

**Era ISD**  
*Home of the Hornets*

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**Agenda ~ Regular Board Meeting**  
**Monday, November 16, 2020 ~ 6:00 PM**  
**EISD Board Room, 108 Hargrove Street, Era, TX 76238**

*The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.*

*If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].*

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- I. Call to Order / Roll Call**
- II. Opening Ceremony**
- III. Public Forum / Comments to the Board**
  - A. Concerning items not on the Agenda
  - B. Concerning items on the Agenda
- IV. Public Hearing**
- V. Consent Agenda**
  - A. Approve minutes of previous meetings 3
  - B. Executive Director of Business Services - Report
    - 1. Cash Flow & Investment Reports 19
    - 2. Check Register 20
    - 3. Fund financial statements 26
    - 4. Consider acceptance of donations
- VI. Administrator Reports**
  - A. Principal Reports 32
    - 1. Attendance and Enrollment
    - 2. Academics & Accountability
    - 3. Update on current issues and events
- VII. New Business**
  - A. Consider Reorganization of Board Officers
    - 1. Elect President
    - 2. Elect Vice President
    - 3. Elect Secretary
  - B. Consider appointment to fill the remainder of the term for Place 3 on the Era ISD Board of Trustees
  - C. Oath of Office for New Board Members 37
  - D. Consider Budget Amendments
  - E. Consider approval of the District Improvement Plan for 2020-21
  - F. Consider 2020-21 Board Goals and Superintendent Objectives
  - G. Superintendent's Report
    - 1. District Construction/Maintenance Issues
    - 2. Superintendent and Board Training
  - H. Student Issues 1

- I. Personnel
  - 1. Resignations / New Employment
- VIII. **Executive Session**
- IX. **Adjourn**

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at [www.eraisd.net](http://www.eraisd.net) on **Friday, November 13, 2020** at **3:00 p.m.**

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Dr. Shannon Luis, Superintendent



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
TUESDAY, NOVEMBER 10, 2020  
MINUTES

**I. Call to Order / Roll Call**

**II. Opening Ceremony**

**III. Public Forum / Comments to the Board**

A. Concerning items on the Agenda

There were no guests present to address the Board on any items.

**IV. Executive Session**

*Pursuant to Texas Government Code Sections §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.*

*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment,<sup>3</sup> evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

**The presiding officer announced at the beginning of the closed session:**

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at **5:35 p.m.** in accordance with the Texas Open Meetings Act, under section(s) §551.071 and §551.074 of the Texas Government Code related to *Consultation with District Attorney and Personnel Matters.*"

**The presiding officer announced at the end of the closed session:**

"The Board will end closed session at **9:05 p.m.** and return to open session."

- A. Interview Candidate(s) for the position of Interim Superintendent of Schools
- B. Discussion and Consideration of Candidate(s) for the Position of Interim Superintendent
- C. Discussion and Consideration of Candidate(s) for the Position of Interim Superintendent and the possible Hiring for the Position of Interim Superintendent
- D. Discussion and Consideration of terms to hire an Interim Superintendent
- E. Reconvene to Open Session

**V. New Business**

- A. Consider Hiring for the Position of Interim Superintendent of Schools

Motion to hire Keith Scharnhorst to serve as the Interim Superintendent under the terms discussed in closed session.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



VI. Adjourn

Motion to adjourn the meeting at 9:09 p.m.

This motion, made by Jeff Brown and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

  
Chad Greer, Board Vice President      11-16-20  
Date

  
Jeff Brown, Board Secretary      11/16/20  
Date



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
MONDAY, NOVEMBER 2, 2020  
MINUTES

I. Call to Order / Roll Call at 6:00 p.m.

Board Members Present: Jeff Brown, James Eaton, Chad Greer, Jennifer Hunter, Todd Reiter, K.D. Weaver

School Staff Present: Jeremy Thompson, JT

Visitors Present: Rhonda Crass (Leasor Crass)

II. Opening Ceremony

III. Public Forum / Comments to the Board

A. Concerning items on the Agenda

No guests present to share comments with the Board

IV. Executive Session

*Pursuant to Texas Government Code Sections §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.*

*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

The presiding officer announced at the beginning of the closed session:

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at 6:02 p.m. in accordance with the Texas Open Meetings Act, under section(s) §551.071 and §551.074 of the Texas Government Code related to *Consultation with District Attorney and Personnel Matters.*"

A. Discussion of the Board to consider hiring a Superintendent

B. Discussion of the Board to fill the vacancy after resignation of a board member

C. Reconvene to Open Session

The presiding officer announced at the end of the closed session:

"The Board will end closed session at 7:02 p.m. and return to open session."

V. New Business

A. Consider appointment of an individual to fill the vacancy left by board member resignation

No action was taken on this agenda item.

VI. Adjourn

Motion to adjourn the meeting at 7:03 p.m.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

  
Chad Greer, Board Vice President      11-16-20  
Date

  
Jeff Brown, Board Secretary      11/16/20  
Date



**ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY, OCTOBER 19, 2020  
MINUTES**

**I. Call to Order / Roll Call**

- A. **Board Members Present:** Jeff Brown, James Eaton, Chad Greer (present virtually via Zoom), Jennifer Hunter, Todd Reiter, K.D. Weaver
- B. **Board Members Absent:** Jeffrey Stevens
- C. **Visitors Present:** Stephanie Anderle, Adrian Anderle, Misty Mitchell, Brad Mitchell, Ted Neeb (present virtually via Zoom), Freemon, Shapard & Story

**II. Opening Ceremony**

**III. Public Forum / Comments to the Board**

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda
  - 1. Brad Mitchell addressed the Board (10 minutes) regarding future Board goals and officers, and shared his hopes for the direction that the Board may choose to take regarding its own leadership and their vision for the future of Era ISD as the community grows and changes.

**IV. Public Hearing**

- A. Declaration of Era ISD Board Training Hours

**V. Consent Agenda**

Motion to approve the items in the consent agenda as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Executive Director of Business Services - Report
  - Suzette Henderson
  - 1. Cash Flow & Investment Reports
  - 2. Check Register
  - 3. Fund financial statements
  - 4. Consider acceptance of donations

**VI. Administrator Reports**

A. Principal Reports

Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.

- 1. Attendance and Enrollment
- 2. Academics & Accountability
- 3. Update on current issues and events



## VII. New Business

### A. Consider 2019-20 Annual Financial Audit Report from Freemon, Shapard & Story, PC

Ted Neeb, auditor with Freemon, Shapard & Story, shared the findings from the 2019-20 independent financial audit with the Board, and answered questions. The audit was clean, with no findings.

Motion to approve the 2019-20 Independent Financial Audit, as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### B. Consider Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C.

Motion to approve the Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C., as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### C. Consider appointing the members, chair, and co-chair of the School Health Advisory Committee (SHAC) for 2020-21

Motion to approve the 2020-21 SHAC Members as presented, with Samantha Gerngross as chairperson, and Kim Stahl as co-chairperson, and Jennifer Hunter as a Board representative.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### D. Consider 2020-21 School Bus Routes

Motion to approve the 2020-21 School Bus Routes for Era ISD, as presented.

This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### E. Consider Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services

Motion to approve the Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services, as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### F. Consider approval of Asynchronous Learning Plan for 2020-21

Motion to approve the Era ISD Asynchronous Learning Plan for 2020-21, as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### G. Consider TASB Policy Update 115 affecting the following (LOCAL) Policies:

Motion to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 115, as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

1. **BF(LOCAL):** Board Meetings

2. **DED(LOCAL):** Compensation and Benefits - Vacations and Holidays



3. **DIA(LOCAL):** Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
4. **DMD(LOCAL):** Professional Development: Professional Meetings and Visitations
5. **EI(LOCAL):** Academic Achievement
6. **FB(LOCAL):** Equal Educational Opportunity
7. **FD(LOCAL):** Admissions
8. **FEB(LOCAL):** Attendance - Attendance Accounting
9. **FFG(LOCAL):** Student Welfare - Child Abuse and Neglect
10. **FFH(LOCAL):** Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
11. **FMF(LOCAL):** Student Activities - Contests and Competition
12. **FNG(LOCAL):** Student Rights and Responsibilities - Student and Parent Complaints/Grievances
13. **GF(LOCAL):** Public Complaints

H. Consider approval of revised District Emergency Operations Plan for Era ISD

Motion to approve the revised Emergency Operations Plan for Era ISD, as presented.  
This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

I. Consider District Safety and Security Audit Report Results for the 2017-20 Audit Cycle

Motion to approve the District Safety and Security Audit Report for the 2017-20 Audit Cycle, as presented.  
This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

J. Consider 2020-21 Board Goals and Superintendent Objectives

1. The Board discussed goals briefly, but opted to delay any formal action until a later meeting.

K. Consider Budget Amendments

Motion to approve District Budget Amendments for this month, as presented.  
This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

L. Consider Reorganization of Board Officers

Motion to accept the resignation of Jeffrey Stevens from the Era ISD Board of Trustees, as presented.  
This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

No formal action was taken on the election of new board officers – this item will be considered for formal action in the November meeting.

M. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training



N. Student Issues

There were no student issues presented or discussed this month.

O. Personnel

1. Resignations / New Employment

2. Consider contract renewal for Executive Director of Business Services

Motion to reinstate the 2-year contract, through June 30, 2022, for Suzette Henderson as Executive Director of Business Services.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

VIII. **Executive Session**

There was no executive session this month.

IX. **Adjourn**

Motion to adjourn the meeting at 7:48 p.m.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

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Jeffrey Stevens, Board President

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Date

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Jeff Brown, Board Secretary

---

Date



ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY, OCTOBER 19, 2020  
MINUTES

**I. Call to Order / Roll Call**

- A. **Board Members Present:** Jeff Brown, James Eaton, Chad Greer (present virtually via Zoom), Jennifer Hunter, Todd Reiter, K.D. Weaver
- B. **Board Members Absent:** Jeffrey Stevens
- C. **Visitors Present:** Stephanie Anderle, Adrian Anderle, Misty Mitchell, Brad Mitchell, Ted Neeb (present virtually via Zoom), Freemon, Shapard & Story

**II. Opening Ceremony**

**III. Public Forum / Comments to the Board**

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda 10
  - 1. Brad Mitchell addressed the Board (10 minutes) regarding future Board goals and officers, and shared his hopes for the direction that the Board may choose to take regarding its own leadership and their vision for the future of Era ISD as the community grows and changes.

**IV. Public Hearing**

- A. Declaration of Era ISD Board Training Hours

**V. Consent Agenda**

Motion to approve the items in the consent agenda as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Executive Director of Business Services - Report
  - Suzette Henderson
  - 1. Cash Flow & Investment Reports
  - 2. Check Register
  - 3. Fund financial statements
  - 4. Consider acceptance of donations

**VI. Administrator Reports**

- A. Principal Reports
  - Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.
  - 1. Attendance and Enrollment
  - 2. Academics & Accountability
  - 3. Update on current issues and events



## VII. New Business

### A. Consider 2019-20 Annual Financial Audit Report from Freemon, Shapard & Story, PC

Ted Neeb, auditor with Freemon, Shapard & Story, shared the findings from the 2019-20 independent financial audit with the Board, and answered questions. The audit was clean, with no findings.

Motion to approve the 2019-20 Independent Financial Audit, as presented.  
This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### B. Consider Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C.

Motion to approve the Proactive Legal Services and Retainer Program Agreement for 2020-21 with Leasor Crass, P.C., as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea 11

### C. Consider appointing the members, chair, and co-chair of the School Health Advisory Committee (SHAC) for 2020-21

Motion to approve the 2020-21 SHAC Members as presented, with Samantha Gerngross as chairperson, and Kim Stahl as co-chairperson, and Jennifer Hunter as a Board representative.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### D. Consider 2020-21 School Bus Routes

Motion to approve the 2020-21 School Bus Routes for Era ISD, as presented.

This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### E. Consider Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services

Motion to approve the Consulting Agreement with Moak, Casey & Associates for Strategic Planning Services, as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### F. Consider approval of Asynchronous Learning Plan for 2020-21

Motion to approve the Era ISD Asynchronous Learning Plan for 2020-21, as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

### G. Consider TASB Policy Update 115 affecting the following (LOCAL) Policies:

Motion to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 115, as presented.

This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

1. **BF(LOCAL):** Board Meetings

2. **DED(LOCAL):** Compensation and Benefits - Vacations and Holidays



3. DIA(LOCAL): Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
4. DMD(LOCAL): Professional Development: Professional Meetings and Visitations
5. EI(LOCAL): Academic Achievement
6. FB(LOCAL): Equal Educational Opportunity
7. FD(LOCAL): Admissions
8. FEB(LOCAL): Attendance - Attendance Accounting
9. FFG(LOCAL): Student Welfare - Child Abuse and Neglect
10. FFH(LOCAL): Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
11. FMF(LOCAL): Student Activities - Contests and Competition
12. FNG(LOCAL): Student Rights and Responsibilities - Student and Parent Complaints/Grievances
13. GF(LOCAL): Public Complaints

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H. Consider approval of revised District Emergency Operations Plan for Era ISD

Motion to approve the revised Emergency Operations Plan for Era ISD, as presented.  
This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

I. Consider District Safety and Security Audit Report Results for the 2017-20 Audit Cycle

Motion to approve the District Safety and Security Audit Report for the 2017-20 Audit Cycle, as presented.  
This motion, made by Jennifer Hunter and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

J. Consider 2020-21 Board Goals and Superintendent Objectives

1. The Board discussed goals briefly, but opted to delay any formal action until a later meeting.

K. Consider Budget Amendments

Motion to approve District Budget Amendments for this month, as presented.  
This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

L. Consider Reorganization of Board Officers

Motion to accept the resignation of Jeffrey Stevens from the Era ISD Board of Trustees, as presented.  
This motion, made by Chad Greer and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

No formal action was taken on the election of new board officers – this item will be considered for formal action in the November meeting.

M. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training



N. Student Issues

There were no student issues presented or discussed this month.

O. Personnel

1. Resignations / New Employment

2. Consider contract renewal for Executive Director of Business Services

Motion to reinstate the 2-year contract, through June 30, 2022, for Suzette Henderson as Executive Director of Business Services.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

VIII. Executive Session

There was no executive session this month.

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IX. Adjourn

Motion to adjourn the meeting at 7:48 p.m.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

  
Jeffrey Stevens, Board President      11-16-20  
Date

  
Jeff Brown, Board Secretary      11/16/20  
Date

*Chad Greer, Board Vice President*



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
MONDAY, OCTOBER 27, 2020  
MINUTES

I. Call to Order / Roll Call at 6:00 p.m.

Board Members Present: Jeff Brown, James Eaton, Chad Greer, Jennifer Hunter, Todd Reiter, K.D. Weaver

School Staff Present: Jeremy Thompson (left the meeting at 7:30 p.m.)

Visitors Present: none

II. Opening Ceremony

III. Public Forum / Comments to the Board

- A. Concerning items not on the Agenda
- B. Concerning items on the Agenda

No guests present to share comments with the Board

IV. Executive Session

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*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

The presiding officer announced at the beginning of the closed session:

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at 6:10 p.m. in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to *Personnel Matters.*"

- A. Discussion of the Board regarding the Superintendent interview process
- B. Discussion of the Board to consider hiring a Superintendent
- C. Reconvene to Open Sesssion

The presiding officer announced at the end of the closed session:

"The Board will end closed session at 10:35 p.m. and return to open session."

No formal action was taken on any agenda item.

V. Adjourn

Motion to adjourn the meeting at 10:45 p.m.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

  
Chad Greer, Board Vice President

11-16-20  
Date

  
Jeff Brown, Board Secretary

11/16/20  
Date



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
MONDAY, OCTOBER 27, 2020  
MINUTES

I. **Call to Order / Roll Call at 6:00 p.m.**

**Board Members Present:** Jeff Brown, James Eaton, Chad Greer, Jennifer Hunter, Todd Reiter, K.D. Weaver

**School Staff Present:** Jeremy Thompson (left the meeting at 7:30 p.m.)

**Visitors Present:** none

II. **Opening Ceremony**

III. **Public Forum / Comments to the Board**

A. Concerning items not on the Agenda

B. Concerning items on the Agenda

No guests present to share comments with the Board

IV. **Executive Session**

*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

**The presiding officer announced at the beginning of the closed session:**

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at **6:10 p.m.** in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to *Personnel Matters.*"

A. Discussion of the Board regarding the Superintendent interview process

B. Discussion of the Board to consider hiring a Superintendent

C. Reconvene to Open Session

**The presiding officer announced at the end of the closed session:**

"The Board will end closed session at **10:35 p.m.** and return to open session."

No formal action was taken on any agenda item.

V. **Adjourn**

Motion to adjourn the meeting at **10:45 p.m.**

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

\_\_\_\_\_  
Chad Greer, Board Vice President      Date

\_\_\_\_\_  
Jeff Brown, Board Secretary      Date



ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
MONDAY, NOVEMBER 2, 2020  
MINUTES

I. **Call to Order / Roll Call at 6:00 p.m.**

**Board Members Present:** Jeff Brown, James Eaton, Chad Greer, Jennifer Hunter, Todd Reiter, K.D. Weaver

**School Staff Present:** Jeremy Thompson, Suzette Henderson

**Visitors Present:** Rhonda Crass (Leasor Crass)

II. **Opening Ceremony**

III. **Public Forum / Comments to the Board**

A. Concerning items on the Agenda

No guests present to share comments with the Board

IV. **Executive Session**

*Pursuant to Texas Government Code Sections §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.*

*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

**The presiding officer announced at the beginning of the closed session:**

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at **6:02 p.m.** in accordance with the Texas Open Meetings Act, under section(s) §551.071 and §551.074 of the Texas Government Code related to *Consultation with District Attorney and Personnel Matters.*"

A. Discussion of the Board to consider hiring a Superintendent

B. Discussion of the Board to fill the vacancy after resignation of a board member

C. Reconvene to Open Session

**The presiding officer announced at the end of the closed session:**

"The Board will end closed session at **7:02 p.m.** and return to open session."

V. **New Business**

A. Consider appointment of an individual to fill the vacancy left by board member resignation

No action was taken on this agenda item.

VI. **Adjourn**

Motion to adjourn the meeting at **7:03 p.m.**

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

\_\_\_\_\_  
Chad Greer, Board Vice President      Date

\_\_\_\_\_  
Jeff Brown, Board Secretary      Date



**ERA ISD  
BOARD OF TRUSTEES ~ SPECIAL MEETING  
TUESDAY, NOVEMBER 10, 2020  
MINUTES**

**I. Call to Order / Roll Call**

**II. Opening Ceremony**

**III. Public Forum / Comments to the Board**

A. Concerning items on the Agenda

There were no guests present to address the Board on any items.

**IV. Executive Session**

*Pursuant to Texas Government Code Sections §551.071, to consult with the District's attorney, in person or by phone, on a matter in which the duty of the attorney to the District under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Local Government Code.*

*Pursuant to Texas Government Code Sections §551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer, employee, or to hear complaints or charges against a public officer or employee.*

**The presiding officer announced at the beginning of the closed session:**

"The Era ISD Board of Trustees will now convene in closed session on Monday, November 2, 2020, at **5:35 p.m.** in accordance with the Texas Open Meetings Act, under section(s) §551.071 and §551.074 of the Texas Government Code related to *Consultation with District Attorney and Personnel Matters.*"

**The presiding officer announced at the end of the closed session:**

"The Board will end closed session at **9:05 p.m.** and return to open session."

- A. Interview Candidate(s) for the position of Interim Superintendent of Schools
- B. Discussion and Consideration of Candidate(s) for the Position of Interim Superintendent
- C. Discussion and Consideration of Candidate(s) for the Position of Interim Superintendent and the possible Hiring for the Position of Interim Superintendent
- D. Discussion and Consideration of terms to hire an Interim Superintendent
- E. Reconvene to Open Session

**V. New Business**

- A. Consider Hiring for the Position of Interim Superintendent of Schools

Motion to hire Keith Scharnhorst to serve as the Interim Superintendent under the terms discussed in closed session.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea



VI. Adjourn

Motion to adjourn the meeting at 9:09 p.m.

This motion, made by Jeff Brown and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, K.D. Weaver: Yea

\_\_\_\_\_  
Chad Greer, Board Vice President

\_\_\_\_\_  
Date

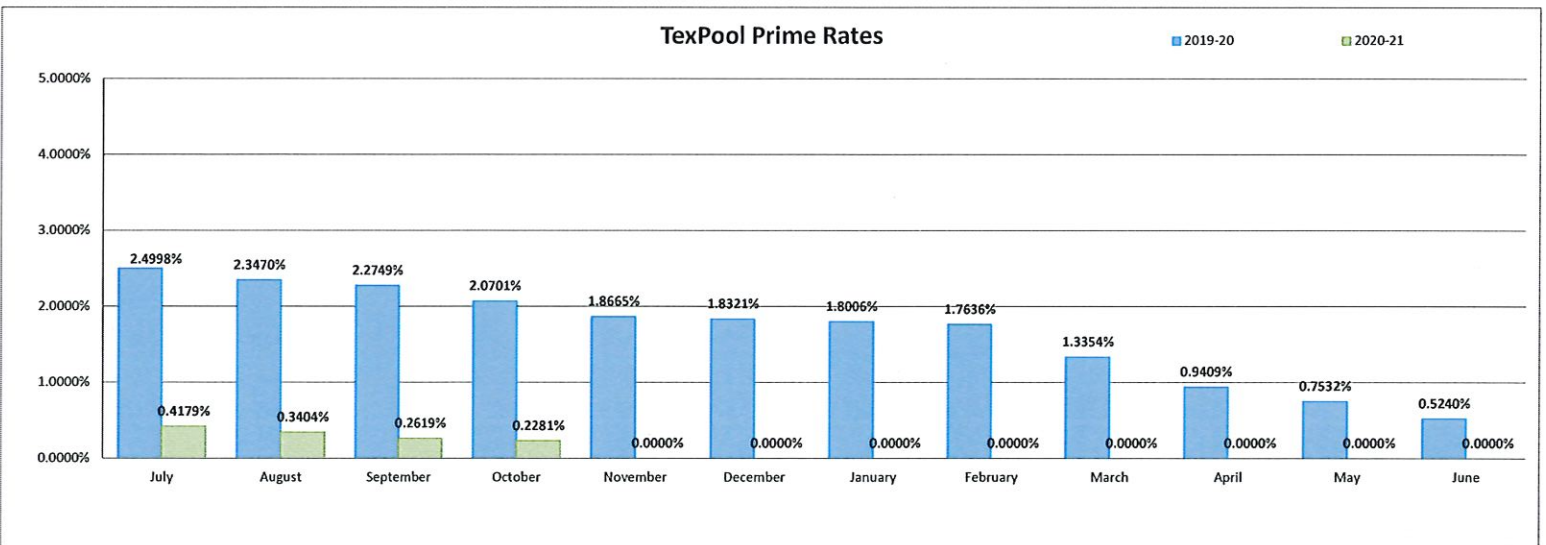
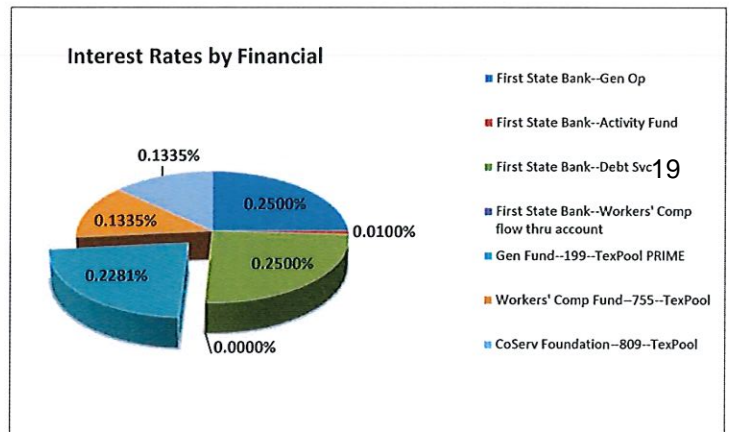
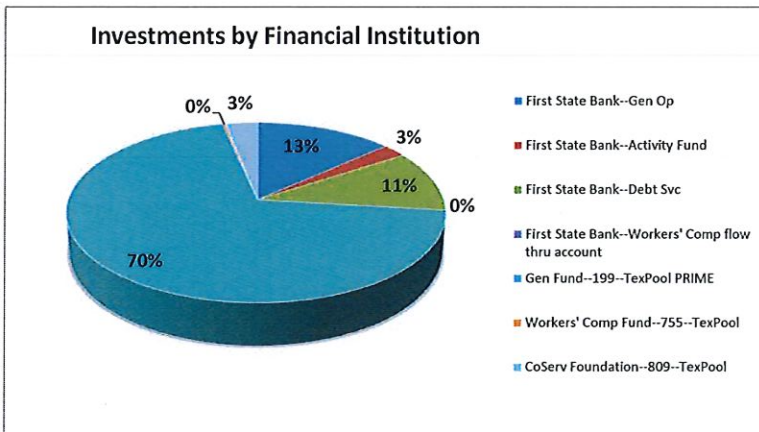
\_\_\_\_\_  
Jeff Brown, Board Secretary

\_\_\_\_\_  
Date

**ERA ISD  
GENERAL OPERATING & INVESTMENT REPORT**

October 31, 2020

	Beginning Balance 10-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 10-31-2020	Investments as of 10-31-2020
<b>Daily Cash Accounts</b>								
First State Bank--Gen Op	254,363.56	0.2500%	31	958,842.08	983,431.69	59.56	319.54	279,012.73
First State Bank--Activity Fund	43,685.86	0.0100%	31	6,864.05	13,449.46	0.36	1.46	50,271.63
First State Bank--Debt Svc	229,978.86	0.2500%	31	450.00	1,166.89	48.93	218.68	230,744.68
First State Bank--Workers' Comp flow thru account	6.00	0.0000%	31	158.00	158.00	-	-	6.00
<b>Sub-Total</b>	<b>528,034.28</b>					<b>108.85</b>	<b>539.68</b>	<b>560,035.04</b>
<b>Investment Accounts</b>								
Workers' Comp Fund--755--TexPool	5,520.33	0.1335%	31	158.00		0.62	3.28	5,362.95
Gen Fund--199--TexPool PRIME	1,381,231.56	0.2281%	31	375,000.00	450,000.00	249.40	1,121.82	1,456,480.96
CoServ Foundation--809--TexPool	64,009.05	0.1335%	31			7.28	35.95	64,016.33
<b>Sub-Total</b>	<b>1,450,760.94</b>					<b>257.30</b>	<b>1,161.05</b>	<b>1,525,860.24</b>
<b>Totals</b>	<b>1,978,795.22</b>					<b>366.15</b>	<b>1,700.73</b>	<b>2,085,895.28</b>



All investments have been made in compliance with board policy (CDA) and the Public Funds Investment Act.

  
 Executive Director of Business Services (Investment Officer) 11/4/2020  
 \_\_\_\_\_ Date

  
 Superintendent of Schools (Investment Officer) 11/5/2020  
 \_\_\_\_\_ Date

## For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000004	10-15-2020	WORKER'S COMPENSAT	210179		755-51-6143.01-001-199000	W/C POOL CHECKS	158.00	N
002759	10-02-2020	RALLY ATHLETIC BAGS	210224	2918	461-36-6397.60-001-191ATH	ATHLETIC BAGS	1,200.00	N
002760	10-06-2020	WAL MART	210185		461-36-6397.67-001-111SEC	SUPPLIES	112.18	N
002761	10-08-2020	JOSTENS INC	210322	1231057	461-36-6397.71-001-199SEC	Final Yearbook Payment 19-20	3,781.83	N
002762	10-15-2020	PEARISON INCORPORA	210333	SIV170762	461-36-6397.67-001-111SEC	Drumline Shoes (5) pair	252.70	N
002763	10-21-2020	AMAZON	210234		461-12-6397.68-001-199ELE	REPLACEMENT BOOKS	165.11	N
			210188		461-12-6397.68-001-199ELE	DONATION BOOKS	367.42	N
			210300		865-11-6499.84-001-199000	Recycle Trash can NHS	75.62	N
<b>Totals for Check 002763</b>							<b>608.15</b>	
002764	10-23-2020	WAL MART	210316		461-36-6397.67-001-111SEC	PO Created by Req: 210321	104.70	N
002765	10-29-2020	CALLISBURG ISD	210374	1	865-11-6397.72-001-199000	AG Show Pig Eartags	306.00	N
002766	10-29-2020	PARK SEED WHOLESAL	210097	c120603078	865-11-6397.72-001-199000	Seeds for Greenhouse Fundraise	97.44	N
002767	10-29-2020	TEXAS STAR EMBROIDE	210354	19506	865-11-6397.72-001-199000	FFA Shirts	630.00	N
052488	10-14-2020	WINDFALL	210261	0055400-in	199-12-6399.02-001-111ELE	WRONG VENDOR	-316.32	N
052492	10-02-2020	AT & T MOBILITY	210149	287263005724X0	199-11-6256.CV-001-111000	HOT SPOTS	1,314.40	N
052493	10-02-2020	CLEAR CREEK LANDSC	210150	2020	199-51-6249.02-999-199000	MOWING SEPT	3,400.00	N
052494	10-02-2020	DENTON COUNTY TERM	210303	8658	199-51-6249.04-999-199000	PO Created by Req: 210307	1,700.00	N
052495	10-02-2020	DOUGLASS DISTRIBUTI	210146	477596	199-34-6311.00-999-199000	DIESEL	1,237.43	N
052496	10-02-2020	ED SERVICE CENTER #1	210144	2002100075	199-11-6239.00-001-111000	INST SERVICES	5,979.00	N
			210144	2002100075	199-11-6239.02-001-111000	EDUPHORIA TEK RS	4,100.00	N
			210143		199-11-6399.00-001-111TEC	20-21ADOBE AGREEMENT	1,500.00	N
			210144	2002100075	199-12-6239.00-001-111000	TRC/RETN	1,575.00	N
			210144	2002100075	199-41-6239.00-702-199000	ADM SERVICES	800.00	N
			210144	2002100075	199-53-6239.00-001-199000	CONTRACTS	29,460.00	N
<b>Totals for Check 052496</b>							<b>43,414.00</b>	
052497	10-02-2020	GREENHOUSE MEGAST	210237	ps10138224	199-51-6399.00-999-199000	greenhouse thermostats	106.20	N
052498	10-02-2020	HILAND DAIRY FOODS C	210151	170222	240-35-6341.00-001-199000	MILK	211.25	N
			210151	170136	240-35-6341.00-001-199000	MILK	406.88	N
			210151	170166	240-35-6341.00-001-199000	MILK	252.00	N
			210151	190196	240-35-6341.00-001-199000	MILK	224.00	N
			210151	190195	240-35-6341.00-001-199000	WATER	171.75	N
<b>Totals for Check 052498</b>							<b>1,265.88</b>	
052499	10-02-2020	JOSHUA JOHNSON	210147		199-52-6299.00-001-199000	SECURITY	80.00	N
052500	10-02-2020	LABATT FOOD SERVICE	210152	09280417	240-35-6341.00-001-199000	FOOD	2,099.10	N
			210152	09211527	240-35-6341.00-001-199000	FOOD	2,653.40	N
<b>Totals for Check 052500</b>							<b>4,752.50</b>	
052501	10-02-2020	LINDSAY ISD	210310		199-36-6499.01-001-191ATH	Cros Country	300.00	N

## For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052502	10-02-2020	MUENSTER ATHLETIC B	210309		199-36-6499.01-001-191ATH	Cross Country Meet	300.00	N
052503	10-02-2020	NAPA AUTO PARTS	210267		199-34-6399.00-999-199000	PO Created by Req: 210271	499.99	N
052504	10-02-2020	PRO-ED, INC	210195	2844564	199-11-6399.20-001-137ELE	EXAMINER RECORD BOOKLET	80.30	N
052505	10-02-2020	QUILL OFFICE PRODUC	210280	10601865	240-35-6399.02-001-199000	ink	120.48	N
052506	10-02-2020	THE SCHOLASTIC NETW	210145		199-11-6397.00-001-131SEC	RENEWAL	1,800.00	N
052507	10-02-2020	STEVE WEISS MUSIC	210196	inv10185021	199-36-6399.DL-001-199SEC	Drum Line Supplies	2,114.05	N
052508	10-02-2020	VARSITY SPIRIT FASHIO	210184	40202428	199-36-6399.01-001-199ATH	Cheer	75.45	N
			210183	40202408	199-36-6399.02-001-199ATH	Cheerleading	315.20	N
<b>Totals for Check 052508</b>							<b>390.65</b>	
052509	10-02-2020	WEDGE SUPPLY, LLC	210308	559217	199-36-6399.01-001-191ATH	Laundry Soap	596.00	N
052510	10-02-2020	ROBERT WROBEL	210148		199-52-6299.00-001-199000	SECURITY	80.00	N
052511	10-02-2020	SUPERIOR SERVICE & S	210317	3596	199-51-6398.00-999-199000	PO Created by Req: 210322	4,695.00	N
052512	10-06-2020	VISA MASTERCARD	210179		199-11-6399.00-001-122SEC	Knife Sharpening Grinder	399.95	N
			210197		199-11-6499.00-001-122SEC	AET Yearly Subscription AG	325.00	N
			210135		199-12-6329.00-001-111ELE	NY TIMES SUBSCRIPTION	7.98	N
			210135		199-12-6329.00-001-111ELE	NY TIMES SUBSCRIPTION	7.98	N
			210155		199-34-6499.01-999-199000	TOLL TAG	80.00	N
			210155		199-34-6499.01-999-199000	ON STAR	21.07	N
			210242		199-36-6399.01-001-191ATH	CC Light Vest	599.26	N
			210250		199-36-6411.00-001-191ATH	meal - District BB meeting	52.91	N
			210246		199-36-6411.00-001-191ATH	PO Created by Req: 210249	25.94	N
			210235		199-36-6499.01-001-191ATH	Pizza for Officials	32.00	N
			210278		199-36-6499.01-001-191ATH	PO Created by Req: 210283	32.00	N
			210306		199-36-6499.01-001-191ATH	PO Created by Req: 210310	32.00	N
			210315		199-41-6495.00-701-199000	AERA membership renewal	252.00	N
			210279		240-35-6399.00-001-199000	Sheet pans	119.28	N
<b>Totals for Check 052512</b>							<b>1,987.37</b>	
052513	10-06-2020	WAL MART	210126		199-11-6399.01-001-122SEC	Floral Design Supplies HC	179.94	N
			210167		199-11-6399.10-001-111ELE	CLASSROOM SUPPLIES	234.33	N
			210166		199-11-6399.20-001-123ELE	CLASSROOM SUPPLIES	115.79	N
			210143		199-12-6399.01-001-111ELE	SUMMER READERS PARTY	27.29	N
			210168		199-33-6399.00-001-199ELE	BANDAIDS/ SPONGES/	51.49	N
			210244		199-36-6399.00-001-199SEC	Binders for Cl&E, Debate, Exte	78.42	N
			210163		199-36-6399.01-001-191ATH	SUPPLIES	39.80	N
			210212		199-36-6399.01-001-191ATH	SUPPLIES	55.58	N
			210150		199-36-6399.01-001-191ATH	SUPPLIES	27.96	N
			210249		199-41-6399.00-701-199000	Admin tech supplies	49.76	N
			210104		199-41-6499.00-702-199000	BOARD MEALS	8.94	N
			210185		199-51-6319.00-999-199000	SUPPLIES	6.34	N
			210215		199-51-6399.00-999-199000	supplies	43.76	N
			210156		199-51-6399.00-999-199000	SUPPLIES	56.94	N
			210154		240-35-6399.00-001-199000	SUPPLIES	71.38	N

## For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			210154		240-35-6399.00-001-199000	SUPPLIES	74.91	N
			210154		240-35-6399.00-001-199000	SUPPLIES	7.98	N
<b>Totals for Check 052513</b>							<b>1,130.61</b>	
052514	10-06-2020	WASTE CONNECTIONS	210153	697258	199-51-6249.06-999-199000	DUMPSTER-OCT	1,838.02	N
052519	10-08-2020	ALERT SERVICES INC	210287	5059762	199-36-6399.01-001-191ATH	PO Created by Req: 210292	326.00	N
052520	10-08-2020	CHARACTER STRONG L	210326		199-13-6499.00-001-111SEC	PO Created by Req: 210339	49.00	N
052521	10-08-2020	BECKY S DECKER	210164	1	211-11-6299.00-001-124000	QTRLY CONSULT	1,213.71	N
052522	10-08-2020	EAGLE LABS, INC.	210158	32601	199-51-6399.03-999-199000	WWTP	507.00	N
052523	10-08-2020	EFFICIENT FACILITIES I	210163	27741	199-51-6249.03-999-199000	CONTR SVRS	19,136.05	N
052524	10-08-2020	ERA WATER SUPPLY	210159		199-51-6255.00-999-199000	WATER SEPT	1,537.68	N
052525	10-08-2020	ETC LITE	210162	117464	199-41-6219.01-701-199000	ACA OCT	68.25	N
052526	10-08-2020	FLETCHER, COREY	210305		199-36-6219.01-001-191000	Basketball Scrimmage	100.00	N
052527	10-08-2020	GANDY INK	210277	690183	199-36-6399.DL-001-199SEC	Drumline Shirts	373.50	N
052528	10-08-2020	HILAND DAIRY FOODS C	210156	170263	240-35-6341.00-001-199000	MILK	182.00	N
052529	10-08-2020	SHELBY HUNTINGTON	210327	2669234	199-36-6399.00-001-199ATH	Homecoming Cheer	79.81	N
052530	10-08-2020	INTERQUEST DETECTIO	210157	113859	199-11-6219.01-001-111000	DRUG DOG	290.00	N
052531	10-08-2020	LABATT FOOD SERVICE	210161	10058962	240-35-6341.00-001-199000	FOOD	1,998.63	N
052532	10-08-2020	NAPA AUTO PARTS	210335		199-34-6399.00-999-199000	PO Created by Req: 210339	123.54	N
052533	10-08-2020	NORTEX COMMUNICATI	210165	10476313	199-51-6256.00-999-199000	PHONES OCT	535.68	N
052534	10-08-2020	NORTHERN TOOL & EQ	210285	44698	199-51-6319.00-999-199000	PO Created by Req: 210290	158.06	N
052535	10-08-2020	PATTERSON PROFESSI	210160	4398	199-51-6259.00-999-199000	WASTE WATER SEPT	1,768.00	N
052536	10-08-2020	QUILL OFFICE PRODUC	210297	10760502	199-23-6399.20-001-199ELE	DESK	995.99	N
052537	10-08-2020	TEPSA	210330	300051367	199-23-6495.00-001-199ELE	TEPSA MEMBERSHIP	334.00	N
052538	10-08-2020	TEXAS MUSIC EDUCATO	210328		199-36-6499.MU-001-199SEC	TMEA All State Entries	347.50	N
052539	10-08-2020	WEDGE SUPPLY, LLC	210293	5566692	199-51-6399.00-999-199000	PO Created by Req: 210298	248.31	N
			210294	55777951	199-51-6399.00-999-199000	PO Created by Req: 210299	234.90	N
<b>Totals for Check 052539</b>							<b>483.21</b>	
052540	10-08-2020	WILLIAMS SPORTING G	210035	0762483-01	199-36-6399.01-001-191ATH	PO Created by Req: 210011	6,770.00	N
052541	10-15-2020	AMPLIFY EDUCATION,IN	210078	INV-027348	199-11-6399.20-001-137ELE	MCLASS KITS/DYSLEXIA	282.00	N
052542	10-15-2020	ASW ENTERPRISES	210331	6420	199-36-6399.00-001-199SEC	Word Companion UIL Spelling	50.00	N
			210325	6420	199-36-6399.00-001-199SEC	UIL Spelling Flash Cards	31.00	N
<b>Totals for Check 052542</b>							<b>81.00</b>	
052543	10-15-2020	BSN SPORTS	210108	909635939	199-36-6399.01-001-191ATH	SUPPLIES	197.50	N
			210061	909892225	199-36-6399.01-001-191ATH	SUPPLIES	525.00	N
			210133	909665103	199-36-6399.02-001-191ATH	UNIFORMS	120.00	N
<b>Totals for Check 052543</b>							<b>842.50</b>	

## For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052544	10-15-2020	CHAMPION WASTE & RE	210172	1307420	199-51-6249.06-999-199RCY	RECYCLING NOV	129.54	N
052545	10-15-2020	COOKE COUNTY TAX AS	210336	FCOS167345	199-34-6499.01-999-199000	PO Created by Req: 210340	22.00	N
052546	10-15-2020	DTN, LLC	210177	5828059	199-11-6219.00-001-111000	WEATHERSYSTEM	165.00	N
052547	10-15-2020	EFFICIENT FACILITIES I	210173	27523	199-51-6249.01-999-199000	REPAIRS	2,670.00	N
			210173	27663	199-51-6249.07-999-199000	TEACHAGE WH	5,390.00	N
			210173	27569	199-51-6249.10-999-199000	HVAC REPAIRS	2,956.93	N
			210173	27522	199-51-6399.00-999-199000	BLDG SUPPLIES	925.60	N
<b>Totals for Check 052547</b>							<b>11,942.53</b>	
052548	10-15-2020	FAMILY 1st CARE	210174		199-34-6219.01-999-199000	DRUG TESTING	95.00	N
			210174		199-34-6219.01-999-199000	DRUG TESTING	95.00	N
<b>Totals for Check 052548</b>							<b>190.00</b>	
052549	10-15-2020	HILAND DAIRY FOODS C	210170	170291	240-35-6341.00-001-199000	MILK	328.88	N
			210170	170319	240-35-6341.00-001-199000	MILK	159.25	N
<b>Totals for Check 052549</b>							<b>488.13</b>	
052550	10-15-2020	J.W. PEPPER & SON,	210272	362981631	199-36-6399.MU-001-199SEC	CHOIR MUSIC goes w/PO21043	544.79	N
			210243	362983177	199-36-6399.MU-001-199SEC	Texas All-State 2021 Dir. Pack	9.00	N
<b>Totals for Check 052550</b>							<b>553.79</b>	
052551	10-15-2020	KLC VIDEO SECURITY	210295	15886	199-52-6399.00-001-199000	PO Created by Req: 210300	450.00	N
052552	10-15-2020	LABATT FOOD SERVICE	210169	10127107	240-35-6341.00-001-199000	FOOD	2,405.95	N
			210169	10127107	240-35-6341.01-001-199000	FOOD	95.96	N
<b>Totals for Check 052552</b>							<b>2,501.91</b>	
052553	10-15-2020	LINDSAY LETTER	210167		199-41-6499.00-702-199000	SUBSCRIPTION	30.00	N
052554	10-15-2020	LOGO SPORTSWEAR	210276	1176212	199-36-6399.DL-001-199SEC	Drumline Uniforms	248.93	N
052555	10-15-2020	LONE STAR LEARNING	210157	57327	199-11-6399.22-001-111ELE	3RD MATH	94.99	N
052556	10-15-2020	MUENSTER ISD	210166		199-00-5752.00-000-100000	GATE RECEIPT/VARSITY FB	770.00	N
052557	10-15-2020	PARSONS COMMERCIAL	210168	16076	199-81-6629.00-001-199000	FINAL BILL FOR PYMT	26,950.84	N
052558	10-15-2020	RICOH USA, INC	210175	104201643	199-11-6269.00-001-111000	COPY LEASE/OCT	1,598.64	N
052559	10-15-2020	TASBO	210345	345235	199-41-6499.00-750-199000	2020 ACCOUNTING & FINANCE C	305.00	N
052560	10-15-2020	TEXAS DEPT OF PUBLIC	210176	CRS2020092010	199-41-6499.00-702-199000	CBC	4.00	N
052561	10-15-2020	TEXAS HEALTH SPORTS	210347	0000004473	199-36-6219.02-001-191ATH	PO Created by Req: 210351	800.00	N
052562	10-15-2020	VST SERVICES, LLC-MA	210171	9162	199-53-6299.00-001-199000	ERATE OCT	250.00	N
052563	10-15-2020	WINDFALL	210178	W834575	199-12-6399.02-001-111ELE	BOOKS	293.17	N
052564	10-16-2020	TRACTOR SUPPLY CRE	210270		199-11-6399.00-001-122SEC	Wheelbarrows for AG Barn	64.94	N
052565	10-21-2020	CHAMPION WASTE & RE	210181		199-51-6249.06-999-199RCY	RECYCLING DUMP FEE	320.92	N
052566	10-21-2020	CLAIMS ADMINISTRATIV	210180	57416	199-00-1411.01-000-100000	2nd QTR PYMT	2,067.00	N
052567	10-21-2020	COSERV ELECTRIC	210187		199-51-6257.00-999-199000	ELECTRIC OCT	5,521.69	N

## For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052568	10-21-2020	DELCOM	210161	17692	199-11-6398.00-001-111TEC	DOC CAM	5,070.00	N
052569	10-21-2020	ENDERBY GAS	210186	15398	199-51-6258.00-999-199000	PROPANE	1,099.68	N
052570	10-21-2020	HILAND DAIRY FOODS C	210183	170344	240-35-6341.00-001-199000	MILK	231.25	N
052571	10-21-2020	KLEMENT FORD OF	210337	FOCS167345	199-34-6499.01-999-199000	PO Created by Req: 210341	40.00	N
052572	10-21-2020	NAPA AUTO PARTS	210348		199-34-6399.00-999-199000	SUPPLIES	62.78	N
052573	10-21-2020	PARATUS GROUP	210184	1060	199-52-6299.01-001-199000	MONTHLY PARTERSHIP OCT.	1,000.00	N
052574	10-21-2020	QUADIENT LEASING US	210182	N8534775	199-41-6268.00-701-199000	OCT & NOV LEASE	103.52	N
052575	10-21-2020	QUILL OFFICE PRODUC	210346	112104476	199-41-6399.00-701-199000	OFFICE SUPPLIES	158.84	N
			210346	112104476	199-53-6399.00-750-199000	OFFICE SUPPLIES	37.47	N
<b>Totals for Check 052575</b>							<b>196.31</b>	
052576	10-21-2020	SCHOOL NURSE SUPPL	210160	0802054-IN	199-33-6398.CV-001-199000	COVID-19 SUPPLIES	319.60	N
			210095	0802054IN	266-11-6398.CV-001-111V00	COVID-19 SUPPLIES	519.00	N
<b>Totals for Check 052576</b>							<b>838.60</b>	
052577	10-21-2020	TASA	210350	134696	199-41-6495.00-750-199000	MEMBERSHIP	293.00	N
052578	10-21-2020	TEXAS ASSOC OF STUD	210185	18309	199-11-6499.00-001-111SEC	MEMBERSHIP DUES GR 9-12	85.00	N
052579	10-21-2020	AMAZON	210268		199-11-6249.00-001-111TEC	USB TO AUDIO ADAPTER ELEM L	79.80	N
			210253		199-11-6398.00-001-111TEC	CLICKER	32.99	N
			210302		199-11-6399.07-001-122SEC	Yearbook Supplies	53.88	N
			210301		199-11-6399.13-001-122SEC	HST Scrubs	150.94	N
			210262		199-11-6399.20-001-111ELE	SUPPLIES	112.83	N
			210286		199-11-6399.MU-001-111ELE	ELEM MUSIC INSTRUMENTS	460.22	N
			210260		199-12-6399.02-001-111ELE	BOOKS	355.63	N
			210332		199-23-6399.20-001-199ELE	STORAGE CART	66.15	N
<b>Totals for Check 052579</b>							<b>1,312.44</b>	
052580	10-21-2020	HOME DEPOT	210343		199-51-6319.00-999-199000	PO Created by Req: 210347	13.14	N
			210283		199-51-6399.00-999-199000	PO Created by Req: 210288	44.27	N
			210307		199-51-6399.00-999-199000	PO Created by Req: 210311	44.27	N
			210314		199-51-6399.00-999-199000	PO Created by Req: 210318	111.26	N
			210342		199-51-6399.00-999-199000	PO Created by Req: 210346	29.98	N
			210343		199-51-6399.00-999-199000	PO Created by Req: 210347	295.00	N
			210307		199-51-6399.01-999-199000	PO Created by Req: 210311	18.51	N
			210321		199-51-6399.02-999-199000	PO Created by Req: 210325	47.38	N
<b>Totals for Check 052580</b>							<b>603.81</b>	
052591	10-23-2020	WAL MART	210323		199-11-6399.00-001-122SEC	Play Doh Equine Science	71.28	N
			210313		199-12-6399.01-001-111ELE	1ST 6WEEKS PARTY	88.48	N
			210104		199-41-6499.00-702-199000	BOARD MEALS	11.10	N
			210189		240-35-6399.00-001-199000	supplies	50.66	N
<b>Totals for Check 052591</b>							<b>221.52</b>	
052592	10-23-2020	CDW GOVERNMENT INC	210162		199-11-6398.00-001-111TEC	additional Chromebooks	7,127.00	N
			210147		199-11-6398.00-001-111TEC	Chromebooks	235.00	N
			210147		199-11-6398.00-001-123TEC	Chromebooks	323.18	N

For the Month of October

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			210002	ZKK0585	199-11-6649.00-001-111TEC	CHROMEBOOKS	4,300.00	N
			210002	ZKK0585	199-11-6649.00-001-111TEC	CHROMEBOOKS	30,859.90	N
			210162		255-11-6399.00-001-111000	additional Chromebooks	11,593.00	N
<b>Totals for Check 052592</b>							<b>54,438.08</b>	
052593	10-29-2020	ACT STUDENT SERVICE	210195	32290146	199-11-6499.00-001-131SEC	TESTING MATERIAL	50.00	N
052594	10-29-2020	ALERT SERVICES INC	210053	5056172	199-36-6399.05-001-191ATH	MEDICAL SUPPLIES	1,514.25	N
			210011	5057824	199-36-6639.00-001-191000	WHIRLPOOL EQUIPMENT	7,058.45	N
<b>Totals for Check 052594</b>							<b>8,572.70</b>	
052595	10-29-2020	AREA V FFA	210378		199-11-6499.00-001-122SEC	Area Affiliation Fees	502.50	N
052596	10-29-2020	BATTS AUDIO, VIDEO &	210248	inv000136	199-51-6249.01-999-199000	pressbox sound system update	1,153.00	N
052597	10-29-2020	DOUGLASS DISTRIBUTI	210193	504318	199-34-6311.00-999-199000	DIESEL	1,053.27	N
			210193	504331	199-34-6311.00-999-199000	DIESEL	875.02	N
<b>Totals for Check 052597</b>							<b>1,928.29</b>	
052598	10-29-2020	Freemon, Shapard & Story	210194	321503	199-41-6212.00-750-199000	AUDIT	5,750.00	N
052599	10-29-2020	GANDY INK	210356	691022	461-36-6397.67-001-111SEC	Drumline Masks	362.70	N
			210356	691022	461-36-6397.67-001-111SEC	WRONG CK ACCT	-362.70	N
<b>Totals for Check 052599</b>							<b>.00</b>	
052600	10-29-2020	GRAHAM INTERNATION	210358	01p65730	199-34-6399.CV-999-199000	COVID-19 SUPPLIES	1,099.00	N
052601	10-29-2020	IDEAL IMPACT, INC	210359	SMS180353	199-51-6249.10-999-199000	PO Created by Req: 210363	444.00	N
052602	10-29-2020	LABATT FOOD SERVICE	210191	10195847	240-35-6341.00-001-199000	FOOD	3,217.26	N
			210191	10263634	240-35-6341.00-001-199000	FOOD	893.80	N
<b>Totals for Check 052602</b>							<b>4,111.06</b>	
052603	10-29-2020	PARATUS GROUP	210190	1062	199-52-6299.01-001-199000	MONTHLY PARTNERSHIP-NOV	1,000.00	N
052604	10-29-2020	TASB	210304	601391	199-41-6411.00-701-199000	TASA/TASB Convention 2020	425.00	N
052605	10-29-2020	TEXAS FFA	210380		199-11-6499.00-001-122SEC	National & State Aff. Fee's	1,293.00	N
052606	10-29-2020	WEDGE SUPPLY, LLC	210192	561384-1	240-35-6399.00-001-199000	SUPPLIES	184.00	N
			210192	561384	240-35-6399.00-001-199000	SUPPLIES	88.05	N
			210192	559958	240-35-6399.00-001-199000	SUPPLIES	38.78	N
			210192	560673	240-35-6399.00-001-199000	SUPPLIES	170.55	N
			210192	559218	240-35-6399.00-001-199000	SUPPLIES	163.15	N
<b>Totals for Check 052606</b>							<b>644.53</b>	
<b>Total Checks</b>							<b>267,052.76</b>	

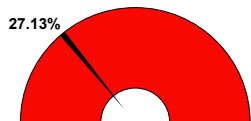
End of Report

# General Fund | Revenue Dashboard

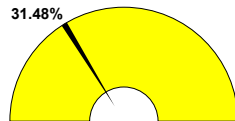
For the Period Ending October 31, 2020

## FUND 199

**Projected Year End Fund Balance as % of Budgeted Revenues**

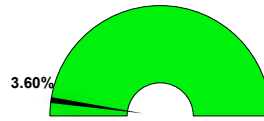


**Actual YTD Revenues**



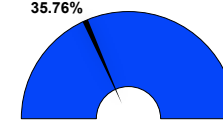
**Projected YTD Revenues 26.76%**

**Actual YTD Local Sources**



**Projected YTD Local Sources 3.61%**

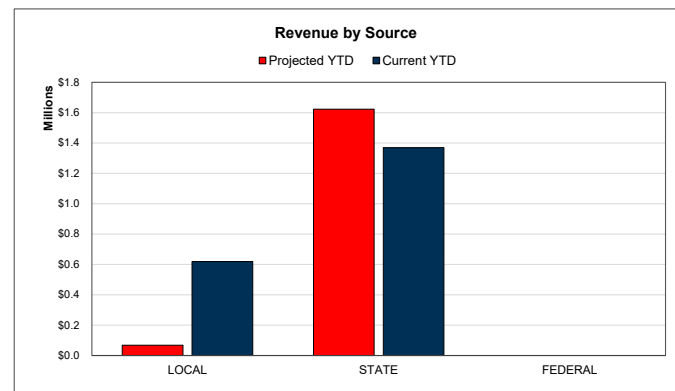
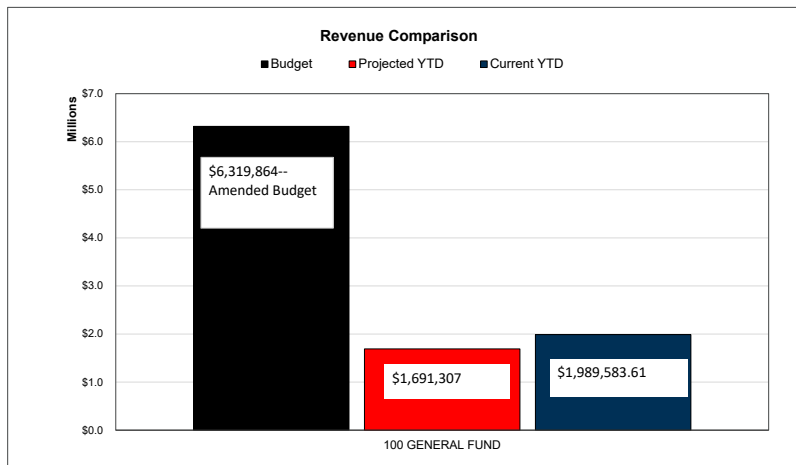
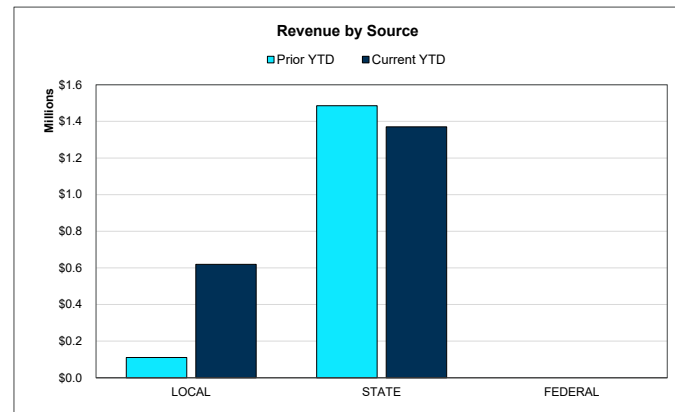
**Actual YTD State Sources**



**Projected YTD State Sources 42.36%**

**Top 10 Sources of Revenue Year-to-Date**

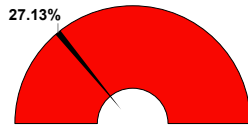
Fsp Formula Foundation	\$1,264,335
Insurance Recovery	\$535,306
Trs/Trs Care On-Behalf Payment	\$81,201
Taxes, Current Year Levy	\$30,290
Taxes, Prior Years	\$27,365
Per Capita Apportionment	\$22,333
Penalties-Interest-Oth Tax Rev	\$10,406
Athletic Activity	\$7,937
Rent	\$6,650
State Pgm Distrib Tea	\$2,150
<b>Percent of Total Revenues YTD</b>	<b>99.92%</b>



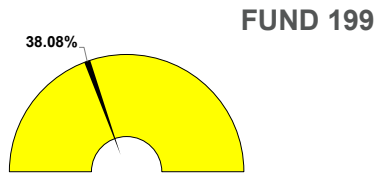
# General Fund | Expenditure Dashboard

For the Period Ending October 31, 2020

**Projected Year End Fund Balance as % of Budgeted Expenditures**

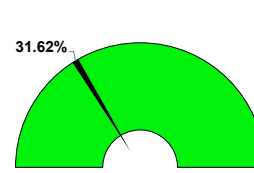


**Actual YTD Expenditures**



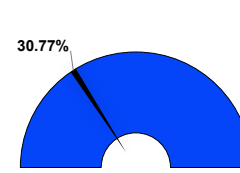
**Projected YTD Expenditures 32.14%**

**Actual YTD Instruction**



**Projected YTD Instruction 33.80%**

**Actual YTD Payroll Costs**

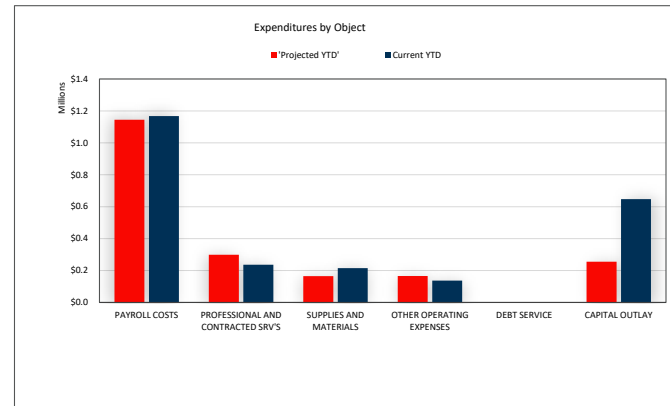
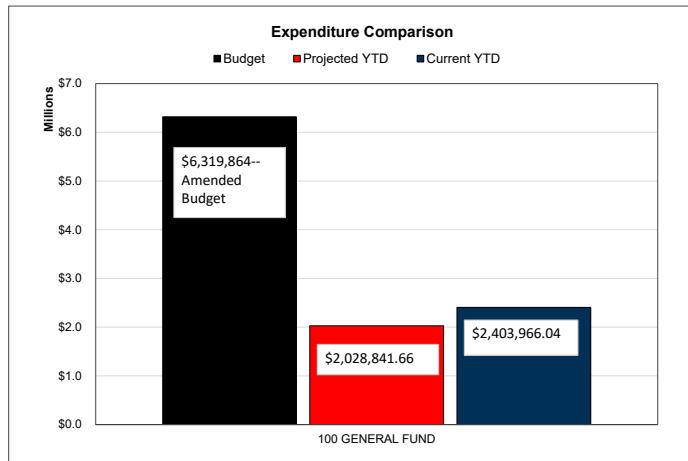
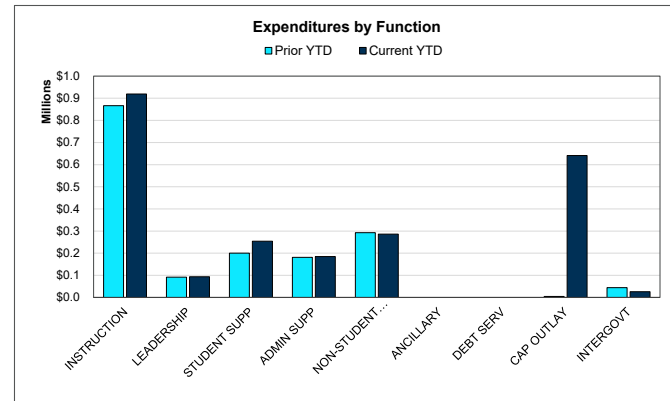


**Projected YTD Payroll Costs 30.15%**

**FUND 199**

**Top 10 Expenditures by Function Year-to-Date**

Instruction	\$896,792
Facilities Acq/Construct	\$640,949
Plant Maint/Operations	\$210,683
General Administration	\$184,565
Cocurr/Extracurr Activity	\$153,692
School Leadership	\$93,519
Data Processing Sys	\$66,876
Student Transportation	\$51,845
Pymts To Member Dists Ssa	\$25,919
Health Svs	\$23,681
<b>Percent of Total Expenditures YTD</b>	<b>97.69%</b>

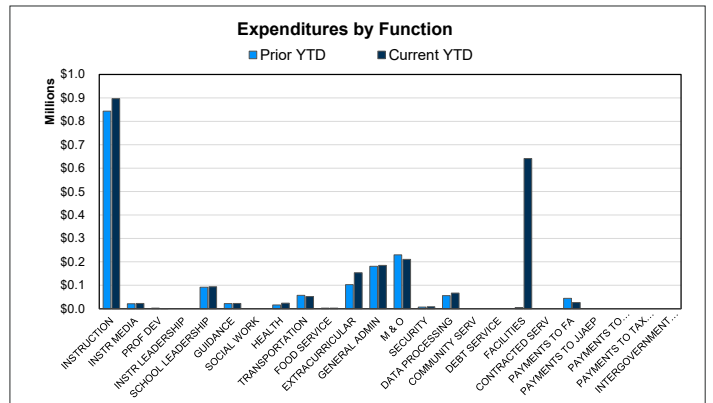
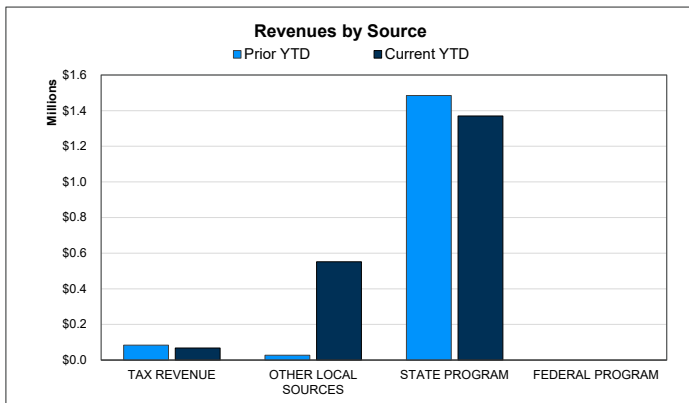


# General Fund | Function Financial Summary

For the Period Ending October 31, 2020

**FUND 199**

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
<b>REVENUES</b>						
Tax Revenue	\$83,775	\$1,801,936	4.65%	\$68,061	\$1,890,735	3.60%
Other Local Sources	27,076	86,323	31.37%	551,504	598,206	92.19%
State Program	1,485,257	3,779,744	39.30%	1,370,019	3,830,923	35.76%
Federal Program	0	0		0	0	
<b>TOTAL REVENUE</b>	<b>\$1,596,108</b>	<b>\$5,668,003</b>	<b>28.16%</b>	<b>\$1,989,584</b>	<b>\$6,319,864</b>	<b>31.48%</b>
<b>EXPENDITURES FUNCTIONS</b>						
Instruction	\$843,126	\$2,583,575	32.63%	\$896,792	\$2,836,405	31.62%
Instructional Media	21,111	57,885	36.47%	22,209	66,461	33.42%
Curriculum & Personnel Development	2,467	9,023	27.34%	49	13,452	0.36%
Instructional Leadership	0	0		0	0	
School Leadership	91,951	274,843	33.46%	93,519	284,535	32.87%
Guidance & Counseling	21,963	66,200	33.18%	22,645	70,591	32.08%
Social Work Services	0	0		0	0	
Health Services	15,862	52,276	30.34%	23,681	66,747	35.48%
Pupil Transportation	57,140	278,162	20.54%	51,845	205,564	25.22%
Food Services	2,743	9,306	29.48%	2,199	8,394	26.20%
Extracurricular Activities	102,386	367,577	27.85%	153,692	450,289	34.13%
General Administration	180,927	488,797	37.01%	184,565	482,106	38.28%
Plant Maintenance & Operations	229,549	624,107	36.78%	210,683	831,765	25.33%
Security & Monitoring Services	7,226	12,175	59.35%	8,343	25,986	32.11%
Data Processing Services	56,048	119,934	46.73%	66,876	142,635	46.89%
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	4,781	287,662	1.66%	640,949	595,306	107.67%
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	44,035	198,159	22.22%	25,919	232,000	11.17%
Payments to JJAEP Programs	0	0		0	0	
Payments to Charter Schools	0	0		0	0	
Payments to Tax Increment Fund	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
<b>TOTAL EXPENDITURES</b>	<b>\$1,681,315</b>	<b>\$5,429,681</b>	<b>30.97%</b>	<b>\$2,403,966</b>	<b>\$6,312,236</b>	<b>38.08%</b>
<b>SURPLUS / (DEFICIT)</b>	<b>(\$85,207)</b>	<b>\$238,322</b>		<b>(\$414,382)</b>	<b>\$7,628</b>	
<b>OTHER FINANCING SOURCES / (USES)</b>						
Other Financing Sources	\$0	\$83,085		\$0	\$0	
Other Financing Uses	0	(23,433)		0	(7,628)	
<b>TOTAL OTHER FINANCING SOURCES / (USES)</b>	<b>\$0</b>	<b>\$59,652</b>		<b>\$0</b>	<b>(\$7,628)</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(\$85,207)</b>	<b>\$297,974</b>		<b>(\$414,382)</b>	<b>\$0</b>	
<b>ENDING FUND BALANCE</b>	<b>\$1,432,362</b>	<b>\$1,815,542</b>		<b>\$1,401,159</b>	<b>\$1,815,542</b>	



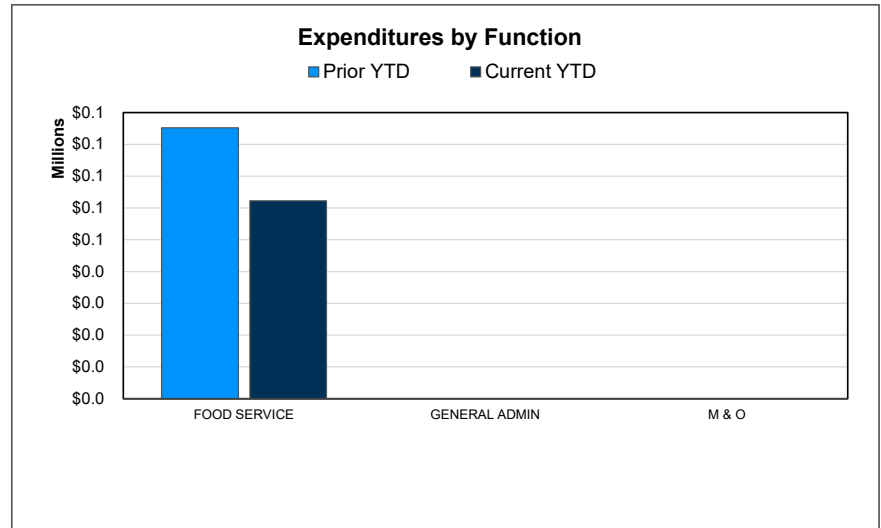
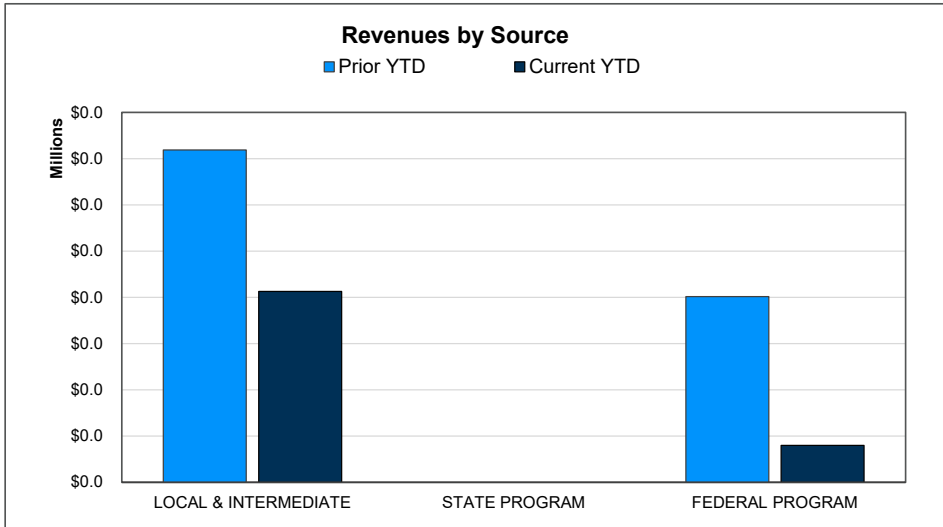
# Food Service Fund | Financial Summary

For the Period Ending October 31, 2020

**FUND 240**

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
<b>REVENUES</b>						
Local & Intermediate	\$35,928	\$100,995	35.57%	\$20,641	\$125,707	16.42%
State Program	0	1,118	0.00%	0	1,500	0.00%
Federal Program	20,080	120,028	16.73%	4,000	134,867	2.97%
<b>TOTAL REVENUE</b>	<b>\$56,008</b>	<b>\$222,141</b>	<b>25.21%</b>	<b>\$24,641</b>	<b>\$262,074</b>	<b>9.40%</b>
<b>EXPENDITURES</b>						
Food Services	\$85,210	\$252,176	33.79%	\$62,264	\$269,702	23.09%
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
<b>TOTAL EXPENDITURES</b>	<b>\$85,210</b>	<b>\$252,176</b>	<b>33.79%</b>	<b>\$62,264</b>	<b>\$269,702</b>	<b>23.09%</b>
<b>SURPLUS / (DEFICIT)</b>	<b>(\$29,202)</b>	<b>(\$30,035)</b>		<b>(\$37,623)</b>	<b>(\$7,628)</b>	
<b>OTHER FINANCING SOURCES / (USES)</b>						
Other Financing Sources	\$0	\$23,433		\$0	\$7,628	
Other Financing Uses	0	0		0	0	
<b>TOTAL OTHER FINANCING SOURCES / (USES)</b>	<b>\$0</b>	<b>\$23,433</b>		<b>\$0</b>	<b>\$7,628</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(\$29,202)</b>	<b>(\$6,602)</b>		<b>(\$37,623)</b>	<b>\$0</b>	
<b>ENDING FUND BALANCE</b>	<b>(\$22,601)</b>	<b>\$0</b>		<b>(\$37,622)</b>	<b>\$0</b>	

29



# Debt Service Fund | Financial Summary

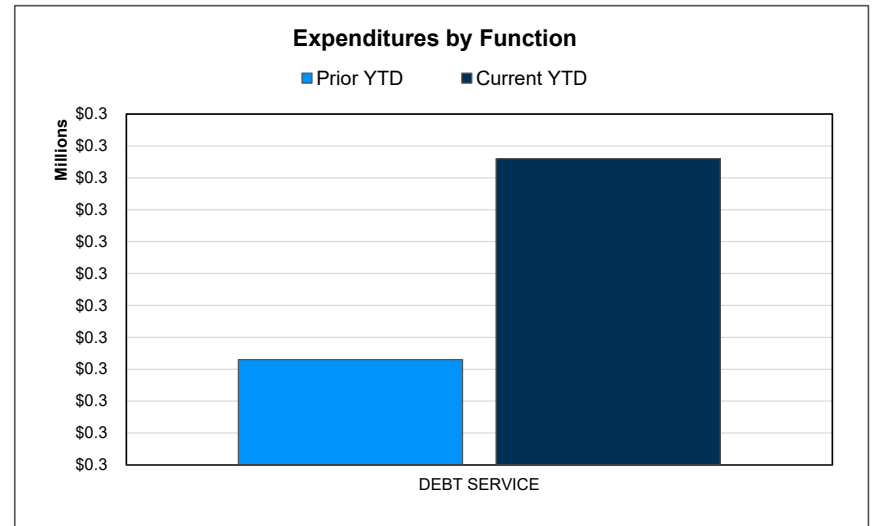
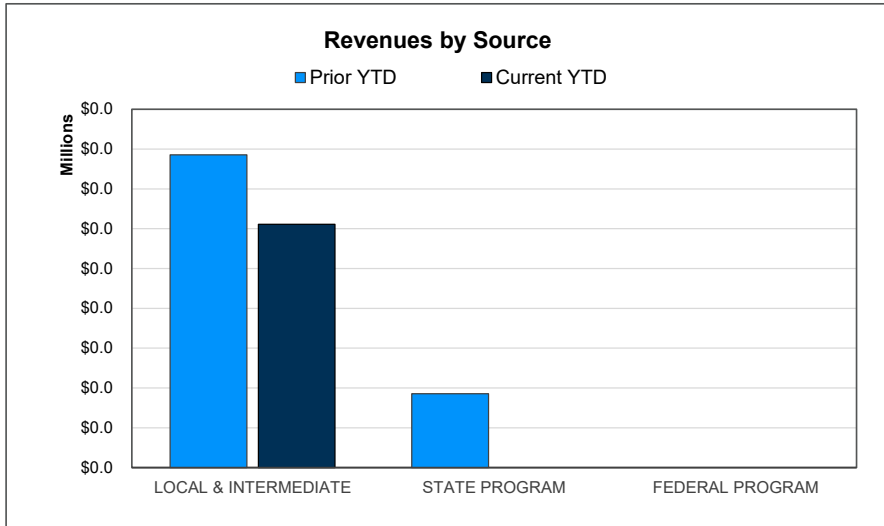
For the Period Ending October 31, 2020

**FUND 599**

	Prior YTD	Prior Year Actual	YTD % of PY Actual
<b>REVENUES</b>			
Local & Intermediate	\$15,710	\$320,677	4.90%
State Program	3,712	10,401	35.69%
Federal Program	0	0	
<b>TOTAL REVENUE</b>	<b>\$19,422</b>	<b>\$331,078</b>	<b>5.87%</b>
<b>EXPENDITURES</b>			
Debt Service	\$261,150	\$335,000	77.96%
<b>TOTAL EXPENDITURES</b>	<b>\$261,150</b>	<b>\$335,000</b>	<b>77.96%</b>
<b>SURPLUS / (DEFICIT)</b>	<b>(\$241,728)</b>	<b>(\$3,922)</b>	
<b>OTHER FINANCING SOURCES / (USES)</b>			
Other Financing Sources	\$0	\$10,812	
Other Financing Uses	0	0	
<b>TOTAL OTHER FINANCING SOURCES / (USES)</b>	<b>\$0</b>	<b>\$10,812</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(\$241,728)</b>	<b>\$6,890</b>	
<b>ENDING FUND BALANCE</b>	<b>\$233,181</b>	<b>\$481,799</b>	

	Current YTD	Annual Budget	YTD % of Budget
<b>REVENUES</b>			
	\$12,225	\$335,230	3.65%
	0	0	
	0	0	
<b>TOTAL REVENUE</b>	<b>\$12,225</b>	<b>\$335,230</b>	<b>3.65%</b>
<b>EXPENDITURES</b>			
	\$264,300	\$336,250	78.60%
<b>TOTAL EXPENDITURES</b>	<b>\$264,300</b>	<b>\$336,250</b>	<b>78.60%</b>
<b>SURPLUS / (DEFICIT)</b>	<b>(\$252,075)</b>	<b>(\$1,020)</b>	
<b>OTHER FINANCING SOURCES / (USES)</b>			
	\$0	\$0	
	0	0	
<b>TOTAL OTHER FINANCING SOURCES / (USES)</b>	<b>\$0</b>	<b>\$0</b>	
<b>NET CHANGE IN FUND BALANCE</b>	<b>(\$252,075)</b>	<b>(\$1,020)</b>	
<b>ENDING FUND BALANCE</b>	<b>\$229,725</b>	<b>\$480,779</b>	

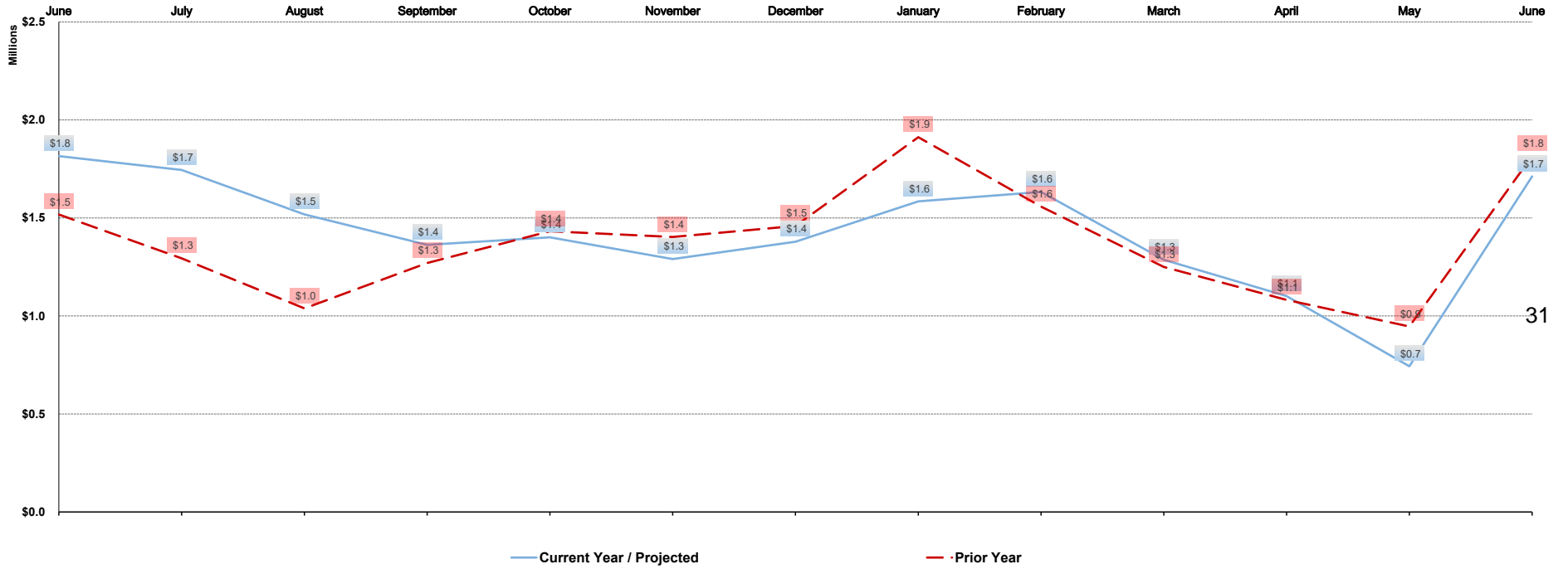
30



# General Fund

For the Period Ending October 31, 2020

## Fund Balance & Projections



# ERA INDEPENDENT SCHOOL DISTRICT

ELEMENTARY PRINCIPAL'S REPORT- NOVEMBER 2020

ENROLLMENT															
	14-15	15-16	17-18	18-19	19-20	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY
EE	0	0	2	0	1	0	0	0	0						
K-LS	0	0	0	1	0	0	0	0	1						
K	37	34	29	37	34	38	38	36	36						
1ST	41	38	30	31	37	31	33	33	33						
2ND	38	41	35	32	30	41	42	41	41						
3RD	34	41	38	33	31	31	31	30	30						
4TH	33	39	36	41	33	30	30	30	30						
5TH	38	35	41	33	46	36	36	36	36						
6TH			40	44	35										
K-6	221	228	251	252	247	207	210	208	207	0	0	0	0	0	0

PASSING RATE (BY SIX WEEKS)										ATTENDANCE			REMOTE		
	1	2	3	FALL	4	5	6	SPRING	YEAR	RATE	TRANSFERS	%	LONG TERM	QUARANTINE	
K	100%	100%								K	98.2%	7	18%	0	4
1	100%	100%								1	97.1%	12	36%	0	0
2	100%	100%								2	98.1%	13	31%	1	1
3	100%	90%								3	98.3%	20	65%	2	1
4	100%	97%								4	97.8%	15	50%	1	2
5	100%	98%								5	97.4%	13	36%	1	1
K-5	100%	98%								K-5	97.8%	0	39%	5	9

**UPCOMING EVENTS:**

- 11/20                IPM EARLY DISMISSAL
- 11/23-27            THANKSGIVING BREAK
- 12/11                STAFF DEVELOPMENT

## CAMPUS FOCUS GOALS- ELEMENTARY 20-21

1. Academic Goal					
Era Elementary will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.					
<div style="text-align: center;"> <p><b>ACADEMIC RTI Flow Chart</b></p> </div> <p><small>Consider Referral</small></p> <p><b>NO</b> STUDENT REQUIRES AN INTERVENTIONAL PLAN PROGRAM</p> <p>Student continues to struggle with TIER 2 interventions, needs more intense interventions and programming.</p> <p><b>TEACHERS</b></p> <ul style="list-style-type: none"> <li>Contact Parent to communicate concern and plan of action</li> <li>Continue classroom accommodations</li> <li>Monitor Documentation Log</li> <li>Implement Intervention at prescribed duration and frequency</li> </ul> <p><b>RTI TEAM</b></p> <ul style="list-style-type: none"> <li>Review Data (Utilization, classroom data, state, previous years, teacher documented interventions and documentation)</li> <li>Provide support to teacher with strategies for classroom intervention</li> <li>Exit strategic plan of action (SP)</li> <li>Consider more intense interventions</li> <li>After 6 weeks RTI team completes Intervention Progress Review and determines next steps (IPR)</li> </ul> <p><b>NO</b> STUDENT REQUIRES AN INTERVENTIONAL PLAN PROGRAM</p> <p>Student needs small group or one on one intensified instruction provided by teacher.</p> <p><b>TEACHERS</b></p> <ul style="list-style-type: none"> <li>Contact Parent to communicate concern and plan of action</li> <li>Intensify instruction and provide classroom accommodations</li> <li>Begin Documentation Log (DL)</li> <li>Implement Intervention at prescribed duration and frequency</li> <li>Monitor Progress</li> </ul> <p><b>RTI TEAM</b></p> <ul style="list-style-type: none"> <li>Review Data (Utilization, classroom data, state, previous years, etc.)</li> <li>Review teachers documented interventions</li> <li>Provide support to teacher with strategies for classroom intervention</li> <li>Complete classroom observation to provide input and feedback to teacher (CO)</li> <li>Create a strategic plan of action (SP)</li> <li>After 6 weeks RTI team completes Intervention Progress Review and determines next steps (IPR)</li> </ul> <p><b>NO</b> STUDENT REQUIRES AN INTERVENTIONAL PLAN PROGRAM</p> <p>On-going Core Instruction taught with fidelity.</p> <p><b>TEACHERS</b></p> <ul style="list-style-type: none"> <li>Universal Screening administered to all students. (BOY, MOY, EOY)</li> <li>Behavioral/Classroom Management supports are implemented.</li> <li>Make instructional adjustments/differentiate</li> <li>Utilize re-teaching time</li> <li>Review previous grade level records</li> <li>Student is meeting current grade level expectations</li> </ul> <p style="text-align: center;">THE GOAL OF RTI IS STUDENT GROWTH!</p>	Evidence of Progress				
	Performance Objectives	Formative	Summative	Progress as of November 2020	
	1.1 Monitor student academic growth and progress in all grades K-5 in order to identify students who are struggling academically in a timely manner.	RTI Meetings each six weeks to identify students in need of intervention. Monthly progress monitoring for students on T2 and T3 Increase progress monitoring in reading and math to monthly assessments for students on T2 & T3 utilizing iStation Assessments. Utilize Eduphoria Aware to house and disaggregate all data and forms.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	September BOY Assessment AVERAGE Grade K-5 Reading 65% up from 57% in September  AVERAGE Grade K-5 Math 54% up from 52% in September	
	1.2 Teacher led assessments using Dibels and mClass to analyze student progress in K-2	Training in administering mClass/Dibels assessment	Improvement in overall student progress as measured by EOY iStation, and Dibels.	100% were administered. Seamless. Great usable data to drive instruction and planning.	
	1.3 Work to align vertically across campus in math and reading, monitor academic progress through standards based reporting in K-2	Provide opportunities for teachers to work across grade levels on teacher work days	Improved alignment vertically in math and reading	Purchased TEKS Resource System. Added TEXGUIDE resource for teachers, includes aligned curriculum and resources	
1.4 Provide quality interventions for T2 & T3 students	Utilize PLCs to foster action research for best practices for student interventions	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	Flex Friday Interventions		
2. Technology/Collaborative Goal					
Improved competence amongst staff to educate students in a digital world and prepare them for a future that doesn't yet exist.					
Evidence of Progress					
Performance Objectives	Formative	Summative	Progress as of November 2020		
2.1 Provide quality Professional Development opportunities for creating a blended learning environment for teaching and learning.	Teachers complete professional development in Designing Learning online and in utilizing Canvas as LMS	Teachers and students will be proficient instructors and learners in a blended environment	Great progress, we have nearly mastered the "work/do" part and are now improving greatly on the "teach" layer by incorporating teacher created video lessons.		
2.2 Facilitate collaboration and growth among staff in further developing curriculum and technological practices in the classroom.	Model blended learning practices through virtual/hybrid PLCs as a method for facilitation of action research regarding instructional practices.	Increased effective technology use in instruction.	Teachers are teaching teachers, sharing. My rookie teacher created an instructional video and shared with colleagues this week about using a product and how to.		
2.3 Transition to chromebooks 1-1 for all students 3-5	Increase chromebook fleet to bring each student up to 1-1 device, as we transition learning to blended model	Students will be prepared to transition to blended and remote learning as needed moving forward	Students in 3-5 are now 1-1 with chromebooks, still waiting on K-2		
2.4 Facilitate blended learning practices into staff development	Weekly bite size PD through canvas highlighting program, tools and current research for staff	Increased effective technology use in instruction, modeling of expectation of best practices	Tech Tuesdays have been helpful and well attended.		
3. Culture/Climate Goal					
Era Elementary will work to foster an environment of positive collaboration and growth mindset among staff, students, and parents.					
Evidence of Progress					
Performance Objectives	Formative	Summative	Progress as of November 2020		
3.1 Implement Leader in Me Framework for Character Development	Incorporate Seven Habits Lessons into daily announcements, morning meetings, guidance lessons etc to become a part of the culture of Era Elementary	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback. Students understanding and embracing the seven habits framework as a part of their everyday lives	Making progress		
3.2 Provide Parent Education to support raising a child in an ever changing, digital world.	Digital Newsletters from counselors	Improved school to home support and education.	Fall newsletter distributed.		
3.3 Continue to foster a growth mindset in students	Guidance lessons each six weeks, Morning Meetings, Daily Announcements communicate digitally about our efforts	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Daily announcement, guidance lessons,		

# NOVEMBER



## 2020 HORNET ACADEMIC BOWL

CHES

ORAL READING

MATHEMATICS

READY WRITING

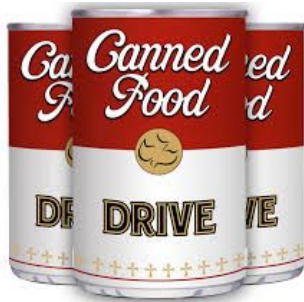
MAPS, GRAPHS & CHARTS

AND SO MUCH MORE!

<http://bit.ly/hornetbowl>



Unfortunately, our elementary students will not be able to compete in UIL Academics this year due to restrictions from COVID-19. However, our amazing Mrs. Spears has made a local academic competition available for our students, similar to UIL. Starting in November students in grades 3-8 will be granted access to a virtual course to study and prepare for 3 events of their choosing. We will then open the contests (tests) at the end of December. After we return from Christmas Break we will announce and honor our Hornet Academic Bowl winners. Please encourage your kids to take advantage of this opportunity to challenge themselves and keep their skills sharp on a year without UIL.



### VISTO CANNED FOOD DRIVE

November 2nd-20th

We will be collecting non-perishable items. For example: Peanut butter, chili, macaroni and cheese, pinto beans, tuna, soup. anything is appreciated. Class that collects the most will earn a class party.

**Please make sure your child's names are written in their jackets. Its the time of year where we wear jackets to school, and dont need them by afternoon.**

We are very sad to announce we will not be able to host our Annual Grandparents Luncheon this year. There is no way to maintain social distance for this event. Please make plans to attend when we are able to host this event in the future.

# NOVEMBER



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
2	3 PTO MEETING 6:00 via Zoom	4	5	6 HORNET FOOTBALL @ ERA VS WINDTHORST 7PM
FIRST DAY OF 3RD SIX WEEKS 9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

## THANKSGIVING BREAK - NO SCHOOL

30	Looking Ahead to Next Month a few dates for your calendar: <ul style="list-style-type: none"><li>• 12/11 No School</li><li>• 12/17 PJ Day</li><li>• 12/18 Early Dismissal 1:00pm</li></ul>
----	--

# Era Secondary 2020-2021 Board Report

ENROLLMENT																
20-21	14-15	15-16	16-17	17-18	18-19	19-20	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May
6th				40	44	35	43	43	43	43						
7th	39	42	30	42	32	42	34	34	34	34						
8th	37	35	39	31	41	41	43	43	43	43						
6-8							120	120	120	120						
9th	34	32	38	38	32	35	48	48	48	48						
10th	41	37	37	35	46	39	35	35	35	35						
11th	39	38	37	33	35	28	34	34	34	34						
12th	26	44	39	34	40	42	28	28	28	28						
9-12	140	151	151	140	153	144	145	145	145	145						
6-12	216	228	220	213	226	227	265	265	265	265						

20-21 Passing Rate Numbers										20-21 Attendance and Transfer Numbers						
PASSING RATE (by six weeks)										Attendance	In-Person	Enrollment Breakdown	Era	Transfers	Total	Transfer Percentage
20-21	1	2	3	Fall	4	5	6	Spring	20-21	6th	98.6%	6th	22	21	43	49%
6th	63%	66%								7th	98.8%	7th	21	13	34	38%
7th	96%	85%								8th	97.8%	8th	29	14	43	33%
8th	98%	93%								9th	96.8%	9th	22	26	48	54%
6-8	86%	81%								10th	97.8%	10th	21	14	35	40%
9th	87%	79%								11th	97.0%	11th	19	15	34	44%
10th	95%	83%								12th	98.2%	12th	12	17	28	60%
11th	91%	82%								9-12	97.5%	9-12	74	72	145	50%
12th	96%	89%								6-12	97.9%	6-12	146	120	265	45%
9-12	93%	83%								Remote Students as of 11-13-2020			CCMR (Seniors)		Gifted and Talented Students	
6-12	90%	82%								48			13 out of 28		31	

Project Vote (Mock Election)	Era	State	Student Council	HOSA	Certifications
Trump	88%	93%	Student Elections	Student Elections	Flight 107A
Biden	12%	6%	Constitution Development	Constitution Development	Microsoft Office 365
Total Voters	129	252899	Sevice Projects	Sevice Projects	EKG Certifications
			Leadership Conferences	Leadership Conferences	Floral Design Certifications
					Welding

Newsletter Link	<a href="https://www.smore.com/xjr0h">https://www.smore.com/xjr0h</a>
Faculty Sling Link	<a href="https://www.smore.com/bzyea">https://www.smore.com/bzyea</a>
Faculty Meeting Link	<a href="#">Faculty Meeting Link</a>

Out of 156 RA students that were in and out of remote instruction throughout cycle 2, 100% of them engaged in at least 1 class a per day.

TAFE
Teaching Competition
Leadership Conferences
Sevice Projects
Pathways in Education

NHS
Officers Elected
Cemetary Project
Recycling Program

OATH OF OFFICE<sup>4</sup>

"I, Jennifer Hunter, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of School Board Trustee for the Em School District of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this state, so help me God."

Jennifer Hunter  
Signature of Officer

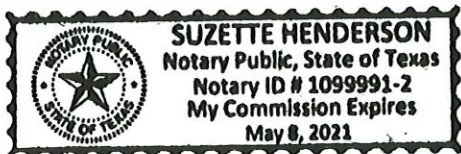
Certification of Person Authorized to Administer Oath

State of Texas  
County of Cooke

37

Sworn to and subscribed before me on this 16<sup>th</sup> day of November, 2020.

(Affix Notary Seal,  
only if oath administered  
by a notary.)



Suzette Henderson  
Signature of Notary Public or  
Signature of Other Person Authorized to  
Administer an Oath

Suzette Henderson  
Printed or Typed Name

Tex. Const. art. XVI, § 1(a)

<sup>4</sup> [sos.state.tx.us/statdoc/forms/2204.pdf](http://sos.state.tx.us/statdoc/forms/2204.pdf).

OATH OF OFFICE<sup>4</sup>

"I, James Eaton, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of School Board Trustee for the Era School District of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this state, so help me God."

[Signature]  
Signature of Officer

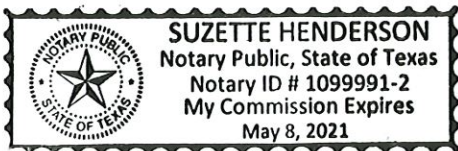
Certification of Person Authorized to Administer Oath

State of Texas  
County of Cooke

Sworn to and subscribed before me on this 16<sup>th</sup> day of November, 20 20.

(Affix Notary Seal,  
only if oath administered  
by a notary.)

38



[Signature]  
Signature of Notary Public or  
Signature of Other Person Authorized to  
Administer an Oath

Suzette Henderson  
Printed or Typed Name

Tex. Const. art. XVI, § 1(a)

<sup>4</sup> [sos.state.tx.us/statdoc/forms/2204.pdf](http://sos.state.tx.us/statdoc/forms/2204.pdf).

OATH OF OFFICE<sup>4</sup>

"I, Jeff Brown, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of School Board Trustee for the Eta School District of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this state, so help me God."

[Signature]  
Signature of Officer

Certification of Person Authorized to Administer Oath

39

State of Texas  
County of Cooke

Sworn to and subscribed before me on this 16th day of November, 20 20.

(Affix Notary Seal,  
only if oath administered  
by a notary.)



[Signature]  
Signature of Notary Public or  
Signature of Other Person Authorized to  
Administer an Oath

Suzette Henderson  
Printed or Typed Name

Tex. Const. art. XVI, § 1(a)

<sup>4</sup> [sos.state.tx.us/statdoc/forms/2204.pdf](http://sos.state.tx.us/statdoc/forms/2204.pdf).

OATH OF OFFICE<sup>4</sup>

"I, Adrian Andurle, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of School Board Trustee for the \_\_\_\_\_ School District of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this state, so help me God."

[Signature]  
Signature of Officer

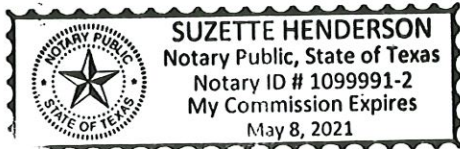
Certification of Person Authorized to Administer Oath

40

State of Texas  
County of Cook

Sworn to and subscribed before me on this 16<sup>th</sup> day of November, 2020.

(Affix Notary Seal,  
only if oath administered  
by a notary.)



[Signature]  
Signature of Notary Public or  
Signature of Other Person Authorized to  
Administer an Oath

Suzette Henderson  
Printed or Typed Name

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