

# Agenda of Special Meeting

## The Board of Trustees Canutillo ISD

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A Special meeting of the Board of Trustees of Canutillo ISD will be held April 3, 2006, beginning at 6:00 PM in the Canutillo ISD Administration Office, 7965 Artcraft, El Paso, TX 79932.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

1. General Functions
    - A. Call to Order
    - B. Roll Call
      1. Special Board Personnel Committee Members: Margarito (Mago) Arellano, Chairperson - Carl Fritze and Armando Rodriguez
  2. Instruction and Student Affairs
    - A. NONE
  3. Personnel 2
    - A. Reclassification of Position (Director of Student & Community Services to Executive Director for Student Support)
    - B. Approval of Nurse Pay Scale for 2006~2007
    - C. Recommendation of Associate Superintendent
    - D. Recommendation of Executive Director for School Improvement
    - E. Comments/Input from Community Members on items discussed by Personnel Committee
  4. Business and Finance
    - A. NONE
  5. Administration
    - A. NONE
  6. Adjournment
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If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

**Personnel Committee – April 3, 2006**

<b><u>3. A Reclassification of Position</u></b>	<b>Central Office</b>
<b><u>3. B Approval of Nurse Pay Scale</u></b>	<b>Central Office</b>
<b><u>3. C Recommendation of Associate Superintendent</u></b>	<b>Central Office</b>
<b><u>3. D Recommendation of Executive Director for School Improvement</u></b>	<b>Central Office</b>

**Background Information and Rationale for Reclassification, 3.A:**

**Central Office:** •Dr. Padilla’s reorganization plan calls for reclassifying the position of Director of Student and Community Services, pay grade AP 6, to Executive Director for Student Support, pay grade AP 7. The Director’s position will no longer exist under the reorganization plan.

**Background Information on Nurse’s Pay Scale, 3.B:**

**Central Office:** •The Board of Trustees approved the teacher, librarian pay scale at the March 22, 2006 special board meeting. Trustees need to approve the nurse portion of this pay scale as it was inadvertently left off the agenda.

**SUPERINTENDENT RECOMMENDATION**

Approve recommended items to the Board of Trustees.

**PERSONNEL COMMITTEE ACTION REQUESTED**

Move to recommend approval of agenda items to the Board of Trustees.

**CANUTILLO INDEPENDENT SCHOOL DISTRICT  
SALARY SCHEDULE 06-07  
TEACHER/NURSE/LIBRARIAN  
PROPOSED**

YRS.	*BACHELOR'S DEGREE	NATIONAL BOARD CERTIFICATION	*MASTER'S DEGREE	*DOCTORATE DEGREE
EXP.	2006-2007	2006-2007	2006-2007	2006-2007
0	36,000.00	37,000.00	37,200.00	38,400.00
1	36,050.00	37,050.00	37,250.00	38,450.00
2	36,100.00	37,100.00	37,300.00	38,500.00
3	36,543.00	37,543.00	37,743.00	38,943.00
4	37,113.00	38,113.00	38,313.00	39,513.00
5	37,693.00	38,693.00	38,893.00	40,093.00
6	38,262.00	39,262.00	39,462.00	40,662.00
7	39,050.00	40,050.00	40,250.00	41,450.00
8	39,835.00	40,835.00	41,035.00	42,235.00
9	40,707.00	41,707.00	41,907.00	43,107.00
10	41,131.00	42,131.00	42,331.00	43,531.00
11	41,546.00	42,546.00	42,746.00	43,946.00
12	42,419.00	43,419.00	43,619.00	44,819.00
13	43,269.00	44,269.00	44,469.00	45,669.00
14	44,124.00	45,124.00	45,324.00	46,524.00
15	44,942.00	45,942.00	46,142.00	47,342.00
16	45,729.00	46,729.00	46,929.00	48,129.00
17	46,454.00	47,454.00	47,654.00	48,854.00
18	47,159.00	48,159.00	48,359.00	49,559.00
19	47,811.00	48,811.00	49,011.00	50,211.00
20	48,433.00	49,433.00	49,633.00	50,833.00
21	49,023.00	50,023.00	50,223.00	51,423.00
22	49,613.00	50,613.00	50,813.00	52,013.00
23	50,203.00	51,203.00	51,403.00	52,603.00
24	50,793.00	51,793.00	51,993.00	53,193.00
25	51,383.00	52,383.00	52,583.00	53,783.00
26	51,973.00	52,973.00	53,173.00	54,373.00
27	52,563.00	53,563.00	53,763.00	54,963.00
28+	53,153.00	54,153.00	54,353.00	55,553.00

\$1,000 over BA      \$1,200 over BA      \$2,400 over BA

\*Advanced degree in the teaching field  
or area of responsibility.

NEITHER PAST OR FUTURE COMPENSATION CAN BE CALCULATED OR PREDICTED FROM  
THIS PAY SCHEDULE.

\_\_\_\_\_  
Executive Director

Approved By the Board of Trustees:

*PROPOSED*