

**BOWIE INDEPENDENT SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
MONDAY, OCTOBER 20, 2025**

**5:45 PM**

**AGENDA**

Notice is hereby given that on Monday, October 20, 2025, the Board of Trustees of Bowie Independent School District will conduct a Regular Meeting at 5:45 PM in the in the Bowie Administration Board Room, 404 E Williams St., Bowie, TX 76230.

The subjects to be discussed or considered or upon which any formal action may be taken are as follows:

**Order of Business:** According to policy BE (LOCAL), the order of business for Regular Meetings shall be as set out in the agenda accompanying the notice of the meeting. The order in which posted agenda items are taken may be changed by consent of all members present.

The Board may conduct a closed meeting when the agenda subject is one that may properly be discussed in closed meeting session under Texas Open Meetings Act, Texas Government Code, Chapter 551, section:

551.071 Private consultation with Board's attorney

551.072 Discussing purchase, exchange, lease, or value of real property

551.073 Discussing negotiated contracts prospective gifts or donations

551.074 Discussing personnel or to hear complaints against personnel

551.076 Considering the deployment, specific, occasions for, or implementation of security, personnel or devices

551.082 Considering discipline of a public school child or complaint or charge against personnel

**I. MEETING CALLED TO ORDER**

A. Opening Prayer

B. Pledge of Allegiance

**II. PUBLIC COMMENTS**

**III. RECOGNITION**

A. Campus Principals

**IV. INFORMATION AND DISCUSSION**

A. Superintendent - Donna Hale

1. Other Information

a. Announcement of Continuing Education of Board Members

b. Update on the Emergency Operation Plan

c. Operations Reports

1. Food Service, Maintenance, Technology, Custodial, Transportation

B. Assistant Superintendent - Lee Ann Farris

1. Discussion and Review HB 3 Board Adopted Goals

2. Annual Emergent Bilingual Report

- C. Campus Administration Reports
  - 1. Campus and AD Update
- D. Finance - Paula Peterson
  - 1. Business Reports
- V. CONSENT AGENDA**
  - A. Approval of Financial Reports
    - 1. September Financial Report
    - 2. Investment Report
    - 3. Tax Levy Adjustment from Montague County Tax Appraisal District for September
    - 4. Donation(s)
    - 5. Budget Amendment(s)
  - B. Approval of Minutes
    - 1. Approval of September 15, 2025 Minutes
- VI. ACTION ITEMS**
  - A. Consideration and possible action to remove Blake Enlow as an authorized signer on the Jacksboro National Bank accounts
  - B. Consideration and possible action to approve the 2025-2026 District Improvement Plan
  - C. Consideration and possible action to approve Campus Improvement Plans
    - Bowie Elementary School (Local Improvement Plan)
    - Bowie Intermediate School (Local Improvement Plan)
    - Bowie Junior High
    - Bowie High School
  - D. Consideration and possible action to approve an Emergency Transportation Agreement with Advanced Rehabilitation and Healthcare of Bowie
  - E. Student Transfer Request
- VII. CLOSED SESSION :** Adjourn to closed session pursuant to Texas Government Code Section 551.074, Personnel, to deliberate regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee, 551.071, Consultation with the Board's attorney; and 551.076 to conduct deliberations regarding security devices or security audits.
- VIII. OPEN SESSION**
  - A. Consideration and possible action to accept resignation of Executive Director of Operations
  - B. Consideration and possible action on a district position for a vacant employment position.
- IX. ADJOURN**

Respectfully submitted,  
 Dr. Donna Hale, Superintendent  
 Bowie ISD