

Agenda of Special Meeting

The Board of Trustees Seguin ISD

A Special Meeting of the Board of Trustees of Seguin ISD will be held June 2, 2026, beginning at 6:00 PM in the Board Room, 1221 E. Kingsbury, Seguin, TX 78155.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **Call to Order**

- A. Establish Quorum
- B. Announcement that this meeting of the Seguin Independent School District has been duly called and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Section 551.043 of the Texas Government Code.
- C. Pledges to the United States Flag and Texas Flag. Moment of silence.

2. **Audience with the Board**

The Seguin ISD Board of Trustees designates a time for audience participation at the beginning of each meeting to hear persons who desire to make comments. In accordance with Board Policy BED(Local):

- A. those wishing to speak shall sign up before the meeting begins stating the concern or noting the agenda item they wish to address; audience participation is limited to five minutes; the Board shall not deliberate any subject that is not on the posted agenda.

3. **Action Item:**

- A. Approval of 2026-2027 Compensation Plan 3
Liz Banks

4. **Closed Session:** Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

- A. Pursuant to Texas Government Code Section §§§ 551.071, 551.074, 551.129 - Consultation with legal counsel including possible telephone consultation with legal counsel, as necessary, to address legal concerns, implications, and answer any legal questions regarding posted agenda items.
- B. Pursuant to Texas Government Code Section § 551.074 - Discuss personnel matters, including appointment, employment, evaluation, reassignment, duties, discipline or dismissal of an employee(s).
 - 1. Discussion Regarding Athletic Director/Head Coach at Seguin High School
 - 2. Discussion Regarding Special Education Director

5. **Open Session:**

- A. Possible action to approve the hire of Athletic Director/Head Football Coach

B. Possible action to approve the hire of Executive Director of Special Education

6. **Adjourn**

Action Item	Approval of 2026-2027 Compensation Plan
Contact Person(s)	Jeremy Nueman, Chief Human Resources Officer Elizabeth Banks, Chief Financial Officer
Background	<p>TASB (Texas Association of School Boards) was hired by Seguin ISD to perform a comprehensive review of the current employee compensation plan and recommend an updated compensation plan beginning in the 2026-2027 fiscal year. TASB will be presenting the details of the review and recommendations at the board meeting.</p>
Fiscal Implication(s)	N/A
District Goals	<input type="checkbox"/> Challenging & Meaningful Learning Experiences <input type="checkbox"/> Life-Ready Students <input type="checkbox"/> Positive Community Culture <input type="checkbox"/> Growth-Minded Personnel <input checked="" type="checkbox"/> Strategic Operational Stewardship
Administration's Recommendation	That the Board of Trustees adopt the 2026-2027 Compensation Plan as recommended.
Proposed Motion Language	I move to approve the 2026-2027 compensation plan as presented.