

Agenda of Special Meeting

The Board of Trustees Canutillo ISD

A Special meeting of the Board of Trustees of Canutillo ISD will be held September 30, 2021, beginning at 5:30 PM in the Canutillo ISD Administration Office, 7965 Artcraft, El Paso, TX 79932.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. **GENERAL FUNCTIONS**
 - A. Call to Order
 - B. Roll Call
 - C. Trustee Ethical Guidelines 3
2. **OPEN FORUM-OTHER**

Any person wishing to address the Board during the period reserved for public comment at a Board meeting must sign up to be heard, in accordance with District policy BED(LOCAL):

Each participant will be limited to three minutes to make comments to the Board.

The Board is not permitted to discuss or act upon any issues that are not posted on the agenda for tonight's meeting.

For further information on those policies, contact the Superintendent's Administrative Assistant.
3. **BOARD OF TRUSTEE BUSINESS**
4. **EXECUTIVE SESSION**

The meeting is to be closed under *Texas Government Code* Sections 551.071 and 551.074.

 - A. The 2020-2021 Evaluation of the Superintendent and the consideration 10
of amendments to the Superintendent's employment contract.
 1. Domains
 - a. Domain I: Leadership
 - b. Domain II: Personnel Management
 - c. Domain III: Administration & Fiscal/Facilities Management
 - d. Domain IV: Student Management
 - e. Domain V: Professional Growth and Development.
 - f. Domain VI: Schools/Community Relations
 - g. Domain VII: Board/Superintendent Relations
 - h. Domain VIII: Supervisory Responsibilities
 2. Assessment Tool
5. **NEW BUSINESS (CONTINUED)**
 - A. Comments and/or results regarding the 2020-2021 annual evaluation of Superintendent.

Presenter: S. Coronado

6. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

TRUSTEE ETHICAL GUIDELINES

CANUTILLO INDEPENDENT SCHOOL DISTRICT

1. Student-Centered Focus

- 1.1 I will be continuously guided by what is best for all students of the District.

TRUSTEE ETHICAL GUIDELINES

2. Equity in Attitude

- 2.1 I will be fair, just, and impartial in all my decisions and actions.
- 2.2 I will accord others the respect I wish for myself.
- 2.3 I will encourage expressions of different opinions and listen with an open mind to others' ideas.

3. Honor in Conduct

- 3.1 I will tell the truth.
- 3.2 I will share my views while working for consensus.
- 3.3 I will arrive at conclusions only after discussing all aspects of the issue at hand with my fellow Board members in meetings. I will respect the opinions of others and abide by the principle of majority-rule.
- 3.4 I will base my decisions on fact rather than supposition, opinion, or public favor.

4. Integrity of Character

- 4.1 I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- 4.2 I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- 4.3 I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

5. Trustworthiness in Stewardship

- 5.1** I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- 5.2** I will strive to involve the community by ensuring that it is fully and accurately informed about our schools and will try to interpret community aspirations to the school staff.
- 5.3** I will work to ensure prudent and accountable use of District resources.
- 5.4** I will recognize that authority rests only with the whole Board assembled in meeting and will make no personal promise to take private action that may compromise my performance or my responsibilities.
- 5.5** I will refer all complaints through the proper 'chain of command' within the system and will act on such complaints at public meetings only when administrative solutions fail.

TRUSTEE ETHICAL GUIDELINES

6. Commitment to Service

- 6.1** I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- 6.2** I will diligently prepare for and attend Board meetings;
I will notify, in advance, either the Board President or the Superintendent when I am unable to attend a Board meeting.
- 6.3** I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- 6.4** I will seek continuing education that will enhance my ability to fulfill my duties effectively.



CANUTILLO INDEPENDENT SCHOOL DISTRICT

SUPERINTENDENT'S 2021

Summative Evaluation

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Dear Board of Trustees of the Canutillo Independent School District,

In August all our campuses opened their doors again and welcomed students back to the classroom for the first time in over a year, heralding the start of a new normal for education. With shifting dynamics comes opportunities to reflect on what we have been doing in the past to reinvent our future and that is what we have done!

Under our current administration, with the guidance and support of our board, we are doing great things to propel our District forward. I am proud that together we have ushered in a new era of transparency, collaboration, and inclusivity. The 2021 bond has been a chance for us to work side-by-side with the community to identify and develop the most pressing needs to best serve current and future students. The Just For Kids Committee guided our direction from the start so that this bond is by and for our community.

We continue to navigate the ongoing pandemic and provide opportunities for our students, teachers, staff and their families to get vaccinated to protect our kids who still are not eligible to receive the vaccine. We monitor the ever changing conditions, protocols and guidelines locally and nationally. We aim for our schools to be safe environments for our students and teachers.

It is our commitment to keep our kids healthy and safe in our schools in tandem with providing optimal learning environments, opportunities, experiences and resources to help develop them into the future leaders they all have the potential to be. Despite any challenges or obstacles our kids endure in their lives, it is up to us to guarantee they have access to a premiere education when they enter one of our schools. That is what we work towards in everything we do. As leaders, advocates and educators, it is our goal to uplift social and academic mobility to make sure each student graduates in a better place than they started.

I am committed to building a strong foundation of trust and collaboration with our community and work together to recognize our unique strengths, advantages, possibilities and pathways forward as we continue to grow as a District and entrusted to serve more and more of tomorrow's best today.



Warmest regards,

Pedro Galaviz
Superintendent of Schools
Canutillo Independent School District



Sergio Coronado
President



Salvador Payan
Vice President



Patsy Mendoza
Secretary



Tristan Hernandez
Trustee



Armando Rodriguez
Trustee



Laure Searls
Trustee



Blanca Trout
Trustee



Dr. Pedro Galaviz
Superintendent of
Schools

CISD TEAM

Superintendent's Summative Evaluation

VISION

Canutillo ISD is a premier district preparing tomorrow's best today with innovative, future-focused learning opportunities for every student.

MISSION

Our mission is to create rigorous, student-centered classrooms which develop future-ready students to compete in a global economy and thrive in a multicultural world.

CORE BELIEFS

- › Culture of Excellence
- › Student Centered
- › High Expectations
- › Accountability
- › Transparency

MISSION & VISION

Superintendent's Summative Evaluation



CARING
EVERYONE WINS!

unity &
healing

HOUSTON
KARKAT

- › When the COVID-19 pandemic struck the El Paso area in March 2020, the need for strong leadership was needed more than ever to ensure swift solutions to alleviate prolonged lags in learning. The District not only enabled remote learning quickly but provided the foundation for a truly digitized educational environment and greater community inclusivity through the creation of Canutillo Connect - a comprehensive plan to ensure that students had equitable access to the tools they needed to continue their learning remotely. The District was the first in the region, and third in the state to take on such an initiative. The District also provided every student with a device for remote learning. Gradually, as COVID-19 cases decreased in the region, students were allowed back to the classroom for face-to-face learning, while others continued remote learning. District officials worked closely with teachers and administrators to ensure students got what they needed in-person and remotely during hybrid education. This 2021-22 school year, allowed for all students to return to the classroom. The District continues to work closely and collaboratively with teachers and administrators to ensure every student works through any learning gaps brought by the pandemic and has access to a safe, healthy learning environment.

- › City-County Health Authority Dr. Hector Ocaranza issued a countywide mask mandate calling for all El Paso County residents ages 2 and older to wear a face covering over their nose and mouths while in public facilities to include schools. As of Thursday, Aug. 19, CISD complied with all local and federal mandates and continues to adhere while they remain in place. CISD officials are not taking any political sides in regard to the mandate but are following local health officials' guidelines and direction to ensure the safety and wellbeing of our students, staff and teachers at each District campus.

- › CISD continues to lead the way in mathematics and boasts the highest scores and accessibility to advanced math programs in the El Paso region. State released scores (2021) ranked CISD students above their regional peers in grades 5 math, 8 math, and Algebra I with 5th grade Spanish testers and Algebra I testers above state average. According to data from the Texas Education Agency and Data Interaction for Texas Student Assessments, additional STAAR results showed CISD 5th graders scored two points higher in reading while high school biology students in the district surpassed state averages.

- › Canutillo ISD partnered with the Institute for Learning (IFL) at the University of Pittsburgh on a planning grant that the IFL was awarded by the Bill & Melinda Gates Foundation. The goal of the planning grant is to design a multi-year plan for implementing a high-quality mathematics curriculum that results in increased teaching and learning for our 6th through 8th-grade students. The planning grant will provide a professional services team from the IFL that will work alongside district math teachers, students, families, and administrators to co-develop a plan for promoting best practices in mathematical teaching and learning of a cognitively challenging math curriculum.

- › Under the leadership of Dr. Galaviz, the Just for Kids (JFK) Committee was created. The goal of forming this committee was for the District to create a transparent, collaborative, and inclusive planning process for the sake of giving our students and staff optimal learning spaces to grow, develop, and create for the betterment of tomorrow.

- › Under the leadership of Dr. Galaviz, CISD created a COVID-19 Safety Team that is responsible among other things, for designing and implementing the safety protocol for the entire District, to aid in keeping students, teachers, and administrators safe during the pandemic. The team created the health screening protocol, the rules and guidelines everyone has to follow, and the physical modifications to our campuses.

- › District leadership has been working on the district’s strategic planning process. We worked collectively to determine overarching goals, strategies and direction for the district. We hosted a steering committee consisting of students, teachers, administrators and community members at our Central Office to take the next step and brainstorm and collaborate to further establish goals and identify initiatives to help propel us forward over the next five years.

- › "Create Atmospheres that Inspire." The Child Nutrition Department has been working on the remodeling of all school cafeterias. The visually stimulating, design, which promotes meal program participation and a pleasant eating environment, includes furniture, art décor, and wall treatments. Last year, five schools got remodeled as part of our excess fund balance plan:
 - › Canutillo Elementary, Alderete Middle School, Jose Damian Elementary, Deanna Davenport Elementary, and Jose Damian Elementary.

This year we started remodeling Canutillo Middle School, Canutillo High School, and Garcia Elementary. The selection of which schools were going to be remodeled first was from the oldest to the newest cafeteria.



Canutillo Ethics



- › During the Pandemic, recruiting and retention of personnel has been challenging, however, under Dr. Galaviz's leadership certain employment benefits have been implemented in order to attract new staff and maintain morale for current staff in these trying times.
- › Hybrid work arrangements were implemented on the first half of the Pandemic in order to minimize the widespread of Covid-19. Employees were able to maintain district operations afloat during this tumultuous time.
- › Canutillo ISD gave a two percent general pay increase to all CISD employees for the 2021-22 school year keeping Canutillo ISD among the highest-paying school districts in the region. Currently, CISD is responsible for approximately 985 employees.
- › During the Pandemic, CISD was able to partner with UTEP in February, March & April of 2021 to ensure the majority of the District staff was able to obtain a COVID-19 vaccination. Dr. Galaviz allowed for Human Resources to coordinate and schedule appointments to ensure the safety and health of District staff during a time when vaccination sites and vaccines were limited.
- › Dr. Galaviz provided the Board of Trustees with a resolution to extend the Emergency Paid Sick Leave issued by the Federal Government and set to expire on December 2020. The resolution provided leave protection to employees either Covid positive or in isolation for the remainder of the 2020-2021 school year until June 30, 2021. This was a local decision based on the substantial public interest in protecting the health and safety of students, staff and the community.
- › For the 2021-2022 school year, Dr. Galaviz has provided a resolution to the Board of Trustees to provide 5 days of paid leave for vaccinated employees who are Covid-19 positive.
- › ESSER funds provided to the District, have been directed by Dr. Galaviz to employees in the form of a one-time payment of \$1,000 or \$2,000 in recognition of the courage and sacrifice employees have endured in order to mitigate learning regression and prepare students for a successful 2021-2022 school year.
- › Under the American Rescue Plan, the district received approximately \$12.5

million dollars with ESSER 3. ESSER 3 provides funds to school districts to close academic gaps as a result of the pandemic. A public meeting was held to inform the board and community of how the monies would be spent. The district interviewed key stakeholders plus provided a community survey for input. Prekindergarten, kindergarten, and science aides were hired for classrooms in addition to monies set aside for academic tutors, additional teachers, technology support, instructional programs, professional development and for social emotional learning.

- › Appointed Dr. Maria Fuentes as the new Public Health Emergency Manager (PHEM) to provide CISD students, staff and community with updated evidence-based information following the local, state and national health guidelines to ensure a safe learning experience for all our students.
- › Laura Schenk was appointed as the Elementary Curriculum Coordinator. In this inaugural position, Schenk provides district-wide leadership and management of elementary curriculum and the instructional programs for all student populations including at-risk, dyslexic and students with or without disabilities eligible for services. She will ensure that educational services are designed equitably amongst all student populations using scientifically based research on instructional strategies, techniques and procedures.
- › Long-standing Canutillo ISD (CISD) School Counselor, Nicole Morales was promoted to Director of Student and Community Services with the district's Student Support Services Department. Morales will lead, support and oversee the planning and implementation of the school counseling, social work and prevention program services districtwide. The goal is to improve academics, attendance, behavior and social emotional support for all students.
- › Canutillo High School Principal Teresa Clapsaddle has been named the Texas Association of Student Councils (TASC) District IX Administrator of the Year.
- › Canutillo ISD Chief Business Officer Martha E. Piekarski was nominated by the Texas Society of Certified Public Accountants (TxCPA) to serve on the American Institute of Certified Public Accountants (AICPA) Council at the national level. She has since been elected to serve. She was also appointed to the Association of School Business Officials (ASBO) International Professional Ethics Committee.

DOMAIN II

- › Martha Carrasco, Canutillo ISD Chief Human Resources Officer, has been named President of the Texas Association of School Personnel Administrators (TASPA). Carrasco was nominated and elected by general membership of the TASPA Executive Board. As a result, Carrasco representing Canutillo ISD is regularly featured in the quarterly TASPA HR Connection Newsletter and has also been featured in the Texas School Business Magazine in the July/August 2021 issue. Dr. Galaviz provides support and encouragement for key administrative personnel to participate in organizations which elevate and promote individual career paths and shines a spotlight on Canutillo ISD.

DOMAIN II

Personnel Management





- › Internal Audit concluded the District’s Safety and Security audit. This is audit is standard procedure and critical to the district operations to ensure processes and procedures are being followed in order to provide a safe environment for all. We looked at areas such as security assignments, surveillance cameras and safety & security training. We found surveillance cameras were not up to standard, therefore, we have included them in the proposed 2021 bond with an estimated cost of over \$10 million to upgrade every campus. An external audit was conducted on the districts police department. The audit was done by Harry Kirk because of his expertise in police services. This provides us an opportunity to continually improve our police services throughout the district.

- › Following Dr. Galaviz's expectation and philosophy of being a robust and dynamic learning organization, the district set out to ensure that public concerns regarding Police Services Department were either disqualified or substantiated & redirected through internal and external audits. By embracing both audit findings with a growth and continuous improvement mindset, deficiencies have been addressed with the implementation of corresponding actions; ensuring our district remains true to the commitment and tenants conducive to a safe learning / teaching environment. Opportunities addressed:
 - » The formation of a Safety Committee with stakeholder input to comply with TEC 37.109. The appointment of a trustee Mrs. Mendoza and Board President, Sergio Coronado, to the Safety and Security Committee for one year.
 - » Restructure of department into the Human Resources Division for oversight and regulation.
 - › New - Proposed addition / adoption of Local Board Policy, CKE, "Safety Program / Risk Management", encompassing the following:
 - › Department, Supervisor Authority, Jurisdiction, the role of a Police Officer, the role of a Security Guard, the role of a Canine Officer, Vehicle expectations, Video Monitoring, Training, Department Regulations Manual (SOP Manual), Racial Profiling, Use of Force, Complaints.
 - › Developing a Standard Operating Procedure (SOP) Manual compliant to SB11, that delineates the following:
 - » Departmental Duties, Goals, Responsibilities, Expectations, Campus Duties, Campus / Building Emergency Drill Protocols, Camps and District Emergency Operations Program (EOP) protocols and procedures, Intrusion and Fire Alarm monitoring

24/7, System Upgrades, Propose Campus Entrance Systems to mitigate COVID-19, After Hour - On Cal Rotating Schedule, District Implementation of the DARE program, Monthly Student Recognition Campaign (ES, MS, HS), Prepare "Student Talks" (real life interactions) on Drug Free Awareness, Red Ribbon Week, Career Week, Safety as a Citizen [when and how to make reports], Local Liaison Program for Police Academy touring, Departmental Boundary and Responsibility Map, Adopting the PBIS model across all interactions, and the adoption of effective performance measures with respective rubric to calibrate and measure performance in a "me" and "us" perspective of purpose. The creation of the "Calendar of Events" submittal portal for personnel to highlight and document: Daily Intrusion/ Fire Alarm Status, Mandatory Training, After Hour -Impromptu Assignments, Scheduled Compensatory / Overtime Pay Assignments, Peer Kudos, and Special Investigation outcomes to the Board of Trustees (starting Oct 2021).

- » After vacancies are filled, each campus will be partnered with either a security guard or police officer; personnel is strategically placed to ensure appropriate area is covered equally based on the Boundary and Responsibility Map; considering area coverage, communities, campuses, enrollment, and proximity.
- » Video surveillance is available to all campus administrators for their respective campus.
- » Texas Comptroller Glenn Hegar announced that Canutillo ISD is the latest government entity in El Paso, and one of three school districts, to achieve specific transparency goals through the Comptroller's Transparency Stars program. CISD received a star in the area of Traditional Finances, which recognizes entities for their outstanding efforts in making their spending and revenue information available.
- » The Canutillo Independent School District (CISD) received a perfect score of 100 - Superior Achievement - for the 2020-21 School Financial Integrity Rating System of Texas (FIRST) ratings based upon an analysis of financial data for fiscal year 2020. The School FIRST system is the state's school financial accountability rating system used to ensure Texas public schools are held accountable for the quality of their financial administration practices and encourages optimal management and allocation of financial resources toward direct instructional purposes.

- › The 2020 facilities master plan was completed. It was done in cooperation with the office of the Superintendent, the Board of Trustees, Principals, Staff, and the community at large. The Facilities Master Plan is a core component of CISD’s strategy to grow strategically together with our expanding neighborhoods by proactively anticipating and meeting the needs of our students to ensure every child receives the highest quality education and support as possible.
- › Since 2015, Canutillo ISD has had zero findings or deficiencies in its Comprehensive Annual Financial Report (CAFR).
- › CISD is the first district in the region to produce a comprehensive annual financial report (CAFR). The CAFR is a set of U.S. government financial statements comprising the financial report of a state, municipal or other governmental entity that complies with the accounting requirements promulgated by the GASB. In 2020, for the fourth consecutive year, Canutillo ISD was awarded the Certificate of Achievement (COA) for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA) for its fiscal year 2019 comprehensive annual financial report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management. The 2020 CAFR is still under review.
- › For the fifth consecutive year, Canutillo ISD was awarded the Certificate of Excellence in Financial Reporting (COE) by the Association of School Business Officials International (ASBO). ASBO International’s COE recognizes districts that have met the program’s high standards for financial reporting and accountability. CISD earned the Certificate of Excellence for its Comprehensive Annual Financial Report (CAFR) for the 2020 fiscal year.
- › Canutillo ISD improved its credit rating and is now among the best-rated school systems in the region. Moody’s Investors Service upgraded Canutillo Independent School District’s credit rating to Aa3, from A1.
- › The Texas Association of School Business Officials (TASBO) announced that Canutillo ISD is one of 53 educational organizations in the state to be recognized for following best practices in the area of purchasing operations. TASBO’s Purchasing Award of Merit was created to recognize Texas school districts, open-enrollment charter schools, and education services centers that are committed to following professional standards in the acquisition of goods and services.

- › The Just for Kids (JFK) Committee was created. It is an important committee that advised the Canutillo ISD administration and school board in planning for facilities that support positive school experiences now and for generations to come. Committee members learned about the district's growth, facilities and finances, and then provided an update to the board in July regarding the need and scope of a bond referendum.
- › The CISD Board of Trustees voted to move forward with the proposed \$187.5 million bond to address District needs to meet the growth and development of the Canutillo area over the next seven years. The 2021 bond program includes certain new facilities and funds to help address much needed maintenance, renovations and enhancements to existing campuses and facilities.
- › Safety is always a top priority as the District continues to implement a variety of procedures and safety measures to provide a safe learning environment, such as social distancing protocols, hand sanitizing stations, staggered shifts, multiple entry/exit points, and various other safeguards.

DOMAIN III



- › Last year, 2020-2021, Canutillo ISD adopted an intersessional school calendar as recommended by TEA Commissioner Mike Morath. This would be to offset missed school days in the event of a COVID-19 outbreak during the next school year. This year, the new calendar was implemented and includes longer breaks dispersed throughout the year that provide flexibility. Some of the benefits include: students not mastering content can return for the intersession week for remediation; teachers have dedicated times to focus solely on ensuring struggling students move towards mastery; spread out school days so they reach into the summer, minimizing summer slide risk for all students; an intersessional calendar provides extra days or weeks for makeup time in the event of COVID-related closures, similar to bad weather days.

- › Deanna Davenport Elementary (DDE) School was named a 2020-21 Project Lead the Way (PLTW) Distinguished School. It was one of 310 PLTW Launch programs across the country to receive the recognition for providing broad access to transformative learning opportunities for students.

- › Eight Northwest Early College students received recognition from the El Paso Affiliate of The National Center for Women & Information Technology (NCWIT) for Aspirations in Computing including one who earned a National Certificate of Distinction.

- › Congressman Silvestre and Carolina Reyes Elementary third to fifth-grade students got the opportunity to immerse themselves in person at the country's largest Mobile eXploration Lab (MXLab) for two days this week. The MXLab, operated by Learning Undefeated is a custom outfitted STEM learning space that offers engaging, immersive, hands-on STEM experiences for students and teachers, teaching science, technology, engineering, and mathematics topics and skills.

- › Bill Childress Elementary teacher was named one of three finalists for 2022 Region 19 Teacher of the Year.

Canutillo Ethics



- › GRIT-Tech 2.0, a robust professional learning experience. It is an opportunity for all our staff to re-imagine learning through new and exciting technological tools now available to support teaching and learning in a remote, blended, in-person, and hybrid format.
- › Region 19 Teacher Staff Development for 5th grade math.
- › Region 19 CO-OP Cohort Year 1 & 2 for Principals and Assistant Principals.
- › Region 19: Provide Principals with Administrator and Counselor Online GT 6 hour update.
- › Lowman Consulting: Provide 8th grade Social Studies teachers with “How to Master STAAR” staff development.
- › S3Strategies: Provide 5th grade Science teachers with STAAR Review for success.
- › The Writing Academy: Four of Reyes Elementary teachers travelled/attended the Full Circle Language Arts staff development at Crockett, Texas.
- › Breakthrough Coaching: Four principals and their secretaries participated in the Breakthrough staff development “How to work less, Produce more and still get the job done”.
- › Provided elementary and middle school teachers with training on how to use Renaissance program.
- › Provided elementary and middle school teachers with training on how to use Istation program.





- › CISD scheduled community meetings to inform the Canutillo community and all District stakeholders of the facts pertaining to the 2021 bond. Meetings have been held both virtually and in-person at various times to accommodate all schedules. The goal of all 2021 bond correspondence is to be transparent, collaborative, and inclusive. CISD has also provided press releases, informational materials with bond facts, social media posts and provided resources such as a project list and FAQ's via the CISD website.
- › Canutillo ISD created the Just for Kids Committee so members could learn about the district's growth, facilities and finances, and then provide an update to the board regarding the need and scope of a bond referendum. The district organized and hosted several meetings to review presentations, data and tour facilities.
- › Dr. Maria Fuentes hosted an educational webinar entitled "COVID-19 and Children" for parents and the general public with special guest Dr. Endy A. Dominguez Silveyra, pediatric pulmonologist with Texas Tech University Health Sciences Center (TTUHSC) El Paso, to discuss important information and topics regarding the COVID-19 virus and vaccination in children.
- › Canutillo ISD continues to host several vaccine and immunization clinics for the community.
- › The communication department continues to improve the screening tool for the safety of all our staff and students.
- › Received many positive news stories in the local, state and national media to include:
 - » CISD received a perfect score of 100 - Superior Achievement - for the 2020-21 School Financial Integrity Rating System of Texas (FIRST) ratings based upon an analysis of financial data for fiscal year 2020.
 - » CISD hosts a series of mobile clinics where the University Medical Center (UMC) Mobile Unit will be on site at area campuses providing COVID-19 vaccines and educational webinars.
 - » CISD appoints the first and only of its kind Public Health Emergency Manager (PHEM).
 - » CISD achieves specific transparency goals through the Comptroller's Transparency Stars program.
 - » Northwest Early College is a 2021 Best High School, based on rankings by the U.S. News & World Report.

- » Reyes Elementary Students Selected To Perform With Texas Virtual Honor Choir.
- » Canutillo ISD received 17 Texas School Public Relations Association (TSPRA) Star Awards - including two Best in Category - in recognition for outstanding school communications and projects.
- » CISD students outpaced region averages by scoring above or at the Texas average on the majority of the State of Texas Assessment of Academic Readiness (STAAR) and End of Course (EOC) exams.
- » Canutillo Connect - CISD not only enabled remote learning but provided the foundation for a truly digitized educational environment and greater community inclusivity.

DOMAIN VI

Schools/Community Relations



- › In order to satisfy the Corrective Action Plan (CAP), issued to the district in January 2020, the Board Team Operating Procedures were amended by adopting formal ethical standards. This was done at the August 25, 2020 RBM. As another component of the CAP, the board was required to attend an LSG training, 2-day workshop. This was fulfilled on May 22 - 23, 2021.
- › Strategic Plan 2026: As you know, pending board approval we are renewing our strategic plan and reviewing our direction for the next 5 years, 2021 - 2026. We are meeting with our district leadership to align our missions and vision with our operations to meet the new goals, strategies and objectives. This plan will provide the roadmap for the direction the district wants to take and guide new or upgrading facilities or programs.
- › We have increased board communication in an ever-changing environment due to COVID-19.
- › Weekly updates on district initiatives provided in the "Thursday Packet".
- › Regular monthly board meetings and special board meetings.
- › Facilitates communication between the board regarding the 2021 Bond.
- › Monthly meetings with the board president to discuss and review the board agenda, in addition to other district initiatives and business.
- › Informing the board of rezoning applications that affect the district.





RED

TRUSTWORTHY
IN STEWARDSHIP

CAMPBELL & Prewitt District

EQUITY ATTITUDE

Committees & Initiatives



CANUTILLO A Premier District

Canutillo Grows
FACILITY MASTER PLAN
2021

3905 Ardouff (E) Pasa, TX 79132
956.777.6000 | www.canutilloisd.org
Follow us on   

DOMAIN VIII
Supervisory Responsibilities

Finance Awards for Transparency

DOMAIN VIII

Supervisory Responsibilities



100
Perfect Score for
Financial Integrity

CANUTILLO A Premier District



TRANSPARENCY
STAR AWARD

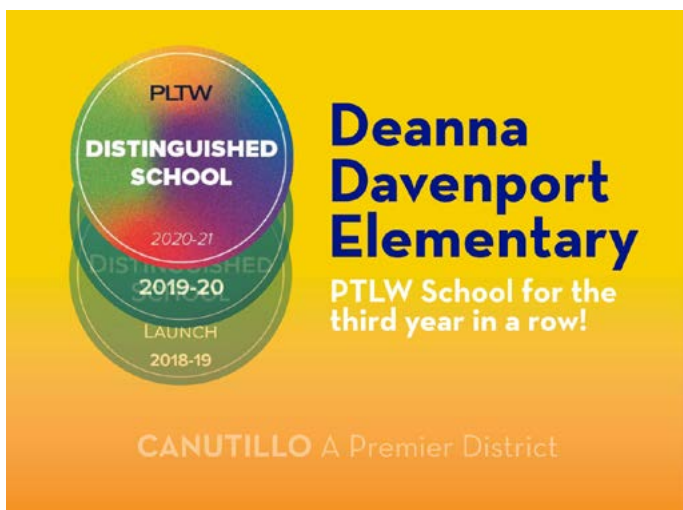
CANUTILLO A Premier District



Awarded the
Certificate
of Excellence
in Financial
Reporting
for the 5th
consecutive year

CANUTILLO A Premier District

Academics



Staff



3rd Place Finalist Region 19
2021 - 2022 Elementary
TEACHER
of the **YEAR**

Sabina Lazos
Bill Childress
Elementary School

CANUTILLO A Premier District

TALAS EL PASO EXECUTIVE BOARD



CHRISTOPHER JUDGE
VICE PRESIDENT OF COMMUNICATIONS



JESSICA MELENDEZ-CARRILLO
VICE PRESIDENT OF MEMBERSHIP



Staff (continued)



Operations



[Click here to fill out an electronic scoring sheet for the 2020 Superintendent Summative Evaluation](#)

or copy and paste this text on your browser:

https://docs.google.com/forms/d/e/1FAIpQLSfsaUVqxS8lxVaXG3LZmv1egqmR2eAFhPPh7v6im6KW-8NX2g/viewform?usp=sf_link