

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT
Board of Trustees



Regular Meeting

Monday, March 23, 2026 5:30 PM

Meetings of the Board are held at 104 Swisher Rd., Lake Dallas, TX 75065

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Agenda

1. **Call to Order, Roll Call, and Establishment of Quorum**
2. **Moment of Silence and Pledges of Allegiance**
3. **Student/Staff Report/Recognitions**
 - 3.A. **Student Success:** Lake Dallas Middle School Student Advisory Council
 - 3.B. **Student Success:** LDMS Girls Basketball Wins District Championship
 - 3.C. **Student Success:** TAEA Youth Art Month Exhibition
 - 3.D. **Student Success:** Texas Theatre Scholar Distinction
 - 3.E. **Student Success:** LDHS Band UIL Texas State Solo and Ensemble Qualifiers
 - 3.F. **Faculty & Staff Engagement:** Life-Saving Efforts at SSE
 - 3.G. **Faculty & Staff Engagement:** 2025–2026 Teachers, Paraprofessionals and Employee of the Year
 - 3.H. **Faculty & Staff Engagement:** March Teachers and Employees of the Month
4. **Executive Session**

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

- A. Private consultation with the Board's attorney (TGC 551.071)
- B. Discussing or deliberating purchase, exchange, lease or value of real property (TGC 551.072)

- C. Discussing or deliberating negotiated contract for prospective gift or donation to the school district (TGC 551.073)
- D. Discussing or deliberating appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer (TGC 551.074)
- E. Discussing or deliberating the deployment, or specific occasions for implementation of security personnel or devices; or a security audit (TGC 551.076)
- F. Discussing Security Matters regarding Emergency Operations Plans, Safety, and Security Audits (TEC 37.109)
- G. Discussing or deliberating discipline of a public school child or employee complaint against another employee (TGC 551.082)
- H. Discussing or deliberating a public school child which reveals personally identifiable information (TGC 551.0821)
- I. Investigation; exclusion of witness from a hearing during examination of another witness (TGC 551.084)
- J. Discussing economic development negotiations or offer of financial or other incentive to business prospects (TGC 551.086)

5. Public Comment

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Comment portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed three minutes per meeting.

6. INFORMATION ITEMS

- 6.A. ***Parent & Family/Community Support:*** Priority 3 - Strategic Plan Update
- 6.B. ***Efficient Operations:*** LDISD Police Department Racial Profiling Report

7. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

- 7.A. **Consideration/Approval of the Minutes of the February 16, 2026, Regular Meeting**
- 7.B. **Consideration/Approval of the Minutes of the March 2, 2026, Board Workshop Meeting**
- 7.C. **Consideration/Approval of Monthly Financial Statements**
- 7.D. **Consideration/Approval of 2026-2027 Base Compensation Manual**
- 7.E. **Consideration/Approval of Attendance Waiver Days**
- 7.F. **Consideration/Approval of Purchase of School Library Advisory Council Recommended Library Materials**
- 7.G. **Consideration/Approval of 2026-2027 Professional Contracts**

7.H. **Consideration/Approval of Donation Requests to Lake Dallas ISD**

8. **ACTION ITEMS**

8.A. ***Efficient Operations:*** Consider Acceptance of the Certification of Unopposed Candidates, and approve an Order Canceling the May 2, 2026 Board of Trustees Election and Declaring Unopposed Candidates Elected

9. **Calendar, Announcements & Information**

9.A. **Upcoming Meetings & Events**

10. **Executive Session (if needed)**

11. **Adjournment**

3.A. ***Student Success:*** Lake Dallas Middle School Student Advisory Council

Presenter: Jessica Bovan, LDMS Principal
Event: LDISD Board of Trustees Meeting
Date: March 23, 2026



STUDENT SUCCESS



PARENT & FAMILY/
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EFFICIENT OPERATIONS



LDMS Student Advisory Members

- Jacob Bohse
- Gracyn Ingram
- Brantlee Procell
- Brendan Brown
- Bryson Kirk
- Layla Richards
- Aila Murray
- Analise Clemens
- Briana Arimany
- Weston Moore



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3.B.

Student Success:

LDMS Girls Basketball Wins District Championship

Presenter: Jamie Roach, LDMS Basketball Coach

Event: LDISD Board of Trustees Meeting

Date: March 23, 2026



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Season Overview

- Season Record: 12-1
- Total team points: 618
- Average points per game: 48
- Highest scoring game: 64
- Individual scoring leaders
 - Chloe Davis Scored 373
 - London Scott Scored 126
 - Julia Peter 40
 - Kailey Hunter 30



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District Champions



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3.C. *Student Success:* TAEA Youth Art Month Exhibition

Presenter: Jennifer Rios, LDHS Art Teacher
Event: LDISD Board of Trustees Meeting
Date: March 23, 2026



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TAEA Youth Art Month Exhibition

- LDHS Junior, Reika Daley, was selected with her artwork entitled, Olympia, to be part of the 2025-2026 Texas Art Education Association's Youth Art Month Exhibition.
- This exhibition showcases Pre-K through 12th grade student works of art from across the state of Texas at the Bullock Texas State History Museum during the month of March. The exhibit will be featured on their website — <https://www.thestoryoftexas.com/visit/exhibits/youth-art-month-2026>.
- The exhibit is on display from March 1-29, 2026, and an awards ceremony will be held March 29, 2026.



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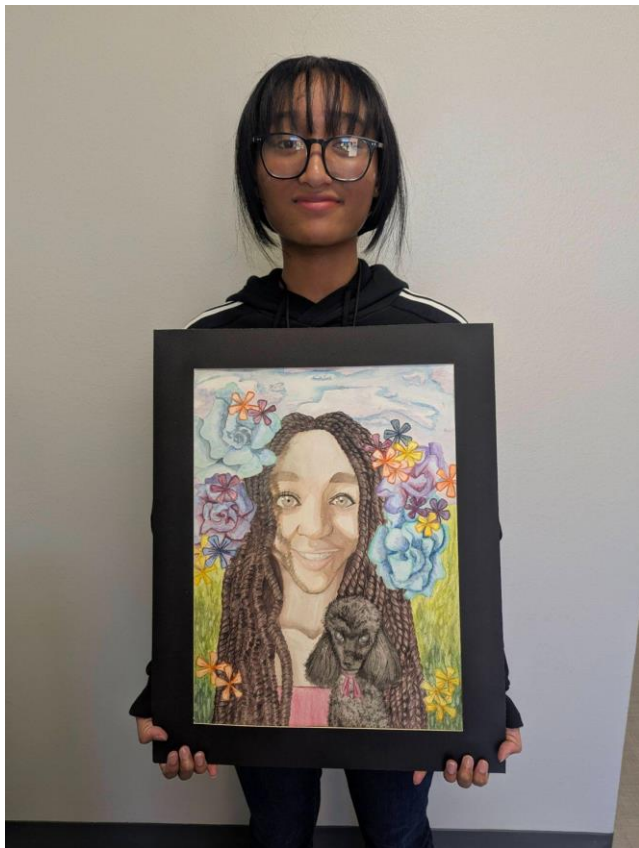
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Reika Daley, *Olympia*



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3.D. *Student Success:* Texas Theatre Scholar Distinction

Presenter: Melissa Shamp, LDHS Theatre Director
Event: LDISD Board of Trustees Meeting
Date: March 23, 2026



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Texas Thespian Scholar Distinction

The International Thespian Society is an honor society that recognizes students hard work on or behind the stage, in the classroom, and work in the community. Not only do our students excell on the stage but in the classroom as well.

Texas Thespians recognizes theatre students who demonstrate high academic success in overall coursework through the Texas Theatre Scholar Distinction.

To be eligible for the distinction students must exhibit behavior and good moral character, which brings honor to Lake Dallas High School and Thespian Troupe 4101 and earned a cumulative GPA of at least a 3.0 of 4.0 scale.

Lake Dallas High School Thespian Troupe 4101 is proud to announce that this year we have 10 students who are recognized at the state level.



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Texas Thespian Scholar Distinction

President's List
4.0 Cumulative GPA

Teresa Carruth
Lily Dennis
Ava McConnell
Caleigh Quinn
Wytha Sarvis
Hannah Shamp
Rose Starks
Wesley White

Vice President's List
3.5 Cumulative GPA

Nicholas Linden
Isabela Ojeda



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3.E.

Student Success:

LDHS Band UIL Texas State Solo and Ensemble Qualifiers

Presenter: Mikaela Pyle, LDHS Band Director

Event: LDISD Board of Trustees Meeting

Date: March 23, 2026



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UIL Solo & Ensemble Contest

- On Saturday, February 28th, our Lake Dallas Band students participated in the Region 2 UIL Solo & Ensemble Contest at Ryan High School
- In total, Lake Dallas received 56 1st Division “Superior” ratings



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Texas State Solo and Ensemble Contest

- Additionally, several students went above and beyond to qualify for the Texas State Solo and Ensemble Contest
- TSSEC will take place in Austin, Texas on Saturday, May 23rd



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Mitchell Meche, Lalah Brewer,
and Malik Alexander
saxophone trio



Presley Sloan, Ethan Glowney,
Liza Lee
woodwind trio





Connor Guffey, Elijah Starks, Emma Hoffman, and Laila Johnson
clarinet quartet



Jonas Thompson, Gael Perez, Zoe Gamble, and Abril Carrillo
clarinet quartet



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AJ Adcock, Ulises Quezada, and
Ryker Winnett
trumpet trio



Chris Willis, Ethan Butler, Isaac
High, and Gabriel Presley
euphonium quartet



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Esther Kitamura
trombone solo



Gabriel Presley
euphonium solo



Isaac Birdseye
trombone solo



Caden Ehmer
trombone solo



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Ethan Glowney
clarinet solo



Liza Lee
oboe solo



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3.F. *Faculty & Staff Engagement:* Life-Saving Efforts at SSE

Presenter: Jennifer Bryant, SSE Principal
Event: LDISD Board of Trustees Meeting
Date: March 23, 2026



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Mrs. Estrella Tovar



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3.G.

Faculty & Staff Engagement:

2025-2026 Lake Dallas ISD Teachers, Paraprofessionals, and Employee of the Year

Presenter: Mollie Avelino, Chief of Staff, LDISD Principals
and Director

Event: LDISD Board of Trustees Meeting

Date: March 23, 2026



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Teachers and Paraprofessionals of the Year

- Recipients were nominated by other members of their campus
- Nominees must have three years* of teaching or work related experience completed prior to the current school year and display the following attributes
- Inspired – Creator of a specific program, instructional strategy, or activity; how those efforts benefited students; how the experiences might help other schools and teachers.
- Motivated – In supporting the profession through collaboration and mentoring while supporting a positive culture
- Prepared – With an understanding of student achievement, assessments, and necessary adaptations.
- Apprised – Of current issues and challenges facing the profession and is an ambassador for LDISD/students
- Connected – To the community and gives back to the profession through school community partnerships and service.
- Talented – Participant in professional memberships and staff development; recipient of awards and recognition.
- Recipients were surprised on campus on March 19, 2026 with news of their recognition.



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Estrella Tovar

Teacher of the Year: Shady Shores Elementary



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Sandy Bowen

Paraprofessional of the Year: Shady Shores Elementary



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Christina Soukis

Teacher of the Year: Corinth Elementary



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Elizabeth Crawford

Paraprofessional of the Year: Corinth Elementary



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Kelsey Starkey

Teacher of the Year: Lake Dallas Elementary



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Claudia Gil

Paraprofessional of the Year: Lake Dallas Elementary



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Oliver Jones

Teacher of the Year: Lake Dallas Middle School



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Gricelda Becerra

Paraprofessional of the Year: Lake Dallas Middle School



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Ashley Hathaway

Teacher of the Year: Lake Dallas High School



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Holly Jones

Paraprofessional of the Year: Lake Dallas High School



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Jason Starr

First Year Teacher of the Year: Lake Dallas ISD



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Brandon Wilson

Auxiliary Employee of the Year: Lake Dallas ISD



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3.H.

Faculty & Staff Engagement:

March Teachers and Employees of the Month

Presenter: Dr. Kristin N. Brown, Superintendent

Event: LDISD Board of Trustees Meeting

Date: March 23, 2026



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March Teachers and Employees of the Month

RECOGNIZED TEACHERS

- Kendra Ray, LDE
- Megan Winger, CE
- Kathleen Stout, SSE (February)
- Estrella Tovar, SSE (March)
- Sierra Gilbert, LDMS
- Zane Jillson, LDHS

RECOGNIZED EMPLOYEES

- Haley Gomez, LDE
- Ashley Johnson, SSE
- Heather Chambers, LDMS
- Danielle Bacchus, LDHS
- Elke Barber, Transportation
- Jessica Portillo, Child Nutrition



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6.A. *Parent & Family/Community Support:* Priority 3 - Strategic Plan Update

Presenter: Jessica Bovan, Dr. Colleen Grindle, Kerri Blevins,
Ashley Fay, and Jennifer Bryant, Campus Principals
Event: LDISD Board of Trustees Meeting
Date: March 23, 2026



STUDENT SUCCESS



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3.1 Parent & Family/Community Communication

- Utilizing ParentSquare
- Bi-Weekly or Weekly Family Newsletters
- Utilizing Social Media



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LDHS Weekly Newsletter

March 2nd-6th

Message and Updates

Hello Falcon Family,

What a beautiful weekend it has been! I was able to watch our JV boys baseball team rally and win their game Saturday with the last run of the game! It was a great win! Our spring sports are in full swing—track and field, softball, baseball, tennis, golf, and soccer. Definitely LOTS going on!

Tuesday night our band hall was transformed into a performance hall and



Weekly Falcon Focus



English

[English I](#)

[English I Honors](#)

[English II](#)

[English II Honors](#)

[AP English Lit. IV](#)

[ESOL](#)

[English III](#)

[AP III](#)

[English IV](#)

[Business English](#)

Math

[Algebra I](#)

[Geometry](#)

[Geometry Honors](#)

[Algebra II](#)

[Algebra II Honors](#)

[Algebraic Reasoning](#)

[Pre-Calculus](#)

[Pre-Calculus Honors](#)

[Stats and Business](#)

[AP Statistics](#)

[AP Calculus](#)

[Independent Studies](#)



Senior Newsletter

February 2nd-27th

High School Senior Year Timeline

February

1. Stay engaged with high school (watch out for senioritis).
2. Plan something fun for Spring Break.
3. Continue to apply for scholarships (see buttons below)
4. Complete FAFSA (email a screenshot of completion to your Counselor)

REMEMBER THIS IS A GRADUATION REQUIREMENT, REQUEST TO SEE YOUR COUNSELOR IF YOU HAVE QUESTIONS!

March

1. Celebrate your offers of admission!
2. Compare financial aid awards.
3. Think about summer (job? Internship? Volunteer? Travel?)
4. Make graduation party plans with friends and family
5. Focus on self-care.



LDMS Weekly Update

For LDMS Families & Community Members

MARCH 1, 2026

A Message From the Principal

Good evening, LDMS Families!

We successfully completed **TELPAS testing** this week. Students who were absent during their scheduled testing window will complete their assessments when they return to campus.

Our **Choir students** enjoyed a field trip to **NRH2O** this week and appeared to have a wonderful time. We appreciate the staff members who helped make this experience possible for our students.

You may notice your child coming home with prizes recently. Students have been shopping in the **PBIS Rewards Store** using points they have earned for making positive choices and demonstrating Falcon pride. It has been great to see students recognized for their efforts.

Please continue reading below for important information about upcoming events and to see the many great things happening on our campus.

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Lake Dallas Elementary School

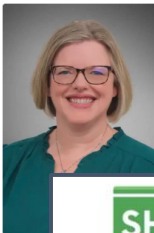
February 21, 2026

From the Principal, Mrs. Blevins

Our students showered our School Resource Officer, Officer Blair, with love and appreciation for National School Resource Officer Day. He was beaming from ear to ear as he read each card and letter from our students!

The LDISD Student Academic Calendar for the 2026-2027 school year has been approved by the LDISD Board of Trustees. Please click here to see next year's academic calendar: [2026-27 Student Academic Calendar](#)

Mrs. Blevins



SHADY SHORES ELEMENTARY

Family Newsletter

FEBRUARY 28, 2026

From Mrs. Bryant

This week was a special week at SSE. We hosted many educators from across the US on Thursday as part of the Leader in Me Symposium. Our Cheer & Dance Team showed our SSE spirit, welcoming our special guests. Our fall SSE choir performed our school song. Our Student Lighthouse Team gave tours of our school. It was a great morning of shining leaders at SSE!

This week is Read Across America week. We will have dress-up days, and on Friday, community members and high schoolers will be reading in our classes. See dress-up days below.

Spring break is around the corner! There is no school, **March 9-13**. We are back at school on **Monday, March 16**, with all of our Falcons!



CE Falcon First News

Issue 15

MARCH 1, 2026

A Note From Mrs. Fay, Principal

Hi Falcon Families,

It has been an incredible and inspiring time here at CE! We were honored to host leaders from all across the country as part of the Leader in Me Symposium. CE students and staff truly dazzled. A special shout-out goes to our 5th-graders in the Student Lighthouse Team and our incredible Pom Squad. These student leaders welcomed guests, led tours, answered questions, and represented CE with excellence. They were poised, articulate, and full of school spirit — we could not be more proud!

We will wrap up this exciting week with a Glow Party to celebrate our students reaching their fall reading goal. Way to go, Falcons!

Spring Break is right around the corner, and I hope each of you enjoys a fun, safe, and restful time with your families. Please remember that March 16th is now a school day for students.



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EFFICIENT OPERATIONS





Corinth Elementary School

Published by Ashley Fay · February 23 at 7:49 PM

Pre-K is SO. MUCH. FUN!! These students were having a blast working in stations and exploring with fun hands-on activities through cooperative play. ... See more



Lake Dallas Elementary School

Published by Kerri DeOgny Blevins · Yesterday at 5:33 PM

👏 G.O.A.L. Soccer – Copa Familia! 🏆

What a fantastic day of fun, teamwork, and family at our Copa Familia games! The goals were exciting, the cheers were loud, and the community spirit was strong.

Thank you to everyone who played and supported our LDE G.O.A.L. soccer team – we love our school family! 🏆👏

#WeAreFalcons



Shady Shores Elementary School

Published by ClassIntercom · 23h

Our art students teamed up for a collaborative art project to design a themed planet called Heartopolis! 🍷... See more



3.2 Parent & Family/Community Engagement

- Program Nights
- Informational Nights
- Community Events
- Surveys



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS





STUDENT SUCCESS



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STUDENT SUCCESS



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EFFICIENT OPERATIONS





RIISING 6TH GRADER COURSE SELECTIONS

FOR
26-27
SCHOOL
YEAR

Rising 6th Grader Night

for parents and students @ LDMS

Tuesday February 24th, 6-7:30 p.m.

Coffee with the Counselors

Question and Answer Session for Parents @ LDMS

Wednesday, March 4th, 8:30 a.m.

Course Selection Sheets Due

Friday, March 6th



8TH GRADE TRANSITION NIGHT

6:00-6:30 Parent Meeting in Performance Hall
6:30-7:30 Visit with Programs and Clubs

January 26, 2024 | 6:00-7:30 pm
Lake Dallas High School

DUAL CREDIT INTEREST MEETING

COME LEARN ABOUT ALL
THINGS DUAL CREDIT

Presented in partnership
with NCTC

March 2, 2026
6 pm
LDHS Lecture Hall

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**LAKE DALLAS ISD
DYSLEXIA PARENT NIGHT**

FEBRUARY 24 6:00-7:00PM

**LDISD CENTRAL SERVICES
104 SWISHER RD**

**FOR PARENTS, GUARDIANS
AND STUDENTS!**

**FOR NEW AND EXISTING
DYSLEXIA STUDENTS**

**LEARN ABOUT DYSLEXIA INSTRUCTION
AND OPTIONS FOR POST HIGH SCHOOL**

GUEST SPEAKER

**LIFE PLANNING
INTRODUCTION
SEMINAR**

**YOU'RE
INVITED!**

Life Planning Overview: What is the cost of your emotional plan? Are you prepared for your 3 careers? Do you need an estate plan?

Care & Communication: Continuity of care, who is going to do the things you do, when you are no longer available?

The Social System: How do you find, qualify, and keep your social benefits for the rest of your adult with disabilities life?

Waiver Programs: What are the five types of residential programs available and which best suits your families needs?

Wills and Trusts: What is a Special Needs Trust? Which of the many suit your families needs? If you have a will and trust, are you done?

TJ Kroehle
AIF, Principal, Life & Estate Planner

The event will be held on:
Monday, December 1st 2025
6-8 pm Central

Lake Dallas High School
3016 Parkridge Dr.
Corinth, TX

**Scan here
to Register**



More Information:
www.tbifeplanning.com
Lauren Burton
Lburton@tbifeplanning.com

Contact Person:
Dr. Jay Weidenbach
jweidenbach@lisd.net





FALCON FAMILY FAIR

FEBRUARY 21
09:00 AM - 12:00 PM

**LDISD CAREER AND TECHNICAL
EDUCATION CENTER**
3016 PARKRIDGE DRIVE

Join us for a student showcase and registration event!

- Register your child for 2026-2027 (All Grades!)
- Explore Academic and Extracurricular Opportunities for all grades
- Have family fun with activities, food trucks, photo booths, and more!
- Experience Special Performances by LDISD Students
- Visit with Administrators from each Campus
- Learn about School Choice Opportunities
- Get Free Falcon Swag
- and More!

LAKE DALLAS ISD SCHOOLS HAVE...

- FREE PREK 3 AND PREK 4
- AWARD WINNING PROGRAMS
- RISING ACADEMICS
- HIGHLY EXPERIENCED TEACHERS
- LOW STUDENT TO TEACHER RATIOS

DON'T LIVE IN LDISD?

No problem! Everyone is invited to be a part of the Falcon Family! Students in grades PK3/Pk4, K, 1 & 2 are guaranteed placement into one of LDISD's elementary campuses!

For more information, visit LDISD.NET/FALCONFAMILYFAIR

Linnybird Bakeshop
&
Coffee Bar



LDMS Theatre Cookie Sale

♥ Sweeten your Valentine's Day & Support LDMS Theatre! ♥

Pre-order delicious gourmet cookies from Linnybird Bakeshop and help our award-winning LDMS Theatre program continue to shine.

Order by Friday, February 6

Pickup Friday, February 13 • 3:30-4:45 pm • LDMS Library



LAKE DALLAS

Independent School District

INSPIRE • EDUCATE • EMPOWER



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS





Lake Dallas ISD

Lake Dallas ISD posted in LAKE DALLAS HIGH SCHOOL

Campus Check In Survey

Dear Falcon Families,

It's time for our next quarterly **check in** survey!

This short, anonymous **check in** survey is designed to give you an easy way to share how we're doing in supporting your child at school.

It will only take a couple of minutes to complete—just a few quick questions—but your feedback will go a long way in helping us continue to improve and grow.

Thank you for partnering with us to make Lake Dallas ISD the best place for our students to learn, grow, and succeed.

[Click here to complete the survey.](#)

View in ParentSquare



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS

Any Questions?



LAKE DALLAS

Independent School District



STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS



6.B.

Efficient Operations:

LDISD Police Department Racial Profiling Report

Presenter: Chadd Springer, LDISD Chief of Police

Event: LDISD Board of Trustees Meeting

Date: March 23, 2026



STUDENT SUCCESS



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COMMUNITY SUPPORT



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ENGAGEMENT



EFFICIENT OPERATIONS



Racial Profiling Reporting

Each law enforcement agency must file a full report or exemption online annually.

Texas Occupations Code §1701.164 specifies that TCOLE collect incident-based data in accordance with the Code of Criminal Procedure Articles §2B.0051 – §2B.0059. Chief administrators of law enforcement agencies that meet the criteria must submit racial profiling reports to their governing body, as well as TCOLE.



STUDENT SUCCESS



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EFFICIENT OPERATIONS



Racial Profiling Reporting

- All agencies are required to have a policy on bias-based policing.
- Lake Dallas ISD PD policy 401 covers this requirement.
 - 401.3 BIAS-BASED POLICING PROHIBITED The Lake Dallas ISD Police Department and state law strictly prohibits officers from engaging in racial profiling. Each of our officers have received training concerning the racial and other bias-based profiling law and have been provided with a copy of our departmental policy retaining to bias-based profiling. However, nothing in this policy is intended to prohibit an officer from considering protected characteristics in combination with credible, timely and distinct information connecting a person or people of a specific characteristic to a specific unlawful incident, or to specific unlawful incidents, specific criminal patterns or specific schemes.



STUDENT SUCCESS



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EFFICIENT OPERATIONS



Racial Profiling Reporting

The Reporting options are:

Exempt - Agencies that do not make motor vehicle stops in the routine performance of duties must fill out the one page online exempt status report. The exempt status report contains agency contact information for the general public for questions about its racial profiling filing status. A comparative analysis is not required if reporting EXEMPT.

Full Reporting - Agencies that make motor vehicle stops must fill out the online racial profiling report. The online report requires the completion of agency contact information for the general public and requires completion of both:

- An online form about the numbers of motor vehicles stops made; and
- Uploading a separate PDF Comparative Analysis document containing a statistical analysis of its motor vehicle stops compared to the gender and ethnic population of the agency's reporting area. It must also contain a statement as to if racial profiling complaints were made against the agency and, if so, a listing of all racial profiling complaints and the corresponding resolutions.



STUDENT SUCCESS



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Racial Profiling Reporting

For the 2025 reporting period, Lake Dallas ISD Police Department filed an exemption status in compliance with state law.



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EFFICIENT OPERATIONS





STUDENT SUCCESS



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COMMUNITY SUPPORT



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ENGAGEMENT



EFFICIENT OPERATIONS

Any Questions?





STUDENT SUCCESS



PARENT & FAMILY/
COMMUNITY SUPPORT



FACULTY & STAFF
ENGAGEMENT



EFFICIENT OPERATIONS

LAKE DALLAS

Independent School District



Minutes of Regular Meeting

The Board of Trustees Lake Dallas Independent School District

A Regular Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, February 16, 2026, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Bruce Smith, Aaron Appleby, and Superintendent Dr. Kristin N. Brown

Absent: President Lance Stacy, Trustee Greg Bartley

1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM

2. Moment of Silence and Pledges of Allegiance

Vice President Ginger Collier led the moment of silence. The Pledges of Allegiance were led by Lake Dallas High School band students.

3. Student/Staff Report/Recognitions

A. *Student Success:* Shady Shores Elementary Student Advisory Council

Jennifer Bryant, SSE Principal, introduced their campus representatives who sit on the Superintendent Student Advisory Council for Shady Shores Elementary. These students meet with Dr. Brown periodically throughout the year to give insight into helping further the success of our District.

- Ryan Snell
- Isis Orozco
- Keagan Martin
- Aniya Okoi

B. *Student Success:* LDHS Band TMEA Region, Area and All-State Success

Mikaela Pyle, LDHS Band Director, recognized several LDHS Band students who auditioned and were awarded placement into the Region Honor Band, qualified for Area and made placement into All-State.

- **Gabriel Presley** (TMEA Region 2 5A Symphonic Band and Area)
- **Zoe Gamble** (TMEA Region 2 5A Symphonic Band)
- **Jonas Thompson** (TMEA Region 2 5A Symphonic Band, Philharmonic Orchestra, and Area)
- **Mitchell Meche** (TMEA Region 2 5A Symphonic Band and Area)
- **Ethan Glowney** (TMEA Region 2 5A Symphonic Band)
- **Enzo Fernandez** (TMEA Region 2 5A Symphonic Band, Philharmonic Orchestra, Area and All-State)
- **Ulises Quezada** (TMEA Region 2 5A Symphonic Band, Philharmonic Orchestra, and Area)
- **Gael Perez** (TMEA Region 2 5A Symphonic Band and Area)
- **Isaiah Grogan-Whittaker** (TMEA Region 2 5A Symphonic Band)
- **Esther Kitanura** (TMEA Region 2 5A Symphonic Band)
- **Liza Lee** (TMEA Region 2 5A Symphonic Band)

C. *Student Success:* LDHS Theatre Texas Thespian Festival National Qualifiers

Mikaela Pyle, LDHS Band Director, stepped in for Melissa Shamp, LDHS Theatre Director, who was unable to attend, to recognize the theatre students who qualified for the Texas Thespian Festival

National competition.

- Teresa Carruth- Monologue
- Hannah Shamp – Solo Musical Theatre Dance
- Lily Hoffman – Prop Design

D. *Student Success:* LDHS Choir TMEA SSC All-State Recipient

Laura Jenkins, LDHS Choir Director, recognized her student who was selected for TMEA SSC All-State.

Helen Stratton was chosen for this honor through a competitive process held this year across the state at Region, Pre-Area & Area levels. All-State is the highest honor a Texas music student can achieve.

E. *Student Success:* LDHS FFA Member Awarded Supervised Agricultural Experience (SAE) Grant
Dr. Colleen Grindle, LDHS Principal, stepped in for Lee Blanton, FFA Sponsor, who was unable to attend, to recognize the FFA student who received a Supervised Agriculture Experience Grant.

Nathan Gonzalez received the Supervised Agricultural Experience Grant (SAE) Grant, funded by RaboBank through the National FFA Organization.

Nathan's application stood out among 1,468 submissions from across the country, with only nine students in Texas selected to receive this grant.

Project is to build a 14-foot welding trailer and start a mobile welding business. He will design and outfit the trailer with a welder, gas tanks, tools, safety gear, and storage, learn welding skills, shop safety, and small business tasks like pricing, marketing, and customer service. The mobile business will offer repairs, farm equipment welding, and metal fabrication at customer sites all while tracking hours, costs, and income to show growth and learning. This project teaches technical skills, responsibility, and entrepreneurship.

F. *Student Success:* LDMS Robotics selected as SAMbassador for SAMS Labs

Jessica Bovan, LDMS Principal, recognized Jason Starr, LDMS Robotics Teacher, for being selected as a SAMbassador for SAMs Labs.

A SAMbassador will...

- Serve as a district voice and thought partner for STEAM and coding implementation.
- Collaborate with educational leaders nationwide to provide feedback on lesson plans, coding activities, and SAM Labs products.
- Engage in webinars, case studies, and community discussions to elevate educator capacity and student outcomes in STEAM.
- Share innovative ideas, classroom strategies, and best practices with fellow educators and the SAM Labs team.
- Provide actionable feedback on SAM Labs lessons, resources, and products.

G. *Faculty & Staff Engagement:* February Teachers and Employees of the Month

Dr. Kristin N. Brown, Superintendent, recognized 12 staff members selected as Teachers and Employees of the Month for February.

Teachers

- Heather McKay, LDE
- Abigail Prince, CE
- Jason Starr, LDMS
- Albert Kamego, LDHS

Employees

- Rachel Garcia, LDE
- Britany Henrich, CE
- Thomas Cruz, SSE
- Griselda Becerra, LDMS
- Lydia LeBlanc, LDHS
- Kat Brannon, Transportation
- Hilda Mendez Estrada, Child Nutrition
- Yesenia Sanchez, Facilities

A video highlighting the Teachers and Employees of the Month was shown during Executive Session.

4. Executive Session

The open session of the meeting adjourned at 5:53 pm. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code).

The Board reconvened to open session at 6:38 pm.

5. Public Comment

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.

6. INFORMATION ITEMS

- A. *Parent & Family/Community Support:*** Lake Cities Education Foundation Annual Report
Karla Landrum, Lake Cities Education Foundation Executive Director, gave an annual report highlighting their financial standing, annual events held to raise funds, and scholarships and grants awarded by the organization over the past year.
- B. *Student Success:*** Strategic Plan Update - Priority 1
Dr. Kelly O'Sullivan, Deputy Superintendent, gave an overview of mid-year assessments administered to LDISD students PreK-12th grade.

7. CONSENT AGENDA ITEM

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

It was MOVED by Bruce Smith and SECONDED by Mark Tucker to approve the Consent Agenda as presented.

- A. Consideration/Approval of the Minutes of the February 2, 2026, Board Workshop Meeting**
- B. Consideration/Approval of the Minutes of the January 19, 2026, Regular Board Meeting**
- C. Consideration/Approval of Monthly Financial Statements**
- D. Consideration/Approval of Budget Amendment #2**
- Contracted Services
 - Vehicle
 - Repairs
 - Tax Billing
- E. Consideration/Approval of Unsolicited Donations to Lake Dallas ISD**
- Donation to LDHS Baseball Activity Account

F. Consideration/Approval of CE and LDMS Targeted Improvement Plans

Corinth Elementary and Lake Dallas Middle School have engaged in the Effective Schools Framework process to develop Targeted Improvement Plans requiring school board approval for submission to TEA.

G. Consideration/Approval of Administrator Contracts for 2026-2027

MOTION PASSED 5-0

Lance Stacy, President – Absent
Ginger Collier, Vice President – Aye
Mark Tucker, Secretary – Aye
Trustees:
Scott Baird – Aye
Bruce Smith – Aye
Aaron Appleby – Aye
Greg Bartley – Absent

8. ACTION ITEMS

- A. *Efficient Operations:*** Consideration/Approval of State Waiver for Bad Weather Days
Dr. Kelly O’Sullivan, Deputy Superintendent, sought approval of a request for State Waiver for Bad Weather Days.

Following severe winter weather in late January 2026, the Texas Education Agency (TEA) is allowing school districts to apply for waivers to excuse closures from Jan. 26-28, 2026, without requiring makeup days.

It was MOVED by Mark Tucker and SECONDED by Scott Baird to approve State Waiver for Bad Weather Days allowing school districts to apply for waivers to excuse closures from Jan. 26-28, 2026, as presented.

MOTION PASSED 5-0

Lance Stacy, President – Absent
Ginger Collier, Vice President – Aye
Mark Tucker, Secretary – Aye
Trustees:
Scott Baird – Aye
Bruce Smith – Aye
Aaron Appleby – Aye
Greg Bartley – Absent

- B. *Efficient Operations:*** Consideration/Approval of Resolution of the Board of Trustees of the Lake Dallas Independent School District Regarding Employee Pay During Weather Emergency
Dr. Kristin N. Brown, Superintendent, presented the Resolution of the Board of Trustees of the Lake Dallas Independent School District Regarding Employee Pay During Weather Emergency.

Resolution of the Board of Trustees of the Lake Dallas Independent School District Regarding Employee Pay During Weather Emergency

Whereas, inclement weather conditions across Texas resulted in sleet, ice, and snow on January 26th through 29th, 2026; and

Whereas, inclement weather in Lake Dallas, Texas and surrounding areas resulted in necessitating school closures; and

Whereas, the Board finds that there is a public purpose served, and a benefit to Lake Dallas ISD, for the District to: (1) ensure the safety of employees and students, by paying employees for days that Lake Dallas ISD was closed during the weather emergency:

Now, Therefore, Be It Resolved by the Board of Trustees of the Lake Dallas Independent School District as follows:

1. All the above-referenced recitals are incorporated into and made a part of this Resolution.
2. There is a public purpose served, and a benefit to Lake Dallas ISD for the District to authorize the Superintendent of Schools to compensate school district employees, for up to a total of four (4) days, based on the modified calendar, who remained ready, willing, and able to work during January 26th through 29th, 2026 school closure days, but who were prohibited from working due to emergency weather closure(s).

It was MOVED by Scott Baird and SECONDED by Bruce Smith to approve the Resolution of the Board of Trustees of the Lake Dallas Independent School District Regarding Employee Pay During Weather Emergency as presented.

MOTION PASSED 5-0

Lance Stacy, President – Absent
Ginger Collier, Vice President – Aye
Mark Tucker, Secretary – Aye
Trustees:
Scott Baird – Aye
Bruce Smith – Aye
Aaron Appleby – Aye
Greg Bartley – Absent

- C. ***Efficient Operations:*** Consideration/Approval of Performance Hall Remediation and Renovation
John Modica, Chief Operations Officer, asked the Board to consider whether the delays posed by the standard purchasing standards set by TEC 44.031 will substantially impair the conduct of classes or other essential school activities while remediation and renovation of the high school Performance Hall takes place.

Approval was sought from the Board to designate the Superintendent authority to secure and schedule contractors as needed to ensure this space is safe and operational for school activities.

It was MOVED by Bruce Smith and SECONDED by Aaron Appleby to delegate authority to the Superintendent to secure and schedule contractors as needed to ensure the high school Performance Hall is safe and operational for school activities.

MOTION PASSED 5-0

Lance Stacy, President – Absent
Ginger Collier, Vice President – Aye
Mark Tucker, Secretary – Aye
Trustees:
Scott Baird – Aye
Bruce Smith – Aye

Aaron Appleby – Aye
Greg Bartley – Absent

- D. ***Efficient Operations:*** Consideration/Approval of Resolution Affirming the Legal Right to Choose to Pray in School
Dr. Kristin N. Brown, Superintendent, presented the Resolution Affirming the Legal Right to Choose to Pray in School.

Resolution Affirming the Legal Right to Choose to Pray in School

**BOARD OF TRUSTEES
LAKE DALLAS INDEPENDENT SCHOOL DISTRICT**

RESOLUTION

Resolution Affirming the Legal Right to Choose to Pray in School

WHEREAS, the Texas Education Code § 25.901 affirms that “[a] public school student has an absolute right to individually, voluntarily, and silently pray or meditate in school in a manner that does not disrupt the instructional or other activities of the school. A person may not require or coerce a student to engage in or refrain from such prayer or meditation during any school activity”; and

WHEREAS, the Texas Education Code § 25.082(d) establishes a school district's ability to institute a period of silence during which students may choose to “reflect, pray, meditate, or engage in any other silent activity that is not likely to interfere with or distract another student”.

NOW, LET IT BE HEREBY RESOLVED

THAT the Lake Dallas ISD Board of Trustees is committed to cultivating and maintaining a respectful school environment for students and teachers; and

THAT the Lake Dallas ISD Board of Trustees has current policies FNA(Legal), FNA(Local), FMH(Legal), FMH(Local), FNAB(Legal), which outlines prayer in school; and

THAT the Lake Dallas ISD Board of Trustees, in consideration of the laws and policies recited above, votes against a resolution to adopt a state-organized prayer policy for our district, as contemplated by S.B. 11, 89th Legislature, codified at Texas Education Code § 25.0823.

Faith Leaders Say “No” to state-organized prayer in schools

The following statement from the Board of Trustees was read by Trustee, Aaron Appleby.

Before taking action on this resolution, the Board of Trustees would like to clearly state our position regarding prayer in Lake Dallas ISD.

The Board fully supports the ability of students and staff to pray during the school day when they choose to do so. This ability already exists in our district. Our campuses observe a daily moment of silence, which provides an opportunity for personal reflection or prayer. Additionally, students and staff may pray individually or in groups at other times during the school day, as long as participation is voluntary and does not disrupt instruction.

We believe our current policies and practices appropriately protect religious expression while respecting individual choice. These policies allow students, staff, and families to engage in prayer in ways that are meaningful to them, without pressure or endorsement by the school district. Lake Dallas ISD will continue to implement and uphold these policies in support of parents, students, and staff.

The Board also believes that approving SB 11 has the potential to remove a parent’s ability to fully oversee and guide the religious practices of their child during the school day. We value parental involvement and believe families are best positioned to make decisions regarding their child’s religious upbringing.

Our commitment remains to provide a safe and respectful learning environment—one that honors individual beliefs, preserves personal choice, and maintains appropriate boundaries between personal religious expression and public

It was MOVED by Aaron Appleby and SECONDED by Scott Baird to approve the Resolution Affirming the Legal Right to Choose to Pray in School in which Lake Dallas ISD Board of Trustees, in consideration of the laws and policies recited in the resolution, votes against a resolution to adopt a state-organized prayer policy for our district, as contemplated by S.B. 11, 89th Legislature, codified at Texas Education Code § 25.0823.

MOTION PASSED 5-0

Record Vote Required and Obtained

Lance Stacy, President – Absent
Ginger Collier, Vice President – Aye
Mark Tucker, Secretary – Aye
Trustees:
Scott Baird – Aye
Bruce Smith – Aye
Aaron Appleby – Aye
Greg Bartley – Absent

9. Calendar, Announcements & Information

A. Upcoming Meetings & Events

Dr. Kristin N. Brown, Superintendent, presented upcoming events occurring between board meetings.

10. Executive Session

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

The Board did not move to Executive Session.

11. Adjournment

The meeting was adjourned at 7:17 pm

Lance Stacy, Board President

Mark Tucker, Board Secretary

Minutes of Board Workshop

The Board of Trustees Lake Dallas Independent School District

A Workshop Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, March 2, 2026, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Ginger Collier, Secretary Mark Tucker, Trustees Scott Baird, Bruce Smith, Aaron Appleby, Greg Bartley and Superintendent Dr. Kristin N. Brown

1. **Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM**
2. **Public Comment**

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak.

No one signed up to speak to the Board.
3. ***Efficient Operations:*** Strategic Plan - Priority 4
 - A. **Financial Advisor Update**

Joshua McLaughlin and Alison Long from BOK Financial Securities, LLC. presented a review of debt and tax rate of current bond portfolio.
4. ***Student Success:*** Strategic Plan - Priority 1
 - A. **Athletics Plan**

Jeremy Males, Athletic Director/Head Football Coach and Jordan Davis, Asst. Athletic Director, presented the athletic departments mission, vision, core values, standards, and aligned expectations for students and coaching staff.
 - B. **Additional Day School Year**

Dr. Kelly O’Sullivan, Deputy Superintendent, gave a program overview of the Additional Day School Year.

The program provides...

 - 1-30 additional ½ days of instruction beyond the 175 minimum school days
 - Accelerates reading and math growth through targeted instruction
 - Eligible for ½-day ADA funding for PK–8 students
 - Targets students needing additional academic support

The purpose...

 - Flexible implementation using Saturday & Summer programming
 - Supports engagement & attendance through meaningful learning and activities

- Provides additional support without changing the weekday schedule
- Acceleration and Enrichment

C. LASO Grant

Dr. Kelly O’Sullivan, Deputy Superintendent, presented information on the Learning Acceleration Support Opportunities Grant (LASO).

The Learning Acceleration Support Opportunities (LASO) is the next iteration of a universal consolidated application cycle that strategically batches grant funding opportunities that are supporting with continued learning acceleration and innovation opportunities.

LASO program grants are anchored in five learning acceleration strategies: Strategic Planning, Instructional Materials, Teacher Pipelines, more Time and Innovative School Models.

5. *Efficient Operations:* Strategic Plan - Priority 4

A. Compensation Plan

Mollie Avelino, Chief of Staff, presented updates to the 2026-2027 compensation plan to include...

- Updated calendars and work schedules
- Updated language to support varying college completion dates
- Adding a maximum teaching experience credit for administrators
- Addition of the new Recuro Care Service (District Telehealth service)
- Updates to Staff Duty Days
- Job Title changes
- Duty times for ½ and Full day Substitutes
- Updates/Clarification to Stipend List
- Increase in Extra Duty Pay

B. Administrative Regulations and Policy

Mollie Avelino, Chief of Staff, presented recommended revisions to Board Policy DK (Local). The revisions would establish parameter guidelines for nepotism and employee relationships, as well as define when a conflict of interest may occur in a work assignment.

C. 2025-2026 and 2026-2027 Finance Update

Anne Haehn, CFO, gave an overview of our current Fund Balance and revenue for 2025-2026 and the programs that impact funding. Program changes and next steps were discussed.

6. Executive Session

The open session of the meeting will adjourn. The Board of Trustees will reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

The Board did not move into Executive Session.

7. Adjournment

The meeting was adjourned at 8:31 pm.

Lance Stacy, Board President

Mark Tucker, Board Secretary

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 GENERAL FUND
 Jan. 2026

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	12,792,383	19,825,397	24,404,224	4,578,827	81.2%
State Revenue	11,186,823	11,437,076	19,811,938	8,374,862	57.7%
Federal Revenue	35,687	35,687	560,000	524,313	6.4%
Total Revenue	24,014,894	31,298,160	44,776,162	13,478,002	69.9%
EXPENDITURES					
Instruction	8,486,361	10,637,230	25,618,214	14,980,984	41.5%
Inst. Res./Media Services	16,117	17,120	476,934	459,814	3.6%
Curriculum Dev. & Inst. Staff Devel	283,478	353,415	862,680	509,265	41.0%
Inst. Leadership	235,752	292,645	691,665	399,020	42.3%
School Leadership	764,367	951,752	2,320,726	1,368,974	41.0%
Guidance/Counseling/Evaluation	477,938	592,709	1,336,939	744,230	44.3%
Health Services	122,112	153,193	377,771	224,578	40.6%
Pupil Transportation	655,797	780,311	1,640,212	859,901	47.6%
Cocurr./Extracurr. Activities	491,356	595,048	1,263,827	668,779	47.1%
Gen Administration	708,143	838,257	1,821,284	983,027	46.0%
Plant Maintenance & Operations	2,360,363	2,761,909	6,104,540	3,342,631	45.2%
School Monitoring Services	266,778	328,687	792,935	464,248	41.5%
Data Processing Services	450,539	541,107	1,169,558	628,451	46.3%
Debt Services	0	0	760,430	760,430	0.0%
Facilities Acq. & Construction	0	0	14,000	14,000	0.0%
Payments to Fiscal Agents	0	0	4,500	4,500	0.0%
Payments to JJAEP Program	0	0	2,000	2,000	0.0%
Other Intergovernmental Charges	137,473	137,473	340,400	202,927	40.4%
Total Expenditures	15,456,574	18,980,855	45,598,615	26,617,760	41.6%
Grand Revenue Totals	24,014,894	31,298,160	44,776,162		
Grand Expenditure Totals	15,456,574	18,980,855	45,598,615		
Grand Totals	8,558,320	12,317,305	(822,453)		

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 FOOD SERVICE FUND
 Jan 2026

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	277,950	324,893	802,403	477,510	40.5%
State Revenue	10,608	15,319	52,533	37,214	29.2%
Federal Revenue	590,754	690,483	1,411,658	721,175	48.9%
Total Revenue	879,311	1,030,695	2,266,594	1,235,899	45.5%
EXPENDITURES					
Food Service	884,691	1,078,155	2,441,484	1,363,329	44.2%
Total Expenditures	884,691	1,078,155	2,441,484	1,363,329	44.2%
Grand Revenue Totals	879,311	1,030,695	2,266,594		
Grand Expenditure Totals	884,691	1,078,155	2,441,484		
Grand Totals	(5,380)	(47,461)	(174,890)		

LAKE DALLAS ISD
 COMPARISON OF REVENUE AND EXPENDITURES
 DEBT SERVICE FUND
 Jan 2026

	Prior Month YTD	Current Month YTD	Current Budget	Balance	%
REVENUE					
Local Revenue	8,217,502	12,818,070	15,498,058	2,679,988	82.7%
State Revenue	3,787,512	3,787,512	2,848,379	(939,133)	133.0%
Total Revenue	12,005,014	16,605,582	18,346,437	1,740,855	90.5%
EXPENDITURES					
Debt Services	825	3,975	18,345,069	18,341,094	0.0%
Total Expenditures	825	3,975	18,345,069	18,341,094	0.0%
Grand Revenue Totals	12,005,014	16,605,582	18,346,437		
Grand Expenditure Totals	825	3,975	18,345,069		
Grand Totals	12,004,189	16,601,607	1,368		

LAKE DALLAS ISD
BALANCE SHEET
GENERAL FUND, FOOD SERVICE AND DEBT SERVICE
AS OF Jan 31, 2026

General Fund

Cash & Investments	29,523,784
Receivables	4,306,832
Deferred Expenses	170,572
Total Assets	34,002,160
Current Payables	(7,547,722)
Accrued Expenses	(72,194)
Deferred Revenue	(376,865)
Total Liabilities	(7,996,781)
Reserve for Encumbrances	536,724
Undesig. Fund Balance	(26,005,379)
Reserve for Encumbrances	(536,724)
Total Equity	(26,005,379)

Food Service

Cash & Investments	949,962
Receivables	99,729
Total Assets	1,049,690
Current Payables	(117,543)
Accrued Expenses	(28,253)
Deferred Revenue	(99,311)
Total Liabilities	(245,106)
Reserve for Food Encumbrances	(1,110,333)
Undesig. Fund Balance	485,122
Reserve for Encumbrances	(179,374)
Total Equity	(804,584)

Debt Services

Cash & Investments	14,421,751
Receivables	5,217,690
Total Assets	19,639,441
Current Payables	0
Deferred Revenue	(208,448)
Total Liabilities	(208,448)
Reserve for Long Term Debt	(2,655,470)
Undesig. Fund Balance	(16,775,524)
Total Equity	(19,430,994)



2026-2027 COMPENSATION MANUAL

Lake Dallas ISD
104 Swisher Road, Lake Dallas, TX 75065

www.ldisd.net

940-497-4039

An Equal Opportunity Employer

The Board of Trustees adopts a new compensation plan each year. **Salary increases are not given automatically.**

Neither past nor future salaries can be accurately calculated or predicted from information in this manual. **Only salaries for the 2026-2027 school year may be obtained from the information in this manual.**

The HR Department shall determine final calculations of all salaries, regardless of possible typographical errors contained in this manual.

The Board of Trustees, the Superintendent, and/or designee, retain the right to adjust salaries, pay grades and workdays anytime during the fiscal year.

The contents of this manual will be updated throughout the year as needed due to continuous compensation review in conjunction with TASB as well as jobs being added, changed, and/or deleted. Updates will also be made to correct any typographical errors.

For further clarification or information, please contact the HR Department at 940.497.4039.

NOTE: All policies and procedures are in accordance with LDISD Board of Trustees Policy and/or local regulations. Any adopted revisions to Board policies and/or regulations will become effective immediately and will be notated in this manual. In the event of a discrepancy between this manual and board policy, the board policy will be followed.

Notice of Non-Discrimination

The Lake Dallas Independent School District does not discriminate on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age, gender identity and expression, or military/veteran status in its programs and activities. The following persons are designated to handle inquiries regarding the non-discrimination policies:

Title IX Coordinator:

Mollie Avelino

Chief of Staff
104 Swisher Road
Lake Dallas, TX 75065
940.497.4039

ADA/Section 504 Coordinator:

Dr. Jay Weidenbach

Exec. Director Spec. Programs
104 Swisher Road
Lake Dallas, TX 75065
940.497.4039

Title VII Coordinator:

Mollie Avelino

Chief of Staff
104 Swisher Road
Lake Dallas, TX 75065
940.497.4039

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Section I: Compensation Guidelines

Exceptions and/or changes to the following regulations require the approval of the Superintendent.

Compensation Philosophy

The compensation philosophy serves as a tool to attract and retain a high-performing, diverse and motivated workforce. Each year, the District develops and recommends a pay system for all District personnel to the Board of Trustees for adoption. The pay system is designed to reflect the business needs of the District while providing appropriate and competitive pay. The system shall be administered with the intention that employee pay will:

- Be competitive with appropriate TASB – identified labor markets;
- Reflect the levels of skill, effort, and responsibility required for various jobs;
- Foster understanding of pay decisions and responsible pay practices;
- Remain fiscally controlled and cost effective;
- Maintain a fair and transparent process for compensation decisions;
- Comply with all federal, state, and local laws, and Board of Trustees policies;
- Prohibit discrimination or adverse impact or treatment in regard to an individual's race, color, national origin, religion, sex (including pregnancy), age, disability, sexual orientation, gender expression or gender identity and other protected classes.

Pay Structures & Pay Grades

The pay system shall consist of salary structures of the major employee groups.

Pay ranges for each pay grade are based on an assessment of the job responsibilities, which establishes the minimum and maximum pay rates within the range. Employees will be paid the daily or hourly rates within the ranges as established for their assigned position and in accordance with the job description. Pay rates outside the established range require the Superintendent's approval.

Salary Advancement

Pay grades shall be structured to allow the opportunity to increase employee pay within the range for continued service to the District. On an annual basis, the Superintendent shall make recommendations to the Board of Trustees regarding salary increases. Recommendations shall be based on consideration of factors such as cost of living indexes, wage increases, salary structure adjustments within competitive job markets, and District budget resources.

Transfers between Employee Job Groups

Compensation for employee groups is unique, and the years of experience for most are not transferable between groups except as outlined below.

1. Teacher assistant to teacher (see Credit for Prior Experience under [Teachers](#) for more information);
2. Teacher to teacher assistant (certified teacher who transfers to a teacher assistant receives salary consideration for all teacher experience as a teacher assistant).

Compensation Definitions

Minimum of the Range

The Minimum of the Range is the lowest salary rate for the range for that specific position.

Midpoint of the Range

The Midpoint of the Range represents the market value for the position and is the salary amount halfway between the lowest and highest salary rate for that specific position.

Salary Range Maximum

The Maximum of the Range is the highest salary rate for that specific position.

Internal Equity

Internal equity identifies and addresses equity in employee compensation between employees who are considered similarly situated and are performing similarly.

Internal equity does not attempt to make pay exactly the same for employees simply because they are in the same job title. Consideration is taken on the similarities and dissimilarities in experience, skills, abilities, and record of job performance, and aligns the pay fairly and equitably based on those factors.

External Market Equity

External market equity is an assessment of external market compensation that attempts to ensure competitiveness in pay practices for the same duties. This process is used as a tool to compare similar positions with external organizations and industries to align pay practices.

External equity does not attempt to make pay exactly the same for employees in other districts simply because they are in the same job title.

Position Change/Transition

Position change/transition occurs when an employee moves from their current position to a new position in the same or different department/division within the District.

Position Reassignment

Position reassignment is a movement from a pay grade structure to an experience-based placement scale. Salary placement will be made according to years of creditable experience.

Reinstatement

Reinstatement occurs when an employee is rehired following a separation or break-in-service from the District. The District does not guarantee placement within the same pay grade or same salary upon reinstatement.

Salary Compression

Salary compression occurs when there is little difference in pay between employees despite tenure, skills, experience, and performance.

Salary Proration

Salary proration occurs when an employee starts their new position after the start date for the position calendar or leaves a position prior to completing their work calendar. The salary is determined based on the total number of days worked.

Supplemental Pay

Supplemental pay is an additional stipend or extra duty pay that is paid in addition to, but separate from, regular base salary. **Supplemental pay is authorized on a year-to-year basis and is not to be considered a property right.** Supplemental pay will be discontinued upon cessation of assignment or upon the occurrence of an event which otherwise causes the employee to be ineligible to receive the supplemental pay.

Discretionary leave is not applicable to supplemental pay job assignments and may result in a reduction of the supplemental pay provided. In the case of an emergency, an employee may request an absence from their supervisor.

Noncontractual supplemental duties for which supplemental pay is received may be discontinued by either party at any time. An employee who wishes to relinquish a paid supplemental duty may do so by notifying the Superintendent or designee in writing. Paid supplemental duties are not part of the District's contractual obligation to the employee, and an employee shall hold no expectation of continuing assignment to any paid supplemental duty. (Board Policy DK (Local))

Non-Exempt employees are not eligible for stipends.

All supplemental pay/stipends may include attendance at training, assistance at various activities/event/games and workdays as assigned by the Director or Supervisor.

Supplemental Pay/Stipend may require specific qualifications as defined by the Superintendent.

Job Classification/Reclassification

Job classification/reclassification is the process for accurately and objectively defining the position/job duties, responsibilities, tasks, level of authority and minimum requirements.

All positions, with the exception of teachers, librarians, nurses, substitutes, and part-time/temporary positions, are assigned to pay grades based on the level of skill, effort, and responsibility required for the job assignment.

According to Board Policy DK (Local), all personnel are employed subject to assignment and reassignment by the Superintendent or designee when the Superintendent determines that the assignment or reassignment is in the best interest of the District. Reassignment shall be defined as a transfer to another position, department, or facility that does not necessitate a change in the employment contract of a contract employee. Any change in an employee's contract shall be in accordance with Policy DC.

The campus principal maintains authority to make reassignments within the campus based on staffing needs, program needs, and to meet budgetary considerations.

Section II: Pay Determination Guidelines

Salary Ranges

A salary range is an established range of pay organized into pay grades. Each job is assigned a pay grade.

Salary range placement guidelines include:

- New Hires are not placed above midpoint of the range without the approval of the Superintendent.
- New Salaries may not exceed the maximum salary of the new pay grade without the approval of the Superintendent.
- Other exceptions to compensation guidelines also require the Superintendent's approval.

Evaluation of Experience from Other Entities

Several factors are examined to determine whether prior experience from other entities is creditable. These factors include:

1. Position held (similar or related positions)
2. Accreditation status of the institution
3. Percentage of days worked
4. Number of days worked (must equal 90 full-time equivalent days)
5. Dates of employment
6. Type of institution

Approval of service credit is subject to state law as outlined by the Texas Education Agency (TEA). Lake Dallas ISD adheres to the minimum requirements as stated in Subchapter CC of the Commissioner's Rules on Creditable Years of Service.

Creditable Years

Creditable service does not include part-time/temporary employment, internships, or employment as a non-certified substitute, regardless of service time, date(s) of termination, or type of accumulation.

Section III: Service Records

The employee is responsible for submitting original service records to Lake Dallas ISD. The issuing school district and the employee are responsible for ensuring that service records are true, correct, and that all service recorded was performed. **Photo copies of notarized service will not be accepted.**

Employees submitting paper copies of an original service record must have all copies notarized by the previous district. Service records can also be electronically sent directly from the previous district to **humanresources@ldisd.net**.

Questions have been raised concerning the validity of creditable service documented on forms other than the Texas Teacher Service Record. Subsection (d) of Section 153.1021 states that:

“The basic document in support of the number of years of professional service claimed for salary increment purposes and both the state’s sick and personal leave program data for all personnel is the teacher service record (form FIN-115) or a similar form containing the same information.”

To request your Lake Dallas ISD service record contact Human Resources at 940-497-8518.

Section IV: College Transcripts

Certain positions may be eligible for additional compensation by earning advanced degrees. Official transcripts must show the date the advanced degree was conferred. Compensation may be prorated as determined by the Superintendent.

Employees in positions that are eligible must submit their transcript prior to August 1st annually for consideration.

College transcripts submitted from an accredited university or college should be provided to Human Resources at the time of employment. Employees submitting these records at a later date may hand deliver the documents to Human Resources or request the educational entity email the documents to **humanresources@ldisd.net**.

Section V: Salary Guidelines for New Hires

Credit for Prior Experience

Teachers

- LDISD grants one (1) year of teaching experience for each year of approved experience according to the rules and regulations set by the Texas Education Agency (TEA) and local policy. Experience credit is granted by placement on the Teacher Salary Schedule according to creditable years of experience.
- Experience from foreign schools, colleges, and universities accredited by a recognized accrediting agency of the foreign country may be recognized for salary increment purposes, provided the minimum requirements in subsection (f) of Chapter 153; School District Personnel, Subchapter CC; Commissioner's Rules on Creditable Years of Service are met. Such experience will be considered on a case-by-case basis. The recognized accrediting entity in the foreign country is the Department of Education or the Higher Education authority for that country. The foreign authority is responsible for providing relevant, credible, and accurate information before any credit is given (documents must be translated in English format). Placement on the appropriate salary schedule becomes effective after final approval from TEA is received. Upon TEA/Compensation approval, the pay is given for that year and no prior years. **The District is not liable for any previously non-compensated salary related to such experience.**

Substitute Teacher.

A substitute teacher, beginning with the 1998-1999 school year, is eligible for creditable service if they serve the required number of days for the applicable school year. Substitute is defined as a certified teacher who works on call, does not have a full-time assignment, and provides instruction. The individual must be employed in an entity eligible for creditable service and hold a valid Texas teaching certificate or a valid teaching certificate from the state where the school is located at the time of service.

This provision applies to out-of-state substitute teaching experience but does not apply to out-of-country substitute experience. All eligible prior-year substitute experience can be claimed for placement on the 1998-1999 minimum salary schedule.

Most school districts and charter schools only generate substitute service records upon request. This practice allows for a more reasonable maintenance of records since many substitutes may not meet the service day requirements in a given year or may not be certified teachers.

Certified Educational Aide.

Beginning with the 2004-2005 school year a certified educational aide is entitled to up to two years of full-time equivalency for creditable experience for direct student instruction (i.e., teaching experience credit). The educational aide must have attained initial teacher certification subsequent to their educational aide work. An individual already holding a teaching certificate serving in an aide position is not entitled to the two years of service. The two years of service as an aide should be documented in the footnote section of the individual's service record or a similar form.

- Career & Technology teachers may count up to two years of full-time work experience for salary increment purposes if the work experience was required for career and technology certification (Chapter 153. School District Personnel, Subchapter CC, Commissioner's Rules on Creditable Years of Service).

Literacy Teacher

- Literacy Teachers are placed on the appropriate salary of their respective salary schedules according to creditable years of experience.
- LDISD grants one (1) year of experience for each year of approved experience according to the rules and regulations set by the Texas Education Agency (TEA) and local policy. Experience credit is granted by placement on the appropriate salary schedule according to degree level and years of creditable experience.
- Experience from foreign schools, colleges, and universities accredited by a recognized accrediting agency of the foreign country may be recognized for salary increment purposes, provided the minimum requirements in subsection (f) of Chapter 153; School District Personnel, Subchapter CC; Commissioner's Rule on Creditable Years of Service are met. Such experience will be considered on a case-by-case basis. The recognized accrediting entity in the foreign country is the Department of Education or the Higher Education authority for that country. The foreign authority is responsible for providing relevant, credible, and accurate information before any credit is given (documents must be translated in English format). Placement on the appropriate salary schedule becomes effective after final approval from TEA is received. Upon TEA/Compensation approval, the pay is given for that year and no prior years. **The District is not liable for any previously non-compensated salary related to such experience.**
- Effective with the 1998-99 school year, a librarian may receive credit for experience as a certified substitute teacher for salary increment purposes, provided the individual held a valid teaching certificate at the time the service was rendered, was employed in an entity recognized for creditable years of service, and the minimum requirements (minimum number of days and the percentage of day employed) were met. The rule includes substitute teaching out-of-state, as long as the individual held a valid teaching certificate at the time the work was completed. A valid emergency or local permit also meets the certification requirement.
- Beginning with the 2004-2005 school year, a teacher assistant who subsequently becomes a certified teacher may receive up to two years of teacher assistant experience for salary increment purposes, provided they held a valid Educational Aide certificate and worked the required number of days and percent of time when employed. Experience outside LDISD must be verified using the teacher service record form (FIN-115) or a similar form containing the same information.

School Nurses

- LDISD grants one (1) year of experience for each appropriate creditable year of experience. A bachelor's or associate degree and registered nurse's license (RN) are required for employment as a school nurse.
- The Texas Education Agency guidelines will be followed for determining creditable experience. Experience used for salary placement decisions is determined by the Human Resources Department, and is subject to the following exception:

Exception to Compensation Policy

Validated non-school based nursing or direct patient services experience will be credited on a one-year for one-year basis as determined by the Human Resources Department. The employee is responsible for providing the relevant service record to qualify for this exception. **This is a local credit only (LDISD).** As a local credit, this service credit may not be recognized by other Texas school districts.

- Effective with the 1998-99 school year, a school nurse may receive credit for experience as a certified substitute teacher for salary increment purposes, provided the individual held a valid teaching certificate at the time the service was rendered, was employed in an entity recognized for creditable years of service, and the minimum requirements (minimum number of days and the percentage of day employed) were met. The rule includes substitute teaching out-of-state, as long as the individual held a valid teaching certificate at the time the work was completed. A valid emergency or local permit also meets the certification requirement.
- Beginning with the 2004-2005 school year, a teacher assistant who subsequently becomes a certified teacher may receive up to two years of teacher assistant experience for salary increment purposes, provided they held a valid Educational Aide certificate and worked the required number of days and percent of time when employed. Experience outside LDISD must be verified using the teacher service record form (FIN-115) or a similar form containing the same information.

Speech-Language Pathologists. Occupational Therapists. Physical Therapists and Licensed Specialists in School Psychology

- LDISD grants one (1) year of experience for each 12 consecutive months of full-time professional employment in the specific job field in accredited public and/or private schools, post- secondary schools, teaching hospitals, and other organizations who provide similar services.

Non-Teacher Positions

- LDISD awards credit for years of experience in half year increments for similar work experience.
- LDISD awards one year credit for experience in same position.

The salary of a bus driver with previous experience in a public school district(s) as a bus driver shall be placed on the salary step commensurate with their total years of experience, regardless of whether they served in a less than full-time position or received creditable years of service from their previous employer(s). This determination shall be for the salary purposes only. Practices consistent with Texas Administrative Code governing service records shall be followed for purposes of determining creditable years of service.

For example, a bus driver who possesses a CDL license and previously drove professionally, will be awarded .5 years of credit for each year of professional driving. (i.e. chauffeur, tour bus, etc.) A bus driver with previous school bus driver experience will be awarded on year credit for each year of bus driver experience.

School administrators will receive a maximum of five (5) years of credit for teaching experience in an administrative pay grade.

Pay Equity Adjustments

Subject to District policy restrictions on mid-year pay increases (DEA-Local and DEAB- Legal), the Superintendent may authorize pay adjustments for the purpose of correcting pay inequities for individual employees caused by internal error.

Job Classification/Reclassification

Human Resources with approval from the Superintendent will classify new positions or reclassify existing positions, as necessary, based on job requirements and the TASB comparability studies.

Procedures of Overpayment/Underpayment of Wages of LDISD Employee Salaries

In the event of overpayment of wages:

1. **Recovery of Overpayments:** The district may recover funds mistakenly overpaid to an employee, even in cases of district negligence and employee innocence, unless repayment would be inequitable.
2. **Employee Agreement:** Employees must provide written consent for wage deductions related to overpayments. This consent is included in the employee's contract or may be obtained separately.
3. **Repayment Plan:** Prior to deducting overpayments from wages, the district will attempt to reach an agreement with the employee on a repayment plan to prevent financial hardship.
4. **Deduction from Wages:** Deductions will be made in accordance with the terms of the agreement. If an employee refuses to enter into a repayment plan, the district may pursue other legal avenues for recovery.
5. **Notification:** Employees will be notified in writing of the overpayment amount, the reason for the overpayment, and available repayment options.

In the event of underpayment of wages:

1. **Correction of Underpayments:**
 - a. If a district error results in an employee being underpaid, the district must correct the employee's pay and provide backpay for the current year plus the three prior years (up to four years total), in accordance with Texas law and commissioner rulings.
 - b. For at-will employees, backpay is limited to the prior two years, in accordance with the two-year statute of limitations for non-contract claims.
2. **Employee Error – Service Records:**
 - a. If an underpayment occurs due to an employee's failure to provide service records, the district is not required to provide backpay for any prior years.
 - b. Once the correct service records are submitted, the district will adjust the employee's pay for the current contract year but will not issue retroactive pay for any previous years in which records were missing.
3. **Notification and Correction Process:**
 - a. Employees must submit claims of underpayment in writing to the district payroll office.
 - b. Upon verification of an underpayment, the district will notify the employee of the correction and provide repayment in a timely manner.
 - c. The district will document all underpayment corrections to ensure compliance with applicable laws and policies.

Section VI: Retire/Rehire Salary Information

Information provided in this section is relative to policy and procedures of the Lake Dallas Independent School District regarding employment after retirement. These policies are not necessarily the policies of the Teacher Retirement System of Texas (TRS). For information regarding the policy and practices of TRS, please contact them directly.

You may call: 1-800-223-8778
You may also write: TRS, 1000 Red River Street Austin, TX 78701
or visit the website at: www.trs.texas.gov

The Lake Dallas Independent School District is not an authorized provider of employee information regarding processes and procedures for retiring from TRS. Employees must contact TRS directly for information regarding their personal retirement and the rules for employment after retirement.

There have been significant changes to TRS rules for employment after service retirement. **It is the responsibility of the retiree to verify how these changes will impact their annuity should they decide to return to work at a TRS-participating entity.**

Retiree Information

LDISD Payment for Accumulated Leave Upon Retirement (Board Policy DEC (Local))

The following leave provisions shall apply to local leave accumulated beginning on the original effective date of this program. An employee who retires from the District shall be eligible for payment for accumulated local leave under the following conditions:

1. The employee's retirement is voluntary, i.e., the employee is not being discharged or nonrenewed.
2. The employee is retiring under the Teacher Retirement System of Texas (TRS).
3. The employee provides advance written notice of intent to retire. Contract and noncontract employees must provide written notice by the first Monday in March of the fiscal year.
4. The employee has at least 10 consecutive years of service with the District.
5. A contract employee must fulfill the terms of the contract.
6. A noncontract employee must complete the work year based on the work calendar.

The employee shall receive payment for each day of accumulated local leave, to a maximum of 20 days, at a rate of \$50 per day for a contract employee and \$25 per day for a noncontract employee. If the employee is reemployed with the District, days for which the employee received payment shall not be available to that employee.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning with the school year following the adoption of the rate change.

Employees Who Retire and Return as LDISD Employees

Employment as a Teacher Retirement System of Texas (TRS) retiree is subject to approval by the Superintendent or designee.

Individuals who voluntarily retire from Lake Dallas ISD and the Teacher Retirement System of Texas (TRS), and return to any position in LDISD, do not qualify for any stipend, special contract/calendar days, or other benefit or privilege previously received as a pre-retiree in a permanent position. Previous stipends will not be restored upon return.

Employees who retire from other retirement agencies (not TRS) are treated as new hire employees. See Section V: Salary Guidelines for New Hires for salary information.

Section VII: Employee Benefits Information

In addition to the salary amount provided in the adopted compensation manual, the Board of Trustees contributes to the employee health and life insurance plans.

Medical

Health coverage plans are offered, including one plan that meets IRS definition of a high deductible health plan, a Primary, Primary+ plan, and a HMO plan are available at group rates.

Recuro Care

Provides an integrated, virtual-first healthcare platform offering 24/7 urgent care, primary care, and behavioral health services.

Cancer

High and low cancer plan options are available to each employee at group rates through payroll deductions.

Dental

Three plans are available to each employee at group rates through payroll deductions.

Life Insurance

Each employee is provided \$10,000 in life insurance. Supplemental insurance is available.

Vision

Vision insurance is available through payroll deduction at group rates.

Workers' Compensation

The benefits provided and prescribed by the Workers' Compensation Law are available without cost to all District employees.

Income Protection

Insurance at group rates is available to District employees as a protection against loss of income due to disability caused by accident or illness.

Tax-sheltered Annuity

Tax-sheltered annuities are available through payroll deduction [403(b) and 457(b) plans].

Flexible Spending Accounts

Permits employees to pay certain medical and dependent care expenses with untaxed income.

Health Savings Accounts

Available to employees who select a High Deductible health plan.

Payroll Deductions

- Credit Union/Bank Deposits
- Lake Cities Education Foundation
- Annuities
- Insurance
- United Way Contributions

Vacation and Leave

See Board Policy DEC (Local)

Contact the LDISD Benefits Office for more information.

Appendix: Salary and Pay Schedules



Strategic

PLAN BALANCED SCORECARD

WE BELIEVE

- **Students** are growth-minded leaders who are active and respected member of the Falcon Family.
- **Parents and families** are involved and engaged members of the Falcon Family through collaborative two-way communication.
- **Faculty and staff** value collaboration and communication to develop lifelong Falcon Learners.
- **Campus leaders and principals** develop campus and faculty staff through professional development and consistent two-way communication to prepare our Falcons for the future.
- **The Superintendent and central office** motivate and develop faculty and staff to meet the academic needs of all Falcons.
- **The School Board** is a unified team of 98 that functions as a fiscally responsible team that is involved and transparent in their support of the Falcon family.

PRIORITIES



STUDENT SUCCESS



FACULTY & STAFF ENGAGEMENT



PARENT & FAMILY/ COMMUNITY SUPPORT



EFFICIENT OPERATIONS

OBJECTIVES

- 1.1 Yearly Student Academic Growth
- 1.2 Student Engagement & Culture
- 1.3 Students are Responsible, Contributing Community Members

- 2.1 Faculty/Staff Recruitment & Retention
- 2.2 Faculty/Staff Professional Development
- 2.3 Faculty/Staff Engagement & Culture

- 3.1 Parent & Family/Community Communication
- 3.2 Parent & Family/Community Engagement

- 4.1 Ensure Strong Financial Stewardship
- 4.2 Well-Maintained Facilities
- 4.3 Safe School Environment

Falcons First

Vision: *Small School Atmosphere, Big School Opportunities*

Mission: *In Lake Dallas ISD, we inspire, educate, & empower our students.*



**Lake Dallas Independent School District
Employee Work Schedule
2026-2027 School Year**

Days	First Day	Last Day
180	8/5/26	5/26/27
183 Group A	8/23/26	5/26/27
183 Group B	8/10/26	5/26/27
184	7/30/26	5/26/27
187	8/4/26	5/27/27
188	8/3/26	5/26/27
192	7/29/26	5/28/27
197	7/27/26	6/3/27
202	7/20/26	6/3/27
207	7/20/26	6/10/27
217	7/15/26	6/18/27
226	7/15/26	6/30/27
260	7/1/26	6/30/27



Employee Work Schedule 2026-2027 School Year

Days	Professionals	Clerical/Paraprofessionals	Auxiliary
180			Crossing Guard
183			Child Nutrition Specialist/Manager
184			Bus Driver Bus Driver Monitor Transportation Safety Trainer
187	Athletic Trainer/Asst. / Kinesiology Teacher Occupational Therapist School Nurse Speech Pathologist/Asst. Teachers	Admin Asst- Asst Principal HS Aide Attendance Clerk- HS Attendance Clerk/PEIMS - MS Computer Technician Receptionist- ES, MS Technician- Print Shop	Child Nutrition Supervisor- District
188			Dispatcher
192	Instructional Coach	Aide- Daycare	
197	ARD Facilitator Counselor-ES DAEP Coordinator Diagnostician Diagnostician Intern Director Child Care Literacy Teacher LSSP Section 504 Facilitator	Admin Asst- School Counselor HS Receptionist- HS	
202	Asst. Principal- ES Assistant Principal Intern- ES Diagnostician EC (SSE) HS ARD Facilitator		
207	Assistant Principal MS/HS Counselor- HS/MS CTE Academic Advisor/Testing Diagnostician- Lead/Dyslexia Coordinator Police Officer		
217	Director- Child Nutrition Instructional Technology Coach Police Sergeant	Admin Asst- Principal ES/MS Registrar- MS	
226	Asst. Athletic Director Asst Principal- HS/MS Associate Principal – MS/HS Athletic Director/Head Football Coach Business Manager Chief Financial Officer Chief Operations Officer Chief of Police Chief of Staff Coordinator- State Assessments & RTI Deputy Superintendent Director of Bands Director- Communications Director of Student Initiatives Director- Technology Director- Transportation Executive Director- Curriculum & Instruction Executive Director - Special Programs HS Ag Teacher Network Administrator/Technician Principal- ES/MS/HS Supervisor- Payroll	Admin Asst- Athletics Admin Asst.- Central Services Admin Asst- Principal HS Admin Asst- HS Procurement Admin Asst- Special Programs Admin Asst- Superintendent Computer Technician Receptionist- Central Office Registrar- HS Senior IT Support Analyst Specialist- Accounts Payable Specialist Business Office Specialist- HR & Benefits Specialist- HR & Substitute Specialist - PEIMS Specialist- Purchasing & Acct Payable	Delivery Driver
260	Director- Facilities & Operations	Admin Asst- Facilities	Custodial Supervisor Lead Custodian/Custodian Maintenance-Facility Worker/Painter/IPM Maintenance-Grounds Foreman Mechanic/Mechanic Apprentice Transportation- Operations Supervisor/Admin Supervisor

LDISD 2026-2027 Work Calendar (260 Days)

JULY (22 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (22 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER (22 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (19 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (17 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December 24 is a nonduty day

JANUARY (20 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (20 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH (23 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL (22 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (22 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

LDISD 2026-2027 Work Calendar (226 Days)

JULY (13 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

OCTOBER (22 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY (20 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

MARCH (17 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL (20 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (22 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

LDISD 2026-2027 Work Calendar (217 Days)

JULY (13 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MARCH (17 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (14 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

LDISD 2026-2027 Work Calendar Police Sergeant (217 Days)

JULY (9 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MARCH (17 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

LDISD 2026-2027 Work Calendar (207 Days)

JULY (10 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MARCH (17 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (8 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

LDISD 2026-2027 Work Calendar Police Officer (207 Days)

JULY (0 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JANUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MARCH (17 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

LDISD 2026-2027 Work Calendar (202 Days)

JULY (10 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY (19 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH (17 DAYS)

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY (20 DAYS)

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (3 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

LDISD 2026-2027 Work Calendar (197 Days)

JULY (5 DAYS)

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JANUARY (19 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH (17 DAYS)

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY (20 DAYS)

S	M	T	W	T	F	S
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (3 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

LDISD 2026-2027 Work Calendar (192 Days)

JULY (3 DAYS)

S	M	T	W	T	F	S
				1	2	3
4						
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY (19 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH (17 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MAY (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JUNE (0 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

LDISD 2026-2027 Work Calendar (187 Days)

JULY (0 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER (21 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY (19 DAYS)

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH (17 DAYS)

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

APRIL (21 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

MAY (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

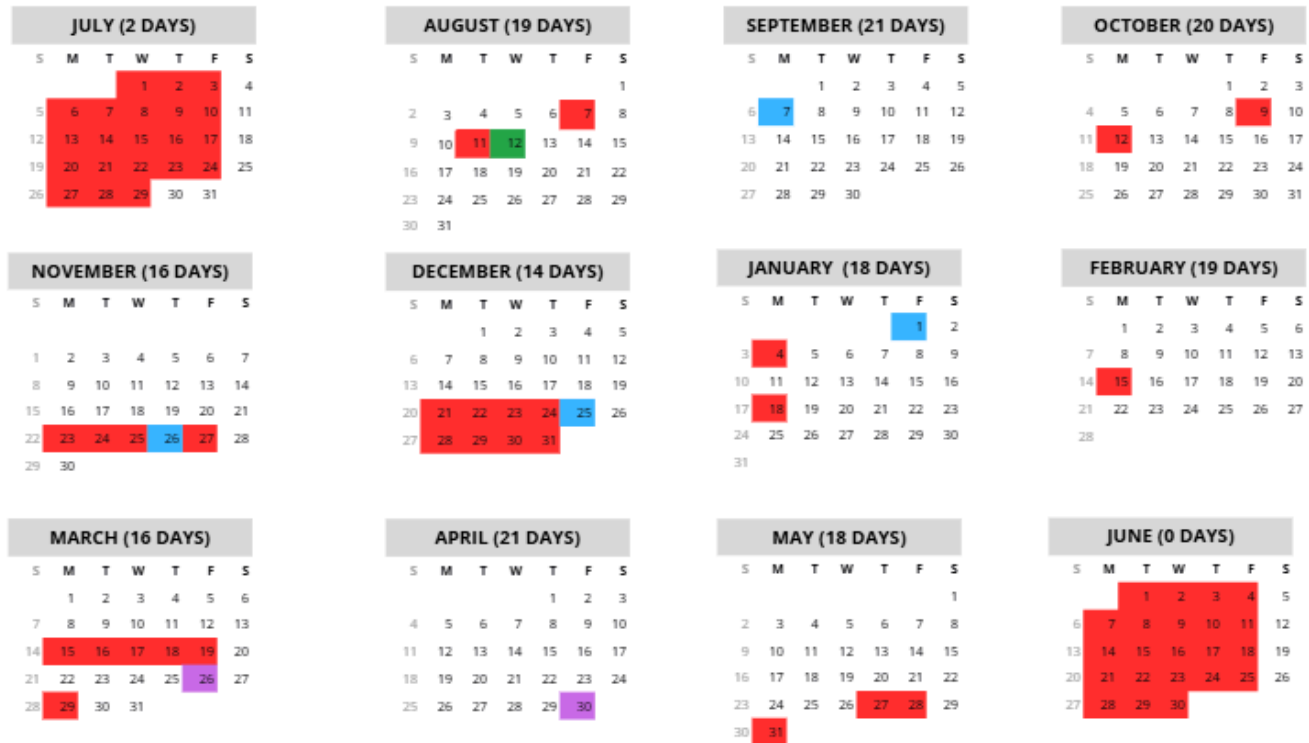
JUNE (0 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

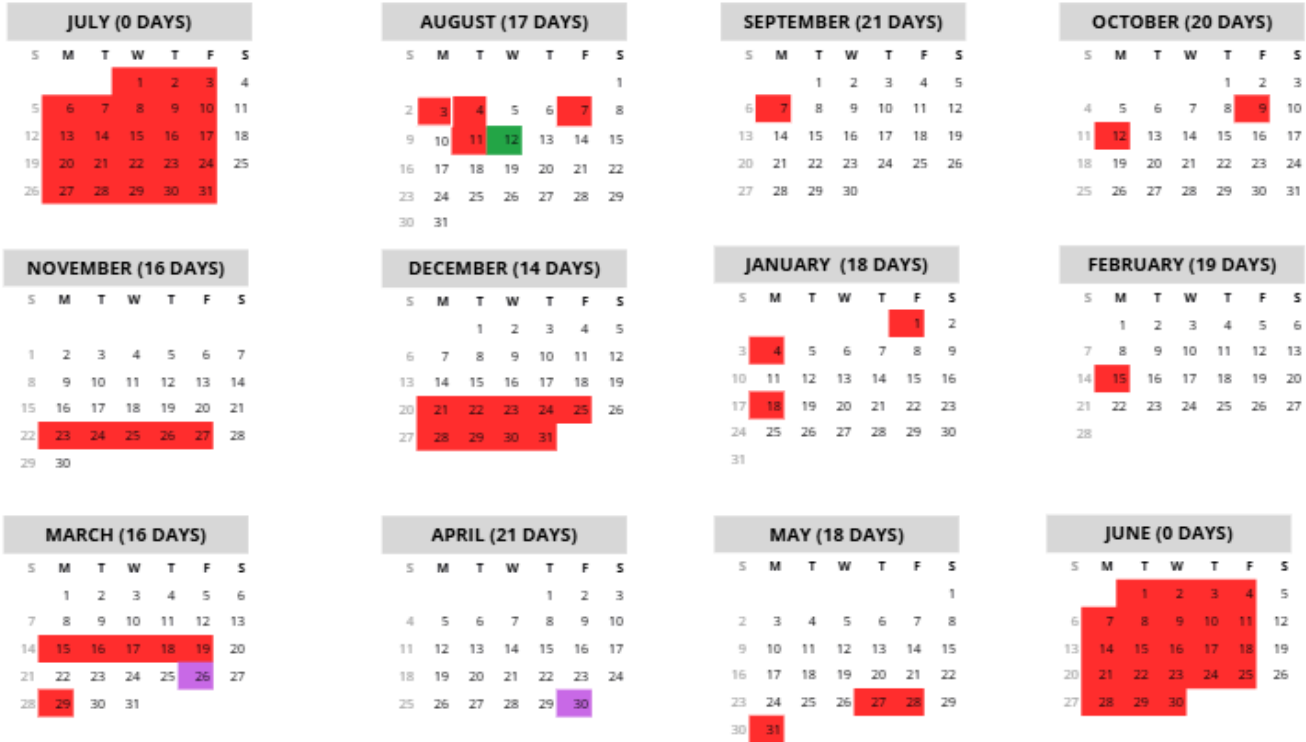
LDISD 2026-2027 Work Calendar (188 Days) Transportation with Holidays



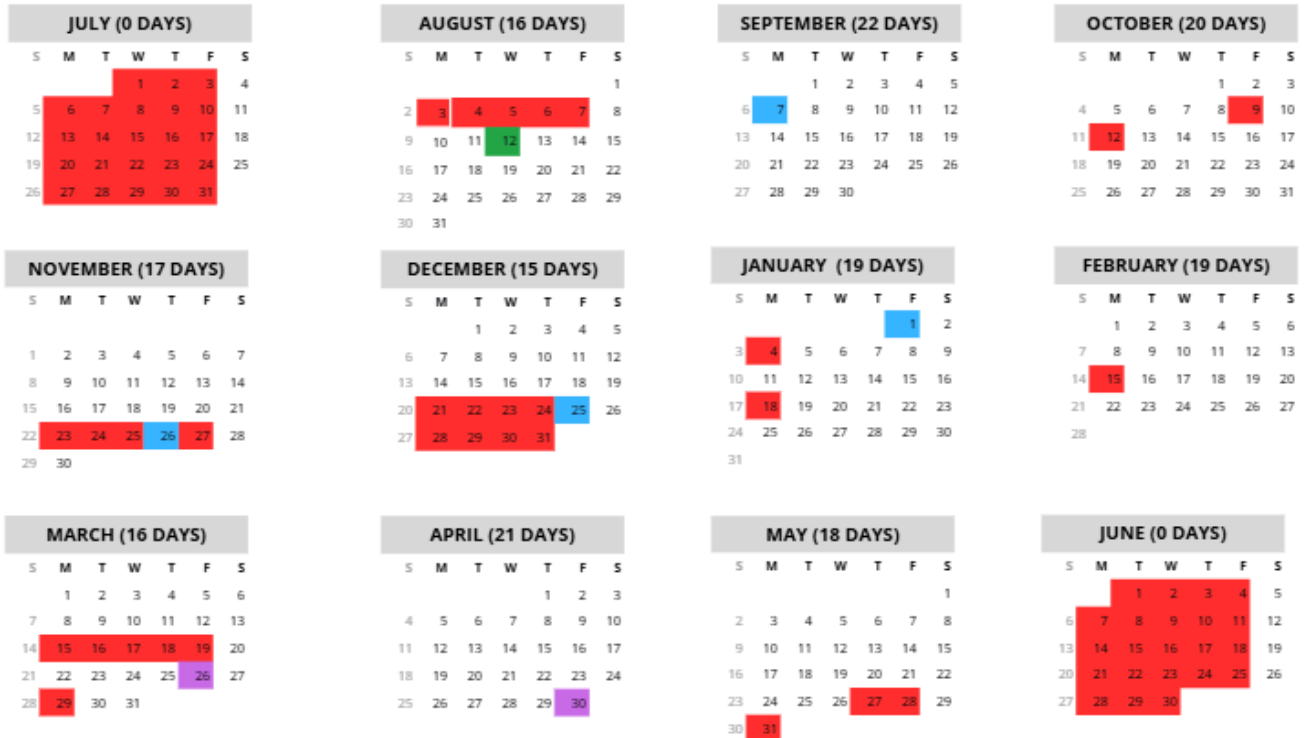
LDISD 2026-2027 Work Calendar (184 Days) Transportation with Holidays



LDISD 2026-2027 Work Calendar (180 Days) Transportation without Holidays



LDISD 2026-2027 Work Calendar (183 Days) Child Nutrition with Holidays



LDISD 2026-2027 Work Calendar (183 Days) Child Nutrition without Holidays

JULY (0 DAYS)

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST (19 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER (21 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

OCTOBER (20 DAYS)

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER (14 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY (19 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY (19 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

MARCH (16 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL (21 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MAY (18 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JUNE (0 DAYS)

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

LDISD 2026-2027 Leave Blackout Calendar

AUGUST

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

SEPTEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

DECEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29						

MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

MAY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2026-2027 Auxiliary Pay Plan

Lake Dallas ISD

Pay Grade	Job Title	Calendars
1		
	Crossing Guard	180
	Child Nutrition Specialist	183
	Bus Monitor	184
	Delivery Driver	226
	Custodian	260
2		
	Child Nutrition Manager - ES/MS	183
	Lead Custodian - ES	260
	Lead Custodian - HS/MS Day	260
	Maintenance - Facilities Worker	260
3		
	Child Nutrition Manager - HS	183
	Transportation - Safety Trainer	184
	Dispatcher	188
	Lead Custodian - HS/MS Night	260
	Maintenance - Grounds Foreman	260
	Maintenance - Painter	260
	Mechanic Apprentice	260
4		
	Maintenance - IPM	260
	Mechanic	260
5		
	Child Nutrition Supervisor - District	187
	Custodial Supervisor	260
	Transportation - Admin Supervisor	260
	Transportation - Operations Supervisor	260
BD		
	Bus Driver	184

2026-2027 Clerical/Paraprofessional Pay Plan

Lake Dallas ISD

Pay Grade	Job Title	Calendars
1		
	Aide - ESL	187
	Aide - General Education	187
	Aide - ISS	187
	Aide - PreK	187
	Aide - Title I	187
	Aide - Day Care	192
2		
	Aide - Art	187
	Aide - Computer Lab	187
	Aide - SPED CM/Resource/Inclusion	187
	Receptionist - ES/MS	187
	Receptionist - HS	197
3		
	Admin Asst - Asst Principal HS	187
	Aide- DAEP	187
	Aide - SPED Life Skills/PPCD	187
	Aide - SPED NEST	187
	Aide - SPED RESET	187
	Attendance Clerk, HS	187
	Attendance Clerk/PEIMS MS	187
	Technician - Print Shop	187
	Admin Asst - School Counselor HS	197
	Registrar - MS	217
	Receptionist - Central Office	226
4		
	Admin Asst - Principal ES/MS	217
	Registrar - HS	226
5		
	Computer Technician	187
	Admin Asst - Principal HS	226
	Admin Asst - Athletics	226
	Admin Asst - Central Services	226
	Admin Asst - Special Programs	226
	Computer Technician	226
	Admin Asst - Facilities	260
6		
	Admin Asst - HS Procurement	226
	Senior IT Support Analyst	226
	Specialist - Accounts Payable	226
	Specialist - HR & Benefits	226
	Specialist - HR & Substitute	226
	Specialist - PEIMS	226
	Specialist - Business Office	226
7		
	Admin Asst - Superintendent	226

2026-2027 Teacher Pay Plan

Lake Dallas ISD

Years of Experience	SDTP	Salary	Local	Local Funds	TRA	26-27	26-27
			Funds	(Certified)		Salary	Salary (Certified)
0							
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							
17							
18							
19							
20							
21							
22							
23							
24							
25							
26							
27							
28							
29							
30							
31							
32							
33							
34							
35							
36							
37							
38							
39							
40+							

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise and budget approved by the Board of Trustees.

The teacher salary schedule is dependent on continual funding from HB2 or supplemental funds provided by TEA.

Years of experience and salary are excluded from TRA, Local or SSA supplemental funds for the base salary.

TRA qualifications are dependent on master schedule, meeting .5 FTE requirement and state required PEIMS submissions. Qualifying for TRA funds may require changes to work assignments. Work assignments are subject to changes based on campus needs.

Teachers must meet all requirements annually and appear on the TRA approved list provided by TEA.

Notification of changes in pay based on TEA approval will be provided upon receipt from TEA.

SDTP refers to a teacher who meets state requirements based on Paraprofessional experience, functioning as a teacher.

2026-2027 Administrative/Professional Pay Plan
 Lake Dallas ISD

Pay Grade	Job Title	Calendars
1		
	Nurse	187
	Speech Pathology Asst	187
	Childcare Director	197
	Supervisor - Payroll	226
2		
	Instructional Coach	192
	ARD Facilitator	197
	Counselor - ES	197
	Section 504 Facilitator	197
	ARD Facilitator- HS	202
	Counselor - MS	207
	Instructional Technology Coach	217
3		
	Occupational Therapist	187
	Speech Pathologist	187
	Coordinator-DAEP	197
	Diagnostician	197
	LSSP	197
	Asst Principal - ES	202
	Diagnostician-Early Childhood-SSE	202
	Counselor - HS	207
	CTE Academic Advising/Testing	207
	Director Child Nutrition	217
	Network Administrator	226
4		
	Diagnostician Lead/Dyslexia Coordinator	207
	Asst Principal - MS/HS	207
	Asst. Principal - MS/HS	226
	Business Manager	226
	Coordinator - State Assessment & RTI	226
	Director of Bands	226
5		
	Director - Communications	226
	Director of Student Initiatives	226
	Director - Transportation	226
	Principal - ES	226
	Associate Principal - MS/HS	226
	Asst. Athletic Director	226
6		
	Director - Technology	226
	Principal - MS	226
	Director- Facilities & Operations	260
7		
	Athletic Director/Head Football Coach	226
	Exec. Director - Curriculum and Instruction	226
	Exec Director - Special Programs	226
	Principal - HS	226
8		
	Chief of Police	226
	Chief of Staff	226
	Chief Financial Officer	226
	Chief Operations Officer	226
9		
	Deputy Superintendent	226



Substitute Employee Pay Plan

Substitute Teacher					
	Teacher Full Day	Teacher Half Day	Para/Daycare Full Day	Para/Daycare Half Day	Teacher Long Term
Non-Degreed	\$90	\$45	\$90	\$45	\$105
Degreed	\$100	\$50	\$90	\$45	\$115
Certified Teacher	\$110	\$55	\$90	\$45	\$125

Substitute Nurse		
	Full Day	Half Day
Registered Nurse	\$150	\$75

Substitute Hours:

LDMS:	Full Day Hours: 8:15-4:15 (30 min. lunch)	Half Day Hours: AM 8:15-12:10; PM 12:20-4:15
LDHS:	Full Day Hours: 7:15-3:15 (30 min. lunch)	Half Day Hours: AM 7:15-11:10; PM 11:20-3:15
Elementary:	Full Day Hours: 7:45-3:45 (30 min. lunch)	Half Day Hours: AM 7:45-11:40; PM 11:50-3:45

- * Auxiliary substitutes will be paid at position minimum pay based on the current pay plan.
- ★ Special assignment sub pay must be approved by the Superintendent prior to hiring.
- ^^ Long term substitute assignment is defined as working more than 10 consecutive days in the same job vacancy without a break in service. Long term substitute pay requires active SBEC certification unless otherwise approved by HR.

2026-2027
Supplemental Pay Stipends

UIL Stipends	
UIL Coordinator (Elementary/Middle School)	\$ 1,000.00
UIL Academic Coaches (per event)	\$ 100.00
UIL Academic Coaches (High School)	\$ 750.00
Fine Arts Stipends	
HS Assistant Band Director	\$ 10,000.00
MS Band Director	\$ 5,000.00
Choir (Middle School/High School)	\$ 2,500.00
Theater Director	\$ 4,000.00
Performance Hall Coordinator	\$ 4,000.00
Athletic Stipends	
Head Athletic Trainer	\$ 16,000.00
HS Asst. Athletic Trainer	\$ 12,000.00
MS Athletic Trainer	\$ 10,000.00
Boys/Girls MS Athletic Coordinator	\$ 4,000.00
Head Football Coach	\$ 12,000.00
Assistant Head Football Coach	\$ 11,000.00
Strength & Conditioning Coach	\$ 10,000.00
Football Assistant Coach	\$ 9,000.00
Run/Pass Game	\$ 250.00
Equipment, Film, Special Teams, Communication	\$ 250.00
Head Coach (Basketball, Volleyball)*	\$ 11,000.00
Head Coach (Soccer, Baseball, Softball)	\$ 9,000.00
Head Coach (Track, CC, Tennis, Golf)	\$ 7,500.00
Asst. Coach (Volleyball)	\$ 5,000.00
Asst. Coach (Basketball, Soccer, Baseball, Softball, Track, CC)	\$ 4,000.00
HS Second Sport	\$ 4,000.00
HS Third Sport	\$ 2,000.00
HS One Sport Coach (Asst.)	\$ 2,500.00
MS Football (w/HS duties)	\$ 4,000.00
MS Coach (Per Sport)	\$ 2,000.00
Lead Ag Teacher	\$ 5,000.00
Cheer Sponsor - LDHS	\$ 6,000.00
Cheer Sponsor - LDMS	\$ 3,500.00
High Steppers – LDHS	\$ 7,000.00
Clubs & Organizations	
Jr Class	\$ 1,500.00
Sr Class	\$ 1,750.00
Yearbook - LDHS	\$ 2,500.00
Yearbook - LDMS, Elementary	\$ 500.00
Student Council - LDHS	\$ 3,000.00
Student Council - LDMS	\$ 1,250.00
NHS/NJHS	\$ 500.00
Special Programs Stipends (Limit One Per Employee)	

® Bilingual Certified Teacher (Bilingual Teacher of Record)	\$	3,500.00
® Self Contained ELAR ESL or Secondary ELAR ESL (Teacher of Record)	\$	1,000.00
® SPED Inclusion	\$	1,000.00
® SPED Life Skills/PCCD	\$	2,000.00
® SPED NEST Teacher	\$	2,000.00
® SPED Reset Teacher	\$	2,500.00
® SPED Bilingual Certified Diagnostician	\$	3,500.00
® SPED Bilingual Certified SLP	\$	3,500.00
® LSSP/Diagnostician/SLP	\$	1,500.00
Campus Librarian/Media Specialist	\$	1,920.00
Leadership Stipend		
® Mentor Teacher (per mentee, limit 2)	\$	1,000.00
® Department Head - LDHS	\$	3,000.00
® Department Head - LDMS	\$	1,500.00
® Department Head - Elementary	\$	1,000.00
® Master's Degree (Teacher Pay Grade)	\$	1,500.00
® Master's and Doctorate Degree (Teacher Pay Grade)	\$	2,500.00
® Lead District Counselor - Elementary/ Secondary	\$	3,000.00
® Lead District Librarian	\$	3,000.00
Bus Driver Stipends (Full Time Bus Drivers)		
® Attendance	\$	500.00
® Zero accidents	\$	500.00
Other Stipends		
® District Health Services Coordinator	\$	3,000.00

® stipends and clubs and organization stipends are not subject to proration for employees who resign prior to the end of the work calendar for applicable assignments.

All stipends are subject to availability of funding and are not guaranteed annually.

The number of stipends available are managed through the HR Department and must be accounted for through position control.

Only Fine Arts, Athletic Stipends, Lead Ag Teacher and masters/doctorate stipends will be paid annually. All other stipends will be paid in May.

Stipends not listed are not permitted without board approval.

Stipends not permitted for non-exempt employees.

All stipends will be aligned to the job description as provided by HR. Documentation for completion of work may be requested prior to payment.

Stipend positions are not subject to discretionary leave. Leave during required events, practices or scheduled activities may result in a reduction or elimination of stipend payment.

* will be adjusted through attrition

Run/Pass Game Combination would result in a Coordinator title.



Extra Duty Pay Schedule 2026-2027

Administrator* (Maximum of 6 hours for Training Days)	\$
Teachers, Librarians, Counselors, Diagnosticians and RN ** (Maximum of 6 hours for Training Days)	\$
Secretary Summer Pay	@current rate
Paraprofessional Summer Pay	\$20.00
Food Service Worker Summer Pay	@current rate
<p>* Extra duty pay must have prior approval from the Superintendent.</p> <p>** Extra duty pay must have prior approval from the Principal/Director and is subject to available funding.</p> <p>Employees working on contract days are not eligible for extra duty pay. Employees shall not be permitted to exchange days, utilize personal leave (state or local) or utilize non-working days as a method to be eligible for extra duty pay.</p> <p>Extra Duty Pay will only be utilized for district mandated training. The district may opt to provide flex days in exchange for district mandated training.</p> <p>Clerical/Paraprofessional/Auxiliary Summer Pay will be paid based on the annual approved pay rate as established by the Board of Trustees.</p>	
Bus Driver trip pay (Coaches) \$75 per trip	
Positions not listed above are not eligible for extra duty pay unless approved by the Superintendent.	
<p>Vacation Pay</p> <p>In addition to state and local leave granted to Lake Dallas ISD employees, full time 260 day employees shall be paid ten (10) days of annual paid vacation leave. See Administrative Regulations for details on earning vacation days, requesting vacation days and dates available for vacation days.</p> <p>Holiday Pay</p> <p>In addition to state and local leave granted to Lake Dallas ISD employees, bus drivers, food service specialists and bus monitors shall receive four (4) paid holidays annually. See Administrative Regulations for details on earning paid holidays. See Calendar.</p> <p>In addition to state and local leave granted to Lake Dallas ISD employees, 260 day employees shall receive nine (9) paid holidays annually. See Administrative Regulations for details on earning paid holidays. See Calendar.</p> <p>Student workers as approved by the Superintendent \$14 per hour</p>	



Extra Duty Athletic Pay

Only current employees are eligible for paid positions. All prospective game workers must apply through HR for extra duty positions within the Athletics Department. Employees being paid stipends to work at events are not permitted to receive extra duty pay.

Hours are established by the Athletics Department and may vary based on individual games. All positions and times are subject to administrative regulations.

Gatekeeper		\$20.00 per hour
Announcer Bookkeeper Chains Clock Line Judge Scoreboard		\$16.00 per hour

	Gatekeeper	Announcer	Bookkeeper	Chains	Clock	Line Judge	Scoreboard
Varsity Football	6	1	1	NA	NA	NA	1
Non-Varsity Football	4	1	1	3	1	NA	NA
Volleyball	2	1	1	NA	1	2	NA
Baseball	1	1	1	NA	1	NA	NA
Softball	1	1	1	NA	1	NA	NA
Cross Country	NA	NA	NA	NA	NA	NA	NA
Tennis	1	NA	NA	NA	NA	NA	NA
Golf	NA	NA	NA	NA	NA	NA	NA
Basketball	2	1	1	NA	1	NA	NA
Track	2	NA	NA	NA	NA	NA	NA
Soccer	1	NA	NA	NA	1	NA	NA

- Paid announcers will be utilized for varsity games only.



Police Department Pay Scale

Pay Group	Pay Basis	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
PD1 - 207	1759.5	Officer	\$63,342.00	\$65,242.26	\$67,199.53	\$69,215.51	\$71,291.98	\$73,430.74
	M		\$5,278.50	\$5,436.86	\$5,599.96	\$5,767.96	\$5,941.00	\$6,119.23
	B		\$2,436.23	\$2,509.32	\$2,584.60	\$2,662.14	\$2,742.00	\$2,824.26
	D		\$306.00	\$315.18	\$324.64	\$334.37	\$344.41	\$354.74
	H		\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73
PD2 - 217	1844.5	Sergeant Exempt	\$87,613.75	\$90,251.39	\$92,962.80	\$95,748.00		
	M		\$7,301.15	\$7,520.95	\$7,746.90	\$7,979.00		
	B		\$3,369.76	\$3,471.21	\$3,575.49	\$3,682.62		
	D		\$403.75	\$415.91	\$428.40	\$441.24		
	H		\$47.50	\$48.93	\$50.40	\$51.91		

Lateral pay PD1: 3-5 years of service – Step 3 >= 5 years of service – Step 4	Lateral pay PD2: < 5 years of supervision – Step 1 >= 5 years of supervision – Step 2
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Certification Incentives: Intermediate Certification - \$50.00/month Advanced Certification - \$100.00/month Master Certification - \$150.00/month	
Extra Duty Pay	\$60/hr

March 23, 2026

LDISD is submitting low attendance waiver applications, per the Student Attendance Accounting Handbook (SAAH), to TEA to excuse instructional days from ADA and FSP funding calculations that have attendance at least 10 percentage points below the last school year's overall average attendance, for the district or applicable campus, due to inclement weather, health, safety-related or other issues.

With LDISD School Board approval, the following waiver applications will be submitted to TEA.

Attendance Waiver Applications:

Campus	Date	Attendance %	Reason
Lake Dallas Elementary	December 15, 2025	84.55%	Illness
LDHS	December 17, 2025	83.11%	Other(Various)
LDHS	December 18, 2025	75.33%	Other (Previously a ½ day)
LDHS	December 19, 2025	59.84%	Other (Previously a ½ day)
LDISD	January 7, 2026	38.64%	Safety
LDISD	January 30, 2026	82.97%	Weather

<u>Entity</u>	<u>Name</u>	<u>Cal</u>	<u>Operational Days</u>	<u>Grade Level</u>	<u>Total Days Membership</u>	<u>Total Ineligible Days Present</u>	<u>Total Eligible Days Present</u>	<u>Refined ADA</u>	<u>Percentage Of Attendance</u>
101	LAKE DALLAS ELEMENTA	101	1	ALL	409.5	0.0	342.5	342.50	83.64
		PK	1	ALL	94.5	13.5	70.0	70.00	88.36
		PKA	1	ALL	1.0	0.5	0.5	0.50	100.00
REPORT TOTALS:					505.0	14.0	413.0	413.00	84.55

***** End of report *****

<u>Entity</u>	<u>Name</u>	<u>Cal</u>	<u>Operational</u> <u>Days</u>	<u>Grade</u> <u>Level</u>	<u>Total Days</u> <u>Membership</u>	<u>Total Ineligible</u> <u>Days Present</u>	<u>Total Eligible</u> <u>Days Present</u>	<u>Refined</u> <u>ADA</u>	<u>Percentage Of</u> <u>Attendance</u>
001	LAKE DALLAS HIGH SCH	001	1	ALL	1220.0	0.0	1014.0	1014.00	83.11
REPORT TOTALS:					1220.0	0.0	1014.0	1014.00	83.11

***** End of report *****

<u>Entity</u>	<u>Name</u>	<u>Cal</u>	<u>Operational</u> <u>Days</u>	<u>Grade</u> <u>Level</u>	<u>Total Days</u> <u>Membership</u>	<u>Total Ineligible</u> <u>Days Present</u>	<u>Total Eligible</u> <u>Days Present</u>	<u>Refined</u> <u>ADA</u>	<u>Percentage Of</u> <u>Attendance</u>
001	LAKE DALLAS HIGH SCH	001	1	ALL	1220.0	0.0	919.0	919.00	75.33
REPORT TOTALS:					1220.0	0.0	919.0	919.00	75.33

***** End of report *****

<u>Entity</u>	<u>Name</u>	<u>Cal</u>	<u>Operational</u> <u>Days</u>	<u>Grade</u> <u>Level</u>	<u>Total Days</u> <u>Membership</u>	<u>Total Ineligible</u> <u>Days Present</u>	<u>Total Eligible</u> <u>Days Present</u>	<u>Refined</u> <u>ADA</u>	<u>Percentage Of</u> <u>Attendance</u>
001	LAKE DALLAS HIGH SCH	001	1	ALL	1220.0	0.0	730.0	730.00	59.84
REPORT TOTALS:					1220.0	0.0	730.0	730.00	59.84

***** End of report *****

ADA Template Parameters

ADA Report

Calendar		Calendar		Grad Yr		Grad Yr		Race		Race		Student		Student		Type		Totals	
Low	High	Low	High	Low	High	Low	High	Type	Low	High	Date	Low	Date	High	By	Report	Type		
<u>Processed By</u>																			
	ZZZ		2026		2041		ZZZ		ZZZ		01/07/2026		01/07/2026		Entity	Summary	Only		
Student Range																			

Processed Entities: 001,002,041,101,103,105

Excluded Entities: 102,104,999

Entity	Name	Cal	Operational	Grade	Total Days	Total Ineligible	Total Eligible	Refined	Percentage Of
			Days	Level	Membership	Days Present	Days Present	ADA	Attendance
001	LAKE DALLAS HIGH SCH	001	1	ALL	1218.0	0.0	166.0	166.00	13.63
041	LAKE DALLAS MIDDLE S	041	1	ALL	836.0	0.0	323.0	323.00	38.64
101	LAKE DALLAS ELEMENTA	101	1	ALL	405.5	0.5	204.0	204.00	50.43
		PK	1	ALL	93.0	9.5	47.5	47.50	61.29
		PKA	1	ALL	1.0	0.0	0.0	0.00	0.00
103	CORINTH ELEMENTARY S	103	1	ALL	503.5	0.0	262.5	262.50	52.14
		PK	1	ALL	101.0	27.5	31.5	31.50	58.42
		PKA	1	ALL	5.0	3.0	0.0	0.00	60.00
		PKP	1	ALL	1.0	0.5	0.5	0.50	100.00
105	SHADY SHORES ELEMENT	105	1	ALL	488.5	0.0	311.5	311.50	63.77
		PK	1	ALL	77.0	18.0	34.0	34.00	67.53
		PKA	1	ALL	2.5	1.5	1.0	1.00	100.00
REPORT TOTALS:					3732.0	60.5	1381.5	1381.50	38.64

***** End of report *****

Entity	Name	Cal	Operational	Grade	Total Days	Total Ineligible	Total Eligible	Refined	Percentage Of	
			Days	Level	Membership	Days Present	Days Present	ADA	Attendance	
001	LAKE DALLAS HIGH SCH	001	1	ALL	1212.0	0.0	1015.0	1015.00	83.75	
041	LAKE DALLAS MIDDLE S	041	1	ALL	832.0	0.0	689.0	689.00	82.81	
101	LAKE DALLAS ELEMENTA	101	1	ALL	430.0	0.0	355.0	355.00	82.56	
			PK	1	ALL	67.0	16.5	41.0	41.00	85.82
			PKA	1	ALL	0.5	0.0	0.5	0.50	100.00
103	CORINTH ELEMENTARY S	103	1	ALL	542.5	0.0	444.5	444.50	81.94	
			PK	1	ALL	69.5	33.5	19.5	19.50	76.26
			PKA	1	ALL	4.5	2.5	0.0	0.00	55.56
			PKP	1	ALL	1.0	0.5	0.5	0.50	100.00
105	SHADY SHORES ELEMENT	105	1	ALL	506.5	0.0	423.0	423.00	83.51	
			PK	1	ALL	57.5	20.5	27.5	27.50	83.48
			PKA	1	ALL	2.5	1.5	0.5	0.50	80.00
REPORT TOTALS:					3725.5	75.0	3016.0	3016.00	82.97	

***** End of report *****

LDISD Library Advisory Council Recommended Library Materials

The School Library Advisory Council met on March 3, 2026 to review and make recommendations regarding the list of requested LDISD library books.

- LDISD List of requested library books:
 - Shared with the committee February 6, 2026
 - Expanded book descriptions were provided to the committee
 - Posted on LDISD website February 19, 2026
- School Library Advisory Council met March 3, 2026
- The SLAC recommended the attached list for approval by the LDISD school board.

SB 13

- Permits school districts to establish local library councils to help with review of new materials, material reviews, or collection guidelines

LDISD Board Policy EFB (Local) & Resolution

- The SLAC shall recommend to the Board a list of library materials for procurement.
- The SLAC shall consider challenges to library materials in accordance with Board-adopted procedures and with law make a recommendation to the Board.

LDHS			
Title	Author	Level	Notes
All better now	Shusterman, Neal	High School	
Ambulances : a first look (Read for a Better World: Read about Vehicles)	Leed, Percy	Elementary	Lifeskills Title
Baby animals grow (Exploration Storytime: What Lives on Earth?)	Malcolm, Jill	Elementary	Lifeskills Title
Beth Is Dead	Bernet, Katie	High School	
Coldwire	Gong, Chloe	High School	
Cutest Cats of All Time (Cutest of All Time)	Bolte, Mari	Elementary	Lifeskills Title
Death in the jungle : murder, betrayal, and the lost dream of Jonestown	Fleming, Candace	High School	
Dirt bike racers	Holter, James	Middle School	
Disney fairies. Tinker Bell and the great fairy rescue	Kanaki, Shiori	Elementary	Lifeskills Title
Dog fact frenzy! (Fact Frenzy: Brain Candy Books)	Ferguson, Nikki Potts	Elementary	Lifeskills Title
Exploring gaming industry careers (Career Quest)	Howard, Sherry	High School	
Fire trucks (Blastoff! Beginners: Machines with Power!)	McDonald, Amy	Elementary	Lifeskills Title
Framed : astonishing true stories of wrongful convictions	Grisham, John	Adult	
Gorgias	Plato	Adult	
Graceling : the graphic novel (Graceling Realm: Graphic Novels, Book 1)	Hinds, Gareth	Adult	
Heir	Tahir, Sabaa	High School	
Hometown victory : a coach's story of football, fate, and coming home	Lowe, Keanon	High School	
Man's search for meaning	Frankl, Viktor E	High School	
Meditations	Aurelius, Marcus	Adult	
Messi vs. Ronaldo : one rivalry, two GOATS, and the era that remade the world's game	Robinson, Joshua	High School	
Monkeys (DK Super Readers Level 1)	DK Publishing	Elementary	Lifeskills Title
Morbidly curious : a scientist explains why we can't look away	Scrivner, Coltan	Adult	
Nightbooks	White, J. A	Middle School	
Nobody's fool : why we get taken in and what we can do about it	Simons, Daniel J	High School	
Nothing like the movies (Better Than the Movies, Book 2)	Painter, Lynn		
Of dice and men : the story of Dungeons & Dragons and the people who play it	Ewalt, David M	Adult	
Police cars (Pebble Emerge: Wild About Wheels)	Sipperley, Keli	Elementary	Lifeskills Title
Race cars (Spot: Mighty Machines)	Dieker, Wendy Strobel	Elementary	Lifeskills Title
Rebels, robbers, and radicals : the story of the Bill of Rights	Kanefield, Teri	Middle School	
Supermassive : black holes at the beginning and end of the universe	Trefil, James	Adult	
The allegory of the cave	Plato	Adult	
The art of war	Sunzi	High School	
The Bletchley riddle	Sepetys, Ruta	Middle School	
The great book of legendary witches & wizards	Orsi, Tea	Elementary	Lifeskills Title
The handy law answer book : understanding the law, navigating the legal system	Hudson, David L	Adult	
The ideological brain : the radical science of flexible thinking	Zmigrod, Leor	High School	
The most excellent and lamentable tragedy of Romeo & Juliet (Shakespeare Classics)	Hinds, Gareth	Middle School	
The obsession	Preston, Natasha	High School	
The origin of language : how we learned to speak and why	Beekman, Madeleine	Adult	
The poisoner's handbook : murder and the birth of forensic medicine in jazz age New York	Blum, Deborah	Adult	
The story of astrophysics in five revolutions	Vaudo, Ersilia	Adult	
The trial and death of Socrates : four dialogues	Plato	Adult	
The Wild River and the Great Dam The Construction of Hoover Dam and the Vanishing	Boughton, Simon	Middle School	
The wish switch	Painter, Lynn	Middle School	
Time for Kids Good Dogs! (TIME for Kids (Penguin))	Boone, Brian	Elementary	Lifeskills Title
Toon in to Control Freak (Teen Titans Go! Multiverse Adventures)	Steele, Michael Anthony	Elementary	Lifeskills Title
Tough tanks (Lightning Bolt Books: Mighty Military Vehicles)	Miller, Marie-Therese	Elementary	Lifeskills Title
Toy Master's Turbo Tussle (Teen Titans Go! Multiverse Adventures)	Steele, Michael Anthony	Elementary	Lifeskills Title
Turf wars : the fight for the soul of America's game	Smith, DeMaurice	High School	
What if? 2 : additional serious scientific answers to absurd hypothetical questions	Munroe, Randall	Adult	
Why we love football : a history in 100 moments	Posnanski, Joe	Adult	

LDMS			
Title	Author	Minimum Grade Level	Notes
Adele : music megastar	Holleran, Leslie	Middle School	
Alex Morgan	Bach, Greg	Middle School	
Amanda Gorman : inspiring hope with poetry	Tyner, Artika R	Middle School	
Ancient Egypt	Messner, Kate	Upper Elementary	
Ann fights for freedom : an Underground Railroad survival story	Smith, Nikki Shannon	Upper Elementary	
Audrey under the big top : a Hartford Circus Fire survival story	Gunderson, Jessica	Upper Elementary	
Awesome Earth : concrete poems celebrate caves, canyons, and other fascinating landforms	Graham, Joan Bransfield	Lower Elementary	
Baseball GOATs	Abdo, Kenny	Upper Elementary	
Basketball GOATs	Abdo, Kenny	Upper Elementary	
Big Nate. Move it or lose it!	Peirce, Lincoln	Upper Elementary	
Boundless	Lowe, Chaunte	Middle School	
Claudia in the storm : a Hurricane Katrina survival story	McConduit, Denise Walter	Upper Elementary	
Coach	Reynolds, Jason	Middle School	
Constance and the dangerous crossing : a Mayflower survival story	Gilbert, Julie	Upper Elementary	
Cora and the terrible twister : a tri-state tornado survival story	Gilbert, Julie	Upper Elementary	
Daisy and the deadly flu : a 1918 influenza survival story	Gilbert, Julie	Upper Elementary	
Dale Earnhardt Jr.	Abdo, Kenny	Middle School	
Danica Patrick	Abdo, Kenny	Middle School	
Dwayne "The Rock" Johnson	Monnig, Alex	Middle School	
Escape the end zone	Decco	Upper Elementary	
Fighting for yes! : the story of disability rights activist Judith Heumann	Cocca-Leffler, Maryann	Upper Elementary	
Finish him	Decco	Upper Elementary	
Gamer quest	Decco	Upper Elementary	
Hettie and the London Blitz : a World War II survival story	Walsh, Jenni L	Upper Elementary	
I survived Hurricane Katrina, 2005	Ball, Georgia	Upper Elementary	
I survived the American Revolution, 1776	Ball, Georgia	Upper Elementary	
I survived the attack of the grizzlies, 1967	Ball, Georgia	Upper Elementary	
I survived the attacks of September 11, 2001	Ball, Georgia	Upper Elementary	
I survived the battle of D-Day, 1944	Ball, Georgia	Upper Elementary	
I Survived the Bombing of Pearl Harbor, 1941	Tarshis, Lauren	Upper Elementary	
I survived the California wildfires, 2018	Ball, Georgia	Upper Elementary	
I survived the destruction of Pompeii, AD 79	Ball, Georgia	Upper Elementary	
I survived the Great Chicago Fire, 1871	Ball, Georgia	Upper Elementary	
I survived the Great Molasses Flood, 1919	Ball, Georgia	Upper Elementary	
I survived the Japanese tsunami, 2011	Ball, Georgia	Upper Elementary	
I survived the Nazi invasion, 1944	Ball, Georgia	Upper Elementary	
I survived the shark attacks of 1916	Ball, Georgia	Upper Elementary	
I survived the sinking of the Titanic, 1912	Ball, Georgia	Upper Elementary	
Into the fire	Brashares, Ann	Middle School	
Ja'marr Chase	O'Neal, Ciara	Upper Elementary	
Jeff Gordon	Abdo, Kenny	Middle School	
Jimmie Johnson	Abdo, Kenny	Middle School	
Jimmy's rhythm & blues : the extraordinary life of James Baldwin	Meadows, Michelle	Lower Elementary	
John Cena	Monnig, Alex	Middle School	
Josh Allen	Hewson, Anthony K	Middle School	
Just don't fall : a hilariously true story of childhood cancer and Olympic greatness	Sundquist, Josh	Upper Elementary	
Justin Jefferson	Mitchell, Bo	Upper Elementary	
Ketanji Brown Jackson : first Black woman on the US Supreme Court	Schwartz, Heather E	Middle School	
Kyle Busch	Abdo, Kenny	Middle School	
Leah braves the flood : a Great Molasses Flood survival story	Gilbert, Julie	Upper Elementary	
Margot Robbie	Whalen, Lauren Emily	Middle School	
Maria and the plague : a Black Death survival story	Deen, Natasha	Upper Elementary	
Max Verstappen	Olson, Ethan	Upper Elementary	
New kid	Craft, Jerry	Middle School	
Noelle at sea : a Titanic survival story	Smith, Nikki Shannon	Upper Elementary	
Oppenheimer and the atomic bomb	Singer, Eric	Middle School	
Race out of here	Decco	Upper Elementary	
Ruth and the night of broken glass : a World War II survival story	Berne, Emma Carlson	Upper Elementary	
Shohei Ohtani	Olson, Ethan	Upper Elementary	
Spy school blackout	Gibbs, Stuart	Middle School	
Spy ski school, the graphic novel	Gibbs, Stuart	Middle School	
Spying on spies : Elizebeth Smith Friedman codebreaker	Moss, Marissa	Middle School	
The better to eat you with	Mejia, Tehlor Kay	Middle School	
The Fortnite encyclopedia	Herman, Miles	Middle School	
The Mona Lisa vanishes : a legendary painter, a shocking heist, and the birth of a global celebrity	Day, Nick	Middle School	

The story of Jesse James	Lowe, Lindsey	Middle School	
The story of Ned Kelly	Lowe, Lindsey	Middle School	
The troubled girls of Dragomir Academy	Ursu, Anne	Middle School	
The wild robot protects	Brown, Peter	Upper Elementary	
The woman in the moon : how Margaret Hamilton helped fly the first astronauts to the moon	Maurer, Richard	Middle School	
This town is a nightmare	Krys, M. K	Middle School	
Warriors graphic novel. The prophecies begin.2	Riess, Natalie	Middle School	
Warriors graphic novel. The prophecies begin.3	Riess, Natalie	Middle School	
What's a germ Joseph Lister? : the medical mystery that forever changed the way we heal	Alexander, Lori	Upper Elementary	
Who is LeBron James?	Hubbard, Crystal	Upper Elementary	
Who is Shaquille O'Neal?	Labrecque, Ellen	Upper Elementary	
Who is Simone Biles?	Loh, Stefanie	Upper Elementary	
You're invited to a creepover, the graphic novel. 1,Truth or dare...	Night, P. J	Upper Elementary	
You're invited to a creepover, the graphic novel. 2,You can't come in here!	Night, P. J	Upper Elementary	
You're invited to a creepover, the graphic novel. 3,Ready for a scare?	Night, P. J	Upper Elementary	
You're invited to a creepover, the graphic novel. 4,The show must go on!	Night, P. J	Upper Elementary	
You're invited to a creepover, the graphic novel. 5,There's something out there	Night, P. J	Upper Elementary	
You're invited to a creepover, the graphic novel. 6,Best friends forever	Night, P. J	Upper Elementary	

Corinth Elementary			
Title	Author	Notes	Minimum Grade Level
The Nightmare Before Christmas - Zero's Journey	Milky/Ishiyama		Elementary
Max a Little Axlol!	Joey Spiotto		Elementary
Super Cute Animals	Katherine Walker		Elementary
Super Cute Puppies	Mary Atkinson		Elementary
Super Cute Kittens	Mary Atkinson		Elementary
Eye Twisters: The Science and Magic of Optical Illusions	Welbecks Children's Books		Elementary
Outside	Jennifer Holm		Elementary
At the Edge of Lost	Martha Brockenbrough		Elementary
Diary of a Nature Nerd	Tiffany Everett		Elementary
Gift of Words	Peter Reynolds		Elementary
Millie Fleur Saves the Night	Christy Mandin		Elementary
Wish I Was a Baller	Amar Shah		Elementary
The Taylors	Jen Calonita		Elementary
Winging It	Megan Wagner Lloyd		Elementary
Team Awkward	Joy McCullough		Elementary
Minecraft: The Manga	Kazyoshi Seto		Elementary
Spongebob Comics: Tales from the Haunted Pineapple	Stephen Hillenburg		Elementary
Marvel: Around the Spiderverse	Pablo Leon		Elementary
Teenage Mutant Ninja Turtles: Turtle Power Pack	Landry Walker		Elementary
Teenage Mutant Ninja Turtles: Saturday Morning Adventures	Erick Burnham		Elementary
Junie B. Jones and the Stupid Smelly Bus (Graphic Novel)	Barbara Park		Elementary
The Bloodstone Thief	Sabina Khan		Elementary
The Puppy Place: Trixie	Ellen Miles		Elementary
The Puppy Place: Lola	Ellen Miles		Elementary
Whatever After Graphix #2: If the Shoe Fits	Sarah Mlynowski		Elementary
Pikachu's Nighttime Adventure	Rikako Matsuo		Elementary
Forests	Nell Cross Beckerman		Elementary
Bluey Fairytale	Joe Brumm		Elementary
Sleepytime Bluey	Joe Brumm		Elementary
Mister Shivers: The Face in the Mirror	Max Brallier		Elementary
Hanukkah Pajamakkahs	Dara Henry		Elementary
Rachel Friedman and the Eight Not-So Perfect Nights of Hanukkah	Sara Kapit		Elementary
Big Bad Wolf's Yom Kippur	David Sherrin		Elementary
Witchlings #4: Scepter of Memories	Claribel Ortega		Elementary
Warriors: Ravenpaws Path #1	Erin Hunter		Elementary
Warriors: Ravenpaws Path #2	Erin Hunter		Elementary
Warriors: Ravenpaws Path #3	Erin Hunter		Elementary
Guinness World Records 2026	Guinness World Records		Elementary
Dork Diaries #1: In Full Color!	Rachel Renee Russell		Elementary
Super Diaper Baby	Dav Pilkey		Elementary
Blood in the Water	Tiffany Jackson		Elementary
Racing Legends	Scholastic?		Elementary
Aphmau: Searching for Home	Aphmau		Elementary
Mario Encyclopedia	Arnold Ringstad		Elementary
Formula 1 Encyclopedia	Priyanka Lamichhane		Elementary
Muscle Cars Encyclopedia	Kristin Russo		Elementary
Minecraft Encyclopedia	RileyMadsen		Elementary
Descendents Disney Comics #1-7	Jason Muell		Elementary
Pocket Potters: Harry Potter	JK Rowling		Elementary
Pocket Potters: Hermione Granger	JK Rowling		Elementary
Pocket Potters: Ron Weasley	JK Rowling		Elementary
The Book with No Pictures	BJ Novak		Elementary
I Survived: California Wild Fires 2018	Lauren Tarshis		Elementary

K-Pop Demon Hunters: For the Fans

Little Golden Book

Elementary

*LDE is not purchasing new titles		
Title	Author	Minimum Grade Level

SSE is not purchasing new titles (replacing old/worn copies)		
Title	Author	Minimum Grade Level



Board Meeting Date: March 23, 2026

**Board Policy CDC (Local)
Solicited and Unsolicited Gifts**

The Board delegates to the Superintendent the authority to accept solicited or unsolicited gifts on behalf of the District. However, any gift estimated over \$1,000 and that the potential donor has expressly made conditional upon the District's use for a specified purpose, or any gift of real property, shall require Board approval.

Once accepted, a gift becomes the sole property of the District.

Criteria for Acceptance

The District shall not accept any gift that would violate or conflict with policies of or actions by the Board or with federal or state law. Before the Superintendent accepts a gift or recommends acceptance of a gift to the Board, as applicable, the Superintendent shall consider whether the gift:

1. Has a purpose consistent with the District's educational philosophy, goals, and objectives;
2. Places any restrictions on a campus or District program;
3. Would support a program that the Board may be unable or unwilling to continue when the donation of funds is exhausted;
4. Would result in ancillary or ongoing costs for the District;
5. Requires employment of additional personnel;
6. Requires or implies the endorsement of a specific business or product [see GKB for advertising opportunities];
7. Would result in inequitable funding, equipment, or resources among District schools or programs;
8. Obligates the District or a campus to engage in specific actions; or
9. Affects the physical structure of a building or would require extensive maintenance on the part of the District.

The Superintendent recommends the Board of Trustees accepts the following donations:

Campus/Dept.	Donor	Description	Value
Lake Dallas Elementary	Lake Dallas Elementary PTA- Jana Hukill	Cash donation to fund the construction of a playground shade. Please note that this request will replace the two previous donation requests approved previously for the shade structure.	\$28,850.00
		Total	\$28,850.00

**CERTIFICATION OF UNOPPOSED CANDIDATES
CERTIFICACIÓN DE CANDIDATOS SIN OPOSICIÓN**

To: Lake Dallas ISD Board of Trustees
Al: Junta Directiva del Distrito Escolar Independiente de Lake Dallas

As the authority responsible for having the official ballot prepared, I hereby certify that the following candidates are unopposed for election to office for the election scheduled to be held on May 2nd, 2026.

Lance Stacey Place 5

Mark Tucker Place 6

Como autoridad responsable de preparar la boleta oficial, por la presente certifico que los siguientes candidatos no tienen oposición para las elecciones programadas para el 2 de mayo de 2026.

Lance Stacey Place 5

Mark Tucker Place 6


Signature (*Firma*)

John Medica
Printed name (*Nombre en letra de molde*)

(Seal) (*sello*)

Lake Dallas ISD Elections Officer
Title (*Puesto*)

February 23, 2026
Date of signing (*Fecha de firma*)

**LAKE DALLAS ISD ORDER OF CANCELLATION
ORDEN DE CANCELACIÓN DE LAKE DALLAS ISD**

The Lake Dallas ISD Board of Trustees hereby cancels the election scheduled to be held on May 2nd, 2026 in accordance with Section 2.053(a) of the Texas Election Code.

The following candidates have been certified as unopposed and are hereby elected as follows:

Lance Stacey Place 5

Mark Tucker Place 6

La Junta Directiva del Distrito Escolar Independiente de Lake Dallas cancela las elecciones programadas para el 2 de mayo de 2026, de conformidad con la Sección 2.053(a) del Código Electoral de Texas.

Los siguientes candidatos han sido certificados como no candidatos y quedan elegidos de la siguiente manera:

Lance Stacey Place 5

Mark Tucker Place 6

A copy of this order will be posted on Election Day at each polling place that would have been used in the election.

El Día de las Elecciones se exhibirá una copia de esta orden en todas las mesas electorales que se hubieran utilizado en la elección.

President (Presidente)

Secretary (Secretario)

(seal) (sello)

Date of adoption (Fecha de adopción)

March 23, 2026-April 20, 2026



UPCOMING EVENTS

Lake Dallas Independent School District

EVENT	DATE	TIME	LOCATION
March			
Board of Trustees Meeting	23	5:30 PM	LDISD Central Services
JV Baseball vs Richland HS	24	4:30 PM	LDHS Falcon Field
Varsity Baseball vs Richland HS	24	7:00 PM	LDHS Falcon Field
Milk & Bookies Family Night	24	5:30 PM	SSE
Varsity Softball vs Ranchview HS	25	6:00 PM	LDHS Softball Field
Real Estate Partnership Luncheon	26	11:00 AM	LDISD Central Services
Fourth Grade Open House & Program	26	6:00 PM	SSE
Pep Rally	27	1:30 PM	1:30 PM
JV Baseball vs The Colony	27	6:00 PM	LDHS Falcon Field
Meet & Greet with Coach Males	30	6:00 PM	LDHS Cafeteria
Muffins with Moms & Special Guests	31	7:30 AM	SSE
JV Baseball vs Panther Creek	31	4:30 PM	LDHS Falcon Field
Varsity Softball vs Panther Creek	31	6:00 PM	LDHS Softball Field
Kindergarten Program & Open House	31	6:30 PM	LDE
Varsity Baseball vs Panther Creek	31	7:00 PM	LDHS Falcon Field
April			
Varsity Softball vs Aubrey HS	2	6:00 PM	LDHS Softball Field
Board of Trustees Workshop	6	5:30 PM	LDISD Central Services
JV Baseball vs Hebron	7	5:00 PM	LDHS Falcon Field
Varsity Softball vs Prosper Richland	7	6:00 PM	LDHS Softball Field
LDISD Percussion Concert	9	6:30 PM	LDHS Band Hall
Teacher and Employee of the Month Breakfast	10	8:00 AM	LDISD Central Services

April			
JV Baseball vs Krum HS	10	4:30 PM	LDHS Falcon Field
Highstepper Spring Show	10	6:30 PM	TBD
Varsity Baseball vs Krum	10	7:00 PM	LDHS Falcon Field
Varsity Baseball vs Ponder	11	11:00 AM	LDHS Falcon Field
Highstepper Spring Show	11	6:30 PM	TBD
NJHS Induction Ceremony	13	5:45 PM	LDHS Lecture Hall
Varsity Baseball vs Aubrey	14	4:30 PM	LDHS Falcon Field
Varsity Softball vs Krum	14	6:00 PM	LDHS Softball Field
NTAASB Meeting @ LDISD	15	6:00 PM	Central Services
LDHS Thespians: Murder Mystery Event	16	6:00 PM	TBD
Nitroball Tournament	18	11:00 AM	LDE
Board of Trustee Meeting	20	5:30 PM	Central Services