

Era ISD

Home of the Hornets

Agenda ~ Regular Board Meeting **Monday, September 15, 2025 ~ 6:00 PM** **EISD Board Room, 108 Hargrove Street, Era, TX 76238**

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

I. Call to Order / Roll Call

II. Opening Ceremony

III. Special Recognition

- A. Elementary and Secondary Students of the Month

IV. Public Forum / Comments to the Board

- A. Concerning items not on the agenda
- B. Concerning items on the agenda

V. Presentation/Discussion

- A. Presentation: Era ISD Career & Tech Evaluation: Chelsea Reeves, Director w/Career & Technical Association of Texas

VI. Public Hearing

- A. Discuss Proposed 2025-2026 M&O and I&S Tax Rates

VII. Consent Agenda

- A. Approve minutes of previous meetings
- B. Approve financial reports
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Detail Comparison of Revenue to Budget
 - 4. TEA Summary of Finance Template
- C. Approval of Annual Insurance Renewal: Facility, Auto Crime & Cyber w/Higginbotham
- D. Approval of District-Wide Copier Lease/Renewal: w/ Dustin Office Machines
- E. Fiscal Auditor Addendum Letter, No Change to Scope of Service [*Information Only*]
- F. Budget Amendments

VIII. Reports/Information

- A. Superintendent's Report
 - 1. Era ISD Education Foundation Update(s): Amanda Riley, President & Susan Schumacher, Executive Director
 - 2. Student Enrollment & Attendance Update
 - 3. Facility & Program Planning
 - 4. School Board Training Update
- B. District Operations Report
- C. Principals' Report

D. Counselor's Department Report

E. Athletic Director Report

IX. Discussion/Presentation

A. Impact Educational Services: Kevin Worthy, Superintendent Search

B. Discussion with Interim Superintendent Candidate, Don Metzler

X. Considerations/Actions

A. Consider Approval of Superintendent Search Agreement with Impact Educational Services

B. Consider Approval of Interim Superintendent Agreement with Don Metzler

C. Consider an Order Authorizing the Defeasance and Redemption of Outstanding Bonds of Era Independent School District

D. Consider Ordinance to set the Maintenance & Operations Tax Rate for 2025-2026 at \$0.6822

E. Consider Ordinance to set the Interest & Sinking Tax Rate for 2025-2026 at \$0.130944

F. Consider Approval of the District Improvement Team to Serve as the Committee to Review, Revise and Recommend the District Innovation Plan to the Board

G. Consider Approval of a Professional Services Agreement with Harper Perkins Architects, Inc, (HPA) that has been negotiated / coordinated with Mr. Eldridge as per approved action by the Board in their meeting on April 14, 2025

H. Consider Approval of Mr. Eldridge and the District to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting

XI. Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code

XII. Reconvene in Open Session and Consider Related Action Items

XIII. Adjourn

XIV. October Meeting Notes

XV. Call to Order / Roll Call

XVI. Opening Ceremony

XVII. Special Recognition

A. Elementary and Secondary Students of the Month

XVIII. Public Forum / Comments to the Board

A. Concerning items not on the agenda

B. Concerning items on the agenda

XIX. Presentation/Discussion

A. Presentation: Era ISD Career & Tech Evaluation: Chelsea Reeves, Director w/Career & Technical Association of Texas

XX. Public Hearing

A. Discuss Proposed 2025-2026 M&O and I&S Tax Rates

XXI. Consent Agenda

A. Approve minutes of previous meetings

B. Approve financial reports

1. Cash Flow & Investment Reports

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template

C. Approval of Annual Insurance Renewal: Facility, Auto Crime & Cyber w/Higginbotham

D. Approval of District-Wide Copier Lease/Renewal: w/ Dustin Office Machines

E. Fiscal Auditor Addendum Letter, No Change to Scope of Service [*Information Only*]

F. Budget Amendments

XXII. Reports/Information

A. Superintendent's Report

1. Era ISD Education Foundation Update(s): Amanda Riley, President & Susan Schumacher, Executive Director

- 2. Student Enrollment & Attendance Update
- 3. Facility & Program Planning
- 4. School Board Training Update
- B. District Operations Report
- C. Principals' Report
- D. Counselor's Department Report
- E. Athletic Director Report
- XXIII. **Discussion/Presentation**
 - A. Impact Educational Services: Kevin Worthy, Superintendent Search
 - B. Discussion with Interim Superintendent Candidate, Don Metzler
- XXIV. **Considerations/Actions**
 - A. Consider Approval of Superintendent Search Agreement with Impact Educational Services
 - B. Consider Approval of Interim Superintendent Agreement with Don Metzler
 - C. Consider an Order Authorizing the Defeasance and Redemption of Outstanding Bonds of Era Independent School District
 - D. Consider Ordinance to set the Maintenance & Operations Tax Rate for 2025-2026 at \$0.6822
 - E. Consider Ordinance to set the Interest & Sinking Tax Rate for 2025-2026 at \$0.130944
 - F. Consider Approval of the District Improvement Team to Serve as the Committee to Review, Revise and Recommend the District Innovation Plan to the Board
 - G. Consider Approval of a Professional Services Agreement with Harper Perkins Architects, Inc, (HPA) that has been negotiated / coordinated with Mr. Eldridge as per approved action by the Board in their meeting on April 14, 2025
 - H. Consider Approval of Mr. Eldridge and the District to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting
- XXV. **Closed Session, If Necessary, Pursuant to Sections 551.074 through 551.084 of the Texas Government Code**
- XXVI. **Reconvene in Open Session and Consider Related Action Items**
- XXVII. **Adjourn**
- XXVIII. **October Meeting Notes**

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on .

Jeff Webb, Superintendent



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY AUGUST 18, 2025
MINUTES**

I. Call to Order / Roll Call

Members Present: Adrian Anderle, James Eaton, Jennifer Hunter, Jeff Brown, K.D. Weaver, Todd Reiter, Chad Archer

Administrative staff present: Curtis Eldridge, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Doug Myers, and Tanner Mann

II. Opening Ceremony

III. Special Recognition

A. 2024-2025 Academic UIL State Qualifiers

B. Era ISD CFO, Julie Maddux: Era ISD Perfect Financial Integrity Rating

IV. Public Forum / Comments to the Board

A. Concerning items not on the Agenda- None

B. Concerning items on the Agenda – None

4

V. Consent Agenda

Consider Consent Agenda

A. Approve minutes of previous meetings

B. Approve financial reports

1. Cash Flow & Investment Report

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template

C. Approve 2025-2026 Texas Teachers Evaluation & Support System (T-TESS) Appraisers

D. Approve 2025-2026 Student Code of Conduct

E. Approve 2025-2026 Resolution for Extracurricular Status and Adjunct Professor of Cooke County Texas 4-H Organization

F. Approve Donations

G. Approve 2025-2026 Budget Amendments

H. Approve 2025-2026 Employee Handbook

I. Review 2025-2026 State and Federal Grants Manual for School Board Review (Review only)

Motion to approve the items in the consent agenda as presented. This motion made by Adrian Anderle and seconded by Jennifer Hunter, Passed 7-0

VI. Reports/Information

A. Superintendent's Report

VI.A.1 School District Student Enrollment Update

VI.A.2. Legislative Update pertaining to School Board Meetings

VI.A.3. Legislative Update prior to TASB Policy Update 126

VI.A.4. Superintendent and Board Training Update

a. Online School Board Training Modules

b. School Board & Admin Training Workshop Update

c. Legislative Update Training regarding the 89th Legislative Session

VI.A.5. School Board Election Update

VI.A.6. Teacher Incentive Allotment Updates (TIA)

B. Principals' Report



- C. Athletic Director's Report
- D. Counselor's Department Report
- E. District Operations Report

VII. Discussion/Presentations

- A. 2025-2026 Student Handbook: Brian Johnson and Amie Adams

VIII. Considerations/Actions

- A. Approve Resolution regarding the Annual Review of the District's Investment Policy CDA (Local)

Motion made by Jennifer Hunter, seconded by Todd Reiter to approve the Resolution regarding the Annual Review of the District's Investment Policy as presented. Passed 7-0

- B. Approve adoption of TASB Policy FNCE (Local) and EFB (Local).

Motion made by Todd Reiter, seconded by K.D. Weaver to approve the adoption of TASB Policy FNCE (Local) and EFB (Local) as presented. Passed 7-0

- C. Approve Professional Services Agreement with Harper Perkins Architects, Inc. (HPA), Tabled to September 2025

D. Approve approval to allow Curtis Eldridge, Superintendent to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting. Tabled to September 2025

- E. Approve Revised 2025-2026 District Emergency Operations Plan for Era ISD.

Motion by Chad Archer, seconded by Adrian Anderle to approve the District Emergency Operations Plan for Era ISD for 2025-2026 as presented, Passed 7-0

- F. Approve the Resolution regarding UIL Home School Participation Opt Out.

Motion by Adrian Anderle, seconded by Jennifer Hunter to approve the Resolution regarding UIL Home School Participation Opt Out. Passed 7-0

- G. Approve the following School Board Election Orders Pertaining to the November 4, 2025 election as follows:

- G.2. Approve the Certification of Unopposed Candidates for the November 4, 2025 election.

Motion by Jennifer Hunter, seconded by Todd Reiter to Approve the Certification of Unopposed Candidates for the November 4, 2025 school board election. Passed 7-0

- G.3. Approve Resolution to Cancel the November 4, 2025 school board election.

Motion by Todd Reiter, seconded by K.D. Weaver to approve the Resolution to Cancel the November 4, 2025 school board election. Passed 7-0



IX. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code, specifically 551.074.

Entered closed session at 7:06 pm

Reconvened from closed session at 7:48 pm

Motion by Jennifer Hunter, seconded by Todd Reiter to approve the resignation notice of Superintendent, Curtis Eldridge as presented. Passed 7-0

Motion by Todd Reiter, seconded by James Eaton to direct Superintendent, Curtis Eldridge to contact Impact Education Specialists regarding superintendent search. Passed 7-0

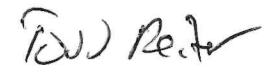
X. Adjourn

Motion made by K.D. Weaver and seconded by James Eaton to adjourn at 7:51 p.m. Passed 7-0

6

 9/15

Jeff Brown, Board President Date

 9/15

Jennifer Hunter, Board Secretary
Todd Reiter V.P. Date



**ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY AUGUST 18, 2025
MINUTES**

I. Call to Order / Roll Call

Members Present: Adrian Anderle, James Eaton, Jennifer Hunter, Jeff Brown, K.D. Weaver, Todd Reiter, Chad Archer

Administrative staff present: Curtis Eldridge, Superintendent, Julie Maddux, Brian Johnson, Amie Adams, Doug Myers, and Tanner Mann

II. Opening Ceremony

III. Special Recognition

A. 2024-2025 Academic UIL State Qualifiers

B. Era ISD CFO, Julie Maddux: Era ISD Perfect Financial Integrity Rating

IV. Public Forum / Comments to the Board

A. Concerning items not on the Agenda- None

B. Concerning items on the Agenda – None

7

V. Consent Agenda

Consider Consent Agenda

A. Approve minutes of previous meetings

B. Approve financial reports

1. Cash Flow & Investment Report

2. Check Register

3. Detail Comparison of Revenue to Budget

4. TEA Summary of Finance Template

C. Approve 2025-2026 Texas Teachers Evaluation & Support System (T-TESS) Appraisers

D. Approve 2025-2026 Student Code of Conduct

E. Approve 2025-2026 Resolution for Extracurricular Status and Adjunct Professor of Cooke County Texas 4-H Organization

F. Approve Donations

G. Approve 2025-2026 Budget Amendments

H. Approve 2025-2026 Employee Handbook

I. Review 2025-2026 State and Federal Grants Manual for School Board Review (Review only)

Motion to approve the items in the consent agenda as presented. This motion made by Adrian Anderle and seconded by Jennifer Hunter, Passed 7-0

VI. Reports/Information

A. Superintendent's Report

VI.A.1 School District Student Enrollment Update

VI.A.2. Legislative Update pertaining to School Board Meetings

VI.A.3. Legislative Update prior to TASB Policy Update 126

VI.A.4. Superintendent and Board Training Update

a. Online School Board Training Modules

b. School Board & Admin Training Workshop Update

c. Legislative Update Training regarding the 89th Legislative Session

VI.A.5. School Board Election Update

VI.A.6. Teacher Incentive Allotment Updates (TIA)

B. Principals' Report



- C. Athletic Director's Report
- D. Counselor's Department Report
- E. District Operations Report

VII. Discussion/Presentations

- A. 2025-2026 Student Handbook: Brian Johnson and Amie Adams

VIII. Considerations/Actions

- A. Approve Resolution regarding the Annual Review of the District's Investment Policy CDA (Local)

Motion made by Jennifer Hunter, seconded by Todd Reiter to approve the Resolution regarding the Annual Review of the District's Investment Policy as presented. Passed 7-0

- B. Approve adoption of TASB Policy FNCE (Local) and EFB (Local).

Motion made by Todd Reiter, seconded by K.D. Weaver to approve the adoption of TASB Policy FNCE (Local) and EFB (Local) as presented. Passed 7-0

- C. Approve Professional Services Agreement with Harper Perkins Architects, Inc. (HPA), Tabled to September 2025

D. Approve approval to allow Curtis Eldridge, Superintendent to move forward with HPA and a Master Planning process including Preliminary Planning and Budgeting. Tabled to September 2025

- E. Approve Revised 2025-2026 District Emergency Operations Plan for Era ISD.

Motion by Chad Archer, seconded by Adrian Anderle to approve the District Emergency Operations Plan for Era ISD for 2025-2026 as presented, Passed 7-0

- F. Approve the Resolution regarding UIL Home School Participation Opt Out.

Motion by Adrian Anderle, seconded by Jennifer Hunter to approve the Resolution regarding UIL Home School Participation Opt Out. Passed 7-0

- G. Approve the following School Board Election Orders Pertaining to the November 4, 2025 election as follows:

- G.2. Approve the Certification of Unopposed Candidates for the November 4, 2025 election.

Motion by Jennifer Hunter, seconded by Todd Reiter to Approve the Certification of Unopposed Candidates for the November 4, 2025 school board election. Passed 7-0

- G.3. Approve Resolution to Cancel the November 4, 2025 school board election.

Motion by Todd Reiter, seconded by K.D. Weaver to approve the Resolution to Cancel the November 4, 2025 school board election. Passed 7-0



IX. Closed Session Pursuant to Sections 551.074 through 551.084 of the Texas Government Code, specifically 551.074.

Entered closed session at 7:06 pm

Reconvened from closed session at 7:48 pm

Motion by Jennifer Hunter, seconded by Todd Reiter to approve the resignation notice of Superintendent, Curtis Eldridge as presented. Passed 7-0

Motion by Todd Reiter, seconded by James Eaton to direct Superintendent, Curtis Eldridge to contact Impact Education Specialists regarding superintendent search. Passed 7-0

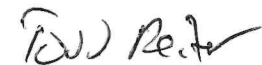
X. Adjourn

Motion made by K.D. Weaver and seconded by James Eaton to adjourn at 7:51 p.m. Passed 7-0

9

 9/15

Jeff Brown, Board President Date

 9/15

Jennifer Hunter, Board Secretary
Todd Reiter V.P. Date