



Alice Independent School District Board of Trustees

Thursday, July 24, 2025 12:00 PM

Board Room
#2 Coyote Trail
Alice, TX 78332

MISSION: The mission of the Alice Independent School District ... Provide a quality educational experience and comprehensive support system that focuses on rigor, relevance and relationships to promote high levels of success for all students.

VISION: All students will have the opportunity to become responsible citizens, develop creative and independent thinking, acquire 21st Century skills, and be **FUTURE READY** to enter post-secondary careers and/or graduation.

A G E N D A

A Special Called Budget Workshop of the Board of Trustees of Alice Independent School District will be held at the Alice ISD Administration Building - Boardroom, #2 Coyote Trail, Alice, TX 78332

1. *Special Call/Budget Workshop Meeting Called to Order*

2. *Roll Call/Establish Quorum*

2.A. An announcement that this meeting of the Alice Independent School District has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.

3. *Pledge to the United States Flag and Texas Flag. Moment of Silence.*

4. **Public Comment:** Audience participation at a Board meeting is limited to the portion of the meeting designated to receive public comment in accordance with board policy BED(Local). At all other times during a Board meeting, the audience shall not enter into discussion or debate on matters being considered by the Board, unless requested by the presiding officer. If the speaker is seeking Board resolution of a specific complaint, that concern should be addressed through the District's grievance policy. At regular Board

meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Public comment shall occur at the beginning of the meeting. Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee **before the meeting begins** as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. Except as permitted by Board policy BED(Local) and the Board's procedures on public comment, an individual's comments to the Board shall not exceed three minutes per meeting. When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may adjust public comment procedures in accordance with BED(Local), including establishing an overall time limit for public comment and adjusting the time allotted to each speaker. However, no individual shall be given less than one minute to make comments.

5. Budget Workshop

5.A. Salary Study (TASB) Summary

5.B. Staff Allocation 2025-2026

5.C. Stipends 2025-2026

5.D. Cost Savings

5.E. Compensation Plan Overview

6. Next Steps

7. Adjourn

During the course of the meeting, the Board may lawfully conduct a closed meeting as to all or part of any item(s) on the agenda in accordance with applicable law; specifically, Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). The Board shall not conduct a closed meeting unless a quorum of the Board first convenes in an open meeting for which proper notice has been given. Before any closed meeting is conducted, the presiding officer will publicly identify the section or sections of the Open Meetings Act or other applicable law authorizing the closed meeting. All final votes, actions, or decisions regarding any matter deliberated in a closed meeting shall only be taken in open meeting for which proper notice has been given. [See BEC(LEGAL)]