufficient for the payment of such Bonds (or of the principal amount thereof to be redeemed) at the then applicable redemption price is held for the purpose of such payment by the Paying Agent/Registrar, then on the redemption date designated in such notice, interest on the Bond (or the principal amount thereof to be redeemed) called for redemption shall cease to accrue and such Bonds shall not be deemed to be Outstanding.

E. Transfer/Exchange of Bonds. Neither the Issuer nor the Paying Agent/Registrar shall be required to transfer or exchange any Bonds called for redemption, in whole or in part, during a period beginning forty-five (45) days prior to the redemption date; provided, however such limitation shall not be applicable to an exchange by the Holder of the unredeemed balance of a Bond which is subject to partial redemption.

SECTION 5: Registration - Transfer - Exchange of Bonds - Predecessor Bonds. The Paying Agent/Registrar shall obtain, record, and maintain in the Security Register the name and address of every owner of the Bonds or, if appropriate, the nominee thereof. Any Bond may, in accordance with its terms and the terms hereof, be transferred or exchanged for Bonds of like kind or of other authorized denominations upon the Security Register by the Holder, in person or by his duly authorized agent, upon surrender of such Bond to the Paying Agent/Registrar for cancellation, accompanied by a written instrument of transfer or request for exchange duly executed by the Holder or by his duly authorized agent, in form satisfactory to the Paying Agent/Registrar.

Upon surrender for transfer of any Bond (other than the Initial Bond authorized in Section 7 hereof) at the corporate trust office of the Paying Agent/Registrar, the Paying Agent/Registrar shall register and deliver, in the name of the designated transferee or transferees, one or more new Bonds executed on behalf of, and furnished by, the Issuer of authorized denomination and having the same Stated Maturity and of a like aggregate principal amount and interest rate as the Bond or Bonds surrendered for transfer.

At the option of the Holder, Bonds may be exchanged for other Bonds of authorized denominations and having the same Stated Maturity, bearing the same rate of interest, and of like aggregate principal amount as the Bonds surrendered for exchange, upon surrender of the Bonds to be exchanged at the corporate trust office of the Paying Agent/Registrar. Whenever any Bonds are so surrendered for exchange, the Paying Agent/Registrar shall register and deliver new Bonds executed on behalf of, and furnished by, the Issuer to the Holder requesting the exchange.

All Bonds issued upon any transfer or exchange of Bonds shall be delivered at the corporate trust office of the Paying Agent/Registrar, or sent by United States registered mail to the Holder at his request, risk, and expense, and upon the delivery thereof, the same shall be the valid obligations of the Issuer, evidencing the same obligation to pay, and entitled to the same benefits under this Order, as the Bonds surrendered in such transfer or exchange.

All transfers or exchanges of Bonds pursuant to this Section shall be made without expense or service charge to the Holder, except as otherwise herein provided, and except that the Paying Agent/Registrar shall require payment by the Holder requesting such transfer or exchange of any tax or other governmental charges required to be paid with respect to such transfer or exchange.

Bonds canceled by reason of an exchange or transfer pursuant to the provisions hereof are hereby defined to be Predecessor Bonds, evidencing all or a portion, as the case may be, of the same debt evidenced by the new Bond or Bonds registered and delivered in the exchange or transfer therefor. Additionally, the term Predecessor Bonds shall include any Bond registered and delivered pursuant to Section 15 of this Order in lieu of a mutilated, lost, destroyed, or stolen Bond which shall be deemed to evidence the same obligation as the mutilated, lost, destroyed, or stolen Bond.

SECTION 6: Execution - Registration. The Bonds shall be executed on behalf of the Issuer by the President or Vice President of the Governing Body under its seal reproduced or impressed thereon and attested by the Secretary of the Governing Body. The signature of said officers on the Bonds may be manual, electronic, or facsimile. Bonds bearing the manual or facsimile signatures of individuals who are or were the proper officers of the Issuer on the Bond Date shall be deemed to be duly executed on behalf of the Issuer, notwithstanding that such individuals or either of them shall cease to hold such offices at the time of delivery of the Bonds to the Purchasers and with respect to Bonds delivered in subsequent exchanges and transfers, all as authorized and provided in Chapter 1201, as amended, Texas Government Code.

No Bond shall be entitled to any right or benefit under this Order, or be valid or obligatory for any purpose, unless there appears on such Bond either a certificate of registration substantially in the form provided in Section 8C, executed by the Comptroller of Public Accounts of the State of Texas or his duly authorized agent by manual, facsimile, or electronic signature or otherwise, or a certificate of registration substantially in the form provided in Section 8D, executed by the Paying Agent/Registrar by manual, facsimile, or electronic signature. Either of these certificates upon any Bond shall be conclusive evidence, and the only evidence required, that such Bond has been duly certified or registered and delivered.

SECTION 7: Initial Bond. The Bonds herein authorized shall be initially issued as a single fully registered Bond in the aggregate principal amount of \$_____ with principal installments to become due and payable as provided in Section 2 hereof and numbered T-1 (the *Initial Bond*), and the Initial Bond shall be registered in the name of the Purchasers or the designee thereof, as further described in Section 16 hereof. The Initial Bond shall be the Bonds submitted to the Office of the Attorney General of the State of Texas for approval, certified and registered by the Office of the Comptroller of Public Accounts of the State of Texas and delivered to the Purchasers. Any time after the delivery of the Initial Bond, the Paying Agent/Registrar, pursuant to written instructions from the Purchasers, or the designee thereof, shall cancel the Initial Bond delivered hereunder and exchange therefor definitive Bonds of like kind and of authorized denominations, Stated Maturities, principal amounts and bearing applicable interest rates for transfer and delivery to the Holders named at the addresses identified therefor; all pursuant to and in accordance with such written instructions from the Purchasers, or the designee thereof, and such other information and documentation as the Paying Agent/Registrar may reasonably require.

SECTION 8: Forms.

A. Forms Generally. The Bonds, the Registration Certificate of the Comptroller of Public Accounts of the State of Texas, the Registration Certificate of Paying Agent/Registrar, and the form of Assignment to be printed on each of the Bonds shall be substantially in the forms set forth in this Section with such appropriate insertions, omissions, substitutions, and other variations as are permitted or required by this Order and may have such letters, numbers, or other marks of identification (including identifying numbers and letters of the Committee on Uniform Securities Identification Procedures of the American Bankers Association) and such legends and endorsements (including the guarantee of any insurance legends in the event any series of Bonds, or any Stated Maturities thereof, are insured, including the Permanent School Fund Guarantee, and any reproduction of an opinion of Bond Counsel (hereinafter referenced)) thereon as may, consistent herewith, be established by the Issuer or determined by the officers executing such Bonds as evidenced by their execution thereof. Any portion of the text of any Bond may be set forth on the reverse thereof, with an appropriate reference thereto on the face of the Bond.

The definitive Bonds shall be printed, lithographed, or engraved or produced in any other similar manner, all as determined by the officers executing the Bonds as evidenced by their execution thereof, but the Initial Bond submitted to the Attorney General of Texas may be typewritten or photocopied or otherwise reproduced.

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B. Form of Definitive Bond.

REGISTERED
NO. _____

REGISTERED
PRINCIPAL AMOUNT
\$ _____

UNITED STATES OF AMERICA
STATE OF TEXAS
COUNTY OF TRAVIS
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2026

Bond Date: _____, 2026 Interest Rate: _____ Stated Maturity: _____ CUSIP NO: _____

REGISTERED OWNER: _____

PRINCIPAL AMOUNT: _____ DOLLARS

The Lake Travis Independent School District (the *Issuer*), a body corporate and political subdivision in the County of Travis, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the order of the Registered Owner named above (the *Holder*), or the registered assigns thereof, the Principal Amount specified above on the Stated Maturity date specified above (or so much as shall not have been paid upon prior redemption) and to pay interest on the unpaid principal amount hereof from the Closing Date (scheduled on or about _____, 2026), or from the most recent Interest Payment Date (hereinafter defined) to which interest has been paid or duly provided for, to the earlier of redemption or to Stated Maturity, at the per annum rate of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable semiannually on each August 15 and February 15, commencing _____, 2026 (each, an *Interest Payment Date*).

Principal and premium, if any, of this Bond shall be payable to the Holder hereof, upon presentation and surrender, at the corporate trust office of the Paying Agent/Registrar executing the registration certificate appearing hereon, or its successor. Interest shall be payable to the Holder of this Bond (or one or more Predecessor Bonds, as defined in the Order hereinafter referenced) whose name appears on the Security Register maintained by the Paying Agent/Registrar at the close of business on the Record Date, which is the last business day of the month next preceding each Interest Payment Date. All payments of principal of, premium, if any, and interest on this Bond shall be in any coin or currency of the United States of America which at the time of payment is legal tender for the payment of public and private debts. Interest shall be paid by the Paying Agent/Registrar by check sent on or before the appropriate date of payment, by United States mail, first-class postage prepaid, to the Holder hereof at the address appearing in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the Holder hereof.

This Bond is one of the series specified in its title issued in the aggregate principal amount of \$_____ (the *Bonds*) pursuant to an order adopted by the Governing Body of the Issuer (the *Order*) for the purpose of providing funds for (i) designing, constructing, renovating, improving, upgrading, updating, modernizing, acquiring, and equipping multiple school stadium facilities and related infrastructure, including construction of stadiums at High School No. 2 (which currently has no such facilities) to accommodate student programs such as football, band, baseball, softball, soccer, track, and tennis, and renovations to the existing stadiums at Lake Travis High School, and (ii) paying the costs of issuing the Bonds, pursuant to the authority conferred by an election held in the Issuer on November 7, 2023, and in conformity with the laws of the State of Texas, including Chapter 45, as amended, Texas Education Code and Chapter 1371, as amended, Texas Government Code.

The Bonds are payable from the proceeds of an ad valorem tax levied, without limit as to rate or amount, upon all taxable property within the Issuer.

As specified in the Order, the Bonds stated to mature on and after February 15, 20__ shall be subject to redemption prior to Stated Maturity, at the option of the Issuer, on February 15, 20__, or on any date thereafter, in whole or in part in principal amounts of \$5,000 or any integral multiple thereof (and if within a Stated Maturity selected at random and by lot by the Paying Agent/Registrar) at the redemption price of par, together with accrued interest to the date of redemption, and upon thirty (30) days prior written notice being given by the Paying Agent/Registrar and subject to the terms and provisions relating thereto contained in the Order. If this Bond is subject to prior redemption and is of a denomination in excess of \$5,000, portions of the principal sum hereof in installments of \$5,000 or any integral multiple thereof may be redeemed, and, if less than all of the principal sum hereof is to be redeemed, upon the surrender of this Bond to the Paying Agent/Registrar at its corporate trust office there shall be issued to the Holder hereof, without charge therefor, for the then unredeemed balance of the principal sum hereof, a new Bond or Bonds of like Stated Maturity and interest rate in any authorized denominations provided by the Order.

If this Bond (or any portion of the principal sum hereof) shall have been duly called for redemption and notice of such redemption duly given, then upon such redemption date this Bond (or the portion of the principal sum hereof to be redeemed) shall become due and payable, and, if money for the payment of the redemption price and the interest accrued on the principal amount to be redeemed to the date of redemption is held for the purpose of such payment by the Paying Agent/Registrar, interest shall cease to accrue and be payable thereon from and after the redemption date on the principal amount scheduled to be redeemed. If this Bond is called for redemption, in whole or in part, the Issuer or the Paying Agent/Registrar shall not be required to issue, transfer, or exchange this Bond, within forty-five (45) days from the date fixed for redemption; provided, however, such limitation of transfer shall not be applicable to an exchange by the Holder of the unredeemed balance of a Bond that is redeemed in part.

Reference is hereby made to the Order, a copy of which is on file in the corporate trust office of the Paying Agent/Registrar, and to all of the provisions of which the Holder by his acceptance hereof hereby assents, for definitions of terms; the description of and the nature and extent of the tax levied for the payment of the Bonds; the terms and conditions relating to the transfer or exchange of this Bond; the conditions upon which the Order may be amended or

supplemented with or without the consent of the Holders; the rights, duties, and obligations of the Issuer and the Paying Agent/Registrar; the terms and provisions upon which this Bond may be redeemed or discharged at or prior to its Stated Maturity and deemed to be no longer Outstanding thereunder; and for the other terms and provisions thereof. Capitalized terms used herein have the meanings assigned to them in the Order.

This Bond, subject to certain limitations contained in the Order, may be transferred only upon its presentation and surrender at the corporate trust office of the Paying Agent/Registrar, with the Assignment hereon duly endorsed by, or accompanied by a written instrument of transfer in form satisfactory to the Paying Agent/Registrar duly executed by, the Holder hereof, or his duly authorized agent, and such transfer is noted on the Security Register by the Paying Agent/Registrar. When a transfer occurs, one or more new fully registered Bonds of the same Stated Maturity, of authorized denominations, bearing the same rate of interest, and of the same principal amount that remains Outstanding will be issued to the designated transferee or transferees.

The Issuer and the Paying Agent/Registrar, and any agent of either, shall treat the Holder whose name appears on the Security Register (i) on the Record Date as the owner entitled to payment of interest hereon, (ii) on the date of surrender of this Bond as the owner entitled to payment of principal hereof at its Stated Maturity, or redemption, in whole or in part, and (iii) on any date as the owner for all other purposes, and neither the Issuer nor the Paying Agent/Registrar, or any agent of either, shall be affected by notice to the contrary. In the event of nonpayment of interest on a scheduled payment date and for thirty (30) days thereafter, a new record date for such interest payment (a *Special Record Date*) will be established by the Paying Agent/Registrar, if and when funds for the payment of such interest have been received from the Issuer. Notice of the Special Record Date and of the scheduled payment date of the past due interest (the Special Payment Date - which shall be fifteen (15) days after the Special Record Date) shall be sent at least five (5) business days prior to the Special Record Date by United States mail, first-class postage prepaid, to the address of each Holder appearing on the Security Register at the close of business on the fifteenth day next preceding the date of mailing of such notice.

It is hereby certified, recited, represented, and declared that the Issuer is a duly organized and legally existing governmental agency under and by virtue of the laws of the State of Texas; that the issuance of the Bonds is duly authorized by law; that all acts, conditions, and things required to exist and be done precedent to and in the issuance of the Bonds to render the same lawful and valid obligations of the Issuer have been properly done, have happened, and have been performed in regular and due time, form and manner as required by the laws of the State of Texas and the Order; that the Bonds do not exceed any constitutional or statutory limitations; and that due provision has been made for the payment of the principal of and interest on the Bonds by the levy of a tax as aforesated. In case any provision in this Bond or application thereof shall be invalid, illegal, or unenforceable, the validity, legality, and enforceability of the remaining provisions and applications of this Bond shall not in any way be affected or impaired thereby. The terms and provisions of this Bond and the Order shall be construed in accordance with and shall be governed by the laws of the State of Texas.

IN WITNESS WHEREOF, the Board of Trustees of the Issuer has caused this Bond to be duly executed under its official seal.

LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(ISSUER SEAL)

C. *Form of Registration Certificate of Comptroller of Public Accounts to appear on Initial Bond only.

REGISTRATION CERTIFICATE OF
COMPTROLLER OF PUBLIC ACCOUNTS

OFFICE OF THE COMPTROLLER OF §
PUBLIC ACCOUNTS §
THE STATE OF TEXAS § REGISTER NO. _____
§

I HEREBY CERTIFY that this Bond has been examined, certified as to validity and approved by the Attorney General of the State of Texas, and duly registered by the Comptroller of Public Accounts of the State of Texas.

WITNESS my signature and seal of office this _____

Comptroller of Public Accounts
of the State of Texas

(SEAL)

*NOTE TO PRINTER: Do Not Print on Definitive Bonds.

D. *Form of Registration Certificate of Paying Agent/Registrar to Appear on Definitive Bonds only.

REGISTRATION CERTIFICATE OF PAYING AGENT/REGISTRAR

This Bond has been duly issued under the provisions of the within-mentioned Order; the Bond or Bonds of the above entitled and designated series originally delivered having been approved by the Attorney General of the State of Texas and registered by the Comptroller of Public Accounts, as shown by the records of the Paying Agent/Registrar.

Registered this date: UMB Bank, N.A., Austin, Texas, as
Paying Agent/Registrar

By: _____
Authorized Signature

*NOTE TO PRINTER: Print on Definitive Bonds.

E. Form of Assignment.

ASSIGNMENT

FOR VALUE RECEIVED the undersigned hereby sells, assigns, and transfers unto (Print or typewrite name, address, and zip code of transferee): _____

(Social Security or other identifying number): _____
the within Bond and all rights thereunder, and hereby irrevocably constitutes and appoints _____ attorney to transfer the within Bond on the books kept for registration thereof, with full power of substitution in the premises.

DATED: _____

NOTICE: The signature on this assignment must correspond with the name of the registered owner as it appears on the face of the within Bond in every particular.

Signature guaranteed:

[The remainder of this page intentionally left blank.]

F. The Initial Bond for the Bonds shall be in the form set forth therefor in paragraph B of this Section, except as follows:

Heading and first two paragraphs shall be amended to read as follows:

REGISTERED
NO. T-1

REGISTERED
PRINCIPAL AMOUNT
\$ _____

UNITED STATES OF AMERICA
STATE OF TEXAS
COUNTY OF TRAVIS
LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT
UNLIMITED TAX SCHOOL BUILDING BONDS, SERIES 2026

Bond Date: _____, 2026 Interest Rate: "As Shown Below" Stated Maturity: "As Shown Below" CUSIP NO: _____

REGISTERED OWNER: _____

PRINCIPAL AMOUNT: _____ DOLLARS

The Lake Travis Independent School District (the *Issuer*), a body corporate and political subdivision in the County of Travis, State of Texas, for value received, acknowledges itself indebted to and hereby promises to pay to the order of the Registered Owner named above (the *Holder*), or the registered assigns thereof, the Principal Amount specified above on the fifteenth day of February in each of the years and in the Principal Amounts and bearing interest at the per annum rates in accordance with the following schedule:

<u>Years of Stated Maturity</u>	<u>Principal Amounts (\$)</u>	<u>Interest Rates (%)</u>
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(Information to be inserted from schedule in Section 2 hereof).

(or so much thereof as shall not have been paid upon prior redemption) and to pay interest on the unpaid Principal Amount hereof from the Closing Date (scheduled on or about _____, 2026) or from the most recent Interest Payment Date (hereinafter defined) to which interest has been paid or duly provided for, to Stated Maturity or prior redemption, while Outstanding, at the per annum rates of interest specified above computed on the basis of a 360-day year of twelve 30-day months; such interest being payable on each August 15 and February 15, commencing _____, 202_ (each, an *Interest Payment Date*).

Principal and premium, if any, of this Bond shall be payable at its Stated Maturity or prior redemption, while Outstanding, to the Holder hereof, upon its presentation and surrender, at the corporate trust office of UMB Bank, N.A., Austin, Texas (the *Paying Agent/Registrar*). Interest shall be payable to the Holder of this Bond whose name appears on the Security Register maintained by the Paying Agent/Registrar at the close of business on the Record Date, which is the last business day of the month next preceding each Interest Payment Date. All payments of principal of, premium, if any, and interest on this Bond shall be in any coin or currency of the United States of America which at the time of payment is legal tender for the payment of public and private debts. Interest shall be paid by the Paying Agent/Registrar by check sent on or prior to the appropriate date of payment by United States mail, first-class postage prepaid, to the Holder hereof at the address appearing in the Security Register or by such other method, acceptable to the Paying Agent/Registrar, requested by, and at the risk and expense of, the Holder hereof.

G. Permanent School Fund or Insurance Legends. If bond insurance is obtained by the Purchasers, or any series of Bonds are guaranteed by the Permanent School Fund of the State of Texas, the Definitive Bonds and the Initial Bond shall bear an appropriate legend as provided by the insurer to appear under the following header:

[BOND INSURANCE] [PERMANENT SCHOOL FUND GUARANTEE]
[END OF FORMS]

SECTION 9: Definitions. For all purposes of this Order (as defined below), except as otherwise expressly provided or unless the context otherwise requires: (i) the terms defined in this Section have the meanings assigned to them in this Section, and certain terms used in Section 37 of this Order have the meanings assigned to them in Section 37 of this Order, and all such terms, include the plural as well as the singular; (ii) all references in this Order to designated “Sections” and other subdivisions are to the designated Sections and other subdivisions of this Order as originally adopted; and (iii) the words “herein”, “hereof”, and “hereunder” and other words of similar import refer to this Order as a whole and not to any particular Section or other subdivision.

A. The term *Authorized Official* shall mean each of the President, Board of Trustees, the Secretary, Board of Trustees, the Superintendent of Schools, and the Assistant Superintendent for Business Services (or any successor to any of the aforementioned persons serving, or any person serving on an interim basis or in an acting position in the indicated capacity).

B. The term *Closing Date* shall mean the date of physical delivery of the Initial Bond in exchange for the payment of the agreed purchase price for the Bonds.

C. The term *Government Securities* shall mean (i) direct noncallable obligations of the United States, including obligations that are unconditionally guaranteed by, the United States of America; (ii) noncallable obligations of an agency or instrumentality of the United States, including obligations that are unconditionally guaranteed or insured by the agency or instrumentality and that, on the date the governing body of the issuer adopts or approves the proceedings authorizing the issuance of refunding bonds, are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent; (iii) noncallable obligations of a state or an agency or a county, municipality, or other political subdivision of a

state that have been refunded and that, on the date the Governing Body of the Issuer adopts or approves the proceedings authorizing the issuance of refunding bonds, are rated as to investment quality by a nationally recognized investment rating firm not less than AAA or its equivalent; and (iv) any additional securities and obligations hereafter authorized by the laws of the State of Texas as eligible for use to accomplish the discharge of obligations such as the Bonds.

D. The term *Holder or Holders* shall mean the registered owner or owners of the Bonds appearing on the Security Register maintained by the Paying Agent/Registrar.

E. The term *Interest Payment Date* shall mean the date interest is payable on the Bonds, being semiannually on each August 15 and February 15, commencing _____, 202_, while any of the Bonds remain Outstanding.

F. The term *Order* shall mean this order adopted by the Governing Body on the date hereof.

G. The term *Outstanding* shall mean, as of the date of determination, all Bonds issued and delivered under this Order, except:

(1) those Bonds canceled by the Paying Agent/Registrar or delivered to the Paying Agent/Registrar for cancellation;

(2) those Bonds for which payment has been duly provided by the Issuer in accordance with the provisions of Section 20 of this Order; and

(3) those Bonds that have been mutilated, destroyed, lost, or stolen and replacement Bonds have been registered and delivered in lieu thereof as provided in Section 15 of this Order.

H. The term *Purchasers* shall mean the initial purchasers of the Bonds named in Section 16 of this Order.

I. The term *Stated Maturity* shall mean the annual principal payments of the Bonds payable on February 15 of each year as set forth in Section 2 of this Order.

SECTION 10: Bond Fund - Investments. For the purpose of paying the principal of, premium, if any, and interest on the Bonds, at the earlier of redemption or Stated Maturity, there shall be and is hereby created a special Fund to be designated "SERIES 2026 LAKE TRAVIS INDEPENDENT SCHOOL DISTRICT UNLIMITED TAX SCHOOL BUILDING BONDS INTEREST AND SINKING FUND" (the *Bond Fund*), which Fund shall be kept and maintained at the Issuer's depository bank, and money deposited in such Fund shall be used for no other purpose and shall be maintained as provided in Section 18. Any Authorized Official of the Issuer is hereby authorized and directed to make withdrawals from the Bond Fund sufficient to pay the principal of and interest on the Bonds as the same become due and payable, or the purchase price thereof, and shall cause to be transferred to the Paying Agent/Registrar from money on deposit in the Bond Fund an amount sufficient to pay the purchase price or the amount of principal, premium, if any, and/or interest stated to mature on the Bonds, such transfer of funds to the Paying Agent/Registrar to be made in such manner as will cause immediately available funds to be

deposited with the Paying Agent/Registrar on or before the fifteenth day next preceding each interest and principal payment date for the Bonds. To the extent that the Issuer receives an allocation from the Existing Debt Allotment or the Instructional Facilities Allotment established pursuant to Chapter 46, as amended, Texas Education Code or credits a portion of its Basic Allotment established pursuant to Subchapter B of Chapter 42, as amended, Texas Education Code, in order to satisfy Section 45.0031, as amended, Texas Education Code, the Issuer will comply with the provisions of Section 46.009(d), as amended, Texas Education Code and the aforementioned Section 45.0031 concerning the deposit of these funds into the Bond Fund.

Pending the transfer of funds to the Paying Agent/Registrar, money in any fund created and established pursuant to the provisions of this Order may, at the option of the Issuer, be placed in time deposits, certificates of deposit, guaranteed investment contracts, or similar contractual agreements as permitted by the provisions of the Public Funds Investment Act, as amended, Chapter 2256, Texas Government Code, secured (to the extent not insured by the Federal Deposit Insurance Corporation) by obligations of the type hereinafter described, or be invested, as authorized by any law, including investments held in book-entry form, in securities including, but not limited to, direct obligations of the United States of America, obligations guaranteed or insured by the United States of America, which, in the opinion of the Attorney General of the United States, are backed by its full faith and credit or represent its general obligations, or invested in indirect obligations of the United States of America, including, but not limited to, evidences of indebtedness issued, insured or guaranteed by such governmental agencies as the Federal Land Banks, Federal Intermediate Credit Banks, Banks for Cooperatives, Federal Home Loan Banks, Government National Mortgage Association, Farmers Home Administration, Federal Home Loan Mortgage Association, Small Business Administration, or Federal Housing Association; provided that all such deposits and investments shall be made in such a manner that the money required to be expended from the Bond Fund will be available at the proper time or times. All interest and income derived from deposits and investments in any funds created pursuant to the provisions of this Order shall be credited to, and any losses debited to, such fund. All such investments shall be sold promptly when necessary to prevent any default in connection with the Bonds.

SECTION 11: Levy of Taxes - Surplus Bond Proceeds. To provide for the payment of Bonds, there is hereby levied, and there shall be annually assessed and collected in due time, form, and manner, a tax on all taxable property in the Issuer, without legal limit as to rate or amount, sufficient to pay the principal of, premium, if any, and interest on the Bonds as the same becomes due and payable; and such tax hereby levied on each one hundred dollars valuation of taxable property in the Issuer for the payment of the Bonds shall be at a rate from year to year as will be ample and sufficient to provide funds each year to pay the principal of, premium, if any, and interest on the Bonds, while any Bond remains Outstanding; full allowance being made for delinquencies and costs of collection. The taxes levied, assessed, and collected for and on account of the Bonds shall be accounted for separate and apart from all other funds of the Issuer and shall be deposited into the Bond Fund; and such tax hereby levied, and to be assessed and collected annually, is hereby pledged to the payment of the Bonds.

Accrued interest on the Bonds received from the Purchasers, if any, and any surplus proceeds, including investment income therefrom, from the sale of the Bonds (which includes unspent investment income from Bond proceeds) not expended for authorized purposes shall be

deposited into the Bond Fund, and such amounts so deposited shall reduce the sum otherwise required to be deposited in the Bond Fund from ad valorem taxes.

SECTION 12: Security of Funds. All money on deposit in the Fund for which this Order makes provision (except any portion thereof as may be at any time properly invested as provided herein) shall be secured in the manner and to the fullest extent required by the laws of Texas for the security of public funds, and money on deposit in such Fund shall be used only for the purposes permitted by this Order.

SECTION 13: Notices to Holders - Waiver. Wherever this Order provides for notice to Holders of any event, such notice shall be sufficiently given (unless otherwise herein expressly provided) if in writing and sent by United States mail, first-class postage prepaid, to the address of each Holder as it appears in the Security Register.

In any case where notice to Holders is given by mail, neither the failure to mail such notice to any particular Holders, nor any defect in any notice so mailed, shall affect the sufficiency of such notice with respect to all other Holders. Where this Order provides for notice in any manner, such notice may be waived in writing by the Holder entitled to receive such notice, either before or after the event with respect to which such notice is given, and such waiver shall be the equivalent of such notice. Waivers of notice by Holders shall be filed with the Paying Agent/Registrar, but such filing shall not be a condition precedent to the validity of any action taken in reliance upon such waiver.

SECTION 14: Cancellation. All Bonds surrendered for payment, redemption, transfer, exchange, or replacement, if surrendered to the Paying Agent/Registrar, shall be promptly canceled by it and, if surrendered to the Issuer, shall be delivered to the Paying Agent/Registrar and, if not already canceled, shall be promptly canceled by the Paying Agent/Registrar. The Issuer may at any time deliver to the Paying Agent/Registrar for cancellation any Bonds previously certified or registered and delivered which the Issuer may have acquired in any manner whatsoever, and all Bonds so delivered shall be promptly canceled by the Paying Agent/Registrar. All canceled Bonds held by the Paying Agent/Registrar shall be destroyed as directed by the Issuer.

SECTION 15: Mutilated - Destroyed - Lost and Stolen Bonds. If (1) any mutilated Bond is surrendered to the Paying Agent/Registrar, or the Issuer and the Paying Agent/Registrar receive evidence to their satisfaction of the destruction, loss, or theft of any Bond, and (2) there is delivered to the Issuer and the Paying Agent/Registrar such security or indemnity as may be required to save each of them harmless, then, in the absence of notice to the Issuer or the Paying Agent/Registrar that such Bond has been acquired by a bona fide purchaser, the Issuer shall execute and, upon its request, the Paying Agent/Registrar shall register and deliver, in exchange for or in lieu of any such mutilated, destroyed, lost, or stolen Bond, a new Bond of the same Stated Maturity, interest rate, and of like tenor and principal amount, bearing a number not contemporaneously outstanding.

In case any such mutilated, destroyed, lost, or stolen Bond has become or is about to become due and payable, the Issuer in its discretion may, instead of issuing a new Bond, pay such Bond.

Upon the issuance of any new Bond, or payment in lieu thereof, under this Section, the Issuer may require payment by the Holder of a sum sufficient to cover any tax or other governmental charge imposed in relation thereto and any other expenses or charges (including attorney's fees and the fees and expenses of the Paying Agent/Registrar) connected therewith.

Every new Bond issued pursuant to this Section in lieu of any mutilated, destroyed, lost, or stolen Bond shall constitute a replacement of the prior obligation of the Issuer, whether or not the mutilated, destroyed, lost, or stolen Bond shall be at any time enforceable by anyone, and shall be entitled to all the benefits of this Order equally and ratably with all other Outstanding Bonds.

The provisions of this Section are exclusive and shall preclude (to the extent lawful) all other rights and remedies with respect to the replacement and payment of mutilated, destroyed, lost or stolen Bonds.

SECTION 16: Sale of Bonds at a Negotiated Sale – Authorization of Purchase Contract – Official Statement Approval – Use of Proceeds. The Bonds authorized by this Order are hereby sold by the District to _____, _____, Texas, as the authorized representative of a group of underwriters at a negotiated sale (the *Purchasers*, having all the rights, benefits, and obligations of a Holder), in accordance with the provisions of a Purchase Contract (the *Purchase Contract*), dated _____, 2026, attached hereto as Exhibit C and incorporated herein by reference as a part of this Order for all purposes. The pricing and terms of the sale of the Bonds are hereby found and determined to be the most advantageous reasonably obtainable by the Issuer. The Initial Bond shall be registered in the name of _____. Any Authorized Official is hereby authorized and directed to execute the Purchase Contract for and on behalf of the Issuer and as the act and deed of this Governing Body, and in regard to the approval and execution of the Purchase Contract, the Governing Body hereby finds, determines and declares that the representations, warranties, and agreements of the Issuer contained in the Purchase Contract are true and correct in all material respects and shall be honored and performed by the Issuer. Delivery of the Bonds to the Purchasers shall occur as soon as practicable after the adoption of this Order, upon payment therefor in accordance with the terms of the Purchase Contract.

Furthermore, the District hereby ratifies, confirms, and approves in all respects (i) the Issuer's prior determination that the Preliminary Official Statement was, as of its date, "deemed final" in accordance with the Rule (hereinafter defined) and (ii) the use and distribution of the Preliminary Official Statement by the Purchasers in connection with the public offering and sale of the Bonds. The final Official Statement, being a modification and amendment of the Preliminary Official Statement to reflect the terms of sale (together with such changes approved by any Authorized Official), shall be and is hereby in all respects approved and the Purchasers are hereby authorized to use and distribute the final Official Statement, dated _____, 2026, in the reoffering, sale and delivery of the Bonds to the public. The President and the Secretary of the Governing Body are further authorized and directed to manually, facsimile, or electronically execute and deliver for and on behalf of the Issuer copies of the Official Statement in final form as may be required by the Purchasers, and such final Official Statement in the form and content manually, facsimile, or electronically executed by said officials shall be deemed to be approved by the Governing Body and constitute the Official Statement authorized for distribution and use by the Purchasers. The proper officials of the Issuer are hereby authorized to execute and deliver

a certificate pertaining to such Official Statement as prescribed therein, dated as of the date of payment for and delivery of the Bonds.

Proceeds from the sale of the Bonds shall be applied as follows:

A. The District received a [net] reoffering premium from the sale of the Bonds of \$ _____, which is hereby allocated by the District in the following manner: (1) \$ _____ to pay the Purchasers' compensation; (2) \$ _____ shall be used to pay certain costs of issuance; (3) \$ _____ shall be deposited into the special construction account or accounts created for the projects to be constructed with the Bond proceeds; and (4) \$ _____ to be deposited into the Bond Fund; and

B. The balance of the proceeds derived from the sale of the Bonds (including the portion of the [net] reoffering premium in the amount of \$ _____ as described in paragraph A above and principal amount of \$ _____ derived from the sale of the Bonds) (after paying other costs of issuance and the other deposits referred to in Paragraph A above) shall be deposited into the special construction account or accounts created for the projects to be constructed with the Bond proceeds. This special construction account shall be established and maintained at the Issuer's depository bank and shall be invested in accordance with the provisions of Section 10 of this Order. Interest earned on the proceeds of the Bonds pending completion of the projects financed with such proceeds shall be accounted for, maintained, deposited, and expended as permitted by the provisions of Chapter 1201, as amended, Texas Government Code, or as required by any other applicable law. Thereafter, such amounts shall be expended in accordance with Section 11.

SECTION 17: Permanent School Fund Guarantee. In accordance with the provisions of Subchapter C of Chapter 45 of the Texas Education Code, as amended, and 19 Texas Administrative Code Section 33.65, the Issuer has made application to, and received approval from, the Commissioner of Education of the State of Texas (the *Commissioner*) for the Bonds to be guaranteed as to the payment of principal and interest thereon by the "Permanent School Fund", created, established, and maintained pursuant to Article VII, Section 5 of the Constitution of the State of Texas, subject to compliance with the Texas Education Agency's rules and regulations. This constitutional provision also provides for the creation and funding of the "Available School Fund".

By virtue of the approval of the Bonds being eligible for such guarantee, the Issuer hereby covenants, agrees, and acknowledges that:

(1) Immediately following a determination by the Issuer of its inability to pay any principal payment or interest installment on the Bonds, and in no event later than five (5) days prior to a Stated Maturity or Interest Payment Date, the Superintendent of Schools of the Issuer shall notify the Commissioner, in the name of the Issuer, of (a) the Issuer's inability to pay all or any portion of the principal amount or interest installment of one or more Bonds, (b) the total dollar amount of funds required by the Issuer to pay in full the principal of and interest on the Bonds which the Issuer is unable to pay, (c) the name and address of the Paying Agent/Registrar for the Bonds, (d) the date when funds for the payment of the Bonds or interest thereon shall be required to be furnished to the Issuer and

deposited with the Paying Agent/Registrar, and (e) such other information as the Commissioner shall require;

(2) Any notices to be given to the Holders hereunder shall additionally be given to the Commissioner, when and as mailed to the Holders;

(3) If the Issuer fails to pay the principal of and interest on any Bond and the payment thereof is provided with funds from the Permanent School Fund in accordance with the guarantee, the provisions of Section 45.059(b) of the Texas Education Code, as amended, shall prevail, to the extent of conflict, over the provisions of Section 14 hereof and such amount or amounts paid with funds from the Permanent School Fund or the Available School Fund, plus interest on such amount or amounts, shall be deducted from the first funds (being foundation school fund payments first, then available school fund payments) the Issuer would otherwise be lawfully entitled to receive from the State of Texas, until full reimbursement of such amount or amounts has been made to the Permanent School Fund;

(4) If two or more payments from the Permanent School Fund are made pursuant to the guarantee and the Commissioner determines that the Issuer is acting in bad faith under the guarantee, the Attorney General of the State of Texas may institute appropriate legal action to compel the Issuer and its officers, agents, and employees to comply with the duties required by law in regard to the Bonds; and

(5) If the Issuer fails to pay principal or interest on a Bond when it matures, other amounts not yet mature shall not be accelerated and shall not become due by virtue of the Issuer's default.

If the principal of, premium, if any, and interest on the Bonds are paid prior to Stated Maturity or if the Bonds are defeased as provided in Section 20, the guarantee as to payment of principal of and interest on the Bonds by the corpus and income of the Permanent School Fund shall immediately be terminated and be removed in its entirety. Notice of any such prepayment, redemption, or defeasance shall be forwarded to the Commissioner within ten (10) calendar days of such action.

SECTION 18: Covenants to Maintain Tax-Exempt Status.

A. Covenants. The Issuer covenants to take any action necessary to assure, or refrain from any action which would adversely affect, the treatment of the Bonds as obligations described in section 103 of the Internal Revenue Code of 1986, as amended (the *Code*), the interest on which is not includable in the "gross income" of the holder for purposes of federal income taxation. In furtherance thereof, the Issuer covenants as follows:

(1) to take any action to assure that no more than 10 percent of the proceeds of the Bonds or the projects financed therewith (less amounts deposited to a reserve fund, if any) are used for any "private business use," as defined in section 141(b)(6) of the Code or, if more than 10 percent of the proceeds or the projects financed therewith are so used, such amounts, whether or not received by the Issuer, with respect to such private business use, do not, under the terms of this Order or any underlying arrangement, directly or

indirectly, secure or provide for the payment of more than 10 percent of the debt service on the Bonds, in contravention of section 141(b)(2) of the Code;

(2) to take any action to assure that in the event that the “private business use” described in subsection (1) hereof exceeds 5 percent of the proceeds of the Bonds or the projects financed therewith (less amounts deposited into a reserve fund, if any) then the amount in excess of 5 percent is used for a “private business use” which is “related” and not “disproportionate,” within the meaning of section 141(b)(3) of the Code, to the governmental use;

(3) to take any action to assure that no amount which is greater than the lesser of \$5,000,000, or 5 percent of the proceeds of the Bonds (less amounts deposited into a reserve fund, if any) is directly or indirectly used to finance loans to persons, other than state or local governmental units, in contravention of section 141(c) of the Code;

(4) to refrain from taking any action which would otherwise result in the Bonds being treated as “private activity bonds” within the meaning of section 141(b) of the Code;

(5) to refrain from taking any action that would result in the Bonds being “federally guaranteed” within the meaning of section 149(b) of the Code;

(6) to refrain from using any portion of the proceeds of the Bonds, directly or indirectly, to acquire or to replace funds which were used, directly or indirectly, to acquire investment property (as defined in section 148(b)(2) of the Code) which produces a materially higher yield over the term of the Bonds, other than investment property acquired with -

(a) proceeds of the Bonds invested for a reasonable temporary period of 3 years or less or, in the case of a refunding bond, for a period of 90 days or less until such proceeds are needed for the purpose for which the bonds are issued,

(b) Amounts invested in a bona fide debt service fund, within the meaning of section 1.148-1(b) of the Treasury Regulations, and

(c) amounts deposited in any reasonably required reserve or replacement fund to the extent such amounts do not exceed 10 percent of the proceeds of the Bonds;

(7) to otherwise restrict the use of the proceeds of the Bonds or amounts treated as proceeds of the Bonds, as may be necessary, so that the Bonds do not otherwise contravene the requirements of section 148 of the Code (relating to arbitrage);

(8) to refrain from using the proceeds of the Bonds or proceeds of any prior bonds to pay debt service on another issue more than 90 days after the date of issue of the Bonds in contravention of the requirements of section 149(d) of the Code (relating to advance refundings);

(9) to pay to the United States of America at least once during each five-year period (beginning on the date of delivery of the Bonds) an amount that is at least equal to 90 percent of the “Excess Earnings”, within the meaning of section 148(f) of the Code and to pay to the United States of America, not later than 60 days after the Bonds have been paid in full, 100 percent of the amount then required to be paid as a result of Excess Earnings under section 148(f) of the Code; and

(10) to establish reasonable expectations to prevent using the proceeds of the Bonds in contravention of the requirements of section 149(g) of the Code (relating to hedge bonds).

B. Rebate Fund. In order to facilitate compliance with the above covenant (8), a “Rebate Fund” is hereby established by the Issuer for the sole benefit of the United States of America, and such fund shall not be subject to the claim of any other person, including without limitation the bondholders. The Rebate Fund is established for the additional purpose of compliance with section 148 of the Code.

C. Proceeds. The Issuer understands that the term “proceeds” includes “disposition proceeds” as defined in the Treasury Regulations and, in the case of refunding bonds, transferred proceeds (if any) and proceeds of the refunded bonds expended prior to the date of issuance of the Bonds and, as applicable, any replacement funds administered by the Texas State Board of Education as part of the Permanent School Fund. It is the understanding of the Issuer that the covenants contained herein are intended to assure compliance with the Code and any regulations or rulings promulgated by the U.S. Department of the Treasury pursuant thereto. In the event that regulations or rulings are hereafter promulgated which modify or expand provisions of the Code, as applicable to the Bonds, the Issuer will not be required to comply with any covenant contained herein to the extent that such failure to comply, in the opinion of nationally recognized bond counsel, will not adversely affect the exemption from federal income taxation of interest on the Bonds under section 103 of the Code. In the event that regulations or rulings are hereafter promulgated which impose additional requirements which are applicable to the Bonds, the Issuer agrees to comply with the additional requirements to the extent necessary, in the opinion of nationally recognized bond counsel, to preserve the exemption from federal income taxation of interest on the Bonds under section 103 of the Code. In furtherance of such intention, the Issuer hereby authorizes and directs any Authorized Official to execute any documents, certificates or reports required by the Code and to make such elections, on behalf of the Issuer, which may be permitted by the Code as are consistent with the purpose for the issuance of the Bonds.

D. Allocation Of, and Limitation On, Expenditures for the Project. The Issuer covenants to account for the expenditure of sale proceeds and investment earnings to be used for the purposes described in Section 1 of this Order (the *Project*) on its books and records in accordance with the requirements of the Code. The Issuer recognizes that in order for the proceeds to be considered used for the reimbursement of costs, the proceeds must be allocated to expenditures within 18 months of the later of the date that (1) the expenditure is made, or (2) the Project is completed; but in no event later than three years after the date on which the original expenditure is paid. The foregoing notwithstanding, the Issuer recognizes that in order for proceeds to be expended under the Code, the sale proceeds or investment earnings must be expended no more than 60 days after the earlier of (1) the fifth anniversary of the delivery of the

Bonds, or (2) the date the Bonds are retired. The Issuer agrees to obtain the advice of nationally-recognized bond counsel if such expenditure fails to comply with the foregoing to assure that such expenditure will not adversely affect the tax-exempt status of the Bonds. For purposes hereof, the issuer shall not be obligated to comply with this covenant if it obtains an opinion that such failure to comply will not adversely affect the excludability for federal income tax purposes from gross income of the interest.

E. Disposition of Project. The Issuer covenants that the property constituting the Project will not be sold or otherwise disposed in a transaction resulting in the receipt by the Issuer of cash or other compensation, unless any action taken in connection with such disposition will not adversely affect the tax-exempt status of the Bonds. For purpose of the foregoing, the Issuer may rely on an opinion of nationally-recognized bond counsel that the action taken in connection with such sale or other disposition will not adversely affect the tax-exempt status of the Bonds. For purposes of the foregoing, the portion of the property comprising personal property and disposed in the ordinary course shall not be treated as a transaction resulting in the receipt of cash or other compensation. For purposes hereof, the Issuer shall not be obligated to comply with this covenant if it obtains an opinion that such failure to comply will not adversely affect the excludability for federal income tax purposes from gross income of the interest.

F. Written Procedures. Unless superseded by another action of the Issuer, to ensure compliance with the covenants contained herein regarding private business use, remedial actions, arbitrage and rebate, the Governing Body hereby adopts and establishes the instructions attached hereto as Exhibit E, as the Issuer's written procedures.

G. Reimbursement. This Order is intended to satisfy the official requirements set forth in section 1.150-2 of the Treasury Regulations.

SECTION 19: Control and Custody of Bonds. The President of the Governing Body shall be and is hereby authorized to take and have charge of all necessary orders and records pending investigation by the Attorney General of the State of Texas, including the printing and supply of definitive Bonds, and shall take and have charge and control of the Initial Bond pending approval by the Attorney General, the registration thereof by the Comptroller of Public Accounts, and the delivery thereof to the Purchasers.

Furthermore, each Authorized Official is hereby authorized and directed to furnish and execute such documents relating to the Issuer and its financial affairs as may be necessary for the issuance of the Bonds, the approval of the Attorney General and their registration by the Comptroller of Public Accounts and, together with the Issuer's Financial Advisor, Bond Counsel, and the Paying Agent/Registrar, make the necessary arrangements for the delivery of the Initial Bond to the Purchasers and the initial exchange thereof for definitive Bonds.

SECTION 20: Satisfaction of Obligation of Issuer. If the Issuer shall pay or cause to be paid, or there shall otherwise be paid to the Holders, the principal of, premium, if any, and interest on the Bonds, at the times and in the manner stipulated in this Order, then the pledge of taxes levied under this Order and all covenants, agreements, and other obligations of the Issuer to the Holders shall thereupon cease, terminate, and be discharged and satisfied.

Bonds, or any principal amounts thereof, shall be deemed to have been paid within the meaning and with the effect expressed above in this Section when (i) money sufficient to pay in full such Bonds or the principal amounts thereof at Stated Maturity, or the redemption date therefor, together with all interest due thereon, shall have been irrevocably deposited with and held in trust by the Paying Agent/Registrar, or an authorized escrow agent, and/or (ii) Government Securities shall have been irrevocably deposited in trust with the Paying Agent/Registrar, or an authorized escrow agent, which Government Securities will mature as to principal and interest in such amounts and at such times as will insure the availability, without reinvestment, of sufficient money, together with any money deposited therewith, if any, to pay when due the principal of and interest on such Bonds, or the principal amounts thereof, on and prior to the Stated Maturity thereof or (if notice of redemption has been duly given or waived or if irrevocable arrangements therefor acceptable to the Paying Agent/Registrar have been made) the redemption date thereof for the Bonds. In the event of a defeasance of the Bonds, the Issuer shall deliver a certificate from its financial advisor, an independent accounting firm, the Paying Agent/Registrar, or another qualified third party concerning the deposit of cash and/or Government Securities to pay, when due, the principal of, redemption premium (if any), and interest due on any defeased Bonds. As and to the extent applicable, if at all, the Issuer covenants that no deposit of money or Government Securities will be made under this Section and no use made of any such deposit which would cause the Bonds to be treated as arbitrage bonds within the meaning of section 148 of the Code.

Any money so deposited with the Paying Agent/Registrar, and all income from Government Securities held in trust by the Paying Agent/Registrar, or an authorized escrow agent, pursuant to this Section which is not required for the payment of the Bonds, or any principal amounts thereof, or interest thereon with respect to which such money has been so deposited shall be remitted to the Issuer or deposited as directed by the Issuer. Furthermore, any money held by the Paying Agent/Registrar for the payment of the principal of and interest on the Bonds and remaining unclaimed for a period of three (3) years after the Stated Maturity or applicable redemption date of the Bonds such money was deposited and is held in trust to pay shall, upon the request of the Issuer, be remitted to the Issuer against a written receipt therefor, subject to the unclaimed property laws of the State of Texas.

Notwithstanding any other provision of this Order to the contrary, it is hereby provided that any determination not to redeem defeased Bonds that is made in conjunction with the payment arrangements specified in (i) or (ii) above shall not be irrevocable, provided that: (1) in the proceedings providing for such defeasance, the Issuer expressly reserves the right to call the defeased Bonds for redemption; (2) gives notice of the reservation of that right to the owners of the defeased Bonds immediately following the defeasance; (3) directs that notice of the reservation be included in any redemption notices that it authorizes; and (4) at the time of the redemption, satisfies the conditions of (i) or (ii) above with respect to such defeased debt as though it was being defeased at the time of the exercise of the option to redeem the defeased Bonds, after taking the redemption into account in determining the sufficiency of the provisions made for the payment of the defeased Bonds.

SECTION 21: Order a Contract - Amendments - Outstanding Bonds. The Issuer acknowledges that the covenants and obligations of the Issuer herein contained are a material inducement to the purchase of the Bonds. This Order shall constitute a contract with the Holders from time to time, shall be binding on the Issuer, and shall not be amended or repealed by the

Issuer so long as any Bond remains Outstanding except as permitted in this Section. The Issuer, may, without the consent of or notice to any Holders, from time to time and at any time, amend this Order in any manner not detrimental to the interests of the Holders, including the curing of any ambiguity, inconsistency, or formal defect or omission herein. In addition, the Issuer may, with the written consent of Holders holding a majority in aggregate principal amount of the Bonds then Outstanding affected thereby, amend, add to, or rescind any of the provisions of this Order; provided that, without the consent of all Holders of Outstanding Bonds, no such amendment, addition, or rescission shall (1) extend the time or times of payment of the principal of, premium, if any, and interest on the Bonds, reduce the principal amount thereof, the redemption price therefor, or the rate of interest thereon, or in any other way modify the terms of payment of the principal of, premium, if any, or interest on the Bonds, (2) give any preference to any Bond over any other Bond, or (3) reduce the aggregate principal amount of Bonds required for consent to any such amendment, addition, or rescission.

SECTION 22: Facilities Allotment Revenues. In connection with the issuance of the Bonds, the Issuer may make application to the Texas Education Agency for financial assistance from the State of Texas (the *State*) in accordance with the instructional facilities allotment funding program established pursuant to Chapter 46, as amended, Texas Education Code (the *Program*). In each fiscal year in which the Issuer received funding under the existing debt allotment program, the Program, or any successor State funding programs which provide a debt service subsidy for the Bonds (such funds being collectively referred to herein as Debt Subsidy Funds), the Issuer shall deposit immediately upon receipt the Debt Subsidy Funds received to the credit of the Bond Fund created pursuant to Section 10. Notwithstanding the requirements of Section 11, if the Debt Subsidy Funds are actually on deposit in the Bond Fund in advance of the time when ad valorem taxes are scheduled to be levied for any year, then the amount of taxes which otherwise would have been required to be levied pursuant to Section 11 shall be reduced to the extent and by the amount of the Debt Subsidy Funds then on deposit in the Bond Fund.

SECTION 23: Remedies in Event of Default. In addition to all the rights and remedies provided by the laws of the State, the Issuer covenants and agrees particularly that in the event the Issuer (a) defaults in the payments to be made to the Bond Fund, or (b) defaults in the observance or performance of any other of the covenants, conditions, or obligations set forth in this Order, the Holders of any of the Bonds shall be entitled to a writ of mandamus issued by a court of proper jurisdiction compelling and requiring the Governing Body and other officers of the Issuer to observe and perform any covenant, condition, or obligation prescribed in this Order.

No delay or omission to exercise any right or power accruing upon any default shall impair any such right or power or shall be construed to be a waiver of any such default or acquiescence therein, and every such right and power may be exercised from time to time and as often as may be deemed expedient. The specific remedies herein provided shall be cumulative of all other existing remedies and the specification of such remedies shall not be deemed to be exclusive.

SECTION 24: Printed Opinion. The Purchasers' obligation to accept delivery of the Bonds is subject to its being furnished a final opinion of McCall, Parkhurst & Horton L.L.P., San Antonio, Texas, as Bond Counsel, approving certain legal matters as to the Bonds, the opinion to be dated and delivered as of the date of initial delivery and payment for such Bonds. Printing of a true and correct copy of the opinion on the reverse side of each of the Bonds, with an appropriate certificate

pertaining thereto executed by the facsimile signature of the President or Secretary of the Governing Body, is hereby approved and authorized.

SECTION 25: CUSIP Numbers. CUSIP numbers may be printed on the Bonds. It is expressly provided, however, that the presence or absence of CUSIP numbers on the Bonds shall be of no significance or effect as regards the legality thereof and neither the Issuer nor Bond Counsel are to be held responsible for CUSIP numbers incorrectly printed on the Bonds.

SECTION 26: Effect of Headings. The Section headings herein are for convenience only and shall not affect the construction hereof.

SECTION 27: Benefits of Order. Nothing in this Order, expressed or implied, is intended or shall be construed to confer upon any person other than the Issuer, the Paying Agent/Registrar, Bond Counsel, Financial Advisors, Purchasers, and the Holders, any right, remedy, or claim, legal or equitable, under or by reason of this Order or any provision hereof, this Order and all its provisions being intended to be and being for the sole and exclusive benefit of the Issuer, the Paying Agent/Registrar, Bond Counsel, Financial Advisors, the Purchasers, and the Holders.

SECTION 28: Inconsistent Provisions. All orders, or parts thereof, which are in conflict or inconsistent with any provision of this Order are hereby repealed to the extent of such conflict, and the provisions of this Order shall be and remain controlling as to the matters herein provided.

SECTION 29: Construction of Terms. If appropriate in the context of this Order, words of the singular number shall be considered to include the plural, words of the plural number shall be considered to include the singular, and words of the masculine, feminine or neuter gender shall be considered to include the other genders.

SECTION 30: Governing Law. This Order shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 31: Severability. If any provision of this Order or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Order and the application thereof to other persons or circumstances shall nevertheless be valid, and the Governing Body hereby declares that this Order would have been enacted without such invalid provision.

SECTION 32: Public Meeting. It is officially found, determined, and declared that the meeting at which this Order is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Order, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 33: Authorization of Paying Agent/Registrar Agreement. The Governing Body hereby finds and determines that it is in the best interest of the Issuer to authorize the execution of a Paying Agent/Registrar Agreement pertaining to the registration, transferability, exchange, and payment of the Bonds. A copy of the Paying Agent/Registrar Agreement is attached hereto, in substantially final form, as Exhibit B and is incorporated herein by reference as fully as if recopied in its entirety in this Order.

SECTION 34: Incorporation of Preamble Recitals. The recitals contained in the preamble to this Order are hereby found to be true, and such recitals are hereby made a part of this Order for all purposes and are adopted as a part of the judgment and findings of the Governing Body.

SECTION 35: Unavailability of Authorized Publication. If, because of the temporary or permanent suspension of any newspaper, journal, or other publication, or, for any reason, publication of notice cannot be made meeting any requirements herein established, any notice required to be published by the provisions of this Order shall be given in such other manner and at such time or times as in the judgment of the Issuer or of the Paying Agent/Registrar shall most effectively approximate such required publication and the giving of such notice in such manner shall for all purposes of this Order be deemed to be in compliance with the requirements for publication thereof.

SECTION 36: No Recourse Against Issuer Officials. No recourse shall be had for the payment of principal of, premium, if any, or interest on any Bond or for any claim based thereon or on this Order against any official of the Issuer or any person executing any Bond.

SECTION 37: Continuing Disclosure Undertaking.

A. Definitions.

As used in this Section, the following terms have the meanings ascribed to such terms below:

EMMA means the MSRB's Electronic Municipal Market Access system, accessible by the general public, without charge, on the internet through the uniform resource locator (URL) <http://www.emma.msrb.org>.

Financial Obligation means a (a) debt obligation; (b) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation; or (c) guarantee of a debt obligation or any such derivative instrument; provided that "financial obligation" shall not include municipal securities (as defined in the Securities Exchange Act of 1934, as amended) as to which a final official statement (as defined in the Rule) has been provided to the MSRB consistent with the Rule.

MSRB means the Municipal Securities Rulemaking Board.

Rule means SEC Rule 15c2-12, as amended from time to time.

SEC means the United States Securities and Exchange Commission.

Undertaking means the District's continuing disclosure undertaking, described in Paragraphs B through E below, hereunder accepted and entered into by the District for the purpose of compliance with the Rule.

B. Annual Reports.

The Issuer shall file annually with the MSRB, (1) within six months after the end of each fiscal year ending in or after 2026, financial information and operating data with respect to the Issuer of the general type included in the final Official Statement authorized by Section 16 of this Order, being the information described in Exhibit D hereto, and (2) if not provided as part such financial information and operating data, audited financial statements of the Issuer, when and if available. Any financial statements so to be provided shall be (i) prepared in accordance with the accounting principles described in Exhibit D hereto, or such other accounting principles as the Issuer may be required to employ from time to time pursuant to state law or regulation, and (ii) audited, if the Issuer commissions an audit of such financial statements and the audit is completed within the period during which they must be provided. If the audit of such financial statements is not complete within such period, then the Issuer shall file unaudited financial statements within such period and audited financial statements for the applicable fiscal year to the MSRB, when and if the audit report on such financial statements becomes available. Under current Texas law, including, but not limited to, Chapter 44, as amended, Texas Education Code, the Issuer must keep its fiscal records in accordance with generally accepted accounting principles, must have its financial accounts and records audited by a certified or permitted public accountant and must file each audit report with the Texas Education Agency within 150 days after the close of the Issuer's fiscal year. Copies of each audit report must also be filed in the office of the Issuer and with the President or Secretary, Board of Trustees. The Issuer's fiscal records and audit reports are available for public inspection during the regular business hours of the District. Additionally, upon the filing of these financial statements and the annual audit, these documents are subject to the Texas Open Records Act, as amended, Texas Government Code, Chapter 552.

If the Issuer changes its fiscal year, it will file notice of such change (and of the date of the new fiscal year end) with the MSRB prior to the next date by which the Issuer otherwise would be required to provide financial information and operating data pursuant to this Section.

C. Notice of Certain Events.

The Issuer shall file notice of any of the following events with respect to the Bonds to the MSRB in a timely manner and not more than 10 business days after occurrence of the event:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB), or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;

- (7) Modifications to rights of holders of the Bonds, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the Bonds, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership, or similar event of the Issuer, which shall occur as described below;
- (13) The consummation of a merger, consolidation, or acquisition involving the Issuer or the sale of all or substantially all of its assets, other than in the ordinary course of business, the entry into of a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional paying agent/registrars or the change of name of a paying agent/registrars, if material;
- (15) Incurrence of a Financial Obligation of the Issuer, if material, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a Financial Obligation of the Issuer, any of which affects security holders, if material; and
- (16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a Financial Obligation of the Issuer, any of which reflect financial difficulties.

For these purposes, (a) any event described in the immediately preceding paragraph (12) is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent, or similar officer for the Issuer in a proceeding under the United States Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the Issuer, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement, or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the Issuer, and (b) the District intends the words used in the immediately preceding paragraphs (15) and (16) and the definition of Financial Obligation in this Section have the same meanings as when they are used in the Rule, as evidenced by SEC Release No. 34-83885, dated August 20, 2018.

The Issuer shall notify the MSRB, in a timely manner, of any failure by the Issuer to provide financial information or operating data in accordance with this Section by the time required by this Section.

D. Limitations, Disclaimers, and Amendments.

The Issuer shall be obligated to observe and perform the covenants specified in this Section for so long as, but only for so long as, the Issuer remains an “obligated person” with respect to the Bonds within the meaning of the Rule, except that the Issuer in any event will give notice of any deposit that causes the Bonds to be no longer Outstanding.

The provisions of this Section are for the sole benefit of the Holders and beneficial owners of the Bonds, and nothing in this Section, express or implied, shall give any benefit or any legal or equitable right, remedy, or claim hereunder to any other person. The Issuer undertakes to provide only the financial information, operating data, financial statements, and notices which it has expressly agreed to provide pursuant to this Section and does not hereby undertake to provide any other information that may be relevant or material to a complete presentation of the Issuer’s financial results, condition, or prospects or hereby undertake to update any information provided in accordance with this Section or otherwise, except as expressly provided herein. The Issuer does not make any representation or warranty concerning such information or its usefulness to a decision to invest in or sell Bonds at any future date.

UNDER NO CIRCUMSTANCES SHALL THE ISSUER BE LIABLE TO THE HOLDER OR BENEFICIAL OWNER OF ANY BOND OR ANY OTHER PERSON, IN CONTRACT OR TORT, FOR DAMAGES RESULTING IN WHOLE OR IN PART FROM ANY BREACH BY THE ISSUER, WHETHER NEGLIGENT OR WITH OR WITHOUT FAULT ON ITS PART, OF ANY COVENANT SPECIFIED IN THIS SECTION, BUT EVERY RIGHT AND REMEDY OF ANY SUCH PERSON, IN CONTRACT OR TORT, FOR OR ON ACCOUNT OF ANY SUCH BREACH SHALL BE LIMITED TO AN ACTION FOR MANDAMUS OR SPECIFIC PERFORMANCE.

No default by the Issuer in observing or performing its obligations under this Section shall constitute a breach of or default under this Order for purposes of any other provision of this Order.

Nothing in this Section is intended or shall act to disclaim, waive, or otherwise limit the duties of the Issuer under federal and state securities laws.

The provisions of this Section may be amended by the Issuer from time to time to adapt to changed circumstances that arise from a change in legal requirements, a change in law, or a change in the identity, nature, status, or type of operations of the Issuer, but only if (1) the provisions of this Section, as so amended, would have permitted an underwriter to purchase or sell Bonds in the primary offering of the Bonds in compliance with the Rule, taking into account any amendments or interpretations of the Rule to the date of such amendment, as well as such changed circumstances, and (2) either (a) the Holders of a majority in aggregate principal amount (or any greater amount required by any other provision of this Order that authorizes such an amendment) of the Outstanding Bonds consent to such amendment or (b) a person that is unaffiliated with the Issuer (such as nationally recognized bond counsel) determines that such amendment will not materially impair the interests of the Holders and beneficial owners of the Bonds. The Issuer may also repeal or amend the provisions of this Section if the SEC amends or repeals the applicable provisions of the Rule or any court of final jurisdiction enters judgment that such provisions of the Rule are invalid, and the Issuer also may amend the provisions of this Section in its discretion in

any other manner or circumstance, but in either case only if and to the extent that the provisions of this sentence would not have prevented an underwriter from lawfully purchasing or selling Bonds in the primary offering of the Bonds, giving effect to (a) such provisions as so amended and (b) any amendments or interpretations of the Rule. If the Issuer so amends the provisions of this Section, it shall include with any amended financial information or operating data next provided in accordance with subsection B of this Section an explanation, in narrative form, of the reasons for the amendment and of the impact of any change in the type of financial information or operating data so provided.

E. Information Format - Incorporation by Reference.

The Issuer information required under this Section shall be filed with the MSRB through EMMA in such format and accompanied by such identifying information as may be specified from time to time thereby. Under the current rules of the MSRB, continuing disclosure documents submitted to EMMA must be in word-searchable portable document format (PDF) files that permit the document to be saved, viewed, printed, and retransmitted by electronic means and the series of obligations to which such continuing disclosure documents relate must be identified by CUSIP number or numbers.

F. General Policies and Procedures Concerning Compliance with the Rule.

Because the issuance of the Bonds is subject to the provisions of the Rule and because the potential “underwriters” in a negotiated sale of the Bonds or the initial purchasers in a negotiated sale of the Bonds may be subject to MSRB rules and regulations with respect to such sale (including certain due diligence and suitability requirements, among others), the Issuer hereby adopts the General Policies and Procedures Concerning Compliance with the Rule (the *Policies and Procedures*), attached hereto as Exhibit F, with which the Issuer shall follow to assure compliance with the Undertaking. The Issuer has developed these Policies and Procedures for the purpose of meeting its requirements of the Undertaking and, in connection therewith, has sought the guidance from its internal staff charged with administering the Issuer’s financial affairs, its municipal or financial advisors, its legal counsel (including its Bond Counsel), and its independent accountants (to the extent determined to be necessary or advisable). The Policies and Procedures can be amended at the sole discretion of the Issuer and any such amendment will not be deemed to be an amendment to the Undertaking. Each Authorized Official is hereby authorized to amend the Policies and Procedures as a result of a change in law, a future issuance of indebtedness subject to the Rule, or another purpose determined by the Authorized Official to be necessary or desirable for or with respect to future compliance with the Undertaking.

Financial information and operating data to be provided pursuant to this Section may be set forth in full in one or more documents or may be included by specific reference to any document (including an official statement or other offering document) available to the public through EMMA or filed with the SEC.

SECTION 38: Book-Entry-Only System.

The Bonds shall initially be registered so as to participate in a securities depository system (the *DTC System*) with the Depository Trust Company, New York, New York or any successor

entity thereto (*DTC*), as set forth herein. Each Stated Maturity of the Bonds shall be issued (following cancellation of the Initial Bond described in Section 7) in the form of a separate single definitive Bond. Upon issuance, the ownership of each such Bond shall be registered in the name of Cede & Co., as the nominee of DTC, and all of the Outstanding Bonds shall be registered in the name of Cede & Co., as the nominee of DTC. The Issuer and the Paying Agent/Registrar are authorized to execute, deliver, and take the actions set forth in such letters to or agreements with DTC as shall be necessary to effectuate the DTC System, including the Letter of Representations attached hereto as Exhibit G (the *Representation Letter*).

With respect to the Bonds registered in the name of Cede & Co., as nominee of DTC, the Issuer and the Paying Agent/Registrar shall have no responsibility or obligation to any broker-dealer, bank, or other financial institution for which DTC holds the Bonds from time to time as securities depository (a *Depository Participant*) or to any person on behalf of whom such a Depository Participant holds an interest in the Bonds (an *Indirect Participant*). Without limiting the immediately preceding sentence, the Issuer and the Paying Agent/Registrar shall have no responsibility or obligation with respect to (i) the accuracy of the records of DTC, Cede & Co., or any Depository Participant with respect to any ownership interest in the Bonds, (ii) the delivery to any Depository Participant or any other person, other than a registered owner of the Bonds, as shown on the Security Register, of any notice with respect to the Bonds, including any notice of redemption, or (iii) the delivery to any Depository Participant or any Indirect Participant or any other Person, other than a Holder of a Bond, of any amount with respect to principal of, premium, if any, or interest on the Bonds. While in the DTC System, no person other than Cede & Co., or any successor thereto, as nominee for DTC, shall receive a bond certificate evidencing the obligation of the Issuer to make payments of principal, premium, if any, and interest on the Bonds pursuant to this Order. Upon delivery by DTC to the Paying Agent/Registrar of written notice to the effect that DTC has determined to substitute a new nominee in place of Cede & Co., and subject to the provisions in this Order with respect to interest checks or drafts being mailed to the Holder, the word "Cede & Co." in this Order shall refer to such new nominee of DTC.

In the event that (a) the Issuer determines that DTC is incapable of discharging its responsibilities described herein and in the Representation Letter, (b) the Representation Letter shall be terminated for any reason, or (c) DTC or the Issuer determines that it is in the best interest of the beneficial owners of the Bonds that they be able to obtain certificated Bonds, the Issuer shall notify the Paying Agent/Registrar, DTC, and DTC Participants of the availability within a reasonable period of time through DTC of bond certificates, and the Bonds shall no longer be restricted to being registered in the name of Cede & Co., as nominee of DTC. At that time, the Issuer may determine that the Bonds shall be registered in the name of and deposited with a successor depository operating a securities depository system, as may be acceptable to the Issuer, or such depository's agent or designee, and if the Issuer and the Paying Agent/Registrar do not select such alternate securities depository system then the Bonds may be registered in whatever name or names the Holders of Bonds transferring or exchanging the Bonds shall designate, in accordance with the provisions hereof.

Notwithstanding any other provision of this Order to the contrary, so long as any Bond is registered in the name of Cede & Co., as nominee of DTC, all payments with respect to principal of, premium, if any, and interest on such Bond and all notices with respect to such Bond shall be made and given, respectively, in the manner provided in the Representation Letter.

SECTION 39: Further Procedures. The officers and employees of the Issuer are hereby authorized, empowered and directed from time to time and at any time to do and perform all such acts and things and to execute, acknowledge and deliver in the name and under the corporate seal and on behalf of the Issuer all such instruments, whether or not herein mentioned, as may be necessary or desirable in order to carry out the terms and provisions of this Order, the initial sale and delivery of the Bonds, the Paying Agent/Registrar Agreement, and the Purchase Contract. In addition, prior to the initial delivery of the Bonds, each Authorized Official and Bond Counsel are hereby authorized and directed to approve any technical changes or corrections to this Order or to any of the instruments authorized and approved by this Order necessary in order to (1) correct any ambiguity or mistake or properly or more completely document the transactions contemplated and approved by this Order, (2) obtain a rating from any nationally recognized rating service, or (3) obtain the approval of the Bonds by the Texas Attorney General's office. Bond Counsel is further authorized to institute any bond validation suit under Chapter 1205, as amended, Texas Government Code (or any successor statute thereto) related to the Bonds while the Bonds are outstanding and unpaid. In case any officer of the Issuer whose signature shall appear on any certificate shall cease to be such officer before the delivery of such certificate, such signature shall nevertheless be valid and sufficient for all purposes the same as if such officer had remained in office until such delivery.

SECTION 40: Delegation Authorization Pursuant to HB 1295. Though such parties may be identified, and the entry into a particular form of contract may be authorized herein, pursuant to the Act, and any other applicable law, the Board, pursuant to the Act and other applicable law, hereby delegates to the Superintendent of Schools and/or Assistant Superintendent for Business Services the authority to independently select the counterparty to any paying agent/registrar, rating agency, bond insurer, securities depository, or any other contract that is determined by the Superintendent of Schools, the Assistant Superintendent for Business Services, the District's Financial Advisor, or the District's Bond Counsel to be necessary or incidental to the issuance of the Bonds as long as each of such contracts has a value of less than the amount referenced in Section 2252.908 of the Texas Government Code (collectively, the *Ancillary Bond Contracts*) and, as necessary, to execute the Ancillary Bond Contracts on behalf and as the act and deed of the District. The Board has not participated in the selection of any of the business entities which are counterparties to the Ancillary Bond Contracts.

SECTION 41: Issuer's Consent to Provide Information and Documentation to the Texas MAC. The Municipal Advisory Council of Texas (the *Texas MAC*), a non-profit membership corporation organized exclusively for non-profit purposes described in section 501(c)(6) of the Internal Revenue Code and which serves as a comprehensive financial information repository regarding municipal debt issuers in Texas, requires provision of written documentation regarding the issuance of municipal debt by the issuers thereof. In support of the purpose of the Texas MAC and in compliance with applicable law, the Issuer hereby consents to and authorizes any Authorized Official, Bond Counsel to the Issuer, and/or Financial Advisor to the Issuer to provide to the Texas MAC information and documentation requested by the Texas MAC relating to the Bonds; provided, however, that no such information and documentation shall be provided prior to the Closing Date. This consent and authorization relates only to information and documentation that is a part of the public record concerning the issuance of the Bonds.

SECTION 42: Effective Date. This Order shall be in force and effect from and after its passage on the date shown below.

* * *

PASSED AND ADOPTED, this 20th day of May, 2026.

LAKE TRAVIS INDEPENDENT SCHOOL
DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

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INDEX TO EXHIBITS

Exhibit A.....	Approval Certificate
Exhibit B.....	Paying Agent/Registrar Agreement
Exhibit C.....	Purchase Contract
Exhibit D.....	Description of Annual Financial Information
Exhibit E.....	Written Procedures Relating to Continuing Compliance with Federal Tax Covenants
Exhibit F	General Policies and Procedures Concerning Compliance with the Rule
Exhibit G.....	DTC Letter of Representations

EXHIBIT A

Approval Certificate

See Tab No. ___

EXHIBIT B

Paying Agent/Registrar Agreement

See Tab No. ___

EXHIBIT C

Purchase Contract

See Tab No. __

EXHIBIT D

Description of Annual Financial Information

The following information is referred to in Section 37 of this Order.

Annual Financial Statements and Operating Data

The financial information and operating data with respect to the District to be provided annually in accordance with such Section are as specified (and included in the Appendix or under the headings of the Official Statement referred to) below:

- (1) The quantitative financial information and operating data of the District of the general type included in Appendix A of the Official Statement.
- (2) The District's audited financial statements for the most recently concluded fiscal year or to the extent these audited financial statements are not available, the unaudited financial statements of the District for the most recently concluded fiscal year.

Accounting Principles

The accounting principles referred to in such Section are generally accepted accounting principles for governmental units as prescribed by the Government Accounting Standards Board from time to time.

EXHIBIT E

Written Procedures Relating to Continuing Compliance with Federal Tax Covenants

A. Arbitrage. With respect to the investment and expenditure of the proceeds of the Bonds, the District's Assistant Superintendent for Business Services (the *Responsible Person*), will:

- (i) instruct the appropriate person or persons that the construction, renovation or acquisition of the facilities must proceed with due diligence and that binding contracts for the expenditure of at least 5% of the proceeds of the Bonds will be entered into within six (6) months of the date of delivery of the Bonds (the *Issue Date*);
- (ii) monitor that at least 85% of the proceeds of the Bonds to be used for the construction, renovation or acquisition of any facilities are expended within three (3) years of the Issue Date;
- (iii) restrict the yield of the investments to the yield on the Bonds after three (3) years of the Issue Date;
- (iv) monitor all amounts deposited into a sinking fund or funds (e.g., the Interest and Sinking Fund), to assure that the maximum amount invested at a yield higher than the yield on the Bonds does not exceed an amount equal to the debt service on the Bonds in the succeeding 12 month period plus a carryover amount equal to one-twelfth of the principal and interest payable on the Bonds for the immediately preceding 12-month period;
- (v) ensure that no more than 50% of the proceeds of the Bonds are invested in an investment with a guaranteed yield for 4 years or more;
- (vi) maintain any official action of the District (such as a reimbursement resolution) stating its intent to reimburse with the proceeds of the Bonds any amount expended prior to the Issue Date for the acquisition, renovation or construction of the facilities;
- (vii) ensure that the applicable information return (e.g., IRS Form 8038-G, 8038-GC, or any successor forms) is timely filed with the IRS; and
- (viii) assure that, unless excepted from rebate and yield restriction under section 148(f) of the Code, excess investment earnings are computed and paid to the U.S. government at such time and in such manner as directed by the IRS (A) at least every 5 years after the Issue Date and (B) within 30 days after the date the Bonds are retired.

B. Private Business Use. With respect to the use of the facilities financed or refinanced with the proceeds of the Bonds the Responsible Person will:

- (i) monitor the date on which the facilities are substantially complete and available to be used for the purpose intended;
- (ii) monitor whether, at any time the Bonds are outstanding, any person, other than the District, the employees of the District, the agents of the District or members of the general public has any contractual right (such as a lease, purchase, management or other service agreement) with respect to any portion of the facilities;
- (iii) monitor whether, at any time the Bonds are outstanding, any person, other than the District, the employees of the District, the agents of the District or members of the general public has a right to use the output of the facilities (e.g., water, gas, electricity);
- (iv) monitor whether, at any time the Bonds are outstanding, any person, other than the District, the employees of the District, the agents of the District or members of the general public has a right to use the facilities to conduct or to direct the conduct of research;
- (v) determine whether, at any time the Bonds are outstanding, any person, other than the District, has a naming right for the facilities or any other contractual right granting an intangible benefit;
- (vi) determine whether, at any time the Bonds are outstanding, the facilities are sold or otherwise disposed of; and
- (vii) take such action as is necessary to remediate any failure to maintain compliance with the covenants contained in the Order related to the public use of the facilities.

C. Record Retention. The Responsible Person will maintain or cause to be maintained all records relating to the investment and expenditure of the proceeds of the Bonds and the use of the facilities financed or refinanced thereby for a period ending three (3) years after the complete extinguishment of the Bonds. If any portion of the Bonds is refunded with the proceeds of another series of tax-exempt obligations, such records shall be maintained until the three (3) years after the refunding obligations are completely extinguished. Such records can be maintained in paper or electronic format.

D. Responsible Person. The Responsible Person shall receive appropriate training regarding the District's accounting system, contract intake system, facilities management and other systems necessary to track the investment and expenditure of the proceeds and the use of the facilities financed or refinanced with the proceeds of the Bonds. The foregoing notwithstanding, the Responsible Person is authorized and instructed to retain such experienced advisors and agents as may be necessary to carry out the purposes of these instructions.

EXHIBIT F

General Policies and Procedures Concerning Compliance with the Rule

I. Capitalized terms used in this Exhibit have the meanings ascribed thereto in Section 37 of the Order. “Bonds” refers to the Bonds that are the subject of the Order to which this Exhibit is attached.

II. As a capital markets participant, the District is aware of its continuing disclosure requirements and obligations existing under the Rule prior to February 27, 2019, the effective date of the most recent amendment to the Rule (the *Effective Date*), and has implemented and maintained internal policies, processes, and procedures to ensure compliance therewith. Adherence to these internal policies, processes, and procedures has enabled underwriters in non-exempt negotiated sales and initial purchasers in non-exempt competitive sales to comply with their obligations arising under various MSRB rules and regulations concerning due diligence and findings of suitability, among other matters, regarding the District’s compliance with the Rule.

III. The District is aware that the Rule was amended as of the Effective Date (the *Rule Amendment*) and has accommodated this amendment by adding subparagraphs (15) and (16) to Section 37 of the Order, which provisions are a part of the Undertaking.

IV. The District is aware that “participating underwriters” (as such term is defined in the Rule) of the Bonds must make inquiry and reasonably believe that the District is likely to comply with the Undertaking and that the standards for determining compliance have increased over time as a result of, among others, the United States Securities and Exchange Commission’s Municipalities Continuing Disclosure Cooperation Initiative and regulatory commentary relating to the effectiveness of the Rule Amendment.

V. The District now establishes the following general policies and procedures (the *Policies and Procedures*) for satisfying its obligations pursuant to the Undertaking, which policies and procedures have been developed based on the District’s informal policies, procedures, and processes utilized prior to the Effective Date for compliance with the District’s obligations under the Rule, the advice from and discussions with the District’s internal senior staff (including staff charged with administering the District’s financial affairs), its municipal or financial advisors, its legal counsel (including Bond Counsel), and its independent accountants, to the extent determined to be necessary or advisable (collectively, the *Compliance Team*):

1. the Superintendent of the District or the Assistant Superintendent for Business Services (the *Compliance Officer*) shall be responsible for satisfying the District’s obligations pursuant to the Undertaking through adherence to these Policies and Procedures;
2. the Compliance Officer shall establish reminder or “tickler” systems to identify and timely report to the MSRB, in the format thereby prescribed from time to time, the District’s information of the type described in Section 37 of the Order;
3. the Compliance Officer shall promptly determine the occurrence of any of the events described in Section 37 of the Order;

4. the Compliance Officer shall work with external consultants of the District, as and to the extent necessary, to timely prepare and file with the MSRB the annual information of the District and notice of the occurrence of any of the events referenced in Clauses 2 and 3 above, respectively, the foregoing being required to satisfy the terms of the Undertaking;
5. the Compliance Officer shall establish a system for identifying and monitoring any Financial Obligations, whether now existing or hereafter entered into by the District, and (upon identification) determining if such Financial Obligation has the potential to materially impact the security or source of repayment of the Bonds;
6. upon identification of any Financial Obligation meeting the materiality standard identified in Clause 5 above, the Compliance Officer shall establish a process for identifying and monitoring any District agreement to covenants, events of default, remedies, priority rights, or other similar terms under such Financial Obligation;
7. the Compliance Officer shall establish a process for identifying the occurrence of any default, event of acceleration, termination event, modification of terms, or other similar events under the terms of any Financial Obligation, the occurrence of any of which reflect financial difficulties of the District; and
8. the Compliance Officer shall annually review these Policies and Procedures with the remainder of the Compliance Team, make any modifications on an internal document retained by the Compliance Officer and available to any “participating underwriter” (as defined in the Rule), if requested, and on the basis of this annual review (to the extent determined to be necessary or desirable), seek additional training for herself or himself, as well as other members of the District’s internal staff identified by the Compliance Officer to assist with the District’s satisfaction of the terms and provisions of the Undertaking.

EXHIBIT G

DTC Letter of Representations

See Tab No. __



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of the Food and Nutrition Meal Prices for 2026–2027

RECOMMENDED ACTION

Administration recommends approval of a \$0.10 increase to student breakfast and lunch meal prices for the 2026–2027 school year, as presented.

RATIONALE

The 2026–2027 USDA Paid Lunch Equity (PLE) requirement establishes a target weighted average paid lunch price of \$4.15 for schools participating in the National School Lunch Program. This target reflects a 2% minimum increase plus the most recent Consumer Price Index adjustment (3.85%) applied to the prior year's weighted average paid lunch price of \$3.35. The District's current average reimbursable lunch price for program schools is \$3.35, and the average classic lunch price for non-program schools is \$3.83, both of which fall below the federal target. A \$0.10 per meal price adjustment is recommended to move the District incrementally toward alignment with USDA guidelines while minimizing impact on students and families.

BUDGET PROVISIONS

2026–2027 Food Service Fund

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Marissa Bell – Assistant Director of Food and Nutrition Services

ATTACHMENTS

Student Meal Prices for 2026–2027

MEETING DATE

May 20, 2026

**Lake Travis ISD
Food & Nutrition Department
2026-2027**

<u>Breakfast</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>Change</u>
Elementary Schools	\$1.95	\$2.05	\$0.10
Middle Schools	\$2.05	\$2.15	\$0.10
High School	\$2.15	\$2.25	\$0.10

<u>Lunch</u>	<u>2025-2026</u>	<u>2026-2027</u>	<u>Change</u>
Elementary Schools	\$3.35	\$3.45	\$0.10
Middle Schools	\$3.50	\$3.60	\$0.10
High School	\$4.15	\$4.25	\$0.10



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Approval of American Constructors as Contractor for JOC 23-138 for the 18+ Program Cottage Kitchen Renovations

RECOMMENDED ACTION

Administration recommends approval of American Constructors as contractor for JOC 23-138 for the kitchen renovations at the Cottage, as presented.

RATIONALE

The facility serving the Bridges 18+ special services program, known as The Cottage, is in need of kitchen renovations and upgrading from one to two kitchen stations. The project scope includes the demolition of existing cabinetry, flooring, range hood, sinks and plumbing, and the installation of new drywall, plumbing, electrical, flooring, cabinets, tile backsplash and paint. Included in the project is the installation of new appliances purchased by the District, including two stoves, a commercial refrigerator, a freezer and a dishwasher.

District administration has selected American Constructors as the general contractor for this work through Job Order Contract JOC 23-138, in the total contract amount of \$136,372. In accordance with Board Policy CV(LOCAL), Board approval is required for construction contracts valued at or above \$100,000. The contract amount of \$136,372 exceeds that threshold and is therefore presented for Board approval. Approval of this contract will allow the District to complete the project during the summer months.

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services
Robert Winovitch – Director of Facilities and Construction
Cristy Soares – Director of Purchasing

ATTACHMENTS

American Constructors Pricing Summary – The Cottage Kitchen Renovations

MEETING DATE

May 20, 2026



PROPOSAL

Date: 04/29/26

Owner: Lake Travis ISD
16101 Hwy 71, Bldg. B
Austin, TX 78738

Contractor: American Constructors
11900 West Parmer Lane
Cedar Park, Texas 78613
JOC Contract #21-021

Project: The Cottage Kitchen Renovations Summer 2026

Scope of Work Includes:

- 1. Demolition of existing cabinetry, flooring, range hoods, sinks and associated plumbing
- 2. Installation of new drywall, plumbing, electrical, flooring, cabinets, tile, and paint per plans
- 3. Delivery coordination and connections of owner furnished appliances

List of Plans:

COTTAGE RENOVATIONS by Haddon + Cowan Architects issued 05/15/2025
ASI No.1 received on 03/09/2026 contain changes to sheet A2.01 & A4.01

Exclusions / Clarifications

- 1. Excludes testing, removal or abatement of existing hazardous materials
- 2. Excludes permitting and material testing
- 3. Excludes moving of existing furniture, fixtures and equipment.
- 4. Contractor is not responsible for any FF&E left in the work area
- 5. Relocation or repair of underground utilities that are not shown
- 6. All work during normal business hours
- 7. **District to provide dishwasher, ovens, refrigerators, and freezers.**

Total Amount of Proposal \$136,372

Proposal is valid for 30 days from the date listed. Proposal assumes all areas will be available so work can proceed, uninterrupted to completion. All work to be done during normal hours unless otherwise noted in the proposal.

Accepted by:

Signature

Date

Printed name

Title

The Cottage Kitchen Renovations Summer 2026

Item	Description	Amount
1	Demolition	\$2,500
2	Ceiling & Drywall	\$9,440
3	Mechanical	\$4,530
4	Electrical	\$33,750
5	Plumbing	\$19,208
6	Fire Alarm	\$2,500
7	Flooring	\$2,700
8	Paint	\$4,600
9	Casework	\$25,433
10	Tile Backsplash	\$1,678
11	Final Clean	\$1,562
12	Dumpsters	\$2,260
13	Temporary Toilets	\$960
14	Supervision	\$13,000
	Subtotal	\$124,121
	Fee	\$6,206
	Subtotal	\$130,327
	Bonds & Insurance	\$6,046
	Total	\$136,372



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Consideration of and Request for Award of RFP #26-011 Registration Platform for Lake Travis ISD

RECOMMENDED ACTION

Administration recommends award of the registration platform to Arux Software, Inc., as presented.

RATIONALE

Under Section 44.031(a) of the Texas Education Code, all district contracts for the purchase of goods and services valued at \$100,000 or more in the aggregate for each 12-month period must be made by the method that provides the best value for the district, which may include competitive bidding, competitive sealed proposals, a request for proposals, an interlocal contract, a method provided by Texas Government Code Chapter 2269 for construction services, a reverse auction, or formation of a political subdivision corporation in accordance with Texas Local Government Code § 304.001 for the purchase of electricity.

Lake Travis ISD issued RFP #26-011 for the procurement of a registration platform allowing online registration for District summer camps, CAVS Course, Extended Care and Enrichment Classes, and associated payments. The District received eight responses, and the evaluation team was composed of employees from the Community Programs, Purchasing, Curriculum and Instruction, Technology, Organizational Services, and Legal departments.

After reviewing submissions, references, and product demonstrations, Administration recommends award of the contract to Arux Software, Inc., as presented in the Evaluation Summary.

BUDGET PROVISIONS

2025–2026 Community Programs Budget

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Tasha Waters-Barker – Assistant Superintendent of Organizational Services

Cristy Soares – Director of Purchasing

ATTACHMENTS

1. Evaluation Summary for RFP #26-011 – Registration Platform
2. Evaluation Criteria

MEETING DATE

May 20, 2026

RFP 26-011 Registration Platform	Total Eligible Points
Years in Business	5
Core Functional Needs	20
District Operational Requirements	20
Family Experience	10
Performance, Reliability & Support	35
Overall Goal	10
Total	100

Lake Travis ISD
RFP Registration Platform
Bid # 26-011

Board Agenda - Tabulation

Evaluation Scoring

Item #	Description	Group Points Available	6crickets	Active	Arly The BELL Foundation BellXcel	Arux Software, Inc	Concourse Tech, Inc	Finally Free Productions	Modern Campus USA, Inc	Vanco RevTrak, Inc
1	Criteria	100	82	98	95	100	81	22	82	30

Comments:

Points based on experience, functionality, family experience, performance, reliability and support.

Price Proposal

Item #	Description		6crickets	Active	Arly The BELL Foundation BellXcel	Arux Software, Inc	Concourse Tech, Inc	Finally Free Productions	Modern Campus USA, Inc	Vanco RevTrak, Inc
1	Annual Fee		\$ 60,215	\$ -	\$ 17,500	\$ 15,600	\$ 31,500	\$ 18,500	\$ 31,880	\$ -
2	Fee on Transactions		2.9% + 30 cents	3.50%	4.2% + 30 cents	2.99% + 39 cents	2.90%	2.95%		4.3% + 20 cents eCheck rate 3.99%

AWARD - The District's recommendation to the Board of Trustees on May 20, 2026 is to award to Arux Software, Inc. based on evaluation score and demonstration.



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Approval of the April 15, 2026, Regular Board Meeting Minutes and May 13, 2026, Canvass Election Minutes

RECOMMENDED ACTION

Administration recommends approval of the April 15, 2026, Regular Board Meeting Minutes and May 13, 2026, Canvass Election Minutes.

RATIONALE

Minutes for each Board meeting shall be approved and on file in the Superintendent's office.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Suzanne Kelbaugh – Executive Assistant to the Superintendent of Schools

ATTACHMENTS

April 15, 2026, Regular Board Meeting Minutes
May 13, 2026, Canvass Election Minutes

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Approval of Library Materials Procurement List Recommended by the School Library Advisory Council (SLAC)

RECOMMENDED ACTION

Administration recommends approval of the library materials procurement list as recommended by the School Library Advisory Council (SLAC).

RATIONALE

In response to Senate Bill 13, the Lake Travis ISD School Library Advisory Council (SLAC) was established by the Board of Trustees to oversee the school library materials approval and challenge process.

The SLAC presents its recommendation for the attached list of proposed books for purchase. District librarians selected these titles to support curriculum, address collection gaps, and encourage student reading. The list was publicly posted for at least 30 days to allow parents and community members to review and submit comments, all of which were shared with the Board. This action pertains only to the purchase of new or replacement materials with ISBN numbers not currently represented in the district library catalog. Approval of this recommendation maintains transparency and provides robust, high-quality library collections that enrich instruction, foster student achievement, and cultivate engaged, lifelong readers.

BUDGET PROVISIONS

2025–2026 Library Materials Budget

RESOURCE PERSONNEL

Tasha Waters-Barker – Assistant Superintendent of Organizational Services

ATTACHMENTS

LTISD SLAC Recommended Library Materials Procurement List

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Approval of the 2026–2030 District of Innovation Plan Renewal Amendment

RECOMMENDED ACTION

Administration recommends approval of the 2026–2030 District of Innovation Plan Renewal Amendment.

RATIONALE

The District of Innovation (DOI) designation, authorized under House Bill 1842 (84th Texas Legislative Session) and Texas Education Code Chapter 12A, provides Lake Travis ISD with the flexibility to make locally driven decisions that best meet the needs of our students, staff, and community. An approved DOI plan allows the District to tailor its calendar, staffing, and instructional models, remove barriers that inhibit innovation, and remain responsive to changing educational and workforce needs, all while maintaining the high standards of accountability required of public schools.

Renewing LTISD’s DOI status ensures continued local control and alignment with district priorities.

As part of the DOI plan renewal, the District is bringing forward an amendment to the approved plan to remove the Parental Engagement Policy exemption. This amendment reflects recent guidance from the Texas Commissioner of Education requiring charter schools to comply with this policy and thus making the provision inappropriate for inclusion in a school district’s DOI plan. Removing this exemption ensures alignment with current state expectations while maintaining the integrity and flexibility of the District’s overall DOI framework.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Tasha Waters-Barker – Assistant Superintendent of Organizational Services

ATTACHMENTS

2026–2030 LTISD District of Innovation Plan Renewal

MEETING DATE

May 20, 2026



LAKE TRAVIS ISD



PLAN OF INNOVATION

May 20, 2026 - May 20, 2030

ONE COMMUNITY.

ONE PURPOSE.

ALL HEART.

Frequently Asked Questions

What is a District of Innovation?

The District of Innovation concept was passed by the 84th Legislative Session in House Bill 1842 and has been codified in the [Texas Education Code Chapter 12a](#). A District of Innovation designation gives traditional school districts most of the flexibility currently available to Texas' open-enrollment charter schools. It gives a district more local control and increases a district's ability to decide what best suits the district's needs. Under HB 1842, districts may identify certain requirements imposed by the Texas Education Code "that inhibit the goals of the plan and from which the district should exempt on adoption of the plan."

What are the benefits to Lake Travis ISD becoming a District of Innovation?

A District of Innovation will have the flexibility to implement practices similar to charter schools and exercise local control over certain decisions about education and governance that are more appropriate for the individual needs of the District. A District of Innovation is given empowerment to innovate and think differently based on the unique needs of the school, students, and staff. Becoming a District of Innovation allows a district to customize appropriate plans district-wide, a grade level, or a single campus.

What are the proposed areas of innovation for Lake Travis ISD?

- Class size in grades K-4
- First day of instruction
- Grievance Timeline, Processes, and Procedures
- Instructional Plans and Syllabi
- Parent Conferences
- Probationary Teacher Contracts
- School Day Interruptions - Announcements
- School Day Interruptions - Tutoring/Test Prep Time
- Staff Development
- Teacher Appraisal System
- Teacher Certifications
- Teacher Mentor Program
- Teacher Workdays:Minimum Service Required

What areas is Lake Travis ISD prohibited from seeking exemption?

A District of Innovation cannot seek exemption from state or federal requirements applicable to an open enrollment charter school; state requirements for curriculum or graduation; and academic and financial accountability. Additionally, a District of Innovation cannot be exempt from statutes, including but not limited to, election of board of trustees; powers and duties of school boards, superintendents, and principals; criminal history record checks and educator misconduct reporting; bilingual education; special education; prekindergarten; academic accountability including student assessment; open meetings, open records; financial accountability and related reporting; nepotism; and transportation.

Has the District done this before?

Yes. The Lake Travis ISD Board of Trustees approved its first District of Innovation Plan in December 2016. The initial plan expired in 2021, and the current renewal is effective from May 19, 2021 through May 19, 2026. A district may renew a District of Innovation Plan by following the process outlined in 19 Texas Administrative Code §102.1307 for adoption.

What is the process for developing and approving LTISD's Innovation Plan?

On November 19, 2025, the Lake Travis ISD Board of Trustees passed a resolution to initiate the process to renew the District's designation as a District of Innovation. The Board designated the Advisory Committee for Education (ACE) as the District Advisory Committee to explore and develop the renewal of the local innovation plan.

The Innovation Plan Committee was composed of key district stakeholders, including senior leadership, administration, staff, parents, board members, and community members. The committee met in January and March to draft, review, and prepare the proposed renewal of the Innovation Plan.

The proposed renewal of the Innovation Plan was posted on the District of Innovation webpage for at least 30 days. The District of Innovation Committee, which included members of the District's Advisory Committee for Education (ACE) established pursuant to Texas Education Code §11.251, held a public meeting on March 10, 2026 to consider and vote on the final version of the proposed renewal plan. The plan renewal was approved by a majority of the committee.

On April 15, 2026, the Board of Trustees voted on and adopted the final renewal plan. With approval by two-thirds of the Board, the District continued its designation as a District of Innovation under Chapter 12A of the Texas Education Code and began operating in accordance with the renewed plan.

How long is the District of Innovation Plan effective?

The renewed plan will be in effect for another term of five years.

Timeline of Events

<u>Action</u>	<u>Responsibility</u>	<u>Date</u>
Consideration of a renewal of designation by adoption of a resolution	Board	11/19/2025
Appoint a committee to develop a local innovation plan	Board	11/19/2025
Innovation Plan Committee meeting	ACE Committee	10/21/2025
Innovation Plan Committee meeting	ACE Committee	1/20/2026
DOI public meeting to consider final version of the proposed plan; DOI committee to vote on final plan	ACE Committee	3/10/2026
Post proposed local innovation plan on website	District	3/11/26-4/13/26
First reading for local innovation plan	Board	3/25/26
Board to vote on approval of final plan	Board	4/15/26
Notification to TEA Commissioner of approval of plan	District	4/16/26
DOI public meeting to review amendment of the plan renewal; DOI committee to vote on amended plan	ACE Committee	5/12/26
Board to vote on approval of amended plan	Board	5/20/26
Notification to TEA Commissioner of approval of amended plan	District	5/21/26

Innovation Plan Committee

<u>Name</u>	<u>Position</u>
Christin Badillo	Parent*
Victor Trasoff-Jilg	Parent*
Safina Mahmood	Parent*
Mark Barrera	Parent*
Alysson Cozart	Parent*
Prasanth Sekar	Parent*
Patrick Conolly	Parent*
Michelle Amerson	Parent*
Andrea Daugherty	Parent*
Samantha Pryor-Miller	Parent*
Kara Bell	Parent*
Erin Root	Parent*
Maria Duhovich	Parent*
Ivy Tully	Student - LTHS*
Pedro Alvarez	Student - LTHS*
Vaishnavi Senthil	Student - LTHS*
Desiree Rogacki	Community Member*
John Severance	Community Member*
Cally Conklin	Community Nonprofit*
Melissa Calderon Rivas	Teacher - LTE*
Souvany Jennings	Teacher - LWE*
Laura Annabelli	Teacher - SHE*
Bonnie Mottola	Teacher - WCHE*
Amy Wallander	Teacher - RHE*

Kim Waugh	Teacher - LTHS*
Samantha Lopez	Teacher - 18+ Program*
Brittany Baptista	Teacher - LTHS*
Dr. Curtis Null	Superintendent of Schools
Dr. Bethany Medford	Assistant Superintendent of School Leadership
Tasha Barker	Assistant Superintendent of Organizational Services
Susan Fambrough	Assistant Superintendent of Human Resource Services
Pam Sanchez	Assistant Superintendent of Business Services
Chad Crowson	General Counsel
Chris Woehl	Executive Director of Technology & Information Services
Dr. Lyndsea Benton	Executive Director of Curriculum and Instruction
Marco Alvarado	Executive Director of Communications/Community Relations
Jennifer Freeman	Executive Director of Special Services
Lianka Soliz	Senior Director of FANS & Transportation
Roy Hudson	Senior Director of Maintenance & Safety
Shannon Gill	Director of Fine Arts
Kathy Burbank	Director of Accountability & Assessment
Jennifer Garrigan	Director of Counseling and Health Services
Hank Carter	Director of Athletics
Paula Miller	Director of Transportation
Brad Goerke	Director of Finance - Comptroller
Claire Kinnersley	Director of Corporate Relations/LTEF
Cristy Soares	Director of Purchasing
Robert Winovitch	Director for Facilities and Construction Services
Brad Merritt	Director of Security/Chief of Police
Betsy Russell	Director of Quality Assurance
Suzi Menfi	Director of Community Programs

James Bush	Principal - LTHS
Rebecca Hudson	Principal - LTMS
Laura Keogh	Principal - HBMS
Melanie Beninga	Principal - BCMS*
Amanda Prehn	Principal - LTE
Matthew Nelson	Principal - LWE
Kim Kellner	Principal - BCE
Karen Reich	Principal - LPE
Angela Page	Principal - RHE
Keegan Luedecke	Principal - SHE
Amy Russ	Principal - WCHE
Phil Davis	Board Member Ex-Officio
Kris Woodcock	Board Member Ex-Officio

*Denotes individuals who serve on the District's Advisory Committee on Education (ACE).

Innovation Plan

As a District of Innovation, Lake Travis ISD seeks to maximize local control over educational and governance decisions for students and staff. To carry forward that mission, LTISD seeks exemption from the following provisions of the Texas Education Code. The District intends to continue to follow the Texas Education Code in all other areas. If amendments to this plan are considered at some point in the future, the District will reconvene the innovation plan committee to initiate the appropriate process, as outlined in Chapter 12a of the Texas Education Code.

CLASS SIZE IN GRADES K-4

(Texas Education Code §§ 25.112, 25.113) (BF LEGAL, EEB LEGAL)

Manner in which the statute inhibits the plan

The Texas Education Code currently requires the District to maintain a class size of 22 students or less in each kindergarten through fourth grade class. When a class exceeds this limit, the district must complete a waiver with the Texas Education Agency (TEA). These waivers are rarely rejected by TEA, making the process of applying for a waiver no more than an administrative step of putting TEA on notice. Along with the waiver, the District is required to notify parents of the waiver or exception to the class size limit. Many times soon after the waiver is submitted, students move out of the district and the class returns to a size at or below 22 students, thus negating the need for the waiver or notification to parents.

Category of innovation

Campus governance

Innovation strategies

The average class size in kindergarten through fourth grade in LTISD is 19.33. However, numerous circumstances each year necessitate applying for class-size waivers. While LTISD certainly believes that small class size plays a positive role in the classroom, research does not support a negative effect when only one or two more students are added. Class size must be balanced with the logistics of funding, availability of resources and space, parental requests or desires, and adding staff. LTISD's purpose is not to disregard the intent of class size ratios, but rather to allow the District more flexibility and control in determining appropriate class sizes based on the unique facts and circumstances.

1. LTISD will establish local ratios for all Kinder through 5th grade classes and will attempt to keep all classes sufficiently staffed, but will allow local consideration in placing students.
2. A TEA waiver will no longer be filed when a K-4 classroom exceeds the 22:1 ratio.
3. The board of trustees will be notified of all class sizes that exceed the locally established ratios.

FIRST DAY OF INSTRUCTION

(Texas Education Code § 25.0811) (EB LEGAL, EB LOCAL)

Manner in which the statute inhibits the plan

The Texas Education Code requires that students may not begin school before the fourth Monday of August. For many years this was the rule; however, districts had the option of applying for a waiver to begin school earlier. The waiver process eventually was eliminated, mandating that all schools begin school no earlier than the fourth Monday of August, with no exceptions. This requirement inhibits the District's flexibility to develop a calendar that best meets students', staff's, board of trustees', and community members' needs and desires. It also inhibits the District from creating a calendar that better balances the instructional semesters.

Category of innovation

Modifications to the school year

Innovation strategies

1. To allow for a calendar that fits the local needs of our community, the District will determine on an annual basis the local starting date for the first semester of each school year.
2. Students will begin no earlier than the second Monday in August of any given year.

These strategies provide the District the benefits of additional time for staff to plan and students to learn; additional time for staff to prepare for summer school; equitable allocation of the days in the two semesters; additional professional learning community time for staff; flexibility to end the school year earlier, which in turn, allows staff and students starting college the ability to access the first summer semester of college courses.

GRIEVANCE TIMELINE, PROCESSES AND PROCEDURES

(Texas Education Code TEC §26A.002)

Manner in which the statute inhibits the plan

The statute requires that, for a hearing not conducted before the board of trustees of the school district, the district must hold a hearing no later than the tenth (10th) day after the date the grievance or appeal is filed and issue a written decision no later than the twentieth (20th) day after the hearing, including any relief or redress to be provided. These requirements, calculated in calendar days rather than business days, limit the District's ability to administer a thorough, orderly, and equitable grievance process.

The use of calendar-day deadlines imposes operational constraints during periods when district offices are closed or operating with limited staffing, including holidays and scheduled breaks such as Thanksgiving, Winter Break, and Spring Break. During these periods, the statutory timelines may significantly compress the time available for investigation, coordination of witnesses, review of documentation, consultation with legal counsel, and preparation of a written decision. As a result, the statute inhibits the District's ability to ensure procedural consistency, due process, and thoughtful resolution of grievances while balancing staffing availability and operational realities. The rigid timelines restrict local discretion to manage grievance procedures in a manner that prioritizes fairness, accuracy, and effective use of district resources.

Category of innovation

Local Governance, Administrative Processes, and Operational Flexibility.

Innovation strategies

The exemption permits the District to establish locally determined grievance timelines, processes, and procedures that support timely, thorough, and equitable resolution of concerns while accounting for operational realities, staffing availability, and scheduled district closures. The innovation supports efficient administrative operations, procedural fairness, and effective use of district resources while maintaining appropriate due process protections.

Pursuant to this plan, the District will implement locally developed grievance timelines, processes, and procedures that provide flexibility to account for district calendars, office closures, and staffing availability while ensuring timely and equitable resolution of grievances. The District may calculate grievance timelines using business days rather than calendar days, as appropriate, to allow sufficient time for investigation, documentation review, witness coordination, and preparation of written decisions. This flexibility supports procedural consistency, due process, and thoughtful decision-making while enabling the District to manage grievance proceedings efficiently and in alignment with operational realities.

INSTRUCTIONAL PLANS AND SYLLABI

(Texas Education Code § 26.0062)

Manner in which the statute inhibits the plan

Texas Education Code §26.0062 requires the board of trustees of a school district to adopt a policy mandating that an instructional plan or course syllabus for each class offered by the District be made available on the District's internet website at the beginning of each semester. The statute further requires each teacher to provide, prior to the beginning of each semester, a copy of the instructional plan or course syllabus for each class taught to both district administration and the parent of each student enrolled in the class, and to furnish additional copies upon parental request.

These statutory requirements restrict the District's ability to implement flexible instructional planning and delivery models that adapt throughout the semester in response to student needs, curriculum pacing, formative assessment data, and instructional refinement. The prescriptive timing and distribution mandates limit teacher professional discretion and impose administrative obligations that reduce instructional planning flexibility and constrain the District's capacity to implement innovative instructional approaches, interdisciplinary coursework, and responsive lesson design.

Additionally, the requirement to publish instructional plans or course syllabi for each class by a fixed statutory deadline creates operational challenges during the initial stages of each semester, affecting both district-level and campus-level readiness. The requirement that teachers distribute instructional plans or course syllabi to parents prior to the start of the semester further concentrates administrative responsibilities on instructional staff during periods already characterized by significant competing duties following summer or winter breaks. Collectively, these requirements inhibit the District's ability to fully implement a locally developed instructional framework that emphasizes adaptability, continuous improvement, efficient use of resources, and meaningful parent communication.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

Pursuant to this plan, exemption from the requirements of Texas Education Code §26.0062 will permit the District to implement flexible and responsive instructional planning practices that allow instructional plans and course content to evolve throughout the semester based on student needs, curriculum pacing, and formative assessment data. The exemption enables the District to utilize alternative methods of providing instructional information to parents, including curriculum guides, unit-level overviews, and other locally developed communication tools, rather than adhering to prescriptive timelines and distribution mandates. This flexibility reduces administrative duplication, supports innovative and interdisciplinary instructional models, allows educators to prioritize instructional readiness and student support at the beginning of each semester, and facilitates more effective use of instructional and administrative resources while continuing to ensure transparency and parent access to instructional information upon request.

Pursuant to this plan, exemption from the statutory requirements of Texas Education Code §26.0062 allows Lake Travis Independent School District to implement instructional planning and communication practices that are responsive to instructional needs and operational realities. The District will continue to maintain Parent Content Guides on the District website for core academic courses, which provide parents with curriculum transparency and course-level instructional information.

For non-core courses, instructional plans or course syllabi will be made available upon parental request. This approach preserves meaningful parent access to instructional information while affording educators additional flexibility to refine instructional plans during the early weeks of the semester based on student needs, curriculum pacing, and formative assessment data. The exemption enables the District to reduce unnecessary administrative duplication, support instructional quality, and allocate educator time more effectively, while continuing to uphold transparency and parent engagement.

PARENT CONFERENCES

(Texas Education Code § 28.022(a)(1))

Manner in which the statute inhibits the plan

Texas Education Code §28.022(a) requires a school district's board of trustees to adopt a policy providing for a minimum of two in-person parent-teacher conferences during each school year. This statutory requirement limits the District's ability to implement alternative communication models and flexible conference structures that may better align with modern family schedules, educator workloads, and evolving instructional practices. The in-person mandate restricts the District's discretion to utilize virtual, hybrid, or non-traditional conferencing formats as substitutes for in-person conferences and reduces flexibility in calendar planning and staff scheduling. As a result, the statute inhibits the District's ability to fully implement a locally designed plan that emphasizes innovative, efficient, and flexible family engagement practices while maintaining meaningful parent-teacher communication.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

Prior to the 2025 Legislative Session, state law required the board of trustees of each school district to adopt a policy providing for a parent-teacher conference. Lake Travis Independent School District affirms its commitment to meaningful parent engagement and shall continue to provide at least one opportunity for a parent-teacher conference during each school year, as scheduled on the applicable campus calendar.

Pursuant to this plan, exemption from the statutory parent-teacher conference requirement affords the District discretion to determine the number, timing, and format of parent-teacher conferences in a manner consistent with local needs and priorities. Each campus shall continue to permit parents to request and participate in conferences with teachers, counselors, campus administrators, and other appropriate staff members as necessary to address matters related to a student’s educational program.

The exemption enables the District to allocate instructional time and educator work hours more efficiently, reduce prescriptive scheduling mandates, and implement locally developed family engagement practices while maintaining open access to school personnel. Determinations regarding parent-teacher conferences shall be made by the Board of Trustees, the Superintendent, and/or campus principals, in collaboration with parents, and in accordance with District policy and campus procedures. Parent conferences shall remain available upon request throughout the school year.

PROBATIONARY TEACHER CONTRACTS

(Texas Education Code 21.102(b)) (DCA LEGAL)

Manner in which the statute inhibits the plan

The Texas Education Code requires that teachers newly-hired by the District who have five years of experience in public education in Texas within the last eight years can only be placed on a one-year probationary contract, and after the first year, must be placed on a term contract. In contrast, newly-hired teachers without the 5 of 8 years of experience can be hired by the District on a one-year probationary contract for a total of three years. This law limits the District’s ability to sufficiently assess and determine whether a newly-hired teacher is a good fit for the District. The one-year probationary period is insufficient to evaluate the teacher’s effectiveness in the classroom because the teacher contract renewal timelines demand that employment decisions be made before the end of the school year.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

To create equity in new hires, to give LTISD the opportunity to serve students better, to allow administrators time to evaluate performance, and to provide opportunities for improvement, growth and professional development, the District will issue all new teachers hired in Lake Travis ISD a one-year probationary contract for a total of three years.

SCHOOL DAY INTERRUPTIONS - ANNOUNCEMENTS

(Texas Education Code § 25.083(a)) (EC LEGAL, EC LOCAL)

Manner in which the statute inhibits the plan

The Texas Education Code limits announcements, other than emergency announcements, made by a campus administrator over the public address system to only once during the school day. Many legitimate reasons other than emergencies can arise throughout a school day which necessitate the use of the public address system in order to inform or notify students and/or staff of information in an efficient and effective manner. This law limits campus administration's ability to use the PA system when determined appropriate or necessary.

Category of innovation

Campus governance

Innovation strategies

LTISD will eliminate the restriction and allow campus administrators to exercise their professional judgment in the use of public address systems in order to notify or inform students and/or staff of relevant school-related information at any time deemed necessary and appropriate.

SCHOOL DAY INTERRUPTIONS - TUTORING/TEST PREP TIME

(Texas Education Code § 25.083(b)) (EC LEGAL, EC LOCAL)

Manner in which the statute inhibits the plan

The Texas Education Code limits the ability to remove a student from a regularly scheduled class for remedial tutoring or test preparation if, as a result of the removal, the student would miss more than 10 percent of the school days on which the class is offered, unless a parent otherwise provides written consent. While the District recognizes the importance of keeping students in regularly-scheduled classes, this restriction imposes limitations on otherwise critical support and teaching necessary for students who may be struggling or in need of more individualized support and assistance.

Category of innovation

Campus governance and instructional methods

Innovation strategies

LTISD will allow for a waiver of the ten percent cap when a student's RTI/MTSS committee, 504 committee, ARD committee, language proficiency assessment committee (LPAC), Student Success Initiative (SSI)/grade placement committee, or attendance committee determines such intervention outside of the regular classroom is necessary and appropriate. Parents must receive notification of the type of support or intervention the student will be receiving.

STAFF DEVELOPMENT

(Texas Education Code §21.451)

Manner in which the statute inhibits the plan

Texas Education Code §21.451 prescribes mandatory annual staff development and training requirements applicable to all educators. These statutory requirements limit the District's discretion to design and implement locally developed professional learning models that align with district priorities, campus needs, educator roles, and instructional improvement goals. The prescriptive nature of the statute constrains the District's ability to differentiate professional development by position, experience level, or instructional assignment and reduces flexibility in determining the content, delivery methods, timing, and sequencing of professional learning activities.

As a result, the statute inhibits the District's ability to implement a comprehensive, outcomes-driven staff development framework that emphasizes targeted training, job-embedded learning, instructional coaching, and continuous improvement while allowing for efficient use of instructional time and district resources.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

Pursuant to this plan, exemption from the requirements of Texas Education Code §21.451 permits the District to implement a differentiated, outcomes-based professional learning framework. The District will provide ongoing professional learning opportunities through regularly scheduled sessions; however, the frequency and duration of certain training requirements may be adjusted based on an employee's years of service, role, and demonstrated mastery of required content as evidenced through pre-assessments or other locally developed measures.

This flexibility allows the District to reduce redundant training for experienced educators, prioritize targeted support for staff based on identified needs, and allocate professional learning time more effectively. The exemption supports instructional quality by enabling job-embedded learning, coaching, and continuous improvement models while allowing the District to use staff development time and resources efficiently and responsively, consistent with local priorities and educator effectiveness.

TEACHER APPRAISAL SYSTEM

(Texas Education Code § 21.352(c)) (DNA LEGAL, DNA LOCAL, DNA REGULATION)

Manner in which the statute inhibits the plan

The state currently requires use of a teacher appraisal system called the Texas Teacher Evaluation and Support System (T-TESS). LTISD is currently using T-TESS as its teacher appraisal system. While this system is designed to meet the needs of the entire state, LTISD seeks to customize certain aspects of the system to better meet the needs of its teachers and campus administrators.

Category of innovation

Accountability and assessment measures that exceed the state and federal law

Innovation strategies

The District seeks to allow teachers who have demonstrated high-quality performance the opportunity to be exempt from a full appraisal under certain circumstances that are locally established. A non-probationary teacher may be exempt if he/she meets the local criteria. These innovation strategies offer local benefits including increased opportunities for more unannounced walk-throughs, which are more reflective of what is happening in a teacher's classroom than a scheduled observation. This flexibility will increase an administrator's ability to focus on struggling or new teachers, and will continue to allow administrators to have meaningful professional interactions with all campus staff.

TEACHER CERTIFICATION

(Texas Education Code §§ 21.003(a), 21.0031; 21.053) (DK LEGAL, DK LOCAL, DK EXHIBIT, DBA LEGAL, DBA LOCAL, DF LEGAL)

Manner in which the statute inhibits the plan

The Texas Education Code requires a public school employee to have the appropriate certification for his or her current assignment unless the appropriate permit has been issued. The credentials appropriate to each assignment are set forth in the State Board for Educator Certification (SBEC) rules at 19 Administrative Code Chapter 231. In the event an appropriately certified teacher cannot be found, the District must request an emergency certification from TEA and SBEC. These rules are burdensome and do not take into account the unique needs and circumstances of the district. Certain subject areas, in particular, are often very difficult to find properly-certified teachers.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

In order to best serve LTISD students, certain decisions on certification will be handled locally. Campus administrators will have the ability to consider out-of-state or out-of-country educator certifications and professional qualifications or credentials of candidates, as well as to review the strengths and qualifications of campus staff to make local recommendations for teaching outside of certain certification areas in hard to fill positions, as allowed by locally established policy. The Superintendent or designee will approve all local certifications and will report to the board of trustees.

TEACHER MENTOR PROGRAM

(Texas Education Code §21.458) (DEAA LEGAL)

Manner in which the statute inhibits the plan

The Texas Education Code, in conjunction with rules found in the Texas Administrative Code, implement a significant number of requirements related to the qualifications to serve as a teacher mentor, how long a mentor must be assigned, mentor training requirements, how many mentor sessions are required, etc. These are state-wide requirements without any consideration of local needs or the specific needs of a mentor program at LTISD and may limit the number of teachers who can serve or who are willing to serve in a mentor role.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

The development of a robust mentoring program is an identified need; however, LTISD will create a locally-designed mentor program that more appropriately meets the needs and interests of its administrators and teachers. Over the course of the 2021-2022 school year, district administrators will work with campus administrators and teaching staff to develop requirements and processes for a mentor program with the goal of implementing a new program in the 2022-2023 school year. For the 2021-2022 school year, current mentoring practices will remain in place.

TEACHER WORKDAYS: MINIMUM SERVICE REQUIRED

(Texas Education Code §21.401(b))

Manner in which the statute inhibits the plan

Texas Education Code §21.401(b) requires that employment contracts for educators be for a minimum of 10 months and provide for a minimum of 187 days of service. The statute inhibits full flexibility in calendar design and staffing models by establishing a fixed minimum threshold for educator service days that must be met regardless of local operational preferences or alternative instructional structures.

Category of innovation

Other innovations prescribed by the Board of Trustees

Innovation strategies

The District will continue to provide ten-month employment contracts to educators; however, pursuant to this plan, the District will be exempt from the statutory requirement of 187 days of service. This exemption provides the District with flexibility to reduce educator contract service days from 187 to no fewer than 185 days, without any reduction in educator salaries. The ability to maintain the current salary schedule while reducing required service days enhances the District's competitiveness in educator recruitment and retention.

The exemption further allows the District to establish educator work schedules and instructional calendars that align with local instructional priorities, operational needs, and fiscal considerations, while supporting improved work-life balance and workplace satisfaction for educators. For purposes of this amendment, all other staff groups shall have their required workdays reduced by the same number of days to ensure consistency and equity across employee groups.

Each year during the term of the plan, the District will evaluate educator contract days as part of the annual calendar development process and will make a good-faith effort to maintain a reduced number of contract days when economically and functionally feasible, while continuing to meet all instructional time, student attendance, and operational requirements.



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Approval of the Off Campus Physical Education (OCPE) Provider List

RECOMMENDED ACTION

Administration recommends approval of the Off Campus Physical Education (OCPE) Provider List.

RATIONALE

The Off-Campus Physical Education (OCPE) program offered by Lake Travis Independent School District (LTISD) is designed to accommodate students in grades 6-12 who are making a dedicated effort to develop high-level athletic skills. This program provides students with the opportunity to participate in rigorous, off-campus physical training programs that exceed what is available through the district's physical education curriculum. Participation in the OCPE program allows students to earn physical education credits that fulfill both district and state requirements.

To ensure the quality and safety of these programs, LTISD has established a structured approval process for agencies seeking to provide OCPE credit. Each agency must submit a completed LTISD OCPE Agency Application confirming compliance with district requirements, provide background checks for all instructors and coaches working with LTISD students, submit program goals outlining the objectives and intended outcomes of training, verify instructor certifications, and submit an outline of a typical training session or year-round program structure.

Approval of the OCPE provider additions ensures students receive high-quality instruction in a safe and structured environment while maintaining accountability for agencies providing OCPE credit, and allows LTISD to continue offering OCPE opportunities to eligible students in compliance with district and state regulations.

BUDGET PROVISIONS

None

RESOURCE PERSONNEL

Tasha Waters-Barker – Assistant Superintendent of Organizational Services

ATTACHMENTS

Off Campus Physical Education (OCPE) Provider Additions List

MEETING DATE

May 20, 2026



**Lake Travis ISD
Off Campus Physical Education
Provider List Additions
2026 - 2029**

Name of Provider
Whitecaps of Westlake
MUV Dance and Fitness
American Tigers World (Kim's) Taekwondo
LTHS Rugby Club
D1 Training
Rio Vista Farms
Ice and Field at the Crossover
Adam Johnson Volleyball Academy



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Board Notification under Board Policy CH(LOCAL) – Lake Travis Middle School Track Resurfacing and Improvements

RECOMMENDED ACTION

No action required. Item is provided for the Board's information.

RATIONALE

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases that cost \$100,000 or more, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program, in accordance with law;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing; or
4. A purchase for produce or fuel.

This notification concerns the District's installation of polyurethane surface on the track oval, field events area, long jump/triple jump runway and pole vault runway. The project includes the replacement of the long jump takeoff boards and regulation striping of resurfaced areas. The work will be performed by Hellas at a total cost of \$161,686.

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

Cristy Soares – Director of Purchasing

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Board Notification under Board Policy CH(LOCAL) – Hudson Bend Middle School Fire Alarm Upgrade

RECOMMENDED ACTION

No action required. Item is provided for the Board's information.

RATIONALE

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases that cost \$100,000 or more, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program, in accordance with law;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing; or
4. A purchase for produce or fuel.

This notification concerns the District's removal and installation of fire alarm audio/visual devices, HVAC duct smoke detectors, and cabling at Hudson Bend Middle School. The work will be performed by Western State Fire Protection Company at a total cost of \$389,374.

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Robert Winovitch – Director of Facilities and Construction

Cristy Soares – Director of Purchasing

ATTACHMENTS

None

MEETING DATE

May 20, 2026



AGENDA ITEM ACTION SHEET

AGENDA ITEM

Board Notification under Board Policy CH(LOCAL) – Lake Travis High School PAC, Black Box Theater, and Recital Hall Audio Visual Upgrades

RECOMMENDED ACTION

No action required. Item is provided for the Board's information.

RATIONALE

The Board delegates to the Superintendent or designee the authority to make budgeted purchases for goods or services. However, any single, budgeted purchase of goods or services that costs \$100,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place. The Superintendent shall not be required to obtain Board approval for the following types of budgeted purchases that cost \$100,000 or more, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with law;
2. A purchase made through a cooperative purchasing program, in accordance with law;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing; or
4. A purchase for produce or fuel.

This notification concerns the District's purchase of the following equipment in the amount of \$220,372:

- Performing Arts Center – audio visual and control platform, wireless intercom, microphone upgrades, computers and charging rack
- Black Box Theater – cabling and infrastructure, audio visual peripherals, controllers, video input/output devices and lobby camera
- Recital Hall – audio visual peripherals, amplifiers, and HDMI input panels

BUDGET PROVISIONS

2023 Bond Program

RESOURCE PERSONNEL

Pam Sanchez – Assistant Superintendent of Business Services

Shannon Gill – Director of Fine Arts

Cristy Soares – Director of Purchasing

ATTACHMENTS

None



MEETING DATE
May 20, 2026