

Agenda of Regular Meeting

The Board of Trustees Canutillo ISD

A Regular meeting of the Board of Trustees of Canutillo ISD will be held November 15, 2022, beginning at 5:45 PM in the Canutillo ISD Administration Office, 7965 Artcraft, El Paso, TX 79932.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **GENERAL FUNCTIONS-OTHER**
 - A. Call to Order
 - B. Pledge of Allegiance
 - C. Texas Pledge of Allegiance
 - D. Roll Call
 - E. CISD Vision and Mission Statements 4
2. **OPEN FORUM-OTHER**

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to **THREE MINUTES** to make comments to the Board. The Board is **NOT** permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.
3. **BOARD OF TRUSTEE BUSINESS**
 - A. Discussion and Possible Action to Approve the Board Member 5
Continuing Education Credits for the November 1, 2021 to October 31, 2022 year per BBD Legal
Presenter: S. Coronado
 - B. Discussion and Possible Action to Canvass the November 8, 2022, Election Results 8
and Consider Approval of the Order and Certificate Canvassing the Election Results
Presenter: P. Mata, S. Blanco
 - C. Discussion and Possible Action on a Resolution Canvassing Returns and Declaring 2
Results of the Canutillo ISD Bond Election Held on November 8, 2022; and
Containing Provisions Necessary and Incidental Thereto
Presenter: P. Mata, S. Blanco
 - D. District Recognition of Out-Going Trustees
Presenter: G. Reveles
 - E. Discussion and Possible Action to Obtain Statement of Officer and Conduct the
Oath of Office for Newly-Elected Trustees, and Issue Certificates of Election for
Newly-Elected Trustees

	Presenter: P. Mata, S. Blanco	
F.	Discussion and Possible Action Regarding the Rescheduling of the December 13, 2022 Regular Board Meeting	
	Presenter: Dr. P. Galaviz	
4.	SPECIAL PRESENTATION-OTHER	
A.	Discussion and Possible Action to Approve a Resolution to Identify Transportation Routes Where Hazardous Conditions Exist within Two Miles of a School Campus	26
	Presenter: B. Vasquez	
5.	CONSENT AGENDA-VOTING	
A.	<i>BUSINESS SERVICES</i>	
1.	Approval of the Meeting Minutes	
a.	Approval of the October 25, 2022 Regular Board Meeting Minutes	40
b.	Approval of the November 2, 2022 Special Board Meeting Minutes	47
2.	Approval of the Monthly Warrant List	49
	Presenter: C. Pulley	
3.	Approval of the Monthly Donations	50
	Presenter: C. Pulley	
4.	Approval of the Budget Amendments	53
	Presenter: C. Pulley	
5.	Approval of the Quarterly Investment Report for the Quarter Ended September 30, 2022	55
	Presenter: C. Pulley	
6.	Approval to Award RFP 2023-04 Decommissioning of Existing Wastewater Treatment Plant Infrastructure to Smithco Construction Inc. in the Amount of \$497,000.00	65
	Presenter: B. Vasquez	
7.	Approval of Inter-local Agreement Between Canutillo ISD and the County of Brewster for Installation of Antennas and Routers for Connectivity Project	68
	Presenter: Dr. O. Rico	
B.	<i>CURRICULUM AND INSTRUCTION</i>	
1.	Approval of Memorandum of Agreement Between Canutillo ISD and Familias Triunfadoras Inc.	74
	Presenter: Dr. M. Reyes	
2.	Approval of Academic Language Services Report on the Number of Emergent Bilingual Students in Canutillo ISD	79
	Presenter: M. Silva	
3.	Approval of District Improvement Plan	82
	Presenter: Dr. D. Kerney, J. Melendez	
C.	<i>HUMAN RESOURCES</i>	
1.	Approval of Adoption of Local Policy CKE 2nd Reading	176
	Presenter: J. Barraza	
6.	EXECUTIVE SESSION	
	To Consult with Attorney Under Sections 551.071, 551.072 and 551.074 of the Texas Government Code:	

- A. Discussion and Recommendation from Administration Regarding the Resignation of Canutillo High School Teacher, G. Sanchez, During Contract Term; Pursuant to Texas Government Code Sections 551.071 and 551.074
 - B. Discussion Regarding Status of Potential Sale of District Owned Real Property Adjacent to Cap Carter and Reyes Elementary School; Pursuant to Texas Government Code Sections 551.071 and 551.072
 - C. Discussion Regarding Options and Process to Fill Vacancy on Board of Trustees; Pursuant to Texas Government Code Sections 551.071 and 551.074
 - D. Discussion Regarding Board Communications and Complaint Regarding Trustee Blanca Trout's Behavior; Pursuant to Texas Government Code Sections 551.071 and 551.074
7. **NEW BUSINESS (continued); OTHER**
- A. Discussion and Possible Action Regarding Findings and Determination of the Board Related to the Resignation of Canutillo High School Teacher, G. Sanchez, During Contract Term
 - B. Discussion and Possible Action Regarding Potential Sale of District Owned Real Property Adjacent to Cap Carter and Reyes Elementary School
 - C. Discussion and Possible Action Regarding Process to Fill Vacancy on Board of Trustees
8. **ADJOURNMENT**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

CANUTILLO A Premier District



Vision

Canutillo ISD is the premier district.
We lead today to positively impact tomorrow.

Mission

Canutillo ISD supports and embraces diversity in a multi-cultural society. Our school community thrives in a safe, engaging, inclusive learning environment. We provide equitable opportunities to ensure our future-ready students are inspired to explore, learn, grow and excel.

#BeCanutillo
Tomorrow's⁴ Best Today



BOARD OF TRUSTEES

CANUTILLO A Premier District

MEMORANDUM

TO: Members of the Board of Trustees

FROM: Sergio Coronado, Board President

DATE: November 10, 2022

SUBJECT: Annual Board Member Continuing Education Announcement

As required by the State Board of Education (SBOE), I will announce the status of Board Member Continuing Education for each Trustees at the next Regular Board Meeting on November 15, 2022. Completing the required continuing education is a basic obligation and expectation of any board member. This report is from November 1, 2021 to October 31, 2022. Each individual Trustee report is attached as well as an overview of continuing education requirements for school board members.

Special notes:

The requirements for training are measured as of the first anniversary of the date of the trustee's election or appointment or two-year anniversary of his or her previous training, as applicable.

Trustees may receive any training online **except** for Local Orientation for new board members, Team Building, and Evaluating and Improving Student Outcomes.

ANNUAL BOARD MEMBER CONTINUING EDUCATION ANNOUNCEMENT

The following Canutillo ISD Trustee(s) have completed and exceeded the State Board of Education continuing education requirements:

N/A

The following Canutillo ISD Trustees have not satisfied their State Board of Education continuing education requirements.

- Sergio Coronado – 3.00 Credit Hours Earned
Lacking Topic 1: School Safety (2 hrs.); and Topic 3: Additional Continuing Education (5 hrs.)

Street Address:
7965 Artcraft Rd.
El Paso, TX 79932

Mailing Address:
P.O. Box 100
Canutillo, TX 79835

P: (915) 877-7400
F: (915) 877-7525
canutillo-isd.org

Canutillo Independent School District does not discriminate on the basis of race, color, religion, gender, sex, national origin, age, disability, military status, genetic information, or any other basis prohibited by law in its employment practices or in providing education services, activities, and programs, including career and technical education (vocational programs).

For additional information regarding Canutillo Independent School District's policy of nondiscrimination contact the Human Resources Division: (915) 877-7423 | 7965 Artcraft Dr. | El Paso TX 79932.

- Tristan Hernandez – 4.00 Credit Hours Earned
Lacking Topic 1: Sexual abuse, human trafficking, and other maltreatment of children (1hr); and School Safety (2 hrs.); and Topic 3: Additional Continuing Education (5 hrs.)
- Patricia Mendoza – 66.00 Credit Hours Earned
Lacking Topic 1: Sexual abuse, human trafficking, and other maltreatment of children (1 hr.); and School Safety (2 hrs.)
- Salvador Payan – 4.00 Credit Hours Earned
Lacking Topic 1: School safety (2 hrs.); and Lacking Topic 3: Additional Continuing Education (5 hrs.)
- Armando Rodriguez – 66.00 Credit Hours Earned
Lacking Topic 1: Sexual Abuse, human trafficking, and other maltreatment of children (1 hr.); and School Safety (2 hrs.)
- Laure Searls – 15.00 Credit Hours Earned
Lacking Topic 1: Evaluating and Improving Student Outcomes also known as SB1566 (3 hrs.)
- Blanca Trout – 33.75 Credit Hours Earned
Lacking Topic 1: School Safety (2 hrs.)

TASB Continuing Education Credit Report

11/1/2021 to 10/31/2022

Sergio Coronado - Canutillo ISD

Tenure 15.22 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓
<hr/>			
<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned	
Non-TASB Provided Training			
Lone Star Governance Workshop	3/23/2022		3.00
		Total Hours for Topic 2	3.00

ATTN District Personnel: If any trainings are inaccurate or missing, please email cec@tasb.org.

E-Mail: cec@tasb.org

TASB Main Number: 800-580-8272 ext. 2453



TASB Continuing Education Credit Report
11/1/2021 to 10/31/2022

Tristan Hernandez - Canutillo ISD
Tenure 1.92 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓
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<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned	
Non-TASB Provided Training			
Lone Star Governance Workshop	3/23/2022	3.00	
Total Hours for Topic 2			3.00

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TASB Continuing Education Credit Report

11/1/2021 to 10/31/2022

Patricia Mendoza - Canutillo ISD

Tenure 6.03 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Regulatory (SBOE)			
TASA TASB Convention - 2022	San Antonio, TX		
Governance for Improved Student Success: EISO/SB 1566 Training (fulfill 3-hour biennial requirement)	9/22/2022	3 hrs biennially	✓
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓

<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned
Non-TASB Provided Training		
Lone Star Governance Workshop	3/23/2022	3.00
Total Hours for Topic 2		3.00

<u>Topic 3 – Additional Continuing Education</u>	Date earned	Hours earned
NSBA Equity Symposium & Advocacy Institute - 2022	Washington DC	
NSBA Equity Symposium & Advocacy Institute	1/24/2022	6.00
Grassroots Meeting - ESC Region 19 El Paso - 2022	El Paso	
Grassroots Meeting - El Paso	2/24/2022	2.00
NSBA Annual Conference - 2022	San Diego, CA	
NSBA Annual Conference	4/4/2022	9.25
TASA TASB Convention - 2022	San Antonio, TX	
LGBTQIA+ Update: Terms to Know, Texas Law, and Talking Heads	9/23/2022 07:30 - 08:30 AM	1.00
Controversy in the Community and Public Comment	9/23/2022 08:45 - 09:45 AM	1.00
Building Trust with the Arlington ISD Trustees	9/23/2022 10:15 - 11:15 AM	1.00
Make Your District a Magnet for Talent	9/23/2022 01:00 - 02:00 PM	1.00
Hail Mary: Coach-Led Prayers on the 50-Yard Line	9/23/2022 02:15 - 03:15 PM	1.00
Friday General Session	9/23/2022 04:00 - 05:30 PM	1.00
Litigation Update: Recent Decisions Impacting School Districts and Their Personnel	9/24/2022 07:30 - 08:30 AM	1.00
The FRSLN Experience - On the Road to Transformation	9/24/2022 08:45 - 09:45 AM	1.00
Saturday General Session	9/24/2022 10:30 - 12:00 PM	1.00
Total Hours for Topic 3		26.25



Patricia Mendoza - Canutillo ISD

11/1/2021 to 10/31/2022

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TASB Continuing Education Credit Report
11/1/2021 to 10/31/2022

Salvador Payan - Canutillo ISD
Tenure 3.99 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓
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<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned	
Non-TASB Provided Training			
Lone Star Governance Workshop	3/23/2022	3.00	
Total Hours for Topic 2			3.00

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TASB Continuing Education Credit Report

11/1/2021 to 10/31/2022

Armando Rodriguez - Canutillo ISD

Tenure 17.52 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓
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<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned	
Non-TASB Provided Training			
Lone Star Governance Workshop	3/23/2022	3.00	
Total Hours for Topic 2			3.00
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<u>Topic 3 – Additional Continuing Education</u>	Date earned	Hours earned	
New Board Member Launch - 2022 Virtual			
Deep Learning for Trustees	1/19/2022 09:00 - 09:30 AM	0.50	
Legal 101	1/19/2022 09:30 - 10:00 AM	0.50	
Whose Job Is It Anyway? Roles and Responsibilities	1/19/2022 10:00 - 10:30 AM	0.50	
Community Engagement	1/19/2022 10:45 - 11:30 AM	0.75	
Cycles of Board Work	1/19/2022 11:30 - 12:00 PM	0.50	
Beyond 'Likes': Your Digital Life as a Trustee	1/19/2022 12:30 - 01:15 PM	0.75	
NSBA Equity Symposium & Advocacy Institute - 2022 Washington DC			
NSBA Equity Symposium & Advocacy Institute	1/24/2022	15.00	
Grassroots Meeting - ESC Region 19 El Paso - 2022 El Paso			
Grassroots Meeting - El Paso	2/24/2022	2.00	
Governance Camp - 2022 Galveston			
Thursday General Session	3/3/2022 08:30 - 09:30 AM	1.00	
Why Diversity Matters	3/3/2022 09:45 - 10:45 AM	1.00	
Learn How to Keep Conversations Focused on Student Outcomes	3/3/2022 11:00 - 12:00 PM	1.00	
Effective Superintendent Evaluation	3/3/2022 01:15 - 02:15 PM	1.00	
“Clearing The Air” on Facility Upgrade Projects and Required State and Federal Guidelines	3/3/2022 02:30 - 03:30 PM	1.00	
The Path to Graduation; Thinking About the Student Experience K-12	3/3/2022 03:45 - 04:45 PM	1.00	



Armando Rodriguez - Canutillo ISD

11/1/2021 to 10/31/2022

Topic 3 – Additional Continuing Education	Date earned	Hours earned
General Session – Student Scholarship Panel	3/4/2022 08:30 - 09:30 AM	1.00
Pathways to Progress - Reinventing High School for Our Students Who Need It Most	3/4/2022 09:45 - 10:45 AM	1.00
Empowering Student Voice for System Change	3/4/2022 11:15 - 12:15 PM	1.00
Students Inspired: Q & A about Engagement	3/4/2022 01:30 - 02:15 PM	1.00
Why Should Gender Inclusivity Matter to ISD's?	3/4/2022 02:30 - 03:30 PM	1.00
Friday General Session	3/4/2022 03:45 - 04:45 PM	1.00
Spring Workshop - El Paso - 2022	El Paso	
Supporting Student Success Through Board Leadership	5/3/2022 05:30 - 06:30 PM	1.00
Legal Update	5/3/2022 07:00 - 08:00 PM	1.00
Community EmPOWERment and Your School Board	5/3/2022 08:00 - 09:00 PM	1.00
Summer Leadership Institute San Antonio - 2022	San Antonio	
General Session: Robyn Benincasa	6/16/2022 08:00 - 09:15 AM	1.00
Public Education is NOT Supposed to be Political	6/16/2022 09:30 - 10:30 AM	1.00
Moving from Punitive Discipline to Restorative Practices: How ECISD Moved from Theory to Preparing	6/16/2022 10:45 - 11:45 AM	1.00
General Session: Adolph Brown	6/17/2022 08:00 - 09:15 AM	1.00
Want to Be a Star? Shine at Early College High School	6/17/2022 09:30 - 10:30 AM	1.00
Food Inequities in Our Schools. Serving the Whole Child	6/17/2022 10:45 - 11:45 AM	1.00
General Session: Ravi Hutheesing	6/17/2022 03:45 - 04:45 PM	1.00
Summer Leadership Institute Fort Worth - 2022	Fort Worth	
General Session: Robyn Benincasa	6/30/2022 08:00 - 09:15 AM	1.00
Governance Restored!	6/30/2022 09:30 - 10:30 AM	1.00
Supervision of One Employee: Practical Guidance for Trustees about the Board-Superintendent Rel	6/30/2022 02:30 - 03:30 PM	1.00
Superintendent Goal Setting & Developing Effective Superintendent Evaluations-	6/30/2022 03:45 - 04:45 PM	1.00
General Session: Adolph Brown	7/1/2022 08:00 - 09:15 AM	1.00
How is it Growing? Addressing Challenges of Growing Enrollment	7/1/2022 09:30 - 10:30 AM	1.00
International Baccalaureate Learning for Every Child at Every Grade	7/1/2022 10:45 - 11:45 AM	1.00
Coming to Agreement: How You Can Help Your Team Build Consensus When Opinions Differ	7/1/2022 01:15 - 02:15 PM	1.00
Top Ten Special Education Issues	7/1/2022 02:30 - 03:30 PM	1.00
General Session: Ravi Hutheesing	7/1/2022 03:45 - 04:45 PM	1.00
TASB Board Meeting - 2022	Varies	
Advocacy 101	8/5/2022	1.00
TASA TASB Convention - 2022	San Antonio, TX	
Children's Mental Health Services and Care: School Based and Beyond	9/23/2022 07:30 - 08:30 AM	1.00
From the Boardroom to the Classroom: Supporting Dual Language Education	9/23/2022 08:45 - 09:45 AM	1.00
Dream Big: Ensuring Every Student Is at or Above Grade Level	9/23/2022 10:15 - 11:15 AM	1.00
Responding to the Teacher Vacancy Crisis	9/23/2022 01:00 - 02:00 PM	1.00
Friday General Session	9/23/2022 04:00 - 05:30 PM	1.00



Armando Rodriguez - Canutillo ISD

11/1/2021 to 10/31/2022

Topic 3 – Additional Continuing Education

Date earned

Hours earned

Saturday General Session

9/24/2022 10:30 - 12:00 PM

1.00

Delegate Assembly Caucus Lunch

9/24/2022 12:30 - 01:30 PM

0.50

Delegate Assembly

9/24/2022 02:00 - 04:30 PM

2.00

Total Hours for **Topic 3** **62.00**

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TASB Continuing Education Credit Report

11/1/2021 to 10/31/2022

Laure Searls - Canutillo ISD
Tenure 20.02 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Regulatory (SBOE)			
Non-TASB Provided Training			
School Safety	8/30/2022	2 hrs (within 120 days)	✓
Statutory (Legislative)			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓

<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned
Non-TASB Provided Training		
Lone Star Governance Workshop	3/23/2022	3.00
Total Hours for Topic 2		3.00

<u>Topic 3 – Additional Continuing Education</u>	Date earned	Hours earned
Governance Camp - 2022	Galveston	
The Design and Construction Process	3/3/2022 09:45 - 10:45 AM	1.00
Learn How to Keep Conversations Focused on Student Outcomes	3/3/2022 11:00 - 12:00 PM	1.00
Parental Rights	3/3/2022 01:15 - 02:15 PM	1.00
“Clearing The Air” on Facility Upgrade Projects and Required State and Federal Guidelines	3/3/2022 02:30 - 03:30 PM	1.00
Court of Law vs. Court of Public Opinion — Be A Winner in Both	3/3/2022 03:45 - 04:45 PM	1.00
Corsicana ISD Penguin Project	3/4/2022 09:45 - 10:45 AM	1.00
The Battle of the Mind	3/4/2022 11:15 - 12:15 PM	1.00
Students Inspired: Q & A about Engagement	3/4/2022 01:30 - 02:15 PM	1.00
What Students Envision for their Future	3/4/2022 02:30 - 03:30 PM	1.00
Total Hours for Topic 3		9.00

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TASB Continuing Education Credit Report

11/1/2021 to 10/31/2022

Blanca Trout - Canutillo ISD
Tenure 6.01 - Last Election 11/3/2020

<u>Topic 1 – Special Required Training</u>	Date earned	Min Hours Required	Completed
Regulatory (SBOE)			
Summer Leadership Institute San Antonio - 2022	San Antonio		
Evaluating and Improving Student Outcomes (EISO)	6/18/2022	3 hrs biennially	✓
TASA TASB Convention - 2022	San Antonio, TX		
What to Do If a Student Is a Victim of Human Trafficking?	9/23/2022	1 hr biennially	✓
Statutory (Legislative)			
Non-TASB Provided Training			
Cybersecurity	8/30/2022	Sufficient length (due 6/14)	✓
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<u>Topic 2 – Team Building</u> (Minimum 3 hours annually)	Date earned	Hours earned	
Non-TASB Provided Training			
Lone Star Governance Workshop	3/23/2022	3.00	
		Total Hours for Topic 2	3.00
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<u>Topic 3 – Additional Continuing Education</u>	Date earned	Hours earned	
TASB Board Development Services Webinar Series - 2021	Varies		
Welcoming Difficult Conversations: A Toolkit for Divisive Times	11/10/2021 06:30 - 07:15 PM	0.75	
Grassroots Meeting - ESC Region 19 El Paso - 2022	El Paso		
Grassroots Meeting - El Paso	2/24/2022	2.00	
TASB Legislative Advisory Council - 2022	Varies		
LAC I Meeting	4/9/2022	4.00	
Spring Workshop - El Paso - 2022	El Paso		
Supporting Student Success Through Board Leadership	5/3/2022 05:30 - 06:30 PM	1.00	
Legal Update	5/3/2022 07:00 - 08:00 PM	1.00	
Community EmPOWERment and Your School Board	5/3/2022 08:00 - 09:00 PM	1.00	
Summer Leadership Institute San Antonio - 2022	San Antonio		
General Session: Robyn Benincasa	6/16/2022 08:00 - 09:15 AM	1.00	
Public Education is NOT Supposed to be Political	6/16/2022 09:30 - 10:30 AM	1.00	
Closing the Gap: Promoting Mental Health and Academic Success in the Classroom	6/16/2022 10:45 - 11:45 AM	1.00	
Parental Rights in Education	6/16/2022 01:15 - 02:15 PM	1.00	



Blanca Trout - Canutillo ISD

11/1/2021 to 10/31/2022

Topic 3 – Additional Continuing Education

		Date earned	Hours earned
TASB Legislative Advisory Council - 2022	Varies		
LAC II Meeting		6/16/2022	2.00
Summer Leadership Institute San Antonio - 2022	San Antonio		
General Session: Adolph Brown		6/17/2022 08:00 - 09:15 AM	1.00
Leadership in Critical Times: How do we GROW from HERE?		6/17/2022 10:45 - 11:45 AM	1.00
International Baccalaureate Learning for Every Child at Every Grade		6/17/2022 10:45 - 11:45 AM	1.00
First things First! The Team of 25's Approach to Success by Prioritizing Student Outcomes		6/17/2022 10:45 - 11:45 AM	1.00
Reaching and Teaching ALL of Your Families		6/17/2022 01:15 - 02:15 PM	1.00
TASA TASB Convention - 2022	San Antonio, TX		
We Are All in This Together		9/23/2022 07:30 - 08:30 AM	1.00
Building Trust with the Arlington ISD Trustees		9/23/2022 10:15 - 11:15 AM	1.00
Advocacy 101: Starting Your Advocacy Journey		9/23/2022 10:15 - 11:15 AM	1.00
Campus Safety and Security: Common Sense to Comprehensive		9/23/2022 02:15 - 03:15 PM	1.00
Friday General Session		9/23/2022 04:00 - 05:30 PM	1.00
Total Hours for Topic 3			25.75

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**AN ORDER BY THE CANUTILLO INDEPENDENT SCHOOL
DISTRICT BOARD OF TRUSTEES CANVASSING RETURNS AND
DECLARING ELECTION RESULTS**

Whereas, the Canutillo Independent School District Board of Trustees (the "School District") duly authorized an election to be held within the School District on Tuesday, November 8, 2022 (the "Election") for the purpose of submitting to qualified voters of the School District the election for members of the Board of Trustees for three at-large positions; and

Whereas, the election for the three at-large positions was conducted by the County Elections Administrator, who has duly made the return of the results thereof, and said returns have been delivered to this Board of Trustees; and

Whereas, the Board of Trustees finds and declares that the meeting at which this Order is considered is open to the public as required by law, and that public notice of the time, place and purpose of the meeting was given as required by Section 551.001 et seq., Texas Government Code;

**NOW, THEREFORE, BE IT ORDERED BY THE CANUTILLO INDEPENDENT
SCHOOL DISTRICT BOARD OF TRUSTEES:**

1. It is officially found and determined that the election was duly ordered, that proper notice thereof was duly given, that proper election officers were duly appointed prior to said election, that the election was duly and lawfully held, and that due returns of the result of said election have been made and delivered, and that this Board of Trustees has duly canvassed the returns, all in accordance with law and the Order calling the election.

2. It is officially found and determined that the following votes were cast for the candidates for the positions for the Board of Trustees by qualified voters of the School District as follows:

THREE AT-LARGE POSITIONS

TONY REZA	1,641 VOTES
CINDY CARRILLO	2,574 VOTES
SALVADOR GONZALEZ	1,644 VOTES
SALVADOR PAYAN	1,608 VOTES
BREANNE BARNES	2,090 VOTES
JESS SALGADO-RAMOS	1,219 VOTES
LAURE SEARLS	1,606 VOTES
BOBBY SIMENTAL	1,196 VOTES
ANDY GOMEZ	1,434 VOTES
LUCY BORREGO	2,469 VOTES

3. As a result of said election, and in conformity with law, this Board of Trustees hereby declares that the following persons received the highest number of votes for the four at-large positions and are elected as members of this Board of Trustees:

CINDY CARRILLO
BREANNE BARNES
LUCY BORREGO

SIGNED AND ADOPTED on this **15th** day of November, 2022.

Sergio Coronado
Board President
Canutillo Independent School District

Attest:

Patsy Mendoza
Board Secretary
Canutillo Independent School District

**CERTIFICATE FOR ORDER CANVASSING RESULTS OF GENERAL
TRUSTEES' ELECTION**

THE STATE OF TEXAS }
COUNTY OF EL PASO }
CANUTILLO INDEPENDENT SCHOOL DISTRICT }

We, the undersigned officers of this Board of Trustees (the Board) of the Canutillo Independent School District hereby certify as follows:

1. The Board convened in Regular Session, open to the public, on Tuesday, November 15, 2022, at 5:45 p.m., at the Canutillo Independent School District Administration Office at 7965 Artcraft Rd., El Paso, Texas 79932, and the roll was called of the members of the Board to wit:

Sergio Coronado
President

Salvador Payan
Vice President

Patsy Mendoza
Secretary

Armando Rodriguez
Trustee

Blanca Trout
Trustee

Laure Searls
Trustee

Tristan Hernandez
Trustee

The following members of the Board were present: _____

AN ORDER CANVASSING RESULTS OF THE GENERAL TRUSTEES' ELECTION
HELD ON NOVEMBER 8, 2022

was duly introduced for the consideration by the Board and read in full. It was then duly moved and seconded that such Order be adopted; and, after due discussion, such motion, carrying with it the adoption of such Order, prevailed and carried by the following votes:

AYES: _____

NAYES: _____

2. A true, full, and correct copy of the aforesaid Order adopted at the Meeting described in the above and foregoing paragraph is attached to and follows this Certificate; such Order has been duly recorded in the Board's minutes of the Meeting;

3. The above and foregoing paragraph references a Meeting pertaining to the adoption of such Order; the persons named in the above and foregoing paragraph are duly chosen, qualified, and acting officers and members of the Board as indicated therein; each of the officers and members of the Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the Meeting, and that such order would be introduced and considered for adoption at the Meeting and each of such officers and members consented, in advance, to the holding of the Meeting for such purpose; and the Meeting was open to the public, and public notice of the time, place and purpose of the Meeting was given, pursuant to Art 551.054, Texas Government Code.

SIGNED AND SEALED THIS 15th day of NOVEMBER 2022:

Sergio Coronado
President, Board of Trustees
Canutillo Independent School District

ATTEST:

Patsy Mendoza
Secretary, Board of Trustees
Canutillo Independent School District

SEAL

A RESOLUTION CANVASSING THE RETURNS AND DECLARING THE RESULTS OF A BOND ELECTION; AND OTHER MATTERS IN CONNECTION THEREWITH

* * * * *

WHEREAS, on August 22, 2022, the Board of Trustees (the “Board”) of the Canutillo Independent School District (the “District”) ordered an election to be held on November 8, 2022 for the purpose of determining whether the resident, qualified voters of the District would authorize the issuance of general obligation bonds by the District; and

WHEREAS, the Board has reviewed and investigated all matters pertaining to this election, including the resolving, notices, election officers, holding, and returns thereof; and

WHEREAS, the Board hereby canvasses the returns of this election, at which there was submitted to all resident, qualified voters of the District for their action thereupon, the following propositions:

PROPOSITION A

“Shall the Board of Trustees of the Canutillo Independent School District be authorized to issue and sell bonds of the District in the principal amount not to exceed \$255,730,900 for the purposes of designing, constructing, renovating, improving, upgrading, updating, acquiring, and equipping school facilities, to wit: classroom additions and other improvements to existing elementary schools; construction of one (1) new middle school; improvement to, and reconstruction of, Canutillo Middle School; additions and improvements to Canutillo High School; additions and improvements to Northwest Early College High School; security improvements to District facilities and secure vestibules for various school buildings; any necessary or related removal of existing facilities; and the purchase of the necessary sites for schools and school facilities; such bonds to mature serially or otherwise (not more than 40 years from their date) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

PROPOSITION B

“Shall the Board of Trustees of the Canutillo Independent School District be authorized to issue and sell bonds of the District in the principal amount not to exceed \$8,369,100 for the purposes of refunding all or a portion of the principal

and/or interest on certain previously issued maintenance tax obligations styled “Canutillo Independent School District Maintenance Tax Notes, Series 2020”, dated June 1, 2020, and any refunding obligations thereof; such bonds to mature serially or otherwise (not more than 10 years from their date) in accordance with law; any issue or series of such bonds to bear interest per annum at such rate or rates (fixed, floating, variable, or otherwise) as may be determined within the discretion of the Board of Trustees, provided that such rate or rates of interest shall not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of such bonds; and shall the Board of Trustees of the District be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the District sufficient, without limit as to rate or amount, to pay the principal of and interest on the bonds and the cost of any credit agreements executed in connection with the bonds?”

and

WHEREAS, the Board has diligently inquired into the poll lists and the official election returns which were duly and lawfully made to the Board by the judges and clerks holding and conducting such election; the poll lists and the official election returns showing separately the votes cast in the election; and

WHEREAS, from these returns, this Board hereby finds that the following votes were cast in the election by voters who were resident, qualified voters of the District:

PROPOSITION A

“THE ISSUANCE OF \$255,730,900 OF BONDS BY THE CANUTILLO INDEPENDENT SCHOOL DISTRICT FOR SCHOOL FACILITIES, THE PURCHASE OF LAND FOR SCHOOLS AND SCHOOL FACILITIES AND THE LEVYING OF A TAX IN PAYMENT THEREOF AND THE COSTS OF ANY CREDIT AGREEMENTS. THIS IS A PROPERTY TAX INCREASE.”

	<u>For</u>	<u>Against</u>
Early Votes (including mail ballots)		
Election Day Votes	_____	_____
TOTAL		

PROPOSITION B

“THE ISSUANCE OF \$8,369,100 OF REFUNDING BONDS BY THE CANUTILLO INDEPENDENT SCHOOL DISTRICT FOR THE PURPOSE OF REFUNDING ALL OR A PORTION OF THE PRINCIPAL AND/OR INTEREST ON CERTAIN PREVIOUSLY ISSUED MAINTENANCE TAX OBLIGATIONS OF THE DISTRICT STYLED “CANUTILLO INDEPENDENT SCHOOL DISTRICT MAINTENANCE TAX NOTES, SERIES 2020,” AND ANY

REFUNDING OBLIGATIONS THEREOF AND THE LEVYING OF A TAX IN PAYMENT THEREOF AND THE COSTS OF ANY CREDIT AGREEMENTS. THIS IS A PROPERTY TAX INCREASE.”

	<u>For</u>	<u>Against</u>
Early Votes (including mail ballots)		
Election Day Votes	_____	_____
TOTAL		

NOW, THEREFORE, IT IS ACCORDINGLY FOUND, DECLARED, AND RESOLVED BY THE BOARD OF TRUSTEES OF THE CANUTILLO INDEPENDENT SCHOOL DISTRICT THAT:

SECTION 1: The Board officially finds, determines, and declares that the election was duly and properly ordered, that proper legal notice of such election was duly given in the English language and the Spanish language (to the extent required by law), that proper election officers were duly appointed prior to the election, that the election was duly and legally held, that all resident, qualified voters of the District were permitted to vote at the election, that due returns of the results of the election had been made and delivered, and that the Board has duly canvassed such returns, all in accordance with the laws of the State of Texas and of the United States of America, and the order calling the election.

SECTION 2: A MAJORITY of the resident, qualified voters of the Canutillo Independent School District voting in such election, having voted AGAINST the authorization and issuance of \$255,730,900 of bonds and the levy and pledge of the tax in payment thereof as provided in Proposition A, the Board hereby finds and determines that Proposition A failed at the election.

SECTION 3: A MAJORITY of the resident, qualified voters of the Canutillo Independent School District voting in such election, having voted AGAINST the authorization and issuance of \$8,369,100 of bonds and the levy and pledge of the tax in payment thereof as provided in Proposition B, the Board hereby finds and determines that Proposition B failed at the election.

SECTION 4: The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the Board.

SECTION 5: It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 6: Pursuant to the provisions of Section 1201.028, as amended, Texas Government Code, this Resolution shall be effective immediately upon adoption.

* * *

PASSED, ADOPTED AND APPROVED on November 15, 2022, the date of the canvassing meeting.

CANUTILLO INDEPENDENT SCHOOL
DISTRICT

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

(DISTRICT SEAL)

Board of Trustees

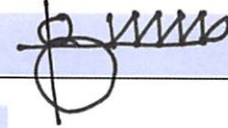
Meeting Date: 11/15/2022

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting: Recommendation to adopt a resolution to identify Transportation Routes where hazardous conditions exist within two miles of a school campus.

Justification Statement: In accordance with CNA (local): "...the Board shall adopt a resolution to identify hazardous traffic conditions or areas presenting a high risk of violence within two miles of the school campus..."

Purpose of Agenda Item: Information Discussion Action
Item Type: Curriculum & Instruction HumanResources Business Services

Staff Responsible:  Bruno Vasquez 10/04/2022
Signature of Requester(s)
Signature of Presenter(s)
Business Services Approval (Initials) *Date*

Agenda Summary:
The Transportation Department identified twenty areas within the District's boundaries that should be designated as hazardous in accordance with the Texas Education Code.
In accordance with local policy: "...The Board shall adopt a revised resolution when necessary to accurately reflect changes to the conditions or areas."
The proposed resolution is listed under Attachment "A"

RECOMMENDATION: Administration recommends approval of the proposed resolution to identify hazardous conditions within two miles of a school campus.

PRIOR BOARD ACTION: [redacted] AWARDED: N/A AWARDED AMOUNT: N/A

AMOUNT(S): N/A
Approval of SY18 Resolution

ACCOUNT NO(S): N/A

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)
N/A

REQUESTING DEPARTMENT:
Transportation

CONSEQUENCES OF NON-APPROVAL:
Non-Compliance with District's Policy

IMPLEMENTATION TIMELINE:
Upon approval

ATTACHMENT(S): X "A": Proposed Resolution; "B": Hazardous Routes

**RESOLUTION
TO ADDRESS SAFETY AND HAZARDOUS CONDITIONS**

WHEREAS, Canutillo Independent School District instructed the Facilities and Transportation Department to ensure the safety and security of the students district-wide; and

WHEREAS, the Transportation Department has identified twenty hazardous areas in accordance with CNA (local)

NOW, THEREFORE, BE IT RESOLVED BY THE CANUTILLO INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES:

That in accordance with Board Policy CNA (Local) the Board of Trustees hereby identifies the areas shown on Attachment "B" as hazardous areas in which students reside and who would otherwise be ineligible for transportation, but for whom the District shall provide transportation because of the hazardous conditions identified within the Canutillo Independent School District routes and corresponding attendance zones.

PASSED AND APPROVED this _____ day of _____, 2022

**CANUTILLO INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

**Sergio Coronado
President**

ATTEST:

Jessica Martinez, Superintendent's Office

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

Steve Blanco, CISD Legal Counsel

Pedro Galaviz, CISD Superintendent



FACILITIES & TRANSPORTATION

CANUTILLO A Premier District

Attachment "B"

CISD Transportation Hazardous Routes

Line Item	Route #	Attendance Zone	Hazardous Area	Within 2 Miles?
1	RH100B	AMS	Kingsway Dr @ Meadow Rd	N
			Kingsway Dr @ Applewood Rd	N
			Antelope Dr @ Curtis Dr	N
			Antelope Dr @ Coach Rd	N
			De Alva Dr @ Tiffany Rd	N
2	RH102B	AMS	Southwood Rd @ De Alva Dr	N
			Coach Rd @ Joplin Dr	N
			Tom Mays Dr @Southwood Rd	N
3	RH303B	AMS	Enchanted Pass Dr @ Enchanted Ridge Dr	N
			Enchanted Springs Dr @ Enchanted Brook Dr	N
			Enchanted Springs Dr @ Bluff Creek St	N
4	RH501B	AMS	Nashua Rd @ De Alva Dr	N
			De Alva Dr @ Gallardo Rd	N
			De Alva Dr @ Camelia Rd	N
			Tom Mays Dr @ Westway Blvd	N
5	RH100A	BCES	Selva Dr @ Midway St	N
			Lumbre Ave @ Brooks Ave	N
			Midway St @ McKnight	N
			Midway St @ Roosevelt St	N
6	RH101A	BCES	Bosque Rd @ Campos St	N
			La Nell Dr @ Riverview Dr	N
			Libby Dr @ Bosque Rd	N
			8130 Doniphan Dr	Y
			Jessie Trigg Dr @ Brass St	N
			A P Ramirez St @ Copper Rd	N
			8151 Steel Rd	N
			8100 Iron Dr	N
			Silver Rd @ Kiely Rd	N
7	RH102A	BCES	Wiloughby Rd @ Wiloughby	N
			McArthur Dr @ Mindoro Pl	N
			McArthur Dr @ Selva Dr	N
			Selva Dr @ Nube St	N
			Selva Dr @ Joy St	N
8	RH104A	BCES	Douglas Rd @ Ledbetter Rd	N
			Kiely Rd @ Hemley Rd	N
			Hemley Rd @ Doniphan Dr	N
			8109 Doniphan	Y
9	RH400A	CES	Seventh St @ Vinton Ave	N
10	RH402A	CES	Gas Light Mobile Home Park	Y
			A @ B	Y
			Talbot Ave @ Rey Pl	Y

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Street Address:
7710 Cap Carter Rd.
Vinton, Texas 79821

Mailing Address:
P.O. Box 100
Canutillo, TX 79835

P: (915) 877-7746
F: (915) 877-7741
canutillo-isd.org

11	RH404A	CES	Enchanted Pass Dr @ Enchanted Ridge Dr	N
			Enchanted Springs Dr @ Enchanted Brook Dr	N
			Enchanted Springs Dr @ Bluff Creek St	N
12	RH101C	CHS	Wiloughby @ Wiloughby Rd	N
13	RH404C	CHS	Nashua Rd @ De Alva Dr	N
			De Alva Dr @ Malmo Rd	N
			De Alva Dr @ Larry Rd	N
			Tom Mays Dr @ Southwood Rd	N
14	R501C	CHS	Kingsway Dr @ Southwood Rd	N
			Antelope Rd @ Curtis Dr	N
			Antelope Rd @ Coach Rd	N
			De Alva Dr @ Southwood Rd	N
			De Alva Dr @ Meadow Rd	N
15	RH301B	CMS	Rancho Estancias Dr @ Corrales Dr	N
			8130 Doniphan Dr	N
			Jessie Trigg Dr @ Brass St	N
			Copper Rd @ AP Ramirez	N
			Kiely Rd @ Silver Rd	N
			Kiely Rd @ Douglas Rd	N
			Doniphan Dr @ Danny Boy Ln	N
16	RH400B	CMS	8109 Doniphan Dr	N
			Wiloughby @ Wiloughby Rd	N
			Seventh St @ La Florida Dr	N
			Seventh St @ Phil Hansen Dr	N
			Los Mochis Ave @ Los Vecinos Dr	N
			McArthur Dr @ Mindoro Pl	N
			Selva Dr @ McArthur Dr	N
			300 Roosevelt Rd	N
			Chicken Farm @ Cap Carter Rd	N
17	RH304A	GES	Passo Via St @ W Borderland Rd	Y
			W Borderland Rd @ Tama St	Y
18	RH1101A	JDES	La Puesta Dr @ Berringer St	Y
			Bentridge Dr @ Berringer St	Y
			E Borderland Rd @ E Borderland	Y
			Songland Rd @ Easy Way	Y
19	RH204A	JDES	Viramontes St @ Arce Dr	Y
			232 Placida Rd	Y
			Santiago St @ Leslie Ct	Y
20	RH1100A	RES	Campus Park Dr @ Steffers Ln	N
			La Puesta Dr @ Berringer St	N
			Malta Ave @ McFarland Ave	N



Transportation Department

Transportation Funding

Every School District operating a transportation system is entitled to allotments for transportation costs, as provided in Chapter 42 of the Texas Education Code.



Transportation Funding

A School District can apply for an additional allotment (up to 10%) to be used for transporting children living within two miles of the school they attend who would be subject to hazardous conditions if they walked to school.

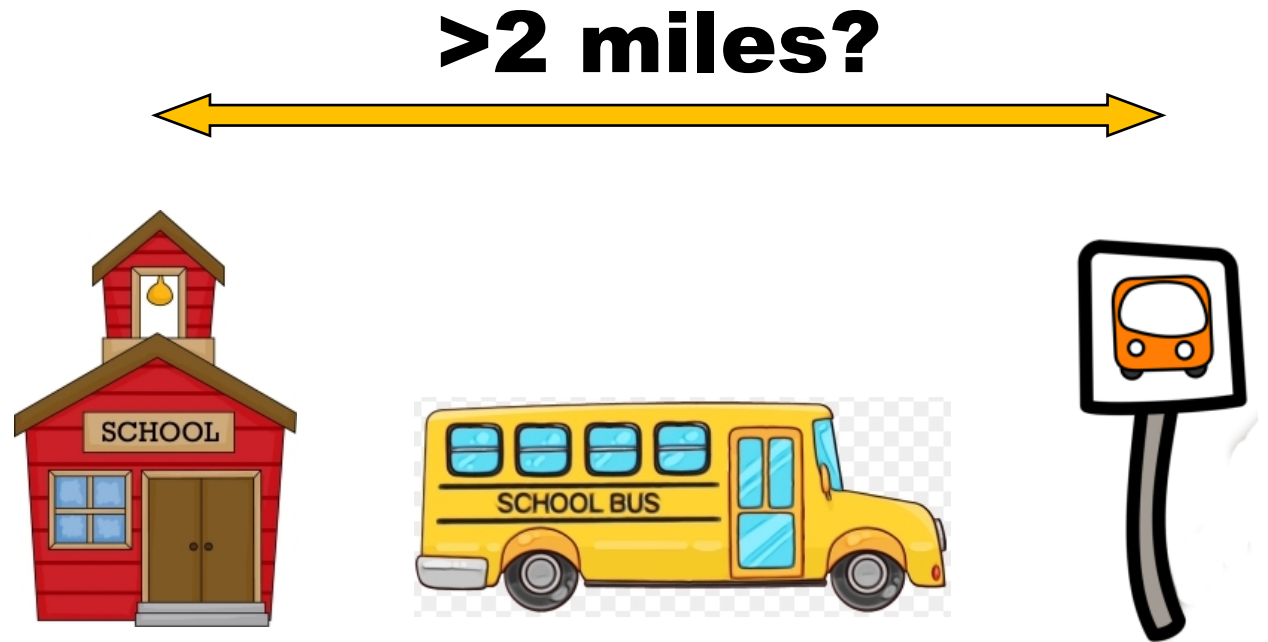


10%



Transportation Funding

A School District can apply for an additional allotment (up to 10%) to be used for transporting children living within two miles of the school they attend who would be subject to hazardous conditions if they walked to school.



Transportation Funding

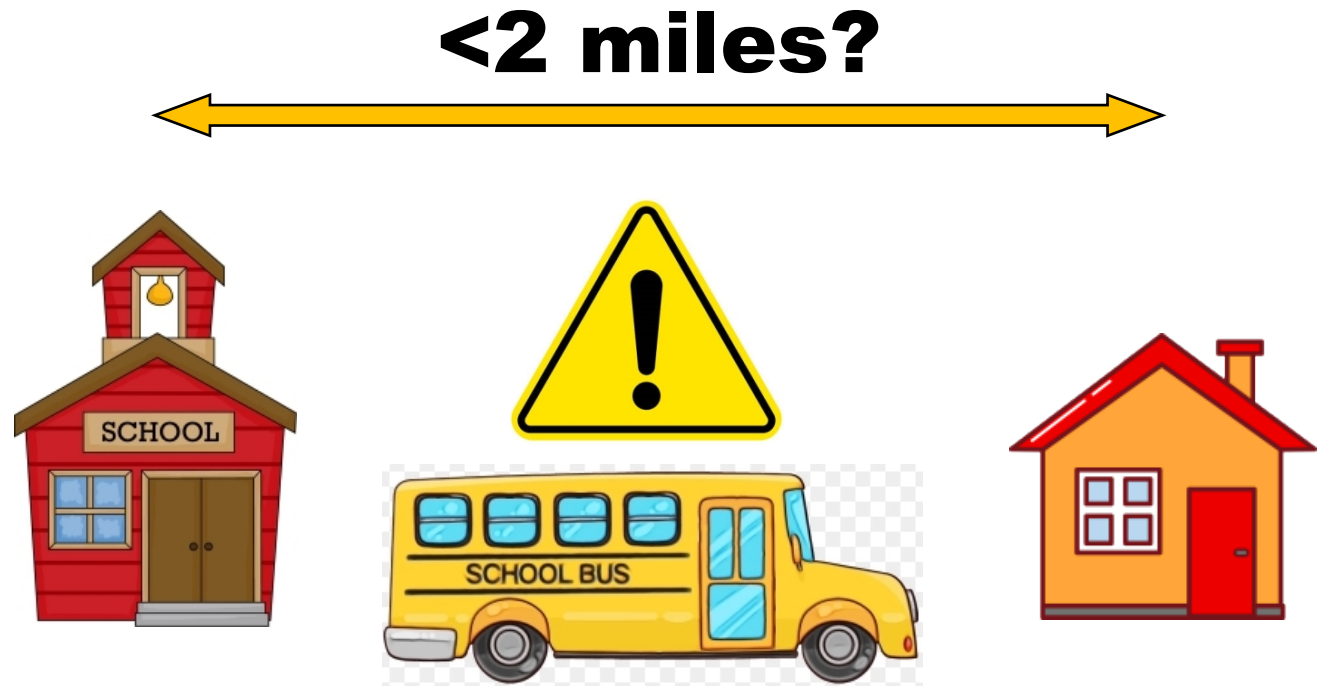
A School District can apply for an additional allotment (up to 10%) to be used for transporting children living within two miles of the school they attend who would be subject to hazardous conditions if they walked to school.

<2 miles?



Transportation Funding

A School District can apply for an additional allotment (up to 10%) to be used for transporting children living within two miles of the school they attend who would be subject to hazardous conditions if they walked to school.



Hazardous Conditions

What is considered a
“Hazardous Condition”?

“An Area within two miles of a campus where no walkway is provided and children must walk along or cross a freeway or expressway, an underpass, an overpass or a bridge, an uncontrolled major traffic artery, an industrial or commercial area, or another comparable condition”³⁶



Hazardous Conditions

What is considered an “Area presenting a high risk of violence”?

“An Area within two miles of a campus that law enforcement records indicate presents a high incidence of violent crimes”



Hazardous Routes

Line Item	Route #	Attendance Zone	Hazardous Area	Within 2 Miles?
1	RH100B	AMS	Kingsway Dr @ Meadow Rd	N
			Kingsway Dr @ Applewood Rd	N
			Antelope Dr @ Curtis Dr	N
			Antelope Dr @ Coach Rd	N
			De Alva Dr @ Tiffany Rd	N
2	RH102B	AMS	Southwood Rd @ De Alva Dr	N
			Coach Rd @ Joplin Dr	N
			Tom Mays Dr @Southwood Rd	N
3	RH303B	AMS	Enchanted Pass Dr @ Enchanted Ridge Dr	N
			Enchanted Springs Dr @ Enchanted Brook Dr	N
			Enchanted Springs Dr @ Bluff Creek St	N
4	RH501B	AMS	Nashua Rd @ De Alva Dr	N
			De Alva Dr @ Gallardo Rd	N
			De Alva Dr @ Camelia Rd	N
			Tom Mays Dr @ Westway Blvd	N
5	RH100A	BCES	Selva Dr @ Midway St	N
			Lumbre Ave @ Brooks Ave	N
			Midway St @ McKnight	N
			Midway St @ Roosevelt St	N
6	RH101A	BCES	Bosque Rd @ Campos St	N
			La Nell Dr @ Riverview Dr	N
			Libby Dr @ Bosque Rd	N
			8130 Doniphan Dr	Y
			Jessie Trigg Dr @ Brass St	N
			A P Ramirez St @ Copper Rd	N
			8151 Steel Rd	N
			8100 Iron Dr	N
			Silver Rd @ Kiely Rd	N
7	RH102A	BCES	Wiloughby Rd @ Wiloughby	N
			McArthur Dr @ Mindoro Pl	N
			McArthur Dr @ Selva Dr	N
			Selva Dr @ Nube St	N
			Selva Dr @ Joy St	N
8	RH104A	BCES	Douglas Rd @ Ledbetter Rd	N
			Kiely Rd @ Hemley Rd	N
			Hemley Rd @ Doniphan Dr	N
			8109 Doniphan	Y
9	RH400A	CES	Seventh St @ Vinton Ave	N
10	RH402A	CES	Gas Light Mobile Home Park	Y
			A @ B	Y
			Talbot Ave @ Rey Pl	Y

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11	RH404A	CES	Enchanted Pass Dr @ Enchanted Ridge Dr	N
			Enchanted Springs Dr @ Enchanted Brook Dr	N
			Enchanted Springs Dr @ Bluff Creek St	N
12	RH101C	CHS	Wiloughby @ Wiloughby Rd	N
13	RH404C	CHS	Nashua Rd @ De Alva Dr	N
			De Alva Dr @ Malmo Rd	N
			De Alva Dr @ Larry Rd	N
			Tom Mays Dr @ Southwood Rd	N
14	R501C	CHS	Kingsway Dr @ Southwood Rd	N
			Antelope Rd @ Curtis Dr	N
			Antelope Rd @ Coach Rd	N
			De Alva Dr @ Southwood Rd	N
			De Alva Dr @ Meadow Rd	N
15	RH301B	CMS	Rancho Estancias Dr @ Corrales Dr	N
			8130 Doniphan Dr	N
			Jessie Trigg Dr @ Brass St	N
			Copper Rd @ AP Ramirez	N
			Kiely Rd @ Silver Rd	N
			Kiely Rd @ Douglas Rd	N
16	RH400B	CMS	Doniphan Dr @ Danny Boy Ln	N
			8109 Doniphan Dr	N
			Wiloughby @ Wiloughby Rd	N
			Seventh St @ La Florida Dr	N
			Seventh St @ Phil Hansen Dr	N
			Los Mochis Ave @ Los Vecinos Dr	N
			McArthur Dr @ Mindoro Pl	N
			Selva Dr @ McArthur Dr	N
			300 Roosevelt Rd	N
			Chicken Farm @ Cap Carter Rd	N
17	RH304A	GES	Passo Via St @ W Borderland Rd	Y
			W Borderland Rd @ Tama St	Y
18	RH1101A	JDES	La Puesta Dr @ Berringer St	Y
			Bentridge Dr @ Berringer St	Y
			E Borderland Rd @ E Borderland	Y
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19	RH204A	JDES	Viramontes St @ Arce Dr	Y
			232 Placida Rd	Y
			Santiago St @ Leslie Ct	Y
20	RH1100A	RES	Campus Park Dr @ Steffers Ln	N
			La Puesta Dr @ Berringer St	N
			Malta Ave @ McFarland Ave	N

Questions?

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order

The meeting was called to order at **5:35 p.m.**, by Board President Coronado.

1.B. Pledge of Allegiance

1.C. Texas Pledge of Allegiance

1.D. Roll Call

Present: Trustees Coronado, Hernandez, Mendoza, Payan, and Searls

Student Advisors: Aitiana Mondragon and Leslie Reyes

Absent: Rodriguez and Trout

1.E. CISD Vision and Mission Statements

The Canutillo ISD Vision and Mission Statement were read aloud by Trustee **Mendoza** and Trustee **Payan**, respectively.

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to THREE MINUTES to make comments to the Board.

The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.

Miguel Martinez, a teacher and student council advisor at Northwest Early College High School, addressed the board regarding the candidate forum held at the school on the evening of October 24, 2022. He expressed his disappointment in Trustee Trout. Mr. Martinez stated that he was informed by witnesses that student advisor Leslie Reyes approached Ms. Trout to greet her and Ms. Trout pointed her finger at Leslie and called her unprofessional. Mr. Martinez felt that any issues should have been brought forward by Ms. Trout to someone such as Dr. Galaviz or Ms. Clapsaddle, Leslie's principal. Mr.

Martinez apologized to Leslie for the incident and for not being there to address the situation as it occurred.

3. BOARD HONORS

3.A. Recognition of CISD Principals for their Contributions to the District During October, National Principals Month

Mr. Gustavo Reveles, Director of Communications and Marketing, along with the Board of Trustees, recognized the Canutillo ISD Principals.

3.B. Recognition of the Canutillo High School Eagle Pride Band for their Participation in the Bands of America Tournament

Mr. Gustavo Reveles, Director of Communications and Marketing, along with the Board of Trustees, recognized the Canutillo High School band students.

4. PUBLIC HEARING

A public hearing will be held regarding the Canutillo ISD's Financial Integrity Rating System of Texas (FIRST). The public is invited to attend and provide public comment.

4.A. Approval of the Canutillo ISD's Financial Integrity Rating System of Texas (FIRST)

Ms. Cristina Pulley, Executive Director of Finance, presented on this item.

Trustee Payan commended the Finance Department for the work they have done.

Trustee Coronado also commended and congratulated the Finance Department on their work.

Ms. Lily Maldonado, teacher at Canutillo Elementary School, addressed the board and agreed with comments made. She questioned how much more transparency is needed by the community.

Mr. Joyner addressed the board regarding the bond and expressed his concerns.

Ms. Carol Cassady addressed the board regarding the bond and expressed her concerns.

It was motioned by Trustee **Payan**, seconded by Trustee **Mendoza**, and unanimously passed to approve the Canutillo ISD's 2022 Annual Financial Accountability Management Report.

5. SPECIAL PRESENTATION-OTHER

5.A. Discussion Regarding Gifted and Talented Program Evaluation

Ms. Stacy Parker presented on this item.

Trustee Searls requested that Dr. Galaviz provide information to her in a Thursday packet on why the district has reverted back to the pull out program.

This item was for discussion only. No action was taken.

5.B. LSG CCR Student Outcome Goal Progress

Sandra Carrillo and Laura Schenk presented on this item.

This item was for discussion only. No action was taken.

6. BOARD OF TRUSTEE BUSINESS

6.A. Discussion with Texas Representative Joe Moody Regarding School Finance, State Safety and Security and 88th Legislative Session Priorities

Trustee Coronado stated that he invited Representative Moody to speak; however, he was not available for today's meeting. Mr. Coronado stated that Representative Moody agreed to speak before the board prior to the legislative session beginning.

6.B. Presentation and Discussion Regarding Safety and Security Program Proposed Under November 2022 Canutillo ISD Bond Proposal

Mr. Mike Mantranga of M6 Global presented on this item.

Trustee Searls asked Mr. Mantranga why the district was rated in a high category for incidents in the past. She asked what incidents he was referring to and wanted to know what the number defined. Mr. Mantranga said not to worry about the number. He stated that it was based on observations and that personnel is doing a wonderful job, but resources are not sufficient. Mr. Mantranga continued by stating that the district is in a high category because we are not prepared.

Trustee Searls also asked about the security systems being proposed being all electrical. She asked if there were a power outage if the district would have generators to back-up the system. Mr. Mantranga stated that doors would continue to work off of a battery and everything would continue to work.

Trustee Searls asked how long before everything needs to be replaced. Mr. Mantranga stated that door readers would last anywhere from 10-20 years and the cameras being recommended are cloud based so there is no need for servers.

This item was for discussion only. No action was taken.

- 6.C. Discussion and Possible Action Regarding Approval of a Letter of Support for Canutillo ISD to Continue in the Selection Process as Semi-Finalists in a 5-Year Holdsworth Center Partnership for District and Campus Level Leaders

Dr. Kerney presented on this item.

It was motioned by Trustee Searls, seconded by Trustee Mendoza, and unanimously passed to approve a letter of support.

- 6.D. Overview of the TASB TxEDCON 2022 Conference, September 21 - 25, 2022 in San Antonio, TX

Trustees Mendoza and Coronado, respectively, each gave an overview of their experience at the conference. Trustees Rodriguez and Trout were not present to speak on their experience.

Trustee Coronado requested to have this item revisited at an upcoming Special or Regular Board meeting so that Trustees Rodriguez and Trout can give their overview on the conference.

- 6.E. Overview of the 2022 MASBA Conference, October 5-8, 2022 in San Antonio, Tx

Trustees Coronado gave an overview of his experience at the conference. Trustee Rodriguez was not present to speak on his experience.

Trustee Coronado requested to have this item revisited at an upcoming Special or Regular Board meeting so that Trustees Rodriguez can give his overview on the conference.

7. CONSENT AGENDA-VOTING

It was motioned by Trustee **Searls**, seconded by Trustee **Mendoza**, and unanimously passed to approve the consent agenda as presented, with the exception of Items C.1 and C.2.

7.A. BUSINESS SERVICES

7.A.1. Approval of the Meeting Minutes

7.A.1.a. Approval of the August 23, 2022 Regular Board Meeting Minutes

7.A.1.b. Approval of the September 15, 2022 Special Board Meeting Minutes

7.A.1.c. Approval of September 27, 2022 Regular Board Meeting Minutes

7.A.2. Approval of the Monthly Warrant List

7.A.3. Approval of the Monthly Donations

7.A.4. Approval to Award RFP 2023-02 CHS Band and Choir Room Floor Restoration to Construction & Environmental Consultants, Inc. in the Amount of \$69,500.00

7.A.5. Approval of Resolution Amending Authorized Representatives for the District's TexPool Investment Account

7.B. CURRICULUM AND INSTRUCTION

7.B.1. Approval of Addendum to the Interlocal Agreement Between Emergence Health Network and Canutillo ISD

7.B.2. Approval of the School Health Advisory Council (SHAC) Annual Report

7.C. HUMAN RESOURCES

7.C.1. Approval of Board Resolution Regarding Election Day on November 8, 2022 for the 2022-2023 School Year

Administration requested to pull this item for discussion. Ms. Martha Carrasco, Chief Human Resources Officer, presented on this item.

It was motioned by Trustee Hernandez, seconded by Trustee Mendoza, and unanimously passed to approve the proposed Resolution.

7.C.2. Approval of Adoption of Local Policy CKE 1st Reading

This item was requested to be pulled by Trustee Searls for postponement to a future meeting.

It was motioned by Trustee Searls, seconded by Trustee Mendoza, to postpone Item C.2 until further research is done and presented differently.

After discussion with Mr. Jose Barraza, Assistant Director of Human Resources and Ms. Martha Carrasco, Chief Human Resources Officer, Trustee Searls withdrew her motion and Trustee Mendoza withdrew her second. Trustee Searls continued with a new motion.

It was motioned by Trustee Searls, seconded by Trustee Mendoza, and unanimously passed to approve the first reading of Local Policy CKE.

7.D. Approval of Revised Joint Election Services Contract with the County of El Paso for the November 2022 General Election

7.E. Approval of Comments Requested to be Placed on Record by Breanne Barnes at the August 15, 2022 Special Board Meeting

8. EXECUTIVE SESSION

To Consult with Attorney Under Sections 551.071, 551.074 and 551.076 of the Texas Government Code:

The meeting adjourned into Executive Session at **8:34 p.m.**

8.A. Discussion and Recommendation from Administration Regarding the Resignation of Canutillo High School Teacher, N. Gonzalez, During Contract Term; Pursuant to Texas Government Code Sections 551.071 and 551.074

8.B. Discussion of Districtwide Intruder Detection Audit Report Findings; Pursuant to Texas Government Code Section 551.076

9. NEW BUSINESS (continued); OTHER

The meeting reconvened into Open Session at **9:21 p.m.**

9.A. Discussion and Possible Action Regarding Findings and Determination of the Board Related to the Resignation of Canutillo High School Teacher, N. Gonzalez, During Contract Term

Mr. Steve Blanco, Legal Counsel for Canutillo ISD, addressed the board and stated he provided the board and Ms. Carrasco with an update regarding what administration taking this issue as job abandonment by Ms. Gonzalez. He stated that she did not provide proper notification during her contract term. Mr. Blanco continued by saying that the district tried to work with Ms. Gonzalez and tried to find a date that would work for both parties and she was unwilling to do so. He stated that Administration is recommending the school board to find, that Ms. Gonzalez did not have good cause to abandon her contract during contract term, and to authorize Administration to issue appropriate notice to the State Board and that body will take up reason and whether she had good cause. Mr. Blanco recommended that the school board find that Ms. Gonzalez did not have good cause to abandon her contract.

It was motioned by Trustee **Payan**, seconded by Trustee **Mendoza**, and unanimously passed to move forward with Legal Counsel's recommendation.

10. ADJOURNMENT

The meeting was adjourned at **9:23 p.m.** under unanimous consent.

Presented to the Board of Trustees for approval on **November 15, 2022**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.

1. GENERAL FUNCTIONS-OTHER

1.A. Call to Order

The meeting was called to order by Board President Coronado at **5:42 p.m.**

1.B. Roll Call

Present: Trustees Coronado, Hernandez, Mendoza, Rodriguez and Searls
Absent: Trustees Payan and Trout

2. OPEN FORUM-OTHER

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to THREE MINUTES to make comments to the Board.

The Board is NOT permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.

No speakers signed up for open forum.

3. EXECUTIVE SESSION

To Consult with Attorney Under Sections 551.071 and 551.074 of the Texas Government Code:

The meeting adjourned into Executive Session at **5:46 p.m.**

3.A. Discussion Regarding Superintendent Contract; Pursuant to Texas Government Code Section 551.074

3.B. Conduct FNG Level III DAEP Appeal Hearing Filed by S.M.

4. NEW BUSINESS (continued); OTHER

The meeting reconvened into Open Session at **6:36 p.m.**

4.A. Discussion and Possible Action Regarding Superintendent's Contract

This item was withdrawn and no action was taken.

4.B. Discussion and Possible Action of FNG Level III DAEP Appeal Filed by S.M.

It was motioned by **Trustee Rodriguez**, seconded by **Trustee Searls** and unanimously passed to uphold Administration's recommendation for DAEP placement, but modify the recommendation to reduce the number of days to 35 days, with the student returning to school on Monday, November 7, 2022 with the understanding that there will be zero tolerance moving forward.

5. ADJOURNMENT

The meeting was adjourned at **6:45 p.m.** under unanimous consent.

Presented to the Board of Trustees for approval on **November 15, 2022**. The minutes reflect all agenda items in the order as originally posted and do not necessarily reflect the order in which they were discussed.

Board of Trustees

Meeting Date: _____

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting:

Justification Statement:

Purpose of Agenda Item:

Information Discussion Action

Item Type:

Curriculum & Instruction HumanResources Business Services

Staff Responsible:

Signature of Requester(s)

Signature of Presenter(s)

CPulley
Business Services Approval (Initials)

Date

Agenda Summary:

RECOMMENDATION:

PRIOR BOARD ACTION:

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT NO(S):

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

ATTACHMENT(S):



Board of Trustees

Meeting Date: 11/15/2022

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting: Board acceptance of October 2022 donations report

Justification Statement: Presentation for your review and acceptance of the donations report for donations received in October, 2022

Purpose of Agenda Item: Information Discussion Action
 Item Type: Curriculum & Instruction HumanResources Business Services

Staff Responsible: Cristina Pulley *Cristina Pulley*

Signature of Requester(s)
 Cristina Pulley *Cristina Pulley* 11/2/2022

Signature of Presenter(s)
 Elizabeth B. Sida *[Signature]* 11/2/2022
Business Services Approval (Initials) *[Initials]* *Date*

Agenda Summary:

The Financial Services Department presents the following donations report of donations received in the month of October, 2022. There are no web donations to report for this month.

Administration recommends that the Board accept this donations report as presented

RECOMMENDATION:

PRIOR BOARD ACTION: NA AWARDED: AWARDED AMOUNT:

AMOUNT(S): \$3,121.12

ACCOUNT NO(S): NA

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)
NA

REQUESTING DEPARTMENT:
NA

CONSEQUENCES OF NON-APPROVAL:
NA

IMPLEMENTATION TIMELINE:
NA

ATTACHMENT(S): ✓ October Donations Report



CISD Approved Online October 2022 Donations

Date	Item Name	Amount	Purchaser First Name	Purchaser Last Name	Address 1	Address 2	City	State	Zip
	NO ONLINE DONATIONS RECEIVED OCTOBER, 2022	-							
		-							
	Total Online Donations	-							

Board of Trustees

Executive Summary of Board Agenda Item

Meeting Date: _____

Subject/Title for Agenda Posting:

Justification Statement:

Purpose of Agenda Item:

Information Discussion Action

Item Type:

Curriculum & Instruction HumanResources Business Services

Staff Responsible:

Signature of Requester(s)

Signature of Presenter(s)

CPulley
Business Services Approval (Initials)

Date

Agenda Summary:

RECOMMENDATION:

PRIOR BOARD ACTION:

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT NO(S):

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

ATTACHMENT(S):





FINANCIAL SERVICES

CANUTILLO A Premier District

TO: Board of Trustees
Dr. Pedro Galaviz, Superintendent

FROM: Cristina Pulley, Executive Director of Financial Services

DATE: November 1, 2022

SUBJECT: Budget Amendments for October 2022

Budget Amendments submitted are summarized below for your review and consideration.

Admin Cost Ratio Formula:

21 Instructional Leadership + 41 General Administration

11 Instruction + 12 Instructional Resources/Media Services +
13 Curriculum/Staff Development + 31 Guidance/Counseling Services

BJE 343027 - This budget amendment will allocate funds from Building Improvements to Miscellaneous Contracted Services for the repurposing of a portion of the IT conference room to office space to accommodate staff. This budget amendment will have no impact on the administrative cost ratio.

BUDGET ACCOUNT NUMBER		CURRENT BUDGET	CHANGE	AMENDED BUDGET
199.81.6629.00.999.99	Bldg Purchase/ Construction/ Improvement	\$ 1,293,681	\$ (12,560)	\$ 1,281,121
199.51.6299.00.915.99	Miscellaneous Contracted Services	\$ 535,000	\$ 12,560	\$ 547,560

BJE 343034 – This budget amendment will allocate funds from Fund Balance for the rollover of prior year’s school bus purchase allocation, the procurement of the bus was not completed by year end. This budget amendment will have no impact on the administrative cost ratio.

BUDGET ACCOUNT NUMBER		CURRENT BUDGET	CHANGE	AMENDED BUDGET
199.00.3600.00.000.00	Fund Balance	\$	\$ (100,000)	\$
199.34.6631.00.910.99	Vehicles	\$ 130,000	\$ 100,000	\$ 230,000

Street Address:
7965 Arcraft Rd,
El Paso, TX 79932

Mailing Address:
P.O. Box 100
Canutillo, TX 79835

P: (915) 877-7516
F: (915) 877-7524
canutillo-isd.org

Canutillo Independent School District does not discriminate on the basis of race, color, religion, gender, sex, national origin, age, disability, military status, genetic information, or any other basis prohibited by law in its employment practices or in providing education services, activities, and programs, including career and technical education (vocational programs).

For additional information regarding Canutillo Independent School District's policy of nondiscrimination contact the Human Resources Division: (915) 877-7425 | 7965 Arcraft Dr. | El Paso TX 79932.

Board of Trustees

Meeting Date: _____

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting:

Justification Statement:

Purpose of Agenda Item:

Information Discussion Action

Item Type:

Curriculum & Instruction HumanResources Business Services

Staff Responsible:

Signature of Requester(s)

Signature of Presenter(s)

CPulley
Business Services Approval (Initials)

Date

Agenda Summary:

RECOMMENDATION:

PRIOR BOARD ACTION:

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT NO(S):

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

ATTACHMENT(S):



CANUTILLO A Premier District

To: Board of Trustees
Dr. Pedro Galaviz, Superintendent

Through: Martha E. Piekarski, Chief Business Officer

From: Cristina Pulley, Director of Financial Service

Date: October 31, 2022

Subject: Quarterly Investment Report for September 30, 2022

This investment report for the Canutillo Independent School District, for the quarter ending September 30, 2022, is in full compliance with the Investment Policy and strategy as established for the District per the Public Funds Investment Act (Chapter 2256). The Public Funds Investment Act requires quarterly reporting of investment activity and balances (both book and market values) and presentation to the Board of Trustees.

The investment objectives of safety, liquidity, and maturity levels that are sufficient to meet anticipated cash requirements is what drives the investment activity. For fiscal year 2022-2023, the District will maintain its investments in governmental investment pools and fixed term maturities with Logic, Lone Star, Texas Class, Texpool, TexSTAR. The portfolio within these investment pools includes Money Market, Commercial Paper, U.S. Treasury Securities, Government Obligation, and Repurchase Agreements.

During the first quarter, the District's total investment of \$17,437,582 was invested at an average interest yield of 2.3763% which resulted in interest income of \$114,334. Operating Fund investments of \$8.212 million generated interest revenue of \$45,184. State revenue received in September increased the book value for Lone Star Corporate Operating Fund. There was an increase in insurance claims which decreased the book value of the Health Insurance Fund. Lastly, the Debt Service Fund balance decreased from \$10.512 million to \$5.564 million due to the August debt payment.

At the end of the quarter, the investment rates continued low in the equity markets and the investment ratings for all six investment pools were rated "AAA." As the district's investment officers, we will continue to seek investment opportunities after investment safety, liquidity, and maturity are considered. The investment portfolio meets both the Public Funds Investment Act and the Board's investment policy requirements.

M E Piekarski

Martha E. Piekarski, Chief Business Officer

Cristina Pulley

Cristina Pulley, Executive Director of Financial Services

Leticia Ekery

Leticia Ekery, Accountant

7965 Artcraft | El Paso, TX 79932
915.877.7400 | www.canutillo-isd.org

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**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

Description	Maturity Date	Current Month Interest Rate	9/30/2022 Book Value	9/30/2022 Market Value	6/30/2022 Book Value	6/30/2022 Market Value	Quarterly Accrued Interest	Book Value Increase/Decrease
Operating Fund								
Logic	On Demand	2.4756%	\$ 68,756	\$ 68,756	\$ 68,395	\$ 68,400	\$ 361	\$ 356
Lone Star Corporate	On Demand	2.6800%	7,836,749	7,836,749	3,571,551	3,571,551	43,271	4,265,198
Texas Class	On Demand	2.6800%	289,225	289,225	965,422	965,422	1,463	(676,197)
TexPool	On Demand	2.4126%	10,480	10,480	10,417	10,417	53	63
TexSTAR	On Demand	0.0100%	7,525	7,525	7,490	7,490	35	35
Subtotal		2.0516%	\$ 8,212,734	\$ 8,212,734	\$ 4,623,274	\$ 4,623,280	\$ 45,184	\$ 3,589,455
Debt Service Fund								
Lone Star Corporate	On Demand	2.6800%	\$ 1,180,199	\$ 1,180,199	\$ 1,173,454	\$ 1,173,454	\$ 6,745	6,745
Texas Class	On Demand	2.6800%	4,383,670	4,383,670	9,338,923	9,338,923	40,665	(4,955,253)
TexSTAR	On Demand	0.0100%	167	167	166	166	1	-
Subtotal		1.7900%	\$ 5,564,036	\$ 5,564,036	\$ 10,512,543	\$ 10,512,543	\$ 47,411	\$ (4,948,508)
Food Service Fund								
Lone Star Corporate	On Demand	2.6800%	\$ 2,221,265	\$ 2,221,265	\$ 2,208,570	\$ 2,208,570	\$ 12,695	\$ 12,695
Health Insurance Fund								
Lone Star Corporate	On Demand	2.6800%	\$ 1,422,346	\$ 1,422,346	\$ 1,913,400	\$ 1,913,400	\$ 8,946	\$ (491,054)
Construction Fund								
Lone Star 2011	On Demand	2.6800%	4,006	4,006	3,983	3,983	23	23
Lonestar 2013	On Demand	2.6800%	13,194	13,194	13,119	13,119	75	75
Subtotal		2.6800%	\$ 17,200	\$ 17,200	\$ 17,102	\$ 17,102	\$ 98	\$ 98
Total Investments		2.3763%	\$ 17,437,582	\$ 17,437,582	\$ 19,274,889	\$ 19,274,895	\$ 114,334	\$ (1,837,314)

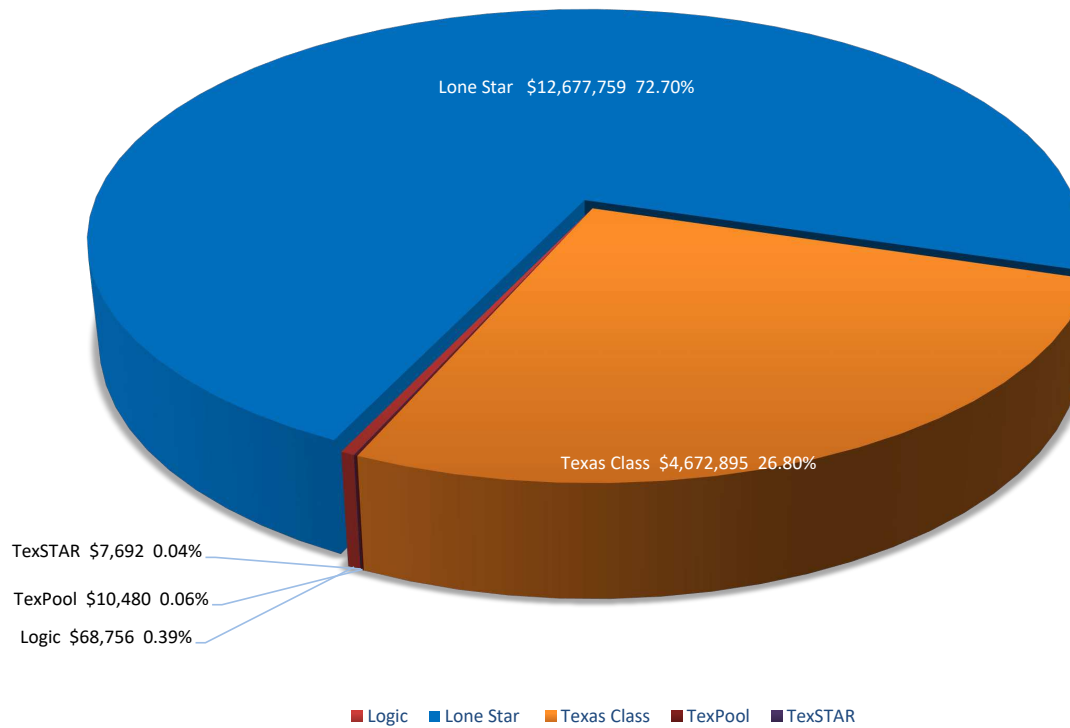
Asset	Book Value	Portfolio Weighted Average Maturity			S&P Credit	
		Days to Maturity	Weighted Average Maturity (WAM)	Maturity Date of Each Asset	Ratings as of: 9/30/2022	
Logic	68,756	1	0.004	10/1/2022	Liquid pool, due on demand	AAAm
Lone Star	12,677,759	1	0.727	10/1/2022	Liquid pool, due on demand	AAAf/S1+
Texas Class	4,672,895	1	0.268	10/1/2022	Liquid pool, due on demand	AAAm
TexPool	10,480	1	0.001	10/1/2022	Liquid pool, due on demand	AAAm
TexSTAR	7,692	1	0.000	10/1/2022	Liquid pool, due on demand	AAAm
\$	17,437,582		1.000			

AAA is the highest Issuer Credit Rating assigned by Standar & Poor's
(m is for Money Market, f is for Fund, and S1+designates low volatility)

**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

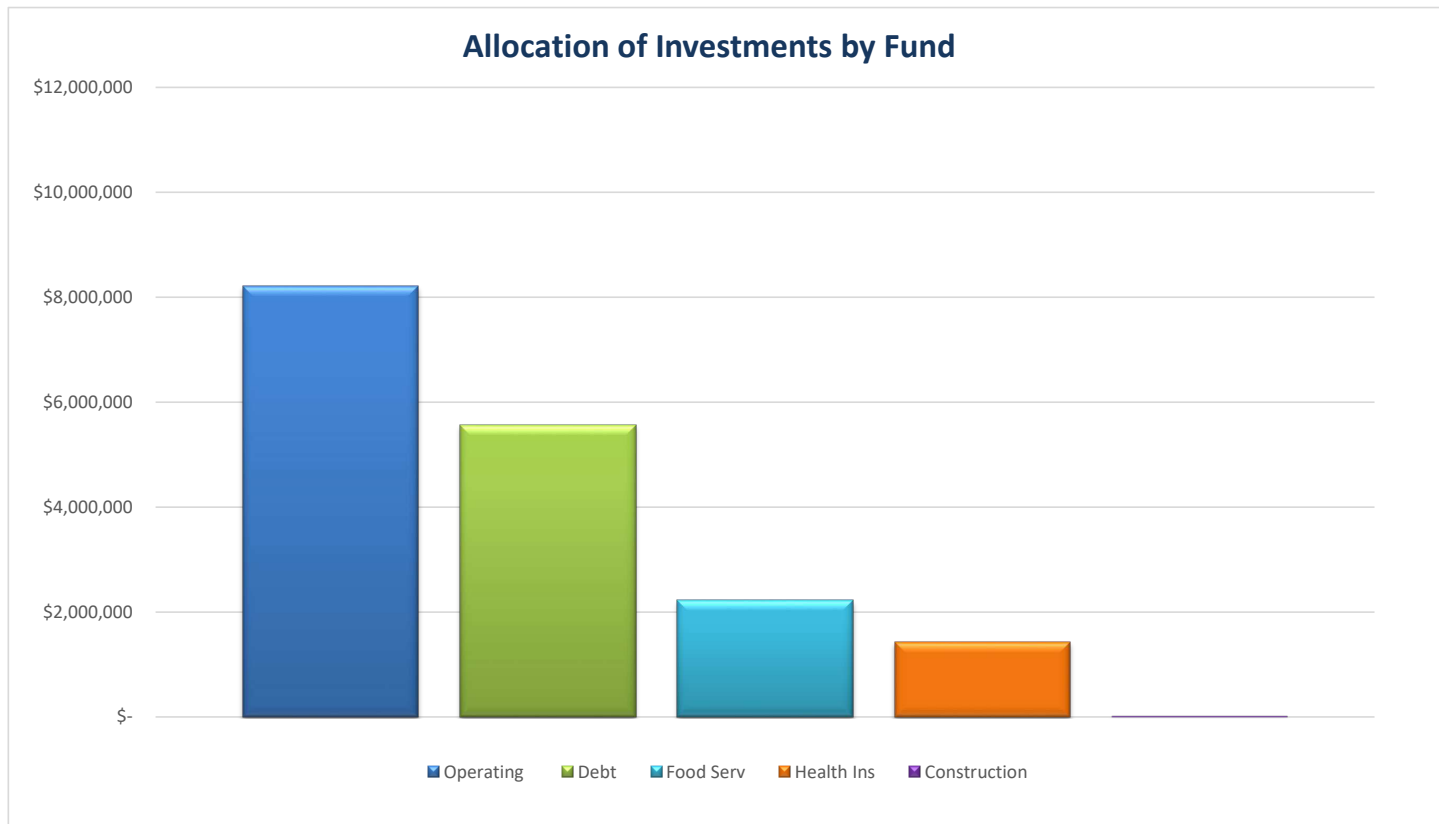
Investment	Amount	Percentage
Logic	\$ 68,756	0.39%
Lone Star	\$ 12,677,759	72.70%
Texas Class	\$ 4,672,895	26.80%
TexPool	\$ 10,480	0.06%
TexSTAR	\$ 7,692	0.04%
Total	\$ 17,437,582	100.00%

District Investment Distributon



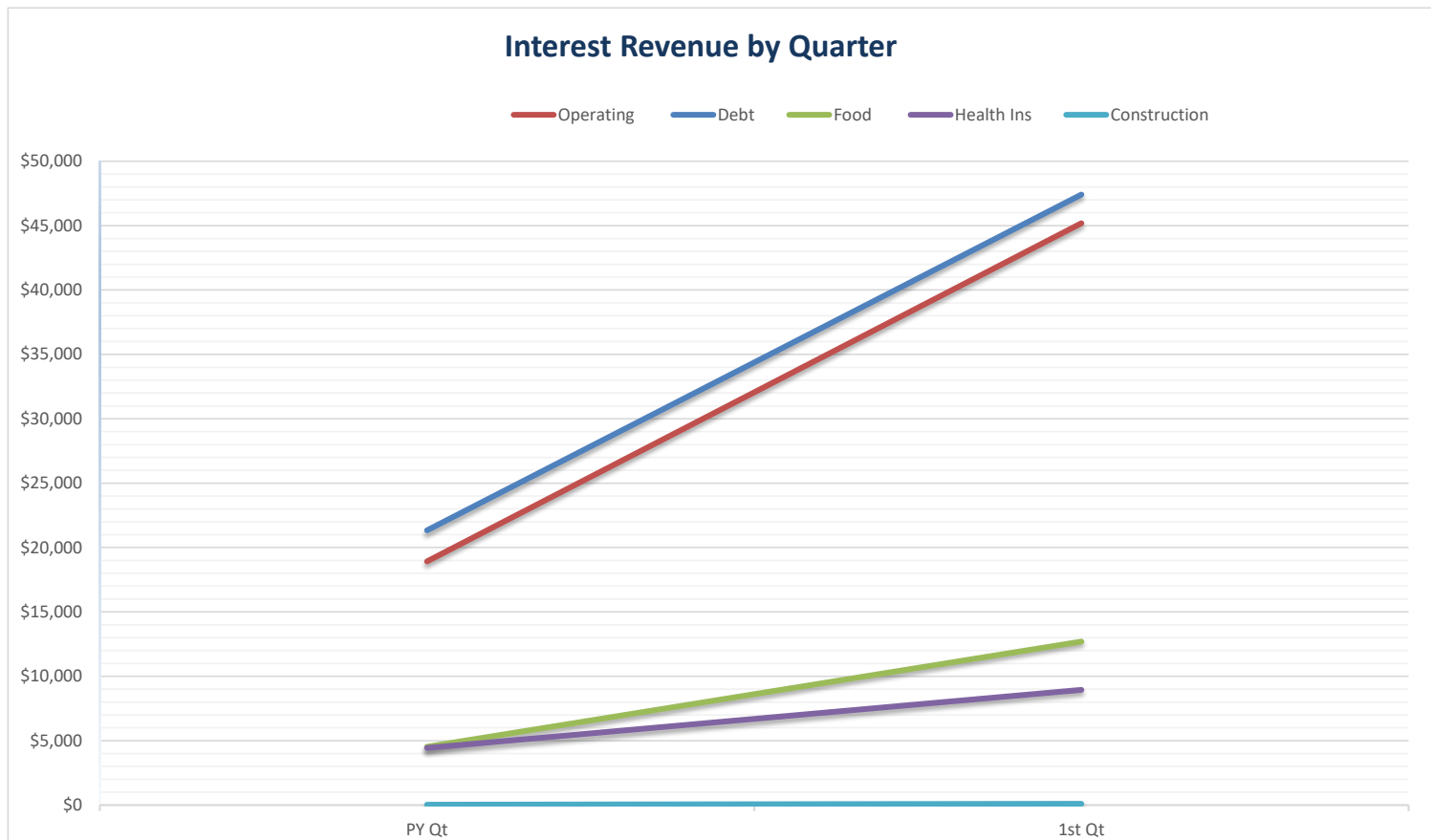
**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

Fund	Amount	Percentage
Operating	\$ 8,212,734	47.10%
Debt	\$ 5,564,036	31.91%
Food Serv	\$ 2,221,265	12.74%
Health Ins	\$ 1,422,346	8.16%
Construction	\$ 17,200	0.10%
Total	\$ 17,437,582	100.00%



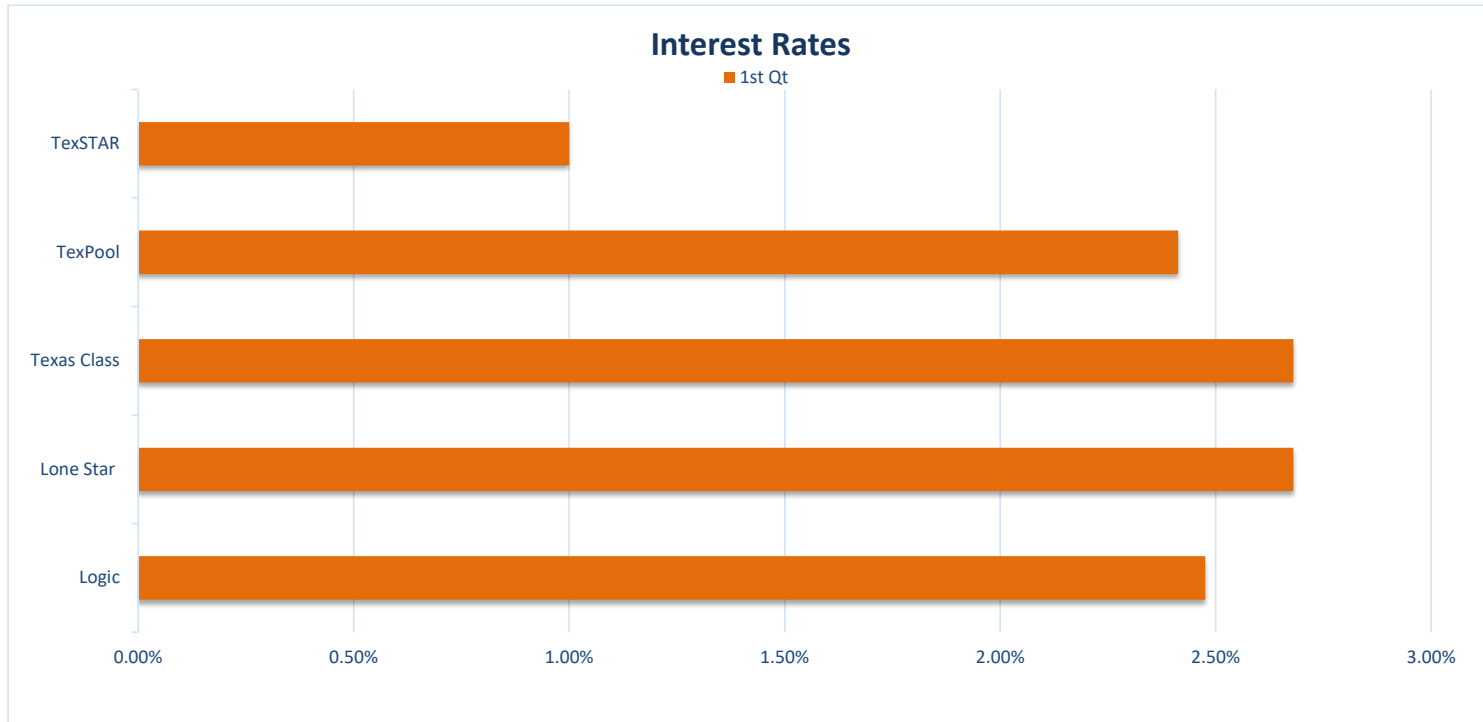
**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

Interest	PY Qt	1st Qt	2nd Qt	3rd Qt	4th Qt
Operating	\$ 18,921	\$ 45,184	\$ -	\$ -	\$ -
Debt	\$ 21,332	\$ 47,411	\$ -	\$ -	\$ -
Food	\$ 4,527	\$ 12,695	\$ -	\$ -	\$ -
Health Ins	\$ 4,438	\$ 8,946	\$ -	\$ -	\$ -
Construction	\$ 27	\$ 98	\$ -	\$ -	\$ -
Total	\$ 49,245	\$ 114,334	\$ -	\$ -	\$ -



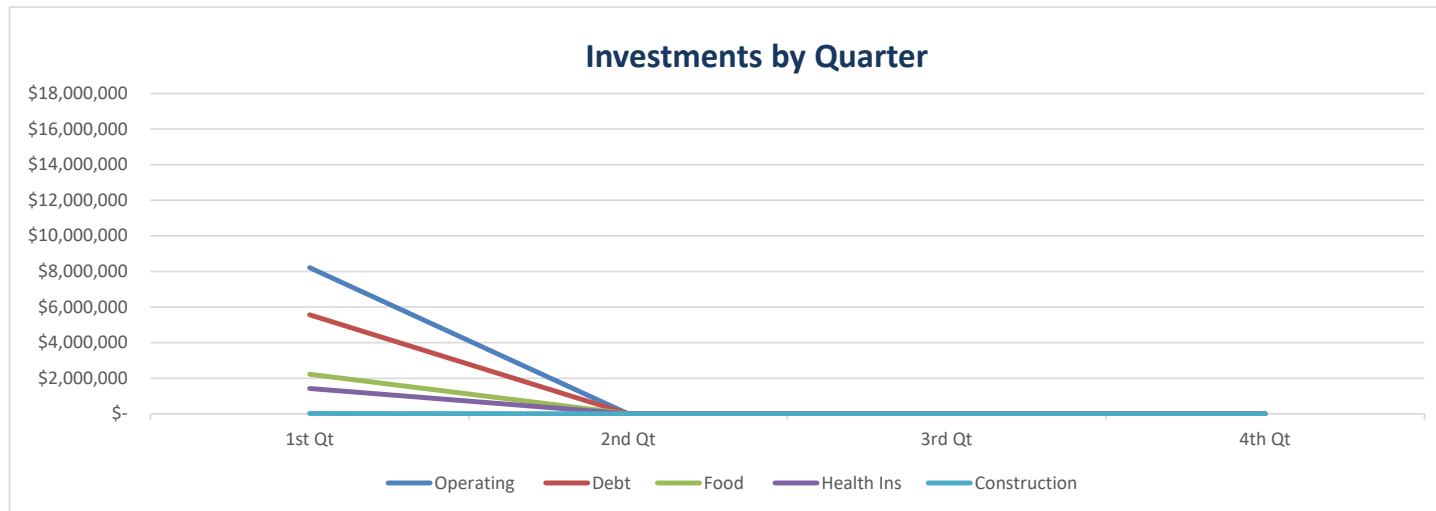
**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

Investment	1st Qt	2nd Qt	3rd Qt	4th Qt
Logic	2.48%			
Lone Star	2.68%			
Texas Class	2.68%			
TexPool	2.41%			
TexSTAR	1.00%			
Average	2.56%			



**Canutillo Independent School District
Quarterly Summary of Investments
September 30, 2022**

Fund	1st Qt	2nd Qt	3rd Qt	4th Qt
Operating	\$ 8,212,734	\$ -	\$ -	\$ -
Debt	\$ 5,564,036	\$ -	\$ -	\$ -
Food	\$ 2,221,265	\$ -	\$ -	\$ -
Health Ins	\$ 1,422,346	\$ -	\$ -	\$ -
Construction	\$ 17,200	\$ -	\$ -	\$ -
Total	\$ 17,437,581	\$ -	\$ -	\$ -



SIGNATURE CERTIFICATE





REFERENCE NUMBER

ABFEB82C-064A-49EA-9CEE-65D20AC153FA

TRANSACTION DETAILS	DOCUMENT DETAILS
<p>Reference Number ABFEB82C-064A-49EA-9CEE-65D20AC153FA</p> <p>Transaction Type Signature Request</p> <p>Sent At 11/02/2022 19:41 EDT</p> <p>Executed At 11/02/2022 20:49 EDT</p> <p>Identity Method email</p> <p>Distribution Method email</p> <p>Signed Checksum e8571ebf1ff78934f7b454014310a4c65ec37044b5158783536fab8635b027ff</p> <p>Signer Sequencing Disabled</p> <p>Document Passcode Disabled</p>	<p>Document Name 1st Quarter Investment Report</p> <p>Filename combined-1st_qtr_report_narrative_-_9-30-2022.pdf</p> <p>Pages 7 pages</p> <p>Content Type application/pdf</p> <p>File Size 536 KB</p> <p>Original Checksum e4bc0c59131c45e88ff1e38f85b2304c829aa1e412cf293d7a6ffd8bbfbd6c7</p>

SIGNERS

SIGNER	E-SIGNATURE	EVENTS
<p>Name Martha Piekarski</p> <p>Email mpiekarski@canutillo-isd.org</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 0658b2330cb023f0105b1096cdcdf0d0d02c419d882adcc4f7729d6a95ad4c17</p> <p>IP Address 108.230.124.62</p> <p>Device Chrome Mobile via Android</p> <p>Typed Signature </p> <p>Signature Reference ID 69A87FBC</p>	<p>Viewed At 11/02/2022 20:48 EDT</p> <p>Identity Authenticated At 11/02/2022 20:49 EDT</p> <p>Signed At 11/02/2022 20:49 EDT</p>
<p>Name Leticia Ekery</p> <p>Email lekery@canutillo-isd.org</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 13fbc63a0c5164149e847df52f8ff0be578560e077c63caf11cfec2a41f6fc39</p> <p>IP Address 70.125.228.98</p> <p>Device Chrome via Windows</p> <p>Typed Signature </p> <p>Signature Reference ID BA4BBB29</p>	<p>Viewed At 11/02/2022 19:47 EDT</p> <p>Identity Authenticated At 11/02/2022 19:47 EDT</p> <p>Signed At 11/02/2022 19:47 EDT</p>
<p>Name Cristina Pulley</p> <p>Email cpulley@canutillo-isd.org</p> <p>Components 1</p>	<p>Status signed</p> <p>Multi-factor Digital Fingerprint Checksum 9f138329dcfa991db10d406e60461b263fe09116e340945e594f468a9d4c92f</p> <p>IP Address</p>	<p>Viewed At 11/02/2022 19:43 EDT</p> <p>Identity Authenticated At 11/02/2022 19:43 EDT</p> <p>Signed At 11/02/2022 19:43 EDT</p>

70.125.228.98

Device

Chrome via Windows

Typed Signature



Signature Reference ID

6DBD55FA

AUDITS

TIMESTAMP	AUDIT
11/02/2022 19:41 EDT	CISD Finance Department (finance@canutillo-isd.org) created document 'combined-1st_qtr_report_narrative_-_9-30-2022.pdf' on Chrome via Windows from 70.125.228.98.
11/02/2022 19:41 EDT	Martha Piekarski (mpiekarski@canutillo-isd.org) was emailed a link to sign.
11/02/2022 19:41 EDT	Leticia Ekery (lekery@canutillo-isd.org) was emailed a link to sign.
11/02/2022 19:41 EDT	Cristina Pulley (cpulley@canutillo-isd.org) was emailed a link to sign.
11/02/2022 19:43 EDT	Cristina Pulley (cpulley@canutillo-isd.org) viewed the document on Chrome via Windows from 70.125.228.98.
11/02/2022 19:43 EDT	Cristina Pulley (cpulley@canutillo-isd.org) authenticated via email on Chrome via Windows from 70.125.228.98.
11/02/2022 19:43 EDT	Cristina Pulley (cpulley@canutillo-isd.org) signed the document on Chrome via Windows from 70.125.228.98.
11/02/2022 19:47 EDT	Leticia Ekery (lekery@canutillo-isd.org) viewed the document on Chrome via Windows from 70.125.228.98.
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11/02/2022 20:49 EDT	Martha Piekarski (mpiekarski@canutillo-isd.org) signed the document on Chrome Mobile via Android from 108.230.124.62.

Board of Trustees

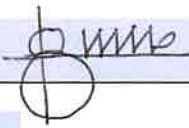
Meeting Date: 11/ 15/ 2022

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting: Approval to award RFP 2023-04 "Decommissioning of Waste Water Treatment Plant Infrastructure" to Smithco Construction Inc, in the amount of \$497,000.00

Justification Statement: In accordance with CH (Local): "...Any single, budgeted purchase of goods and services that costs \$50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval before a transaction may take place..."

Purpose of Agenda Item: Information Discussion Action
Item Type: Curriculum & Instruction HumanResources Business Services

Staff Responsible:  Bruno Vasquez 10/ 19/2022
Signature of Requester(s)
Signature of Presenter(s)
Business Services Approval (Initials) *Date*

Agenda Summary:

The Wastewater Treatment Plant (WWTP) servicing CMS is no longer in operation, since the El Paso Water Utilities connected the school campus sewer infrastructure to a new regional lift station.

The existing WWTP will remain under operational permit with the Texas Commission on Environmental Quality, until CISD completes the decommissioning process and removes all infrastructure from its current location.

The WWTP is currently located in a parcel of land that CISD leases from EPWU.

RECOMMENDATION: Administration recommends approval of the proposal received from Smithco Construction Inc, totaling \$497,000 for the work required to decommission the Wastewater Treatment Plant.

PRIOR BOARD ACTION: See above AWARDED: N/A AWARDED AMOUNT: N/A

AMOUNT(S): \$497,000

ACCOUNT NO(S): 199.81.6629.02.999.99

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)
Formal Bid

REQUESTING DEPARTMENT:
Facilities Department

CONSEQUENCES OF NON-APPROVAL:
Non-compliance with TCEQ requirements to close out this facility.

IMPLEMENTATION TIMELINE:
Upon approval

ATTACHMENT(S): X Bid Tabulation & Summary, Evaluation Score Sheet



Event Number	2023-04	Organization	Canutillo Independent School District
Event Title	Decommissioning of existing Waste Water Treatment Plant Infrastructure	Workgroup	Purchasing
Event Description	<p>Canutillo Independent School District (CISD) is soliciting proposals for the decommissioning of an existing, but no longer in use, wastewater treatment plant. CISD operated said WWTP facility on 7311 Bosque Rd. The Public Service Board (PSB) recently completed the Bosque Regional Lift Station, which allowed CISD to tap onto that project, rendering CISD's WWTP obsolete.</p> <p>CISD is still under permit from the Texas Commission on Environmental Quality for the use of this infrastructure. Because of this, the decommissioning project shall comply with an existing decommissioning plan approved by TCEQ.</p>	Event Owner	Elizabeth Sida
Event Type	RFP	Email	esida@canutillo-isd.org
Issue Date	9/5/2022 11:04:47 PM (MT)	Phone	(915) 877-7426
Close Date	10/13/2022 05:00:00 PM (MT)	Fax	

Responding Supplier	City	State	Response Submitted	Lines Responded	Response Total	Price Points
Smithco Construction, Inc	Caballo	NM	10/12/2022 05:21:47 PM (MT)	1	\$497,000.00	35
					<u>\$24,850.00</u>	
					\$521,850.00	
AQUATECH SEPTIC & UNDERGROUND, LLC	Canutillo	TX	10/13/2022 04:54PM (MT)	1	\$ 967,000.00	18

Please note: Lines Responded and Response Total only includes responses to specification. No alternate response data is included.

SOLICITATION SUMMARY:

The Facilities and Transportation department asked that a Request for Proposal be issued to obtain proposals for the Decommissioning of existing Waste Water Treatment Plant Infrastructure located at 7311 Bosque Rd. This RFP was issued to 235 vendors, registered in the CISD e-Bid system. Two (2) vendors submitted a response. Responses were reviewed by the evaluation on Monday, October 17, 2022. Smithco Construction, Inc. ranked number one (1) per total average score, the committee therefore is recommending Smithco Construction, Inc. for award.

CANUTILLO INDEPENDENT SCHOOL DISTRICT
REQUEST FOR PROPOSAL (RFP) #2023-04 Title: DECOMMISSIONING OF WASTEWATER TREATMENT PLANT INFRASTRUCTURE

AVERAGE	Smithco Construction Inc	AQUTECH SEPTIC & UNDERGROUND LLC
1 The Purchase Price	35	18
Total Points - 35		
2 The reputation of the vendor and the vendor's goods and services	9	8
Total Points - 10		
3 The Quality of the vendor's goods and services	9	6
Total Points - 10		
4 The extent to which the vendors goods and service meet the districts needs	12	8
Total Points - 15		
5 The vendor's past relationship with the district	2	1
Total Points - 5		
6 The impact on the ability of the district to comply with laws and rules related to historically utilized businesses	0	0
Total Points - 0		
7 The total long-term cost to the district to acquire the vendor's goods and services	10	4
Total Points - 10		
8 For a contract for goods and services, other than goods and services related to telecommunications and information services, building construction and maintenance, or instructional materials, whether the vendor or the vendor's ultimate parent company or majority owner - (A) has its principal place of business in this state; or (B) employs at least 500 persons in this state	0	0
Total Points - 0		
9 Any other relevant factors specifically listed in the request for bids or proposals	15	13
Total Points - 15		
TOTAL POSSIBLE SCORE = 100	91	57

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting:

Justification Statement:

Purpose of Agenda Item:

Information Discussion Action

Item Type:

Curriculum & Instruction HumanResources Business Services

Staff Responsible:

Signature of Requester(s)

Signature of Presenter(s)

Business Services Approval (Initials)

Date

Agenda Summary:

RECOMMENDATION:

PRIOR BOARD ACTION:

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT NO(S):

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

ATTACHMENT(S):



STATE OF TEXAS

COUNTY OF EL PASO

**INTERLOCAL AGREEMENT BETWEEN EL PASO COUNTY AND THE CANUTILLO
INDEPENDENT SCHOOL DISTRICT**

This Agreement is entered into between the COUNTY OF EL PASO, TEXAS (“County”) and the CANUTILLO INDEPENDENT SCHOOL DISTRICT (“CISD”) by and through their duly authorized officials, pursuant to the Interlocal Cooperation Act.

RECITALS

WHEREAS, the purpose of the Interlocal Cooperation Act, Chapter 791, Texas Government Code, is to increase the efficiency and effectiveness of local governments by authorizing them to contract, to the greatest possible extent, with one another and with agencies of the state; and

WHEREAS, the County and CISD are authorized to enter into this Agreement pursuant to the Interlocal Cooperation Act, Chapter 791, Texas Government Code; and

WHEREAS, the COUNTY and CISD are local governments as defined in Texas Government Code, Section 791.003(4), have the authority to enter into this Agreement, and have each entered into this Agreement by the action of its governing body in the appropriate manner prescribed by law; and

WHEREAS, CISD has partnered with local vendors and institutions for contributions towards their Canutillo Connect Project with the goal of providing internet connectivity and access for community use by installing antennas and routers throughout the community; and

WHEREAS, internet connectivity is crucial to the provision of educational services to County residents, particularly during the current COVID-19 pandemic when many students are relying on internet connectivity to receive these services; and the failure to have affordable and reliable connectivity has a direct and deleterious effect on their current and future education and the benefits to be derived from a good education; and

WHEREAS, the County and CISD desire to work together to help students in the community who are most at risk of falling behind in school due to lack of internet connectivity by providing internet connectivity throughout the Canutillo, Westway, and Vinton areas; and

WHEREAS, it is the desire of CISD to install antennas and routers on top of the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of 80 County light poles throughout the Canutillo community; and

WHEREAS, it is the desire of the County to host the CISD antennas and routers on top of the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of 80 County light poles throughout the Canutillo community; and

WHEREAS, it is the desire of CISD for the County to pay the estimated electricity cost of \$10.00 annually for the operation of the antennas and routers; and

WHEREAS, it is the desire of the County to use current revenues available to the County to pay the estimated electricity cost of \$10.00 annually for the operation of the antennas and routers; and

WHEREAS, this Interlocal Agreement between the County and CISD benefits the community; and

FOR THESE REASONS, the County and CISD mutually agree to the terms and conditions of this Interlocal Agreement as follows:

I. CONTRACTUAL RELATIONSHIP

- a. The parties to this Agreement are governmental entities that are entering into this contract pursuant to Chapter 791, Texas Government Code, which establishes the legal relationship between the parties. No other legal relationship is intended to be created by this Agreement, to include, but not limited to, landlord-tenant, employer-employee, or principal agent. No provision of this Agreement that imposes an obligation or restriction on either party not permitted by applicable law shall be enforceable.
- b. The parties to this Agreement acknowledge and agree that they do not have, and will not assert, any authority to make commitments for the other party or to bind the other party to any obligation other than the obligations set forth in this Agreement.

II. SCOPE OF SERVICES

- a. CISD will install antennas and routers, two components that measure 8"x10"x3" and 12"x14"x2", on top of the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of 80 County light poles throughout the Canutillo community.
- b. CISD and the County will work together to identify which 80 County light poles will be utilized under this Agreement.
- c. CISD will be granted access to the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and to the 80 County light poles throughout the Canutillo community during regular business hours of the County for the purpose of installing the antennas and routers and for conducting maintenance on the antennas and routers.
- d. CISD will provide the County 24 business hours' notice before commencing any installation and maintenance services on the antennas and routers located on County property.

- e. CISD will notify the County of any damage to County property upon discovery of the damage.
- f. CISD will be responsible for the installation, operation, and maintenance of the antennas and routers located at the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and the 80 County light poles throughout the Canutillo community.
- g. County will host the CISD antennas and routers on top of the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of 80 County light poles throughout the Canutillo community.

III. TERM AND TERMINATION OF AGREEMENT

- a. The term of this Agreement shall begin once executed by both parties and shall renew on a yearly basis until terminated by either party.
- b. This Agreement may be terminated at any time, with or without cause or for convenience, by either party by giving written notice of its intention to terminate to the other party thirty (30) days before the effective date of termination.

IV. COST OF INSTALLATION, OPERATION, AND MAINTENANCE

- a. CISD shall be responsible for all costs incurred from the purchasing of equipment, installation, operation, and maintenance of the antennas and routers to be installed on top of the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of the 80 County light poles throughout the Canutillo community.
- b. County shall be responsible for the estimated electricity cost of \$10.00 annually for the operation of the antennas and routers located at the Road & Bridge Canutillo Warehouse located at 191 Canutillo Avenue, Canutillo, TX 79835 and on top of 80 County light poles throughout the Canutillo community.

V. GENERAL PROVISIONS

- a. **Liability.** County is not liable for any damage to CISD equipment. If any action of CISD, its contractors, subcontractors, agents, or employees, in the exercise of this Agreement results in damage to County property or items on County property, CISD will repair such damage to its condition prior to the damage.
- b. **Notice of Installation, Maintenance, and Damage to County Property.** CISD will provide notice for installation, maintenance, and damage to County property by contacting Fernando Hernandez, Infrastructure Division Director for the County, at (915) 373-1321 and fehernandez@epcounty.com.

- c. **Notice.** Any notice, demand, request, consent, or approval that either party may or is required to provide to the other, shall be in writing and either personally delivered or sent via United States Postal Service certified mail return receipt requested, addressed to the other party at the following address(es) provided below:

DISTRICT: Canutillo Independent School District
CISD Administrative Offices
ATTN: Superintendent
7965 Artcraft Rd.
El Paso, Texas 79932

COUNTY: County of El Paso, Texas
ATTN: County Judge
500 E. San Antonio Ave., Suite 301
El Paso, Texas 79901

- d. **Governing Law.** This Agreement and the rights and obligations of the Parties hereto shall be governed by, and construed according to, the laws of the State of Texas, except as specifically noted. Venue shall lie in El Paso County, Texas.
- e. **Current Revenues.** Pursuant to Section 791.011(d)(3), Texas Government Code, each party paying for the performance of governmental functions or services will make those payments from current revenues available to the paying party.
- f. **Entire Agreement; Amendment.** This Agreement constitutes the entire agreement of the parties. This Agreement shall not be modified, changed, or amended without the written consent of the other party.
- g. **Waiver of Breach.** The waiver by either party of a breach or violation of any provision of this Agreement shall not operate as, or be construed to be, a waiver of any subsequent breach of the same or other provision hereof.
- h. **Severability.** In the event any provision of this Agreement is held to be unenforceable for any reason, the unenforceability thereof shall not affect the remainder of the Agreement, which shall remain in full force and effect and enforceable in accordance with its terms.
- i. **Force Majeure.** Neither party shall be held responsible for any delay or failure in performance to the extent that such delay or failure is caused by fire, flood, explosion, war, strike, embargo, government regulation, civil or military authority, acts of God, acts or omissions of carriers, or other similar causes beyond their control.
- j. **Assignment.** This Agreement and the obligations hereunder shall not be assigned in any manner without written consent of the other party.

IN WITNESS WHEREOF, the County and CISD have executed this Agreement in their official capacities, with legal authority to do so.

COUNTY OF EL PASO:



Ricardo A. Samaniego
County Judge

Date: April 5, 2021

CANUTILLO INDEPENDENT SCHOOL DISTRICT

Dr. Pedro Galaviz
Superintendent, Canutillo Independent School District

Date: _____

Board of Trustees

Executive Summary of Board Agenda Item

Meeting Date: 11/15/2022

Subject/Title for Agenda Posting: Memorandum of Agreement between Canutillo ISD and Familias Triunfadoras Inc.

Justification Statement: This MOA will provide educational opportunities for Canutillo community members to enroll in the Familias Triunfadoras program to become promotoras/es and serve the community as health educators.

Purpose of Agenda Item: Information Discussion Action
Item Type: Curriculum & Instruction Human Resources Business Services

Staff Responsible: Dr. Monica Reyes, Executive Director, Student Support Services 10/24/2022

Signature of Requester(s) _____
Monica Reyes

Signature of Presenter(s) _____
[Signature]

Business Services Approval (Initials) _____ Date 11/2/2022

Agenda Summary:

This memorandum of agreement confirms the commitment between Canutillo ISD and Familias Triunfadoras to provide our community members an opportunity to become certified as health promotoras/es to enrich the community's health education and access. The Canutillo ISD community will be the recipient to the practicum hours for the health promotion certification which will increase fundraising opportunities, vaccination clinics, health education, public health, social services and support to individual campuses in areas of health.

RECOMMENDATION: It is Administration's recommendation to approve the MOA between Canutillo ISD and Familias Triunfadoras, Inc.

PRIOR BOARD ACTION: N/A **AWARDED:** N/A **AWARDED AMOUNT:** N/A

AMOUNT(S): None

ACCOUNT NO(S): N/A

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)
~~XX~~ Memorandum of Agreement

REQUESTING DEPARTMENT:
Student Support Services Department

CONSEQUENCES OF NON-APPROVAL:
The loss of an opportunity to develop the parents in our community, decreased free health promotion support for individual campuses, and limited healthcare access opportunities.

IMPLEMENTATION TIMELINE:
School year 2022-23, 2023-24, 2024-25

ATTACHMENT(S): ✓ MOA document, Attachment A

MEMORANDUM OF AGREEMENT

I. PURPOSE

The Canutillo Independent School District (CISD), ("District"), and Familias Triunfadoras, Inc. ("Organization"), having a business address at 12496 Socorro, San Elizario, TX 79849 seek to establish a memorandum of agreement to outreach to targeted populations ("Project"). This Memorandum of Agreement ("the MOA") sets forth the basic principles and guidelines under which the parties will work together to accomplish these goals.

II. AUTHORITY

The following agreement is made in order to facilitate cooperation between the above named entities to support and provide certain training and educational services to the Canutillo ISD community. All areas of collaboration involving the District and Organization will be in accordance with the policies and procedures of the respective entities.

III. IMPLEMENTATION OF AGREEMENT

(a) In order to facilitate and enable collaboration, meetings will be held as necessary. Both the District and Organization will identify individuals who will be the focal point of contact to implement and coordinate the MOA.

(b) Organization will be responsible for meeting the deliverables included in Attachment A by the specified deadline.

(c) The District and Organization shall seek to resolve any dispute concerning the MOA through good-faith negotiations and discussions.

(d) Nothing in this MOA is intended nor shall be construed to create an employee/employer relationship between the parties. The sole interest and responsibility of the parties is to ensure that the training and related services and educational opportunities covered by this MOA shall be performed and rendered in a competent, efficient, and satisfactory manner.

(e) Neither party shall have the right to assign or transfer their rights to any third parties under this MOA without prior written consent of the other parties.

(f) This MOA does not confer any rights or expectations upon any person not a party to this MOA. Nor does this MOA guarantee or promise employment or continued employment to any person.

(g) Neither party shall have the authority to bind the other. The parties shall always remain independent of each other and no party shall act as the agent for the other party.

IV. EFFECTIVE DATE

The MOA is effective upon signature of the parties and will remain in effect unless and until terminated as provided under Article VI.

V. PAYMENT

There will be no direct exchange of compensation between agencies through this MOA. Any payment done for program educational enrollment will be directly delivered to the "Organization" by the community member enrolling. Any fundraising activity done on behalf of CISD must comply with CISD governance rules.

VI. AMENDMENTS

This MOA may be modified or amended by written agreement among the parties here to. Additionally, any terms or conditions involving the District and Organization not stated in the MOA but expressly agreed to in a future MOA signed by the authorized representatives of both parties is considered integrated into this MOA, unless expressly specified and agreed to otherwise.

VII. MISCELLANEOUS

No party hereto waives or relinquishes any immunity or defense on behalf of itself, its trustees, officers, employees, and agents as a result of the execution of this Agreement and the performance of the covenants contained herein. No provision of this Agreement is a consent to suit.

This Agreement inures to the benefit of and obligates only the parties executing it. No term or provision of this Agreement shall benefit or obligate any person or entity not a party to it.

Nothing contained herein shall be deemed or construed by the parties hereto, or by any third party, as creating the relationship of principal and agent, partners, joint venturers or any other similar such relationship between the parties hereto.

VII. TERMINATION

The MOA will expire by September 30, 2025, unless renewed by mutual agreement of the parties. The MOA may be terminated by either party by giving thirty (30) days prior written notice to the other party. Expiration or termination would affect only pursuits of new projects under the MOA. Projects contemplated will be governed by the specific individual agreements anticipated above.

CANUTILLO INDEPENDENT SCHOOL DISTRICT

Dr. Pedro Galaviz
CISD Superintendent

Date

Ms. Maria Covernalli
Familias Triunfadoras, CEO

Date

Attachment A

The Organization agrees to:

- 1) Assign at least one (1) employee to be at Canutillo ISD for recruitment and service under this agreement.
- 2) Have at least one (1) representative participate in regular meetings with District team to discuss Project updates and feedback.
- 3) Disseminate/distribute/deliver community educational material (including but not limited to COVID education, Family Leadership Institute, Health Education, Military Families, Closet, Library, etc.) in form of but not limited to outreach to migrant families, rural areas, elderly, and all areas (i.e., worksites, schools, housing, parks, and other social and religious public events, etc.) in the Canutillo ISD area.
- 4) Coordinate or assist with vaccination, public health and social services events for priority population.
- 5) Assist with recruitment for formative research to develop material for the priority population.
- 6) Provide information requested by District that is Project related monthly, or as necessary, that are essential to assess effectiveness of Project.
- 7) Utilize its own social media accounts and platforms to promote project information with direct link to CISD social media.
- 8) Operate in CISD premises under the safety and conduct code of CISD.
- 9) Assign future “promotoras/es” to complete their practicum hours in CISD community through Student Support Division.
- 10) Recruit CISD parents and community members to enroll in “Promotora Certification” lead by Familias Triunfadoras.

They are responsible for outreach work and notice to community

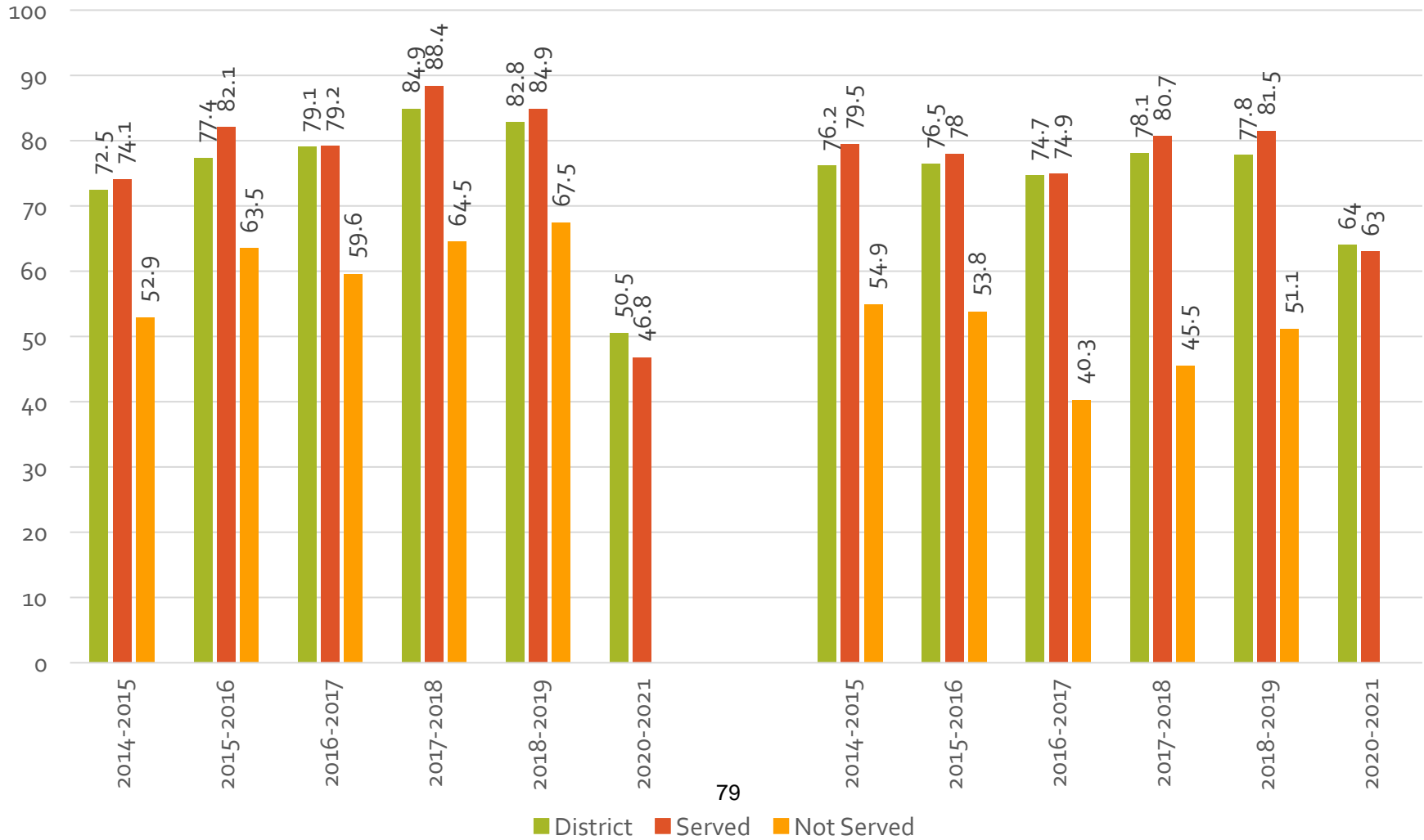
The District:

- 1) Provide a classroom/office for Organization to deliver Familias Triunfadoras Programming.
- 2) Host a minimum of one staff member from Familias Triunfadoras Inc.
- 3) Provide a desktop and desk for operations.
- 4) Provide information to collaborate as necessary, to assess effectiveness of Project.
- 5) Provide access to guest internet.

Math

Reading

2015 – 2021 Bilingual 3-8

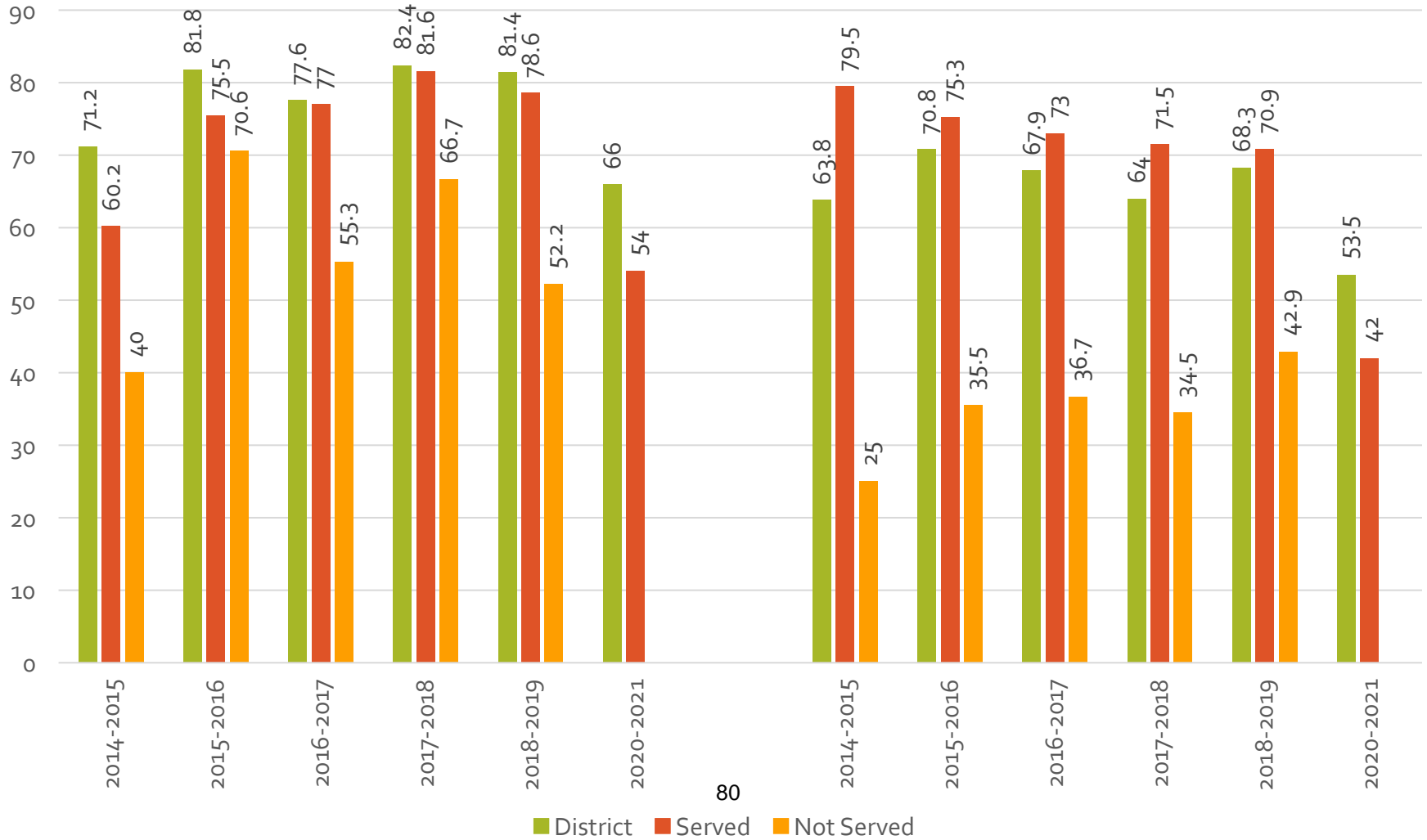


79

Science

Writing

2015 – 2021 Bilingual 3-8



EL REPORT
by Campus/Grade
Comparison Table from 2021-2022 to 2022-2023

CAMPUS		PK		KINDER		1 ST		2 ND		3 RD		4 TH		5 TH		TOTAL	
		2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
101	CANUTILLO Elem Sch	12	18	25	35	33	40	41	43	35	44	39	42	30	45	215	267
102	DAVENPORT Elem Sch	10	10	18	28	16	21	23	17	22	25	26	24	26	29	141	154
103	DAMIAN Elem Sch	13	16	27	32	26	39	25	33	24	31	37	31	34	39	186	221
104	CHILDRESS Elem Sch	13	23	28	33	17	38	26	34	12	34	22	29	26	28	134	219
105	GARCIA Elem Sch	0	15	21	23	19	23	19	32	22	26	30	35	21	39	132	193
106	REYES Elem Sch	14	25	32	36	43	52	42	46	35	48	40	48	38	57	244	312
ELEMENTARY TOTALS		62	107	151	187	154	213	176	205	150	208	194	209	175	237	1052	1366

CAMPUS		6 TH		7 TH		8 TH		9 TH		10 TH		11 TH		12 TH		TOTAL	
		2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
041	CANUTILLO Middle Sch	63	70	65	71	67	76									195	217
042	ALDERETE Middle Sch	97	88	85	105	93	89									275	282
001	CANUTILLO High Sch							150	205	107	151	96	149	51	130	404	635
003	NOWTHWEST EARLY COLLEGE High Sch							24	30	17	34	8	32	8	22	57	118
SECONDARY TOTALS		160	158	150	176	160	165	174	235	124	185	104	181	59	152	931	1252

Executive Summary of Board Agenda Item

Subject/Title for Agenda Posting:

Approval for District and Campus Improvement Plans

Justification Statement:

For action and approval on Goals and Objectives on the District and Campus Improvement Plans.

Purpose of Agenda Item:

Information Discussion Action

Item Type:

Curriculum & Instruction HumanResources Business Services

Staff Responsible:

Julieta Melendez Program Compliance Director

Signature of Requester(s)

Julieta Melendez- Program Compliance Director

Signature of Presenter(s)

Business Services Approval (Initials)

Date November 2022

Agenda Summary:

For action and approval on Goals and Objectives on the District and Campus Improvement Plans.

Attached in order: CES, BCE, DDE, JDE, GES, RES, AMS, CMS, CHS, NWECHS, District

RECOMMENDATION: That recommendation is approved by the Board of Trustees as recommended by administration.

PRIOR BOARD ACTION:

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

ACCOUNT

NO(S):

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid): N/A

REQUESTING DEPARTMENT:

Human Resources - Program Compliance .

CONSEQUENCES OF NON-APPROVAL:

IMPLEMENTATION TIMELINE:

2022-2023 fiscal year.

ATTACHMENT(S): Improvement plans goals and objectives.

Attached in order: CES, BCE, DDE, JDE, GES, RES, AMS, CMS, CHS, NWECHS, District



Canutillo Independent School District
Canutillo Elementary School
2022-2023 Performance Objectives



Mission Statement

Canutillo Elementary School will provide a safe environment that will enhance the ability for quality learning in order to achieve success as a productive member of society.

Vision

Canutillo Elementary will strive to inspire all children to become life-long learners, responsible and respectful of our culturally diverse society.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals 4

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT. 4

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS. 4

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE. 5

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION. 6

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE. 7

Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: Canutillo Elementary will increase positive discipline strategies (PBIS) to foster a positive school climate and decrease the number of referrals by 3% during the 2022-23 school year.

Performance Objective 2: By June 2023, all CES staff will implement and build upon Leader In Me strategies such as the 7 Habits of Happy Kids by Franklin Covey to promote leadership skills among our students utilizing their goal setting data notebook.

Performance Objective 3: 100% of CES teachers and staff will implement technology in a safe and functional learning environment effectively throughout the 2022-2023 school year.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: Canutillo Elementary will increase it's overall rating by 2% on State Performance: Domain 1 (Student Achievement), Domain 2 (School Progress), and in Domain 3 (Closing the Gaps) by the end of the 2022-23 school year.

Performance Objective 2: Canutillo Elementary will increase overall student achievement scores in Reading by 2% in meets and masters progress as reflected in the STAAR scores provided by the state at the end of the 2022-23 school year.

HB3 Goal

Performance Objective 3: Canutillo Elementary will meet overall student achievement scores in Math by 2% in meets and masters progress as reflected in the STAAR scores provided by state at the end of the 2022-2023 school year.

HB3 Goal

Performance Objective 4: Canutillo Elementary School will increase overall student achievement scores in Science by 2% in meet progress and masters progress as reflected in the 5th Grade STAAR scores provided by the state at the end of 2022-2023 school year.

HB3 Goal

Performance Objective 5: All CES teachers will gain expertise utilizing Texas Teacher Evaluation and Support System (TTESS) and Student Learning Objectives (SLOs) embedded into teachers pedagogy for effective instruction as supported through targeted professional development by the end of 2022-2023 school year.

Performance Objective 6: CES will provide professional development for all campus employees on teaching and learning with technology, using effective social and emotional skills and customer service to all our students and teachers by the end of the 2022-2023 school year.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By the end of the 2022-2023 school year Canutillo Elementary will increase its attendance rate from 96.6% to 97.1% through Positive Behavior Interventions and Strategies.

Performance Objective 2: By June of 2023, CES will provide professional development opportunities to support all classroom teachers that focus on building relationships and effective classroom management strategies which include a bully prevention framework.

Performance Objective 3: By June 2023, CES will be provided with professional development on implementing and supporting "trauma and inform care" to effectively support our students and teachers . Social Emotional Learning standards (SEL) strategies and other methods of approach will be incorporated throughout this process.

Performance Objective 4: CES will increase and expand awareness in college readiness and career exploration process with a strategic approach focusing on 100% of students PK-5 participating in at least three activities during the 2022-2023 school year.

Performance Objective 5: Canutillo Elementary will promote workplace wellness to improve employee morale and increase productivity and engagement among staff and faculty by participating in five or more activities, workshops, presentations, and/or challenges during the 2022-2023 school year .

Performance Objective 6: The Physical Education Department will enhance instruction by implementing a variety of activities to increase moderate-to-vigorous physical activity minutes and promote healthy lifelong activities during the 2022-2023 school year .

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: Twice a semester, Canutillo Elementary will offer workshops in the core subjects as support to assist parents to improve their child's academic skills and master assessments throughout the 2022-2023 school year.

Performance Objective 2: Once a month, Canutillo Elementary will promote parent engagement and leadership by developing parent workshops and representation in various committees throughout the 2022-2023 school year.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: Canutillo Elementary will build and maintain two current Partners in Education Program in a meaningful and cooperative manner throughout the 2022-2023 school year in conjunction with our Parent Liaison community outreach at least twice a semester.

Performance Objective 2: Throughout the 2022-2023 school year, CES will maintain its website and social media with current and relevant information for all internal and external CISD stakeholders and highlight campus achievements on a monthly basis.

Canutillo Independent School District
Bill Childress Elementary School
2022-2023 Performance Objectives



Mission Statement

To provide high quality educational opportunities that will inspire all students to acquire and use the knowledge and skills needed to become leaders and productive citizens in a culturally diverse and technologically sophisticated world.

Vision

Bill Childress Elementary will provide a quality and rigorous education that will enhance the diverse talents and needs of our population. Every child will be challenged to set productive goals for the future and will be given the opportunity to achieve those goals in our ever-changing technological society.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: By June 2023, campus will systematically monitor the surveillance security system, alarm access control, emergency application, and Anonymous Alerts

Performance Objective 2: By May 2023, BCE will increase positive discipline strategies (PBIS) to foster a positive school climate and decrease the number of referrals by 3% during the 22-23 school year.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: By Spring 2023, 3rd, 4th, and 5th grade students will increase their overall achievement scores from 74% approaches to 80%, 33% meets to 38%, and 15% masters to 20%.. This includes Special Education increase overall achievement scores in STAAR from 31% approaches to 45%, 9% meets to 50%, and 0% to 20% masters and ELL students in the Dual Language Program passing all STAAR assessments from 75% to 77%.

Overall Domains will increase as follows:

D1: Student Achievement from 74% to 80%

School Progress from 96% to 100%

D2A: Academic Growth from 96% to 100%

D2B - Relative Performance from 80% to 83%

D3 - Closing the Gaps from 86% to 90%

HB3 Goal

Performance Objective 2: By June 2023, 100% of PK-2 students will meet reading of year expectations (fluency, accuracy, comprehension)

HB3 Goal

Performance Objective 3: By June 2023, all instructional staff will be trained in Professional Learning Communities. Campus staff will be trained during the year to include the PLC institute. Follow up training will be ongoing.

Performance Objective 4: By June 2022, campus attendance will increase to 98% in all grade levels.

HB3 Goal

Performance Objective 5: By Spring 2023, 100% of all students will show growth in all content areas.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By Spring 2023, all students will explore and be exposed to college, career, and military pathways and post secondary opportunities .

Performance Objective 2: By June 2023, BCE will provide professional development opportunities on social emotional learning. Character Strong will be our school SEL program for 22-23. Bi-monthly lessons will be conducted by counselor. Classroom teachers will implement the SEL program during the day.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: By June 2023, BCE will increase parent participation to expand parent engagement opportunities through monthly parental classes and trainings directly connected to increasing student achievement.

Performance Objective 2: By May 2023, Bill Childress will increase parent engagement and parent leadership through active participation in decision making (ie. Language Proficiency Assessment Committee (LPAC), Campus Improvement Committee (CIC), Parent advisory groups, Positive Behavior Interventions and support Committee

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: By May 2023, Bill Childress will collaborate and continue building Community Outreach Partnerships to include but not limited to UTEP as a partnership in education, Vinton Town Council, Food Banks at least twice a semester.

Performance Objective 2: By May 2022, BCE will maintain campus website with current and relevant information for all internal and external CISD stakeholders and design a promotional campaign to highlight the campus educational programs and achievements on a monthly basis.

Performance Objective 3: By May 2023, BCE will increase its positive image through the use of social media (Twitter, Facebook and Instagram) by 3% annually.

**Canutillo Independent School District
Deanna Davenport Elementary School
2022-2023 Performance Objectives**



Mission Statement

The Deanna Davenport Community will become self-motivated citizens, problem solvers of sound character, and achieve the highest academic and social standards to be prepared for the future.

Vision

Deanna Davenport Elementary students will be actively engaged in the learning process as they acquire the skills and knowledge needed to become responsible, contributing citizens to society.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: By December 2022, all campus employees will receive EOP training (Emergency Operation Planning) in emergency protocols and reunification protocols.

Performance Objective 2: During the 2022-2023 school year, 100% of DDE staff and students will implement the School Wide Positive Behavior Intervention Support (PBIS) framework for establishing the social culture and behavioral supports needed for a school to be an effective and safe learning environment for all students.

Performance Objective 3: In 2022-2023, 100% of students at Deanna Davenport Elementary will receive SEL (Social Emotional Learning) instruction and support from classroom instruction and counselor support.

HB3 Goal

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: By June 2023, 60% in Special Education and 3rd-5th grade students taking the STAAR state assessment in reading, math, writing or science will achieve at a minimum at the approaching level.

HB3 Goal

Performance Objective 2: In 2022-2023 DDE students 3-5 will improve the STAAR scores to the mastery level in Math, Reading , and Science a minimum of an additional 5% in all tests.

HB3 Goal

Performance Objective 3: By June 2023, 85% of Kinder, first and second grade students will acquire the recommended fluency rate as indicated by the state (1st 60-90 wpm, 2nd 80-120 wpm and District benchmark for kindergarten 30-45 wpm) .

HB3 Goal

Performance Objective 4: 100% of DDE students in grades PreK-5th will participate two PLTW modules a year for students to perform at a college readiness level.

Performance Objective 5: In 2022-2023, the Technology Leadership Committee will update Technology CIP to integrate technology and digital learning during instruction.

Performance Objective 6: In 2022-2023, 100% of the students that are considered highly mobile, ELL, migrant and academically at risk will be identified and participate in an intervention plan through the RTI Committee and /or the Student Study Team to graduate with their cohorts.

Performance Objective 7: During the 2022-2023 school year, 100% of the teachers, paraprofessionals, and administrators will participate in Professional Development in core subjects, anchored to Texas Teachers Evaluation Support System (TTESS) and Student Learning Objectives (SLO's) to increase teacher's pedagogy.

Performance Objective 8: DDE will increase teacher attendance rate to 98% during 2022-2023 school year.

Performance Objective 9: By May 2023, 100% of the students in Pre-K, Kindergarten and 5th grade will participate in activities that facilitate a successful transition from the DDE elementary setting to the AMS middle school setting; Pre-K students at DDE and Santiago Rodriguez Head Start will participate in transition activities to Kindergarten and first grade.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By May 2023, 100% of the students at DDE will be instructed in the pillars of character and respect in an effort to decrease discipline referrals.

Performance Objective 2: 100% of DDE students in kindergarten through fifth grade will participate in Career Awareness presentations and college awareness to prepare them for real life and be work ready.

Performance Objective 3: By May 2023, DDE will attain an attendance rate of 96% or better to support students graduate on time.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: Throughout 22-23 school year, DDE will Invite 100% of parents to instructional and parenting meetings through written notices, phone master, web page, or other form of communication and a minimum of 15 parents will attend the campus monthly meetings.

Performance Objective 2: 100% of objectives and activities described in the Parenting Component of the School Support Division Action Plan will be completed by May 2023.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: Campus federal allotments will spend a minimum of 95% by the end of April 2023 to comply with federal guidelines.

Performance Objective 2: By June 2023, DDE will have a minimum of 5 partners in education (PIE).

Performance Objective 3: Throughout the 2022-2023 school year, DDE will effectively utilize website contact management system, school messenger and Canutillo APP to promote DDE 's activities and create a more welcoming and positive image of the campus.

Canutillo Independent School District
Jose H. Damian Elementary
2022-2023 Performance Objectives



Mission Statement

Jose H. Damian Elementary will nurture our scholars so that they are healthy, feel safe, are engaged, feel supported, and are challenged through culturally responsive teaching and learning.

Vision

Our Vision at Jose H. Damian Elementary is to inspire all students to become inquisitive thinkers, who confidently and respectfully embrace the global challenges of the future.

Canutillo Ethics

Trustworthiness in Stewardship

Scholar Centered

through the 5 Pillars of teaching the WHOLE CHILD -

1. Healthy; 2. Safe; 3. Engaged; 4. Supported; 5. Challenged

7 Strengths of A Firebird:

Belonging, Curiosity, Friendship, Kindness, Confidence, Courage, and Hope

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: By May 2023, JDE will increase and monitor safety and security prevention strategies to decrease the number of bullying incidents by 10%.

Performance Objective 2: During the 2022-2023 school year, JDE will increase and monitor positive discipline strategies to limit the number of discretionary referrals and have an overall yearly decrease of 10% by May 2023.

Performance Objective 3: By May 2023, JDE faculty, staff and parents will be familiar with safety and security protocols to maintain all stakeholders safe in emergency situations.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: All students at Jose Damian Elementary will achieve or exceed state academic standards in reading, mathematics, writing, and science by 2022-2023 school year.

JDE's overall Student Achievement at approaches on STAAR will increase from 69% to 90%, meets from 40% to 60%, and masters from 20% to 30%.

The academic growth score will increase from 82 to at least 90.

The student achievement domain rating will increase from 72 to at least 80.

HB3 Goal

Performance Objective 2: By June 2023, JDE's performance rate for Reading at Approaches level will increase from 77% to 90% as measured by STAAR 3rd-5th with at least 60% Meets Level and at least 30% Masters Level. Students PK-2nd will attain 85% passing rate on grade level EOY assessments aligned to state standards for Pre-K-2nd, and Emergent Bilinguals will attain at least 85% on grade level standard assessments.

HB3 Goal

Performance Objective 3: By June 2023, JDE's performance rate on Math at Approaches Grade Level will increase from 67% to 80%, as measured by STAAR 3rd-5th and at least 50% at Meets Grade Level and at least 30% at Masters Grade Level in all grade levels. Students PK-2 will attain 85% passing rate on grade level EOY assessments aligned to state standards, and Emergent Bilinguals will meet standards at at least 80%.

HB3 Goal

Performance Objective 4: By June 2023, JDE's performance rate on Science at Approaches Grade level will increase from 67% to 80% as measured by STAAR 5th and at least 50% at Meets Grade Level and at least 30% at Masters Grade Level. Emergent bilinguals will meet at least 80% of standard based assessments.

Performance Objective 5: BY June 2023, JDE will increase the scholar attendance rate to at least 97% and increase teacher attendance rate by at least 2%.

HB3 Goal

Performance Objective 6: During the 2022-2023 school year, a minimum of 4 activities with 100% student participation will take place with a focus on college and career readiness.

HB3 Goal

Performance Objective 7: By June 2023, 100% of JDE students will meet or exceed state grade-level expectations and be equipped to be academically successful to graduate from high school.

HB3 Goal

Performance Objective 8: By May 2023, the RTI process will ensure that ALL students receive differentiated instructional support and will ensure that all proper sub-populations are identified.

HB3 Goal

Performance Objective 9: By May 2023, in maintaining a highly qualified campus, anchored through TTESS, all teachers will participate in professional development opportunities that support content and curriculum development in order to improve student achievement.

HB3 Goal

Performance Objective 10: By June 2023, 80% of JDE Scholars will be able to form constructed responses in all academic areas.

HB3 Goal

Performance Objective 11: Throughout 22-23 school year, all JDE Faculty will participate in at least 1 research-based learning through literature and professional development.

HB3 Goal

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By June 2023, 100 % of JDE students and teachers will be provided with monthly SEL lessons to increase a heightened level of morale and ethical character for students and staff that will enable them to be effective leaders in a global environment.

Performance Objective 2: By May 2023, JDE will implement the PBIS model to include the 5 tenets of Social Emotional Learning.

Performance Objective 3: All scholars in grades K-5 will have the opportunity to participate in STEM related clubs throughout the 22-23 school year, in preparation for career and /or college readiness.

Performance Objective 4: By May 2023, JDE Scholars will be given the opportunity to participate in extracurricular clubs and activities.

Performance Objective 5: By May 2023, JDE faculty and staff will be provided with the necessary materials, supplies, and capital resources to support teacher activities to include lesson planning, professional development, classroom activities, and JDE operations that foster an environment of student performance and growth.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: By June 2023, JDE will maintain a strong connection with all stakeholders in the community by providing a minimum of 4 campus events (virtually) to help meet our academic, community and fiscal goals.

Performance Objective 2: All parents will receive a minimum of monthly communication through several means in order to inform them of what is occurring on campus throughout 22-23 school year.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: By May 2023, JDE will meet the minimum expenditure requirements for: Special Education, Career and Technology, Gifted and Talented, Compensatory Education, and Bilingual Education in order to meet campus academic goals.

Performance Objective 2: By May of 2023, there will be a minimum of 4 posts per month on social media promoting students, staff programs, and community.

Performance Objective 3: By May 2023, JDE will create at least one new partnership per month with businesses within our city or community.

**Canutillo Independent School District
Gonzalo & Sofia Garcia Elementary School
2022-2023 Performance Objectives**



Mission Statement

The mission of the Gonzalo and Sofia Garcia Elementary community is to empower students to succeed in a multicultural setting and to provide a challenging learning environment, thus preparing all students to meet the challenges of a changing global society.

Vision

Our vision at Gonzalo and Sofia Garcia Elementary is to inspire all students to become inquisitive thinkers, who confidently and respectfully embrace the global challenges of the future.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: By May of 2023, Garcia Elementary School teachers and staff will receive Standard Response Protocol PK-12. training and Emergency Operation Planning (EOP) training covering all areas of emergency protocol, with an emphasis on reunification.

Performance Objective 2: During the 2022-2023 school year, 100% of Garcia Elementary staff and students will implement the School Wide Positive Behavior Intervention Support (PBIS) framework that will integrate will Social Emotional Learning and Anti-Bullying lessons in order for our school to be an effective and safe learning environment.

Performance Objective 3: Garcia Elementary will implement positive discipline strategies to decrease office referrals from 2021-2022 referrals to 44 office referrals (-50%) for the 2022-2023.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: By May 2023, Garcia Elementary percentage of students achieving approaches or above will increase from 72% to 80% and the percentage of students demonstrating mastery of grade level standards (post secondary readiness performance) will increase from 19% to 24% in all assessed grade levels (3rd, 4th, & 5th) subjects.

HB3 Goal

Performance Objective 2: By the end of May 2023, 1st grade students' fluency average will fall within the recommended range of 60-90 words per minute and 2nd student's fluency average will fall within the recommended range of 80-120 words per minute.

HB3 Goal

Performance Objective 3: Current Emergent Bilinguals composite score for TELPAS will increase by 5% of the population to Advanced High by June 2023.

HB3 Goal

Performance Objective 4: By May 2023, GES staff attendance will increase from 91% to 96% .

Performance Objective 5: By July 2023, GES will provide ongoing professional development for all teachers, administrators and instructional support on differentiated instruction model, RtI and 504 process.

Performance Objective 6: By May 2023, Garcia Elementary students in Special Education taking STAAR assessments and PK-2 reading and math assessments will show a growth of 5%.

HB3 Goal

Performance Objective 7: By May 2023, Garcia Elementary will complete a transition process for early Education students transitioning into Pre-K and 100% of the students transitioning to 6th grade (Middle School)

Performance Objective 8: By June 2023, 100% of teachers, nurse, librarian, counselor, Physical Education teachers, and administrators will be given professional development opportunities that support content, curriculum development, instructional framework, the work of professional learning communities, and special education in population in order to improve student achievement.

Performance Objective 9: By May 2023, technology will be implemented by 100% by teachers and administrators and used to increase effectiveness of teaching practices for in person and remote learners.

Performance Objective 10: During the school year 2022-2023, Garcia Elementary School will increase the monthly student attendance rate from 92.4% to 98.0%.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By June 2023, 100% of Garcia Elementary classrooms will receive instruction on character development to promote social/emotional development.

Performance Objective 2: By May 2023, Garcia Elementary School will provide a safe, positive and secure environment by maintaining or increasing 5% in the Positive Behavior Interventions and Supports (PBIS) utilizing the Tiered Fidelity Inventory assessment instrument.

Performance Objective 3: By Spring 2023, Garcia Elementary School will provide a minimum of 3 opportunities for students to participate in programs and events supporting character education, social skills development and behavior management.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: By June 2023, Garcia Elementary School will hold an Entitlement and Parent Compact meeting for all stakeholders. Parent compact will be finalized after receiving feedback from parents, teachers, administrators and staff with the purpose to establish expectations in home school connection.

Performance Objective 2: All Headstart PreK and 5th grade students will be provided at minimum two opportunities to participate in transition activities to facilitate a successful transition into the next grade level by May 2023.

Performance Objective 3: By June 2023, Garcia Elementary School will collect baseline parental engagement data to include but not limited to Google Forms sign-in sheet, Zoom screenshots and recordings.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: By June 2023, Garcia Elementary staff will develop weekly internal and external communication outlets and advertising strategies to enhance public awareness of its students, staff, programs, and community such as school messenger, use of campus marquee, Parent Portal, and post to social media.

Performance Objective 2: By June 2023, Garcia Elementary school will have at least one Partners in Education to promote academic success and motivation for our students

Canutillo Independent School District
Congressman Silvestre & Carolina Reyes Elementary
2022-2023 Performance Objectives



Mission Statement

DREAM BIG, BELIEVE & ACHIEVE

WE ARE A PURPLE STAR CAMPUS (TEXAS EDUCATION AGENCY DESIGNATION)

The Purple Star Campus Designation recognizes Texas schools that show their support and commitment to meeting the unique needs of military-connected students and their families.

Vision

Congressman Silvestre and Carolina Reyes School believes student learning is the top priority. We are committed to create a rigorous, inclusive and student-centered environment conducive to learning. We want students to walk these halls with great pride for their school and to continue to Dream Big every single day of their lives.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: By May 2023, Reyes Elementary School will receive Standard Response Protocol PK-12 and Emergency Operation Planning (EOP) training covering all areas of emergency protocol, with an emphasis on reunification and integration of PBIS framework to support social/emotional learning.

Performance Objective 2: By May 2023, Assistant Principal will provide formal training to 100% of teachers and staff to accurately identify and report bullying in accordance with the Texas Senate Bill 179.

Performance Objective 3: Reyes Elementary will implement positive discipline strategies to decrease discipline referrals by 10% The number of discipline referrals in 2021-2022 was 40 and will decrease to 36 during the 2022-2023.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: By May 2023, RES English Language Learner (ELL) current and monitored students' composite score for TELPAS will increase to 10% of the population to Advance High from 23% to 33%

HB3 Goal

Performance Objective 2: By May 2023, RES students in Special Education taking the STAAR or STAAR-Online test will continue to meet 100% growth and success rate.

HB3 Goal

Performance Objective 3: By May 2023, RES percentage of students achieving masters performance level will increased from 36.39% to 60%.

HB3 Goal

Performance Objective 4: By May 2023, 1st grade students' fluency average will increase to 80 words per minute (recommended average is 60-90 wpm) and 2nd students' fluency average will increase to 105 words per minute (recommended average is 80-120 wpm).

HB3 Goal

Performance Objective 5: By May 2023, RES will complete a transition process for Early Childhood students transitioning into Kindergarten and 100% 5th grade students transitioning to 6th grade (Middle School).

Performance Objective 6: By May 2023, 100% of RES teachers, nurse, librarian, counselor, and administrators will attend professional development opportunities that support content, curriculum development, the instructional framework, the work of professional learning communities, and special education/at-risk population in order to improve student achievement.

Performance Objective 7: During the school year 2022-2023, Reyes Elementary School will increase the monthly attendance rate of 98.4% to 99%. Attendance rates and incentives will be implemented to promote attendance and school culture. We will continue working together to make progress and improve attendance.

Performance Objective 8: By May 2023, technology and innovative instructional strategies will be implemented by 100% of teachers and administrators and used to increase the effectiveness of teaching practices and improve student outcomes.

Performance Objective 9: By May 2023, RES students will complete at least 2 projects as a result of professional development teachers have received in the areas of Science, Technology & Mathematics (STEM) and Project Based Learning (PBL) instructional methodologies and approaches to enhance student learning.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By Spring 2023, 100% of RES students will receive instruction on character development to promote social/emotional development to make effective decisions and support mental health.

Performance Objective 2: By Spring 2023, RES will provide a minimum of 3 opportunities for students to participate in programs and events supporting character, education, social skills development and behavior management.

Performance Objective 3: By May 2023, RES will provide a safe, positive and secure environment by maintaining or increasing 5% in the Positive Behavior Interventions and supports (PBIS) utilizing the Tiered Fidelity Inventory assessment instrument.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: By May 2023, RES will hold an Entitlement and Parent Compact meeting for all stakeholders (morning and evening). Parent compact will be finalized after receiving feedback from parents, teachers, students, administrators and staff with the purpose to establish expectations in home school connection.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: By May 2023, RES staff will develop weekly internal and external communication pathways and promotional strategies to enhance public awareness of its students, staff, programs, and community such as school messenger, Parent Portal and post to social media outlets.

Performance Objective 2: By May 2023, RES will have at least 2 new Partners in Education to promote academic success and motivation for our students.

Performance Objective 3: By May 2023, RES will meet the minimum expenditure requirements 85% for Special Education, Compensatory Education, Bilingual Education, Gifted and Talented Programs, as listed in the TEA Summary of Finances (2022-2023) in order to meet student academic goals.

Canutillo Independent School District

Jose Alderete Middle School

2022-2023 Performance Objectives



Mission Statement

WE LOVE KIDS!

We will provide an effective teacher in every classroom supported by a quality school environment that will inspire, empower, and impact kids.

Vision

Alderete Middle School will nurture a sense of community that is focused on the development of all students to ensure their future success academically, socially, emotionally and physically.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: Throughout the 2022-2023 school year, all AMS teachers will be up to date with PBIS, No Place for Hate and the Emergency Operations Plan (EOP). Teachers will review and follow PBIS, No Place for Hate, and EOP guidelines on a monthly basis to ensure that all stakeholders are within a safe and secure learning environment.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: For the 2022-2023 school year, AMS will increase performance in all tested core subjects as demonstrated by the state assessments and meet expectations in all areas and raise scores across all content areas as follows: Mathematics from 68%-73%, 76%-80% in reading, 81%-84% in science, and 70%-73% in social studies.

AMS will sustain mastery performance in Alg. 1 with 100% achievement in EOC scores, and will continue to improve growth in all advanced academics programs that it offers.

AMS will maintain its five Distinction Designations from the 22-23 school year in ELA/Reading, Mathematics, Science, Social Studies, and Post Secondary Readiness, and will increase its accountability growth score from an 84 to an 86.

Performance Objective 2: Throughout 2022-2023, all students will have an equitable opportunity to receive high quality instruction in every classroom as stated in the school mission. Performance variance among teachers of same content and grade level will be maintained at +/-5% in all classrooms.

Performance Objective 3: All eligible AMS students will be prepared for high school transition by having the opportunity to earn up to 8 high school credits and be advised of the different graduation and financial aid plans available for graduation throughout the 2022-2023 school year. If the student meets all requirements, they can enroll at Canutillo HS as a sophomore.

Performance Objective 4: Intervention programs will be available consistently throughout the 2022-2023 school year to proactively address student academic regression and academic concerns. Interventions will be regularly scheduled through after school tutoring, Saturday School, Intersession tutoring opportunities, and Summer Bridge camp opportunities to close the achievement gaps and address HB4545 requirements.

Performance Objective 5: Throughout 22-23 school year, AMS will provide professional development and training to ensure highly qualified campus staff to include teachers, paraprofessionals, counselors, nurse, and administration remain updated with current instructional methods, strategies, and policies in order to enhance student achievement.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By June 2023, AMS will implement interventions, and attendance programs to achieve a goal of 96% or more of cumulative attendance. AMS will monitor and increase student attendance to 96% as its goal.

Performance Objective 2: The AMS Counseling Team will meet quarterly with grade levels to provide positive student support and address their needs throughout the 2022-2023 school year.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: AMS will increase parental involvement by providing activities for parents and community members to attend at least once a month throughout the 2022-2023 school year.

Performance Objective 2: AMS has engaged and committed to the Family Leadership Institute program to empower students and their families for the 2022-2023 school year.

Performance Objective 3: By June 2023, a minimum of 2 parental seminars and education will be provided to equip parents in helping students set academic goals, measure progress and address Social Emotional Learning (SEL) at the home. A clear path from K-12 will be provided by parents as they set post-secondary goals with their children.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: In 2022-2023 school year, AMS will continue to utilize all forms of electronic communication to include social media apps to promote the campus and collective achievements of our students and faculty as well as informing the community of upcoming events. Website will be updated monthly with important information.

Performance Objective 2: By June 2023, AMS will spend 95% of allotted funds based on the needs of the campus.

Performance Objective 3: For 2022-2023, AMS will develop and build partnerships with government institutions in order to provide opportunities for the community to strengthen a collaborative relationship to achieve common goals in student and community successes.

Canutillo Independent School District

Canutillo Middle School

2022-2023 Performance Objectives



Mission Statement

The faculty and staff of Canutillo Middle School will empower students to be the motivational force behind their own future success by modeling citizenship, leadership, and a desire for lifelong learning.

Vision

A culture of academic excellence built on collaborative leadership and innovative instruction at Canutillo Middle School will produce accomplished scholars and community leaders able to meet future challenges of an evolving global society.

Canutillo Ethics

STUDENT CENTERED FOCUS
TRUSTWORTHINESS IN STEWARDSHIP
COMMITMENT TO SERVICE
EQUITY IN ATTITUDE
HONOR IN CONDUCT
INTEGRITY OF CHARACTER

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: Throughout the 2022-23 school year all teachers will be up to date with PBIS, No Place for Hate and the Emergency Operation Plan (EOP), through PD training and constant communication. Teachers will review PBIS, No Place for Hate, and EOP on a monthly basis to ensure that all stakeholders are safe and secure within the school.

Performance Objective 2: During the 2022-23 school year 100% of CMS faculty and staff will continue to promote the PBIS Discipline program to reduce discipline action plans by 15% from 65 to 55 referrals.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: During the 2022-23 school year, student's Master's Reading score for grades 6-8 STAAR will improve from 17% to 19%. Students Masters Writing in 7th grade score for grades 7, STAAR will improve from 12% to 14%. Student Masters in Math, for grades 6-8 STAAR and Algebra 1 EOC will improve from 24% to 26%.

Performance Objective 2: During the 2022-23 school year, CMSSA will provide training, instructional support and tutors to support English Learners (EL's), SPED, At- Risk , and 504 students to support in Closing the Gap Performance by 5%. There will be an increase progress measures for EL's (53%-56%) and SPED (5%-8%). EL students will improve a rating by 3% on speaking, listening, writing.

Performance Objective 3: During the 2022-23 school year, CMSSA staff and Instructional Coach will work to get out of the Targeted Support area by monitoring 100% of the students identified as needing Response To Intervention (RTI) and conduct follow-up meetings every 6 weeks to ensure student academic success.

Performance Objective 4: During the 2022-23 school year, all CMSSA parents will be included in parental leadership opportunities that will allow them to participate in Social Emotional Learning, bullying prevention and at least four campus wide college/career awareness and Military Ready activities to promote interest in post secondary education.

Performance Objective 5: During the 2022-23 school year, CMSSA will provide professional development for all campus employees on teaching and learning, using social emotional skills, and customer service towards CMS students.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: During the school year, CMS will improve student attendance rate from 94.25% to 96.6% for the 2022- 2023 School year.

Performance Objective 2: In order to facilitate a smooth 6th grade student transition from elementary to high school, CMSSA will hire staff, develop, and host a camp during the summer 2023 school year and increase participation by 5% each year.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: During the 2022-23 school year, CMSSA will increase parent engagement and parent leadership through active participation in decision making committees (LPAC, CIC, CNA, CIP, Program Advisory groups , DAC, PBIS etc...) .

Performance Objective 2: During the 2022-23 school year, CMSSA will provide resources and opportunities for families/parents to engage in through monthly parental classes, setting student goals, planning for post secondary education and careers and training's linked to learning.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: During the 2022-23 school year, CMSSA students will participate in at least three transition and co-curricular activities with CHS and Northwest ECHS to facilitate a successful passage from middle school to high school and from elementary to middle.

Performance Objective 2: During the 2022-23 school year, CMSSA will design a promotional campaign to highlight the district educational programs and campus achievements monthly.

Performance Objective 3: During the 2022-23 school year, CMSSA will promote for all student learning in STEAM and advance academics through summer camps and summer bridge program each year, in cooperation with businesses and industries. Allowing our students to build upon their character education, social skills development and behavior management.

Performance Objective 4: Through out the year, Canutillo Middle School Leadership will engage at least 5x with other educators and stakeholders across the region, state and nation to help foster a community of growth and advancement of Latino learners, and other minority leaders in Texas.

Canutillo Independent School District
Canutillo High School
2022-2023 Performance Objectives



Mission Statement

Canutillo ISD is a premier school district with nationally-ranked, multi-literate graduates ready to excel in college, their careers, their community, and in-life.

Vision

Canutillo ISD's purpose is to provide high quality educational experiences that will inspire and prepare all students to apply the knowledge and skills necessary to become effective leaders and productive citizens.

Canutillo Ethics

**STUDENT CENTERED FOCUS
TRUSTWORTHINESS IN STEWARDSHIP
COMMITMENT TO SERVICE
EQUITY IN ATTITUDE
HONOR IN CONDUCT
INTEGRITY OF CHARACTER**

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: In 2022-2023, CHS will support and maintain PBIS (positive behavior intervention support) school wide to establish social culture and behavioral supports in an effective, positive learning environment through monthly PBIS team meetings in order to reduce campus discipline referrals by 5%.

Performance Objective 2: By May of 2023, CHS will create a safe and drug free environment as evidenced by a 5% reduction in DAEP placements.

Performance Objective 3: By May 2023, CHS will implement set campus wide emergency procedures with continued re-training to ensure the success of all situations while utilizing updated technology such as two-way radios, erected vehicle barriers, surveillance security system, cameras, alarm access control, emergency application and Anonymous Alerts.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: In the 2022-2023 school year, CHS will increase overall student achievement on state assessments: English 1 - 59% to 65%, English 2 - 62% to 68%, Biology - 81% to 85%, US History - 95% to 96%, Algebra 1 - 82% to 85%, and a 2% increase in meets and masters in all EOCs.

Performance Objective 2: In the 2022-2023, CHS will increase AP qualifying scores by 5% for each course, and the number of AP Scholars (AP Scholars and AP scholars with Distinctions) by 5%.

Performance Objective 3: In 2022-2023, CHS will increase student enrollment and course offerings to achieve a 5% increase (for annual graduates) in Dual Course Credit from 26.2% to 31%, Advanced Placement from 11.9% to 17%.

Performance Objective 4: CHS will increase the student average daily attendance (ADA) rate from 92.31% to 95.5% during the 2022-2023 school year.

Performance Objective 5: CHS will ensure 70% of students, per grade level, will take the TSI, apply to at least one college/university/technical school, and apply for scholarships/financial aid before graduating in June of 2023.

Performance Objective 6: CHS will maintain the overall student 4-year graduation rate above 90% by providing increased specialized support for all students, especially those at-risk, during the 2022-2023 school year.

Performance Objective 7: CHS will increase the number of industry-based certifications earned by 6% from 1,347 certifications earned in 2021-2022 to 1,428 for the 2022-2023 school year.

Performance Objective 8: CHS will increase College, Career, and Military Readiness from 56% in 2021/2022 to 75% in 2022/2023.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: In 2022-2023 school year, CHS will inform students and parents on all five endorsements offered leading to 95% of students completing their endorsement academy.

Performance Objective 2: In 2022-2023 school year, CHS will provide support to 9th graders as they transition from middle school to high school.

Performance Objective 3: In 2022-2023, CHS will maintain a student leadership component to increase student involvement, build social skills, and promote a positive school image through Student Leadership Class, ROTC, FLEPS, and CTSO's as evidenced by a 5% increase in student program enrollment.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: In 2022-2023 school year, CHS will provide on-going opportunities on a monthly basis for parents and community members to increase parental school involvement.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: CHS will work to develop stronger ties with stakeholders and identify a minimum of 5 PIE's (Partners in Education) in the community to help meet our academic, community, and fiscal goals during the 2022-2023 school year.

Performance Objective 2: By May 2023, CHS will have a fully operational and updated web page and other social media avenues that shares valuables monthly to all CISD internal and external stakeholders.

**Canutillo Independent School District
Northwest Early College High School
2022-2023 Performance Objectives**



Mission Statement

Northwest Early College High School will promote a highly rigorous learning environment to ensure that students earn the distinguished achievement plan diploma and the associate of arts/science degree from El Paso Community College and transition to a 4 year college/university to pursue a bachelor's degree.

Vision

Northwest Early College High School students will be educated in an environment that promotes scholarship, leadership, character education and community service.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: In 2022-2023 school year, to ensure the safety of our students, all employees will be trained on emergency procedures, and prevention of bullying.

Performance Objective 2: In 2022-2023 school year, NWECHS will reach the goal of 98.0% attendance in all grade levels through increased focus on accurate attendance record keeping, use of positive attendance incentives, PBIS strategies, parent meetings, and parent/student attendance plans as needed.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: In 2022-2023 school year, all students will pass EOC exams on the first attempt. Northwest ECHS will continue to improve the number of students earning Masters (Last year ELA I 20% to 25%, ELA II 25% to 30%, Algebra I 34 to 39%, Biology 50 to 55%, US History 61 to 66%)

Performance Objective 2: NWECHS will retain 95% of our 110 entering freshmen, c/02026 (from freshmen year to sophomore year) as indicated through the enrollment data of the last day of school in May 2023.

Performance Objective 3: By May 2023, all students in the class of 2026 will have passed the ELA TSI 2.0. All students enrolled in Algebra II will have passed the math TSI.

Performance Objective 4: In 2022-2023 school year, NWECHS will monitor progress for all students, grades 9-12, including special populations such as ELL, SPED, 504 and GT, every three weeks to ensure 100% of seniors will graduate College, Career and Military Ready and core complete through EPCC.

Performance Objective 5: By June 2023, NWECHS will increase average composite scores on ACT to 22 by providing instruction on ACT prep through our College Readiness Coordinator. Increase core area performances on any examination required to maintain quartile 1 distinctions.

Performance Objective 6: In 2022-2023 school year, NWECHS will support all teachers anchored to Texas Teachers Evaluation Support System (TTESS) and Student Learning Objectives (SLO) by providing necessary professional development. In addition, administration and support staff will partake in professional development, both local and out of town, to ensure student growth.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: To ensure college and career readiness by June 2023, all students in the class of 2023 will be enrolled in a College Readiness course in order to provide them with valuable lessons and training in successful organization, time management, and ability to navigate and successfully complete their college courses and job experiences.

Performance Objective 2: Throughout 22-23 school year, every student in grades 9-12 will be enrolled in a college preparatory class that will address soft skills needed for success.

Performance Objective 3: In 2022-2023 school year, NWECHS will encourage career awareness through a variety of activities. A minimum of 1 activities will take place in each semester.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: NWECHS will plan at least four school-wide events throughout the academic year of 22-23 addressing student social and emotional needs including teacher professional development.

Performance Objective 2: By June 2023, NWECHS will regularly recognize and promote the achievements of our students during our fall semester and spring awards ceremony and through social media.

Performance Objective 3: In 2022-2023 school year, NWECHS will hold quarterly parent meetings throughout the year on various educational/college readiness topics and will recruit for active parent participation in different committees/councils.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: In 2022-2023 school year, NECHS will effectively use website, school messenger, parent portal, social media and other electronic resources to communicate with stakeholders through monthly updates with any relevant and marketable success of the campus.

Performance Objective 2: By June 2023, NWECHS will host a community event at least once per year to market our program.

Performance Objective 3: By April 2023, NWECHS will promote their campus through at least 2 recruitment events focused on Middle Schools.

Performance Objective 4: In 2022-2023 school year, Student Council and National Honor Society will organize at least four opportunities for community service throughout the 2022-2023 school year.

Canutillo Independent School District

District Improvement Plan

2022-2023 Performance Objectives

Accountability Rating: A



Mission Statement

Canutillo ISD supports and embraces diversity in a multi-cultural society. Our school community thrives in a safe, engaging, inclusive learning environment. We provide equitable opportunities to ensure our future-ready students are inspired to explore, learn, grow and excel.

Vision

Canutillo ISD is the premier district. We lead today to positively impact tomorrow!

Canutillo Ethics

STUDENT CENTERED FOCUS

TRUSTWORTHINESS IN STEWARDSHIP

COMMITMENT TO SERVICE

EQUITY IN ATTITUDE

HONOR IN CONDUCT

INTEGRITY OF CHARACTER

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Goals

Goal 1: DISTRICT OPERATIONS WILL MEET CANUTILLO ISD NEEDS TO OPTIMIZE A FUNCTIONAL, SECURED AND ENGAGING LEARNING ENVIRONMENT.

Performance Objective 1: (Lever 1: Safety & Security) Throughout the year of 22-23 the district will implement at least 3 key components by building a physical infrastructure to ensure safety, security and a positive learning environment that will effectively utilize technology by increasing by 30%.

Performance Objective 2: (Lever 1: Safety & Security/ Technology) By June 2023 CISD will utilize stakeholder surveys to measure the implementation and efficacy of an updated safety plan that encompasses protocols, personnel trainings, compliance and progress.

Performance Objective 3: (Lever 1: Business Services/HR/Academics) By June 2023 CISD will reinforce all standard protocols and procedures with consistency and common expectations in departmental practices.

Performance Objective 4: (Lever 1: Technology) CISD will continue to educate all stakeholders in the adoption, implementation, and staff use of technology across the learning community by 3%.

Goal 2: CANUTILLO ISD STUDENTS WILL SHOW ANNUAL MEASURABLE GROWTH IN ALL SUBJECT AREAS.

Performance Objective 1: (Lever 2: Reading) By June 2023, students in grade levels 3-10 will improve reading language arts (RLA) master level by 2%.

HB3 Goal

Performance Objective 2: (Lever 2: Math) By June 2023, students in grade levels 3-9 will improve math and algebra master level by 2%.

HB3 Goal

Performance Objective 3: (Lever 2: CCMR) By June 2023, seniors will be graduating College, Career, and Military Ready increasing the component score from 63 to 67.

Performance Objective 4: (Lever 2: CCMR) SSS: Graduation rate will increase from 93% in 2021-22 to 95% for school year 2022-2023.

HB3 Goal

Performance Objective 5: (Lever 2: RDA) By June 2023, Results Driven Accountability (RDA) rating will decrease from 3 to 1.

Goal 3: CANUTILLO ISD STAFF AND STUDENTS WILL BE HIGHLY EFFECTIVE AND BE WELL SUPPORTED TO INCREASE TEACHER AND STUDENT PERFORMANCE.

Performance Objective 1: By June 2023, Overall, CISD will increase and monitor all student attendance rate from 94.9% to 97%.

Performance Objective 2: (Lever 3: SEL) By June 2023, CISD will provide at least five professional development opportunities on implementing and supporting Social Emotional Learning standards, strategies and other methods of approach to support all classroom teachers that focus on building relationships and effective classroom management strategies.

HB3 Goal

Performance Objective 3: (Lever 3: Behavioral Health) By June of 2023, 100% of campuses will provide the opportunity for students to participate in programs and events supporting character education, social skills development and behavior management.

HB3 Goal

Performance Objective 4: (Lever 3: Staff Support/TTESS) By June of 2023, 100% of district administrators will participate in professional development activities to improve leadership capabilities toward improving student outcomes.

Performance Objective 5: (Lever 3: TTESS/SLO) By June 2023, all campuses will gain expertise utilizing Texas Teacher Evaluation and Support System (TTESS) and Student Learning Objectives (SLOs) embedded into teachers pedagogy for effective instruction as supported through targeted professional development.

Performance Objective 6: (Lever 3: Staff Support) By May 2023, CISD will provide professional development for all instructional staff on teaching and learning including professional development the integration of technology.

Performance Objective 7: (Lever 3: PBIS) By May of 2023, the district will decrease discipline referrals by 5% through training in character building & collaboration for all employees utilizing Positive Behavior Intervention Support (PBIS) and other instruments to measure culture ensuring safety for all students.

Goal 4: CANUTILLO ISD FAMILIES WILL BE ENGAGED IN A MEANINGFUL PARENT PARTNERSHIP LINKED TO THEIR CHILD'S EDUCATION.

Performance Objective 1: (Lever 4: Parent Academies) By June 2023, CISD will maintain three collaborative ways for all families to participate in setting student goals, planning for post-secondary education and careers.

Performance Objective 2: (Lever 4: Family Engagement) By May 2023, CISD will provide district-wide professional development, on how to engage parents as partners in their children's learning to include special populations.

Performance Objective 3: (Lever 4: Parental Engagement) By May 2023, CISD will increase parent participation to expand parent engagement opportunities through monthly parental classes and trainings linked to learning.

Performance Objective 4: (Lever 4: Parent Participation) By June 2023, all CISD campus and district committees will have a minimum of one parent serving as a member on every committee.

Goal 5: CANUTILLO ISD WILL CONVEY AND SHARE A POSITIVE IMAGE AND CULTURE.

Performance Objective 1: (Lever 5: Social Media) By May 2023, 100% of all campuses and departments will maintain individual websites with current and relevant information for all internal and external CISD stakeholders.

Performance Objective 2: (Lever 5: Positive Culture and Image) By May 2023, CISD will maintain the administration cost ratio under 10%, communicating to stakeholders the support administration provides to campuses.

Performance Objective 3: (Lever 5: CISD branding/customer service) CISD will promote the Canutillo brand and mission by establishing customer service and reputation models through analytics increasing 3% annually .

Board of Trustees

Executive Summary of Board Agenda Item

Meeting Date: OCT 2022

Subject/Title for Agenda Posting:

Discussion and recommendation to add Local Board Policy, CKE

Justification Statement:

To add Local Board Policy, CKE- Safety Program / Risk Management /Security Personnel

Purpose of Agenda Item:

Information Discussion Action
 Curriculum & Instruction HumanResources Business Services

Item Type:

Staff Responsible:

Jose A. Kluge

Chief of Police

Signature of Requester(s)

Jose A. Kluge / Jose Barraxa

Signature of Presenter(s)

Business Services Approval (initials)

Date

Agenda Summary:

The addition for Local Board Policy, CKE, focuses on aligning district operations and direction in regards to the Security Department. Currently, there are no policies that govern Security Personnel.

Local Policy affected:

CKE Local

RECOMMENDATION:

That update to policy CKE (Local) goes through 1st and 2nd reading as recommended.

PRIOR BOARD ACTION:

N/A

AWARDED:

AWARDED AMOUNT:

AMOUNT(S):

N/A

ACCOUNT NO(S):

N/A

PROCUREMENT METHOD TYPE: (3 Quotes, Cooperative Contract Quotes, Sole Source, Formal Bid)

REQUESTING DEPARTMENT:

Chief of Police / HR Assistant Director.

CONSEQUENCES OF NON-APPROVAL:

Online Policy will not be current.

IMPLEMENTATION TIMELINE:

As soon as possible (1st and 2nd readings are required)

ATTACHMENT(S):

- CKE Local Draft



District Safety and Security Department

To ensure sufficient security and protection of students, staff, and property, the Board authorizes the formation of a District police department and shall employ and commission police officers.

Supervisory Authority

The Chief of Police shall be accountable to and shall report to the Superintendent. In accordance with law, the Superintendent shall not delegate this supervisory responsibility.

Jurisdiction

The jurisdiction of a police officer, a school resource officer, or security personnel shall include all territory within District boundaries, as well as all real and personal property outside the boundaries of the district that is owned, leased, or rented by the district, or is otherwise under the District's control.

Police Officer

Police officers employed by the district shall have all the powers, privileges, and immunities of police officers on or off duty within the jurisdiction of the district. Subject to limitations in law, District police officers shall have the authority to:

1. Protect the safety and welfare of any person in the jurisdiction of the district and protect the property of the district.
2. Enforce all laws, including municipal ordinances, county ordinances, and state laws, and investigate violations of law as needed. In doing so, District police officers may serve search warrants in connection with District-related investigations in compliance with the Texas Code of Criminal Procedure.
3. Arrest suspects consistent with state and federal statutory and constitutional standards governing arrests, including arrests without warrant, for offenses that occur in the officer's presence or under the other rules set out in the Texas Code of Criminal Procedure.
4. Coordinate and cooperate with commissioned officers of all other law enforcement agencies in the enforcement of this policy as necessary.
5. Enforce District policies, rules, and regulations on District property, in school zones, at bus stops, or at District functions.
6. Investigate violations of District policy, rules, and regulations as requested by the Superintendent and participate in hearings concerning alleged violations.
7. Carry weapons as directed by the Chief of Police and approved by the Superintendent.
8. Carry out all other duties as directed by the Chief of Police or Superintendent.

Temporary Assignment

District police officers shall enforce all laws, including municipal ordinances, county ordinances, and state laws within another law enforcement agency's jurisdiction while temporarily assigned to the

other agency.

Security Officer

For purposes of Section 37.081(d), Education Code, the following law enforcement or security duties are assigned to security officers acting within their District-assigned jurisdiction:

1. All duties included in a written job description, provided, however, that the Superintendent or designee shall ensure that such duties are related to monitoring and ensuring the safety and security of persons and the protection of District property and assisting administration in investigating disciplinary matters that may constitute a crime and are not routine student behavioral or administrative duties better addressed by the campus behavior coordinator or other District employees;
2. Refusing entry to District property or ejecting persons from District property as authorized in accordance with Section 37.105, Education Code [see GKA]; and
3. Protecting District property and the safety and welfare of any person consistent with the District's Multi-hazard Emergency Operations Plan and related training other than active shooter response training for peace officers approved by TCOLE.

Canine Officer

Any canine officer is district property and may be deployed to assist with investigations and searches in accordance with FNF(LEGAL), FNF(LOCAL) DHE(LEGAL), DHE(LOCAL). The Chief of Police and or trained designee will comply with all laws and regulations to maintain current and appropriate training relevant to the canine and handler function at the district. Canine Officer Standard Operating Procedures shall be in place as a regulation to this local policy as CKE(REGULATION). CKE(REGULATION) shall be reviewed and approved annually every July by the Superintendent; immediate revisions must be reviewed and approved by the Superintendent accordingly. CKE(REGULATION) shall address the following: Purpose, Policy, Authority and Responsibility, Law Enforcement Canine Deployment, Narcotics, Dog Bite Procedures, Training and Unit Reports, Canine Handler Requirements and Yearly Assignment, General Operational Procedures, Canine Handling Procedures, Uniform and Equipment, Certifications, Trainings, Minimum Canine Specifications, Veterinary.

Vehicles

All vehicles remain district property and shall be used to fulfill the best interest of the district. As a tool of work, vehicles may be assigned to district employees under the Police Department and shall be picked up and returned on a daily basis at the beginning or end of the respective assignment. The officer handling the Canine Of-

Officer may retain the vehicle overnight to transport the Canine Officer [See CNB(LEGAL), CNB(LOCAL, CI(LEGAL), CI(LOCAL)]. The superintendent may authorize peace officers to take vehicles to their homes to facilitate emergency response of essential tasks outside regular hours.

Operation of vehicles shall be restricted to District personnel who are insured to operate them and possess a valid driver license. Driver and all occupants are required to wear safety belts when the vehicle is in operation.

Department vehicles will be used solely for District business purposes. Employees are prohibited from using or allowing others to use any District vehicle for personal purposes, except for necessary personal use (lunch). All operators must exhibit, enforce and abide by all legal requirements of operating a vehicle.

Limitations on Non-school Employment

No officer commissioned under this policy shall provide law enforcement or security services for an outside employer without prior written approval from the Chief of Police and Superintendent. The written approval must be submitted to Human Resources and retained in the employees personnel file.

Relationship with Outside Agencies

The district's police department and the law enforcement agencies with which it has overlapping jurisdiction shall enter into a memorandum of understanding that outlines reasonable communication and coordination efforts among the department and the agencies. The Chief of Police and the Superintendent shall review the memorandum of understanding at least once every year.

Video Monitoring

If available, video equipment shall be used on a District police car for safety purposes whenever the flashing lights on the car are in use.

Access to Recordings

Recordings shall be considered law enforcement records, shall remain in the custody of the Chief of Police, and shall be maintained as required by the department regulations manual and law. A parent or student who wishes to view a video recording in response to disciplinary action taken against the student may request such access under the procedures set out by law. [See FL(LEGAL)]

Body-Worn Cameras

District officers shall use body-worn cameras only when performing official duties and in accordance with the provisions of the District police department's body-worn camera program. Officers shall receive training on the program, including proper use and operation of cameras. Any District employee who has access to data from body-worn cameras shall receive training on storage, retention, and release of recordings.

Training

All District officers shall receive at least the minimum amount of education and training required by law.

Department
Regulations
Manual

To carry out the provisions in this policy, the police department shall compile and maintain a manual that describes and sets forth operational procedures, rules, and regulations pertaining to the administration of police services. The Chief of Police and the Superintendent shall review the manual annually and make any appropriate revisions

Racial Profiling

The Chief of Police shall develop and implement regulations to ensure compliance with state law regarding racial profiling. Police officers employed by the District shall not initiate any law enforcement action based on an individual's race, ethnicity, or national origin.

Use of Force

The use of force, including deadly force, shall be authorized only when reasonable and necessary, as outlined in the department regulations manual.

*High-Speed
Pursuit*

Officers shall not engage in high-speed chases in a motor vehicle when the immediate danger to the public or the officer created by the pursuit exceeds the immediate or potential danger presented by the offenders remaining at large. Guidelines for high-speed pursuits shall be addressed in the department regulations manual.

Complaints

Complaints against a District officer are subject to policy DGBA or FNG (LOCAL) processes, and in addition:

1. Must be submitted to the Human Resources office signed by the person making the complaint.
2. The Human Resources office will provide a copy of complaint and all documentation submitted to: the Chief of Police, Superintendent, and the alleged officer(s). The Human Resources office will ensure deadlines of hearing, investigation, and response are compliant and timely.
3. The Chief of Police will serve as the initial hearing officer. If the allegation involves the Chief of Police, the hearing officer shall be the Superintendent or Superintendent's designee.
4. Findings: A copy of all findings will be provided to: the person that made the complaint, Chief of Police, Superintendent, and the alleged officer(s).