

**BOWIE INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF TRUSTEES
MONDAY, FEBRUARY 16, 2026**

5:30 PM

AGENDA

Notice is hereby given that on Monday, February 16, 2026, the Board of Trustees of Bowie Independent School District will conduct a Regular Meeting at 5:30 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

Order of Business: According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

- 551.071 Private consultation with Board's attorney
- 551.072 Discussing purchase, exchange, lease, or value of real property
- 551.073 Discussing negotiated contracts prospective gifts or donations
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices
- 551.082 Considering discipline of a public school child or complaint or charge against personnel

I. MEETING CALLED TO ORDER

- A. Opening Prayer
- B. Pledge of Allegiance

II. PUBLIC COMMENTS

III. RECOGNITION - Bowie Intermediate School: Character Counts Club

IV. INFORMATION AND DISCUSSION

- A. Superintendent - Donna Hale
 - 1. Other Information

Enrollment is 1452 students on February 12, 2026.

The attendance rate to date is 95.42%.

- a. Operations Reports

B. Assistant Superintendent - Lee Ann Farris

- 1. Bowie ISD Instructional Calendar Discussion for the 2026-2027 school year
- 2. HB 3 Board Goals with NWEA MAP MOY Updated

C. Campus Administration - Heather Wheeler, Jason Childress, Jeneanne Fleming, Joanne Keeler, Tyler Price

1. Campus Update

D. Finance - Paula Peterson

1. Business Reports

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V. CONSENT AGENDA

A. Approval of Financial Reports

1. January Financial Report

2. Investment Report

3. Tax Levy Adjustment from Montague County Tax Appraisal District for January

4. Donation(s)

5. Budget Amendment(s)

VI. ACTION ITEMS

A. Approval of Minutes

1. Approval of January 19, 2026 Minutes

B. Discussion and possible action on adjoining districts bussing into Bowie ISD

C. Discussion and possible action to authorize the superintendent to enter into an interlocal bussing agreement with adjoining districts

D. Discussion and possible adoption of the 2026-2027 Instructional Calendar

E. Discussion and possible action to submit to TEA an application to delay teacher certification requirements.

F. Discussion and possible action to approve amendments to the District of Innovation Plan

G. Discussion and possible action on SB 11: Daily Prayer Period

VII. CLOSED SESSION: Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits.

A. Discuss administrator contracts

VIII. OPEN SESSION

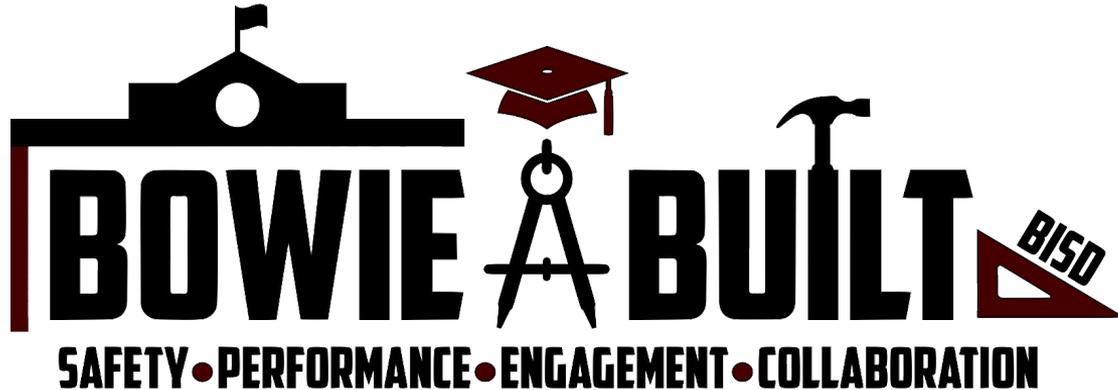
A. Discussion and possible action to approve administrator term contracts for the 2026-2027 school year.

IX. ADJOURN

Respectfully submitted,
Dr. Donna Hale, Superintendent
Bowie ISD

2022-2026

Board Goals

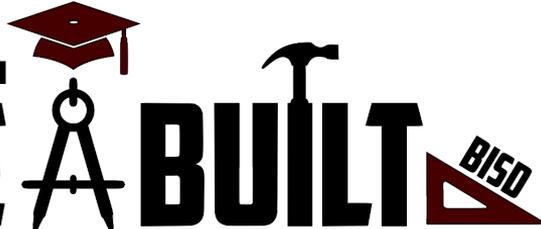


2022-2026

PROGRESS MONITORING

Reading and

Math

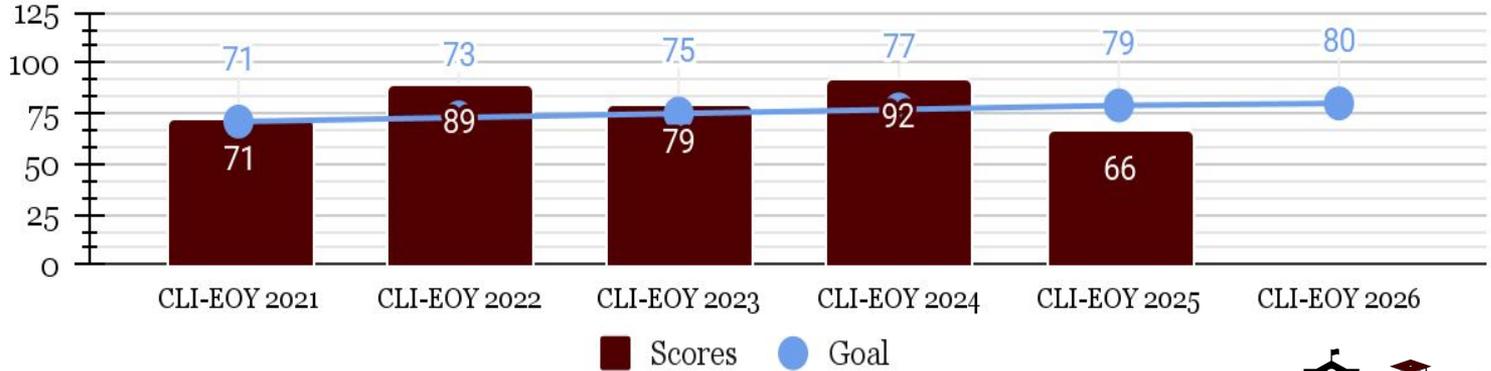


BOWIE BUILT

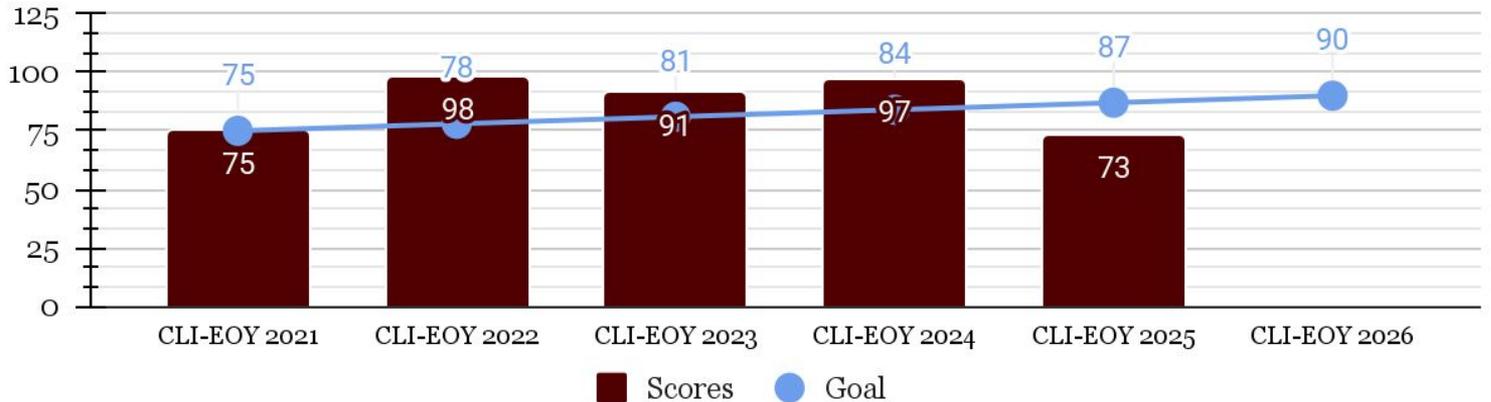
SAFETY • PERFORMANCE • ENGAGEMENT • COLLABORATION

Data reflective of scoring on the CLI - EOY

Pre-K READING - Progress Monitoring

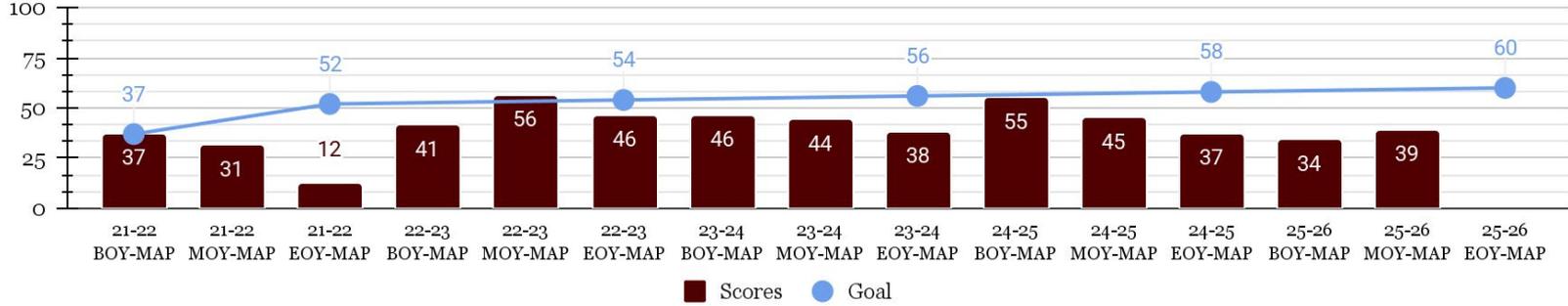


Pre-K MATH - Progress Monitoring

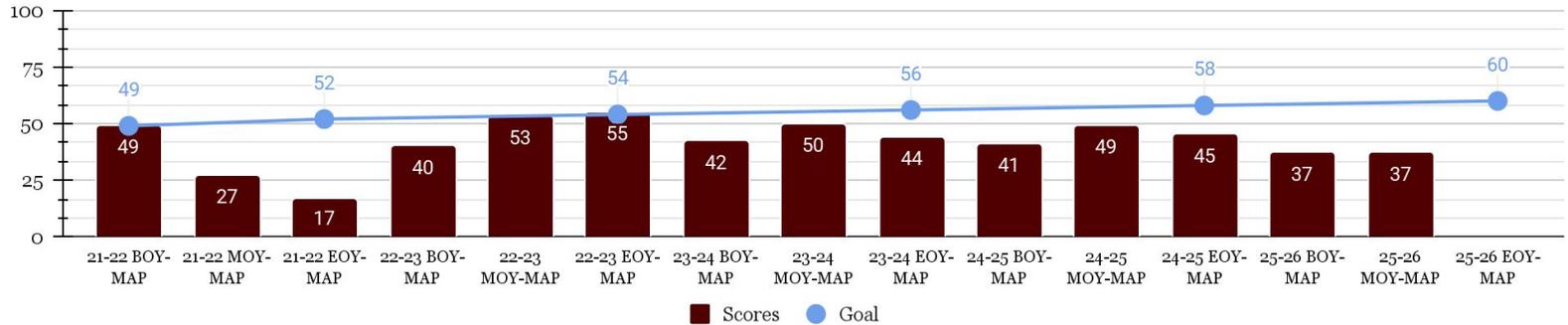


Data reflective of scoring in the 61 percentile or above on NWEA MAP

Kindergarten READING - Progress Monitoring

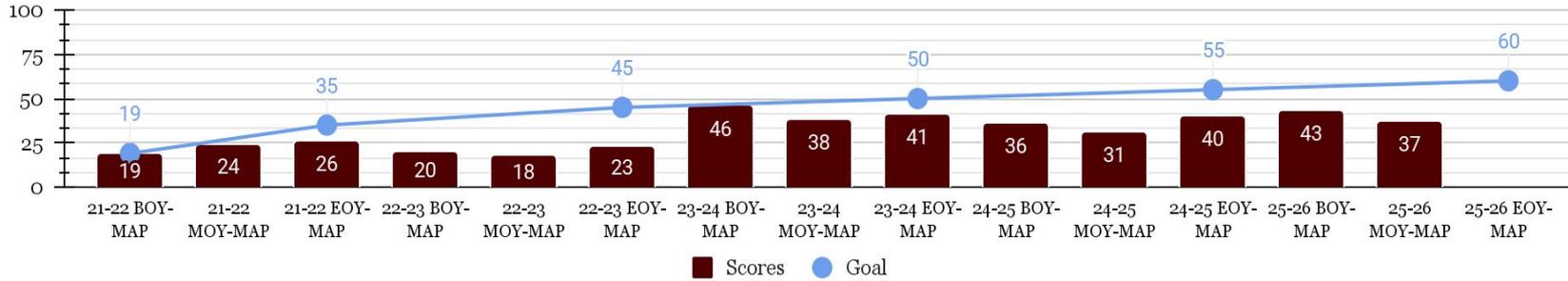


Kindergarten MATH - Progress Monitoring

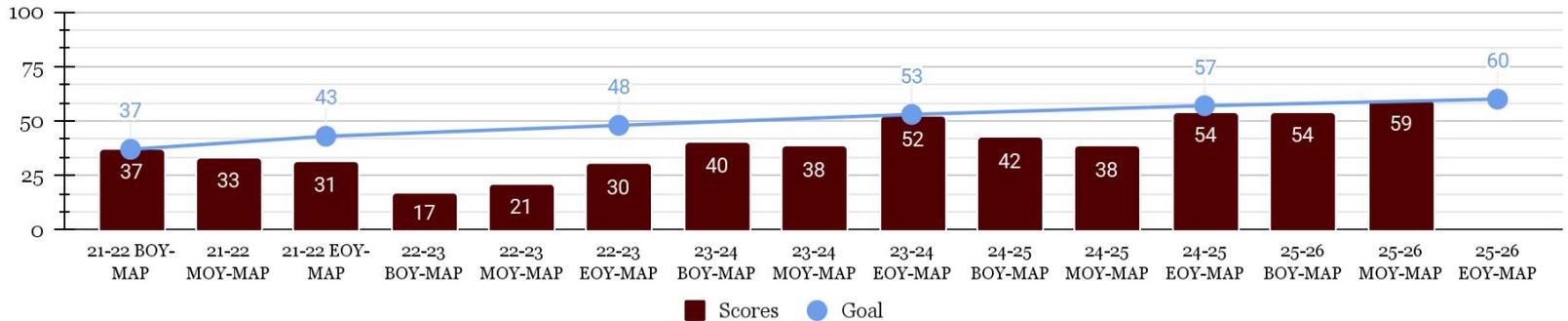


*Data reflective of scoring in the
61 percentile or above on NWEA MAP*

1st Grade READING - Progress Monitoring

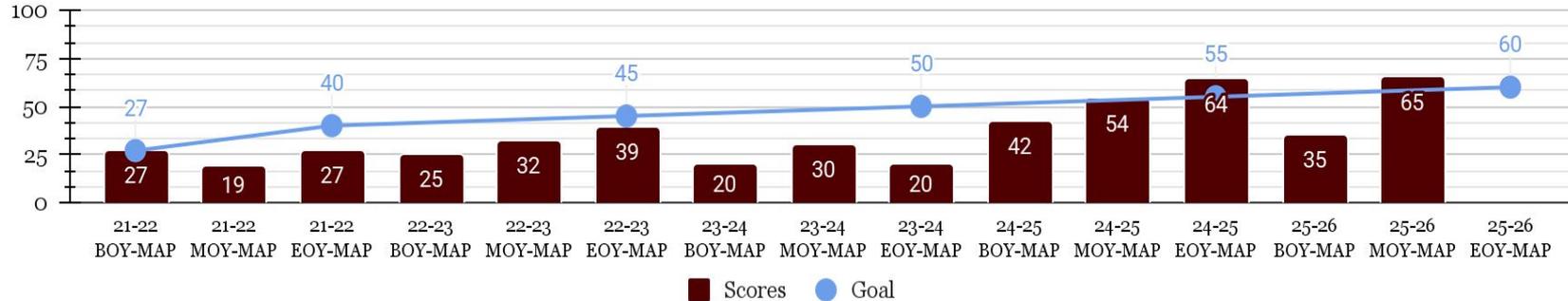


1st Grade MATH - Progress Monitoring

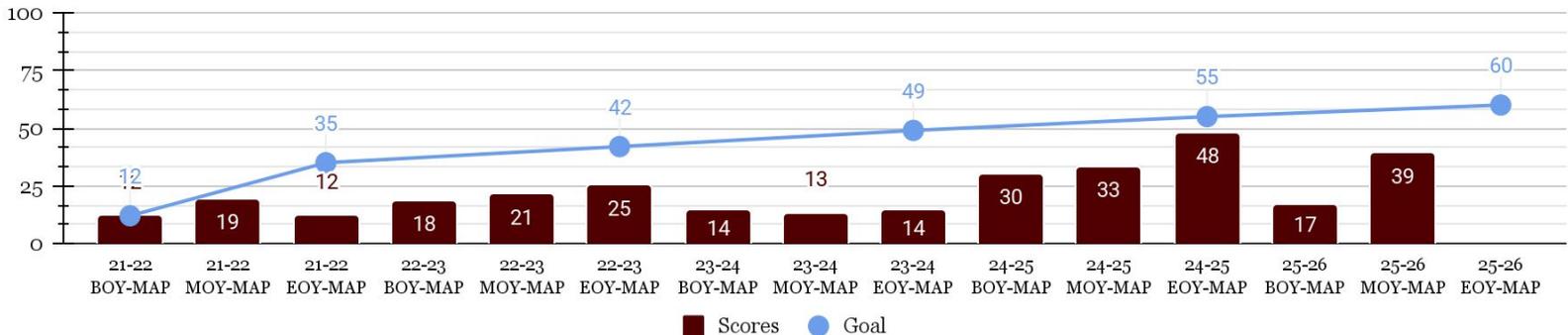


*Data reflective of projected **MEETS** or above on STAAR*

2nd Grade **READING** - Progress Monitoring

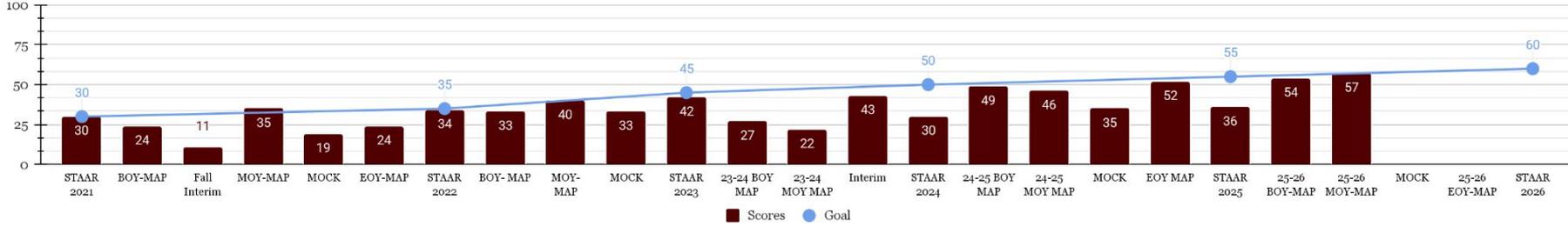


2nd Grade **MATH** - Progress Monitoring

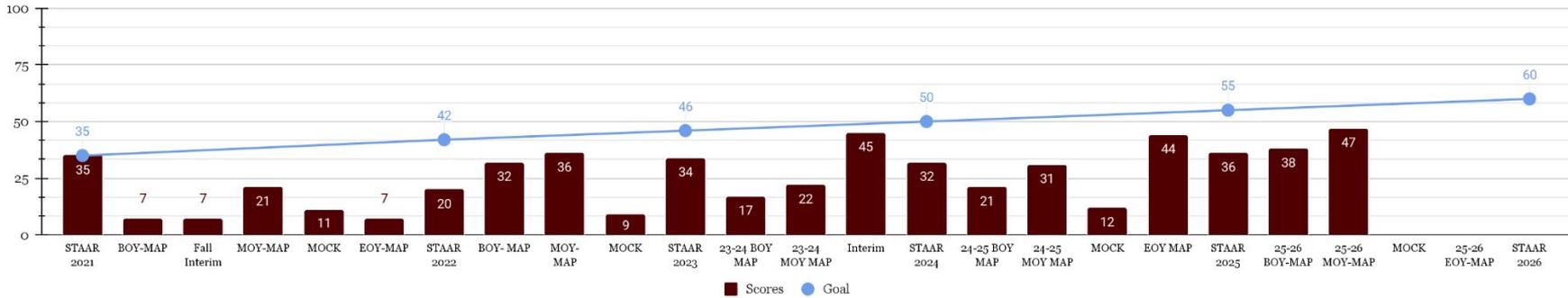


Data reflective of **MEETS** or above on STAAR

3rd Grade READING - Progress Monitoring

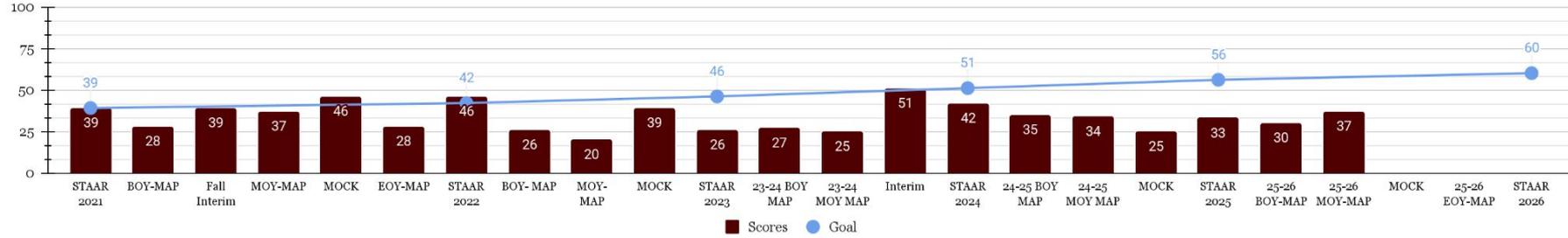


3rd Grade MATH - Progress Monitoring

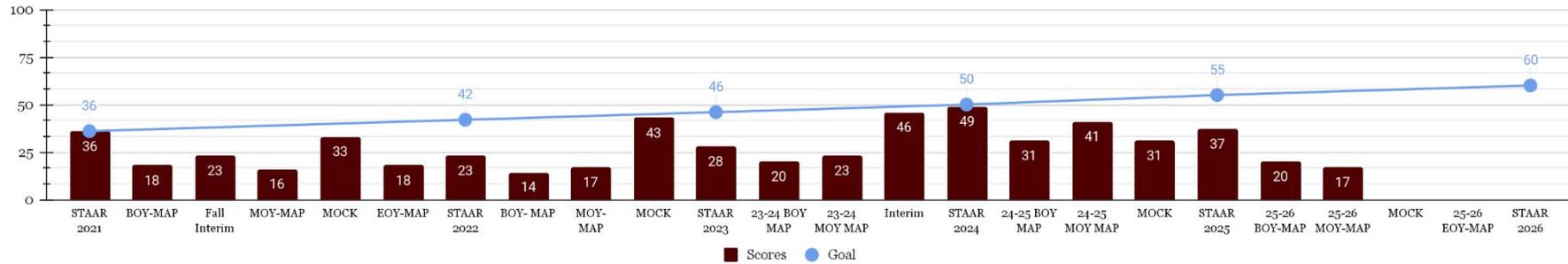


Data reflective of **MEETS** or above on STAAR

4th Grade READING - Progress Monitoring

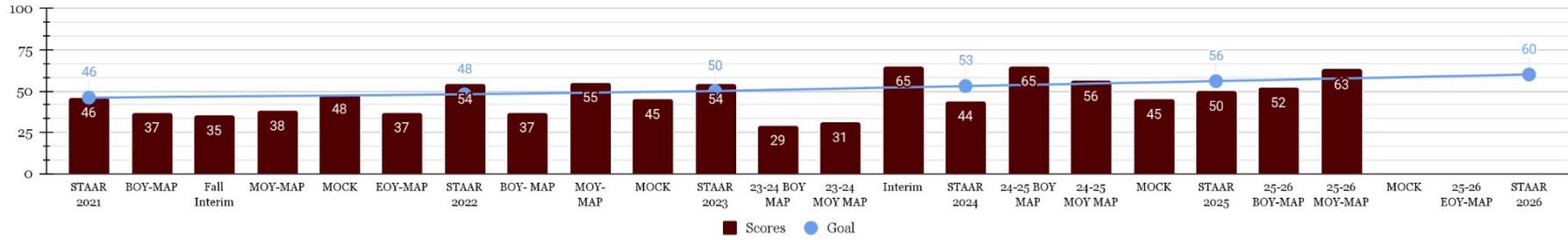


4th Grade MATH - Progress Monitoring

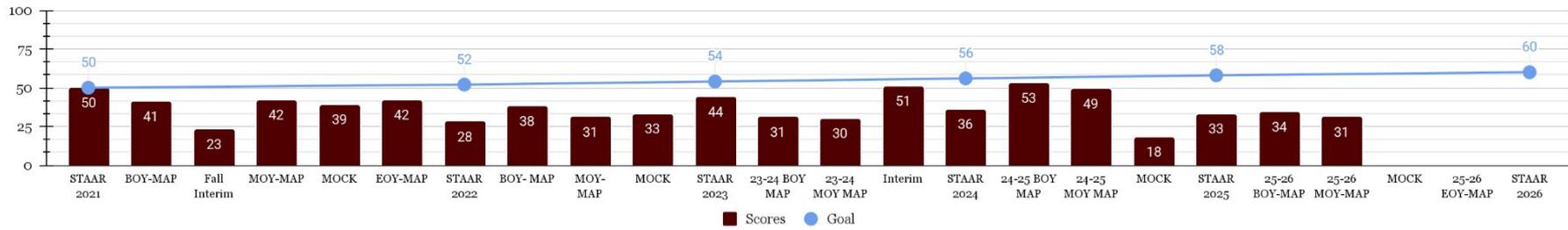


Data reflective of **MEETS** or above on STAAR

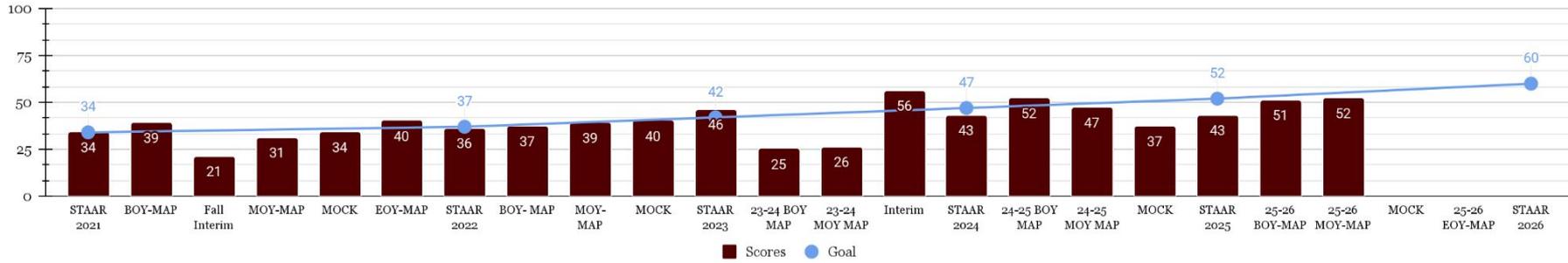
5th Grade READING - Progress Monitoring



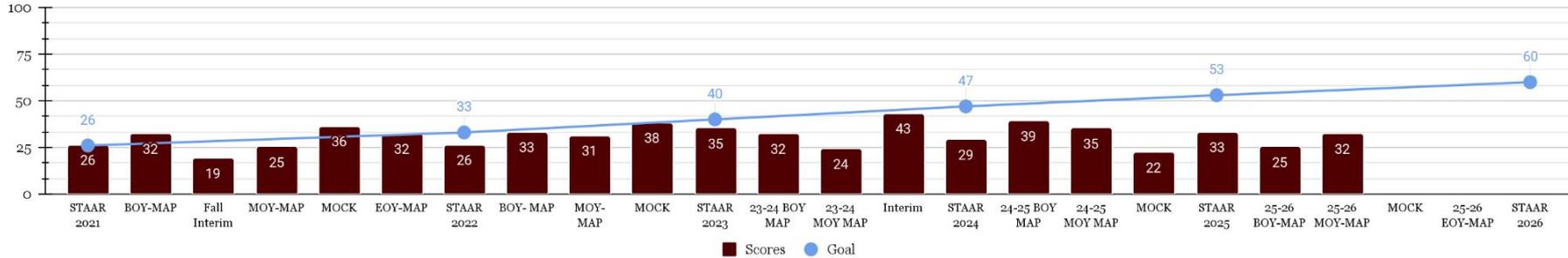
5th Grade MATH - Progress Monitoring



6th Grade READING - Progress Monitoring

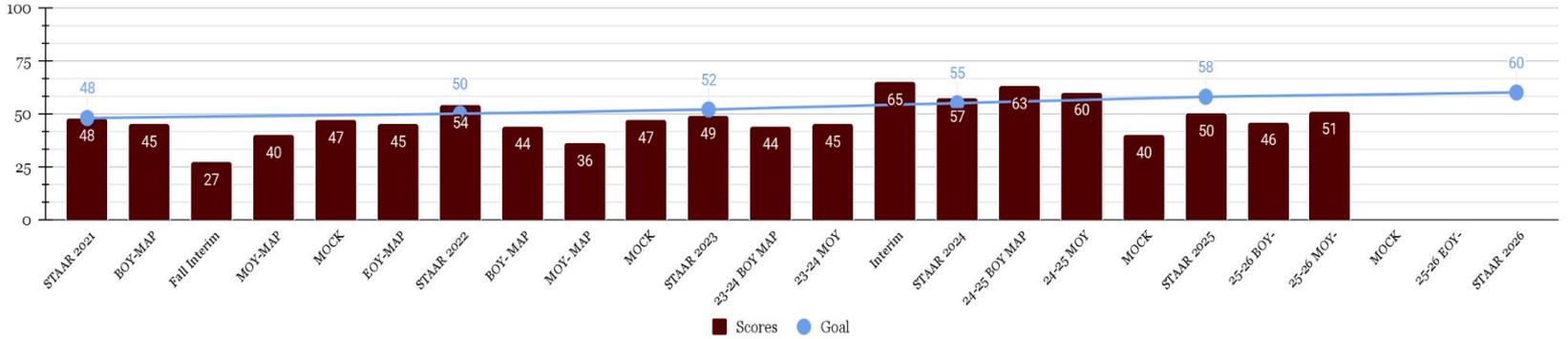


6th Grade MATH - Progress Monitoring

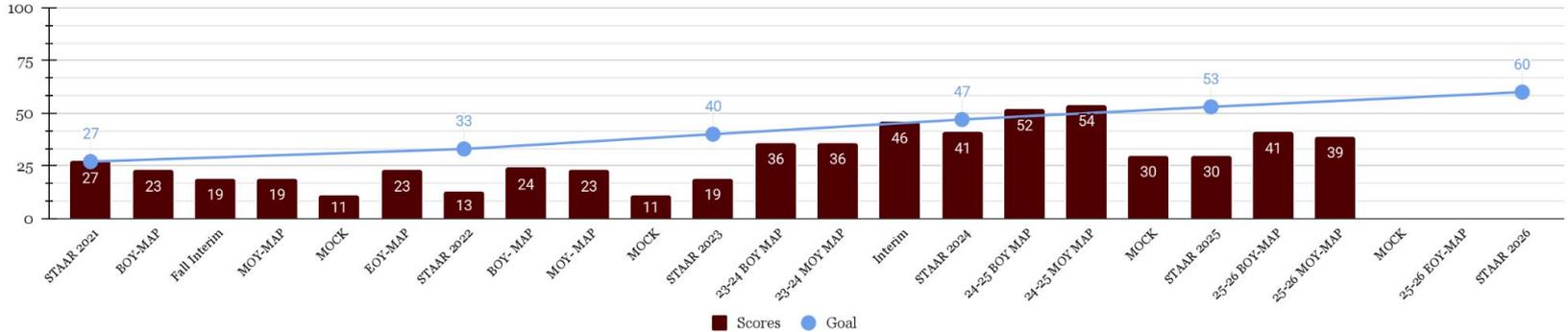


Data reflective of **MEETS** or above on STAAR

7th Grade **READING** - Progress Monitoring

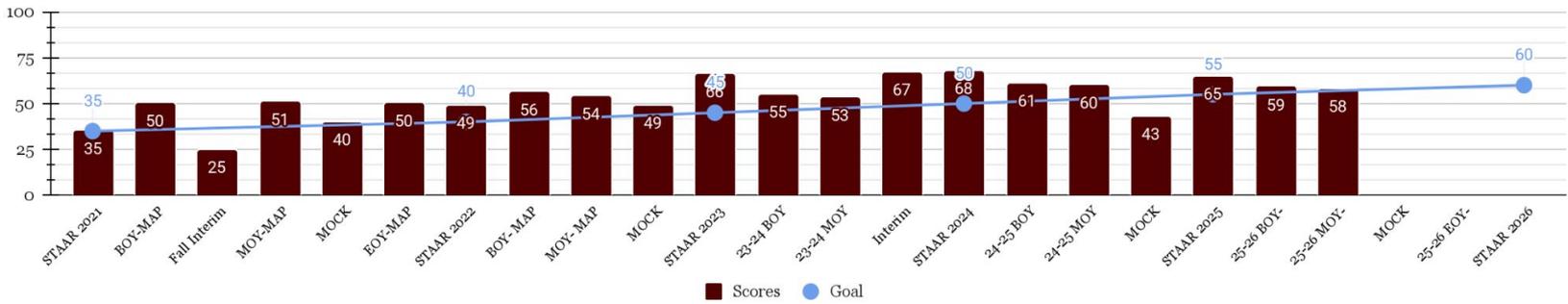


7th Grade **MATH** - Progress Monitoring

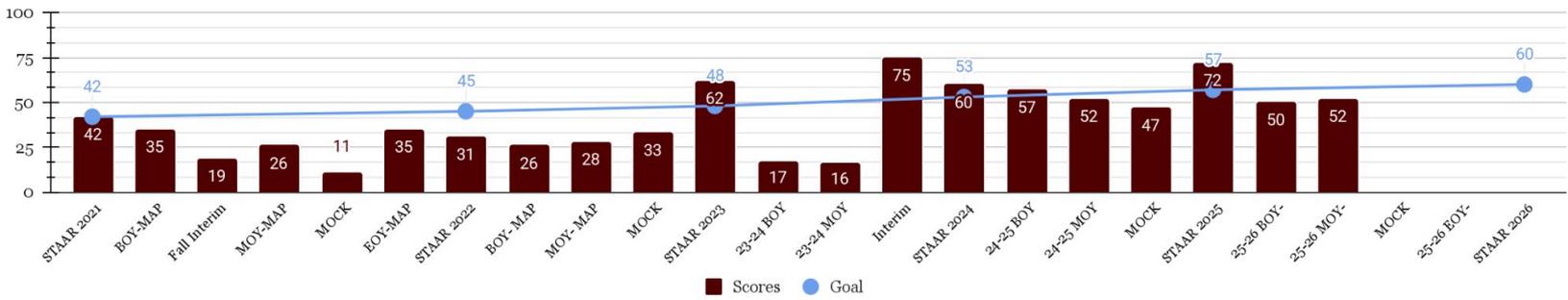


Data reflective of **MEETS** or above on STAAR

8th Grade READING - Progress Monitoring

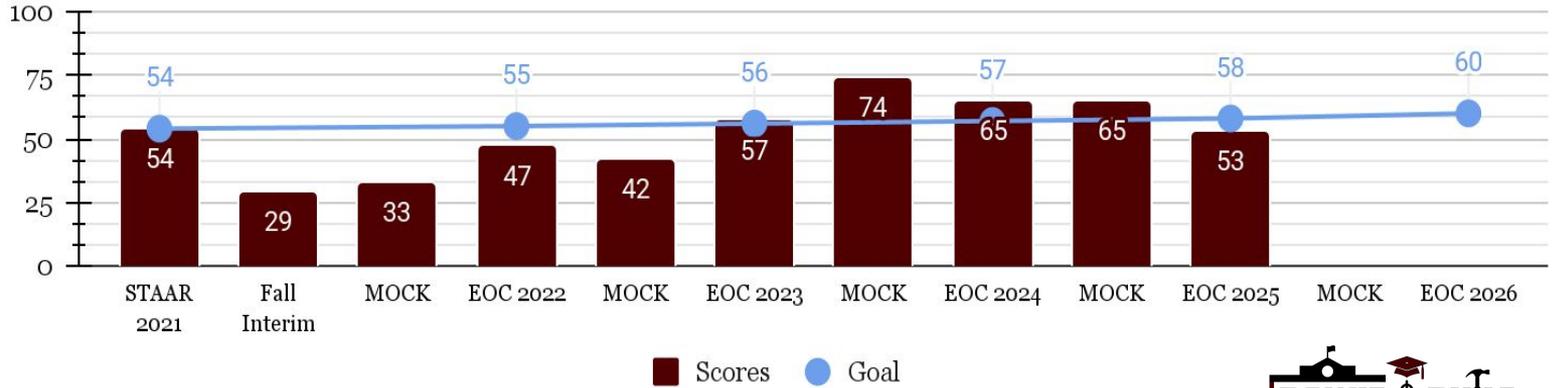


8th Grade MATH - Progress Monitoring

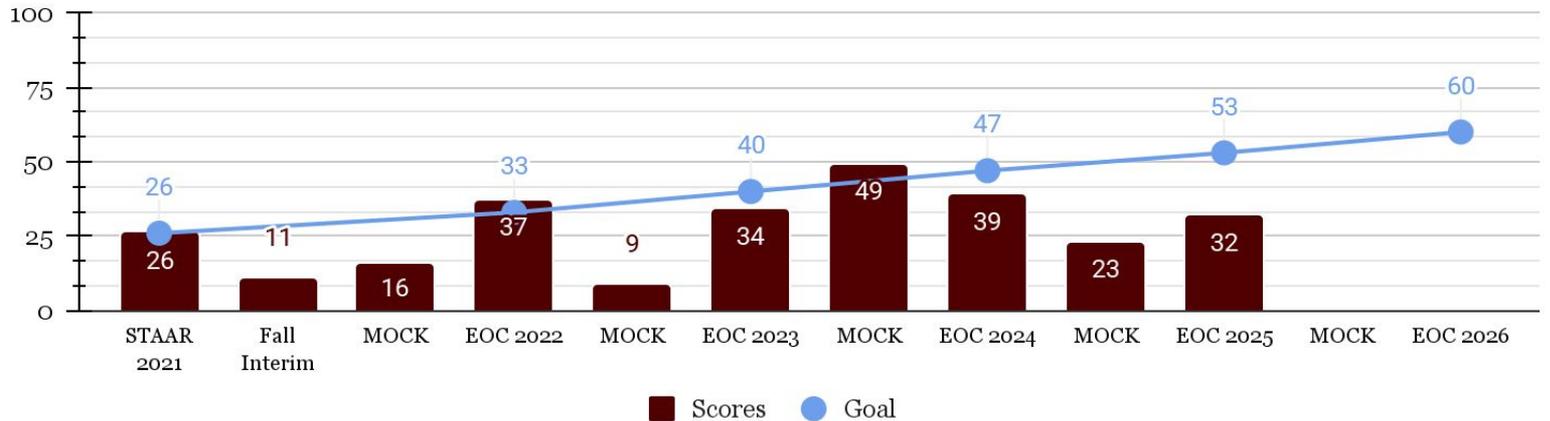


Data reflective of **MEETS** or above on STAAR

9th Grade Eng I - Progress Monitoring

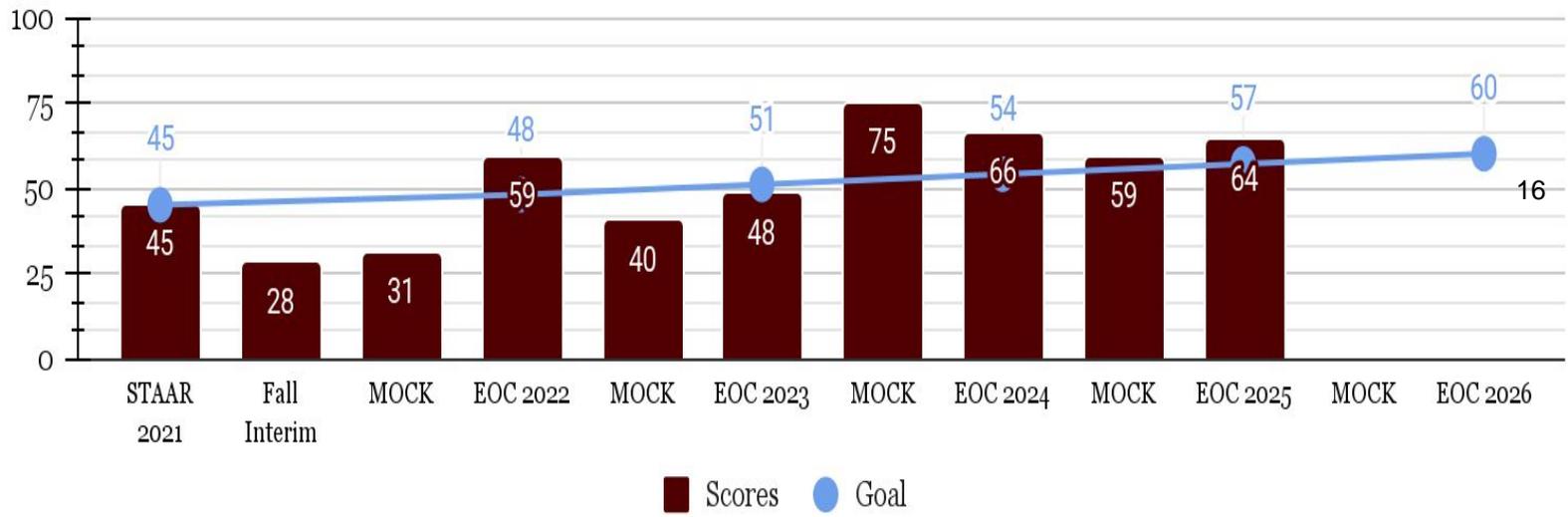


9th Grade Algebra I- Progress Monitoring



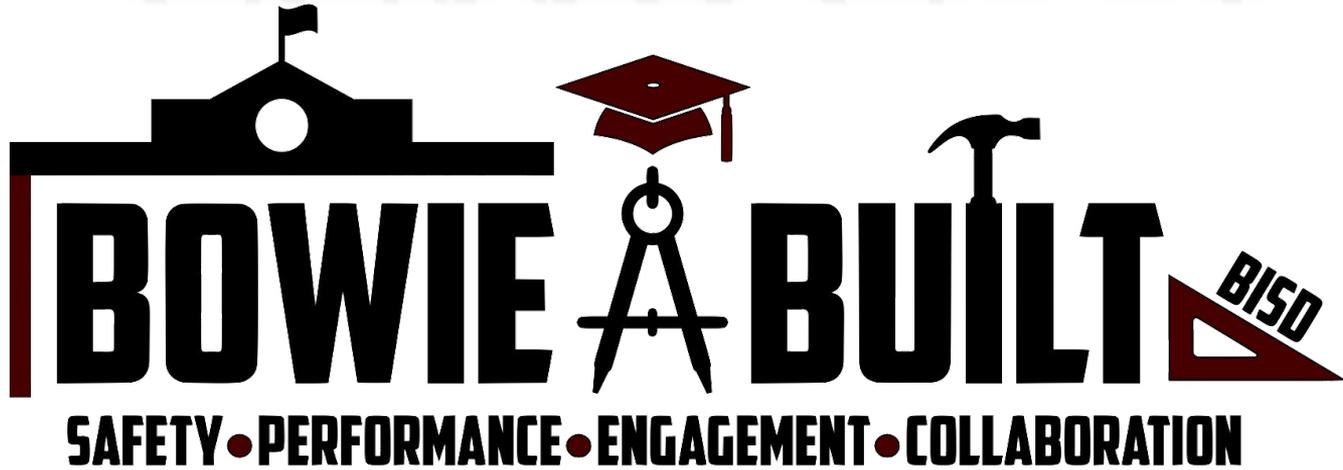
Data reflective of **MEETS** or above on STAAR

English II - Progress Monitoring



2022-2026

CCMR Goal



CCMR in Accountability

**College
Ready**



Meets Texas Success Initiative (TSI) criteria
or
Earns dual course credits
or
Meets criteria on AP/IB exams
or
Earns an associate degree
or
Qualifies for OnRamps course credits

**Career
Ready**



Earns an industry-based certification (IBC)
or
Graduates with completed IEP
and workforce readiness
or
Graduates with an advanced diploma plan
and received special education services
or
Earns a level I or level II certificate

**Military
Ready**



Enlists in the U.S. Armed Forces/Texas National Guard
(Not Applicable—Temporarily Suspended Pending Data)

CCMR in Outcomes Bonuses

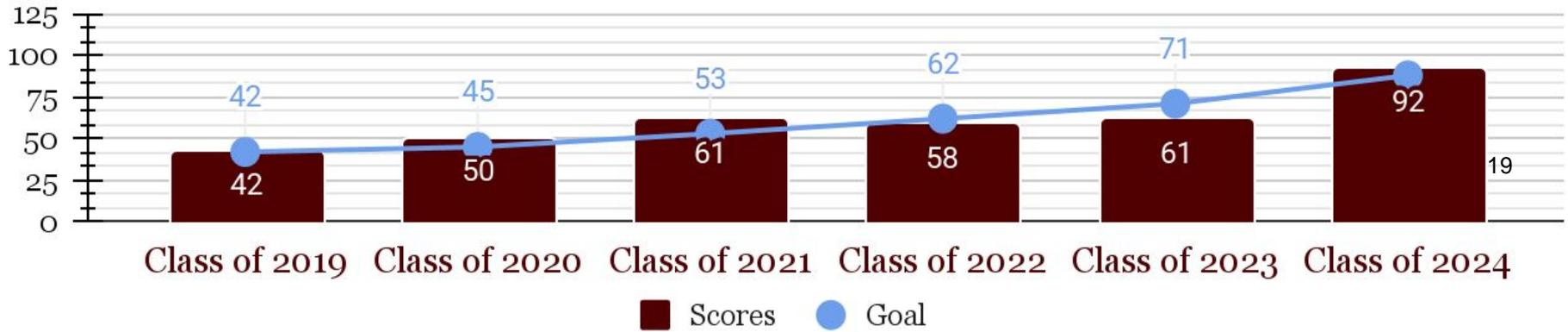
Earns an associate degree
OR
Meets TSI criteria
(college prep courses not applicable)
AND
Enrolls at a postsecondary educational institution
immediately following high school

Meets TSI criteria
(college prep courses not applicable)
AND
Earns an IBC
or
Earns a level I or level II certificate

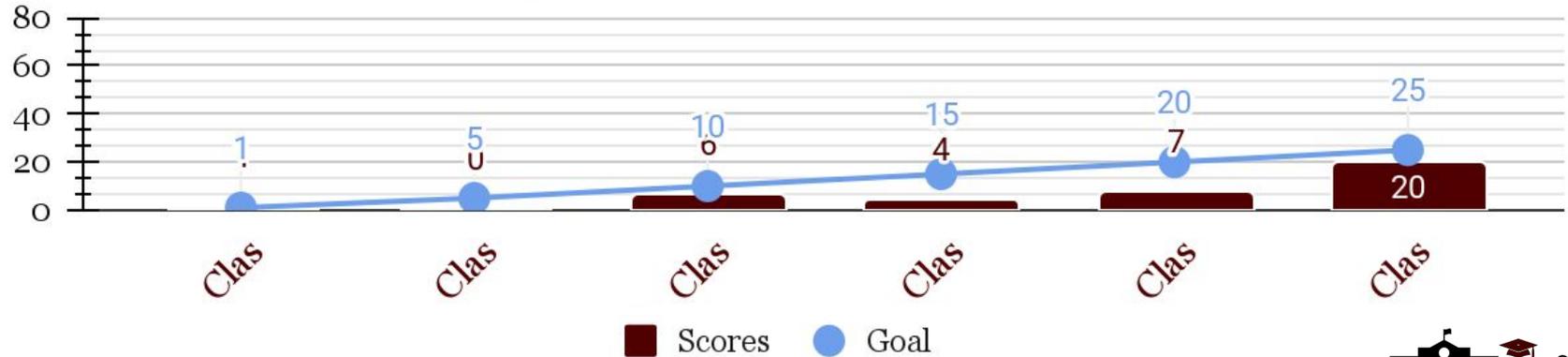
Enlists in the U.S. Armed Forces/Texas National Guard
(Not Applicable—Temporarily Suspended Pending Data)

18

Board Outcome Graduates Meet CCMR



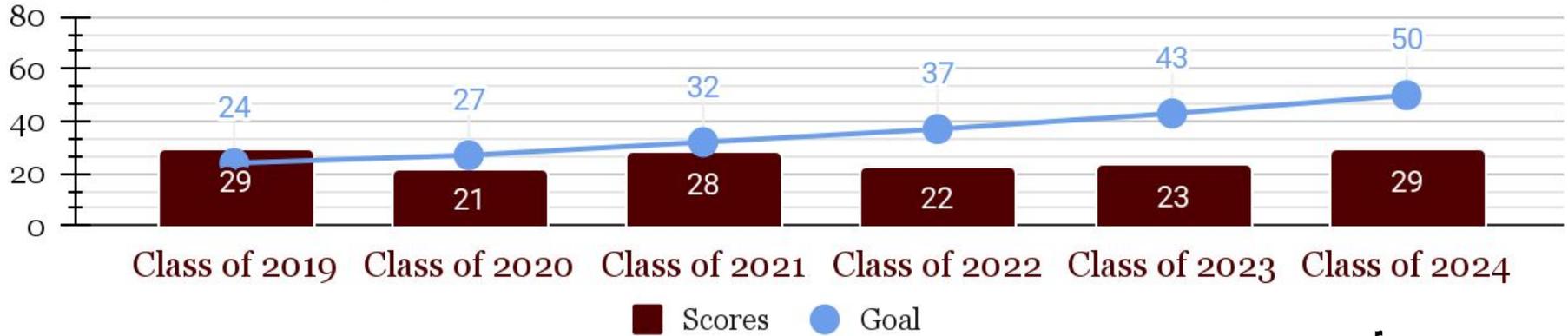
Career Ready - Outcome Bonus -IBC & TSIA



Military Ready- Outcome Bonus



College Ready - Outcome Bonus - TSIA & IHE Enrollment



Texas Education Agency

CCMR Outcomes Bonus - 2024 Annual Graduates Early Counts BOWIE ISD (169901)

*** Confidential ***

August 28, 2025

	Total Annual Graduates*	Threshold	Number of Graduates Necessary to Meet CCMR OB Threshold**	Total Number of Annual Graduates who Met CCMR OB Criteria	Number of Graduates Above CCMR OB Threshold***
Economically Disadvantaged	49	11%	5	13	8
Non-Economically Disadvantaged	64	24%	15	23	8
Special Education	13	0%	0	1	1

* Only includes students reported by the district as 2024 annual graduates.

** Total Annual Graduates X Threshold

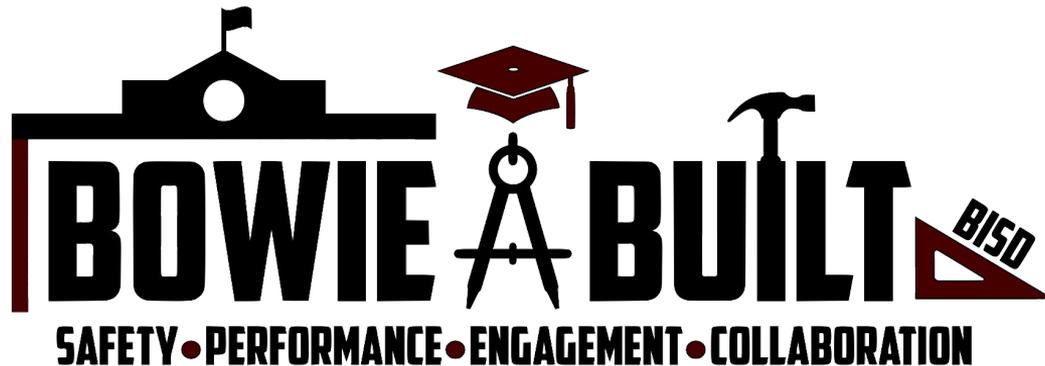
*** Total Number of Annual Graduates who Met CCMR OB Criteria - Number of Graduates Necessary to Meet CCMR OB Threshold

Bowie ISD

Class Trend Data

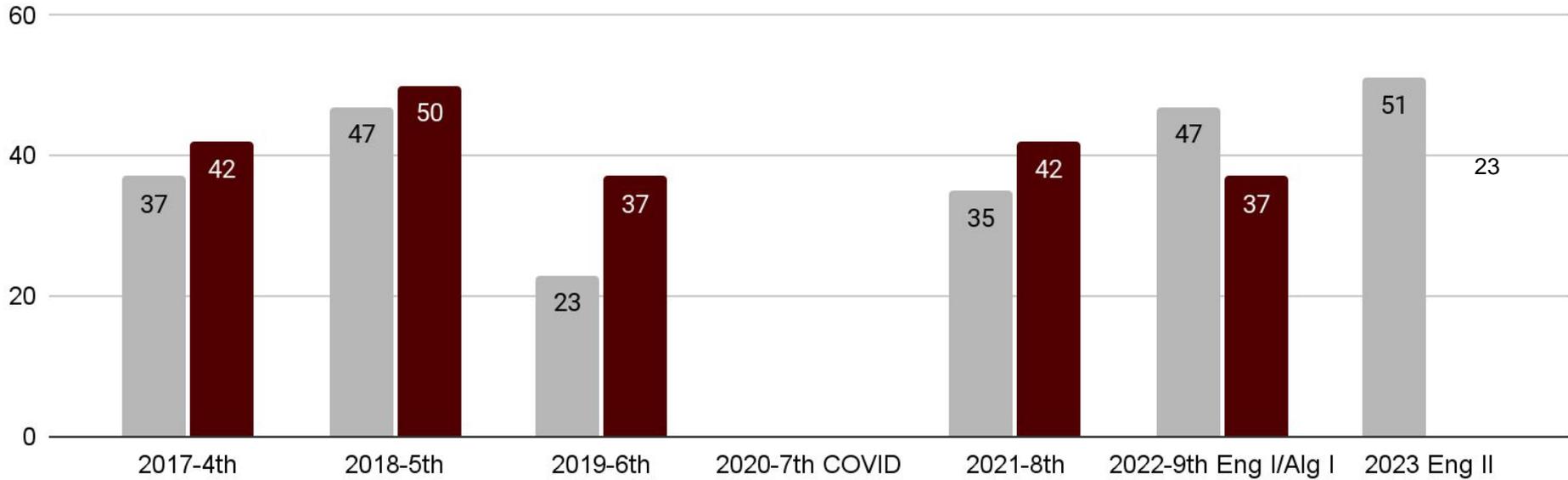
22

Comparing Students with Meets and Masters performance

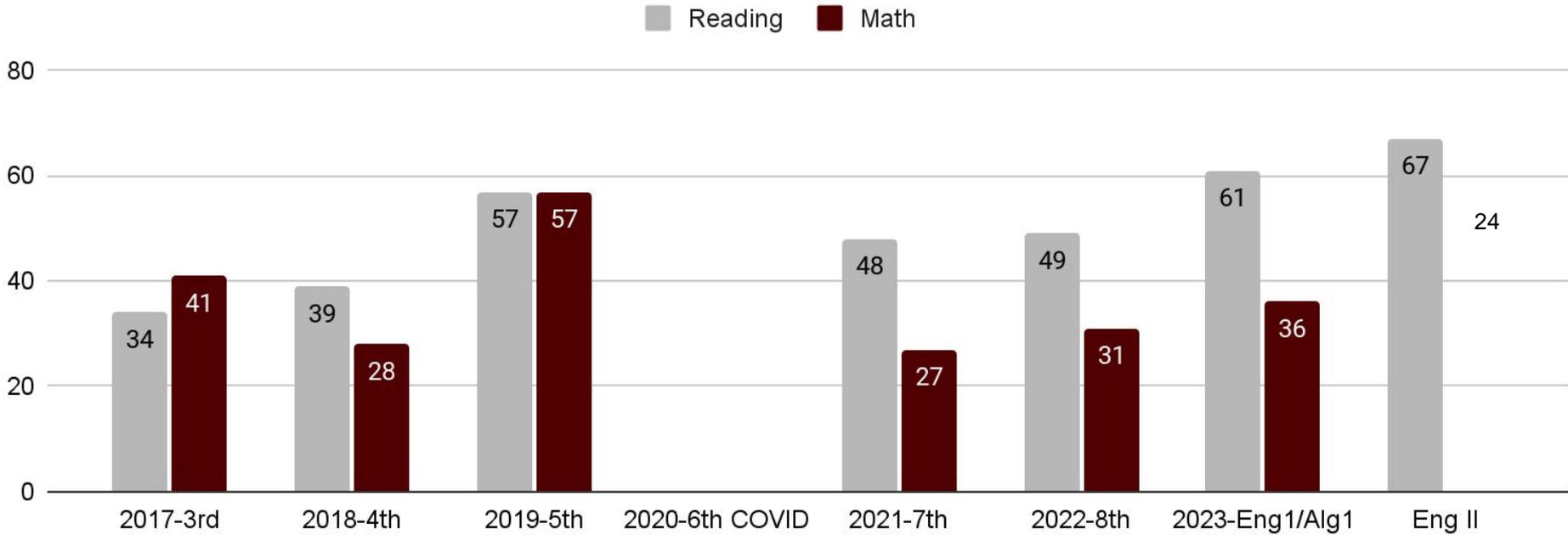


Class of 2025

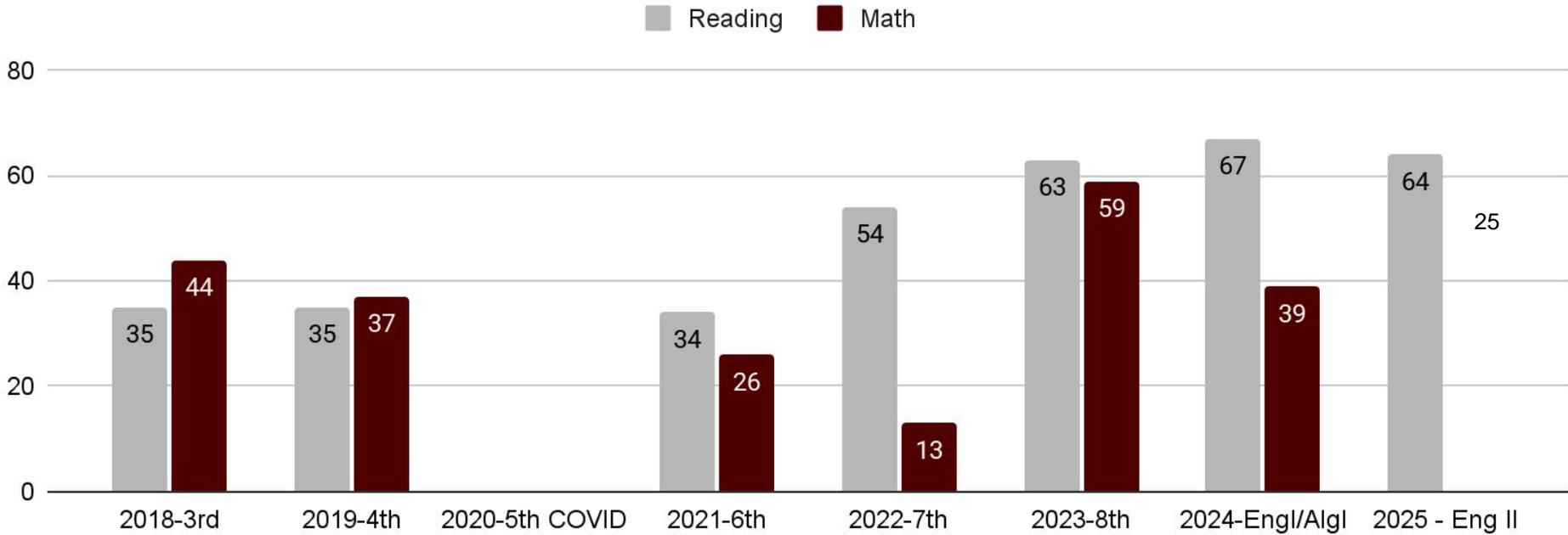
■ Reading ■ Math



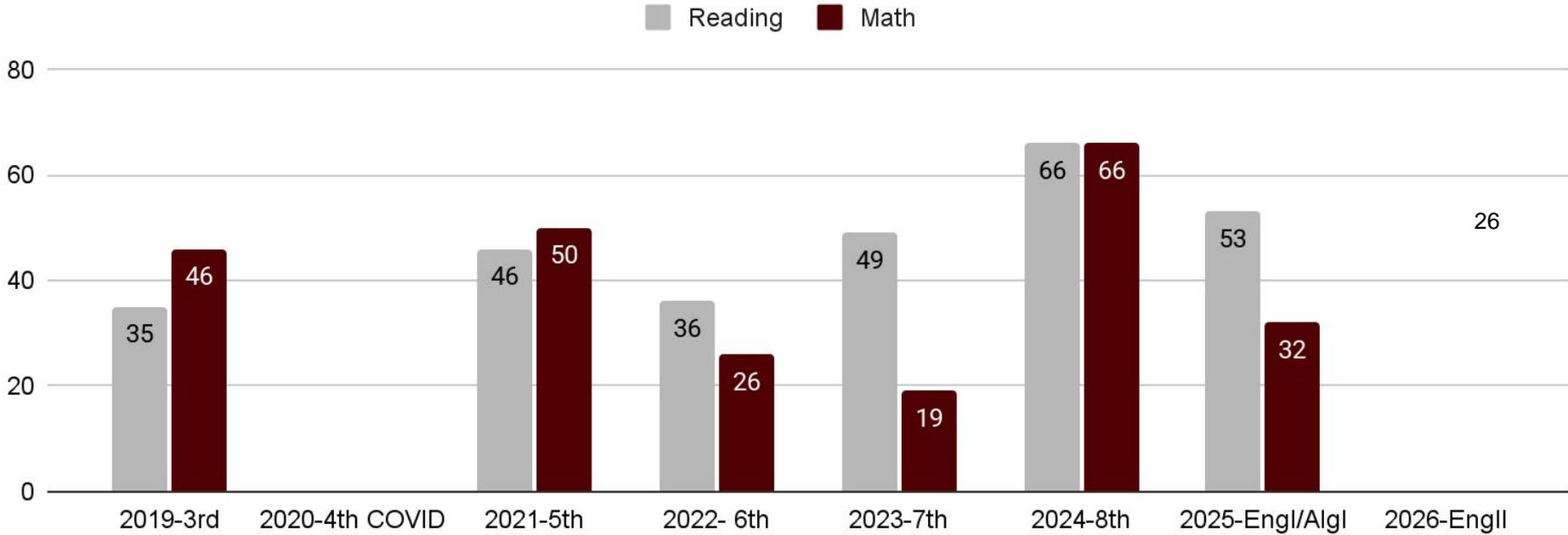
Class of 2026



Class of 2027

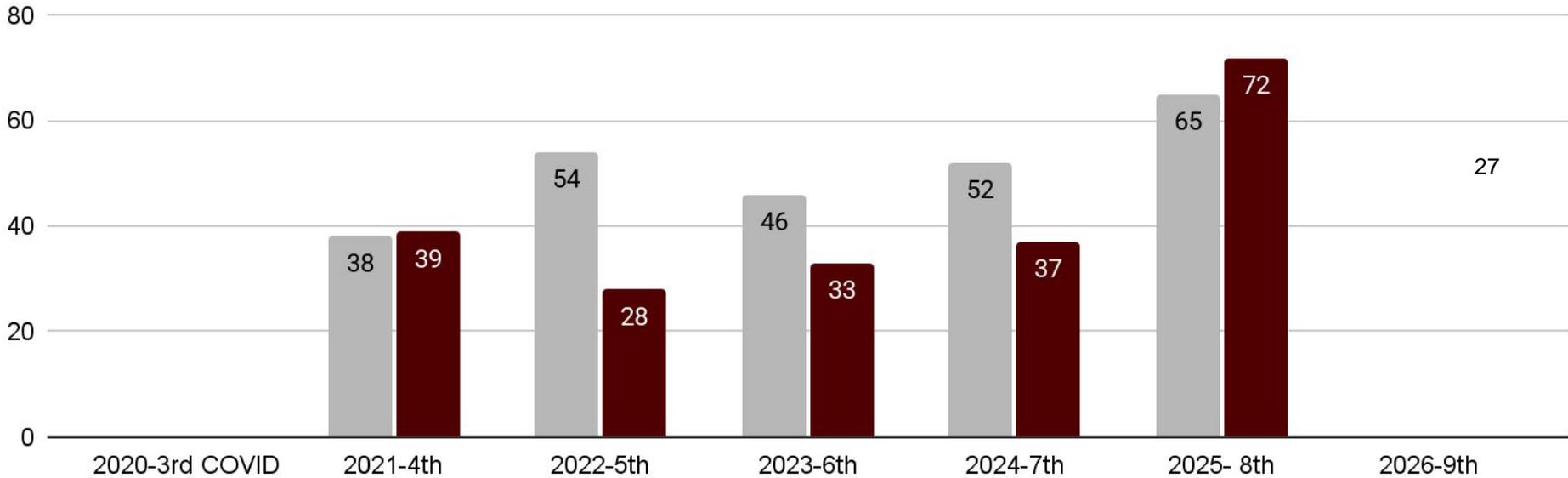


Class of 2028



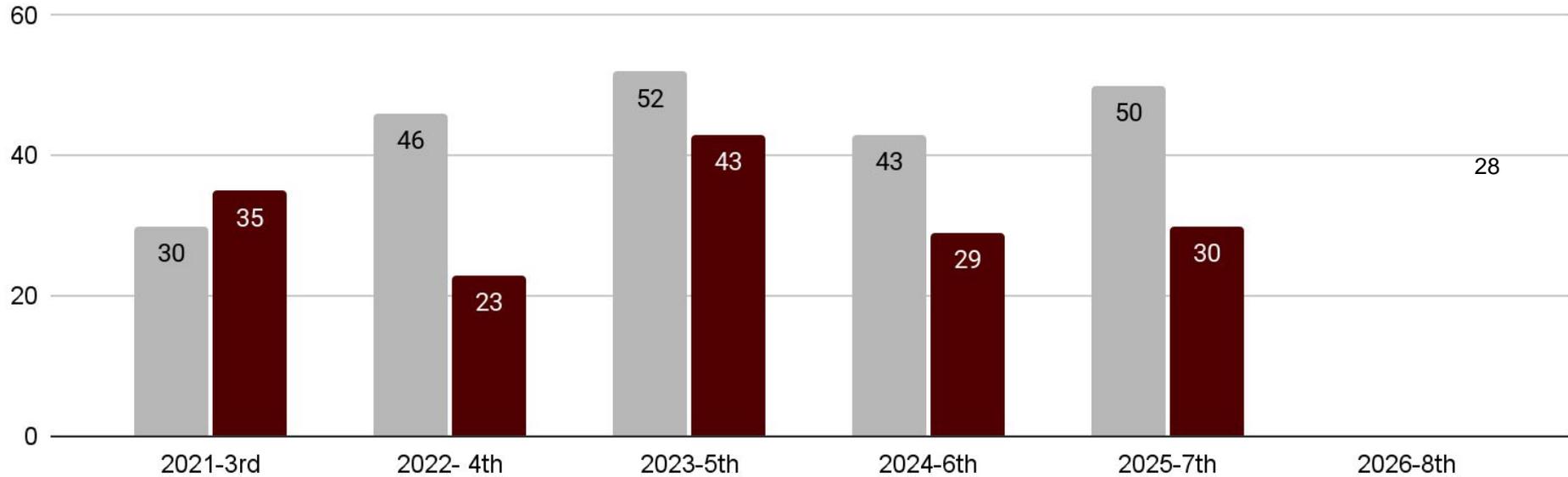
Class of 2029

■ Reading ■ Math



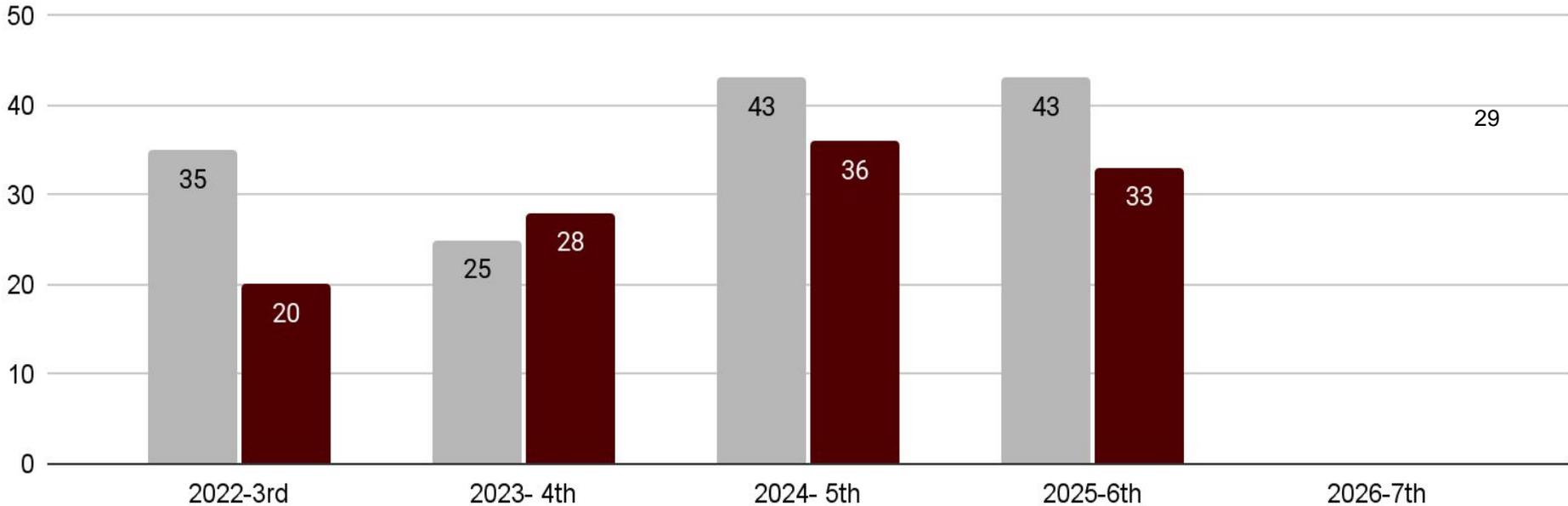
Class of 2030

■ Reading ■ Math



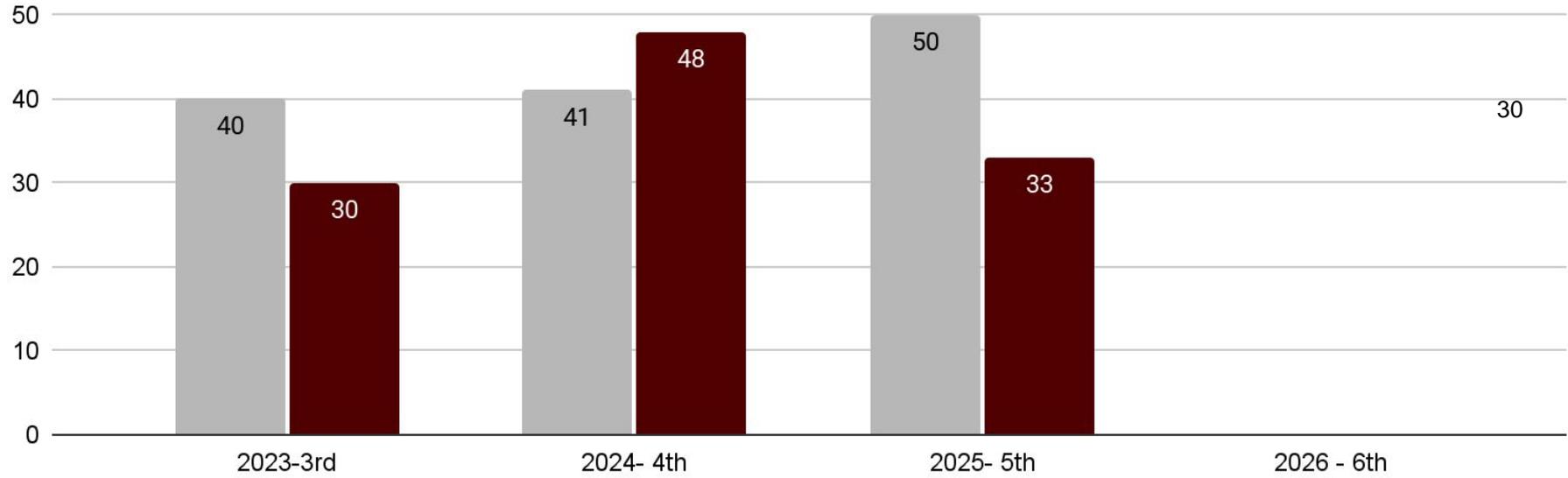
Class of 2031

■ Reading ■ Math



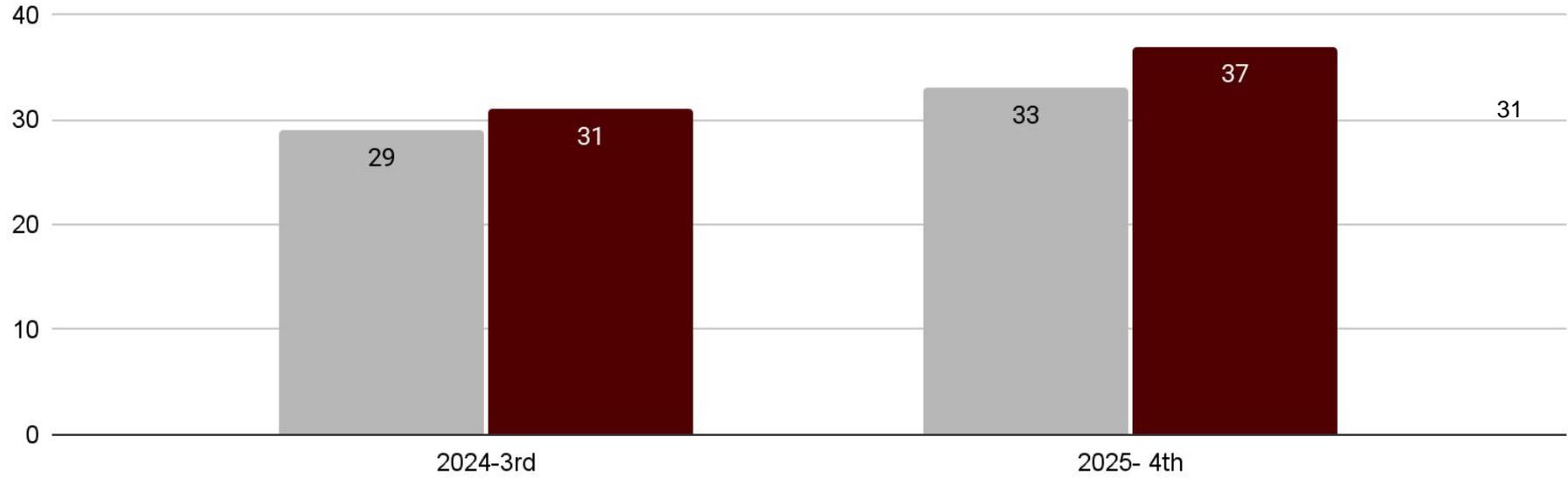
Class of 2032

■ Reading ■ Math



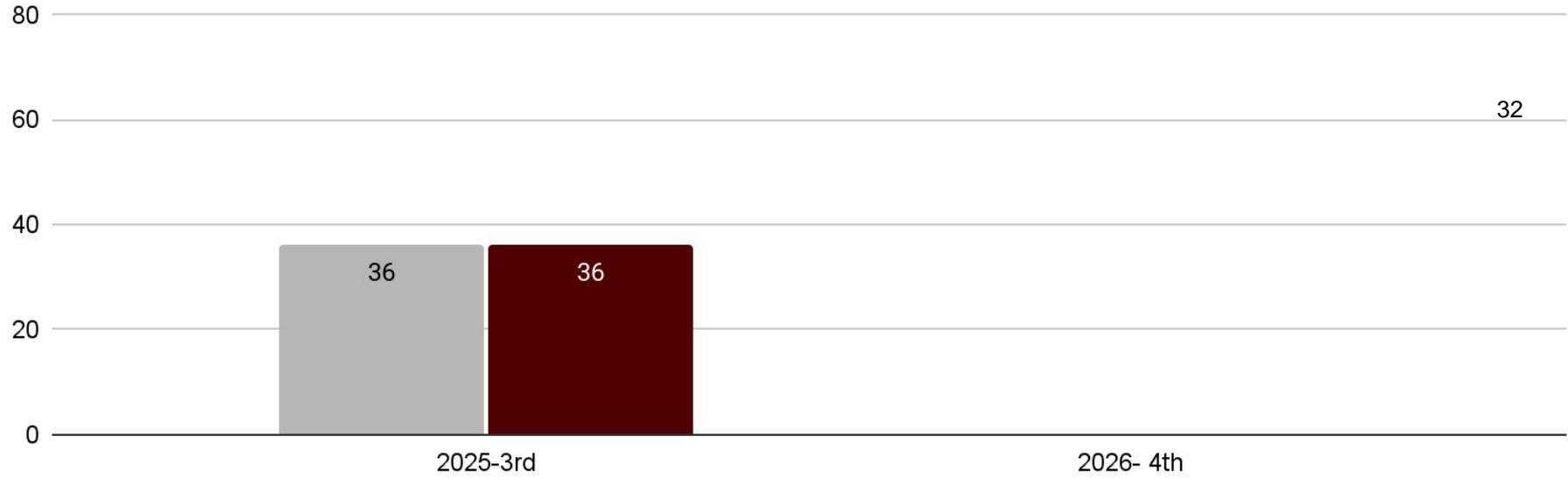
Class of 2033

■ Reading ■ Math



Class of 2034

■ Reading ■ Math



Spreadsheets for internal data for graphs

https://docs.google.com/spreadsheets/d/12ij6O8L3YUEpUZ5nwAwPnmBINczhl8SbP9v_fds70Q/edit?usp=sharing

Annual Comparisons

https://docs.google.com/spreadsheets/d/1_8G-4tWwXkLRJHwYllcBqpbHVHuuzslnCH0cglQvHXY/edit?usp=sharing

TEA HB3 Board Goals Spreadsheet

<https://docs.google.com/spreadsheets/d/1YTn0fWJCgrsm0m96bcwszgTyZa0t3hqM/edit?usp=sharing&ouid=113030753022711780929&rtpof=true&sd=true>

Board Report
 Recap Comparison of Revenue to Budget
 Bowie ISD
 As of January

	Estimated Revenue (Budget)	Revenue Realized Current	Revenue Realized To Date	Revenue Balance	Percent Realized
199 / 6 GENERAL FUND	18,141,730.00	-2,388,875.53	-7,888,687.38	10,253,042.62	43.48%
205 / 5 HEADSTART	54,276.28	-11,344.88	-54,276.28	.00	100.00%
205 / 6 HEAD START	206,554.00	-15,647.51	-15,647.51	190,906.49	7.58%
211 / 6 TITLE I	280,323.05	-14,351.86	-59,737.32	220,585.73	21.31%
240 / 6 NATL SCH BRKFST & LUNCH	725,772.00	-120,906.43	-301,713.02	424,058.98	41.57%
255 / 6 TITLE II	56,971.00	-5,150.46	-19,182.87	37,788.13	33.67%
289 / 6 TITLE IV , PART A SSAEP	19,974.63	-3,752.48	-11,302.45	8,672.18	56.58%
331 / 6 CARL PERKINS CAREER/TECH CON	26,651.00	.00	.00	26,651.00	.00%
410 / 6 INSTRUCTIONAL MATERIALS ALLOT	435,150.90	.00	-32,027.62	403,123.28	7.36%
425 / 4 SAFETY AND FACILITY CYCLE II	51,910.90	-2,372.00	-4,869.00	47,041.90	9.38%
428 / 4 STIPEND-ESC FLOW THRU	207,674.51	-123.65	-45,147.23	162,527.28	21.74%
599 / 6 DEBT SERVICE FUND	2,437,380.00	-631,625.13	-1,167,726.03	1,269,653.97	47.91%
Total 5000 Revenues	22,644,367.27	-3,194,149.93	-9,600,316.71	13,044,050.56	42.40%
Total 7000 Revenues	1.00	.00	.00	1.00	.00%
Total Revenues	22,644,368.27	-3,194,149.93	-9,600,316.71	13,044,051.56	42.40%

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
199 / 6 GENERAL FUND	-19,730,960.00	715,028.08	8,473,687.80	1,416,541.14	-10,542,244.12	42.95%
205 / 5 HEADSTART	-54,276.28	.00	54,276.28	-192.81	.00	100.00%
205 / 6 HEAD START	-206,554.00	1,574.00	49,824.34	17,980.30	-155,155.66	24.12%
211 / 6 TITLE I	-280,323.05	.00	133,491.12	26,546.18	-146,831.93	47.62%
240 / 6 NATL SCH BRKFST & LUNCH	-786,099.00	59,270.33	329,989.73	55,311.85	-396,838.94	41.98%
255 / 6 TITLE II	-56,971.00	.00	25,646.00	5,027.93	-31,325.00	45.02%
289 / 6 TITLE IV , PART A SSAEP	-19,974.63	.00	21,944.30	4,315.07	1,969.67	109.86%
331 / 6 CARL PERKINS CAREER/TECH CON	-26,651.00	1,076.07	.00	.00	-25,574.93	-.00%
410 / 6 INSTRUCTIONAL MATERIALS ALLOT	-435,150.90	2,398.56	29,629.06	.00	-403,123.28	6.81%
425 / 4 SAFETY AND FACILITY CYCLE II	-51,910.90	22,201.00	4,869.00	.00	-24,840.90	9.38%
428 / 4 STIPEND-ESC FLOW THRU	-207,674.51	118,946.00	45,680.63	533.40	-43,047.88	22.00%
599 / 6 DEBT SERVICE FUND	-2,437,380.00	.00	.00	.00	-2,437,380.00	-.00%
Total 6000 Expenditures	-24,293,924.27	920,494.04	9,169,038.26	1,526,063.06	-14,204,391.97	37.74%
Total 8000 Expenditures	-1.00	.00	.00	.00	-1.00	-.00%
Total Expenditures	-24,293,925.27	920,494.04	9,169,038.26	1,526,063.06	-14,204,392.97	37.74%

End of Report