

**BOWIE INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
MONDAY, APRIL 20, 2026**

**5:30 PM**

AGENDA

Notice is hereby given that on Monday, April 20, 2026, the Board of Trustees of Bowie Independent School District will conduct a Regular Meeting at 5:30 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

**Order of Business:** According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

551.071 Private consultation with Board's attorney

551.072 Discussing purchase, exchange, lease, or value of real property

551.073 Discussing negotiated contracts prospective gifts or donations

551.074 Discussing personnel or to hear complaints against personnel

551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices

551.082 Considering discipline of a public school child or complaint or charge against personnel

**I. MEETING CALLED TO ORDER**

A. Opening Prayer

B. Pledge of Allegiance

**II. PUBLIC COMMENTS**

**III. RECOGNITION**

A. Recognizing BHS students and staff

**IV. INFORMATION AND DISCUSSION**

A. Superintendent - Donna Hale

1. Other Information:

TASB SLI Workshop in FTW. June 17-20. Thursday and Friday all day and 1/2 day on Saturday. (EISO training. ESC 9 will be offering the new training this summer and can also count towards Team of 8 training if everyone attends)

New Trustee training is required by Sept 1. Parental Rights Training. Initial training is 5 hours and every year after is three hours of training. Training will only be available through TEA.

When I have more information on dates of the training, I will share that.

Began working with TASB for a Compensation Study

- a. Enrollment and Attendance Rate
  - b. Intruder Detection Audit Report
  - c. Operations Reports
  - d. Parent and Community Forum Meeting Comments
  - e. Review Montague County Appraisal District Annual Financial Report
  - f. Explore open enrollment for Prekindergarten for the 2026-2027 school year.
- B. Teacher Incentive Allotment update
  - C. Campus Administration - Heather Wheeler, Jason Childress, Jeneanne Fleming, Clay Cody, Tyler Price
    - 1. Campus Update
  - D. Finance - Paula Peterson
    - 1. Business Reports
- V. CONSENT AGENDA**
- A. Approval of Financial Reports
    - 1. March 2026 Financial Report
    - 2. Investment Report
    - 3. Tax Levy Adjustment from Montague County Tax Appraisal District for March 2026
    - 4. Donation(s)
- VI. ACTION ITEMS**
- A. Approval of Budget Amendment(s)
  - B. Approval of Minutes
  - C. Discussion and possible action to determine the financial feasibility to comply with Texas Transportation Code §547.701(e)(1) regarding school bus seat belt requirements
  - D. Consideration and possible action to apply for 2 waiver days for missed instructional days due to snow.
- VII. CLOSED SESSION:** Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits; 551.0821 deliberate a matter regarding a public school student if personally identifiable information about the student will be revealed.
- A. 551.074: Personnel Consideration
  - B. 551.0821: Discuss matter regarding public school students
- VIII. OPEN SESSION**
- A. Discussion and possible action to hire a high school principal
  - B. Personnel Updates
- IX. ADJOURN**

Respectfully submitted,  
 Dr. Donna Hale, Superintendent  
 Bowie ISD