

Regular Meeting
Tuesday, March 17, 2026 6:30 PM

Administration Building
400 East Loop 340
Waco, TX 76705

Agenda

- I. Board Goals
Presenter: Board President
- II. Roll Call, Establishment of Quorum, and Call to Order
Presenter: Board President
- III. Opening Ceremony
Presenter: Board President
- IV. Consider Listing of Agenda Items
Presenter: Board President
- V. Recognition Items
Presenter: Board President and Dr. Sharon M. Shields
- VI. Public Participation
Presenter: Board President and Dr. Sharon M. Shields
- VII. Special Reports
Presenter: Dr. Sharon M. Shields
 - VII.A. Superintendent's Report
Presenter: Dr. Sharon M. Shields
- VIII. Consider Consent Agenda Items
Presenter: Board President
 - VIII.A. Certification of Unopposed Candidates for Two Single-Member District Positions for the May 2, 2026, Board of Trustees Election
Presenter: Dr. Sharon M. Shields
 - VIII.B. Order of Cancellation of the May 2, 2026, Board of Trustees Election
Presenter: Dr. Sharon M. Shields
 - VIII.C. State Mandated Dates
Presenter: Dr. Sharon M. Shields
 - VIII.D. Minutes for Meetings Held
Presenter: Ms. Betty Bentura
 - VIII.E. Consider Monthly Tax Collection Recap and Report
Presenter: Ms. Jamie Shaver
 - VIII.F. Consider Budget Amendments
Presenter: Ms. Jamie Shaver
 - VIII.G. Consider Job Descriptions
Presenter: Mr. Todd Gooden
- IX. Action and Discussion Items
Presenter: Board President
 - IX.A. Consider Auditorium Construction Bid
Presenter: Mr. Todd Gooden
 - IX.B. Consider Monthly Budget Analysis Report
Presenter: Ms. Jamie Shaver

IX.C. Consider Contract Renewals for Certified Teachers, Counselors,
Educational Diagnosticians, School Nurses, and Non-Certified Administrators.

Presenter: Mr. Todd Gooden

IX.D. Consider Teacher and Professional Employee Contract Recommendations

Presenter: Mr. Todd Gooden

X. Closed Meeting

Presenter: Board President

XI. Adjournment

Presenter: Board President

La Vega Independent School District

House Bill 3 Board Goals 2024-2029

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR math assessment will increase from 25% in June of 2024 to 58% by June 2029.

The percentage of 3rd grade students scoring meets grade level standard or above on the STAAR RLA assessment will increase from 38% in June of 2024 to 55% by June 2029.

The percentage of students that meet the criteria for CCMR will increase from 68% in August 2024 to 90% by August 2029.

ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER

The meeting was called to order at _____ m.

Board of Trustees Members Present: _____

Board of Trustees Members Absent: _____

School Personnel Present: _____

Others Present: _____

BOARD PRESIDENT:

THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE

TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:

(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)



PLEDGE TO UNITED STATES FLAG. I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one nation under God, indivisible, with liberty and justice for all.



PLEDGE TO TEXAS FLAG: "Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

APPROVE LISTING OF AGENDA ITEMS

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Dr. Sharon M. Shields and Board President

Background Information:

Board Members are asked to review the listing of agenda items.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

Second:

For:

Against

Abstain:

CONSENT AGENDA ITEMS

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

N/A

Background Information:

The consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. For each item listed as part of a consent agenda, the Board shall be furnished with background material. All such items shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

Motion:

Second:

For:

Against

Abstain:

Certification of Unopposed Candidates for the Two Single Member District Positions for the May 2, 2026 Board of Trustees Election

Presented for:

Board action Report/Review Only Consent Agenda Item

Supporting documents:

None Attached Provided Later

Contact Person(s):

Dr. Sharon M. Shields

Background Information

To initiate the cancellation process, the authority responsible for preparing the ballot must certify the unopposed status to the authority responsible for ordering the election. The authority is the secretary of the political subdivision's governing body or, if the governing body has no secretary, the presiding officer of the governing body.

This document is filed with the presiding officer of the political subdivision. The governing body must meet, accept this certification, and issue an order or ordinance declaring the election canceled and the unopposed candidates elected. The candidates may take the oath of office on or after the date of election, and the certificate of election should be issued after Election Day.

To complete the cancellation process, a copy of the order or ordinance canceling the election must be posted on Election Day at each polling place that would have been used in the election.

Fiscal Implication:

N/A

Administrative Recommendation:

Acceptance of the Certificate of Unopposed Candidate(s) for the May 2, 2026, Board of Trustees Election.

Motion:

Second:

For:

Against:

Abstain:

**CERTIFICATION OF UNOPPOSED CANDIDATES FOR OTHER
POLITICAL SUBDIVISIONS (NOT COUNTY) CERTIFICACIÓN DE
CANDIDATOS ÚNICOS
PARA OTRAS SUBDIVISIONES POLITICAS (NO EL CONDADO)**

To: Presiding Officer of Governing Body
Al: Presidente de la entidad gobernante

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 2, 2026 .

Como autoridad a cargo de la preparación de la boleta de votación oficial, por la presente certifico que los siguientes candidatos son candidatos únicos para elección para un cargo en la elección que se llevará a cabo el 2 de Mayo 2026 .

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) *Cargo(s)*

Single Member District 1
Single Member District 3

Candidate(s) *Candidato(s)*

Mildred Watkins
Brenda Rocha

Signature *(Firma)*

Printed name *(Nombre en letra de molde)*

(Seal) (sello)

Title *(Puesto)*

Date of signing *(Fecha de firma)*

*See reverse side for instructions
(Instrucciones en el reverso)*

Consider Order of Cancellation for Two Single Member District Positions for the May 2, 2026, Board of Trustees Election

Presented for:

Board action Report/Review Only Consent Agenda Item

Supporting documents:

None Attached Provided Later

Contact Person(s):

Dr. Sharon M. Shields

Background Information

To cancel an election, the governing body must first receive and accept the certification that all candidates in the election are unopposed from the authority responsible for preparing the ballot. The cancellation order/ordinance must be adopted in an open meeting. The candidates are not required to be present. Certificates of Election should be prepared for each unopposed candidate; however, the Certificates of Election should not be issued until Election Day. Candidates must wait until on or after Election Day to take the oath of office. Candidates may complete the Statement of Elected Officer prior to Election Day. The Statement should be kept locally; it does not need to be sent to the Secretary of State's Office. Copies of the order/ordinance must be posted on Election Day at each polling place that would have been used had the election not been canceled.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board Members approve the Order of Cancellation for two single member district positions for the May 2, 2026 Board of Trustees election.

Motion:

Second:

For:

Against:

Abstain:

SAMPLE ORDER OF CANCELLATION
EJEMPLO DE ORDEN DE CANCELACIÓN

The La Vega Independent School District hereby cancels the election scheduled to be held
(official name of governing body)
on May 2, 2026 in accordance with Section 2.053(a) of the Texas
(date on which election was scheduled to be held)
Election Code. The following candidates have been certified as unopposed and are hereby
elected as follows:

El La Vega Independent School District *por la presente cancela la elección que, de lo contrario,*
(nombre oficial de la entidad gobernante)
se hubiera celebrado el 2 de Mayo, 2026 *de conformidad, con*
(fecha en que se hubiera celebrado la elección)
la Sección 2.053(a) del Código de Elecciones de Texas. Los siguientes candidatos han
sido certificados como candidatos únicos y por la presente quedan elegidos como se haya
indicado a continuación:

| Candidate (Candidato) | Office Sought (Cargo al que presenta candidatura) |
|------------------------------|--|
| Mildred Watkins | Single Member District 1 |
| Brenda Rocha | Single Member District 3 |

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

President (*Presidente*)

Secretary (*Secretario*)

(seal) (*sello*)

Date of adoption (*Fecha de adopción*)

See reverse side for instructions
Instrucciones en el reverso

State Mandated Recognition Dates

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Dr. Sharon M. Shields

Background Information:

According to Legal policy EHBK, a District shall regularly observe the following recognition days, weeks and months by appropriate programs, celebrations and activities:

March

Texas History Month - In honor of those Texans who helped shape the history of the state of Texas and in recognition of events throughout Texas's history. Gov't Code 662.102

March 1: Texas Girls in STEM Day- To celebrate and encourage the participation of girls in this state in fields related to science, technology, engineering, and mathematics. Gov't Code 662.073

April

April 3 : Texa Fruit and Vegetable Day-The first Friday in April to promote awareness of the health benefits of fruits and vegetables and to encourage students to consume more fruits and vegetables during Texas Fruit and Vegetable Month. Education Code 29.9073

May

May 8: Public School Paraprofessional Day - in recognition of education paraprofessionals including teacher assistants, instructional aides, educational trainers, library attendants, bilingual assistants, special education associates, mentors, and tutors. Gov't Code 662.049

Approve Minutes for Meeting(s) Held

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Ms. Betty Bentura

Background Information:

The Board shall prepare and retain minutes or make a tape recording of each of its open meetings. The minutes shall state the subject matter of each deliberation and shall indicate each vote, order, decision, or other action taken by the Board. The minutes or tapes are public records and shall be made available for public inspection and copying on request to the Superintendent or designee.

Fiscal Implication:

None.

Administrative Recommendation:

Board review and approval.

Motion:

Second:

For:

Against:

Abstain:



La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

**La Vega I.S.D. Board of Trustees
Minutes of the Regular Meeting
February 17, 2026**

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

BOARD MEMBERS ABSENT – None

SCHOOL PERSONNEL PRESENT – Dr. Sharon M. Shields, Todd Gooden, Jamie Shaver, Sandra Gibson, Chief Kerry Blakemore, and Betty Bentura.

OTHERS PRESENT – Ms. Charlene Simpson, from Region 12, and Gabriella Rocha.

CALLED TO ORDER – Board President Myron Ridge established a quorum and brought the board meeting to order at 6:30 p.m.

OPENING CEREMONY – Mr. Todd Gooden, Deputy Superintendent for Personnel and Administration, led the Pledges of Allegiance to the United States Flag and the Texas Flag.

APPROVED LISTING OF AGENDA ITEMS – Mr. Randy Devorsky, moved to approve the listing of agenda items, and Mrs. Mildred Watkins, seconded the motion. The Board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

PUBLIC HEARING OF THE TEXAS ACADEMIC PERFORMANCE REPORT (TAPR)

2024-2025 LA VEGA ISD – Mr. Myron Ridge, Board President, opened the public hearing regarding the Texas Academic Performance Report (TAPR) 2024-2025 La Vega ISD.

Mr. Ridge then recognized Mrs. Sandra Gibson, Asst. Superintendent, and asked her to provide a brief explanation of the 2024-2025 TAPR. Mrs. Gibson went over each grade level scores, and the different areas of testing. Mrs. Gibson explained the goals for the following year and the procedures they have in place. After an opportunity to allow audience comments, Mr. Ridge closed the hearing at 6:43 p.m.

RECOGNITION ITEMS – None

PUBLIC PARTICIPATION – None

SPECIAL REPORTS – Board Members received the following special report(s).

Superintendent's Information to the Board - Dr. Sharon M. Shields, Superintendent, updated the Board Members on student enrollment, upcoming calendar items, summer conference, and Texas Strategic Leadership (TSL) Performance Mid-Year Report. Mr. Gooden gave an update on the ECHS construction, and the football press box.

APPROVED CONSENT AGENDA ITEMS - Mr. Randy Devorsky, moved to approve the listing of Consent Agenda Items, and Rev. Larry Carpenter, seconded the motion. The Board unanimously approved the items, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

- Recognition of State Mandated Dates
- The minutes for the January 20, 2026 regular board meeting
- The monthly tax collection recap and report
- The budget amendments
- CH and CV (local) Policy Updates
- Resolution authorizing Employee Compensation During School Closure Due to Inclement Weather

ACTION AND DISCUSSION ITEMS - The following items were considered, discussed, and/or approved by the Board of Trustees.

Approved the 2026-2027 Academic Calendar – Mrs. Mildred Watkins, made the motion and Rev. Larry Carpenter, seconded the motion. The Board unanimously approved the 2026-2027 Academic Calendar, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

Approved the Monthly Budget Analysis Report – Mr. Henry C. Jennings made the motion and Mr. Raymond Koon, seconded the motion. The Board unanimously approved the Monthly Budget Analysis Report, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

Approved Administrator and Professional Employee Contract Renewals – Mr. Henry C. Jennings, made the motion and Mr. Raymond Koon, seconded the motion. The Board unanimously approved the Administrator and Professional Employee Contract Renewals, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

CLOSED MEETING – None

ADJOURNMENT - Mr. Raymond Koon made the motion, and Mr. Henry C. Jennings seconded the motion. The board members unanimously agreed to adjourn the meeting at 7:22 p.m. on February 17, 2026, with all members voting in favor of the motion: Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, Myron Ridge, Mildred Watkins, and Brenda Rocha.

Date of Board Approval

President, La Vega I.S.D. Board of Trustees

Secretary, La Vega I.S.D. Board of Trustees



La Vega Independent School District
400 East Loop 340, Waco, Texas 76705
254-299-6700 ♦ 254-799-8642 FAX

Office of the Superintendent

**La Vega I.S.D. Board of Trustees
Minutes of the Special Called Meeting
February 28, 2026**

BOARD MEMBERS PRESENT – Rev. Larry Carpenter, Randy Devorsky, Henry C. Jennings, Raymond Koon, and Myron Ridge.

BOARD MEMBERS ABSENT – Mrs. Brenda Rocha and Mrs. Mildred Watkins

SCHOOL PERSONNEL PRESENT – Betty Bentura, and Dr. Sharon M. Shields.

OTHERS PRESENT – Ms. Dominique Leh news anchor KXXV

CALLED TO ORDER – Board President Myron Ridge established a quorum and called the board meeting to order at 11:00 a.m.

OPENING CEREMONY – The Pledges of Allegiance to the United States Flag and the Texas Flag were led by Dr. Sharon M. Shields, Superintendent of Schools.

PUBLIC PARTICIPATION – None

ACTION AND DISCUSSION ITEMS - The board of trustees considered the Resolution Regarding Period of Prayer. Mr. Henry C. Jennings made the motion, and Rev. Larry Carpenter seconded the motion to decline adoption of the policy as described in SB 11 of the 89th Legislative Session. Each Trustee was polled individually, and the votes were recorded as follows:

Rev. Larry Carpenter- For, Randy Devorsky - For, Henry C. Jennings - For, Raymond Koon - For and Myron Ridge - For.

The Board of Trustees approved the Resolution declining to adopt policy SB 11 of the 89th Legislative Session.

ADJOURNMENT - Mr. Raymond Koon made the motion to adjourn, and Mr. Henry C. Jennings seconded the motion. Board members Rev. Larry Carpenter, Henry C. Jennings, Randy Devorsky, Raymond Koon, and Myron Ridge, voted unanimously to adjourn the meeting at 11:05 a.m. on February 28, 2026.

Date of Board Approval

President, La Vega I.S.D. Board of Trustees

Secretary, La Vega I.S.D. Board of Trustees

Monthly Tax Collection Recap and Report

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Ms. Jamie Shaver

Background Information:

The District contracts with the McLennan County Tax Office for the collection of the current and delinquent taxes and penalty and interest on those taxes. As part of this service, the Tax Office supplies the District with a monthly cumulative summary of taxes and penalty and interest collected. Attached the Board will find the monthly tax collection recap and report prepared by the Business Office. This report has been reconciled with the summary report received from the tax office.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Tax Collection Recap and Report as submitted.

Motion:

Second:

For:

Against:

Abstain:

Consider Budget Amendments

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provide Later

Contact Person:

Ms. Jamie Shaver

Background Information:

Section 2.10.6 of the Financial Accountability System Resource Guide, version 14.0, dated January 2010, states that budget amendments are mandated by the state for budgeted funds reallocated from one function level, and state and/or federal project to another. These budget changes are usually the result of unexpected levels of expenditures in certain categories and must be amended in the budget for legal compliance.

All budget amendments are required to be adopted by the last day of the fiscal year. All necessary budget amendments must be formally adopted by the school board and recorded in the board minutes.

Fiscal Implication:

Budget amendments are moving from one function to another.

Administrative Recommendation:

Approve the budget amendments as presented.

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

| Amend Nbr | JV Nbr | Fnd-Fnc-Obj.So-Org-Prog | Description | Increase | Decrease | Reason |
|--------------------------------|--------|---------------------------|----------------------------|------------------|------------------|------------------------|
| 260131 | 260856 | 199-11-6399.00-103-611000 | CLASSROOM GENERAL SUPPLIES | 15,000.00 | .00 | B260131 Cover Expenses |
| 260131 | 260856 | 199-32-6219.00-103-630000 | COMMUNITIES IN SCHOOL | .00 | 16,000.00 | B260131 Cover Expenses |
| 260131 | 260856 | 199-36-6412.99-103-699000 | UIL STUDENT MEALS | 1,000.00 | .00 | B260131 Cover Expenses |
| Amendment 260131 Totals | | | | 16,000.00 | 16,000.00 | |
| 260133 | 260857 | 199-11-6222.00-002-622000 | CTE TUITION | .00 | 8,000.00 | B260133 Increase CTE |
| 260133 | 260857 | 199-11-6399.00-002-622000 | CTE GENERAL SUPPLIES | .00 | 19,000.00 | B260133 Increase CTE |
| 260133 | 260857 | 199-11-6412.00-002-622000 | CTE TRAVEL STUDENTS | .00 | 5,000.00 | B260133 Increase CTE |
| 260133 | 260857 | 199-21-6399.00-002-622000 | CTE GENERAL ADMIN SUPPLIES | .00 | 2,000.00 | B260133 Increase CTE |
| 260133 | 260857 | 199-21-6411.00-002-622000 | CTE EMPLOYEE ADMIN TRAVEL | .00 | 2,000.00 | B260133 Increase CTE |
| 260133 | 260857 | 199-36-6639.00-002-622000 | CTE VEHICLES | 36,000.00 | .00 | B260133 Increase CTE |
| Amendment 260133 Totals | | | | 36,000.00 | 36,000.00 | |
| Grand Totals | | | | 52,000.00 | 52,000.00 | |

| <u>JV Nbr</u> | <u>Fnd-Fnc-Obj.So-Org-Prog</u> | <u>Description</u> | <u>Debits</u> | <u>Credits</u> |
|---------------|--------------------------------|-------------------------------|------------------|-------------------|
| 260857 | 199-11-6222.00-002-622000 | B260133 Increase CTE Vehicles | 8,000.00 | .00 |
| 260857 | 199-11-6399.00-002-622000 | B260133 Increase CTE Vehicles | 19,000.00 | .00 |
| 260856 | 199-11-6399.00-103-611000 | B260131 Cover Expenses | .00 | -15,000.00 |
| 260857 | 199-11-6412.00-002-622000 | B260133 Increase CTE Vehicles | 5,000.00 | .00 |
| 260857 | 199-21-6399.00-002-622000 | B260133 Increase CTE Vehicles | 2,000.00 | .00 |
| 260857 | 199-21-6411.00-002-622000 | B260133 Increase CTE Vehicles | 2,000.00 | .00 |
| 260856 | 199-32-6219.00-103-630000 | B260131 Cover Expenses | 16,000.00 | .00 |
| 260856 | 199-36-6412.99-103-699000 | B260131 Cover Expenses | .00 | -1,000.00 |
| 260857 | 199-36-6639.00-002-622000 | B260133 Increase CTE Vehicles | .00 | -36,000.00 |
| | | Fund 199/6 Totals | 52,000.00 | -52,000.00 |
| | | Grand Totals | 52,000.00 | -52,000.00 |

End of Report

DEPUTY SUPERINTENDENT FOR PERSONNEL & ADMINISTRATION

Reports To: Superintendent

Dept / Campus: Administration

Pay Grade: P-602

Board Approval: March 2026

PRIMARY PURPOSE / FUNCTION:

To direct and manage the district personnel and human resources functions to ensure legally sound and effective personnel management practices; to provide leadership to district-wide planning, administration, policy/governance, and student accounting. Oversee the general operation of the district. Support the superintendent in all areas of administrative decision-making and work toward achieving board goals. Provide leadership and direction for all district principals and assistant principals.

QUALIFICATIONS:

Education/Certification:

Master's degree in education with mid-management certification, human resources, organizational development, business, or public administration
Valid Texas teaching certificate

Special Knowledge/Skills:

Thorough understanding of program management and budgeting skills
Ability to communicate effectively with students, parents, and employees
Knowledge of the selection, training, and supervision of personnel
Knowledge of wage and salary, benefits, and employee compensation programs
Knowledge of applicable state and federal education policy, rules, regulations, and laws
Strong organizational, communication, and interpersonal skills
Patient and calm demeanor with students and others

Experience:

At least five years teaching experience
At least five years of experience as a principal or superintendent

MAJOR RESPONSIBILITIES AND DUTIES:

Instructional Management 1. Provide leadership in collaborative processes to develop district-wide plans with staff, parents, and community members.

Deputy Supt. for Personnel & Administration

2. Work cooperatively with principals and staff to define personnel needs regarding instructional management.
3. Serve as the Foster Students Liaison and McKinney-Vento Coordinator.
4. Promote a positive, caring climate for learning.
5. Encourage and promote effective incentive and recognition programs for exemplary employee performance (e.g., administrators, teachers, classified/auxiliary groups, and staff).
6. Deal sensitively and fairly with people from diverse cultural backgrounds.
7. Ensure that personnel operations contribute to the attainment of district goals and objectives.
8. Employ effective interpersonal skills.
9. Assess and respond to needs related to job responsibilities.
10. Provide quality assurance and control for all district reports, plans, surveys, and other areas as determined by the superintendent.
11. Contribute to the recommendation of sound policies directed toward improvement of personnel practices.
12. Coordinate the district application and recruitment program and ensure that the district is represented in a positive and professional manner.
13. Evaluate job performance of employees to ensure effectiveness.
14. Facilitate the teacher appraisal process.
15. Make sound recommendations relative to personnel placement, transfer, retention, and dismissal.
16. Make recommendations regarding policies and procedures for wage and salary, stipends and other personnel functions.
17. Administer the district program of employee evaluation and ensure systems are implemented effectively and uniformly.

Organizational
Climate

Organizational
Improvement

Personnel
Management

Deputy Supt. for Personnel & Administration

18. Coordinate and supervise the new teacher training, and the student teacher program.
19. Direct the preparation and revision of job descriptions and the classification of positions.
20. Administer exempt, non-exempt and hourly-paid compensation programs and ensure compliance with federal wage and overtime pay laws.
21. Provide in a timely fashion cost analyses of salary and wage adjustments for the budgeting process.
22. Plan, evaluate, and administer equal employment opportunity provisions, and work cooperatively with others to ensure compliance with federal and state personnel laws and regulations.
23. Direct district-wide employee relations programs, including processing of complaints and grievances.
24. Assist supervisory personnel in conducting due process procedures.
25. Ensure that the employee handbook is compiled, updated annually, and distributed.
26. Ensure that programs are cost effective and funds are managed prudently.
27. Compile budgets and cost estimates based upon documented program needs.
28. Supervise personnel records management and administer required state records management program (designated records management officer).
29. Work with others to compile and report projections of personnel needs.
30. Compile, maintain, and file all reports, records, and other documents required.
31. Coordinate and provide assistance with legal services for the District.
32. Implement the policies established by federal and state law, State Board of Education rule, and the local board policy.

Deputy Supt. for Personnel & Administration

- | | |
|--|--|
| Administrative and Fiscal/Facilities Management | 33. Encourage the selection of employees who model appropriate behavior to students. |
|--|--|

- | | | |
|-------------------------------------|-----|--|
| | 34. | Assist the superintendent in handling student/parent grievances and student expulsions. |
| | 35. | Demonstrate/Model support for the district's student management policies and expected student behavior related to instructional programs. |
| | 36. | Establish and maintain open lines of communication by conducting conferences with parents, students, and teachers concerning vital issues. |
| Professional Growth and Development | 37. | Develop professional skills appropriate to job assignments. |
| | 38. | Demonstrate behavior that is professional, ethical, and responsible. |
| | 39. | Articulate the district's mission to the community and solicit its support in realizing the mission. |
| School/Community Relations | 40. | Use appropriate and effective techniques for community and parent involvement. |
| | 41. | Supervise Discipline Alternative Education Program (DAEP) and its personnel. |
| | 43. | Any other duties assigned by the superintendent. |

SUPERVISORY RESPONSIBILITIES:

Supervise and evaluate the performance of assigned personnel and programs.

WORKING CONDITIONS:

Mental Demands:

- Ability to communicate effectively (verbal and written)
- Interpret policy, procedures, and data
- Coordinate district functions
- Maintain emotional control under stress
- Ability to supervise others in a non-coercive manner

Deputy Supt. for Personnel & Administration

Physical Demands:

Frequent district-wide and statewide travel
Occasional prolonged and irregular hours
Ability to lift and carry 50 lb.

The foregoing statements describe the general purpose and responsibilities to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.

Employee

Date

Supervisor

Date

ADMINISTRATIVE ASSISTANT/PAYROLL

Reports To: Deputy Superintendent
Dept / Campus: Human Resources Office
Pay Grade: S-706
Board Approval: March 2026

PRIMARY PURPOSE / FUNCTION:

Facilitate the efficient operation of the offices of Human Resources, Personnel, Administrative Services. Prepare prompt and accurate payroll transactions and reports of the district. Work under close supervision and follow established procedures to process payroll checks and reports and maintain accounting records.

QUALIFICATIONS:

Education/Certification:

High School Diploma or GED

Special Knowledge/Skills:

Proficiency in keyboarding, use of calculator and file maintenance
Basic math & problem-solving skills
Knowledge of basic accounting procedures
Ability to use software to develop spreadsheets, databases, and word processing
Patient and calm demeanor with others
Excellent organizational skills
Strong communication and interpersonal skills

Experience:

At least five years of accounting or payroll clerical experience
School district experience preferred

MAJOR RESPONSIBILITIES AND DUTIES:

1. Order and maintain adequate supplies for the department.
2. Organize and manage the routine work activities in the assigned administrative department/division.
3. Receive incoming calls, take reliable messages, and route all to appropriate staff.

Admin. Asst/Payroll cont.

4. Receive, sort, and distribute mail and other documents to other department/division staff members.
5. Maintain a central calendar of events, schedule of appointments and make travel arrangements for department/division staff.
6. Receive and process all timecards, authorizations to pay, and other payroll documents to produce timely payrolls.
7. Verify that all payroll input is backed by appropriate supporting documentation.
8. Detect and resolve problems with incorrect timecards, payroll checks, and other payroll documents.
9. Maintain a positive working relationship with district and state personnel and third-party sources and utilize all resources to obtain necessary information.
10. Prepare and distribute payroll checks in a timely manner.
11. Complete correspondence and process all wage garnishments as ordered by court decision or statute.
12. Process requests from Human Resources Department regarding payroll exceptions.
13. Prepare payroll transfers for deposit.
14. Enter accounting data for payroll system into computer and check for accuracy.
15. Maintain file & office copies of timecards, payroll checks, payroll reports, etc. and other appropriate payroll documentation.
16. Assist in preparation of payroll processing calendars.
17. Prepare all payroll deposits and make appropriate general ledger entries.
18. Keep all required payroll records current.
19. Maintain payroll files and set up new accounts when changes occur.
20. Maintain a working knowledge of and comply with state and district policies and regulations concerning primary job functions.

Admin. Asst/Payroll cont.

- 21. Counsel prospective retirees and assist eligible employees with teacher retirement enrollments, names and/or beneficiary changes, retirement benefit quotation requests, and refund requests.
- 22. Perform other duties as assigned.

EQUIPMENT USED:

Standard office equipment including personal computer and peripherals

WORKING CONDITIONS:

Mental Demands:

Work with frequent interruptions
Maintain emotional control under stress

Physical Demands:

Prolonged sitting; repetitive hand motions, frequent keyboarding and use of mouse
Occasional light lifting and carrying

This document describes the general purpose and responsibilities to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Employee

Date

Supervisor

Date

DIRECTOR OF HUMAN RESOURCES

Reports To: Deputy Superintendent

Dept / Campus: Human Resources

Pay Grade: P-321

Board Approval: March 2026

Primary Purpose:

Responsible for supporting the Deputy Superintendent for Administration in overall management of the district's human resources function. Supports the strategic planning and implementation of human resources programs to include professional and auxiliary staffing, wage and salary administration, leave administration, performance appraisal, employee relations, and benefits. Implement legally sound and effective human resources management programs, policies, and practices. Ensure district compliance with state certification and licensing requirements. Verify and monitor certification status of applicants and employees. Ensure the recruitment of qualified personnel. Communicate frequently with applicants, employees, administrators, and outside agencies.

Qualifications:

Education/Certification:

Bachelor's degree in human resources or equivalent

Special Knowledge/Skills:

Knowledge of selection, training, and supervision of personnel

Knowledge of wage and salary, benefits, and performance appraisal administration

Knowledge of general and education employment law and hearing procedures

Ability to implement policy and procedures

Ability to use software to develop spreadsheets, perform data analysis, and do word processing

Ability to manage budget and personnel

Excellent public relations, organizational, communication and interpersonal skills

Ability to speak effectively before groups of employees, the school board, or other organizations

Experience:

Four years of progressively responsible experience in human resources management or public administration preferred.

Human Resources Department Management

1. Assist in implementing plan for addressing HR training needs throughout the school district and develop and plan training programs to meet the established needs. Oversee and implement both on-going and special interest training programs.
2. Direct the day-to-day operations of the human resources department, including planning, development, coordination, and evaluation of operations and implementing department goals and objectives.
3. Prepare, record, and distribute correspondence, forms, contracts, letters of intent, evaluations, and reasonable assurance letters.
4. Assist in the daily supervision of the Administrative Assistant/Payroll in the department.
5. Maintain position control system and vacancy list in an accurate and timely manner. Reconcile job descriptions with position control to ensure that there is a job description for every job. Follow up with supervisors to make certain that job descriptions are reviewed and updated on a regular basis.
6. Maintain HR information database to ensure that employee information is accurate, current, and reliable.
7. Determine the HR training needs throughout the school district and develop and plan training programs to meet the established needs. Implement both ongoing and special interest training programs.
8. Direct the planning, development, coordination, and evaluation of operations of the human resources department, including establishing department goals and objectives.
9. Select, train, supervise, and evaluate HR staff and make sound recommendations relative to assignment, retention, discipline, and dismissal.
10. Assist in coordinating an employee performance appraisal system and ensure that supervisors have proper training. Assist supervisors and principals with employee counseling, improvement plans, and due-process procedures, where needed.
11. Assist with selection, training, supervision, and evaluation of HR staff and make sound recommendations related to assignment, retention, discipline, and dismissal.
12. Ensure district compliance with federal and state laws and regulations.

Employment

13. Support efforts to work with principals and other administrators to forecast staffing needs and develop staffing plans. Develop and implement recruitment and retention strategies and a screening and selection process for all employees.

Director of Human Resources

14. Assist in ensuring that all teachers are highly qualified and have the appropriate credentials for assignments.
15. Maintain a system for new employees to acquire appropriate information, support, and training necessary for success in the job.
16. Assist in overseeing all aspects of employment contract administration.

Compensation and Benefits

17. Manage the district's compensation program including job descriptions, salary surveys, and position reclassifications.
18. Implement, administer, and monitor procedures for salary administration and placement of new hires.
19. Provide oversight of the district's leave, health insurance, optional employee benefits, workers' compensation, and unemployment compensation benefit programs including overseeing relationship with insurance vendors and third-party administrators.

Employee Relations

20. Take a proactive role in identifying and responding to employee issues; work in collaboration with district leadership to ensure preemptive and effective employee communications.
21. Support administration of the employee grievance procedure adopted by the board. Assist CHRO with investigation, analysis, and decision-making process regarding personnel problems and/or other related policy issues.
22. Interpret policies and procedures and ensure support of directors, officers, employees and other government agencies on employment, record keeping, retirement, grievance and other personnel matters and procedures.
23. Conduct annual research regarding employee satisfaction, morale, and communications. Monitor employee retention and turnover through analysis of data and exit interviews. Coordinate effective districtwide employee recognition programs.
24. Update employee handbook and personnel directory annually and distribute to employees. Ensure procedures are followed to inform employees of personnel policies, procedures, and programs that affect them.

Records

25. Support personnel records management and help ensure compliance with the state records management program.
26. Compile, maintain, and file all reports, records, and other documents as required.

Other

- 27. Prepare and deliver written and oral presentations on HR and management issues to employees.
- 28. Stay abreast of current research and best practices in human resources management and development in educational and non-education-related settings, and adjust plans, policies and procedures accordingly.
- 29. Ensure compliance with local, state and federal employment laws. Stay abreast of state and federal public policy changes that could impact the district.
- 30. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

May supervise, evaluate, and recommend hiring and firing human resources department employees.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including personal computer and peripherals

Posture: Prolonged sitting; occasional bending/stooping, pushing/pulling, and twisting

Motion: Repetitive hand motions including frequent keyboarding and use of mouse; occasional reaching

Lifting: Occasional light lifting and carrying (less than 15 pounds)

Environment: May work prolonged or irregular hours; frequent districtwide travel; occasional statewide travel and out-of-state travel

Mental Demands: Work with frequent interruptions, maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Reviewed by _____ Date _____

Received by _____ Date _____

EXECUTIVE DIRECTOR FOR FACILITIES AND OPERATIONS

Reports To: Superintendent

Dept / Campus: Administration

Pay Grade: P-502

Board Approval: March 2026

PRIMARY PURPOSE / FUNCTION:

Direct & manage all facilities planning, projects and decision-making. Direct and manage construction projects for the district. Supervise the management of the maintenance, custodial, transportation, and technology departments in order to support the overall functioning of the district. Plan, organize, direct, coordinate, manage, and supervise facility use. Perform duties relating to the management and preventative maintenance of LVISD facilities. Provide students, faculty, and staff with a physical learning environment that is safe, clean, attractive, and functional.

QUALIFICATIONS:

Education/Certification:

Master's degree in education with mid-management certification, human resources, organizational development, business, or public administration
Valid Texas teaching certificate

Special Knowledge/Skills:

Thorough understanding of program management and budgeting skills
Ability to communicate effectively with employees
Knowledge of the supervision of personnel
Knowledge of applicable state and federal education policy, rules, regulations, and laws
Strong organizational, communication, and interpersonal skills
Ability to interpret data, generate and publish summaries related to district operations
Knowledge of basic principles of construction, school maintenance, custodial operations, technology infrastructure, and transportation
Understanding of athletic facilities and operations
Patient and calm demeanor with others

Experience:

At least five years of experience managing multiple projects
At least five years of experience supervising employees
At least five years of experience an educational leader

MAJOR RESPONSIBILITIES AND DUTIES:

Organizational
Climate

1. Promote a positive, caring climate.
2. Deal sensitively and fairly with persons from diverse cultural backgrounds.
3. Employ effective interpersonal skills.
4. Assess and respond to needs related to job responsibilities.

Fiscal/Facilities
Management

5. Provide quality assurance and control for all district facilities reports, surveys, and other areas as determined by the superintendent.
6. Contribute to the recommendation of sound policies directed toward improvement of facilities, maintenance, custodial, technology, and transportation practices.
7. Assist Directors in evaluating job performance of their employees to ensure effectiveness.
8. Make recommendations regarding policies and procedures related to facilities, maintenance, custodial, technology, and transportation practices.
9. Administer all district programs related to facilities, maintenance, custodial, technology, and transportation practices.
10. Compile budgets and cost estimates based upon documented program needs.
11. Compile, maintain, and file all reports, records, and other documents required.
12. Implement the policies established by federal and state law, State Board of Education rule, and the local board policy.
13. Act as a liaison between Facility Use Applicants, Campus Personnel, Security Personnel, and Custodial Personnel involved in the event.
14. Send notification of events, special requests, and reminders to applicants and district personnel as date nears.
15. Generate and send invoices to ensure payment in a timely manner.

16. Maintain detailed records of each applicant for future reference and audit purposes.
17. Work with the Athletic Director and Asst. AD to schedule athletic events held on-site, ensuring that UIL rules and regulations are followed.
18. Assist with developing and maintaining written departmental procedures for maintenance, custodial, and technology operations.
19. Develop and implement policies and procedures related to the use of facilities.
20. Assist in the development, review, revision, and implementation of plans, policies, and procedures related to maintenance, custodial, technology, transportation, and facility use activities.
21. Prepare and implement recommendations pertaining to process improvement, cost savings, and efficiency of the District Rental/Custodial Process.
22. Monitor and verify the status of work orders for repair and maintenance of facilities, infrastructure, and grounds in a timely manner.
23. Prepare plans and specifications for contracted repair work and site improvements.
24. Work with Director of Maintenance to secure vendors and bids for contract repair work within the district guidelines.
25. Monitor repairs, evaluate completed projects, and review final invoice(s) for accuracy.
26. Provide summary reports as requested for maintenance, custodial, technology, and transportation programs.
27. Work with directors to compile budgets and cost estimates based on documented program needs.
28. Work with directors to plan and direct inventory and stock control program for equipment and supplies.
29. Recommend disposal of obsolete equipment and purchase replacement equipment when necessary.
30. Direct & manage all construction projects for the district. This includes working with architects & contractors.

Professional
Growth and
Development

31. Demonstrate behavior that is professional, ethical, and responsible.
32. Articulate the district's mission to the community and solicit its support in realizing the mission.
33. Seek professional development opportunities relative to facilities, maintenance, custodial, technology, and transportation practices.
34. Any other duties assigned by the superintendent

SUPERVISORY RESPONSIBILITIES:

Supervise and evaluate the performance of assigned personnel and programs under the leadership of this position.

WORKING CONDITIONS:

Mental Demands:

Ability to communicate effectively (verbal and written)
Interpret policy, procedures, and data
Coordinate district functions
Maintain emotional control under stress
Ability to supervise others in a non-coercive manner

Physical Demands:

Frequent district-wide and statewide travel
Occasional prolonged and irregular hours
Ability to lift and carry 50 lb.

The foregoing statements describe the general purpose and responsibilities to this job and are not an exhaustive list of all responsibilities, duties, and skills that may be required.

Employee

Date

Supervisor

Date

Consideration, Discussion, and Possible Approval of Bids for the Auditorium Renovation Project

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Mr. Todd Gooden

Background Information:

The sealed bids for the above referenced project was opened on Tuesday February 17, 2026, at 2:00 p.m., orally read and recorded in a public forum at Mazanec Construction with members of the Mazanec, WRA, and La Vega teams present.

The winning bids will be presented to the Board for approval at the meeting. Members of the Mazanec team will be available to answer any questions the Board may have.

Fiscal Implication:

Bond proceeds

Administrative Recommendation:

It is recommended that we approve the bids as presented by Mazanec.

Motion:

Second:

For:

Against:

Abstain:

Monthly Budget Analysis Report

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Ms. Jamie Shaver

Background Information:

The District compiles and reports revenue and expenditure data for all funds on a monthly basis. The attached monthly budget analysis reports compare year-to-date revenue and expenditures to the same period from last fiscal year. Monthly budget analysis reports are presented for the General Operating Fund; Child Nutrition Fund; and, Debt Service Fund. The August reports are unaudited and preliminary. There are entries that will need to be made that will adjust these numbers, ie. receivables, payables.

Fiscal Implication:

N/A

Administrative Recommendation:

It is recommended that the Board approve the Monthly Budget Analysis Reports as submitted.

Motion:

Second:

For:

Against:

Abstain:

La Vega Independent School District
Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended **2/28/2026**

2

GENERAL FUND - 199

| DATA CONTROL CODES | REVENUES | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
|---|---|------------------------|----------------------|---------------------|---------------------|----------------------|----------------------|----------------------------------|-----------------------|-----------------------|-----------------------------------|
| | | 2025-2026 ORIGINAL BUD | 2025-2026 AMEND BUD | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 2/28/2026 |
| | | | | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | | | | |
| 5700 | LOCAL | 12,162,800 | 12,162,800 | 3,639,862 | 1,493,716 | 10,921,313 | 12,347,270 | 1,241,487 | 89.79% | 99.67% | 50.00% |
| 5800 | STATE | 27,895,296 | 27,895,296 | 193,424 | 208,064 | 16,401,367 | 11,936,735 | 11,493,929 | 58.80% | 51.61% | 50.00% |
| 5900 | FEDERAL | 380,000 | 380,000 | - | 5,299 | 76,636 | 28,491 | 303,364 | 20.17% | 8.14% | 50.00% |
| 7900 | OTHER | - | - | - | - | - | 891,170 | - | 0% | #DIV/0! | 50.00% |
| 5020 TOTAL REVENUES | | \$ 40,438,096 | \$ 40,438,096 | \$ 3,833,286 | \$ 1,707,079 | \$ 27,399,316 | \$ 25,203,666 | \$ 13,038,780 | 67.76% | 70.27% | 50.00% |
| EXPENDITURES | | | | | | | | | | | |
| 0011 | Instruction | 21,754,833 | 21,813,933 | 1,648,876 | 1,594,052 | 10,600,216 | 10,150,884 | 11,213,717 | 48.59% | 48.23% | 50.00% |
| 0012 | Instr Resources/Media Services | 323,269 | 323,269 | 23,633 | 20,542 | 151,123 | 127,565 | 172,146 | 46.75% | 42.21% | 50.00% |
| 0013 | Curriculum & Staff Development | 353,739 | 356,739 | 28,994 | 24,435 | 138,593 | 149,669 | 218,146 | 38.85% | 40.76% | 50.00% |
| 0021 | Instructional Leadership | 1,148,748 | 1,143,298 | 91,167 | 79,539 | 550,573 | 546,733 | 592,725 | 48.16% | 48.62% | 50.00% |
| 0023 | School Leadership | 3,121,506 | 3,131,006 | 247,971 | 245,592 | 1,548,672 | 1,565,225 | 1,582,334 | 49.46% | 49.69% | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | 937,330 | 939,030 | 73,436 | 62,371 | 500,389 | 413,658 | 438,641 | 53.29% | 43.93% | 50.00% |
| 0032 | Attendance & Social Services | 271,579 | 197,579 | 8,243 | 9,738 | 82,287 | 179,784 | 115,292 | 41.65% | 73.95% | 50.00% |
| 0033 | Health Services | 342,623 | 343,323 | 24,938 | 24,463 | 165,824 | 155,703 | 177,499 | 48.30% | 46.80% | 50.00% |
| 0034 | Student Transportation | 2,331,500 | 2,331,500 | 208,144 | 216,658 | 971,207 | 1,106,814 | 1,360,293 | 41.66% | 52.68% | 50.00% |
| 0035 | Food Services | - | - | - | - | - | 60,524 | - | #DIV/0! | 2017.47% | 50.00% |
| 0036 | Extracurricular Activities | 1,850,024 | 1,855,474 | 135,146 | 167,601 | 987,076 | 986,498 | 868,398 | 53.20% | 51.11% | 50.00% |
| 0041 | General Administration | 1,761,850 | 1,786,850 | 127,529 | 138,389 | 1,098,349 | 982,787 | 688,501 | 61.47% | 55.08% | 50.00% |
| 0051 | Plant Maintenance & Operations | 4,261,422 | 4,261,422 | 259,134 | 273,937 | 2,354,194 | 2,218,551 | 1,907,228 | 55.24% | 49.09% | 50.00% |
| 0052 | Security & Monitoring Services | 1,114,988 | 1,089,988 | 93,281 | 89,821 | 604,262 | 558,068 | 485,726 | 55.44% | 50.02% | 50.00% |
| 0053 | Data Processing Services | 1,305,580 | 1,305,580 | 83,181 | 66,978 | 728,713 | 706,985 | 576,867 | 55.82% | 51.88% | 50.00% |
| 0061 | Community Services | - | - | - | - | - | - | - | 0.00% | 0.00% | 50.00% |
| 0071 | Debt Service | 84,278 | 84,278 | - | - | 8,915 | 143,210 | 75,363 | 10.58% | 79.12% | 50.00% |
| 0081 | Facility Acquisition & Construction | - | - | - | - | - | 615,408 | - | #DIV/0! | 81.76% | 50.00% |
| 0095 | Payment to JJAEP | 37,500 | 37,500 | 1,232 | 3,102 | 10,857 | 24,728 | 26,643 | 28.95% | 57.95% | 50.00% |
| 0099 | Other Intergovernmental Charges | 185,000 | 185,000 | 51,537 | 44,478 | 103,074 | 88,956 | 81,926 | 55.72% | 46.33% | 50.00% |
| 6030 TOTAL EXPENDITURES | | \$ 41,185,769 | \$ 41,185,769 | \$ 3,106,441 | \$ 3,061,696 | \$ 20,604,325 | \$ 20,781,750 | \$20,581,444 | 50.03% | 50.09% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ (747,673) | \$ (747,673) | \$ 726,844 | \$ (1,354,617) | \$ 6,794,991 | \$ 4,421,916 | | | | |
| OTHER FINANCING SOURCES (USES) | | | | | | | | | | | |
| 7910 | Transfers In | - | - | - | - | - | - | - | | | |
| 8910 | Transfers Out | (10) | - | - | - | - | - | - | | | |
| TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | | |
| 1200 | Net Change in Fund Balance | (11) | (747,673) | | (11) | 6,794,991 | | | | | |
| 100 | Fund Balance - Sept. 1 | (12) | 16,409,473 | | (12) | 16,409,473 | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unadited) | (13) | 15,661,800 | | (14) | 23,204,464 | | | | | |

- (1) **2025-2026 Approved Budget** - The original budget approved by the Board for the 2025-2026 Fiscal Year
- (2) **2025-2026 Amended Budget** - The original budget approved by the Board plus or minus any Budget Change Requests posted to the budget as of the date of the report
- (3) **Monthly Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current month compared with the same period last year
- (4) **Year To Date Current Year vs. Prior Year Revenues and Expenditures** - Cash received(revenues)/disbursed(expenditures) for the current year compared with the same period last year
- (5) **Difference Between Amended Budget and Current Year To Date** - Figures in Column 2 less figures in Column 4 (Current Column) equals balance left to receive(revenues)/disburse(expenditures) for the remainder of the Fiscal Year
- (6) **Current Year To Date as A Percent of The 2025-2026 Amended Budget** - The percent of Current Year To Date revenues/expenditures to the 2025-2026 Amended Budget
- (7) **Prior Year To Date as A Percent of The 2025-2026 Budget** - The percent of Prior Year To Date revenues/expenditures from the 2025-2026 Budget
- (8) **Percent of Fiscal Year Elapsed as of The Date of The Report** - The percent of the Fiscal Year which has elapsed for the as of date of the report
- (9) **Excess of Revenues Over Expenditures** - The excess (deficiency) of Revenues over (under) expenditures for the Original Budget, Amended Budget and Current Year To Date column
- (10) **Transfers In/Out** - The amount of any transfers made to the Approved Budget, Amended Budget or Current Year To Date Columns
- (11) **Net Change In Fund Balance** - The excess or deficiency of revenues over expenditures which would add to or take away from the beginning fund balance
- (12) **Fund Balance - September 1** - The District's audited General Fund Balance as of September 1 of the current fiscal year
- (13) **Fund Balance - August 31** - The projected and unaudited General Fund Balance the District would have if revenue and expenditures are equal to the 2025-2026 Approved/Amended Budget
- (14) **Fund Balance - August 31** - The projected and unaudited General Fund Balance the District would have if the fiscal year ended on the last day of the month on the report

La Vega Independent School District
Statement of **Unaudited** Revenues and Expenditures - Budget vs. Actual

For the Period Ended 2/28/2026
2

CHILD NUTRITION FUND - 240

| DATA CONTROL CODES | REVENUES | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
|--------------------|---|------------------------|---------------------|-------------------|--------------------|---------------------|---------------------|----------------------------------|-----------------------|-----------------------|-----------------------------------|
| | | 2025-2026 ORIGINAL BUD | 2025-2026 AMEND BUD | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 2/28/2026 |
| | | | | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | | | | |
| 5700 | LOCAL | 83,000 | 83,000 | 5,294 | 5,755 | 43,442 | 56,994 | 39,558 | 52.34% | 56.41% | 50.00% |
| 5800 | STATE | 56,403 | 56,403 | 5,621 | 5,308 | 33,043 | 5,308 | 23,360 | 58.58% | 51.88% | 50.00% |
| 5900 | FEDERAL | 2,345,000 | 2,345,000 | 194,200 | 230,991 | 1,261,302 | 1,433,237 | 1,083,698 | 53.79% | 59.51% | 50.00% |
| 7900 | OTHER | - | - | - | - | - | - | - | - | - | 50.00% |
| 5020 | TOTAL REVENUES | \$ 2,484,403 | \$ 2,484,403 | \$ 205,115 | \$ 242,055 | \$ 1,337,787 | \$ 1,495,540 | \$ 1,146,616 | 53.85% | 59.35% | 50.00% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0012 | Instr Resources/Media Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0013 | Curriculum & Staff Development | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0021 | Instructional Leadership | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0023 | School Leadership | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0032 | Attendance & Social Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0033 | Health Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0034 | Student Transportation | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0035 | Food Services | 2,656,460 | 2,656,460 | 186,475 | 89,178 | 1,283,923 | 955,944 | 1,372,537 | 48.33% | 35.72% | 50.00% |
| 0036 | Extracurricular Activities | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0041 | General Administration | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0051 | Plant Maintenance & Operations | 23,000 | 23,000 | 1,361 | 744 | 11,822 | 8,682 | 11,178 | 51.40% | 19.73% | 50.00% |
| 0052 | Security & Monitoring Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0053 | Data Processing Services | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0061 | Community Services | | | - | - | - | - | - | 0.00% | | 50.00% |
| 0071 | Debt Service | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0081 | Facility Acquisition & Construction | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0095 | Payment to JJAEP | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 0099 | Other Intergovernmental Charges | | | - | - | - | - | - | #DIV/0! | | 50.00% |
| 6030 | TOTAL EXPENDITURES | \$ 2,679,460 | \$ 2,679,460 | \$ 187,836 | \$ 89,922 | \$ 1,295,745 | \$ 964,626 | \$ 1,383,715 | 48.36% | 35.47% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ (195,057) | \$ (195,057) | \$ 17,279 | \$ 152,133 | \$ 42,042 | \$ 530,914 | | | | |
| | OTHER FINANCING SOURCES (USES) | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | | | | \$ - | | | | | |
| 8910 | Transfers Out | | | | \$ - | \$ - | \$ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance | (11) | (11) | | (11) | 42,042 | | | | | |
| 100 | Fund Balance - Sept. 1 | (12) | (12) | | (12) | 1,609,116 | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unadited) | (13) | (13) | | (14) | 1,651,158 | | | | | |

La Vega Independent School District
Statement of *Unaudited* Revenues and Expenditures - Budget vs. Actual

For the Period Ended

2/28/2026

2

DEBT SERVICE FUND - 511

| DATA CONTROL CODES | REVENUES | (1) | (2) | (3) | | (4) | | (5) | (6) | (7) | (8) |
|--------------------|---|------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------------------|-----------------------|-----------------------|-----------------------------------|
| | | 2025-2026 ORIGINAL BUD | 2025-2026 AMEND BUD | MONTHLY | | YEAR-TO-DATE | | DIFFERENCE AMEND BUD TO YTD CURR | CY YTD AS % OF BUDGET | PY YTD AS % OF BUDGET | % OF YEAR ELAPSED AS OF 2/28/2026 |
| | | | | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | CURRENT 2/28/2026 | PRIOR YR 2/27/2025 | | | | |
| 5700 | LOCAL | 7,150,000 | 7,150,000 | 2,381,729 | 736,988 | 7,018,150 | 7,444,528 | 131,850 | 98.16% | 100.82% | 50.00% |
| 5800 | STATE | 250,000 | 250,000 | - | - | 253,424 | 250,142 | (3,424) | 101.37% | #DIV/0! | 50.00% |
| 5900 | FEDERAL | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 7900 | OTHER | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 5020 | TOTAL REVENUES | \$ 7,400,000 | \$ 7,400,000 | \$ 2,381,729 | \$ 736,988 | \$ 7,271,574 | \$ 7,694,670 | \$ 128,426 | 98.26% | 104.20% | 50.00% |
| | EXPENDITURES | | | | | | | | | | |
| 0011 | Instruction | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0012 | Instr Resources/Media Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0013 | Curriculum & Staff Development | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0021 | Instructional Leadership | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0023 | School Leadership | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0031 | Guidance, Counseling & Evaluation | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0032 | Attendance & Social Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0033 | Health Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0034 | Student Transportation | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0035 | Food Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0036 | Extracurricular Activities | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0041 | General Administration | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0051 | Plant Maintenance & Operations | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0052 | Security & Monitoring Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0053 | Data Processing Services | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0061 | Community Services | - | - | - | - | - | - | - | 0.00% | #DIV/0! | 50.00% |
| 0071 | Debt Service | 7,204,727 | 7,204,727 | 4,848,812 | 4,769,452 | 4,850,148 | 4,771,318 | 2,354,579 | 67.32% | 63.50% | 50.00% |
| 0081 | Facility Acquisition & Construction | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0095 | Payment to JJAEP | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 0099 | Other Intergovernmental Charges | - | - | - | - | - | - | - | #DIV/0! | #DIV/0! | 50.00% |
| 6030 | TOTAL EXPENDITURES | \$ 7,204,727 | \$ 7,204,727 | \$ 4,848,812 | \$ 4,769,452 | \$ 4,850,148 | \$ 4,771,318 | \$2,354,579.25 | 67.32% | 63.50% | 50.00% |
| 1100 | Excess (Deficiency) of Revenues Over (Under) Expenditures | \$ 195,273 | \$ 195,273 | \$ (2,467,082) | \$ (4,032,464) | \$ 2,421,426 | \$ 2,923,352 | | | | |
| | OTHER FINANCING SOURCES (USES) | (9) | (9) | | | (9) | | | | | |
| 7910 | Transfers In | | \$ - | \$ - | \$ - | \$ - | \$ - | | | | |
| 8910 | Transfers Out | | \$ - | \$ - | \$ - | \$ - | \$ - | | | | |
| | TOTAL OTHER FINANCING SOURCES (USES) | | | | | | | | | | |
| 1200 | Net Change in Fund Balance | \$ 195,273 | \$ 195,273 | | (11) | \$ 2,421,426 | | | | | |
| 100 | Fund Balance - Sept. 1 | \$ 8,430,608 | \$ 8,430,608 | | (12) | \$ 8,430,608 | | | | | |
| 100 | Less: Committed Fund Balance - Sept. 1 | | | | | \$ - | | | | | |
| 3000 | Fund Balance - Aug 31 (projected and unaudited) | \$ 8,625,881 | \$ 8,625,881 | | (14) | \$ 10,852,034 | | | | | |

Consider Certified Teachers, Counselors, Educational Diagnosticians, School Nurses, and Non-Certified Administrators Contract Renewal

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Mr. Todd Gooden

Background Information:

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:

Personnel salaries are a budget item.

Administrative Recommendation:

Board Approval of the contract recommendations are presented

Motion:

Second:

For:

Against:

Abstain:

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2026 - June 30, 2027.

| First Name | Last Name | Campus | Position |
|-------------|---------------|------------|----------------------------|
| ERICA | ABEL | LVE | TEACHER |
| ASHLEY | ABSHIER | LVIS | TEACHER |
| LAMESHA | ACEVEDO | LVE | MATH INTERVENTIONIST |
| SALVADOR | ACOSTA | ECHS | ECHS COUNSELOR |
| CHALMER | ADAMS JR | LVJH | TEACHER/COACH |
| BETH | ALDRIDGE | LVIS | DYSLEXIA INTERVENTIONIST |
| ERIN | ALLEN | LVHS | TEACHER |
| LUCI | ALMANZA | LVPS | SPECIAL ED TEACHER |
| JONATHAN | ALONSO | LVHS | CT-PTECH LIAISON |
| CARRI | ALVAREZ | LVIS | TEACHER |
| DANIEL | ALVAREZ | LVHS | TEACHER |
| MARICELA | AMADOR | LVE | TEACHER |
| ANGELA | ARP | LVE | REGISTERED NURSE |
| SONYA | ASHFORD | LVE | READING INTER |
| SHIRLEY | ATWOOD | LVIS | TEACHER |
| JESSICA | AVALOS | LVPS | TEACHER |
| TERRI | BAKER | LVHS | TEACHER |
| ERIC | BALCH | LVHS | TEACHER/COACH |
| MELISSA | BANDY | LVIS | REGISTERED NURSE |
| IRMA | BARAJAS BUENO | LVHS | TEACHER |
| CHRISTINE | BARBER | LVPS | TEACHER |
| TIA | BARCELONA | LVHS | COLL, CAREER, MILITARY ADV |
| MANDI | BARNES | SPECIAL ED | LSSP |
| JOEL | BARNETT | LVHS | TEACHER |
| LATOYA | BEAVERS | FRC | STUDENT SVCS LIAISON |
| LARONDA | BENSON | LVIS | TEACHER |
| KIMBERLY | BING | LVPS | TEACHER |
| CHRISTINE | BLACK | LVHS | TEACHER |
| YESENIA | BLACKWOOD | LVPS | READING INTERVENTIONIST |
| SCOTT | BLASSINGAME | LVLC | TEACHER |
| SHAMIKA | BLEDSE | LVJH | TEACHER |
| CHRISTOPHER | BORLAND | FRC | INSTR SPECIALIST |
| MEGAN | BOYD | SPECIAL ED | SPEECH PATHOLOGIST |
| KIMBERLY | BRIDGEWATER | LVHS | TEACHER/COACH |
| AUDREY | BRIMBERRY | LVHS | TEACHER |
| AMANDA | BROOKER | LVIS | SPECIAL ED TEACHER |
| AVERY | BROWN | LVE | TEACHER |
| JAMES | BROWN | LVIS | TEACHER/COACH |
| STEPHANIE | BRUNSON | LVIS | TEACHER |
| DAVID | BRYANT | LVIS | TEACHER/COACH |
| DIKRAN | BULLAJIAN | FRC | INSTR SPECIALIST |
| RICHARD | BUSBY | LVIS | TEACHER |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

 President, La Vega; ISD
 Board of Trustees

March 17, 2026

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2026 - June 30, 2027.

| | | | |
|-----------|---------------------|----------------|--------------------------|
| ERIC | BYNUM | LVHS | ECHS DUAL CREDIT TEACHER |
| NICOLE | CARDENAS | LVIS | TEACHER |
| JERMAINE | CARPENTER | LVHS | TEACHER/COACH |
| LARRY | CARPENTER | LVJH | TEACHER/COACH |
| AMANDA | CARRILLO SALDIVAR | LVPS | TEACHER |
| TAMARA | CARTER-SMITH | LVIS | COUNSELOR |
| JENNIFER | CARTWRIGHT | LVE | TEACHER |
| WILLIAM | CARTWRIGHT | SUCCESS CENTER | TEACHER/COACH |
| ZENONA | CIHAK | LVE | TEACHER |
| SAVANNAH | CLEMENT | LVE | SPECIAL ED TEACHER |
| RICHARD | CONTRERAS | LVHS | TEACHER |
| KARIS | COOPER | LVHS | TEACHER |
| COURTNEY | COPAS | LVHS | COUNSELOR |
| SHOUNTEL | COTTON | LVIS | TEACHER |
| GRETCHEN | CREPPON | LVE | TEACHER |
| MAKALA | CULLEY | SPECIAL ED | SPEECH THERAPY ASST. |
| CAROLINA | DANEL | LVE | TEACHER |
| MINNISHA | DEGRATE | LVHS | TEACHER |
| ISABELLA | DOWNEY | LVHS | TEACHER |
| LISA | DRAFAHL | FRC | FAMILY ENG SPECIALIST |
| LISA | EDNEY | LVJH | TEACHER/COACH |
| KAYLA | EWING | LVHS | HEAD ATHLETIC TRAINER |
| LUIS | FERRO RIVAS | LVPS | TEACHER |
| RICARDO | FORESTER | LVHS | TEACHER |
| TREVER | FREEMAN | LVHS | TEACHER |
| MICHELLE | FUENTES | SPECIAL ED | ARD FACILITATOR |
| KATHERINE | GAISBAUER | LVJH | TEACHER |
| DIANA | GAMBOA | LVJH | SPECIAL ED TEACHER |
| KAYLA | GARNER | SPECIAL ED | SPEECH THERAPY ASST. |
| MELISSA | GARNER | LVE | TEACHER |
| ALISIA | GIBSON | LVJH | TEACHER/COACH |
| MANUEL | GIBSON JR | LVHS | TEACHER |
| MANUEL | GIBSON | SUCCESS CENTER | TEACHER/COACH |
| SUZETTE | GILL | LVHS | SPECIAL ED TEACHER |
| ANGELICA | GILLASPY | LVPS | TEACHER |
| KENNEDY | GILLIAM | LVPS | TEACHER |
| ROBERT | GLYNN | FRC | STUDENT SVCS LIAISON |
| MAYRA | GONZALEZ BARRIENTOS | LVE | TEACHER |
| MARY | GRIFFIN | LVPS | READING INTERVENTIONIST |
| KEREN | GUADARRAMA PEREA | LVE | TEACHER |
| MONICA | GUERRA SANCHEZ | LVE | TEACHER |
| ANGELA | HAIGOOD | LVIS | TEACHER |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

 President, La Vega; ISD
 Board of Trustees

March 17, 2026

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2026 - June 30, 2027.

| | | | |
|-----------|-------------------|------------|-------------------------|
| DENNIS | HATAWAY | LVHS | TEACHER |
| HEATHER | HERRINGTON | LVE | TEACHER |
| STEVEN | HOFFMANN | LVHS | TEACHER/COACH |
| JOSHUA | HOLLINGSWORTH | LVJH | TEACHER/COACH |
| CONNIE | HOLMES | LVPS | TEACHER |
| MAKAYLA | HOWARD | LVHS | TEACHER |
| STACEY | HYDE | LVHS | MULTIMEDIA SPECIALIST |
| KIMBERLY | IRVING | LVJH | TEACHER |
| JESSICA | JAEGER | SPECIAL ED | SPEECH PATHOLOGIST |
| FRANCISCO | JIMENEZ FLORES | LVPS | TEACHER |
| GARY | JOHNSON | LVIS | TEACHER |
| RHONDA | JOHNSON | LVIS | TEACHER |
| ASHLEIGH | JONAS | LVHS | ATHLETIC TRAINER |
| NATHAN | JONES | LVLC | LEAD TEACHER - LVLC |
| DEANNE | JORDAN | LVPS | TEACHER |
| DERRICK | KELLER | LVHS | TEACHER/COACH |
| LANITA | KEYS | LVJH | TEACHER/COACH |
| TRACI | KIMBERLING | LVPS | TEACHER |
| MICHELE | KING | LVJH | TEACHER |
| ROSALIN | KING | LVIS | TEACHER |
| CHRISTY | KINSER | LVIS | TEACHER |
| MICHELE | KREDER | LVIS | TEACHER |
| VICTORIA | KUYKENDALL | LVJH | TEACHER/COACH |
| KRISTY | LAMAR | SPECIAL ED | ARD FACILITATOR |
| MELISSA | LAMB | LVE | TEACHER |
| MELINDA | LANGE | LVHS | TEACHER |
| SIMITRIO | LEDESMA | LVIS | TEACHER |
| STEPHANIE | LEDINER | LVJH | TEACHER |
| HORTENSIA | LEON | LVPS | TEACHER |
| AMBER | LEWIS | LVJH | COUNSELOR |
| BRADFORD | LEWIS | LVHS | TEACHER/COACH |
| TYLER | LEWIS | LVIS | TEACHER |
| RHEMA | LOGAN | LVE | TEACHER |
| SONIA | LOPEZ | LVE | COUNSELOR |
| KENNETH | MAEDGEN | LVJH | TEACHER |
| KARYE | MAINE | LVPS | READING INTERVENTIONIST |
| ALEXANDRA | MALDONADO | LVE | TEACHER |
| STACY | MARTINEZ | LVE | TEACHER |
| ROBERTO | MARTINEZ WILLIAMS | LVHS | TEACHER |
| MARISSA | MATUS | SPECIAL ED | SPEECH THERAPY ASST. |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

 President, La Vega; ISD
 Board of Trustees

March 17, 2026

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2026 - June 30, 2027.

| | | | |
|-----------|--------------|------------|-----------------------|
| KENDALL | MAY | LVHS | TEACHER |
| KRISTINA | MAY | LVIS | TEACHER |
| DONNA | MCCALL | LVE | TEACHER |
| ANDREW | MCNEW | LVHS | TEACHER/COACH |
| JUSTO | MENDOZA | LVHS | ROTC |
| ALLISON | MILLER | ECHS | TEACHER |
| JEFFREY | MINK | LVHS | TEACHER |
| AYAHNA | MINOR | LVE | TEACHER |
| PAMELA | MORENO | LVE | TEACHER |
| CONSUELO | MUNOZ TAMAYO | FRC | FAMILY ENG SPECIALIST |
| GINGER | MURNAHAN | LVJH | TEACHER |
| HEATHER | NEASON | LVIS | SPECIAL ED TEACHER |
| ELIZABETH | NEWTON | LVIS | TEACHER |
| MELONIE | NORMANDIN | LVJH | MATH INTERVENTIONIST |
| REBECCA | NORTHCUTT | LVE | TEACHER |
| ASHLEY | OLSON | LVHS | TEACHER |
| VERONICA | OLVERA | SPECIAL ED | EDUCATIONAL DIAG |
| YADIRA | PADILLA | SPECIAL ED | ARD FACILITATOR |
| MONICA | PALMER | LVHS | TEACHER |
| CYNTHIA | PIERCE | LVPS | TEACHER |
| BETH | PRADO | SPECIAL ED | EDUCATIONAL DIAG |
| JENNY | PROCK | LVJH | TEACHER |
| GARY | PRYOR | LVE | TEACHER |
| BENJAMIN | RALEY | LVIS | TEACHER |
| AMANDA | RAMIREZ | LVIS | TEACHER |
| EMMA | RAMIREZ | LVPS | TEACHER |
| STEVEN | RANDOLPH | LVHS | SPECIAL ED TEACHER |
| ERIC | RANSOM | LVHS | TEACHER/COACH |
| ARA | RAULS | LVLC | TEACHER |
| STEPHEN | REDRICK | LVHS | TEACHER |
| COURTNEY | REINHARDT | LVE | TEACHER |
| TRESTON | RIDGE | LVJH | TEACHER/COACH |
| EDWIN | RODRIGUEZ | LVHS | ROTC |
| ELIZABETH | RODRIGUEZ | LVIS | TEACHER |
| AMY | RUSSELL | LVIS | TEACHER |
| KAYLIE | RUSSELL | SPECIAL ED | ARD FACILITATOR |
| STEPHANIE | SALAZAR | LVJH | TEACHER |
| KELSEY | SANDERS | LVHS | TEACHER |
| EMILY | SANTANDER | LVE | TEACHER |
| CHRISTINE | SARGOLOGOS | LVPS | TEACHER |
| STEPHANIE | SATCHELL | LVE | TEACHER |
| GRACE | SAUER | LVJH | TEACHER |
| BRENDA | SELLERS | LVE | MATH INTV |
| PATRICK | SHADE | LVHS | COUNSELOR |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

 President, La Vega; ISD
 Board of Trustees

March 17, 2026

CONTRACT RENEWALS

The following individuals are recommended for a contract renewal during the period of July 1, 2026 - June 30, 2027.

| | | | |
|-----------|------------|----------------|-----------------------------|
| LAURA | SHANK | LVE | TEACHER |
| JAMES | SHEEHY | LVHS | TEACHER/COACH |
| ERICA | SILVA | LVPS | DUAL LANGUAGE COORDINATOR |
| STEWART | SPEER | LVHS | TEACHER |
| SHANNON | SPITZER | LVJH | TEACHER |
| VALERIE | STANFORD | LVJH | TEACHER |
| SHEILA | STEWART | LVE | TEACHER |
| RACHEL | STOLLE | LVHS | TEACHER |
| GEORGE | STONIKINIS | LVJH | TEACHER |
| TIFFANY | SURLEY | LVPS | SPECIAL ED TEACHER |
| MICHAEL | SWIFT | LVHS | TEACHER |
| ASHLEY | SYPHRETT | LVJH | TEACHER |
| ALAN | TATE | ECHS | TEACHER |
| OSCAR | TERRELL | LVHS | ATTD & BEHAVIOR COORDINATOR |
| VANESSA | THOMAS | LVIS | TEACHER |
| YOLANDA | THOMPSON | LVIS | TEACHER |
| ALLYSON | TORRES | LVE | TEACHER |
| JOAN | TORRES | LVIS | TEACHER/COACH |
| GALE | TURNER | LVIS | TEACHER |
| SHAREN | UNDERWOOD | LVPS | MULTI MEDIA SPECIALIST |
| MARIBEL | VALDEZ | LVPS | TEACHER |
| JULIO | VILADEVALL | SUCCESS CENTER | CREDIT RECOVERY SPEC |
| APRIL | WAGNER | LVIS | DYSLEXIA INTERVENTIONIST |
| SUSAN | WARRICK | LVIS | TEACHER |
| HANNAH | WEST | LVPS | TEACHER |
| NATTINA | WILKERSON | LVIS | SPECIAL ED TEACHER |
| SARA | WILLIAMS | LVHS | EMERGENT BIL COORDINATOR |
| LATOYA | WILLIS | LVHS | TEACHER |
| MARCUS | WILLIS | LVHS | TEACHER/COACH |
| KATHERINE | WILSON | LVHS | TEACHER |
| ROBERT | WILSON | LVHS | TEACHER |
| AMY | WINKLEMAN | LVPS | COUNSELOR |
| KRISTIN | WOODS | LVE | COUNSELOR |
| YVONNE | WYATT | LVE | TEACHER |
| TIFFANY | YODER | LVHS | TEACHER |
| JENNIFER | ZAHLER | LVJH | MATH INTERVENTIONIST |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

 President, La Vega; ISD
 Board of Trustees

March 17, 2026

Consider Teacher and Professional Employee Contract Recommendations

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Mr. Todd Gooden

Background Information:

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years. The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the contract recommendations as presented.

Motion:

Second:

For:

Against:

Abstain:

LV Personnel Recommendations for employees

The following employees are recommended for employment with La Vega ISD.

| Name | Assignment |
|-----------------|---|
| Lindsay Quintao | Special Ed Teacher/LVIS Replacing: Anissa Curtis For 2026-2027 |
| Ricky Torres | Art Teacher/Coach Replacing: Derrick Keller (trsf) For: 2025-2026 |

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel and approve resignations as recommended herein.

President, La Vega ISD Board of Trustees
March 17, 2026

CLOSED MEETING

Presented for:

Board action Report/Review Only

Supporting documents:

None Attached Provided Later

Contact Person:

Board President

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared:

_____ Beginning Time

_____ Date

_____ Sections of the Texas Government Code

_____ Ending Time

ADJOURNMENT

Motion: _____

Second: _____

For: _____

Against: _____

Abstain: _____

Date and Time: _____