

Called  
Monday, June 13, 2005 12:00 PM

Administration Building  
400 East Loop 340  
Waco, TX 76705

## **Agenda**

- I. Roll Call, Establishment of Quorum, and Call to Order
- II. Opening Ceremony
- III. Approve Listing of Agenda Items
- IV. Action / Discussion Items
  - IV.A. Consider Approval of Personnel Items
    - IV.A.1. Personnel Resignations, Contract Renewals, and Contract Recommendations
    - IV.A.2. Job Description(s) or Revisions to Job Description(s)
    - IV.A.3. Paygrade Chart or Revision(s) to Paygrade Chart
  - IV.B. Consider Approval of Recommendation to Hire Head Basketball Coach at La Vega High School
- V. Closed Meeting
  - V.A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)
  - V.B. Confer With Employees of the District to Receive Information or Ask Questions (If Needed)
  - V.C. Discussion Regarding Student Discipline (If Needed)
  - V.D. Consultation with the District's Attorney (If Needed)
- VI. Adjournment

**ROLL CALL, ESTABLISHMENT OF QUORUM, AND CALL TO ORDER**

The meeting was called to order at \_\_\_\_\_ m.

Board of Trustees Members Present: \_\_\_\_\_

\_\_\_\_\_

Board of Trustees Members Absent: \_\_\_\_\_

\_\_\_\_\_

**BOARD PRESIDENT: THE OPENING CEREMONY CONSISTING OF THE PLEDGE OF ALLEGIANCE TO THE AMERICAN FLAG AND TO THE TEXAS FLAG WILL BE PROVIDED BY:**

\_\_\_\_\_  
(NAME, TITLE, POSITION, LVISD CAMPUS/DEPT.)

**PLEASE STAND FOR OUR OPENING CEREMONY.**

**PLEDGE TO UNITED STATES FLAG.**

**PLEDGE TO TEXAS FLAG:**

**HONOR THE TEXAS FLAG, I PLEDGE ALLEGIANCE TO THEE,**

**TEXAS, ONE AND INDIVISIBLE.**

**APPROVE LISTING OF AGENDA ITEMS**

Motion: \_\_\_\_\_ For: \_\_\_\_\_

Second: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

School Personnel Present: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Others Present: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**ACTION / DISCUSSION ITEMS**

**Consider Approval of Personnel Items**

- 1. Personnel Resignations, Contract Renewals, and Contract Recommendations**
- 2. Job Description(s) or Revisions to Job Description(s)**
- 3. Paygrade Chart or Revisions to Paygrade Chart**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

*Note: Additional personnel items finalized after board agendas have been printed will be submitted at the board meeting.*

Contact Person:

Al Bishop

Background Information:

Board Members approve the resignations of all professional personnel.

The Board of Trustees of any independent school district may employ by contract a superintendent, a principal or principals, teachers, or other executive officers for a term not to exceed the maximum specified in this section. In those independent school districts with a scholastic population of fewer than 5,000, the term of such contracts shall not exceed three years.

The personnel department, campus principals, and management teams interview and check references on each applicant who makes application to become a member of the staff of the La Vega Independent School District.

The Board of Trustees must approve revisions to the LVISD Job Description Manual.

Fiscal Implication:

Personnel salaries are a budgeted item.

Administrative Recommendation:

Board approval of the resignations, contract renewals, contract recommendations, job descriptions or revisions to job descriptions, and revisions to the Paygrade Chart as presented.

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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\_\_\_\_\_

\_\_\_\_\_

## ***Personnel Contracts/Resignations***

### ***PROBATIONARY CONTRACTS***

The following individuals are recommended for a Probationary Contract during the period of July 1, 2005– June 30, 2006:

La Vega Jr. High George Dixon Campus	<b>Jamie Doolittle</b> Success Teacher – Step 3 Replacing: Mary Mynar  <b>Debby Marak</b> 7 <sup>th</sup> /8 <sup>th</sup> Math Teacher – Step 3 Replacing: Michael Pittman
La Vega High School	<b>James Limmer</b> Math Teacher/Coach – Step 20 Replacing: Ronny Ballard

### ***RESIGNATIONS***

The following resignations are presented for approval:

Name	Assignment	Reason for Resignation
<b>Ronny Ballard</b>	Math Teacher/Coach LVHS	Accepted position with Midlothian ISD
<b>Bruce Lovesmith</b>	Asst. Principal of Instruction LVHS	Accepted position with Hillsboro ISD
<b>Ted Symank</b>	Math Teacher MCCA	Accepted position with Waco ISD

I hereby authorize the administration to utilize my signature stamp to issue contracts to personnel as recommended herein.

\_\_\_\_\_  
President, La Vega ISD Board of Trustees

June 13, 2005

**Recommendation To Hire Head Basketball Coach For La Vega High School**

Presented for:

Board action  Report/Review Only  Consent Agenda Item  Date: June 13, 2005

Supporting documents:

None  Attached  Provided Later

Contact Person:

AL Bishop

Background Information:

If possible, we will be providing a recommendation for a Head Basketball Coach for La Vega High School. As of this posting, details are not available and we will provide details at BOT meeting. .

Fiscal Implication:

N/A

Administrative Recommendation:

LVISD will have a recommendation at BOT meeting..

Motion:

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Second:

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For:

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Against:

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Abstain:

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**CLOSED MEETING**

- A. Discussion Regarding Personnel Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, Dismissal, Complaint, or Charges (If Needed)**
- B. Confer with Employees of the School District to Receive Information or to Ask Questions (If Needed)**
- C. Discussion Regarding Student Discipline (If Needed)**
- D. Consultation with District's Attorney (If Needed)**

Presented for:

Board action  Report/Review Only

Supporting documents:

None  Attached  Provided Later

Contact Person:

Dr. Monte Geren

Background Information:

The Board may enter into a closed meeting after the following requirements have been met:

1. A quorum of the Board has first been convened in open meeting for which notice has been given.
2. The presiding officer has publicly announced in open meeting that a closed meeting will be held.
3. The presiding officer has identified the section or sections of the Open Meetings Act or other applicable statutes that authorize the holding of such closed meeting.

Fiscal Implication:

N/A

Administrative Recommendation:

N/A

A closed meeting was declared at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005 to

discuss: \_\_\_\_\_  
\_\_\_\_\_

The closed meeting ended at \_\_\_\_\_ .m. on \_\_\_\_\_, 2005.

**ADJOURNMENT**

Motion: \_\_\_\_\_

Second: \_\_\_\_\_

For: \_\_\_\_\_

Against: \_\_\_\_\_

Abstain: \_\_\_\_\_

Date and Time: \_\_\_\_\_