BOWIE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, NOVEMBER 16, 2026
5:15 PM

AGENDA

Notice is hereby given that on Monday, November 16, 2026, the Board of Trustees of Bowie Independent School District will conduct a Regular Meeting at 5:15 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

Order of Business: According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

551.071 Private consultation with Board's attorney
551.072 Discussing purchase, exchange, lease, or value of real property
551.073 Discussing negotiated contracts prospective gifts or donations
551.074 Discussing personnel or to hear complaints against personnel
551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices
551.082 Considering discipline of a public school child or complaint or charge against personnel

I. **MEETING CALLED TO ORDER**
   A. Opening Prayer
   B. Pledge of Allegiance
II. **PUBLIC COMMENTS**
III. **RECOGNITION**

   A. State Cross Country Qualifers
   B. 8th Grade Football Team
IV. Administer Oath of Office
   A. Administer Oath of Office to Board Members
      Guy Green
      Lee Hughes
      Keith Richey

V. Reorganizing of the Bowie ISD Board of Trustees
   A. Dissolution of Current Officers

B. Election of New Officers
1. President
2. Vice President
3. Secretary

VI. **INFORMATION AND DISCUSSION**

A. Superintendent - Donna Hale
1. Other Information
a. Attendance and Enrollment
b. Operations Reports
c. Personnel Updates

B. Director of Student Services - Jason Childress
1. Explanation of HB 3 Goals

C. Campus Administration - Heather Wheeler, Landon Wesley, Jeneanne Fleming, Dean Johnson, Tyler Price
1. Campus Update

VII. **CONSENT AGENDA**

A. Approval of Financial Reports
1. October Financial Report
2. Investment Report
3. Tax Levy Adjustment from Montague County Tax Appraisal District for October

VIII. **ACTION ITEMS**

A. Discussion and Possible action to approve Donation(s)
B. Discussion and possible action to approve Budget Amendment(s)
C. Approval of Minutes
1. Approval of October 9 and October 16 Minutes
D. Discussion and possible action to approve the 2025-2026 Annual Financial and Compliance Report
E. Discussion and possible action to approve Bowie ISD Board Goals
F. Discussion and possible action to approve HB 3 Board Goals
G. Discussion and possible action to approve a board resolution authorizing a one-time employee retention payment
H. Discussion and possible action to approve the Board of Trustees Operating Procedures

IX. **CLOSED SESSION:** Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits, 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed. 551.0752 To deliberate the purchase, exchange, lease, or value of real property if discussing it in public would detrimentally impact the board's negotiating position with a third party. [1, 2]

X. **OPEN SESSION**

XI. **ADJOURN**

Respectfully submitted,
Dr. Donna Hale, Superintendent