

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT  
Board of Trustees



**Regular Meeting**

Monday, May 16, 2022 5:30 PM

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**Meetings of the Board are held at 104 Swisher Rd., Lake Dallas, TX 75065**

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

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**Agenda**

1. Call to Order, Roll Call, and Establishment of Quorum
2. Moment of Silence and Pledges of Allegiance
3. Student Report/Recognitions
  - 3.A. Student Recognitions - LDHS Top 10 Graduates
  - 3.B. Student Recognitions - Highsteppers
4. Introduction of New Administrative Staff
5. Retiring Trustees Recognition
6. Public Comment

At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. Individuals who wish to participate during the Open Comment portion of the meeting shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item or topic on which they wish to address the Board. An individual's comments to the Board shall not exceed five minutes per meeting.

7. Canvass & Declare Results of May 7, 2022 Election of Members for Places 3, 4 & 7 on the Lake Dallas ISD Board of Trustees and Consideration/Approval of Return/Results
8. Administer Oaths of Office to Newly Elected Board Members
9. Executive Session

The open session of the meeting will adjourn. The Board of Trustees will

reconvene in executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in executive session.

- A. Private consultation with the Board's attorney (TCG 551.071)
  - B. Discussing or deliberating purchase, exchange, lease or value of real property (TCG 551.072)
  - C. Discussing or deliberating negotiated contract for prospective gift or donation to the school district (TCG 551.073)
  - D. Discussing or deliberating appointment, employment, evaluation, reassignments, duties, discipline, or dismissal of a public officer (TCG 551.074)
  - E. Discussing or deliberating the deployment, or specific occasions for implementation of security personnel or devices; or a security audit (TCG 551.076)
  - F. Discussing or deliberating discipline of a public school child or employee complaint against another employee (TCG 551.082)
  - G. Discussing or deliberating a public school child which reveals personally identifiable information (TCG 551.0821)
  - H. Investigation; exclusion of witness from a hearing during examination of another witness (TCG 551.084)
  - I. Discussing economic development negotiations or offer of financial or other incentive to business prospects (TCG 551.086)
- 10. Reconvene to Open Session
  - 11. Election of Board of Trustees Officers for 2022-2023
  - 12. Trustee Reports
  - 13. Superintendent Report
  - 14. CONSENT AGENDA ITEMS

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

- 14.A. Consideration/Approval of the Minutes of the April 11, 2022 Regular Board Meeting
- 14.B. Consideration/Approval of the Minutes of the April 19, 2022 Special Board Meeting
- 14.C. Consideration/Approval of Monthly Financial Statements
- 14.D. Consideration/Approval of Professional New Hires 2022-2023
- 14.E. Consideration/Approval of DC-LOCAL Policy Update
- 14.F. Consideration/Approval of CTE Memorandum of Understanding With Denton ISD
- 14.G. Consideration/Approval of CISNT Memorandums of Understanding
- 14.H. Consideration/Approval of Interlocal Agreement with ESC 11 Benefits Coop
- 14.I. Consideration/Approval of Budget Amendment #3

- 14.J. Consideration/Approval of the purchase of a Bi-Directional Amplifier/Distributed Antenna System for Lake Dallas High School
- 15. FUTURE ITEMS
- 15.A. 2022-2023 Board of Trustees Meeting Dates
- 16. INFORMATION ITEMS
- 16.A. Summer School Plans
- 16.B. Budget Update
- 16.C. Strategic Planning
- 16.D. Debrief Good Governance Inventory & Team Trust Results
- 16.E. Upcoming Meetings & Events
- 17. Executive Session (if needed)
  
- 18. Adjournment

# CLASS OF 2022 TOP 10 RECOGNITION



Presenter: Mollie Avelino, LDHS Principal

Event: May Board Meeting

Date: May 16, 2022

# CLASS of 2022 TOP 10 GRADUATES



Emily Anthony



Jeremy Carson



# CLASS of 2022 TOP 10 GRADUATES



Olivia Cromis



Madison DeSpain



# CLASS of 2022 TOP 10 GRADUATES



Reiley Dolezalek



Grace Murray



# CLASS of 2022 TOP 10 GRADUATES



Jessica Sanchez



Jasmine Vega



# CLASS of 2022 SALUTATORIAN



Landry Billingsley



# CLASS of 2022 VALEDICTORIAN



Lily Dao





**LAKE DALLAS**

**INDEPENDENT SCHOOL DISTRICT**

*Small School Atmosphere, Big School Opportunities*

# Highsteppers RECOGNITION



Presenter: Mollie Avelino, LDHS Principal

Event: May Board Meeting

Date: May 16, 2022

# Highsteppers at Ascension Nationals



# Highsteppers at Ascension Nationals

## Nationals Awards - Officers

- Judges Award
- Best in Class Champion Award - Hip Hop
- Best in Class - *1st Runner Up* - Contemporary
- Best in Class - *1st Runner Up* - Jazz
- Grand Champion - *1st Runner Up* - Officers
- Challenge Elite
- Reserve Grand Champion



# Highsteppers at Ascension Nationals

## Nationals Awards - Team

- Judges Award
- Best in Class Champion Award - Jazz
- Best in Class Champion Award - Kick
- Best in Class Champion Award - Pom
- Overall Best in Category - *1st Runner Up* - Jazz
- Grand Champion
- Challenge Elite
- 3rd pl. Runner Up Grand Champ





# LAKE DALLAS

INDEPENDENT SCHOOL DISTRICT

*Small School Atmosphere, Big School Opportunities*

Joint, General & Special Elections

5/7/2022

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Lake Dallas Independent School District Trustee, Place 3

| Precinct      | Aaron Appleby | Ginger Collier | Cast Votes   | Undervotes | Overvotes | Absentee Voting Ballots Cast | Early Voting Ballots Cast | Election Day Voting Ballots Cast | Total Ballots Cast | Registered Voters | Turnout Percentage |
|---------------|---------------|----------------|--------------|------------|-----------|------------------------------|---------------------------|----------------------------------|--------------------|-------------------|--------------------|
| 2071          | 0             | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 19                | 0.00%              |
| 2072          | 67            | 114            | 181          | 19         | 0         | 18                           | 126                       | 56                               | 200                | 3,066             | 6.52%              |
| 2073          | 68            | 158            | 226          | 29         | 0         | 24                           | 157                       | 74                               | 255                | 3,292             | 7.75%              |
| 2074          | 26            | 35             | 61           | 17         | 0         | 8                            | 32                        | 38                               | 78                 | 466               | 16.74%             |
| 3158          | 133           | 193            | 326          | 63         | 0         | 44                           | 212                       | 133                              | 389                | 4,071             | 9.56%              |
| 3159          | 144           | 174            | 318          | 51         | 1         | 30                           | 201                       | 139                              | 370                | 4,560             | 8.11%              |
| 3160          | 45            | 59             | 104          | 17         | 0         | 8                            | 58                        | 55                               | 121                | 1,320             | 9.17%              |
| 9202          | 0             | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| 9301          | 0             | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| <b>Totals</b> | <b>483</b>    | <b>733</b>     | <b>1,216</b> | <b>196</b> | <b>1</b>  | <b>132</b>                   | <b>786</b>                | <b>495</b>                       | <b>1,413</b>       | <b>16,794</b>     | <b>8.41%</b>       |



*Frank Phillips*

Lake Dallas Independent School District Trustee, Place 4

| Precinct      | Scott Baird | Nikki Carlisle | Cast Votes   | Undervotes | Overvotes | Absentee Voting Ballots Cast | Early Voting Ballots Cast | Election Day Voting Ballots Cast | Total Ballots Cast | Registered Voters | Turnout Percentage |
|---------------|-------------|----------------|--------------|------------|-----------|------------------------------|---------------------------|----------------------------------|--------------------|-------------------|--------------------|
| 2071          | 0           | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 19                | 0.00%              |
| 2072          | 132         | 54             | 186          | 14         | 0         | 18                           | 126                       | 56                               | 200                | 3,066             | 6.52%              |
| 2073          | 183         | 54             | 237          | 18         | 0         | 24                           | 157                       | 74                               | 255                | 3,292             | 7.75%              |
| 2074          | 40          | 23             | 63           | 15         | 0         | 8                            | 32                        | 38                               | 78                 | 466               | 16.74%             |
| 3158          | 226         | 102            | 328          | 61         | 0         | 44                           | 212                       | 133                              | 389                | 4,071             | 9.56%              |
| 3159          | 217         | 107            | 324          | 46         | 0         | 30                           | 201                       | 139                              | 370                | 4,560             | 8.11%              |
| 3160          | 71          | 34             | 105          | 16         | 0         | 8                            | 58                        | 55                               | 121                | 1,320             | 9.17%              |
| 9202          | 0           | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| 9301          | 0           | 0              | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| <b>Totals</b> | <b>869</b>  | <b>374</b>     | <b>1,243</b> | <b>170</b> | <b>0</b>  | <b>132</b>                   | <b>786</b>                | <b>495</b>                       | <b>1,413</b>       | <b>16,794</b>     | <b>8.41%</b>       |

Lake Dallas Independent School District Trustee, Place 7

| Precinct      | Bruce Smith | Carlos Ortiz | Cast Votes   | Undervotes | Overvotes | Absentee Voting Ballots Cast | Early Voting Ballots Cast | Election Day Voting Ballots Cast | Total Ballots Cast | Registered Voters | Turnout Percentage |
|---------------|-------------|--------------|--------------|------------|-----------|------------------------------|---------------------------|----------------------------------|--------------------|-------------------|--------------------|
| 2071          | 0           | 0            | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 19                | 0.00%              |
| 2072          | 109         | 74           | 183          | 17         | 0         | 18                           | 126                       | 56                               | 200                | 3,066             | 6.52%              |
| 2073          | 153         | 76           | 229          | 26         | 0         | 24                           | 157                       | 74                               | 255                | 3,292             | 7.75%              |
| 2074          | 28          | 32           | 60           | 18         | 0         | 8                            | 32                        | 38                               | 78                 | 466               | 16.74%             |
| 3158          | 186         | 151          | 337          | 51         | 1         | 44                           | 212                       | 133                              | 389                | 4,071             | 9.56%              |
| 3159          | 175         | 155          | 330          | 40         | 0         | 30                           | 201                       | 139                              | 370                | 4,560             | 8.11%              |
| 3160          | 63          | 43           | 106          | 15         | 0         | 8                            | 58                        | 55                               | 121                | 1,320             | 9.17%              |
| 9202          | 0           | 0            | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| 9301          | 0           | 0            | 0            | 0          | 0         | 0                            | 0                         | 0                                | 0                  | 0                 | 0.00%              |
| <b>Totals</b> | <b>714</b>  | <b>531</b>   | <b>1,245</b> | <b>167</b> | <b>1</b>  | <b>132</b>                   | <b>786</b>                | <b>495</b>                       | <b>1,413</b>       | <b>16,794</b>     | <b>8.41%</b>       |

Joint, General & Special Elections

5/7/2022

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Run Time 11:48 AM

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\*\*\* End of report \*\*\*

Joint, General & Special Elections

Registered Voters

1413 of 16794 = 8.41%

Precincts Reporting

9 of 9 = 100.00%

Run Time 11:53 AM

5/7/2022

Run Date 05/16/2022

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**Lake Dallas Independent School District Trustee, Place 3**

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 48              | 41.38%  | 267          | 39.04%  | 168                 | 40.38%  | 483   | 39.72%  |
| Ginger Collier |       | 68              | 58.62%  | 417          | 60.96%  | 248                 | 59.62%  | 733   | 60.28%  |
| Cast Votes:    |       | 116             | 100.00% | 684          | 100.00% | 416                 | 100.00% | 1,216 | 100.00% |
| Undervotes:    |       | 16              |         | 101          |         | 79                  |         | 196   |         |
| Overvotes:     |       | 0               |         | 1            |         | 0                   |         | 1     |         |

**Lake Dallas Independent School District Trustee, Place 4**

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 83              | 71.55%  | 493          | 70.83%  | 293                 | 67.98%  | 869   | 69.91%  |
| Nikki Carlisle |       | 33              | 28.45%  | 203          | 29.17%  | 138                 | 32.02%  | 374   | 30.09%  |
| Cast Votes:    |       | 116             | 100.00% | 696          | 100.00% | 431                 | 100.00% | 1,243 | 100.00% |
| Undervotes:    |       | 16              |         | 90           |         | 64                  |         | 170   |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

**Lake Dallas Independent School District Trustee, Place 7**

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 66              | 56.41%  | 415          | 58.95%  | 233                 | 54.95%  | 714   | 57.35%  |
| Carlos Ortiz |       | 51              | 43.59%  | 289          | 41.05%  | 191                 | 45.05%  | 531   | 42.65%  |
| Cast Votes:  |       | 117             | 100.00% | 704          | 100.00% | 424                 | 100.00% | 1,245 | 100.00% |
| Undervotes:  |       | 15              |         | 81           |         | 71                  |         | 167   |         |
| Overvotes:   |       | 0               |         | 1            |         | 0                   |         | 1     |         |

\*\*\* End of report \*\*\*



*Frank Phillips*

2071

0 of 19 registered voters = 0.00%

**Lake Dallas Independent School District Trustee, Place 3**

| Choice         | Party | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Aaron Appleby  |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Ginger Collier |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Cast Votes:    |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Undervotes:    |       | 0               |       | 0            |       | 0                   |       | 0     |       |
| Overvotes:     |       | 0               |       | 0            |       | 0                   |       | 0     |       |

**Lake Dallas Independent School District Trustee, Place 4**

| Choice         | Party | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Scott Baird    |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Nikki Carlisle |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Cast Votes:    |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Undervotes:    |       | 0               |       | 0            |       | 0                   |       | 0     |       |
| Overvotes:     |       | 0               |       | 0            |       | 0                   |       | 0     |       |

**Lake Dallas Independent School District Trustee, Place 7**

| Choice       | Party | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|--------------|-------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Bruce Smith  |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Carlos Ortiz |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Cast Votes:  |       | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Undervotes:  |       | 0               |       | 0            |       | 0                   |       | 0     |       |
| Overvotes:   |       | 0               |       | 0            |       | 0                   |       | 0     |       |



Frank Phillips

Joint, General & Special Elections

Registered Voters

1413 of 16794 = 8.41%

Precincts Reporting

9 of 9 = 100.00%

Run Time 11:43 AM

5/7/2022

Run Date 05/16/2022

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200 of 3,066 registered voters = 6.52%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 5               | 29.41%  | 48           | 41.74%  | 14                  | 28.57%  | 67    | 37.02%  |
| Ginger Collier |       | 12              | 70.59%  | 67           | 58.26%  | 35                  | 71.43%  | 114   | 62.98%  |
| Cast Votes:    |       | 17              | 100.00% | 115          | 100.00% | 49                  | 100.00% | 181   | 100.00% |
| Undervotes:    |       | 1               |         | 11           |         | 7                   |         | 19    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 11              | 64.71%  | 85           | 71.43%  | 36                  | 72.00%  | 132   | 70.97%  |
| Nikki Carlisle |       | 6               | 35.29%  | 34           | 28.57%  | 14                  | 28.00%  | 54    | 29.03%  |
| Cast Votes:    |       | 17              | 100.00% | 119          | 100.00% | 50                  | 100.00% | 186   | 100.00% |
| Undervotes:    |       | 1               |         | 7            |         | 6                   |         | 14    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 11              | 64.71%  | 75           | 64.10%  | 23                  | 46.94%  | 109   | 59.56%  |
| Carlos Ortiz |       | 6               | 35.29%  | 42           | 35.90%  | 26                  | 53.06%  | 74    | 40.44%  |
| Cast Votes:  |       | 17              | 100.00% | 117          | 100.00% | 49                  | 100.00% | 183   | 100.00% |
| Undervotes:  |       | 1               |         | 9            |         | 7                   |         | 17    |         |
| Overvotes:   |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Joint, General & Special Elections

Registered Voters  
1413 of 16794 = 8.41%

Precincts Reporting  
9 of 9 = 100.00%

Run Time 11:43 AM  
Run Date 05/16/2022

5/7/2022

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255 of 3,292 registered voters = 7.75%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 10              | 45.45%  | 43           | 31.62%  | 15                  | 22.06%  | 68    | 30.09%  |
| Ginger Collier |       | 12              | 54.55%  | 93           | 68.38%  | 53                  | 77.94%  | 158   | 69.91%  |
| Cast Votes:    |       | 22              | 100.00% | 136          | 100.00% | 68                  | 100.00% | 226   | 100.00% |
| Undervotes:    |       | 2               |         | 21           |         | 6                   |         | 29    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 18              | 81.82%  | 115          | 79.86%  | 50                  | 70.42%  | 183   | 77.22%  |
| Nikki Carlisle |       | 4               | 18.18%  | 29           | 20.14%  | 21                  | 29.58%  | 54    | 22.78%  |
| Cast Votes:    |       | 22              | 100.00% | 144          | 100.00% | 71                  | 100.00% | 237   | 100.00% |
| Undervotes:    |       | 2               |         | 13           |         | 3                   |         | 18    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 15              | 65.22%  | 94           | 68.12%  | 44                  | 64.71%  | 153   | 66.81%  |
| Carlos Ortiz |       | 8               | 34.78%  | 44           | 31.88%  | 24                  | 35.29%  | 76    | 33.19%  |
| Cast Votes:  |       | 23              | 100.00% | 138          | 100.00% | 68                  | 100.00% | 229   | 100.00% |
| Undervotes:  |       | 1               |         | 19           |         | 6                   |         | 26    |         |
| Overvotes:   |       | 0               |         | 0            |         | 0                   |         | 0     |         |

2074

78 of 466 registered voters = 16.74%

**Lake Dallas Independent School District Trustee, Place 3**

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 3               | 42.86%  | 9            | 32.14%  | 14                  | 53.85%  | 26    | 42.62%  |
| Ginger Collier |       | 4               | 57.14%  | 19           | 67.86%  | 12                  | 46.15%  | 35    | 57.38%  |
| Cast Votes:    |       | 7               | 100.00% | 28           | 100.00% | 26                  | 100.00% | 61    | 100.00% |
| Undervotes:    |       | 1               |         | 4            |         | 12                  |         | 17    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

**Lake Dallas Independent School District Trustee, Place 4**

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 4               | 57.14%  | 15           | 55.56%  | 21                  | 72.41%  | 40    | 63.49%  |
| Nikki Carlisle |       | 3               | 42.86%  | 12           | 44.44%  | 8                   | 27.59%  | 23    | 36.51%  |
| Cast Votes:    |       | 7               | 100.00% | 27           | 100.00% | 29                  | 100.00% | 63    | 100.00% |
| Undervotes:    |       | 1               |         | 5            |         | 9                   |         | 15    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

**Lake Dallas Independent School District Trustee, Place 7**

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 1               | 12.50%  | 16           | 57.14%  | 11                  | 45.83%  | 28    | 46.67%  |
| Carlos Ortiz |       | 7               | 87.50%  | 12           | 42.86%  | 13                  | 54.17%  | 32    | 53.33%  |
| Cast Votes:  |       | 8               | 100.00% | 28           | 100.00% | 24                  | 100.00% | 60    | 100.00% |
| Undervotes:  |       | 0               |         | 4            |         | 14                  |         | 18    |         |
| Overvotes:   |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Joint, General & Special Elections

Registered Voters

1413 of 16794 = 8.41%

Precincts Reporting

9 of 9 = 100.00%

Run Time 11:43 AM

5/7/2022

Run Date 05/16/2022

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389 of 4,071 registered voters = 9.56%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 15              | 42.86%  | 62           | 35.03%  | 56                  | 49.12%  | 133   | 40.80%  |
| Ginger Collier |       | 20              | 57.14%  | 115          | 64.97%  | 58                  | 50.88%  | 193   | 59.20%  |
| Cast Votes:    |       | 35              | 100.00% | 177          | 100.00% | 114                 | 100.00% | 326   | 100.00% |
| Undervotes:    |       | 9               |         | 35           |         | 19                  |         | 63    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 26              | 74.29%  | 128          | 71.51%  | 72                  | 63.16%  | 226   | 68.90%  |
| Nikki Carlisle |       | 9               | 25.71%  | 51           | 28.49%  | 42                  | 36.84%  | 102   | 31.10%  |
| Cast Votes:    |       | 35              | 100.00% | 179          | 100.00% | 114                 | 100.00% | 328   | 100.00% |
| Undervotes:    |       | 9               |         | 33           |         | 19                  |         | 61    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 18              | 51.43%  | 112          | 60.22%  | 56                  | 48.28%  | 186   | 55.19%  |
| Carlos Ortiz |       | 17              | 48.57%  | 74           | 39.78%  | 60                  | 51.72%  | 151   | 44.81%  |
| Cast Votes:  |       | 35              | 100.00% | 186          | 100.00% | 116                 | 100.00% | 337   | 100.00% |
| Undervotes:  |       | 9               |         | 25           |         | 17                  |         | 51    |         |
| Overvotes:   |       | 0               |         | 1            |         | 0                   |         | 1     |         |

Joint, General & Special Elections

Registered Voters  
1413 of 16794 = 8.41%

Precincts Reporting  
9 of 9 = 100.00%

Run Time 11:43 AM  
Run Date 05/16/2022

5/7/2022

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3159

370 of 4,560 registered voters = 8.11%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 12              | 41.38%  | 86           | 49.14%  | 46                  | 40.35%  | 144   | 45.28%  |
| Ginger Collier |       | 17              | 58.62%  | 89           | 50.86%  | 68                  | 59.65%  | 174   | 54.72%  |
| Cast Votes:    |       | 29              | 100.00% | 175          | 100.00% | 114                 | 100.00% | 318   | 100.00% |
| Undervotes:    |       | 1               |         | 25           |         | 25                  |         | 51    |         |
| Overvotes:     |       | 0               |         | 1            |         | 0                   |         | 1     |         |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 21              | 72.41%  | 113          | 64.57%  | 83                  | 69.17%  | 217   | 66.98%  |
| Nikki Carlisle |       | 8               | 27.59%  | 62           | 35.43%  | 37                  | 30.83%  | 107   | 33.02%  |
| Cast Votes:    |       | 29              | 100.00% | 175          | 100.00% | 120                 | 100.00% | 324   | 100.00% |
| Undervotes:    |       | 1               |         | 26           |         | 19                  |         | 46    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 17              | 60.71%  | 84           | 46.15%  | 74                  | 61.67%  | 175   | 53.03%  |
| Carlos Ortiz |       | 11              | 39.29%  | 98           | 53.85%  | 46                  | 38.33%  | 155   | 46.97%  |
| Cast Votes:  |       | 28              | 100.00% | 182          | 100.00% | 120                 | 100.00% | 330   | 100.00% |
| Undervotes:  |       | 2               |         | 19           |         | 19                  |         | 40    |         |
| Overvotes:   |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Joint, General & Special Elections

Registered Voters  
1413 of 16794 = 8.41%

Precincts Reporting  
9 of 9 = 100.00%

Run Time 11:43 AM  
Run Date 05/16/2022

5/7/2022

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3160

121 of 1,320 registered voters = 9.17%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Aaron Appleby  |       | 3               | 50.00%  | 19           | 35.85%  | 23                  | 51.11%  | 45    | 43.27%  |
| Ginger Collier |       | 3               | 50.00%  | 34           | 64.15%  | 22                  | 48.89%  | 59    | 56.73%  |
| Cast Votes:    |       | 6               | 100.00% | 53           | 100.00% | 45                  | 100.00% | 104   | 100.00% |
| Undervotes:    |       | 2               |         | 5            |         | 10                  |         | 17    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|----------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Scott Baird    |       | 3               | 50.00%  | 37           | 71.15%  | 31                  | 65.96%  | 71    | 67.62%  |
| Nikki Carlisle |       | 3               | 50.00%  | 15           | 28.85%  | 16                  | 34.04%  | 34    | 32.38%  |
| Cast Votes:    |       | 6               | 100.00% | 52           | 100.00% | 47                  | 100.00% | 105   | 100.00% |
| Undervotes:    |       | 2               |         | 6            |         | 8                   |         | 16    |         |
| Overvotes:     |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party | Absentee Voting |         | Early Voting |         | Election Day Voting |         | Total |         |
|--------------|-------|-----------------|---------|--------------|---------|---------------------|---------|-------|---------|
| Bruce Smith  |       | 4               | 66.67%  | 34           | 64.15%  | 25                  | 53.19%  | 63    | 59.43%  |
| Carlos Ortiz |       | 2               | 33.33%  | 19           | 35.85%  | 22                  | 46.81%  | 43    | 40.57%  |
| Cast Votes:  |       | 6               | 100.00% | 53           | 100.00% | 47                  | 100.00% | 106   | 100.00% |
| Undervotes:  |       | 2               |         | 5            |         | 8                   |         | 15    |         |
| Overvotes:   |       | 0               |         | 0            |         | 0                   |         | 0     |         |

Joint, General & Special Elections

Registered Voters  
1413 of 16794 = 8.41%

Precincts Reporting  
9 of 9 = 100.00%

Run Time 11:43 AM  
Run Date 05/16/2022

5/7/2022

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9202

0 of 0 registered voters = 0.00%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Aaron Appleby  |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Ginger Collier |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|                | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Scott Baird    |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Nikki Carlisle |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|                | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|--------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Bruce Smith  |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Carlos Ortiz |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|              | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|              | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|              | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

Joint, General & Special Elections

Registered Voters  
1413 of 16794 = 8.41%

Precincts Reporting  
9 of 9 = 100.00%

Run Time 11:43 AM  
Run Date 05/16/2022

5/7/2022

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9301

0 of 0 registered voters = 0.00%

Lake Dallas Independent School District Trustee, Place 3

| Choice         | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Aaron Appleby  |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Ginger Collier |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|                | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

Lake Dallas Independent School District Trustee, Place 4

| Choice         | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|----------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Scott Baird    |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Nikki Carlisle |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|                | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|                | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

Lake Dallas Independent School District Trustee, Place 7

| Choice       | Party       | Absentee Voting |       | Early Voting |       | Election Day Voting |       | Total |       |
|--------------|-------------|-----------------|-------|--------------|-------|---------------------|-------|-------|-------|
| Bruce Smith  |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
| Carlos Ortiz |             | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|              | Cast Votes: | 0               | 0.00% | 0            | 0.00% | 0                   | 0.00% | 0     | 0.00% |
|              | Undervotes: | 0               |       | 0            |       | 0                   |       | 0     |       |
|              | Overvotes:  | 0               |       | 0            |       | 0                   |       | 0     |       |

\*\*\* End of report \*\*\*

Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Ginger Collier, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Lake Dallas ISD Board of Trustees, Place 3 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

\_\_\_\_\_  
Signature of Officer

Certification of Person Authorized to Administer Oath

State of \_\_\_\_\_

County of \_\_\_\_\_

Sworn to and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)

\_\_\_\_\_  
Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Melaynee Broadstreet  
\_\_\_\_\_  
Printed or Typed Name

Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Scott Baird, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Lake Dallas ISD Board of Trustees, Place 4 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

\_\_\_\_\_  
Signature of Officer

Certification of Person Authorized to Administer Oath

State of \_\_\_\_\_

County of \_\_\_\_\_

Sworn to and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)

\_\_\_\_\_  
Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Melaynee Broadstreet  
\_\_\_\_\_  
Printed or Typed Name

Submit to:  
SECRETARY OF STATE  
Government Filings Section  
P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
FAX 512-463-5569  
Filing Fee: None



OATH OF OFFICE

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,  
I, Bruce Smith, do solemnly swear (or affirm), that I will faithfully  
execute the duties of the office of Lake Dallas ISD Board of Trustees, Place 7 of  
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws  
of the United States and of this State, so help me God.

\_\_\_\_\_  
Signature of Officer

Certification of Person Authorized to Administer Oath

State of \_\_\_\_\_

County of \_\_\_\_\_

Sworn to and subscribed before me on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

(Affix Notary Seal,  
only if oath  
administered by a  
notary.)

\_\_\_\_\_  
Signature of Notary Public or  
Signature of Other Person Authorized to Administer An  
Oath

Melaynee Broadstreet

\_\_\_\_\_  
Printed or Typed Name

# Minutes of Regular Board Meeting

## The Board of Trustees

### Lake Dallas Independent School District

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A Regular Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, April 11, 2022, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Chad Thiessen, Trustees Scott Baird, Mark Tucker, Alicia McKinley, Stephen Richardson and Superintendent Dr. Mike Rockwood

ABSENT: Board Secretary Courtney Tankersley

**1. Call to Order, Roll Call, and Establishment of Quorum – 5:30 PM**

**2. Executive Session**

The open session of the meeting adjourned at 5:30 PM. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in closed session.

**3. Reconvene to Open Session, Moment of Silence and Pledges of Allegiance**

The Board reconvened to Open Session at 6:39 PM. A moment of silence was observed and Karla Landrum led the Pledges of Allegiance.

**4. Student/Staff Report/Recognitions**

**A. Student Recognition: Seven LDHS Young Men Earn Eagle Scout**

Mollie Avelino, LDHS Principal recognized students that have completed their Eagle Scout designation. Eagle Scout is the highest achievement or rank attainable in the Scouts BSA program of the Boy Scouts of America. Since its inception in 1911, only four percent of Scouts have earned this rank after a lengthy review process. The Eagle Scout rank has been earned by over 2.5 million youth. This year, Lake Dallas High School has seven students who received this honor: Ethan Augustin, Landon Blevins, Aiden Ford, John Paul Johnson, Dustin Mullen, Donald Phillips, III, and Kyle Woo.

**B. Staff Recognition: LDISD Campus Teachers of the Year**

LDISD campus principals recognized their Teacher of the Year for the 2021-2022 school year: Marcee Anderson - LDHS TOY, Cynthia Simon - LDMS TOY, John High - LDE TOY, Allison McCowan - CE TOY, and Lisa Schreck – SSE TOY.

**5. Public Comment**

Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak. No one signed up to address the Board.

## 6. **Trustee Reports**

Members of the Board of Trustees were given the opportunity to share positive comments about district meetings and events.

- Trustee Scott Baird reminded everyone of all of the end of year events that celebrate our Falcons.
- Trustee Alicia McKinley stated her thankfulness for the small things, in particular, the new chairs in the Board Room.
- Vice President Chad Thiessen expressed his thankfulness to the district and community for his years on the Board.
- Trustee Stephen Richardson thanked Chad and Courtney for their years of service as LDISD Board members, and congratulated the LD Teachers of the Year.
- Trustee Mark Tucker also congratulated the LD Teachers of the Year and thanked Chad and Courtney for their service.
- President Lance Stacy expressed his gratitude for Chad and Courtney and their years of selfless service.

## 7. **Superintendent Reports**

Dr. Rockwood shared his appreciation for Chad and Courtney and announced plans to recognize both of them at the beginning of the May Board meeting. He also shared positive comments about the following district meetings and events:

- Highsteppers Show and Awards
- District 6-5A Track and Area Qualifiers
- Lady Falcon Golf Regional Qualifiers
- Strategic Planning

## 8. **CONSENT AGENDA ITEMS**

Consent Agenda Items are items identified as routine, procedural, informational or self-explanatory presented as a single motion to be acted on at one time.

**It was MOVED by Scott Baird and SECONDED by Mark Tucker to approve the consent agenda:**

- A. Consideration/Approval of the Minutes of the March 21, 2022, REGULAR Board Meeting**
- B. Consideration/Approval of Monthly Financial Statements & Quarterly Investment Report**
- C. Consideration/Approval of Professional New Hires**

Jessica Bovan is recommended to replace Vangee Deussen as Principal of Corinth Elementary. Jessica Risenhoover is recommended to replace Deanna Smith as Art Teacher at Lake Dallas Middle School.

- D. Consideration/Approval of the purchase of computers from Global Asset**

The computers in the High School engineering and computer science labs require replacement. The proposal is quoted utilizing purchasing coop pricing for the purchase of 66 computers from Global Asset.

- E. Consideration/Approval of an Interlocal Participation Agreement between the TASB Risk Management Fund and the Lake Dallas Independent School District**  
The Interlocal Participation Agreement (IPA) between the TASB Risk Management Fund (Fund) and the District is a self-funded risk pool. The IPA is the agreement through which Fund Members participate in the Fund. The IPA sets out the basic terms, conditions, and requirements of Fund membership. Through an executed IPA, Fund Members may participate in the various lines of coverage offered by the Fund. Membership in each specific Fund program is created and controlled through a Contribution and Coverage Summary (CCS). The amended IPA will replace our current IPA, which was last amended in 2012. According to Chapter 791 of the Texas Government Code, a new IPA must be authorized and approved.
- F. Consideration/Approval of 2022-23 Allotment & TEKS Certification**  
LEAs are required to certify annually to the State Board of Education and the commissioner of education that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS). LEAs must submit certifications to receive access for ordering 2022-2023 instructional materials or to request disbursement of allotment funds through EMAT.

***MOTION PASSED 6-0.***

**9. ACTION ITEMS**

- A. Consideration/Approval of Student Health Advisory Council (SHAC) Annual Appointments**  
Dr. Shorr Heathcote, Chief Administrative Officer, presented that EHAA(LEGAL) requires the Lake Dallas ISD Board of Trustees to appoint a minimum of 5 members to be installed in September 2022 during the first Student Health Advisory Council (SHAC) meeting.  
Recommended Members:  
Paige Anthony -LDISD community member  
Veronica Bondurant -LDISD parent  
Andrew Clemens -LDISD parent  
Leah Ellis -LDISD parent  
Josh Medlin -LDISD parent  
Marcie Townsen -LDISD parent

***Chad Thiessen MOVED to appoint the recommended members to the SHAC. Alicia McKinley SECONDED. MOTION PASSED 6-0.***

**10. FUTURE ITEMS**

The following are items presented that will be on future Board Meeting agendas.

- A. Canvass and Declare the result of the May 7, 2022, Election of Members for Places 3, 4 & 7 on the Lake Dallas ISD Board of Trustees.**  
At the May Board of Trustees meeting, President Lance Stacy will present the May 7 election results from Denton County Elections and the Board will certify the results.
- B. Election of Board of Trustees Officers for 2022-2023**  
At the May Board meeting, the Board of Trustees will elect officers for 2022- 2023.

**C. District Improvement Plan**

The Lake Dallas ISD District Improvement Plan has been presented to the board in May in past years. We will be bringing the District Improvement Plan and the Campus Improvement Plans to the board in September this year. We have just begun the Strategic Planning process for the district and would like to use the targets and goals that come from that process along with our student achievement data to guide our planning so that our plans are aligned with the direction the stakeholders outline and meet the needs of the students in the district.

**12. INFORMATION ITEMS**

**A. Strategic Planning Update**

Dr. Shorr Heathcote, Chief Administrative Officer, presented an update of the Strategic Planning process and timeline. The District is seeking feedback through an online survey that closes on Friday, April 19, 2022. Additional opportunities for staff, students, parents and community members to give feedback are available in person. More information can be found on the District's webpage.

**B. Organizational Health Instrument (OHI)**

Dr. Shorr Heathcote presented information regarding the Organizational Health Instrument (OHI). Lake Dallas ISD will use the OHI to diagnosis the current health of the culture, develop a plan, and deploy solutions for continuous improvement. OHI builds on current strengths and develops solutions for areas of growth.

**C. Secondary Dress Code Alignment**

Dr. Shorr Heathcote and LDMS Principal Randall Caldwell presented the Secondary Dress code Alignment plans. Lake Dallas Middle School and Lake Dallas High School each have separate student dress codes. Information was provided to the Board of Trustees to make a revision where both schools would adhere to the same Secondary Student Dress Code.

**D. Board Member Continuing Education Announcement**

State Board of Education rules require the board president to make a public announcement each year of the names of those board members who have completed the required continuing education, who have exceeded the required hours, and who are deficient. The minutes must reflect this information. The announcement must be made at the last regular board meeting before the May election. Completing the annual required training is a basic obligation and expectation of any sitting board member under the SBOE rule. The chart below details the training for the 2021-2022 Board:

| Overview of Continuing Education Requirements for School Board Members             |   |                                     |                                     |                                     |  |                                     |                                     |
|--|---|-------------------------------------|-------------------------------------|-------------------------------------|--|-------------------------------------|-------------------------------------|
| Board Member   | Experienced Member Training Requirements<br>(More than one year of service) |                                     |                                     |                                     | New Board Member Training<br>(1st year of service) |                                     |                                     |
|  | Scott Baird   | Lance Stacy                         | Courtney Tankersley                 | Chad Thiessen                       | Mark Tucker  | Alicia McKinley                     | Stephen Richardson                  |
| Tenure   | 14.9 yr   | 13.9 yr                             | 9.9 yr                              | 14.9 yr                             | 3.6 yr   | .9                                  | .9                                  |
| Cybersecurity 1 hour   | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Team Building 3 hours  | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Additional Required Elective Training<br><i>Experienced: 5 hours New: 10 hours</i> | 10  | 5                                   | 7.5                                 | 5                                   | 6  | 21.5                                | 10.5                                |
| Sexual Abuse, Human Trafficking, and Other Maltreatment of Children 1 hour         | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Post Legislative Update<br><i>1-2 hours</i>  | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>                | N/A                                 | N/A                                 |
| Evaluation and improving student outcomes 3 hours                                  | <input checked="" type="checkbox"/>   | <input checked="" type="checkbox"/> |                                     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/>                | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Open Meetings Act (OMA)<br><i>1-2 hours</i>  | N/A   | N/A                                 | N/A                                 | N/A                                 | N/A  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Public Information Act (PIA)<br><i>1-2 hours</i>                                   | N/A   | N/A                                 | N/A                                 | N/A                                 | N/A  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Local District Orientation<br><i>3 hours</i>                                       | N/A   | N/A                                 | N/A                                 | N/A                                 | N/A  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Orientation to the Texas Education Code<br><i>3 hours</i>                          | N/A   | N/A                                 | N/A                                 | N/A                                 | N/A  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Completed, Exceeded or Deficient   | Exceeded  | Completed                           | Deficient                           | Completed                           | Exceeded   | Exceeded                            | Exceeded                            |

**E. Summer Leadership Institute**

Board members were provided with information regarding the Summer Leadership Institute 2022 to be held in Fort Worth, June 29 - July 2. Thousands of volunteer school board members are expected to gather in San Antonio and Fort Worth this summer to participate in four days of learning, growth, and networking at TASB's Summer Leadership Institute (SLI).

**F. Upcoming Meetings & Events**

Adam Bennett presented a report including events scheduled between Board meetings.

**12. Executive Session – if needed**

The Board did not move into executive session.

**13. Adjournment - The meeting was adjourned at 7:23 pm.**

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Board President

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Board Secretary

# Minutes of Special Board Meeting

## The Board of Trustees

### Lake Dallas Independent School District

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A Special Meeting of the Board of Trustees of Lake Dallas Independent School District was held Monday, April 19, 2022, beginning at 5:30 PM at 104 Swisher Rd., Lake Dallas, TX 75065.

PRESENT: President Lance Stacy, Vice President Chad Thiessen, Trustees Scott Baird, Mark Tucker, Alicia McKinley, Stephen Richardson and Superintendent Dr. Mike Rockwood

ABSENT: Board Secretary Courtney Tankersley

- 1. Call to Order, Roll Call, and Establishment of Quorum – 5:32 PM**
- 2. Open Forum**  
Persons desiring to address the Board of Trustees were given the opportunity to sign up to speak. No one signed up to address the Board.
- 3. Board Workshop**  
Greg Gibson from Moak, Casey & Associates facilitated a Board workshop to review Foundations of Balanced Scorecard and Strategic Plan.
- 4. Executive Session**  
The open session of the meeting adjourned at 7:01 PM. The Board of Trustees moved to executive session pursuant to one or more of the sections of the Texas Open Meetings Act (Chapter 551 of the Texas Government Code). The Board of Trustees will reconvene in open session to take any final action, decision, or vote on a matter deliberated in closed session.
- 5. Reconvene to Open Session**  
The Board reconvened to Open Session at 7:47 PM
- 6. Adjournment - The meeting was adjourned at 7:48 PM.**

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Board President

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Board Secretary

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 GENERAL FUND  
 MARCH 2022

|                                     | Prior<br>Month YTD | Current<br>Month YTD | Current<br>Budget | Balance           | %            |
|-------------------------------------|--------------------|----------------------|-------------------|-------------------|--------------|
| <b>REVENUE</b>                      |                    |                      |                   |                   |              |
| Local Revenue                       | 23,911,235         | 24,138,714           | 24,810,974        | 672,260           | 97.3%        |
| State Revenue                       | 5,663,182          | 5,959,867            | 14,431,911        | 8,472,044         | 41.3%        |
| Federal Revenue                     | 416,072            | 759,076              | 666,462           | (92,614)          | 113.9%       |
| <b>Total Revenue</b>                | <b>29,990,490</b>  | <b>30,857,657</b>    | <b>39,909,347</b> | <b>9,051,690</b>  | <b>77.3%</b> |
| <b>EXPENDITURES</b>                 |                    |                      |                   |                   |              |
| Instruction                         | 11,325,936         | 13,192,467           | 23,350,335        | 10,157,868        | 56.5%        |
| Inst. Res./Media Services           | 227,231            | 271,482              | 487,332           | 215,850           | 55.7%        |
| Curriculum Dev. & Inst. Staff Devel | 397,704            | 457,107              | 766,967           | 309,860           | 59.6%        |
| Inst. Leadership                    | 398,042            | 469,326              | 676,068           | 206,742           | 69.4%        |
| School Leadership                   | 1,158,298          | 1,344,202            | 2,291,935         | 947,733           | 58.6%        |
| Guidance/Counseling/Evaluation      | 673,373            | 783,703              | 1,342,436         | 558,733           | 58.4%        |
| Social Work Services                | 5,780              | 6,743                | 12,838            | 6,095             | 52.5%        |
| Health Services                     | 166,768            | 192,862              | 375,058           | 182,196           | 51.4%        |
| Pupil Transportation                | 770,555            | 920,037              | 1,557,491         | 637,454           | 59.1%        |
| Cocurr./Extracurr. Activities       | 588,324            | 682,536              | 1,222,119         | 539,583           | 55.8%        |
| Gen Administration                  | 722,895            | 837,684              | 1,468,436         | 630,752           | 57.0%        |
| Plant Maintenance & Operations      | 2,335,681          | 2,697,521            | 5,153,722         | 2,456,201         | 52.3%        |
| School Monitoring Services          | 148,069            | 157,611              | 306,628           | 149,017           | 51.4%        |
| Data Processing Services            | 536,948            | 611,213              | 972,622           | 361,409           | 62.8%        |
| Community Services                  | 6,978              | 6,978                | 6,980             | 2                 | 100.0%       |
| Facilities Acq. & Construction      | 10,093             | 10,093               | 14,000            | 3,908             | 72.1%        |
| Payments to JJAEP Program           | 1,089              | 1,089                | 4,000             | 2,911             | 27.2%        |
| Other Intergovernmental Charges     | 103,807            | 157,041              | 220,896           | 63,855            | 71.1%        |
| <b>Total Expenditures</b>           | <b>19,577,573</b>  | <b>22,799,694</b>    | <b>40,229,863</b> | <b>17,430,169</b> | <b>56.7%</b> |
| <b>Grand Revenue Totals</b>         | <b>29,990,490</b>  | <b>30,857,657</b>    | <b>39,909,347</b> |                   |              |
| <b>Grand Expenditure Totals</b>     | <b>19,577,573</b>  | <b>22,799,694</b>    | <b>40,229,863</b> |                   |              |
| <b>Grand Totals</b>                 | <b>10,412,917</b>  | <b>8,057,963</b>     | <b>(320,516)</b>  |                   |              |

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 FOOD SERVICE FUND  
 MARCH 2022

|                                 | Prior<br>Month YTD | Current<br>Month YTD | Current<br>Budget | Balance          | %             |
|---------------------------------|--------------------|----------------------|-------------------|------------------|---------------|
| <b>REVENUE</b>                  |                    |                      |                   |                  |               |
| Local Revenue                   | 114,195            | 124,695              | 169,730           | 45,035           | 73.5%         |
| State Revenue                   | 0                  | 7,149                | 10,000            | 2,851            | 71.5%         |
| Federal Revenue                 | 1,524,164          | 1,870,500            | 1,613,669         | (256,831)        | 115.9%        |
| <b>Total Revenue</b>            | <b>1,638,360</b>   | <b>2,002,344</b>     | <b>1,793,399</b>  | <b>(208,945)</b> | <b>111.7%</b> |
| <b>EXPENDITURES</b>             |                    |                      |                   |                  |               |
| Food Service                    | 1,082,771          | 1,303,569            | 1,785,873         | 482,304          | 73.0%         |
| <b>Total Expenditures</b>       | <b>1,082,771</b>   | <b>1,303,569</b>     | <b>1,785,873</b>  | <b>482,304</b>   | <b>73.0%</b>  |
| <b>Grand Revenue Totals</b>     | <b>1,638,360</b>   | <b>2,002,344</b>     | <b>1,793,399</b>  |                  |               |
| <b>Grand Expenditure Totals</b> | <b>1,082,771</b>   | <b>1,303,569</b>     | <b>1,785,873</b>  |                  |               |
| <b>Grand Totals</b>             | <b>555,589</b>     | <b>698,776</b>       | <b>7,526</b>      |                  |               |

LAKE DALLAS ISD  
 COMPARISON OF REVENUE AND EXPENDITURES  
 DEBT SERVICE FUND  
 MARCH 2022

|                                 | Prior<br>Month YTD | Current<br>Month YTD | Current<br>Budget | Balance          | %            |
|---------------------------------|--------------------|----------------------|-------------------|------------------|--------------|
| <b>REVENUE</b>                  |                    |                      |                   |                  |              |
| Local Revenue                   | 11,812,784         | 11,916,775           | 12,187,043        | 270,268          | 97.8%        |
| State Revenue                   | 171,647            | 171,647              | 171,263           | (384)            | 100.2%       |
| <b>Total Revenue</b>            | <b>11,984,431</b>  | <b>12,088,422</b>    | <b>12,358,306</b> | <b>269,884</b>   | <b>97.8%</b> |
| <b>EXPENDITURES</b>             |                    |                      |                   |                  |              |
| Debt Services                   | 2,726,741          | 2,726,741            | 12,357,256        | 9,630,515        | 22.1%        |
| <b>Total Expenditures</b>       | <b>2,726,741</b>   | <b>2,726,741</b>     | <b>12,357,256</b> | <b>9,630,515</b> | <b>22.1%</b> |
| <b>Grand Revenue Totals</b>     | <b>11,984,431</b>  | <b>12,088,422</b>    | <b>12,358,306</b> |                  |              |
| <b>Grand Expenditure Totals</b> | <b>2,726,741</b>   | <b>2,726,741</b>     | <b>12,357,256</b> |                  |              |
| <b>Grand Totals</b>             | <b>9,257,690</b>   | <b>9,361,681</b>     | <b>1,050</b>      |                  |              |

LAKE DALLAS ISD  
BALANCE SHEET  
GENERAL FUND, FOOD SERVICE AND DEBT SERVICE  
AS OF MARCH 31, 2022

**General Fund**

|                          |                     |
|--------------------------|---------------------|
|                          | 43,592,886          |
| Receivables              | 2,158,835           |
| Deferred Expenses        | 45,830              |
| <b>Total Assets</b>      | <u>45,797,551</u>   |
| Current Payables         | (22,939,796)        |
| Accrued Expenses         | (136,220)           |
| Deferred Revenue         | (1,986,972)         |
| <b>Total Liabilities</b> | <u>(25,062,988)</u> |
| Reserve for Encumbrances | 1,064,276           |
| Undesig. Fund Balance    | (20,734,563)        |
| Reserve for Encumbrances | (1,064,276)         |
| <b>Total Equity</b>      | <u>(20,734,563)</u> |

**Food Service**

|                               |                    |
|-------------------------------|--------------------|
| Cash & Investments            | 1,641,040          |
| Receivables                   | 261,514            |
| <b>Total Assets</b>           | <u>1,902,554</u>   |
| Current Payables              | (655,768)          |
| Accrued Expenses              | (28,253)           |
| <b>Total Liabilities</b>      | <u>(684,021)</u>   |
| Reserve for Food Encumbrances | (500,872)          |
| Undesig. Fund Balance         | (824,826)          |
| Reserve for Encumbrances      | 107,165            |
| <b>Total Equity</b>           | <u>(1,218,533)</u> |

**Debt Services**

|                            |                     |
|----------------------------|---------------------|
| Cash & Investments         | 10,890,859          |
| Receivables                | 754,758             |
| <b>Total Assets</b>        | <u>11,645,617</u>   |
| Current Payables           | 0                   |
| Deferred Revenue           | (197,422)           |
| <b>Total Liabilities</b>   | <u>(197,422)</u>    |
| Reserve for Long Term Debt | (1,900,470)         |
| Undesig. Fund Balance      | (9,547,725)         |
| <b>Total Equity</b>        | <u>(11,448,195)</u> |

**Lake Dallas ISD  
Summary Of Tax Collections Comparison  
March 2022**

| <u>Current Tax Collections</u>          | <u>2022</u>       | <u>2021</u>       | <u>2020</u>       |
|---|-------------------|-------------------|-------------------|
| Current Tax Roll Status:                | \$37,169,279      | \$35,179,135      | \$34,413,500      |
| +/- Supplemental Adjustments            | 719,697           | -14,325           | 515,708           |
| Balance Taxes Due After Adjustments     | <u>37,888,976</u> | <u>35,164,811</u> | <u>34,929,208</u> |
| Current Collection Activity:            |                   |                   |                   |
| General Operating Fund                  | 23,683,735        | 22,322,350        | 22,140,949        |
| Debt Service Fund                       | 11,838,316        | 10,626,653        | 10,362,701        |
| Total Current Collections               | <u>35,522,051</u> | <u>32,949,003</u> | <u>32,503,650</u> |
| Unpaid Current Taxes Due @ End of Month | 2,366,924         | 2,215,808         | 2,425,557         |
| Collection % to Current Tax Role        | 93.75%            | 93.70%            | 93.06%            |

**Delinquent Tax Collections**

|  |                |                |                |
|--|----------------|----------------|----------------|
| Prior Years Delinquent Tax Roll:           | 741,793        | 530,140        | 556,060        |
| +/- Supplemental Adjustments               | (123,735)      | (18,455)       | (13,665)       |
| Balance Taxes Due After Adjustments        | <u>618,058</u> | <u>511,685</u> | <u>542,395</u> |
| Delinquent Collection Activity:            |                |                |                |
| Less General Operating Funds Collected     | 65,699         | 27,138         | 38,032         |
| Less Debt Service Collected                | 31,201         | 12,712         | 16,252         |
| Total Delinquent Collections               | <u>96,900</u>  | <u>39,850</u>  | <u>54,285</u>  |
| Unpaid Delinquent Taxes Due @ End of Month | 521,158        | 471,835        | 488,111        |
| Collection % to Delinquent Tax Role        | 15.68%         | 7.79%          | 10.01%         |

**Penalties, Interest, Attorney Fees**

|  |                |               |               |
|--|----------------|---------------|---------------|
| Penalties and Interest:                  |                |               |               |
| Penalty and Interest Paid On Taxes       | 134,175        | 54,963        | 45,518        |
| Amount Paid to Tax Attorney              | 47,379         | 14,104        | 12,332        |
| Total Penalties, Interest, Attorney Fees | <u>181,554</u> | <u>69,067</u> | <u>57,851</u> |

**Collection Summary**

|  |                   |                   |                   |
|--|-------------------|-------------------|-------------------|
| Current Taxes Collected                          | 35,522,051        | 32,949,003        | 32,503,650        |
| Delinquent Taxes Collected                       | 96,900            | 39,850            | 54,285            |
| Penalties, Interest, Attorney Fees               | 181,554           | 69,067            | 57,851            |
| Total Tax Collections                            | <u>35,800,505</u> | <u>33,057,920</u> | <u>32,615,785</u> |
| Total Unpaid Current Taxes Due @ End of Month    | 2,366,924         | 2,215,808         | 2,425,557         |
| Total Unpaid Delinquent Taxes Due @ End of Month | 521,158           | 471,835           | 488,111           |
| Total Taxes Outstanding                          | <u>2,888,083</u>  | <u>2,687,643</u>  | <u>2,913,668</u>  |

## Professional New Hires for 2022-2023--AMENDED

| Name                  | Position                                     | Campus | University                                    | Degree | Experience | Certification/License                       |
|-----------------------|--|--------|---|--------|------------|---|
| Stephen Nystrand      | 4H Agrilife Teacher                          | LDMS   | UNT   | MS     | 4          | 7-12 Life Science                           |
| Salma Echols          | Kindergarten Teacher                         | CE     | UNT   | BS     | 0          | EC-6 W/ESL Cert (pending)                   |
| Katheryne Grahn       | ELA Teacher                                  | LDMS   | Concordia University Texas                    | MEd    | 12         | 4-8 ELAR EC-12 ESL                          |
| Cameron Hogan         | ELA Teacher                                  | LDMS   | UNT   | BS     | 1          | 4-8 ELAR 4-8 ESL                            |
| Hannah Bevil          | 4 <sup>th</sup> Grade Teacher                | CE     | UNT   | BS     | 0          | EC-6 W/ESL (pending)                        |
| Heather Chambers      | Library Media Specialist                     | LDMS   | TWU   | MLS    | 10         | EC-12 Librarian                             |
| Alexandria Pavlis     | 2 <sup>nd</sup> Grade Teacher                | CE     | UNT   | BS     | 0          | EC-6 EC-12 SPED (pending)                   |
| Robin Davis           | Math Teacher                                 | LDMS   | National University California                | MEd    | 9          | 4-8 Math                                    |
| Sheridan Williams     | 6 <sup>th</sup> Grade Science Teacher        | LDMS   | Texas Tech University                         | BS     | 1          | 4-8 Science                                 |
| Adriana McNellie      | School Counselor                             | LDE    | Lamar University                              | MEd    | 17         | School Counseling                           |
| Elizabeth Chapman     | 6 <sup>th</sup> Grade Co-Teacher Math (SPED) | LDMS   | Texas Tech University                         | BS     | 2          | EC-12 Special Education                     |
| Patricia Massagli     | 2 <sup>nd</sup> Grade Teacher                | CE     | Central Connecticut State University          | BS     | 16         | EC-6 ESL                                    |
| Diana Michaelsen      | Kinder Bilingual Teacher                     | LDE    | Instituto Tecnologico de Ciudad Juarez/Mexico | BS     | 15         | EC-4 Bilingual Generalist-Spanish           |
| Maria Ramirez Arriaga | 3 <sup>rd</sup> Grade Teacher                | SSE    | Midwestern State University                   | BS     | 0          | EC-6 Generalist (pending)                   |
| Michelle Sherwood     | 4 <sup>th</sup> Grade Teacher                | CE     | UNT   | BS     | 0          | EC-12 SPED (pending)                        |
| Sherin Charamkattu    | 5 <sup>th</sup> Grade Teacher                | LDE    | TWU   | BS     | 6          | EC-6 Core Subjects                          |
| Daniel Darrough       | Band   | MS     | Northeastern State University                 | Med    | 24         | EC-12 Music                                 |
| Jennifer Ramsey       | 3 <sup>rd</sup> Grade Teacher                | CE     | TWU   | BS     | 1          | EC-6 Core with STR<br>EC-6 ESL Supplemental |

## Administrative New Hires for 2022-2023

| Name             | Position            | Campus | University       | Degree | Experience                            | Certification/License                       |
|------------------|---------------------|--------|------------------|--------|---------------------------------------|---|
| Bryanna Kenney   | Childcare Director  | LDISD  | UNT              | BS     | 10 Educator/14 Director of pre-school | Elementary Early Childhood Education (PK-6) |
| Alyssa Stevenson | Assistant Principal | SSE    | Lamar University | MEd    | 8                                     | Principal as Instructional Leader EC-12     |
| Cala High        | Assistant Principal | LDE    | Lamar University | MEd    | 17                                    | Principal as Instructional Leader EC-12     |

|   |   |
|---|---|
| <b>Personnel Duties</b>                       | The Superintendent shall define the qualifications, duties, and responsibilities of all positions and shall ensure that job descriptions are current and accessible to employees and supervisors.   |
| <b>Posting Vacancies</b>                      | The Superintendent or designee shall establish guidelines for advertising employment opportunities and posting notices of vacancies. These guidelines shall advance the Board's commitment to equal opportunity employment and to recruiting well-qualified candidates. Current District employees may apply for any vacancy for which they have appropriate qualifications.  |
| <b>Applications</b>                           | <p>All applicants shall complete the application form supplied by the District. Information on applications shall be confirmed before a contract is offered for a contractual position and before hiring or as soon as possible thereafter for a noncontractual position.</p> <p>[For information related to the evaluation of criminal history records, see DBAA.]</p>   |
| <b>Employment of Contractual Personnel</b>    | <p>The Superintendent has sole authority to make recommendations to the Board regarding the selection of contractual personnel.</p> <p>The Board retains final authority for employment of contractual personnel; however, from May 1 to August 31, <del>2021</del>, the Board delegates to the Superintendent the authority to employ all contractual personnel. The Superintendent shall inform the Board of any persons offered a term contract under this authority.</p> <p>[See DCA, DCB, DCC, and DCE as appropriate]</p> |
| <b>Employment of Noncontractual Personnel</b> | <p>The Board delegates to the Superintendent final authority to employ and dismiss noncontractual employees on an at-will basis.</p> <p>[See DCD]</p>   |
| <b>Employment Assistance Prohibited</b>       | No District employee shall assist another employee of the District or of any school district in obtaining a new job if the employee knows, or has probable cause to believe, that the other employee engaged in sexual misconduct regarding a minor or student in violation of the law. Routine transmission of an administrative or personnel file does not violate this prohibition. [See CJ for prohibitions relating to contractors and agents and DH(EXHIBIT) for the Educators' Code of Ethics.]                          |

# Career & Technical Education Denton ISD

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## **Out-of-District Memorandum of Understanding**

Lake Dallas Independent School District  
&  
Denton Independent School District  
2022-2023

### **Statement of Intent:**

The purpose of this Career & Technical agreement is to facilitate the opportunity for other school district students to be enrolled and attend Career & Technical Education programs in the **Denton Independent School District**.

### **Denton Independent School District Equal Opportunity Policy Statement**

Denton I.S.D. does not discriminate on the basis of race, religion, color, national origin, sex, or disability in providing education or providing access to benefits of education services, activities and programs, including vocational programs, in accordance with Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Section 504 of Rehabilitation Act of 1973, as amended; and the Title II of the Americans with Disabilities Act. For inquiries regarding non-discrimination policies please contact Denton ISD at 940-369-0000.

# Memorandum of Understanding

## DENTON ISD

### Out of District Enrollment for Lake Dallas Independent School District

The Denton Independent School District (Denton I.S.D.) and all other school districts which have students seeking enrollment in Career and Technical Education (CTE) programs presented by Denton ISD enter into this Memorandum of Understanding to facilitate the opportunities for Out of District (OOD) students.

Within this Memorandum of Understanding the following words and phrases shall be defined as:

1. Home District: the independent school districts in which the Out-of-District student is enrolled, not including the Denton Independent School District; and
2. Out-of-District Student: a student enrolled in the Career & Technical Education programs whose home district is not Denton Independent School District.

#### I. Enrollment

- a. Denton I.S.D. will:
  - i. provide partnering school districts with yearly updated Out of District Procedure Manual to include application information, testing, and deadlines;
  - ii. provide information concerning enrollment opportunities and enrollment packets to Home District counselors;
  - iii. allow enrollment and participation in its CTE courses for Out-of-District students as space is available.; and
  - iv. will coordinate OOD student interviews and testing schedules with Home District counselors.
- b. Home District will:
  - i. Notify their students regarding their selection status; and
  - ii. Complete an enrollment packet for each of their students selected for the CTE program.

#### II. Attendance

- a. The Denton I.S.D. will provide attendance reports on a weekly basis to the OOD school district and enrollment verification at the beginning of each semester.
- b. The Denton I.S.D. will provide the Home District of an OOD student with the student's grade report at the end of grading periods per school year and at the end of each semester based upon the Denton ISD grading period calendar.
- c. The Home District will handle all attendance documentation and truancy related issues concerning students.
- d. The Denton I.S.D. shall provide appropriate academic, grade and/or instructional records for students who are released from the facility.

### **III. Billing**

- a. Denton ISD will bill Home Districts each semester, no later than the end of October for first semester and end of March for second semester. The Home District shall remit payment to Denton I.S.D. within forty-five (45) days from the date of invoice.
- b. The Denton I.S.D. will bill Home Districts per semester based on annual TEA/ADA formula for your district.
- c. The Home District will be charged for an OOD student's attendance from the date of enrollment to the last day of each semester or until the Home District provides official withdrawal notification to Denton ISD. Billings for students that have withdrawn are prorated based on student's withdrawal date within the semester.

### **IV. Teacher of Record**

- a. The Denton I.S.D. will provide the Home District with report information for "Teacher of Record" per requirements documented in the Student Attendance Accounting Handbook for each OOD student enrolled. The Denton I.S.D. shall award credits when the OOD student has complied with the provisions of the Texas Administrative Code and according to local Denton I.S.D. policy for awarding of credits and/or grade level goals.
- b. Denton I.S.D. instructional personal shall hold the appropriate certification or permits as required by the Texas Education Agency. Official copies of certification shall be filed with the Denton I.S.D. and CTE Director. Denton I.S.D. Human Resources shall provide documentation that all district instructional personnel assigned to the CTE Programs have successfully passed background checks and fingerprint checks to be kept on file at human resources. The documentation should include appropriate certifications and "highly qualified" statements.

### **V. Student Records**

- a. Student records, including the enrollment packet completed by the Home District and attendance records and grade records, pertaining to their enrollment in CTE programs shall be maintained by the registrar in accordance with the Denton I.S.D. records retention policy.
- b. To the extent allowed by Federal and State law, including but not limited to the Individuals with Disabilities Education Improvement Act ("IDEA"), the Family Educational Rights and Privacy Act ("FERPA"), and the Health Insurance Portability and Accountability Act ("HIPAA"), the Denton I.S.D. administrators and professional employees shall have access to medical and juvenile information and records to the extent that it applies to the performance of the terms of the Agreement. Each Denton I.S.D. employee involved in this program shall follow all Denton I.S.D. policies and procedures relating to the confidentiality of student information. No student information shall be released to anyone outside of the Denton I.S.D. for any purpose without appropriate legal authorization.
- c. The Denton I.S.D. shall shred all OOD student records, except for grade and attendance records, at the end of each school year.

## **VI. Students with Disabilities**

- a. Students identified by their Home District as being eligible for receiving Special Education services and enrolling in the CTE programs, will be required to have an ARD meeting attended by a member of the staff/Administration.
- b. Upon enrollment, Home District shall provide Denton I.S.D. documentation for all Special Education and 504 students within the first six weeks of school.
- c. Home District will be responsible for any additional costs associated with Denton I.S.D. complying with the requirements of personnel, teacher training, modifications and/or equipment necessary to accommodate students eligible for receiving Special Education services.
- d. Student special education eligibility folders containing documents for audit under Texas Administrative Code shall be maintained by the Home District. On request from Denton I.S.D. the Home District will make such information available for examination by the auditors from the Texas Education Agency and staff or other eligible persons as defined by the Family Education Rights and Privacy Act of 1972 (Buckley Amendment).

## **VII. Duties of OOD Students**

- a. The Denton I.S.D. Student Code of Conduct is available for all students and parents on line at <http://www.dentonisd.org/Domain/5589>, and a printed copy will be provided upon request. Each OOD student is expected to thoroughly review and will be held responsible for knowledge of the Student Code of Conduct.
- b. OOD Students must provide their own transportation to the campus for attendance of their classes.
- c. OOD Students enrolled in Denton I.S.D. CTE program will adhere to the Denton I.S.D. calendar and attendance will be taken pursuant to the Denton I.S.D. calendar.
- d. OOD Students will be required to have a health card on file with Denton ISD.
- e. OOD Students will be held responsible to the same extent as Denton I.S.D. students for all costs associated with the repair or replacement of damaged property resulting from the action of the student. Damage which equals or exceeds fifty dollars (\$50.00) may result in criminal charges against the student, and other disciplinary actions.
- f. OOD Students are expected to meet all application and testing deadlines.
- g. OOD students that lose credit due to excessive absences must complete the credit recovery process through a campus credit recovery program before the end of April.

## **VIII. Student Discipline**

- a. The Denton I.S.D. policies, guidelines, student handbook and student code of conduct prevail at all times.
- b. Students who are verbally or physically aggressive, who damage property, or who do not come under instructional control may be dismissed from class immediately. The teacher or Administration may initiate the dismissal.
- c. Denton I.S.D. Student Code of Conduct Violations that result in the OOD student being placed in In School Suspension Class (ISSC), Disciplinary Alternative Education Program (ADEP), or Juvenile Justice Alternative Education Program (JJAEP) shall be deemed to be sufficient cause for removal from the CTE programs, with the Home District being

responsible for any further disciplinary actions deemed necessary by the Home District. The date of the OOD student's removal will be considered the date of official withdrawal from the CTE program.

**IX. Default and Termination**

- a. If either party shall default in the performance of any of the terms or conditions of this Agreement, that party shall have ten (10) days after delivery of written notice of such default within which to cure such default. If the defaulting party fails to cure its default in such period of time, then the non-defaulting party shall have the right without further notice to terminate this Agreement.
- b. This Agreement may be terminated by either party, at its sole decision, with or without cause, and without prejudice to any other remedy to which it may be entitled at law or in equity, by giving written notice no later than April 1 of the prior school year, to the other party of its intention to terminate.

**X. Notification**

All notices, requests, and other communications under the MOU shall be in writing and mailed to the proper addresses as follows:

DENTON I.S.D.:

Dr. Jamie Wilson  
Superintendent  
1307 North Locust Street  
Denton, Texas 76201

Carla Ruge, CTE Director  
Geise Support Building  
1303 North Elm St  
Denton, Texas 76201  
Telephone: 940-369-0452

HOME DISTRICT: Lake Dallas Independent School District

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**XI. Terms of Agreement**

- a. This Memorandum Of Understanding will be reviewed annually by the signatory districts. This Memorandum Of Understanding may be revised, modified or amended at any time upon mutual agreement between the Home District and Denton Independent School District.
- b. No revision, modification, or amendment of this Memorandum Of Understanding shall be valid unless in writing and duly executed by the Superintendents of the Denton I.S.D. and Home District.
- c. The failure of the Parties to enforce, or insist upon, compliance with any of the terms or conditions of this Agreement shall not constitute a general waiver or relinquishment of any such terms or conditions, but the same shall be and remain at all times in full force and effect.
- d. Each of the individual affixing their signature below represents to the other party that they are a duly-authorized official of their school district with the power to encumber their district with the obligations set forth herein.

WITNESS our signatures as evidence of our agreement to this Memorandum of Understanding and willingness to abide by its stated obligations.

DENTON INDEPENDENT SCHOOL DISTRICT

Lake Dallas Independent School District

\_\_\_\_\_  
Jamie Wilson, Ed.D., Superintendent

\_\_\_\_\_  
\_\_\_\_\_, Superintendent  
Printed Name

Date: \_\_\_\_\_

Date: \_\_\_\_\_



**PARTNERSHIP AGREEMENT BETWEEN  
COMMUNITIES IN SCHOOLS OF NORTH TEXAS, Inc.  
AND  
LAKE DALLAS INDEPENDENT SCHOOL DISTRICT**

This Partnership Agreement, by and between the Lake Dallas Independent School District (hereinafter referred to as LDISD), and Communities In Schools of North Texas, Inc., (hereinafter referred to as CISNT), sets out to establish the relationships and responsibilities of both parties in the implementation of a CISNT school based, school day, case management dropout prevention program on the campuses of Lake Dallas Elementary School, Lake Dallas Middle School, and Corinth Elementary School.

Dr. Mike Rockwood, Superintendent of LDISD, and Mrs. Ann Pape Wilson, Chief Executive Officer of CISNT, ratify and affirm the provisions, relationships and responsibilities set out herein by their execution of this Agreement.

WHEREAS it is the intent of all parties hereto to bring CISNT resources onto campus settings to facilitate the academic and personal success of students who may be experiencing the effects of at-risk environments by providing the full range of CISNT services to those students; and

WHEREAS it is the intent of all parties hereto to maintain a cooperative, interactive and supportive relationship among and between the parties for the benefit of students served;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the receipt and sufficiency of which is hereby acknowledged, the parties to this Service Delivery Agreement agree to the following:

- A. All parties hereto mutually agree as follows:
  - 1. The term of this Service Delivery Agreement shall be from September 1, 2022 through August 31, 2023, and, upon annual evaluation and recommendation by both parties, extended for one additional calendar year beginning the first day of September 2023. Either party for any reason may also cancel this Service Delivery Agreement thirty days after written notification is provided to the other party. The decision to continue or terminate this Service Delivery Agreement will be made on or before August 1, of each year of this contract.

2. CISNT will follow national, State and local CIS policies and ethical standards for service provision under applicable Federal, State, and local laws and will, in cases where written LDISD or campus policies concerning service delivery are more restrictive than CISNT policies, follow the written LDISD or campus policy concerning student service delivery, except as otherwise herein noted or mutually agreed in writing.
  3. CISNT maintains and retains case management files on all assigned LDISD students. These files contain all relevant data requisite to the case and to program criteria. All LDISD policies and procedures addressing student confidentiality will be strictly adhered to by CISNT staff. Case management files and/or information contained within such files will be exchanged among LDISD and CISNT professional staff on an "as needed" basis.
  4. The CISNT management and staff, and the school principals shall proceed in a joint collaboration to ensure the successful operation of the CISNT program. Communication among these entities will be ongoing, including scheduled meetings to address case management and other programmatic issues.
  5. CISNT, in consultation with the principals at each campus site, will develop a Campus Plan for each school year, which will be referenced in the campus improvement plan for respective LDISD campus site. The CISNT Campus Plan will provide all parties with an outline of activities to be undertaken during the upcoming year. LDISD agrees to include CISNT in the campus improvement plan.
- B. CISNT agrees to undertake the following:
1. CISNT will provide staff and resources to each mutually agreed upon school campus site, for the benefit of students. CISNT staff members and any volunteers or part time staff of CISNT will constitute a multi-disciplinary team in the provision of all CISNT services.
  2. CISNT under its Total Quality and Standards Process and this Agreement, will provide to identified students a program of services which includes: a) Supportive Guidance; b) Academic Enhancement Activities; c) Parental and Family Involvement Activities; d) Health Education and Social Service Referrals; e) Pre-Employment Skills Training and Career Awareness Activities; and f) Educational and Cultural Enrichment Opportunities. CISNT staff should not be engaged in other duties (administrative, clerical, or otherwise) that would normally be assigned to LDISD employees,

without the approval of the CISNT Chief Executive Officer. The minimum annual caseload for each Site Coordinator will be 100 intensively case managed students. In addition, general services will be made available to at least 75% of the entire school population.

3. All CISNT Site Coordinators will be hired by CISNT with the approval of the Campus Principal. All CISNT personnel assigned to school campus sites remain employees of CISNT and will receive direct supervision from the CISNT Program Director who is responsible for their performance and demeanor. However, all CISNT personnel are subject to the rules, regulations and policies of the school site to which they are assigned. All grievances and disciplinary actions involving CISNT employees will be processed in accordance with policies set forth in the CISNT Board approved Personnel Policy manual and in compliance with LDISD policies and procedures.
4. CISNT will provide management, administrative, logistical and technical support to each Campus as warranted, ensuring the success of service delivery initiatives. The CISNT Site Coordinator, under the direction of the CISNT Program Director, Chief Executive Officer and the Board of Directors is responsible for oversight of CISNT Project activities.
5. CISNT will refer to the school Principal and to appropriate legal authorities, cases presented to its staff which involve the following issues: a) Violation of LDISD's Student Code of Conduct; b) Suicide threats; c) Violent behavior; d) Child abuse; e) Sexual abuse or harassment. CISNT will assist in the resolution of any such case is requested to do so by the Principal. CISNT will immediately notify the appropriate School Counselor of any student in crisis.
6. CISNT agrees to reserve a position on the CISNT Board of Directors for the Superintendent of LDISD or their designee. This position may be advisory or participatory at the discretion of the Superintendent.
7. CISNT agrees to indemnify and hold harmless LDISD, its Board of Trustees and representatives of and from any and all claims, damages, and causes of action of any type whatsoever, including attorneys fees, arising out of, or in any way connected to this contract. The parties agree that LDISD will be entitled to recover attorneys fees, pursuant to Local Government Code § 271.159.

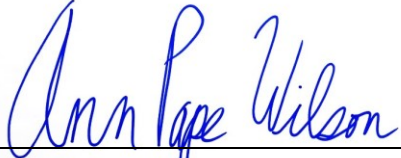
C. LDISD agrees to undertake the following:

1. LDISD will assume primary responsibility for all student cases involving violation of LDISD's Student Code of Conduct, suicide threats, violent behavior, child abuse, and sexual harassment. The CISNT staff will adhere to LDISD's policy in addressing the above cases and will work in tandem with the school staff to address problems of the students.
2. In accordance with established policies of LDISD and the Texas Education Agency, CISNT, serving as an agent of LDISD, will have access to relevant student data, campus-wide, including but not limited to free and reduced lunch lists and TEA at-risk lists, attendance lists, as well as discipline and behavior information, which may impact or demonstrate the effectiveness of CISNT service delivery. Such information is necessary only to determine CIS eligibility and document funding requirements. This information will remain confidential for all purposes.
3. LDISD will inform the CISNT Chief Executive Officer of all policy changes or development that may affect the provisions of this Agreement and/or the effectiveness of CISNT service delivery.
4. LDISD agrees to provide on each CISNT-served school campus, Site Coordinator office space and access to a phone, to a dedicated computer, to copy and fax machines, sufficient to facilitate the efficient delivery of services to students. In addition, LDISD agrees to pay CISNT \$34,000 for services to be rendered at the following school campus between September 1, 2022 and August 31, 2023: Lake Dallas Elementary School, Lake Dallas Middle School, and Corinth Elementary School, for a total payment of \$102,000. LDISD agrees to provide payment to CISNT on or before October 1, 2022.

This Service Delivery Agreement constitutes the full and total understanding and agreement of said parties, and any modifications, amendment or alteration hereof must be agreed in writing by all parties hereto.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Dr. Mike Rockwood, Superintendent  
Lake Dallas Independent School District

  
\_\_\_\_\_  
Ann Pape Wilson, Chief Executive Officer  
Communities In Schools of North Texas



**PARTNERSHIP AGREEMENT BETWEEN  
COMMUNITIES IN SCHOOLS OF NORTH TEXAS, Inc.  
AND  
LAKE DALLAS INDEPENDENT SCHOOL DISTRICT**

This Partnership Agreement, by and between the Lake Dallas Independent School District (hereinafter referred to as LDISD), and Communities In Schools of North Texas, Inc., (hereinafter referred to as CISNT), sets out to establish the relationships and responsibilities of both parties in the implementation of a CISNT school based, school day, case management dropout prevention program on the campus of Lake Dallas High School.

Dr. Mike Rockwood, Superintendent of LDISD, and Mrs. Ann Pape Wilson, Chief Executive Officer of CISNT, ratify and affirm the provisions, relationships and responsibilities set out herein by their execution of this Agreement.

WHEREAS it is the intent of all parties hereto to bring CISNT resources onto campus settings to facilitate the academic and personal success of students who may be experiencing the effects of at-risk environments by providing the full range of CISNT services to those students; and

WHEREAS it is the intent of all parties hereto to maintain a cooperative, interactive and supportive relationship among and between the parties for the benefit of students served;

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the receipt and sufficiency of which is hereby acknowledged, the parties to this Service Delivery Agreement agree to the following:

- A. All parties hereto mutually agree as follows:
  - 1. The term of this Service Delivery Agreement shall be from September 1, 2022 through August 31, 2023 and, upon annual evaluation and recommendation by both parties, extended for one additional calendar year beginning the first day of September 2023. Either party for any reason may also cancel this Service Delivery Agreement thirty days after written notification is provided to the other party. The decision to continue or terminate this Service Delivery Agreement will be made on or before August 1, of each year of this contract.

2. CISNT will follow national, State and local CIS policies and ethical standards for service provision under applicable Federal, State, and local laws and will, in cases where written LDISD or campus policies concerning service delivery are more restrictive than CISNT policies, follow the written LDISD or campus policy concerning student service delivery, except as otherwise herein noted or mutually agreed in writing.
  3. CISNT maintains and retains case management files on all assigned LDISD students. These files contain all relevant data requisite to the case and to program criteria. All LDISD policies and procedures addressing student confidentiality will be strictly adhered to by CISNT staff. Case management files and/or information contained within such files will be exchanged among LDISD and CISNT professional staff on an "as needed" basis.
  4. The CISNT management and staff, and the school principals shall proceed in a joint collaboration to ensure the successful operation of the CISNT program. Communication among these entities will be ongoing, including scheduled meetings to address case management and other programmatic issues.
  5. CISNT, in consultation with the principals at each campus site, will develop a Campus Plan for each school year, which will be referenced in the campus improvement plan for respective LDISD campus site. The CISNT Campus Plan will provide all parties with an outline of activities to be undertaken during the upcoming year. LDISD agrees to include CISNT in the campus improvement plan.
- B. CISNT agrees to undertake the following:
1. CISNT will provide staff and resources to each mutually agreed upon school campus site, for the benefit of students. CISNT staff members and any volunteers or part time staff of CISNT will constitute a multi-disciplinary team in the provision of all CISNT services.
  2. CISNT under its Total Quality and Standards Process and this Agreement, will provide to identified students a program of services which includes: a) Supportive Guidance; b) Academic Enhancement Activities; c) Parental and Family Involvement Activities; d) Health Education and Social Service Referrals; e) Pre-Employment Skills Training and Career Awareness Activities; and f) Educational and Cultural Enrichment Opportunities. CISNT staff should not be engaged in other duties (administrative, clerical, or otherwise) that would normally be assigned to LDISD employees,

without the approval of the CISNT Chief Executive Officer. The minimum caseload for the Site Coordinator will be 80 intensively case managed students. In addition, general services will be made available to at least 75% of the entire school population.

3. All CISNT Site Coordinators will be hired by CISNT with the approval of the Campus Principal. All CISNT personnel assigned to school campus sites remain employees of CISNT and will receive direct supervision from the CISNT Program Director who is responsible for their performance and demeanor. However, all CISNT personnel are subject to the rules, regulations and policies of the school site to which they are assigned. All grievances and disciplinary actions involving CISNT employees will be processed in accordance with policies set forth in the CISNT Board approved Personnel Policy manual and in compliance with LDISD policies and procedures.
4. CISNT will provide management, administrative, logistical and technical support to each Campus as warranted, ensuring the success of service delivery initiatives. The CISNT Site Coordinator, under the direction of the CISNT Program Director, Chief Executive Officer and the Board of Directors is responsible for oversight of CISNT Project activities.
5. CISNT will refer to the school Principal and to appropriate legal authorities, cases presented to its staff which involve the following issues: a) Violation of LDISD's Student Code of Conduct; b) Suicide threats; c) Violent behavior; d) Child abuse; e) Sexual abuse or harassment. CISNT will assist in the resolution of any such case is requested to do so by the Principal. CISNT will immediately notify the appropriate School Counselor of any student in crisis.
6. CISNT agrees to reserve a position on the CISNT Board of Directors for the Superintendent of LDISD or their designee. This position may be advisory or participatory at the discretion of the Superintendent.
7. CISNT agrees to indemnify and hold harmless LDISD, its Board of Trustees and representatives of and from any and all claims, damages, and causes of action of any type whatsoever, including attorneys fees, arising out of, or in any way connected to this contract. The parties agree that LDISD will be entitled to recover attorneys fees, pursuant to Local Government Code § 271.159.

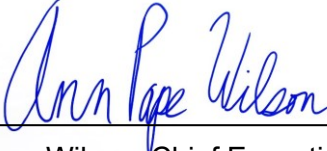
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2. In accordance with established policies of LDISD and the Texas Education Agency, CISNT, serving as an agent of LDISD, will have access to relevant student data, campus-wide, including but not limited to free and reduced lunch lists and TEA at-risk lists, attendance lists, as well as discipline and behavior information, which may impact or demonstrate the effectiveness of CISNT service delivery. Such information is necessary only to determine CIS eligibility and document funding requirements. This information will remain confidential for all purposes.
3. LDISD will inform the CISNT Chief Executive Officer of all policy changes or development that may affect the provisions of this Agreement and/or the effectiveness of CISNT service delivery.
4. LDISD agrees to provide on each CISNT-served school campus, Site Coordinator office space and access to a phone, to a dedicated computer, to copy and fax machines, sufficient to facilitate the efficient delivery of services to students. In addition, LDISD agrees to pay CISNT \$34,000 for services to be rendered at Lake Dallas High School between September 1, 2022 and August 31, 2023. LDISD agrees to provide payment to CISNT on or before October 1, 2022.

This Service Delivery Agreement constitutes the full and total understanding and agreement of said parties, and any modifications, amendment or alteration hereof must be agreed in writing by all parties hereto.

Executed this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Dr. Mike Rockwood, Superintendent  
Lake Dallas Independent School District

  
\_\_\_\_\_  
Ann Pape Wilson, Chief Executive Officer  
Communities In Schools of North Texas

EDUCATION SERVICE CENTER REGION 11 BENEFITS COOPERATIVE  
INTERLOCAL AGREEMENT RESOLUTION AND AGREEMENT

WHEREAS, \_\_\_\_\_, of \_\_\_\_\_, Texas, (“Participant”) pursuant to the authority granted under Chapter 791 Government Code, as amended, desires to join together with other school districts, charter schools, or governmental entities to participate in employee benefits offered by the Education Service Center Region 11 Employee Benefits Cooperative (the “ESC Region 11 BC”), holding the opinion that participation in these programs will be beneficial to the school district, charter school, or governmental entities and its employees;

WHEREAS, the ESC Region 11 BC is managed by a committee called the Board of Record that consists of the superintendents or chief executive officers or their designees from each of the Participants in the Coop;

NOW, THEREFORE BE IT RESOLVED that Board of Trustees of Participant requests the ESC Region 11 BC to include \_\_\_\_\_ as a participant. Participant acknowledges and agrees to the following:

1. The purposes of the ESC Region 11 BC are governmental functions or services that each party to this agreement is authorized to perform individually;
2. Any obligation to pay any fees will come from current revenues available to the Participant;
3. Such fees fairly compensate the parties performing the functions and services under the agreement;
4. This agreement incorporates the Operational Procedures developed by the Board of Record as it currently exists or may be hereafter amended by action of the Board of Record;
5. Participant delegates to the Board of Record authority to modify the Operational Procedures as the Board of Record deems in the best interests of the ESC Region 11 BC;
6. Participant delegates to the Board of Record all purchasing functions related to the purposes of this interlocal agreement to the maximum extent permitted by law;
7. Participant shall comply with the Operational Procedures as established, modified, and/or approved by the Board of Record;
8. The ESC Region 11 BC shall comply with the purchasing requirements for the purchase of personal property and services as required by Chapter 44 of the Education Code and Chapter 791 of the Local Government Code;
9. The term of this agreement shall be one year, from September 1, 2022, to August 31, 2023; and
10. Participant or the ESC Region 11 BC may terminate Participant’s participation in the ESC Region 11 BC for any reason by giving written notice to the ESC Region 11 BC Board of Record sixty (60) calendar days before the anniversary date of this agreement.

BE IT FURTHER RESOLVED that the Board of Trustees of Participant authorizes its superintendent to execute any and all documents and take whatever action necessary to carry out the desires of the Board of Trustees as stated herein.

I certify that the foregoing is a true and correct copy of the resolution and agreement adopted by the Board of Trustees of \_\_\_\_\_ and that the same is reflected in the minutes of the Board meeting held \_\_\_\_\_.

In witness thereof, we hereunto affix our signatures this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

BY:

\_\_\_\_\_  
Signature of School Board or Charter  
School Board President

\_\_\_\_\_  
Typed Name of School Board or Charter  
School Board President

\_\_\_\_\_  
Signature of School Board or Charter  
School Board Secretary

\_\_\_\_\_  
Typed Name of School Board or Charter  
School Board Secretary

\_\_\_\_\_  
Signature of District or Charter  
School Superintendent/Chief Financial  
Officer

\_\_\_\_\_  
Typed Name of District or Charter  
School Board Superintendent/Chief  
Financial Officer

---

Name of Agency: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Name of Contact Person: \_\_\_\_\_

Phone Number: \_\_\_\_\_

---

\_\_\_\_\_  
Signature of ESC Region 11 BC Board  
President

\_\_\_\_\_  
Wes Eversole  
Typed Name of ESC Region 11 BC Board  
President

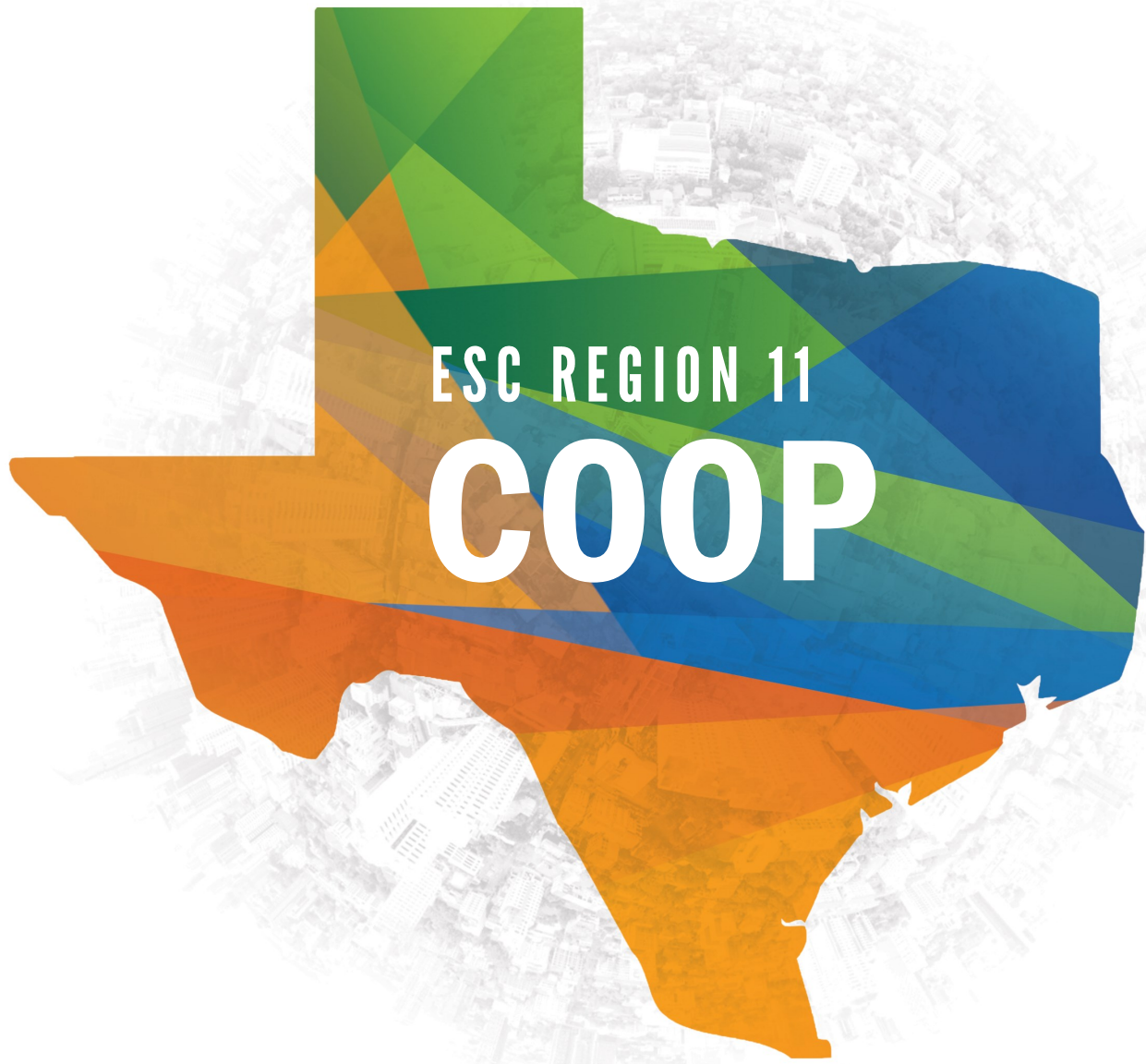
\_\_\_\_\_  
Signature of ESC Region 11 BC Board  
Secretary

\_\_\_\_\_  
Inelda Acosta  
Typed Name of ESC Region 11 BC Board  
Secretary

\_\_\_\_\_  
Signature of ESC Region 11 Executive  
Director

\_\_\_\_\_  
Clyde W. Steelman, Jr. Ed.D  
Typed Name of ESC Region 11  
Executive Director

\_\_\_\_\_  
Date Approved by ESC Region 11 BC



ESC REGION 11  
**COOP**

**2 0 2 2 H I G H L I G H T S**

- BASIC LIFE | DENTAL | VISION | TELEHEALTH | ACCIDENT | CANCER
- GROUP TERM LIFE AND AD&D | FLEX SPENDING ACCOUNTS | EMERGENCY TRANSPORTATION
- DISABILITY | HEALTH SAVINGS ACCOUNT | HOSPITAL INDEMNITY PLAN | IDENTITY THEFT



A Higginbotham Partner

# WHY JOIN ESC REGION 11 BC?

## The power in numbers

The ESC Region 11 Employee Benefits Cooperative (ESC Region 11 BC) was formed in 2007. FBS as the administrator of the ESC Region 11 BC strives to provide member districts and charter schools with:

- Competitive Premiums
- Broad Selection of Quality Products
- Superior Service
- Rate Stability
- *Higginbotham Partner Solutions:*
  - Risk Management
  - Loss Prevention
  - HR Services



## Service Team

FBS delivers exceptional service through an experienced and dedicated account team. We're here to guide you through the complexities of employee benefits by providing solutions for billing reconciliation, online enrollment, and benefit education.

**RICHARD PEACE**  
Benefit Consultant  
214-557-0339  
richardp@fbsbenefits.com

**AMBER BATTLE**  
Account Executive Supervisor  
469-990-4616  
amberb@fbsbenefits.com

**LARRY BOWEN**  
Small Group Sales Rep.  
806-786-2515  
larryb@fbsbenefits.com

Obtaining membership is as easy as signing an interlocal agreement. Contact FBS today to get started!

## BASIC LIFE

**\$0.47**

per \$10,000

## DENTAL

Preventive, Basic Services, Major services, Orthodontia

## VISION

Exams, Frames, Lenses, or Exam, Fitting and Contacts every 12 months



EXAMS



FRAMES



CONTACTS

# SAMPLE RATES

## DENTAL INSURANCE

### High PPO

Plan Year Maximum: \$1,000 (100/80/50) / \$100 annual increase, no waiting periods, and 50% Orthodontic for children under 26.

|                     |          |
|---------------------|----------|
| Employee Only       | \$34.64  |
| Employee + Spouse   | \$72.18  |
| Employee + Children | \$78.53  |
| Employee + Family   | \$116.92 |

### MAC Plan

Plan Year Maximum: \$1,000 (100/70/50) / \$100 annual increase, and no waiting periods.

|                     |         |
|---------------------|---------|
| Employee Only       | \$26.36 |
| Employee + Spouse   | \$52.76 |
| Employee + Children | \$55.39 |
| Employee + Family   | \$84.75 |

### DHMO Dental Insurance

DHMO plan offers no deductibles, no annual maximums, and no waiting periods. Services must be provided by In-Network providers.

|                     |         |
|---------------------|---------|
| Employee Only       | \$12.78 |
| Employee + Spouse   | \$20.21 |
| Employee + Children | \$27.71 |
| Employee + Family   | \$32.91 |

## ACCIDENT INSURANCE

Ambulance Benefit, Indemnity Benefits, Hospital Benefits, Accidental Death and Dismemberment Benefit, and Family Lodging & Transport.

|                     |         |
|---------------------|---------|
| Employee Only       | \$12.20 |
| Employee + Spouse   | \$19.00 |
| Employee + Children | \$19.90 |
| Employee + Family   | \$26.70 |

## CANCER INSURANCE

Guarantee Issue Open Enrollment - 12 month Pre-X, Low and High Options, Critical Illness Included in Base Option & \$50 Diagnostic Testing Benefit.

| Low Plan           |         | Low Plan w/ ICU Rider  |         |
|--------------------|---------|------------------------|---------|
| Employee Only      | \$16.30 | Employee Only          | \$19.60 |
| Single Parent Fam. | \$22.80 | Single Parent Fam.     | \$27.30 |
| Family             | \$29.00 | Family                 | \$35.90 |
| High Plan          |         | High Plan w/ ICU Rider |         |
| Employee Only      | \$32.40 | Employee Only          | \$35.70 |
| Single Parent Fam. | \$44.60 | Single Parent Fam.     | \$49.10 |
| Family             | \$56.60 | Family                 | \$63.50 |

## HOSPITAL INDEMNITY INSURANCE

Covers the cost of deductibles and coinsurance for in hospital stays Also includes daily ICU benefit and confinement benefit

|                      | \$1000 Benefit | \$2000 Benefit |
|----------------------|----------------|----------------|
| Employee Only        | \$15.04        | \$25.41        |
| Employee + Spouse    | \$31.23        | \$51.17        |
| Single Parent Family | \$21.52        | \$36.11        |
| Employee + Family    | \$34.86        | \$57.91        |

Employer Paid options are available upon request

## EMERGENCY TRANSPORT

|                    |                  |
|--------------------|------------------|
| Emergent Plus Plan | \$14 Family Rate |
| Platinum Plan      | \$39 Family Rate |

## FLEXIBLE SPENDING ACCOUNTS

Healthcare Reimbursement maximum: \$2,850  
Dependent Care Reimbursement maximum: \$2,500 or \$5,000  
Dependent Care maximum is based on marital/tax filing status.

## HEALTH SAVINGS ACCOUNTS

|                       |         |
|-----------------------|---------|
| Employee Only Maximum | \$3,600 |
| Family Maximum        | \$7,200 |

## VISION INSURANCE

\$10 exam copay, \$10 material copay, \$125 frame allowance and up to \$70 Out-of-Network, and \$150 contact lens allowance.

|                     |         |
|---------------------|---------|
| Employee Only       | \$8.86  |
| Employee + Spouse   | \$15.09 |
| Employee + Children | \$15.97 |
| Employee + Family   | \$23.95 |

## DISABILITY INSURANCE

Guarantee Issue open enrollment every year - 3 month prior Pre-X  
Options include 45%, 55%, and 65% of salary

| Rates per \$100    |        |        |        |
|--------------------|--------|--------|--------|
| Elimination Period | 45%    | 55%    | 65%    |
| 0/7                | \$2.24 | \$2.43 | \$2.70 |
| 14/14              | \$1.89 | \$2.06 | \$2.28 |
| 30/30              | \$1.62 | \$1.76 | \$1.95 |
| 60/60              | \$1.29 | \$1.41 | \$1.56 |
| 90/90              | \$0.73 | \$0.80 | \$0.89 |
| 180/180            | \$0.51 | \$0.56 | \$0.62 |

## TERM LIFE/AD&D INSURANCE

Term Life: Employee Guarantee Issue: \$230,000 or 7x annual salary  
Spouse Guarantee Issue: \$50,000 Child Guarantee Issue: \$10,000

| Employee and Spouse Rates per \$10,000 |         |
|--|---------|
| Under 30                               | \$0.45  |
| 31-34                                  | \$0.60  |
| 35-39                                  | \$0.70  |
| 40-44                                  | \$0.80  |
| 45-49                                  | \$1.20  |
| 50-54                                  | \$2.00  |
| 55-59                                  | \$3.30  |
| 60-64                                  | \$5.10  |
| 65-69                                  | \$9.50  |
| 70-74                                  | \$15.50 |
| Children                               |         |
| \$5,000                                | \$0.90  |
| \$10,000                               | \$1.80  |

### AD&D Highlights

Employee and family Guarantee Issue: Up to \$500,000

| Rates per \$10,000 |        |
|--------------------|--------|
| Employee Only      | \$0.40 |
| Family             | \$0.70 |

## TELEHEALTH

|  |         |
|--|---------|
| Voluntary Employee Only                | \$8.00  |
| Voluntary Family                       | \$16.00 |
| Employer Paid \$4.50 for entire family |         |

## IDENTITY THEFT PROTECTION

| 1B Plan           |         |
|-------------------|---------|
| Employee Only     | \$7.95  |
| Employee + Family | \$14.95 |
| Platinum Plan     |         |
| Employee Only     | \$11.95 |
| Employee + Family | \$22.95 |

# MEMBERS

- |  |                      |   |                                 |
|--|----------------------|---|---------------------------------|
| Alvord ISD                             | Erath Excels Academy | Little Elm ISD                            | Treetops School International   |
| Argyle ISD                             | Evolution Academy    | Maypearl ISD                              | Trinity Basin Preparatory, Inc. |
| Arlington Classics Academy             | Gainsville ISD       | Morgan Mill ISD                           | Trivium Academy                 |
| Bluff Dale ISD                         | Garner ISD           | Muenster ISD                              | UME Preparatory Academy         |
| Bonham ISD                             | Graford ISD          | Newman International Academy of Arlington | Valley View ISD                 |
| Brock ISD                              | Huckabay ISD         | Palmer ISD                                | Van Alstyne ISD                 |
| Callisburg ISD                         | Itasca ISD           | Palo Pinto ISD                            | Walnut Bend ISD                 |
| CityScape Schools                      | Jean Massieu Academy | Ponder ISD                                | Westlake Academy                |
| Dell City ISD                          | Kennedale ISD        | Poolville ISD                             | Whitesboro ISD                  |
| Decatur ISD                            | Lake Dallas ISD      | Santo ISD                                 | Winfree Academy                 |
| East Fort Worth Montessori             | Lindsay ISD          | Sivells Bend ISD                          |                                 |
| Education Center International Academy | Lingleville ISD      | Stephenville ISD                          |                                 |
| Era ISD                                | Lipan ISD            | Three Way ISD                             |                                 |

## BOARD OF DIRECTORS



### WES EVERSOLE

Lake Dallas ISD – Deputy Superintendent/  
Chief Finance Officer

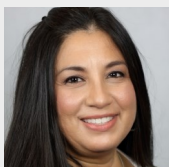
**Chairman**



### WILLIAM STOKES

Valley View ISD – Superintendent

**Vice Chairman**



### NELDA ACOSTA

ESC Region 11

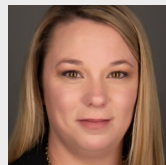
**Secretary**



### RITCHIE BOWLING

Maypearl ISD – Superintendent

**Board Member**



### ALICIA COONROD

Bonham ISD – Chief Financial Officer

**Board Member**



### KEVIN NOACK

Palmer ISD – Superintendent

**Board Member**



### RANDAL SHAFFER

Trinity Basin Preparatory, Inc. – Chief Executive Officer and Superintendent

**Board Member**

#3

| FUND | FUNC | OBJECT | SUB<br>OBJ | ORG | YEAR | PROG<br>CODE | LOC<br>CODE | DESCRIPTION | CURRENT<br>BUDGET | INCREASE/<br>(DECREASE) | PROPOSED<br>BUDGET |
|------|------|--------|------------|-----|------|--------------|-------------|-------------|-------------------|-------------------------|--------------------|
|------|------|--------|------------|-----|------|--------------|-------------|-------------|-------------------|-------------------------|--------------------|

**EXPENDITURES**

(USE WHOLE DOLLAR AMOUNTS ONLY)

|     |    |      |   |     |   |    |   |          |   |        |        |
|-----|----|------|---|-----|---|----|---|----------|---|--------|--------|
| 240 | 35 | 6341 | 6 | 805 | 0 | 99 | 0 | Supplies | 0 | 84,779 | 84,779 |
|     |    |      |   |     |   |    |   |          |   |        |        |
|     |    |      |   |     |   |    |   |          |   |        |        |
|     |    |      |   |     |   |    |   |          |   |        |        |
|     |    |      |   |     |   |    |   |          |   |        |        |

**TOTAL EXPENDITURES**

|   |        |        |
|---|--------|--------|
| 0 | 84,779 | 84,779 |
|---|--------|--------|

**REVENUES**

|     |   |      |   |   |   |   |   |                 |   |        |        |
|-----|---|------|---|---|---|---|---|-----------------|---|--------|--------|
| 240 | 0 | 5939 | 0 | 0 | 0 | 0 | 0 | Federal Revenue | 0 | 84,779 | 84,779 |
|-----|---|------|---|---|---|---|---|-----------------|---|--------|--------|

**TOTAL REVENUES**

|   |        |        |
|---|--------|--------|
| 0 | 84,779 | 84,779 |
|---|--------|--------|

**NET CHANGE TO FUND BALANCE**

|   |
|---|
| 0 |
|---|

**EXPLANATION:**

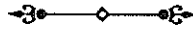
To amend the budget to reflect an award of a Supply Chain Assistance grant from the USDA

|                    |
|--------------------|
| Processed by _____ |
| Date: _____        |

(ADMINISTRATIVE OFFICE USE ONLY)

White copy to be filed in Board Book  
 Yellow copy to be filed in Administration Office  
 Pink copy to be retained by Supervisor

|       |                      |       |      |
|-------|----------------------|-------|------|
| _____ | ORIGINATOR           | _____ | DATE |
| _____ | SUPERVISOR/PRINCIPAL | _____ | DATE |
| _____ | CFO                  | _____ | DATE |
| _____ | SUPERINTENDENT       | _____ | DATE |
| _____ | BOARD SECRETARY      | _____ | DATE |
| _____ | BOARD PRESIDENT      | _____ | DATE |



## TEXAS DEPARTMENT OF AGRICULTURE COMMISSIONER SID MILLER

Dear School Food Authority,

TDA is proud to announce a new funding opportunity, the Supply Chain Assistance (SCA) grant, available through USDA. The SCA grant is available to all public, charter, private nonprofit schools, and Resident Child Care Institutions (RCCIs) contracting entities (CEs).

CEs must meet the following criteria to be eligible for SCA funding:

- Currently operate the National School Lunch Program (NSLP) and/or School Breakfast Program (SBP), including NSLP Afterschool Snacks and the Seamless Summer Option (SSO).
- 25% of the students enrolled in the district as of February 2020 were qualified for free or reduced-price meals. CEs that do not meet the 25% free/reduced-price enrollment criterion may submit an exemption request form to TDA by March 4, 2022, to be considered for current or future funding allocations on a case-by-case basis.
- Encountered supply chain disruptions caused by the COVID-19 public health emergency; and
- Experienced financial difficulties because of those supply chain disruptions.

The purpose of the SCA grant is to assist CEs experiencing unprecedented challenges in purchasing and receiving food through their normal distribution channels, canceled food and supply contracts, reduced product availability, and unpredictable increases in food and supply prices. CEs must use these funds exclusively to purchase unprocessed or minimally processed domestic food products.

By March 4, eligible CEs must submit an attestation form certifying eligibility, attesting to funding requirements, and the CEs understanding of the terms and conditions of receiving SCA funding.

Information about the SCA funding, calculated allotments per eligible CE, and required request forms are all available on SquareMeals at:

<https://squaremeals.org/FandNResources/CoronavirusUpdateforContractingEntities/SupplyChainAssistanceFunds.aspx>

#3

FUND FUNC OBJECT SUB ORG YEAR PROG LOC DESCRIPTION  
 CODE CODE  
**EXPENDITURES**

CURRENT INCREASE/ PROPOSED  
 BUDGET (DECREASE) BUDGET  
 (USE WHOLE DOLLAR AMOUNTS ONLY.)

|     |    |      |   |     |   |    |     |                     |        |        |        |
|-----|----|------|---|-----|---|----|-----|---------------------|--------|--------|--------|
| 199 | 23 | 6219 | 0 | 999 | 0 | 99 | 555 | Contracted Services | 0      | 21,825 | 21,825 |
| 199 | 41 | 6295 | 0 | 750 | 0 | 99 | 950 | Contracted Services | 11,500 | 10,500 | 22,000 |

**TOTAL EXPENDITURES**

|   |        |        |
|---|--------|--------|
| 0 | 32,325 | 32,325 |
|---|--------|--------|

**REVENUES**

|  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |

**TOTAL REVENUES**

|         |   |         |
|---------|---|---------|
| 320,000 | 0 | 478,698 |
|---------|---|---------|

**NET CHANGE TO FUND BALANCE**

-32,325

**EXPLANATION:**

Amends the budget to reflect the cost of Organizational Health assessment and Strategic Planning services

Processed by \_\_\_\_\_  
 Date: \_\_\_\_\_

(ADMINISTRATIVE OFFICE USE ONLY)

White copy to be filed in Board Book  
 Yellow copy to be filed in Administration Office  
 Pink copy to be retained by Supervisor

|       |                      |       |      |
|-------|----------------------|-------|------|
| _____ | ORIGINATOR           | _____ | DATE |
| _____ | SUPERVISOR/PRINCIPAL | _____ | DATE |
| _____ | CFO                  | _____ | DATE |
| _____ | SUPERINTENDENT       | _____ | DATE |
| _____ | BOARD SECRETARY      | _____ | DATE |
| _____ | BOARD PRESIDENT      | _____ | DATE |



# MOAKCASEY

PROVEN LEADERS ADVANCING TEXAS SCHOOLS

## CONSULTING AGREEMENT RELATED TO STRATEGIC PLANNING SERVICES

*By and Between*

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

*and*

MOAK, CASEY & ASSOCIATES, INC.

February 2022

MOAK, CASEY & ASSOCIATES, INC., hereinafter called "Consultant" agrees to provide Lake Dallas Independent School District ("ISD" or "District") the consulting services ("Services") indicated in this consulting agreement ("Agreement") in return for fees as enumerated below. The Services include the following components, as indicated.

### PART I. SERVICES

The Consultant shall:

- 1.1 Guide the District in the development of the first draft of the District Balanced Scorecard (BSC) containing four Perspective Statements and Performance Objectives for each Perspective. (NOTE: More detailed development and implementation assistance with the BSC is not included under this contract.)
- 1.2 Provide Texas Education Code (TEC) required *Strategic Team Building and Evaluating and Improving Student Outcomes (EISO)* training.
- 1.3 Provide the District with guidance in the development of Core Beliefs, Mission, and Vision Statements.



- 1.4 Introduce an emerging understanding of the benefits of Cascading Balanced Scorecards at all levels of the organization. (NOTE: Development and dissemination of campus and departmental Cascading Balanced Scorecards is not included.)
- 1.5 Provide other services if requested by District, a further description of which shall be listed in an Attachment A and fully incorporated under this agreement.

## **PART II. GENERAL PROVISIONS**

In performing these Services, Consultant and the District agree to the following additional terms and conditions.

- 2.1 Consultant shall be available for direct consultation with the District but shall maintain primary contact with a person designated by the District.
- 2.2 The District shall provide for the reproduction and dissemination of major reports or other written materials.
- 2.3 Services provided by Consultant shall be provided by direct staff of Consultant or through resources under subcontract.
- 2.4 The District shall provide Consultant with necessary background information relating to financial and other pertinent data.
- 2.5 Information obtained by Consultant from or about the District shall remain confidential unless authorization for the release of the information has been approved by an authorized representative of the District. Any subcontractors of Consultant shall be required to keep any information provided by District strictly confidential.
- 2.6 Consultant is not an employee of District, and is not entitled to fringe benefits, pension, workers' compensation, retirement, etc. District shall not deduct Federal income taxes, FICA (Social Security), or any other taxes required to be deducted by an employer, as this is the responsibility of Consultant.



- 2.7 Nothing in this Agreement shall be construed to prevent Consultant from entering into agreements with individual school districts or other education groups regarding financial planning and related services or other consulting services or products of the consultant.
- 2.8 No provision of this Agreement shall be construed to prevent Consultant from undertaking sponsored research or services on Texas statewide school finance issues.
- 2.9 No provision of this Agreement shall be construed to entitle the District to access to general statewide finance modeling services and analyses prepared by Consultant.
- 2.10 If Consultant undertakes any activity specified in sections 2.7-2.9 that represents a potential conflict of interest, Consultant shall notify and work with the District to resolve the matter.
- 2.11 This Agreement shall be in force from February 15, 2022 through August 31, 2022 unless sooner terminated.
- 2.12 This Agreement may be terminated at any time without cause by either party upon thirty (30) days written notice to the other party. In the event of termination, fees shall be payable through the date of termination only.
- 2.13 This Agreement shall be governed by the laws of the State of Texas and venue for all purposes incident to this Agreement shall lie in Travis County, Texas.
- 2.14 Nothing contained in this Agreement shall create a contractual relationship with or a cause of action in favor of a third party against either the District or Consultant.
- 2.15 In the event that the District is required to furnish information or records compiled by Consultant in the performance of this Agreement pursuant to the Texas Public Information Act (PIA), Consultant shall furnish such information and records to District and District shall have the right to release such information and records. The consultant shall have no right or responsibility to respond directly to PIA request received by either party of this contract.



2.16 Consultant affirms that it does not and will not boycott Israel during the term of this contract.

### **PART III. FEES**

- 3.1. The basic fee for Services included in Parts 1.1 through 1.4 shall be \$7,500, plus expenses not to exceed \$3,000 unless additional expenses have been requested by and/or have prior approval of the district. Fees for additional services, if listed in Attachment A, are as stated in Attachment A and are integrated into this Agreement.
- 3.2. Fees for Services included in Parts 1.1 through 1.4 to be billed at 50% plus expenses upon completion of the first three meetings, 40% plus expenses billed following completion of the sixth meeting, and 10% plus final expenses billed following the Board adoption of the District Balanced Scorecard. Fees for services requested under Part 1.5 and delineated in Attachment A are to be billed monthly as services occur and may be amended annually to reflect current pricing.
- 3.3. Expenses shall include, but not be limited to:
  - 3.3.1 all travel costs;
  - 3.3.2 mileage (reimbursed at the rate of 58.5¢/mile, or at such other rate as may be set by the Internal Revenue Service from time to time);
  - 3.3.3 meals and incidental expenses are reimbursed at the General Services Administration (GSA) approved rate for Austin, Texas, \$61.00 per day; and
  - 3.3.4 such other expenses as may be approved by the District.
- 3.4. Payment shall be due upon receipt of an invoice for same. Invoice shall be submitted in a timely manner.
- 3.5. Invoices shall include a photocopy of every billed expense in excess of \$25 except for per diem for meals.



**PART IV. NOTICES AND MAILINGS.**

4.1. Official communications shall be considered delivered to the District if mailed to the following, or to such other address as may be designated, in writing, from time to time:

Mike Rockwood, Superintendent  
Lake Dallas Independent School District  
P.O. Box 548  
Lake Dallas, TX 75065

4.2. Payments and other official communications shall be considered delivered to Consultant if mailed to the following, or to such other address as may be designated, in writing, from time to time:

Moak, Casey & Associates, Inc.  
901 S. Mopac Expwy  
Bldg. III, Ste 310  
Austin, Texas 78746

DISTRICT:

LAKE DALLAS INDEPENDENT SCHOOL DISTRICT

Printed Name: MIKE ROCKWOOD  
Title: SUPERINTENDENT

Date: 2-28-2022

CONSULTANT:

MOAK, CASEY & ASSOCIATES, INC.

Lynn M. Moak  
Partner

Date: 3-4-2022



ATTACHMENT A

ADDITIONAL SERVICES

1. Good Governance Primer Series Meetings

The District requests additional intensive help before adopting its District Balanced Scorecard (BSC).

Consultant agrees to provide guidance to the District at a meeting or meetings to cover the primer series. At each extra Good Governance Primer Series meeting, Consultant will provide a Primer for Purposeful Leadership in the Strategic Role within the Continuous Improvement Framework.

Fees for each meeting in the Primer Series are as follows:

| <u>Meeting Length</u> | <u>Moak Casey Representative(s)</u> | <u>Fee</u> |
|-----------------------|-------------------------------------|------------|
| 2 hours               | 1                                   | \$2,000    |
| 2 hours               | 2                                   | \$3,000    |
| 3 hours               | 1                                   | \$3,000    |
| 3 hours               | 2                                   | \$4,500    |
| Full day              | 1                                   | \$7,500    |

**LAKE DALLAS INDEPENDENT SCHOOL DISTRICT**

**LAKE DALLAS, TEXAS**

**CONSULTING SERVICES CONTRACT**

---

**THIS CONSULTING SERVICES AGREEMENT** (this "Agreement") is entered into this 28<sup>th</sup> day of April, 2022 by and between Lake Dallas Independent School District, 104 Swisher Road, Lake Dallas, TX 75065, hereinafter referred to as "District" and Organizational Health: Diagnostic and Development Corporation, P.O. Box 270505, Flower Mound, Texas 75027-0505.

**WHEREAS**, Lake Dallas Independent School District desires to hire Organizational Health: Diagnostic and Development Corporation as an independent consultant and Organizational Health: Diagnostic and Development Corporation is agreeable to provide these consultant services;

**NOW, THEREFORE**, in consideration of the foregoing and the mutual covenants and agreements contained in this Agreement, the parties agree as follows:

**1. Term.**

The term of this agreement shall be from April 28th, 2021 to October 31, 2022, unless terminated earlier in accordance with Paragraph 4 of this document.

**2. Services.** (Describe Services to be performed)

To provide diagnostic and development services for all schools and three central office units. It will include:

- Preparing Organizational Health assessment for 5 campuses,
- Preparing Individualized Reports for each of these administrative units,
- Preparing a district report for the superintendent
- Providing Orientation prior to OHI administration,
- Providing an Overview of Data Session,
- Providing the Data Engagement Conferences for 5 Principals,
- Providing Strategy Development Conferences for 5 Principals,
- Supplying books and support materials listed on the budget.
- Providing Team Training for 5 Campuses

3. **Compensation.** In consideration of the satisfactory performance of the services to be rendered by Organizational Health: Diagnostic and Development Corporation, District agrees to pay upon receipt of invoices for services delivered and to not exceed \$21,824.85 and listed on the attached budget.

4. **Termination.** Either party may terminate this Agreement, without cause, upon written notice to the other party. Compensation shall be adjusted and prorated in accordance with the actual terms of this agreement.

5. **Independent Contractor Status.**

Organizational Health: Diagnostic and Development Corporation shall be an independent contractor in all matters related to this Agreement and is not an agent or employee of the District. Organizational Health: Diagnostic and Development Corporation agrees that the District shall have no liability for paying health insurance, life insurance, retirement benefits, social security, employment taxes, unemployment insurance, worker's compensation or any other type of benefit as a result of the services rendered to the District in accordance with this Agreement.

6. **Entire Agreement.**

This agreement constitutes the entire agreement and understanding between the parties with respect to the matters contained in this Agreement, and supersedes all other agreements between and representations by the parties with respect to such matters.

7. **Governing Law.**

This agreement and any performance under this agreement shall be construed and enforced in accordance with, and governed by, the law of the State of Texas.

**IN WITNESS WHEREOF**, the parties have executed and delivered this agreement on the day and year first above written.

"President"

  
\_\_\_\_\_  
Marvin Fairman

"Superintendent"

  
\_\_\_\_\_  
Dr. Mike Rockwood

**PROPOSED ORGANIZATIONAL HEALTH BUDGET**  
**Lake Dallas Independent School District**  
**(Spring 2022)**

| ORGANIZATIONAL HEALTH INSTRUMENTS   | OHIs        | Cost                | TOTAL               |
|---|-------------|---------------------|---------------------|
| Teachers and certified personnel  | 435         | \$ 8.00             | \$ 3,480.00         |
| Average Assessment Cost per school  | 5           | \$ 696.00           | \$ 3,480.00         |
| <b>Total Assessment Cost</b>  |             |                     | <b>\$ 3,480.00</b>  |
| MATERIALS   | Materials   | Cost                |                     |
| Enhancing Leadership Effectiveness Books - discount rate  |             |                     |                     |
| Principals  | 5           | \$ 33.20            | \$ 166.00           |
| Assistant Principals (estimated)  | 5           | \$ 33.20            | \$ 166.00           |
| Key central office leaders  | 4           | \$ 33.20            | \$ 132.80           |
| Books for Team ELE (6 per campus)   | 36          | \$ 33.20            | \$ 1,195.20         |
| Enhancing Leadership Effectiveness Notebook for 5 principals  | 5           | \$ 10.00            | \$ 50.00            |
| Enhancing Goal Focus book (if priority dimension)   | 2           | \$ 39.95            | \$ 79.90            |
| Adaptation book (if priority dimension)   | 1           | \$ 33.95            | \$ 33.95            |
| Individualized Reports for Schools  | 5           | \$ 250.00           | \$ 1,250.00         |
| District Report   | 1           | \$ 600.00           | \$ 600.00           |
| Preparation of Zip Drives with all supporting documents   | 5           | \$ 30.00            | \$ 150.00           |
| Postage and UPS   | 2           | \$ 20.00            | \$ 40.00            |
| <b>Sub Total for Books and Materials</b>  |             |                     | <b>\$ 3,863.85</b>  |
| CONSULTANT SERVICES   | Number      | Rate                |                     |
| Consultant days (See planning guide)  | 7.20        | \$ 2,000.00         | \$ 14,400.00        |
| Round Trip from Dallas  | 9           | \$ 9.00             | \$ 81.00            |
| Food and Lodging - (estimated)  | 0           | \$ -                | \$ -                |
| <b>Total for Consultant Expenses</b>  |             |                     | <b>\$ 14,481.00</b> |
| <b>TOTAL ESTIMATED BUDGET</b>   |             |                     | <b>\$ 21,824.85</b> |
| <b>See planning guide for these tasks</b>   |             |                     |                     |
| CONSULTANT SERVICES BY TASK - PLANNING GUIDE  | Days        | Trips               | Hotel               |
| Step 1 Decision to use the OH process   | 0           |                     |                     |
| Step 2 Developing the Planning guide  | 0           |                     |                     |
| Step 3 Orientation Session for Principals & a faculty representatives   | 0.5         | 1                   |                     |
| Step 4 Collection of Data   |             |                     |                     |
| Step 5 Individualized and District Reports will be prepared   |             |                     |                     |
| Step 6 Over of District Data Session (Half day) (Fairman)   | 0.5         | 1                   |                     |
| Step 7 Data Engagement Conferences 5 schools  | 1           | 1                   |                     |
| Step 8 Strategy Development Conferences - 5 schools   | 2           | 2                   |                     |
| Step 9 Preparation for Workshops with Principals  | 0.2         | 1                   |                     |
| Step 10 Two-Day Workshops   | 2           | 2                   |                     |
| Step 11 Campus Follow-Up support  | 1           | 1                   |                     |
| <b>TOTALS</b>   | <b>7.20</b> | <b>9.0</b>          | <b>0.0</b>          |
| Summary of Investment   | Number      | Totals              |                     |
| <b>Total cost</b>   |             | <b>\$ 21,824.85</b> |                     |
| <b>Number of administrative units</b>   | <b>5</b>    |                     |                     |
| <b>Total number of days for all units</b>   | <b>7.20</b> |                     |                     |
| <b>Average number of days per administrative unit</b>   | <b>1.44</b> |                     |                     |
| <b>Average cost per administrative unit</b>   |             | <b>\$ 4,364.97</b>  |                     |
| <b>Average cost per employee</b>  |             | <b>\$ 50.21</b>     |                     |
| What is the difference in cost for substitute teachers in healthy vs. unhealthy schools?                      |             |                     |                     |
| What does it cost to replace a quality teacher that leaves because of the quality of the working environment? |             |                     |                     |

#3

FUND FUNC OBJECT SUB ORG YEAR PROG LOC DESCRIPTION CURRENT INCREASE/ PROPOSED  
 OBJ CODE CODE BUDGET (DECREASE) BUDGET

**EXPENDITURES**

(USE WHOLE DOLLAR AMOUNTS ONLY.)

| FUND | FUNC | OBJECT | SUB OBJ | ORG | YEAR | PROG CODE | LOC CODE | DESCRIPTION                 | CURRENT BUDGET | INCREASE/ (DECREASE) | PROPOSED BUDGET |
|------|------|--------|---------|-----|------|-----------|----------|-----------------------------|----------------|----------------------|-----------------|
| 199  | 11   | 6395   | 01      | 001 | 0    | 11        | 148      | Band Supplies and Equipment | 11,592         | 9,783                | 21,375          |
| 199  | 11   | 6395   | 01      | 041 | 0    | 11        | 148      | Band Supplies and Equipment | 6,452          | 27,868               | 34,320          |
|      |      |        |         |     |      |           |          |                             |                |                      |                 |
|      |      |        |         |     |      |           |          |                             |                |                      |                 |

**TOTAL EXPENDITURES**

|   |        |        |
|---|--------|--------|
| 0 | 37,651 | 37,651 |
|---|--------|--------|

**REVENUES**

|  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|

**TOTAL REVENUES**

|   |   |   |
|---|---|---|
| 0 | 0 | 0 |
|---|---|---|

**NET CHANGE TO FUND BALANCE**

|         |
|---------|
| -37,651 |
|---------|

**EXPLANATION:**

To amend the budget to purchase additional band instruments (needs assessment attached)

Processed by \_\_\_\_\_  
 Date: \_\_\_\_\_

(ADMINISTRATIVE OFFICE USE ONLY)

White copy to be filed in Board Book  
 Yellow copy to be filed in Administration Office  
 Pink copy to be retained by Supervisor

|       |                      |       |      |
|-------|----------------------|-------|------|
| _____ | ORIGINATOR           | _____ | DATE |
| _____ | SUPERVISOR/PRINCIPAL | _____ | DATE |
| _____ | CFO                  | _____ | DATE |
| _____ | SUPERINTENDENT       | _____ | DATE |
| _____ | BOARD SECRETARY      | _____ | DATE |
| _____ | BOARD PRESIDENT      | _____ | DATE |

**INSTRUMENT NEEDS FOR THE LAKE DALLAS ISD BAND DEPARTMENT, AS OF May 5, 2022**

High School Needs

| Quantity Needed                    | Instrument               | Model            | quote      | Quote Total | Reason for needing the requested equipment:  |
|------------------------------------|--------------------------|------------------|------------|-------------|--|
| 3                                  | Bass Clarinet (Marching) | Yamaha YCL-221   | \$2,403.66 | \$7,210.98  | We have five pre-enrolled Bass Clarinet players. We own eleven Bass Clarinets; four of these are in good shape and two of those four are for indoor concert use only. The remaining seven are in poor shape and will be removed from inventory; we use them for marching band and constantly rotate through them as they break throughout the season. Some critical parts on several of them have broken so many times they have been rendered unusable.   |
| 1                                  | Marching Baritone        | Yamaha YBH-301MS | \$2,571.95 | \$2,571.95  | Three intermediate models conducive for double duty marching and indoor concert usage plus the two Buffets currently in inventory will provide our students with reliable instruments for marching season. Two additional concert Bass Clarinets (Yamaha to match the two currently in inventory) will provide our students with reliable, quality instruments for indoor concert season.<br><br>We have nine pre-enrolled Euphonium players. We own nine Yamaha Marching Baritones. This leaves us no back-ups for when a repair is need (when is inevitable during the course of the season) or for the potential of a move-in student.<br><br>One additional instrument will provide us the essential back-up; two would enable us to address likely possibilities more adequately. |
| <b>Euphonium Total: \$4,700.95</b> |                          |                  |            |             |  |

Middle School Needs

| Quantity Needed                         | Instrument        | Model            | Based on first quote | Quote Total | Reason for needing the requested equipment:  |
|---|-------------------|------------------|----------------------|-------------|--|
| 4                                       | 3/4 Tuba          | Yamaha Y88-10SWC | \$3,832.93           | \$15,331.72 | Necessary fo that students have a home instrument. It has been increasingly more challenging with students being told that they cannot take the euphoniums and tubas on the bus. We (MS staff) told the transportation department that we would work toward having enough instruments for all the euphonium and tuba students to have one to practice at home. |
| 2                                       | 4-valve Euphonium | Yamaha YEP-321   | \$2,434.15           | \$4,868.30  | Necessary fo that students have a home instrument. It has been increasingly more challenging with students being told that they cannot take the euphoniums and tubas on the bus. We (MS staff) told the transportation department that we would work toward having enough instruments for all the euphonium and tuba students to have one to practice at home. |
| 4                                       | 3-valve Euphonium | Yamaha YEP-201   | \$1,917.07           | \$7,668.28  | Necessary fo that students have a home instrument. It has been increasingly more challenging with students being told that they cannot take the euphoniums and tubas on the bus. We (MS staff) told the transportation department that we would work toward having enough instruments for all the euphonium and tuba students to have one to practice at home. |
| <b>Middle School Total: \$27,868.30</b> |                   |                  |                      |             |  |

**Grand Total: \$27,631.23**

FUND FUNC OBJECT SUB ORG YEAR PROG LOC DESCRIPTION CURRENT INCREASE/ PROPOSED  
 OBJ OBJ CODE CODE BUDGET (DECREASE) BUDGET

**EXPENDITURES**

(USE WHOLE DOLLAR AMOUNTS ONLY)

| FUND | FUNC | OBJECT | SUB OBJ | ORG | YEAR | PROG | LOC | DESCRIPTION | CURRENT BUDGET | INCREASE/ (DECREASE) | PROPOSED BUDGET |
|------|------|--------|---------|-----|------|------|-----|-------------|----------------|----------------------|-----------------|
| 199  | 21   | 6119   | 0       | 990 | 0    | 22   | 0   | Salary      | 0              | 101,530              | 101,530         |
| 119  | 21   | 6395   | 0       | 1   | 0    | 22   | 1   | Supplies    | 0              | 500                  | 500             |
| 119  | 21   | 6395   | 0       | 1   | 0    | 22   | 1   | Travel      | 0              | 1,000                | 1,000           |
| 119  | 11   | 6395   | 0       | 1   | 0    | 22   | 444 | Supplies    | 257,213        | -103,030             | 154,183         |

**TOTAL EXPENDITURES**

|   |   |   |
|---|---|---|
| 0 | 0 | 0 |
|---|---|---|

**REVENUES**

|  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|
|  |  |  |  |  |  |  |  |  |  |  |  |
|--|--|--|--|--|--|--|--|--|--|--|--|

**TOTAL REVENUES**

|   |   |         |
|---|---|---------|
| 0 | 0 | 478,698 |
|---|---|---------|

**NET CHANGE TO FUND BALANCE**

|   |
|---|
| 0 |
|---|

**EXPLANATION:**

Amends the budget to reflect the cost of hiring staff approved by the Board

|                    |
|--------------------|
| Processed by _____ |
| Date: _____        |

(ADMINISTRATIVE OFFICE USE ONLY)

White copy to be filed in Board Book  
 Yellow copy to be filed in Administration Office  
 Pink copy to be retrained by Supervisor

|       |                      |       |      |
|-------|----------------------|-------|------|
| _____ | ORIGINATOR           | _____ | DATE |
| _____ | SUPERVISOR/PRINCIPAL | _____ | DATE |
| _____ | CFO                  | _____ | DATE |
| _____ | SUPERINTENDENT       | _____ | DATE |
| _____ | BOARD SECRETARY      | _____ | DATE |
| _____ | BOARD PRESIDENT      | _____ | DATE |



GOING THE EXTRA MILE TO KEEP YOU CONNECTED

250 East Valley Ridge Blvd., Ste 100  
Lewisville, TX 75057  
214-222-AERO (2376)  
[www.aerowavetech.com](http://www.aerowavetech.com)

BDA/DAS Solution Estimate for  
Lake Dallas ISD – Lake Dallas High School  
February 17, 2022  
Quote # 32080866  
Aerowave Buyboard #604-20

Prepared by Savannah Powers  
Direct: 972-400-0614  
[savannahp@aerowavetech.com](mailto:savannahp@aerowavetech.com)

LAKE DALLAS ISD – LAKE DALLAS HIGH SCHOOL TURN-KEY BDA/DAS SYSTEM

## OVERVIEW

### 1. Project Background and Description

Lake Dallas High School in Lake Dallas ISD, requires an ERRC system to comply with IFC and NFPA.

## PROJECT DETAILS

### 2. Project Scope

- Design
- Permit
- Install
- Commission System
- Inspections
- AHJ Approval
- Closeout Documents

### EXCLUSIONS:

Conduit, Core Drills, Drywall, Electrical work are not included.  
This quote assumes the existence of a two-hour rated stacked room in the building. (ie Electrical, mechanical or an IDF room)

We will assist the fire alarm company with necessary testing and terminations to tie the alarms to the fire alarm panel.

### 3. Total Project Cost

| PROJECT NAME | QUOTE NUMBER | DESCRIPTION   | PRICE               |
|--------------|--------------|---------------|---------------------|
| LDHS Main    | 32080866     | Included      | \$160,203.75        |
|              |              |               |                     |
|              |              | <b>TOTAL:</b> | <b>\$160,203.75</b> |
|              |              |               |                     |

### 4. Project Payment Terms

| PROJECT NAME   | Phase          | Est. Completion Date | Payments Due |
|----------------|----------------|----------------------|--------------|
| Lake Dallas HS | BDA/DAS System |                      |              |
|                |                |                      |              |

Signature of Approval

Date

X \_\_\_\_\_

X \_\_\_\_\_

Bi-Directional Amplifier/Distributed Antenna System Proposal for:  
LAKE DALLAS HIGH SCHOOL  
Lake Dallas Independent School District  
3016 Park Ridge  
Corinth, TX 76205



May 06, 2022  
Quote #'s: 32080866, 32081285, 32081290, 32081291  
Aerowave Buyboard #604-20

ATTENTION:  
Wes Eversole

Prepared by:  
Savannah Powers  
Direct: (972) 400-0614  
[savannahp@aerowavetech.com](mailto:savannahp@aerowavetech.com)

---

### **Bi-Directional Amplifier/Distributed Antenna System Project Statement of Work**

Aerowave proposes the installation of the equipment defined in the System Description and Equipment List above / below. The document delineates the general responsibilities between Aerowave and Lake Dallas ISD, as agreed to by contract.

#### **AEROWAVE RESPONSIBILITIES:**

Aerowave's general responsibilities include the following:

- Conduct grid testing to determine whether Lake Dallas ISD complies with local regulations.
- Design the ERRC System for Lake Dallas ISD to comply with IFC and NFPA regulations.
- Conduct project kickoff meeting with Lake Dallas ISD to review project design and finalize requirements.
- Coordinate permitting for Lake Dallas ISD's ERRC System.
- Schedule and perform the installation of the Aerowave-supplied equipment described in equipment list in agreement with Lake Dallas ISD.
- Administer safe work procedures for installation.
- Coordinate system commissioning and inspections.
- Secure approval from the Authority Having Jurisdiction ("AHJ").
- Completing Closeout Documents.
- Assist the fire alarm company with necessary testing and terminations to tie the alarms to the fire alarm panel.
- Does not include Conduit, Core Drill, Drywall, Electrical, or Fire Alarm panel work.
- If scissor lift is required, the order could change.

#### **LAKE DALLAS ISD RESPONSIBILITIES:**

Lake Dallas ISD will assume responsibility for the installation and performance of all other equipment and work necessary for completion of this project that is not provided by Aerowave. Lake Dallas ISD's general responsibilities include but are not limited to the following:

- Lake Dallas ISD agrees to provide a two-hour rated stacked room in the building(s) (i.e. Electrical, Mechanical, or an IDF room).
- Provide clear and stable access to the sites for transporting electronics and other materials. Sufficient site access must be available for trucks to deliver materials under their own power and for personnel to move materials to the facility without assistance from special equipment.
- Supply adequately sized electrical service, backup power, including the installation of conduit, circuit breakers, outlets, etc., at each equipment location. Provide AC power (dedicated 20 Amp AC outlets – simplex with ground) for each major piece of equipment within 6 feet of the location of the Aerowave-supplied equipment, including the associated electrical service and wiring (conduit, circuit breakers, etc.).

- If the installation site does not include adequate electrical power but Lake Dallas ISD wishes to install ERRC system before electrical power is available, Lake Dallas ISD agrees to pay Aerowave for the value of the equipment and labor within 30 days of invoice.
- Provide adequate HVAC, lighting, cable routing, and surge protection.
- Provide floor space for the System equipment at the Customer-provided facilities.
- Any required system interconnections not specifically outlined here will be provided by the Customer, per Aerowave specifications. Test results to confirm specification compliancy are required prior to equipment installation.

### Project Payment Terms

| Phase  | Completion date | Installment Cost          | Payments due                    |
|--|-----------------|---------------------------|---------------------------------|
| Installation of Equipment                        | TBD             | [80% of Total Labor Cost] | Upon completion of installation |
| Completion of Project and Acceptance by Customer | TBD             | [Remaining Balance]       | Net 30 Days                     |

### Acceptance and Authorization

The terms and conditions of the agreement apply in full to the services provided under this Statement of Work.

**IN WITNESS WHEREOF**, the parties hereto each acting with proper authority have executed this Statement of Work, under seal.

Lake Dallas ISD

Client Full name

Title

Signature

Date

Aerowave Technologies

Full name

Director of Operations

Title

Signature

Date



# LAKE DALLAS

## INDEPENDENT SCHOOL DISTRICT

**2022-2023**

### **Proposed School Board Meeting Dates**

|                    |         |
|--------------------|---------|
| September 19, 2022 | REGULAR |
| October 17, 2022   | REGULAR |
| November 14, 2022* | REGULAR |
| December 12, 2022* | REGULAR |
| January 23, 2023*  | REGULAR |
| February 20, 2023  | REGULAR |
| March 20, 2023     | REGULAR |
| April 17, 2023     | REGULAR |
| May 15, 2023       | REGULAR |
| June 19, 2023      | REGULAR |
| July 17, 2023      | REGULAR |
| August 14, 2023**  | REGULAR |
| August 28, 2023    | SPECIAL |

\* Moved due to school holidays on 3rd Monday

\*\* Moved due to Special Meeting for budget on 4th Monday

# Summer School



Christi Cottongame  
Regular Board Meeting  
May 16, 2022

# BILINGUAL SUMMER SCHOOL REQUIREMENTS

**TEC 29.060 requires**

120 hours of instruction for 8 weeks of half days  
or a schedule established by the board of  
trustees.



# BILINGUAL SUMMER SCHOOL PLAN

- Incoming Kindergarten and 1st grade Bilingual/ESL students
- Location: Lake Dallas Elementary
- Dates: June 1- July 1, 2022, Monday through Friday
- Hours: 8:00-2:15
- Transportation will be provided
- Breakfast and lunch will be served



# HIGH SCHOOL SUMMER SCHOOL PLAN

## HB 4545

Accelerated instruction must be provided for students who failed to perform satisfactorily on any grade 3 through 8 STAAR assessment or any end of course (EOC) assessment.

*EOC Retests- Week of June 20, 2022*

## Credit Recovery

Students needing to make up lost credits or accelerate



# HIGH SCHOOL SUMMER SCHOOL PLAN

- Targeted Students:
  - EOC remediation
  - Credit Recovery
- Location: Lake Dallas Middle School
- Dates: June 1- June 23, 2022
- Sessions: TBD
- EOC Administration: week of June 20, 2022
- Transportation will be provided
- Breakfast and lunch will be served



# EXTENDED SCHOOL YEAR

For students in Special Education who have Extended School Year or Compensatory Services indicated in the IEP.



# ESY SUMMER SCHOOL PLAN

- Students with IEPs indicating ESY
- Location: Lake Dallas Middle School
- Dates: June 6- July 21, 2022
  - No services the week of July 4, 2022
- Hours: 8:00-12:00
- EOC Administration: week of June 20, 2022
- Transportation will be provided
- Meals will be provided in June only due to cafeteria staff being off duty



# SUMMER SCHOOL PRINCIPALS

Bilingual/ESL:  
Shelly Wendt

Secondary:  
Jennifer Phillips

Extended School Year:  
Amanda Forman



# Any Questions?





# LAKE DALLAS

INDEPENDENT SCHOOL DISTRICT

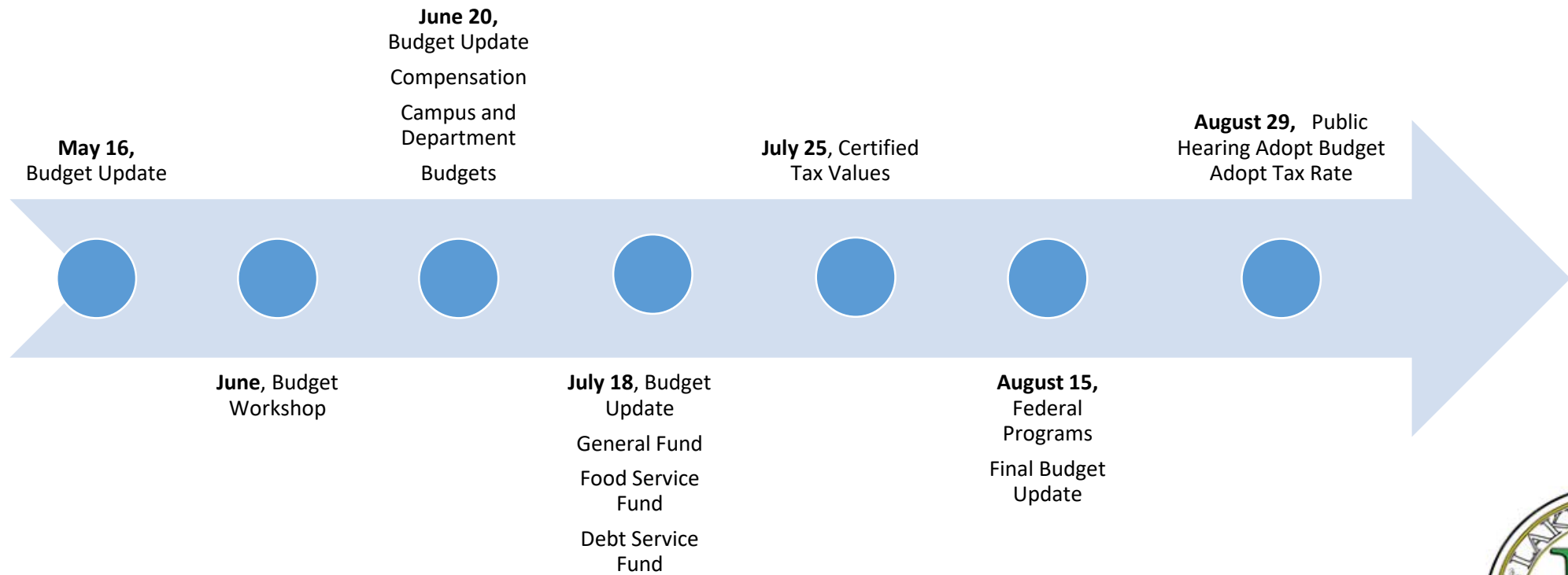
*Small School Atmosphere, Big School Opportunities*

# 2022-2023 Budget Planning



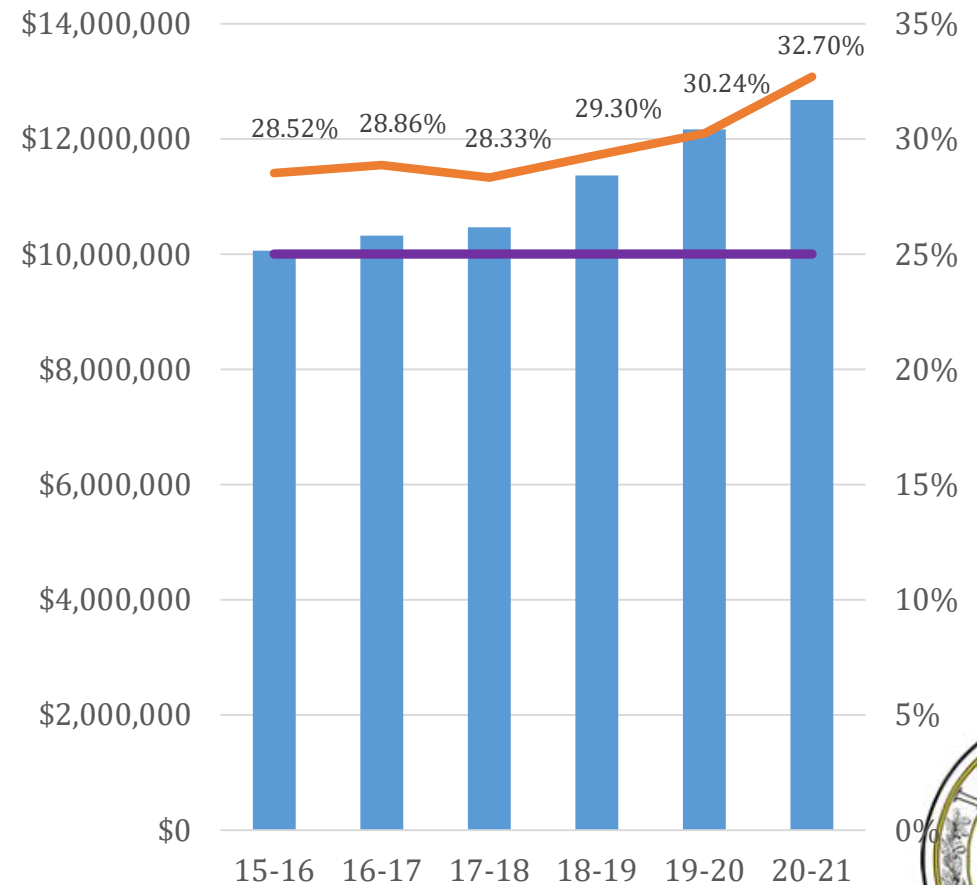
Lake Dallas ISD  
Board Meeting  
May 16, 2022

# Budget Calendar



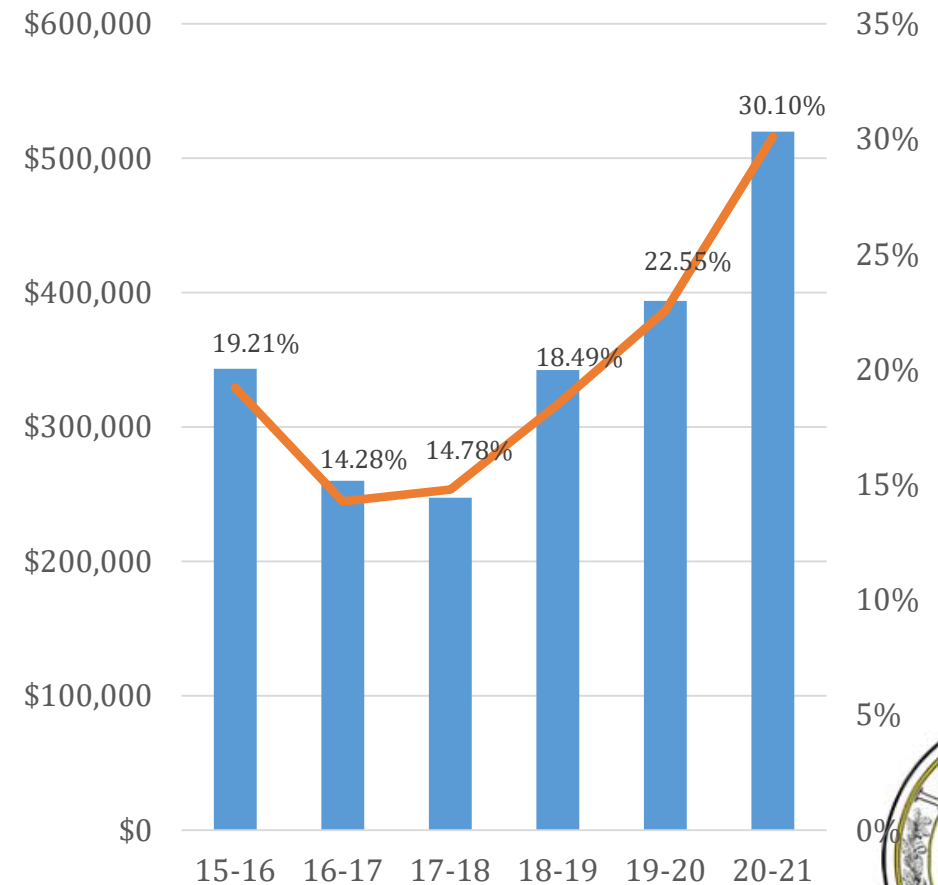
# General Fund – Fund Balance

- Cash management
- Ongoing support for educational programs
- One time expenditures
- TEA recommendation –
  - At least 25% of annual expenditures
- Improves Bond Ratings



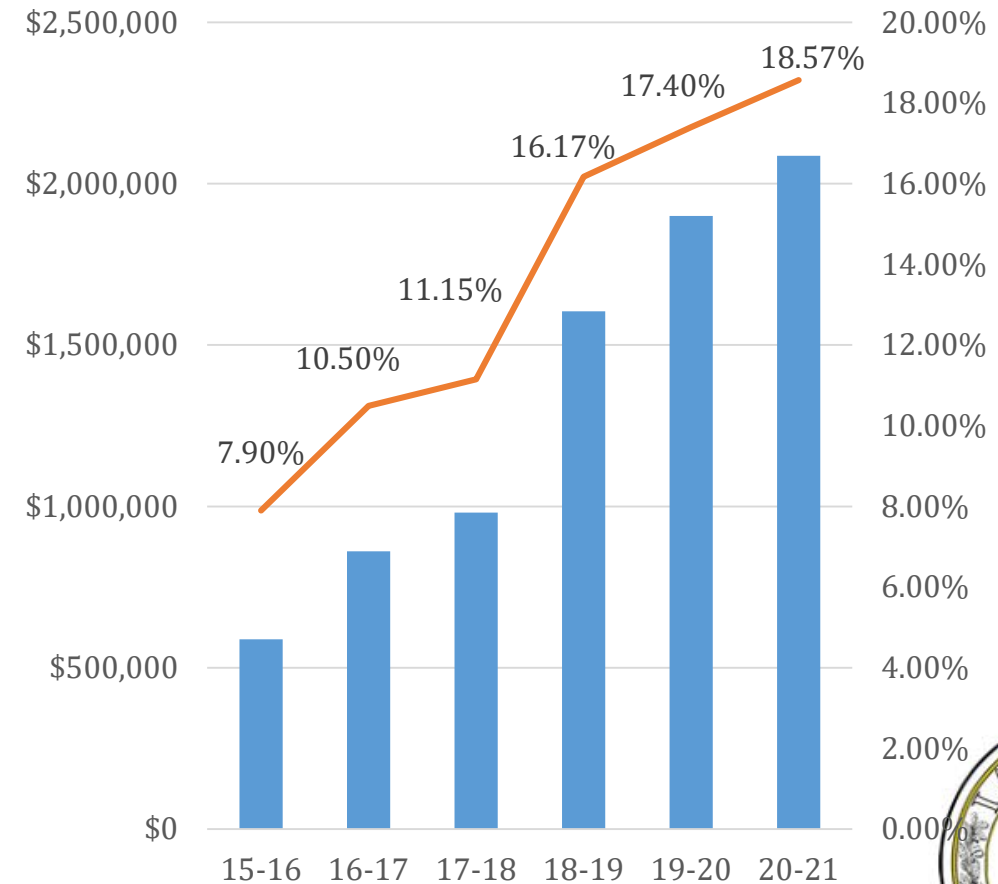
# Child Nutrition– Fund Balance

- Supports Child Nutrition Program
- Used to purchase kitchen equipment
- One time expenditures



# Debt Service – Fund Balance

- Debt Service Fund used to repay bonded indebtedness
- Funds from the bond sale are used for construction and capital improvements
- Money collected for Debt Service cannot be used for General Fund costs
- Improves Bond Ratings



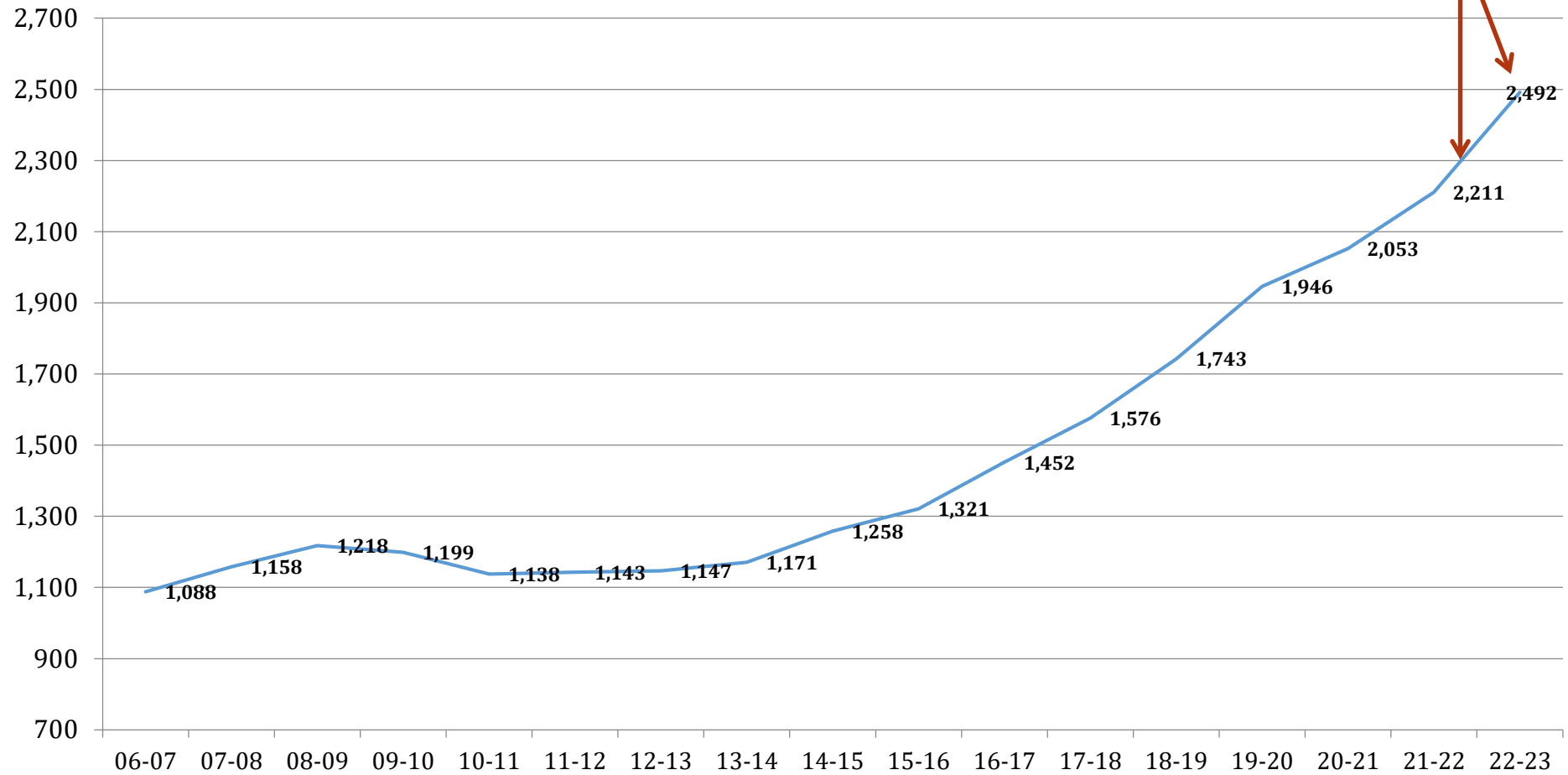
# 2022-23 Budget

## Key Budget Factors

- Property Values
  - Current Year verses One-year Lag (HB3 Impact)
- Tax Rate (Property Tax Relief)
  - Compressed Rate – Determined by TEA
  - Property Value Growth Impacts the Debt Service Fund
  - Property Value Growth no longer impacts General Fund Revenue
  - New Homestead Exemption - \$40,000
- Enrollment and Attendance
  - Hold harmless for 20-21 and 21-22 School Year
- Student Needs (Special Populations)



# Historical Taxable Values

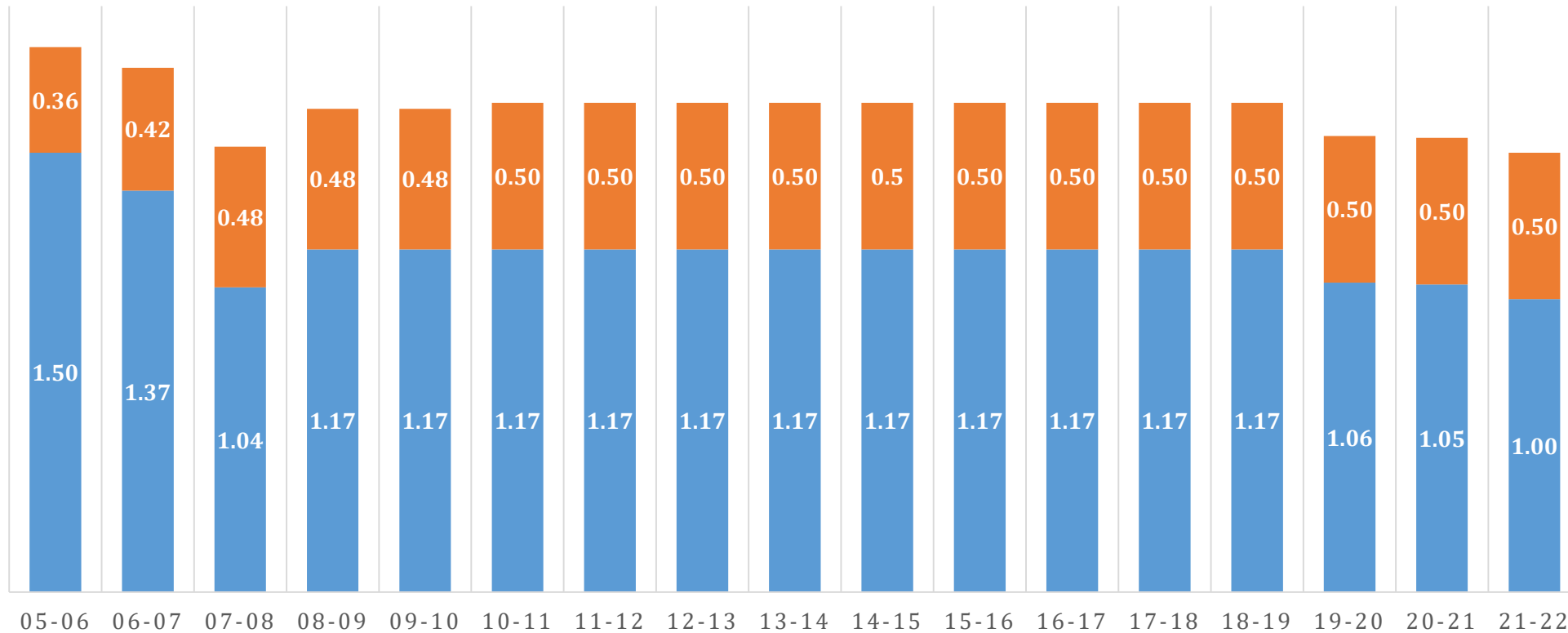


\* 2022 Preliminary Taxable Values



# Historical Tax Rates

■ General Fund ■ Debt Fund

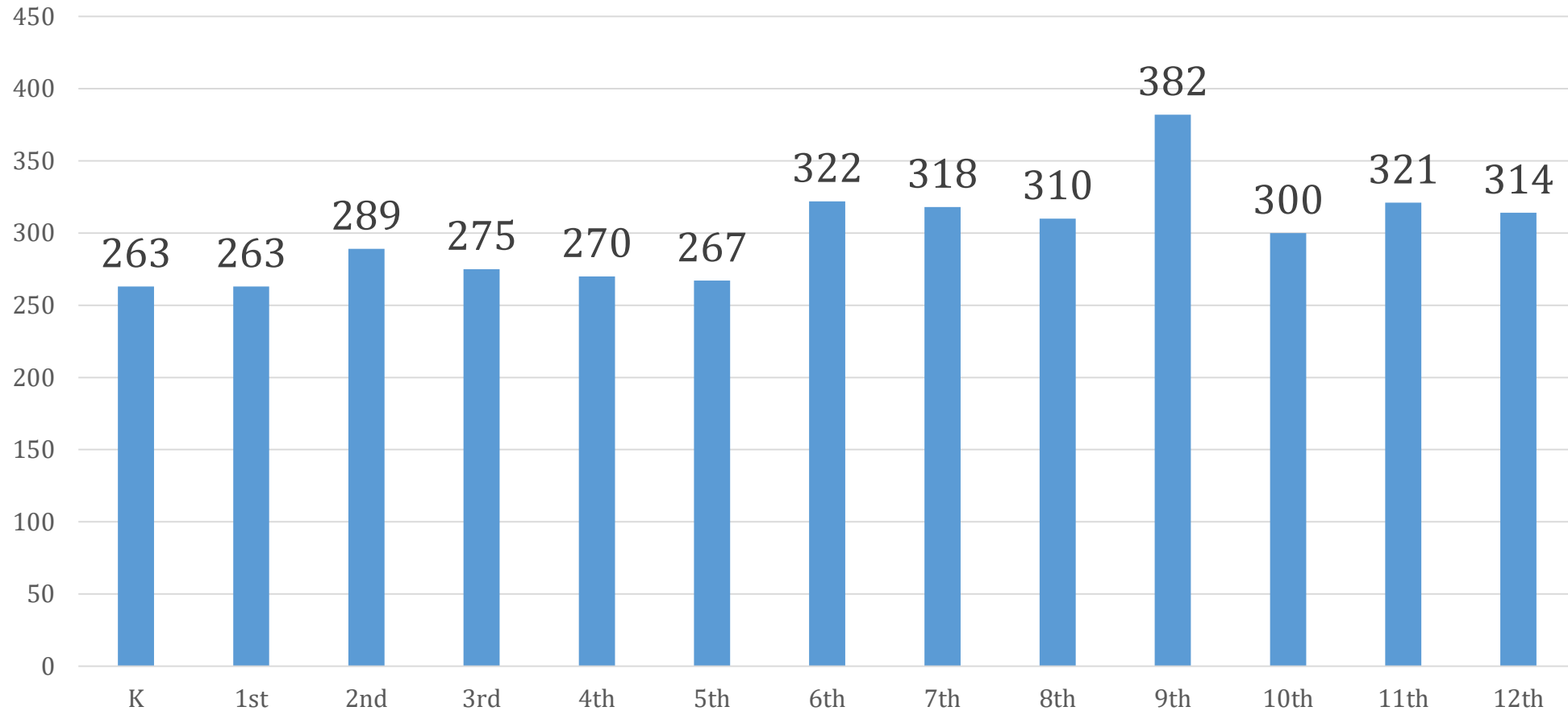


Total Tax Rate

|        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| \$1.86 | \$1.79 | \$1.52 | \$1.65 | \$1.65 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.67 | \$1.56 | \$1.55 | \$1.50 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|



# Grade Level Enrollment

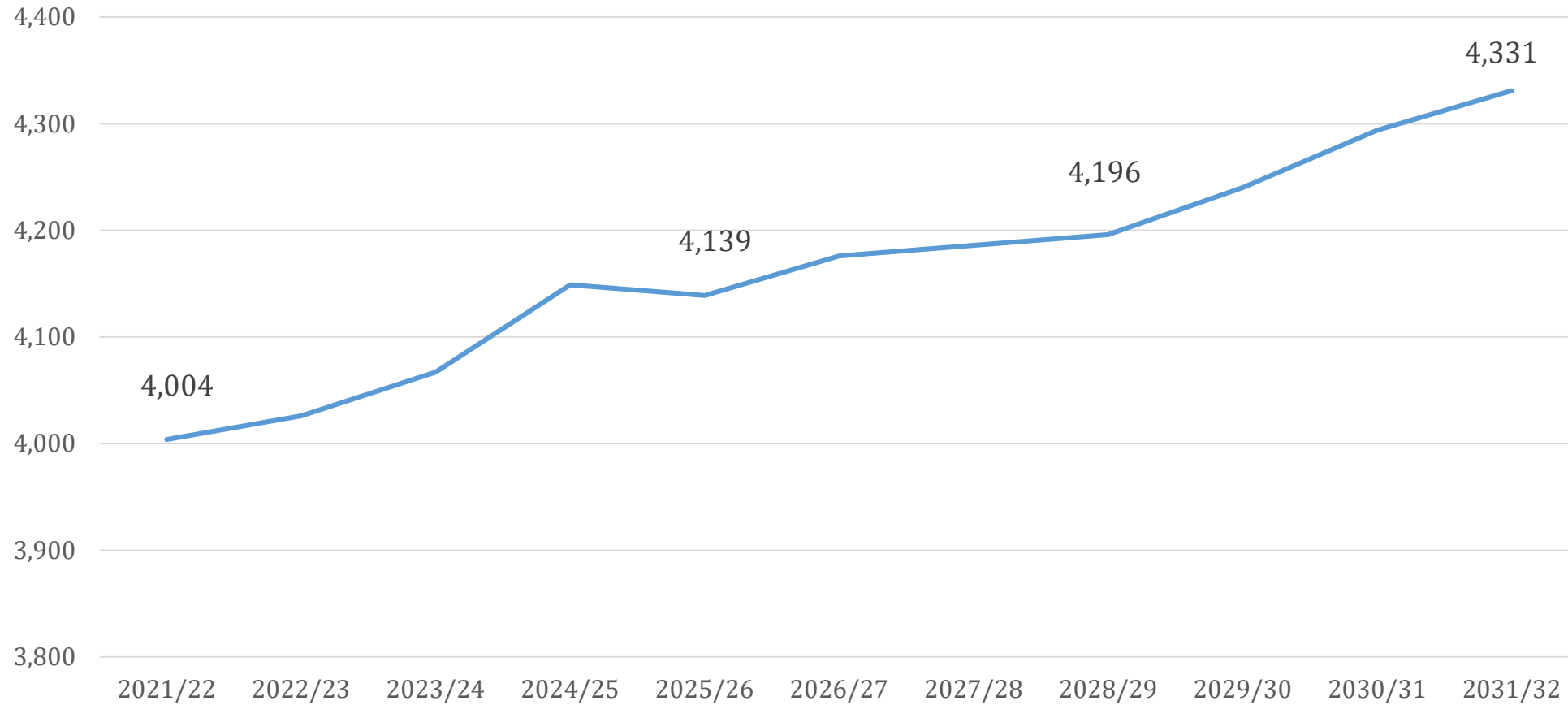


# Enrollment Trends

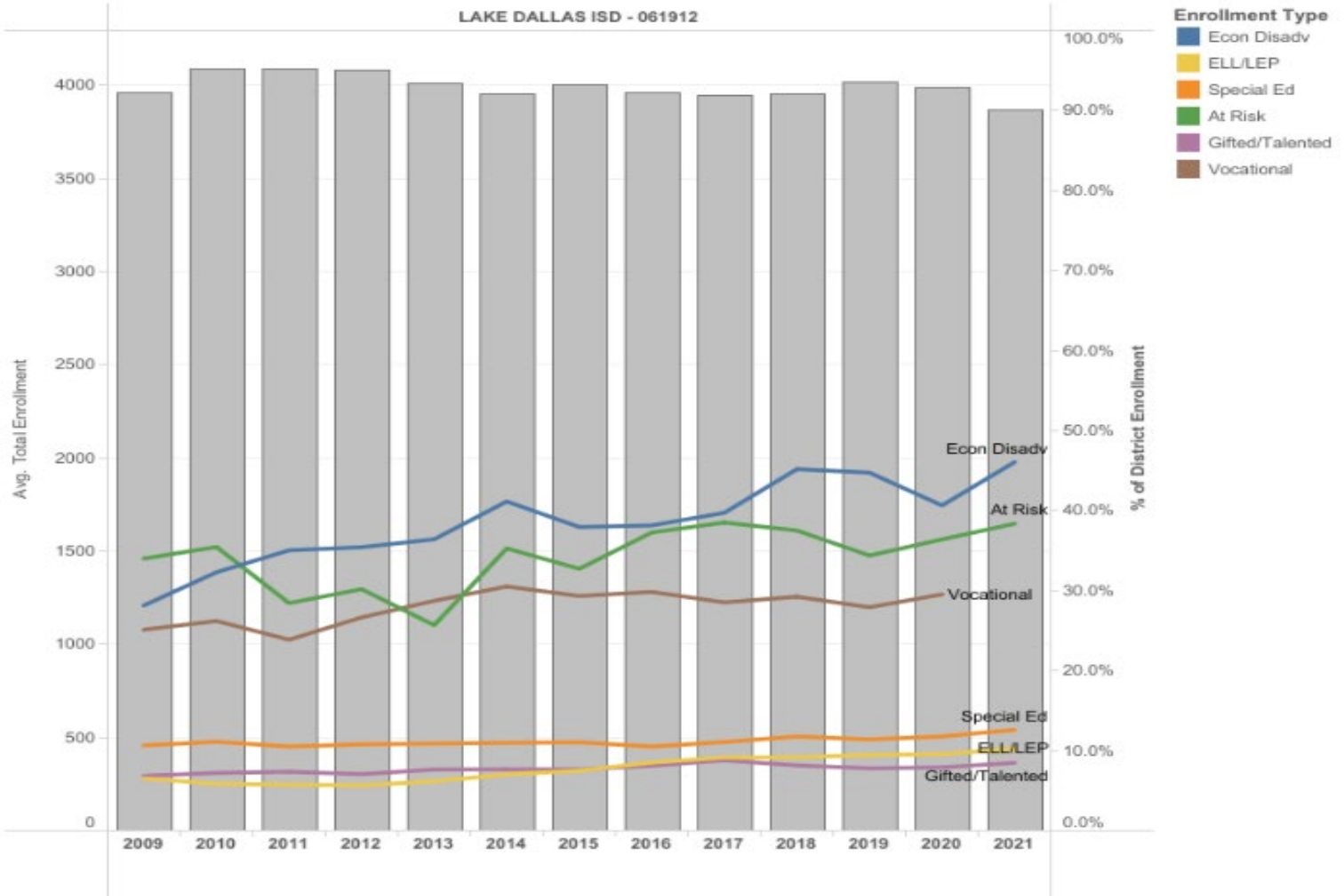
|      | 14-15 | 15-16 | 16-17 | 17-18 | 18-19 | 19-20 | 20-21 | 21-22 |
|------|-------|-------|-------|-------|-------|-------|-------|-------|
| K    | 261   | 266   | 251   | 274   | 272   | 276   | 238   | 263   |
| 1st  | 271   | 276   | 263   | 244   | 272   | 280   | 280   | 263   |
| 2nd  | 275   | 271   | 288   | 284   | 249   | 270   | 274   | 289   |
| 3rd  | 295   | 295   | 282   | 305   | 302   | 242   | 271   | 275   |
| 4th  | 282   | 288   | 299   | 293   | 313   | 312   | 249   | 270   |
| 5th  | 276   | 274   | 298   | 298   | 303   | 308   | 312   | 267   |
| 6th  | 304   | 311   | 287   | 295   | 309   | 279   | 303   | 322   |
| 7th  | 281   | 282   | 329   | 292   | 306   | 321   | 294   | 318   |
| 8th  | 344   | 347   | 286   | 319   | 304   | 293   | 318   | 310   |
| 9th  | 339   | 340   | 369   | 318   | 351   | 331   | 305   | 382   |
| 10th | 310   | 306   | 317   | 341   | 308   | 336   | 345   | 300   |
| 11th | 320   | 322   | 296   | 304   | 343   | 296   | 318   | 321   |
| 12th | 320   | 321   | 318   | 300   | 312   | 341   | 282   | 314   |



# Enrollment Projections



# Enrollment Breakdown

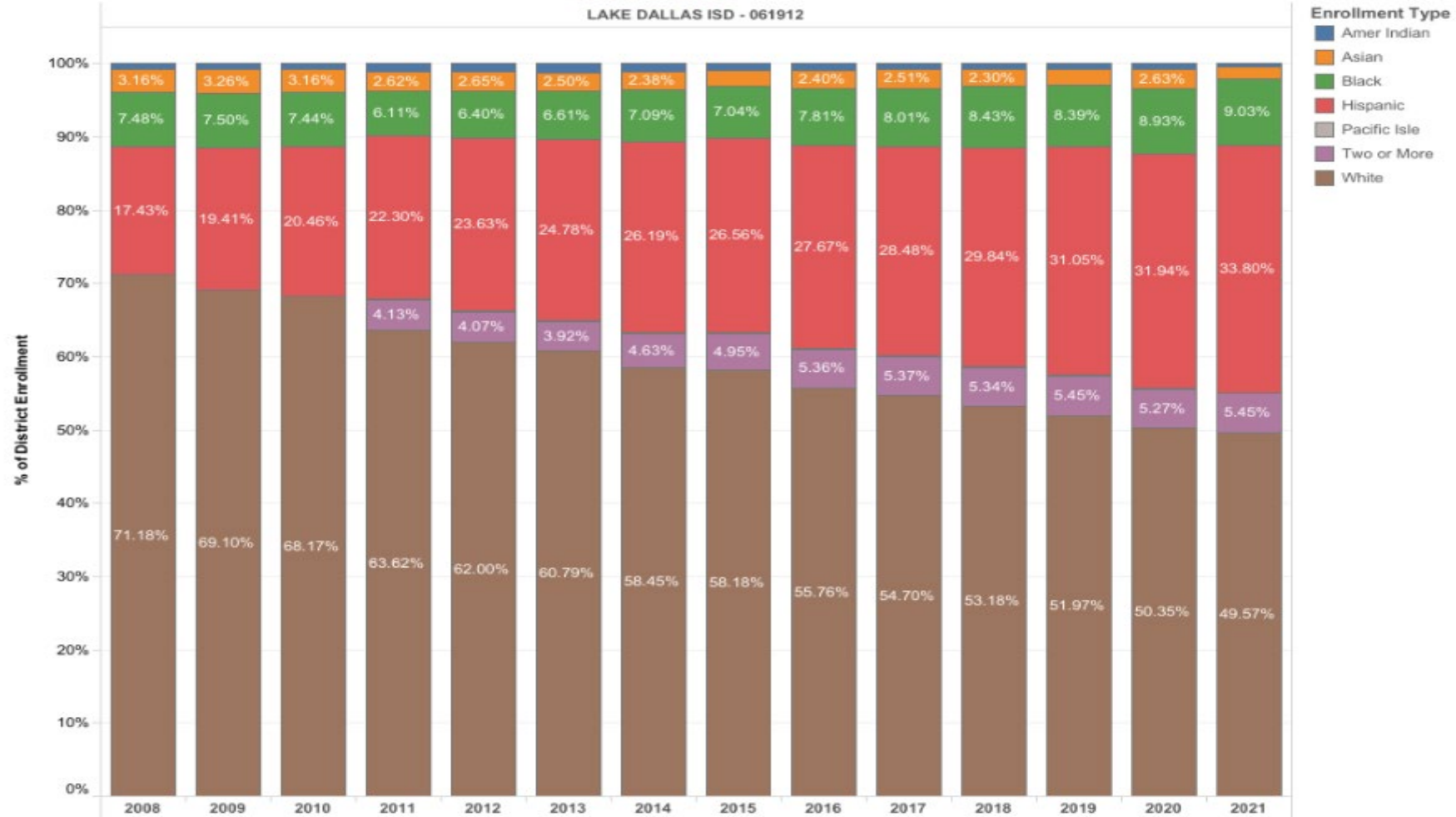


# District Ethnicity

District Race Ethnicity

Source: Texas TAPR

LAKE DALLAS ISD - 061912



# 2022-23 Budget Development Plan

## What to expect in June:

- General Fund Revenue
  - New Revenue tied to Growth
- Campus Budgets
- Department Budgets
- Consideration of Compensation Plan



# Any Questions?



# Strategic Planning Update & DRAFT Balanced Scorecard



Presenter: Dr. Greg Gibson/Dr. Shorr Heathcote

Event: May Board Meeting

Date: May 16, 2022

# PURPOSE & OUTCOMES

- Strategic Planning
  - A systems approach through listening and learning
  - Lays the groundwork for continuous improvement
- Concise Final Product
  - Balanced Scorecard
    - Community Beliefs
    - Mission and Vision
    - Objectives
    - Actions
    - Annual Goals
    - Long-term Goals



# ENGAGING STAKEHOLDERS

- Parents & Community Stakeholders
  - Community Committee Established
    - All members of the committee expressed interest through an online form
  - Community Survey
    - March 28, 2022 - April 15, 2022
- District Faculty & Staff
  - Senior Leadership Team
    - Principals & District Administrators
  - Listening & Learning Tour at Each Campus
  - SWOT (Strength, Weakness, Opportunity & Threat) Analysis

***Lake Dallas ISD received over 2,000 responses through the online survey and in-person Listening & Learning Tours.***



# STRATEGIC PLAN DEVELOPMENT

- Listening & Learning Tour
  - Dr. Rockwood has attended Listening & Learning Tours at all five campuses
  - Campuses completed SWOT (Strength, Weakness, Opportunity and Threat) Activity



# STRATEGIC PLAN DEVELOPMENT

- Team Trust Self-Analysis and Good Governance Inventory
  - Board of Trustees
  - April 19, 2022 - Board Workshop



# STRATEGIC PLAN DEVELOPMENT

- Develop Belief(s) Statement
  - 2 step process
  - Brainstorm adjectives that describe the group of stakeholders
  - Narrow the focus to 2-3 words or phrases
- Community Committee
  - April 21, 2022
  - May 12, 2022
- Senior Leadership
  - April 25, 2022



# STRATEGIC PLAN DEVELOPMENT

- Develop Actions & Measures
  - Collaborate in teams with content experts
  - Brainstorm Actions & Measures to meet the Balanced Scorecard Objectives
- Senior Leadership
  - May 9, 2022
  - May 12, 2022



# STRATEGIC PLAN DEVELOPMENT

- Develop Mission & Vision Statement Perspectives
  - Reaffirmed the slogan and the vision through a 4-square activity
  - Clear/Partly Cloudy/Strength/Weakness
  - Created a concise mission statement
- Community Committee
  - May 12, 2022

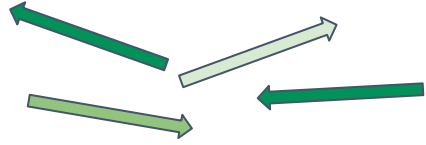


**Dr. Greg Gibson**  
**MoakCasey**



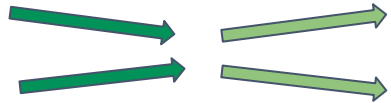
# ALIGNING SUB-SYSTEMS

## STAGE 1: Reacting to Problems



Work is characterized by activities rather than processes, and they are largely responsive to immediate needs or problems. Goals are poorly defined.

## STAGE 2: Early Systematic Approaches



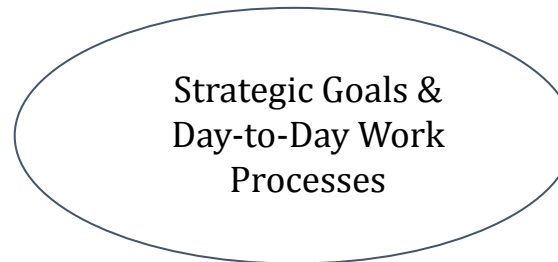
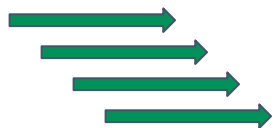
The organization is beginning to carry out repeatable processes, evaluation, and improvement, and there is some early coordination among organizational units. Strategy and quantitative goals are being defined.

## STAGE 3: Aligned Approaches



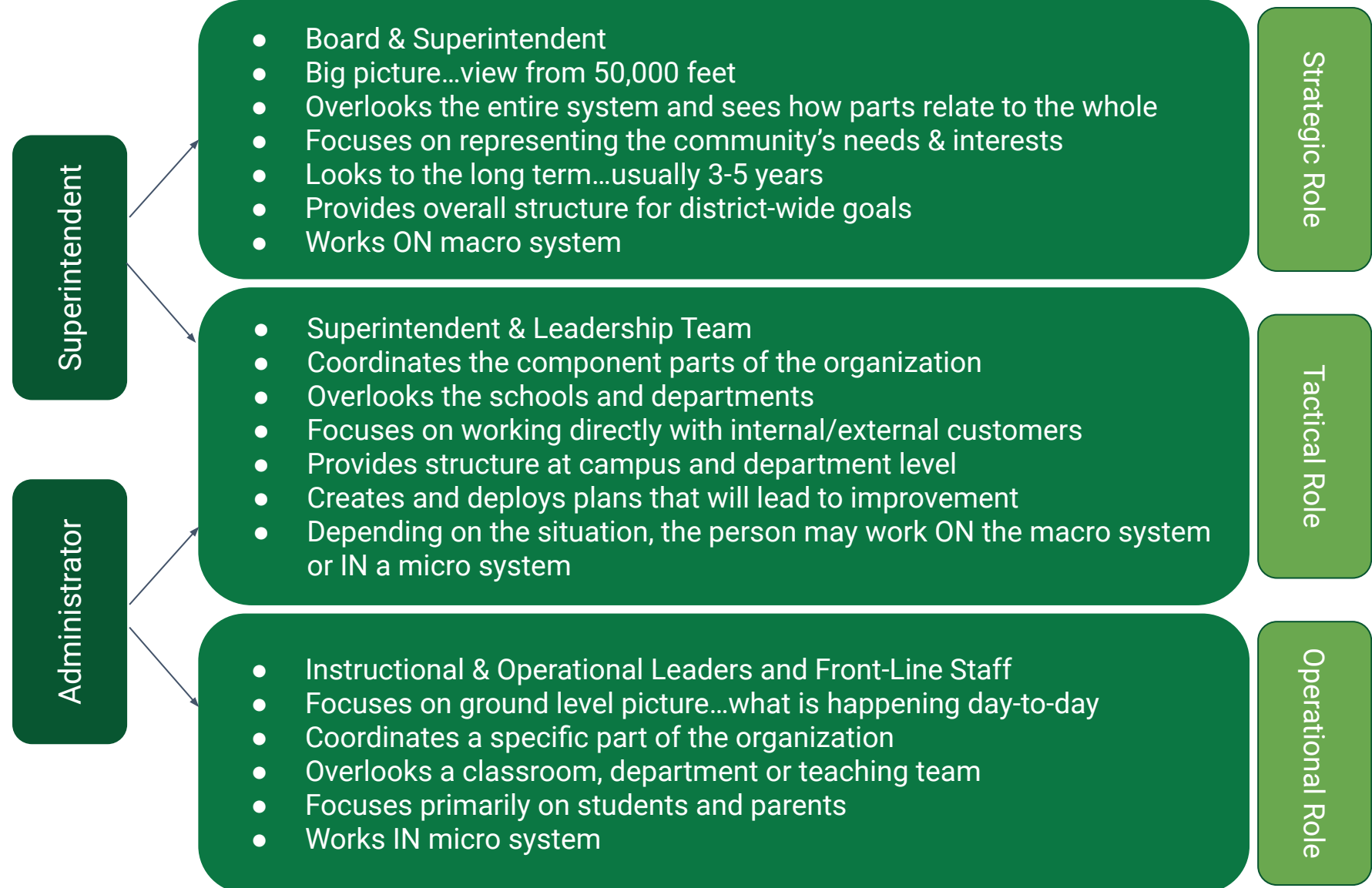
Processes are characterized by repeatable steps that are regularly evaluated for improvement. Learnings are shared, and there is coordination among organizational units. Processes address key strategies and goals.

## STAGE 4: Integrated Approaches



Processes are characterized by repeatable steps that are regularly evaluated for change and improvement in collaboration with other affected units. The organization seeks and achieves efficiencies across units through analysis, innovation, and the sharing of information and knowledge. Processes and measures track progress on key strategic and sustainable goals.

# THREE ESSENTIAL ROLES IN AN ALIGNED SCHOOL SYSTEM



# DRAFT Balanced Scorecard



# DRAFT LDISD Strategic Plan Balanced Scorecard 2022-2026

## In Lake Dallas ISD We Believe...

- Students** are growth-minded leaders who are active and respected members of the Falcon Family.
- Parents and families** are involved and engaged members of the Falcon Family through collaborative two-way communication.
- Faculty and staff** value collaboration and communication to develop lifelong Falcon Learners.
- Campus leaders and principals** develop campus and faculty staff through professional development and consistent two-way communication to prepare our Falcons for the future.
- The Superintendent and central office** motivate and develop faculty and staff to meet the academic needs of all Falcons.
- The School Board** is a unified team of 8 that functions as a fiscally responsible team that is involved and transparent in their support of the Falcon Family.

**Vision:** *Small School Atmosphere, Big School Opportunities*

**Mission:** *In Lake Dallas ISD, we inspire, educate & empower our students.*

**Mantra:** *Falcons First*

## **PRIORITIES**

## **OBJECTIVES**

### ***Student Success***

- 1.1 Yearly Student Academic Growth
- 1.2 Student Engagement & Culture
- 1.3 Students are Responsible, Contributing Members of the Community

### ***Faculty & Staff Engagement***

- 2.1 Faculty/Staff Recruitment & Retention
- 2.2 Faculty/Staff Professional Development
- 2.3 Faculty/Staff Engagement & Culture

### ***Parent & Family/Community Support***

- 3.1 Parent/Community Communication
- 3.2 Parent/Community Engagement

### ***Efficient Operations***

- 4.1 Fiscally Responsible & Comprehensive Budget
- 4.2 Comprehensive Facility Management
- 4.3 Safe School Environment

# Implementation & Next Steps



# STRATEGIC PLAN UPDATES

| <b>Strategic Plan Board Updates</b> | <b>Presentation Priorities &amp; Objectives</b> |
|-------------------------------------|---|
| <b>September 2022</b>               | Student Success                                 |
| <b>October 2022</b>                 | Faculty & Staff Engagement                      |
| <b>November 2022</b>                | Parent & Family/Community Support               |
| <b>December 2022</b>                | Efficient Operations                            |
| <b>January 2023</b>                 | Student Success                                 |
| <b>February 2023</b>                | Faculty & Staff Engagement                      |
| <b>March 2023</b>                   | Parent & Family/Community Support               |
| <b>April 2023</b>                   | Efficient Operations                            |



# Any Questions?





# LAKE DALLAS

INDEPENDENT SCHOOL DISTRICT

*Small School Atmosphere, Big School Opportunities*



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*Small School Atmosphere, Big School Opportunities*



# UPCOMING EVENTS

*Lake Dallas Independent School District*

| EVENT                                     | DATE      | TIME   | LOCATION                              |
|---|-----------|--|---------------------------------------|
| Elementary Field Day                      | May 16-18 | ALL DAY                                      | LDHS Falcon Stadium                   |
| MS Boys Athletic Awards                   | May 17    | 6:00 PM                                      | LDMS Cafeteria                        |
| LDHS Fine Arts Signing Day                | May 18    | 9:00 AM                                      | LDHS Foyer                            |
| LCEF Scholarship Banquet                  | May 18    | 6:00 PM                                      | LDHS Cafeteria                        |
| LDMS Art Show                             | May 19-20 | All Day                                      | LDMS Multipurpose Room                |
| LDISD Cooking Showcase                    | May 19    | 5:30 PM                                      | LDMS Cafeteria                        |
| LD Fine Arts <i>Starlight Scenes</i>      | May 19    | 6:30 PM                                      | LDHS Performance Hall                 |
| LDHS Band Craft Fair                      | May 21    | 9:00 AM                                      | LDHS Cafeteria                        |
| LDHS Falcon Band Music Festival           | May 21    | 9:00 AM                                      | All Gyms and Indoor Practice Facility |
| Senior Send-Off                           | May 23    | 8:30 AM                                      | Elementary Campuses                   |
| Rose Cutting Ceremony                     | May 24    | 6:00 PM                                      | LDHS Main Gym                         |
| Early Release Day                         | May 25-26 | ES - 12 PM<br>MS - 12:45 PM<br>HS - 12:30 PM | All Campuses                          |
| LDHS Graduation                           | May 25    | 5:00 PM                                      | UNT                                   |
| Service Awards/ EOY Celebration           | May 27    | 8:30 AM                                      | LDHS Performance Hall                 |
| FFA Banquet                               | May 28    | 6:00 PM                                      | LDHS Cafeteria                        |
| School Holiday                            | May 30    | All Day                                      | District Closed                       |
| Bad Weather Day                           | May 31    | All Day                                      | District Closed                       |
| LCEF 21st Annual Memorial Golf Tournament | June 6    | 8:00 AM                                      | Oakmont Country Club                  |