

Agenda of Regular Meeting

The Board of Trustees Canutillo ISD

A Regular meeting of the Board of Trustees of Canutillo ISD will be held April 25, 2007, beginning at 6:00 PM in the Canutillo ISD Administration Office, 7965 Artcraft, El Paso, TX 79932.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. General Functions
 - A. Call to Order
 - B. Roll Call
 1. Special Board Policy Committee Members: Yvonne Sanchez, Chairperson - Carl Fietze and Shonda Jordan
 2. Instruction and Student Affairs
 - A. NONE
 3. Personnel
 - A. NONE
 4. Business and Finance
 - A. NONE
 5. Administration
 - A. Review and possible revision to Board Policy DBB (Local) 2
"Employment Requirements and Restrictions: Medical Examinations and Communicable Diseases"
 - B. Comments/Input from Community Members on items discussed by Policy Committee
 6. Adjournment
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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

EMPLOYMENT REQUIREMENTS AND RESTRICTIONS:
MEDICAL EXAMINATIONS AND COMMUNICABLE
DISEASES

DBB
(LOCAL)

PHYSICIAN'S
DOCUMENTATION

For required documentation from a "doctor" or "physician," these terms shall be defined as a physician licensed to practice within the United States.

TB SCREENING
REQUIREMENTS

The District shall comply with screening recommendations made by local health authorities (See FFAA Exhibit: Targeted Tuberculin Testing).

EXAMINATIONS
DURING
EMPLOYMENT

A medical examination may be required of any employee when, in the judgment of the immediate supervisor after consultation with the Superintendent or designee, the employee's condition interferes with the ability to perform job-related functions or may pose a direct threat to the health or safety of the employee or others. The District may designate the physician to perform the examination and, in that case, shall pay the cost of the examination. If in the Superintendent's discretion the circumstances so require, the employee may be placed on administrative leave with pay, pending the physician's report and the District's decision.

HEALTH OR
SAFETY
CONSIDERATIONS

If it is determined that the employee poses a direct threat to health or safety within the District or that the employee's ability to perform job-related functions is affected, the Superintendent or designee shall determine under what circumstances the employee might continue to perform job-related functions without posing a direct threat to self or others.

EXCLUSION

If the employee cannot perform job-related functions without posing a threat to health or safety, the Superintendent or designee may exclude the employee from work. However, before being excluded from work, the employee shall be permitted to present evidence to the Superintendent or designee relevant to his or her fitness to continue regular duties.

USE OF LEAVE

Employees who are excluded from work because of a communicable disease or other medical condition may use any accrued paid leave to which they are entitled or request temporary disability leave, as appropriate. [See DEC]

PLACEMENT ON

The Superintendent shall have authority to place an employee on

Deleted: TB TESTING
REQUIREMENTS

Deleted: Employees new to the District shall provide evidence of a tuberculosis test administered before employment with the District, and shall submit the results of the test. A person who gives evidence of having received a TB test within the previous 12 months shall not be required to take another test. A positive test shall require a physician's release. ¶
The District shall comply with screening recommendations made by local health authorities.

TEMPORARY DISABILITY temporary disability leave, as appropriate, when in the judgment of the Superintendent in consultation with the physician who has performed the medical exam, the employee's condition interferes with the performance of regular duties. [See DEC(LEGAL)]

OTHER REQUIREMENTS Food service workers shall comply with health requirements established by city, county, and state health authorities. Bus drivers shall comply with legal requirements. [See DBA]

Employees with communicable diseases shall follow recommendations of public health officials regarding contact with students and other employees.

TERMINATION OF EMPLOYMENT Employees who are excluded from work because of a communicable disease may have their employment terminated when all leave to which they are entitled has expired, in accordance with appropriate policies. [See DEC and DF series]

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