

Era ISD

Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, May 18, 2020 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

Pursuant to the Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, this meeting will be conducted via videoconference, which will be audible to the Board and public and allow for two-way communication. The Board President, along with a quorum of trustees will be required for the meeting on the videoconference or phone. The public may access this meeting or obtain an electronic copy of the agenda packet at <https://meetings.boardbook.org/Public/Organization/846>.

A recording of the meeting will be available for viewing on the District's website.

If you wish to address the trustees relating to an agenda item or non-agenda topic, you must complete the form available at <https://www.eraisd.net/domain/7> by 4:00 pm on Monday, May 18, 2020. All public comments shall be submitted via this form and will be distributed to the Board of Trustees.

*Please click the link below to join the webinar:
When: May 18, 2020 06:00 PM Central Time (US and Canada)
Topic: Era ISD - May School Board Meeting*

*<https://esc11.zoom.us/j/94098077159?pwd=dzh6UHI4TlhBSDhMN1RhR29UQzZvZz09>
Password: EISD2020*

Or iPhone one-tap :

US: +13462487799,,94098077159# or +16699006833,,94098077159#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 940 9807 7159

International numbers available: <https://esc11.zoom.us/j/94098077159>

- I. Call to Order / Roll Call
- II. Opening Ceremony
- III. Public Forum / Comments to the Board
 - A. Concerning items not on the Agenda
 - B. Concerning items on the Agenda

IV. Public Hearing	
V. Consent Agenda	
A. Approve minutes of previous meetings	3
B. Director of Finance - Report	
1. Cash Flow & Investment Reports	10
2. Check Register	11
3. Fund financial statements	14
4. Consider acceptance of donations	25
VI. Administrator Reports	
A. Principal Reports	
VII. New Business	
A. Consider proposals for the purchase of a new school bus	
B. Consider Budget Amendments	
C. Superintendent's Report	
1. District Construction/Maintenance Issues	
2. Discuss June Board meeting dates	
3. Superintendent and Board Training	
D. Student Issues	
E. Personnel	
1. Consider revisions to Professional Teacher Hiring Schedules for 2020-21	
2. Consider Professional and At-Will Staff salary and wage increases for 2020-21	
3. Consider Era ISD District Stipend Schedule for 2020-21	
4. Resignations and New Employment	
VIII. 2020-21 Budget Workshop	26
IX. Executive Session	
X. Adjourn	

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on Friday, May 15, 2020, at _____ p.m..

Dr. Shannon Luis, Superintendent



ERA ISD
BOARD OF TRUSTEES ~ REGULAR MEETING
MONDAY, APRIL 20, 2020
MINUTES

- I. Call to Order / Roll Call
- II. Opening Ceremony
- III. Public Forum / Comments to the Board
 - A. Concerning items not on the Agenda [none]
 - B. Concerning items on the Agenda [none]
- IV. Public Hearing [none]

V. Consent Agenda

I move that the Board approve the items in the consent agenda as presented. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- A. Approve minutes of previous meetings
- B. Director of Finance - Report
 - 1. Cash Flow & Investment Reports
Suzette Henderson
 - 2. Check Register
 - 3. Fund financial statements
 - 4. Consider acceptance of donations

VI. Administrator Reports

- A. Principal Reports
Campus Principals provided verbal reports detailing events that have occurred during the recent school closure period and answered questions.

VII. New Business

- A. Consider approval of the engagement letter from Freemon, Shapard, & Story for independent financial auditor services for the 2019-20 fiscal year.

I move that the Board approve the engagement letter for independent financial auditor services for the 2019-20 fiscal year from Freemon, Shapard, & Story, as presented. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- B. Consider approval of Agreement for Professional Educational Consulting Services with Becky S. Decker, LLC.

I move that the Board approve the Agreement for Professional Education Consulting Services with Becky S. Decker LLC for 2020-21, as presented. This motion, made by Chad Greer and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- C. Consider approval of ESC XI Benefits Cooperative (FBS) Interlocal Agreement Resolution for 2020-21

I move that the Board approve the ESC XI Benefits Cooperative (FBS) Interlocal Agreement Resolution for 2020-21 as presented. This motion, made by James Eaton and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea



D. Consider proposal for Worker's Compensation plan with CAS for 2020-21

I move that the Board approve the renewal addendum [selecting a new 5-year plan] for Worker's Compensation with Claims Administrative Services for 2020-21. This motion, made by Jennifer Hunter and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

E. Consider proposals for Student Accident Insurance Policies for 2020-21

I move that the Board approve the proposal from The Brokerage Store for Student Accident Insurance for 2020-21 at a total cost of \$11,662. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

F. Consider *Instructional Materials Allotment and TEKS Certification 2020-21*

I move that the Board approve the Instructional Materials Allotment and TEKS Certification, 2020-21. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

G. Consider 2020-21 Basic and Cooperative Contracts with ESC XI

I move that the Board approve all contracts with ESC XI for the 2020-21 school year as presented. This motion, made by Chad Greer and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

H. Consider approval of TEA Waiver related to Educator Appraisals for 2019-20

I move that the Board approve the Application for the TEA Waiver of Educator Appraisals for the 2019-20 school year. This motion, made by James Eaton and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

I. Consider Resolution of the Board of Trustees of Era ISD Regarding Delegation of Authority During the COVID-19 Emergency

I move that the Board approve the Resolution Regarding Delegation of Authority During COVID-19 Emergency, as presented. This motion, made by Jennifer Hunter and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

J. Consider Resolution regarding Policy EIC(LOCAL) for class rank and related policies during COVID-19 Emergency

I move that the Board approve the Resolution Regarding Policy EIC(LOCAL) for Class Rank and Related Policies During COVID-19 Emergency. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

K. Consider Budget Amendments [none]

L. Superintendent's Report

1. District Construction/Maintenance Issues
2. Superintendent and Board Training



M. Student Issues

N. Personnel

- 1. Consider teacher contracts for 2020-21 (Closed Session, TGC 551.074)

I move to approve all of the contract recommendations made by the Superintendent for 2020-21, as outlined in the attached recommendation letter. This motion, made by K.D. Weaver and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

- 2. Consider staffing recommendations for 2020-21 [discussion only]
- 3. Resignations and New Employment

I move to offer an 11-month Dual Probationary Contract to Shelli Thorson as a teacher / athletic coach for the 2020-21 school year. This motion, made by Jeff Brown and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

I move to offer a 12-month Dual Probationary Contract to Terry Felderhoff as a boys athletic director / athletic coach for the 2020-21 school year. This motion, made by Chad Greer and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

VIII. 2020-21 Budget Workshop

Suzette Henderson

IX. Executive Session

I move that the Board enter into closed session in accordance with the Texas Open Meetings Act. This motion, made by Jeff Brown and seconded by James Eaton, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

The presiding officer announced at the beginning of the closed session:

"The Era ISD Board of Trustees will now convene in closed session on Monday, April 20, 2020, at 7:25 p.m. in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to Personnel Matters."

The presiding officer announced at the end of the closed session:

"The Board will end closed session at 7:43 p.m. and return to open session."

X. Adjourn

Jeffrey Stevens, Board President

Date

Jeff Brown, Board Secretary

Date



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X. Adjourn

Jeffrey Stevens, Board President

5-18-2020
Date

Jeff Brown, Board Secretary
5/18/20
Date

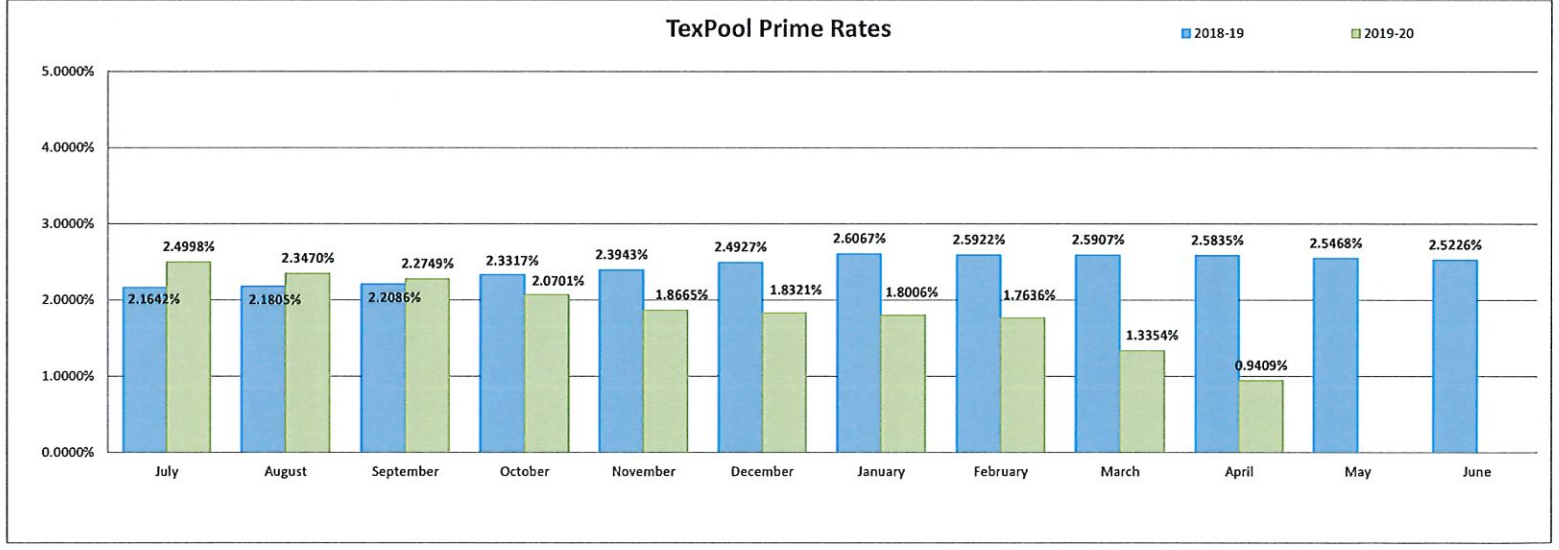
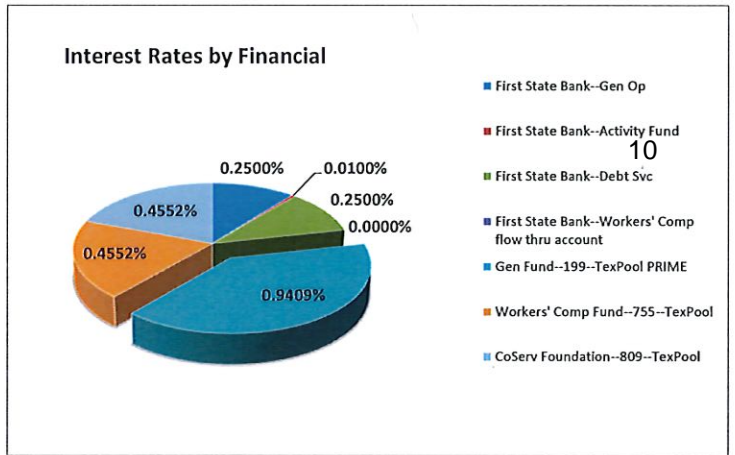
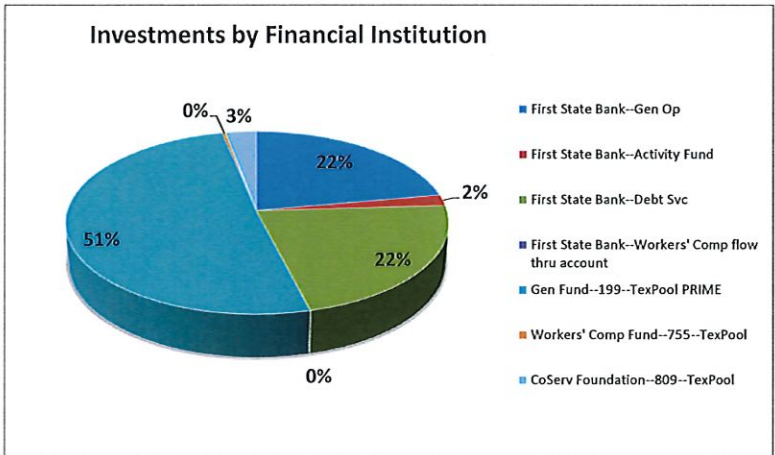
ERA ISD
GENERAL OPERATING & INVESTMENT REPORT

April 30, 2020

Daily Cash Accounts	Beginning Balance 4-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 4-30-2020	Investments as of 4-30-2020
First State Bank--Gen Op	210,209.57	0.2500%	30	399,432.58	669,246.49	67.85	3,346.11	480,091.33
First State Bank--Activity Fund	52,536.62	0.0100%	30	11,139.79	660.00	0.34	45.27	42,057.17
First State Bank--Debt Svc	473,830.17	0.2500%	30	-	1,738.39	97.62	3,448.72	475,666.18
First State Bank--Workers' Comp flow thru account	6.00	0.0000%	30	132.00	132.00	-	-	6.00
Sub-Total	736,582.36					165.81	6,840.10	997,820.68

Investment Accounts	Beginning Balance 4-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 4-30-2020	Investments as of 4-30-2020
Workers' Comp Fund--755--TexPool	6,589.60	0.4552%	30	132.00	-	2.41	104.70	6,460.01
Gen Fund--199--TexPool PRIME	1,473,282.89	0.9409%	30	375,000.00	-	964.01	18,803.54	1,099,246.90
CoServ Foundation--809--TexPool	63,930.50	0.4552%	30	-	-	23.91	879.75	63,954.41
Sub-Total	1,543,802.99					990.33	19,787.99	1,169,661.32

Totals	2,280,385.35					1,156.14	26,628.09	2,167,482.00
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All investments have been made in compliance with board policy (CDA) and the Public Funds Investment Act.

[Signature] 5/5/2020
Director of Finance (Investment Officer) Date

[Signature] 5/5/2020
Superintendent of Schools (Investment Officer) Date

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000010	04-09-2020	WORKER'S COMPENSAT	000486		755-51-6143.01-001-099000	W/C POOL CHECKS	132.00	N
002727	04-30-2020	AMAZON	200849		865-11-6397.76-001-099000	prom decorations	275.85	N
			200856		865-11-6397.76-001-099000	Table Runners Gold Prom	105.66	N
Totals for Check 002727							381.51	
052027	04-02-2020	ASKEW TIRE, INC	200860		199-34-6249.01-999-099000	PO Created by Req: 200880	3,872.50	N
052028	04-02-2020	AT & T MOBILITY	000480	287263005724	199-51-6256.01-999-099000	WIFI-MAR	37.99	N
052029	04-02-2020	CLEAR CREEK LANDSC	000479	2020	199-51-6249.02-999-099000	MOWING-MARCH	825.00	N
052030	04-02-2020	BECKY S DECKER	000484	ERA ISD	211-11-6219.00-001-030000	QTRLY CONSULT-MARCH	1,095.88	N
052031	04-02-2020	DENTON COUNTY TERM	200861		199-51-6249.04-999-099000	PO Created by Req: 200881	1,700.00	N
			200863	7546	199-51-6249.04-999-099000	PO Created by Req: 200882	4,500.00	N
Totals for Check 052031							6,200.00	
052032	04-02-2020	EFFICIENT FACILITIES I	000485	26808	199-51-6249.01-999-099000	BLDG REPAIRS	895.25	N
			000485	26730	199-51-6249.01-999-099000	BLDG REPAIRS	1,975.13	N
			000485	26665	199-51-6249.01-999-099000	BLDG REPAIRS	4,319.54	N
			000485	26767	199-51-6249.03-999-099000	CONTR SVC MARCH	18,853.20	N
			000485	26684	199-51-6249.10-999-099000	HVAC	1,289.78	N
			000485	26737	199-51-6249.CV-999-099000	CONTR SVC-COVID-19	705.00	N
			000485	26596	240-35-6249.00-001-099000	REPAIRS	411.30	N
			000485	26664	240-35-6249.00-001-099000	REPAIRS	1,902.00	N
Totals for Check 052032							30,351.20	
052033	04-02-2020	ED SERVICE CENTER #1	200294	1002001331	199-13-6411.00-001-011SEC	Pro. Development	45.00	N
052034	04-02-2020	ETC LITE	000483	L14473	199-41-6219.01-701-099000	ACA-MARCH	68.25	N
052035	04-02-2020	FLINN SCIENTIFIC, INC	200803		199-11-6399.04-001-011SEC	Science Supplies	1,750.68	N
			200815		199-11-6399.04-001-011SEC	Overage for PO# 200803	198.62	N
Totals for Check 052035							1,949.30	
052036	04-02-2020	HILAND DAIRY FOODS C	000478	176711	240-35-6341.00-001-099000	MILK	240.75	N
				176710	240-35-6341.00-001-099000	RETURNS	-7.92	N
Totals for Check 052036							232.83	
052037	04-02-2020	MUENSTER GARDEN CE	200866		199-51-6399.01-999-099000	PO Created by Req: 200886	245.06	N
052038	04-02-2020	NAPA AUTO PARTS	200854		199-34-6399.00-999-099000	PO Created by Req: 200876	5.38	N
052039	04-02-2020	NORTH TEXAS TOLLWA	000481	765405628	199-34-6499.01-999-099000	BUS#6 TOLL CHARGE-GT TRIP	65.27	N
052040	04-02-2020	PRIEFERT RANCH EQUI	200805	00487549	199-11-6398.00-001-022SEC	PIG PANELS PROJECT	10,742.76	N
052041	04-02-2020	SCHAD & PULTE WELDI	200632	8258471	199-11-6399.01-001-022SEC	Open PO for Gas Refills	120.00	N
052042	04-02-2020	TEXOMA COUNCIL OF G	000482	ERA ISD	199-41-6495.00-702-099000	TCOG MEMBERSHIP	100.00	N
052043	04-16-2020	CHAMPION WASTE & RE	000493	1282808	199-51-6249.06-999-099RCY	RECYCLING-MARCH	108.65	N
			000494	1283892	199-51-6249.06-999-099RCY	RECYCLING-APRIL	129.54	N
Totals for Check 052043							238.19	
052044	04-16-2020	COOKE COUNTY SPEC	000496	ERA ISD	199-93-6492.00-001-023000	CCSEC PYMT-APR-MAY	44,035.37	N

For the Month of April

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052045	04-16-2020	DTN, LLC	000490	5729937	199-11-6219.00-001-011000	WEATHERSYSTEM-APRIL	165.00	N
052046	04-16-2020	ENDERBY GAS	000489	525394	199-51-6258.00-999-099000	PROPANE	233.36	N
052047	04-16-2020	ERA WATER SUPPLY	000499	ERA ISD	199-51-6255.00-999-099000	WATER-MARCH	463.08	N
052048	04-16-2020	HILAND DAIRY FOODS C	000502	176756	240-35-6341.00-001-099000	MILK	436.13	N
			000502	176802	240-35-6341.00-001-099000	MILK	124.25	N
Totals for Check 052048							560.38	
052049	04-16-2020	LABATT FOOD SERVICE	000503		240-35-6341.00-001-099000	FOOD	836.64	N
			000503		240-35-6341.00-001-099000	FOOD	535.13	N
			000503		240-35-6341.00-001-099000	FOOD	2,145.79	N
			000503		240-35-6341.00-001-099000	FOOD	493.65	N
				01066811	240-35-6341.00-001-099000	DUPLICATE PYMT	-2,000.00	N
				10286401	240-35-6341.00-001-099000	DUPLICATE PYMT	-12.84	N
Totals for Check 052049							1,998.37	
052050	04-16-2020	LONE STAR LEARNING	200784	56848	199-11-6399.22-001-011ELE	KINDER/ 1ST MATH	179.98	N
052051	04-16-2020	NORTEX COMMUNICATI	000495	10427508	199-51-6256.00-999-099000	PHONES-APRIL	533.52	N
052052	04-16-2020	NORTH TEXAS CHAPTE	000487	2-20-2020 ERA	199-36-6219.01-001-091000	BASEBALL SCRIMMAGE	75.00	N
052053	04-16-2020	ORIENTAL TRADING CO	200714		240-35-6399.00-001-099000	CAFETERIA SUPPLIES	249.11	N
052054	04-16-2020	PATTERSON PROFESSI	000488	4117	199-51-6259.00-999-099000	WASTEWATER-MARCH	1,908.48	N
052055	04-16-2020	PERDUE, BRANDON, FIE	000492	IVC00049924	199-41-6213.00-703-099000	TAX COLLECTION AUDIT	925.00	N
052056	04-16-2020	QUILL OFFICE PRODUC	200813		240-35-6399.02-001-099000	Ink	132.46	N
052057	04-16-2020	RICOH USA, INC	000491	103511436	199-11-6269.00-001-011000	COPIER LEASE-APRIL	1,598.64	N
052058	04-16-2020	SPECTRUM CORPORATI	000501	0185831-IN	199-36-6249.00-001-091ATH	BASEBALL SCOREBOARD	221.33	N
052059	04-16-2020	TASN	200830	Era ISD	240-35-6495.00-001-099000	Membership dues staff	43.00	N
052060	04-16-2020	TEACHERS SYNERGY, L	200862	115959552	199-11-6399.24-001-011ELE	4/5 SCIENCE BUNDLE	550.99	N
052061	04-16-2020	TEXAS DEPT OF PUBLIC	000498	202001-187643	199-41-6499.00-702-099000	CRIMINAL BBC	1.00	N
052062	04-16-2020	VISA MASTERCARD	200722		199-11-6411.00-001-022SEC	Katy HLSR Horse	172.39	N
			200722		199-11-6412.00-001-022SEC	Katy HLSR Horse	421.65	N
			000504		199-12-6329.00-001-011ELE	GOOD HOUSEKEEPING	34.97	N
			200102		199-12-6329.00-001-011ELE	NEW YORK TIMES	7.98	N
			000504		199-34-6311.00-999-099000	FUEL	47.33	N
			000504		199-34-6499.01-999-099000	ON STAR	21.07	N
			200824		199-36-6411.00-001-091ATH	State Basketball Rooms	1,414.04	N
			000504		199-41-6399.00-701-099000	SUPPLIES	29.99	N
			200552		199-41-6411.00-701-099000	ANNUAL CONFERENCE	378.40	N
			200552		199-41-6411.00-750-099000	ANNUAL CONFERENCE	308.60	N
			200552		199-41-6411.01-701-099000	ANNUAL CONFERENCE	308.59	N
			000504		199-41-6499.00-701-099000	AMAZON MEMBERSHIP	119.00	N
			000504		199-41-6499.00-702-099000	BOARD MEALS	50.82	N
Totals for Check 052062							3,314.83	

For the Month of April

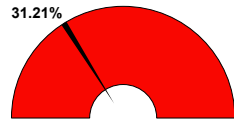
Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
052063	04-16-2020	VST SERVICES, LLC-MA	000497	8644	199-53-6299.00-001-099000	ERATE-APRIL	250.00	N
052064	04-16-2020	WASTE CONNECTIONS	000500	446406	199-51-6249.06-999-099000	DUMPSTER-APRIL	1,897.09	N
052065	04-30-2020	AMAZON	200818		199-11-6399.20-001-011ELE	CALCULATORS/ BAGS	12.87	N
			200818		199-11-6399.20-001-023ELE	CALCULATORS/ BAGS	19.99	N
			200332		199-12-6399.02-001-011ELE	BOOKS/ MAKERSPACE K-12	20.38	N
Totals for Check 052065							53.24	
052066	04-30-2020	AT & T MOBILITY	000510	287263005724	199-51-6256.01-999-099000	WIFI-APR	37.99	N
052067	04-30-2020	CLAIMS ADMINISTRATIV	000514	48973	199-00-1411.01-000-000000	4TH QTR PYMT	1,879.00	N
052068	04-30-2020	COSERV ELECTRIC	000507	9000273192	199-51-6257.00-999-099000	ELECTRIC-APRIL	3,355.70	N
052069	04-30-2020	DOUGLASS DISTRIBUTI	200874		199-34-6311.01-999-099000	PO Created by Req: 200895	2,893.63	N
052070	04-30-2020	HILAND DAIRY FOODS C	000511	176841	240-35-6341.00-001-099000	MILK	268.78	N
			000511	176841	240-35-6341.00-001-099000	MILK	125.12	N
Totals for Check 052070							393.90	
052071	04-30-2020	HOME DEPOT	200867		199-51-6319.00-999-099000	PO Created by Req: 200887	51.44	N
			200868		199-51-6319.00-999-099000	PO Created by Req: 200888	21.81	N
			200865		199-51-6399.00-999-099000	PO Created by Req: 200885	7.00	N
			200869		199-51-6399.01-999-099000	PO Created by Req: 200889	35.38	N
Totals for Check 052071							115.63	
052072	04-30-2020	HOME STAR LAWN & PE	000506	108318	199-51-6399.01-999-099000	FIELD FERTILIZER	450.00	N
052073	04-30-2020	LABATT FOOD SERVICE	000512		240-35-6341.00-001-099000	LINE 1 FOOD	718.18	N
052074	04-30-2020	METAL SALES	200424	23186	199-11-6399.01-001-022SEC	Sheet Metal & Supplies	21.20	N
			200424	22957	199-11-6399.01-001-022SEC	Sheet Metal & Supplies	675.44	N
Totals for Check 052074							696.64	
052075	04-30-2020	NESSY LEARNING LLC	200870	NESUS3319	199-11-6399.20-001-037ELE	online dyslexia	64.00	N
052076	04-30-2020	QUADIENT LEASING US	000505	N8260931	199-41-6268.00-701-099000	LEASE-MAR-APR-MAY	155.28	N
052077	04-30-2020	RETHA SPARKMAN	000513		240-35-6411.CV-001-099000	MILEAGE REIMBURSEMENT	86.25	N
052078	04-30-2020	WAL MART	200864		199-51-6399.00-999-099000	PO Created by Req: 200884	42.37	N
			000509		240-35-6399.00-001-099000	SUPPLIES	8.88	N
			000509		240-35-6399.CV-999-099000	SUPPLIES	11.52	N
			000509		240-35-6399.CV-999-099000	SUPPLIES	93.22	N
			000509		240-35-6399.CV-999-099000	SUPPLIES	19.54	N
Totals for Check 052078							175.53	
052079	04-30-2020	WEDGE SUPPLY, LLC	000508	548955	240-35-6399.00-001-099000	SUPPLIES	170.51	N
			000508	550036	240-35-6399.00-001-099000	SUPPLIES	113.70	N
			000508	550036-1	240-35-6399.00-001-099000	SUPPLIES	68.80	N
Totals for Check 052079							353.01	
Total Checks							127,472.09	

End of Report

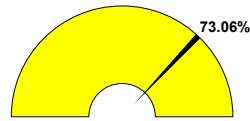
General Fund | Revenue Dashboard

For the Period Ending April 30, 2020

Projected Year End Fund Balance as % of Budgeted Revenues

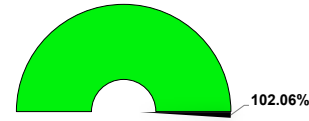


Actual YTD Revenues



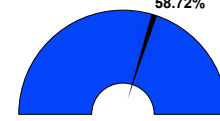
Projected YTD Revenues
87.74%

Actual YTD Local Sources



Projected YTD Local Sources
97.31%

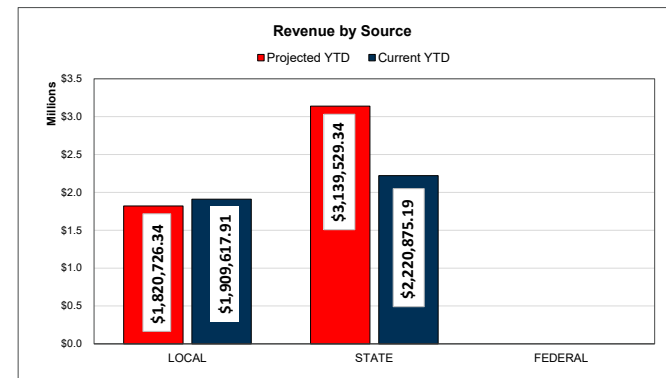
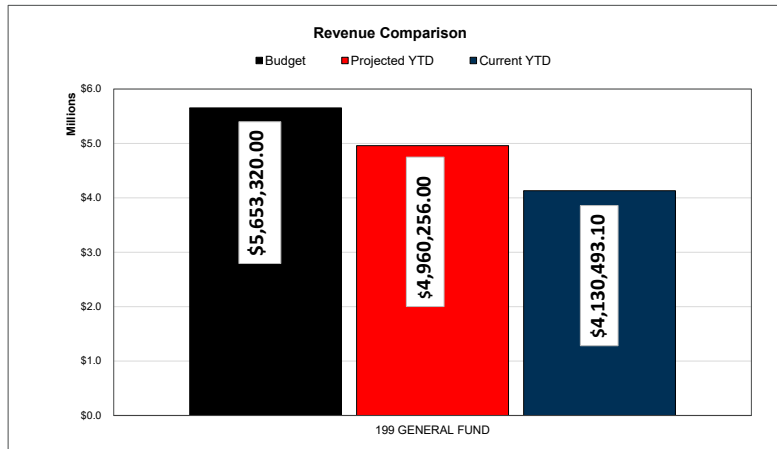
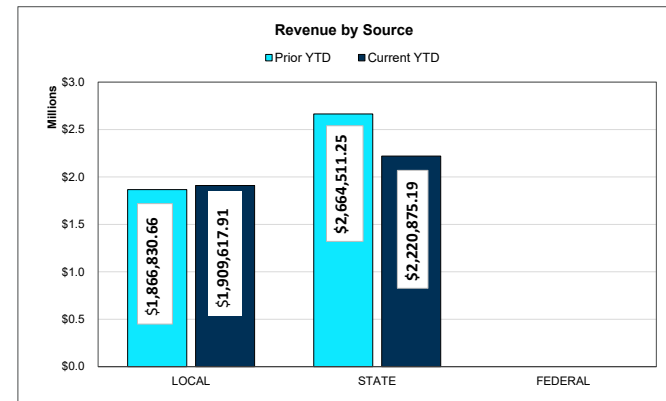
Actual YTD State Sources



Projected YTD State Sources
83.01%

Top 10 Sources of Revenue Year-to-Date

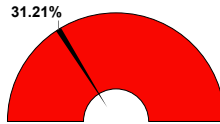
Foundation Entitlements	\$1,947,030
Taxes-Current Year Levy	\$1,738,666
Trs/Trs Care On-Behalf Payment	\$202,745
Taxes, Prior Years	\$81,542
Per Capita Apportionment	\$64,008
Athletic Activity	\$27,978
Rent	\$20,750
Earnings Temp Deposits/Invest	\$20,606
Penalties-Interest-Oth Tax Rev	\$13,914
Sp Ed Funds	\$7,092
Percent of Total Revenues YTD	99.85%



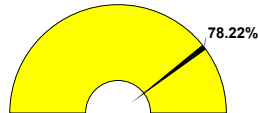
General Fund | Expenditure Dashboard

For the Period Ending April 30, 2020

Projected Year End Fund Balance as % of Budgeted Expenditures

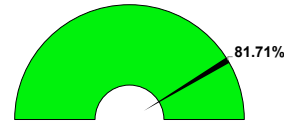


Actual YTD Expenditures



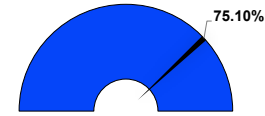
Projected YTD Expenditures
84.07%

Actual YTD Instruction



Projected YTD Instruction
86.20%

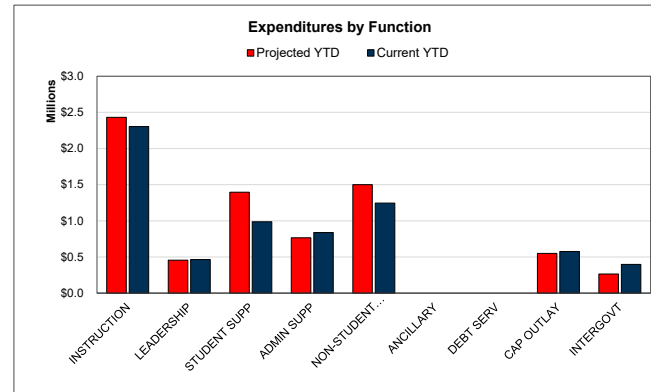
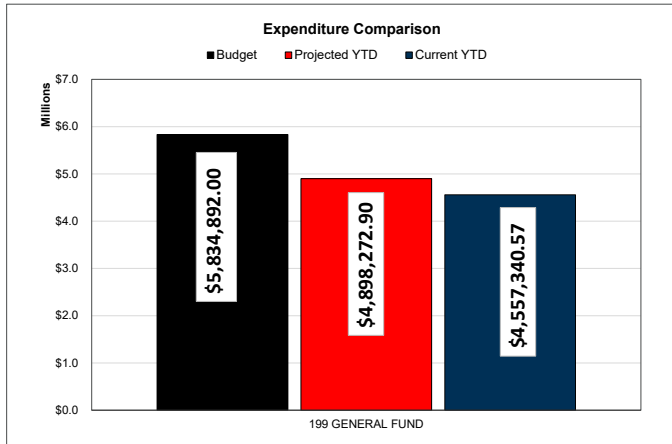
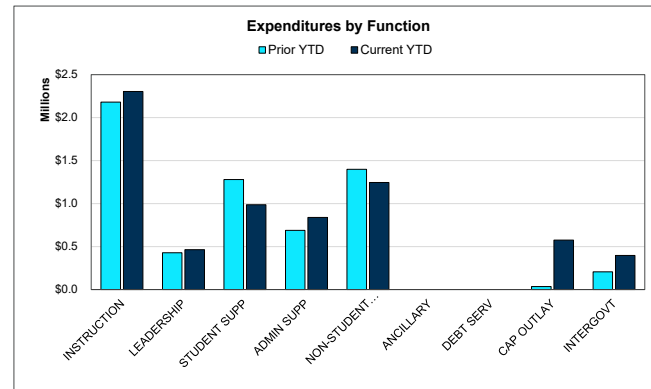
Actual YTD All Other Functions



Projected YTD All Other Functions
82.17%

Top 10 Expenditures by Function Year-to-Date

Instruction	\$2,242,478
Plant Maint/Operations	\$506,604
General Administration	\$419,502
Facilities Acq/Construct	\$287,662
Cocurr/Extracurr Activity	\$267,002
School Leadership	\$232,047
Pymts To Member Dists Ssa	\$198,159
Student Transportation	\$117,906
Data Processing Svs	\$106,495
Guidance/Counsel/Eval Svs	\$55,414
Percent of Total Expenditures YTD	97.28%



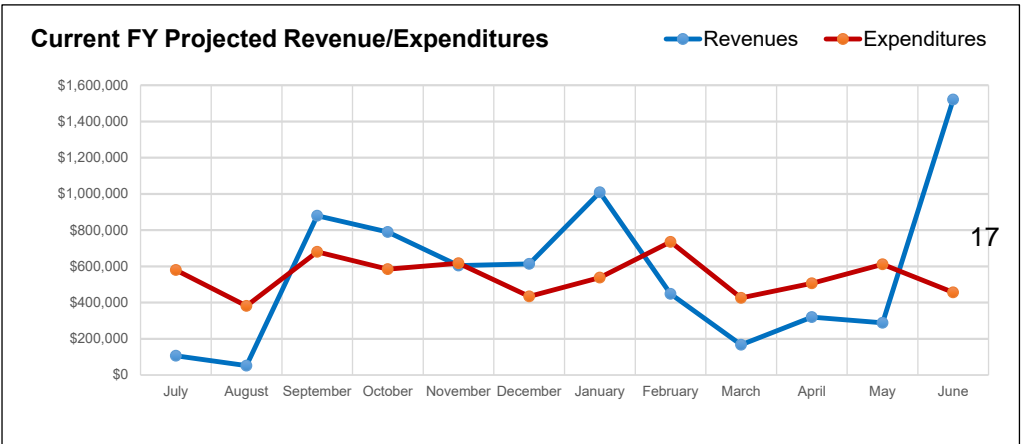
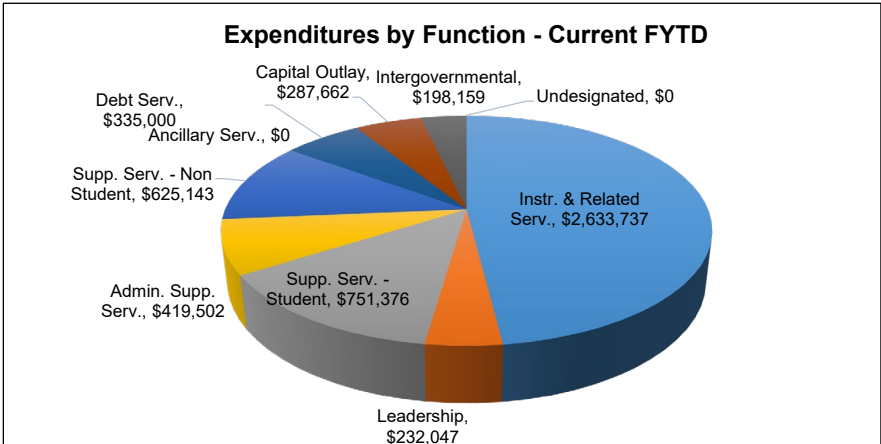
Statement of Revenues, Expenditures, And Changes In Fund Balance

For the Period Ending April 30, 2020

All Funds Summary Breakdown

(With Comparative Totals For the Period Ended July, 2018 - April, 2019)

	All Funds Prior YTD	All Funds Current YTD	% Incr/(Decr)	General Fund	Food Service Funds	Debt Service Funds	Other Funds
REVENUES							
Local & Intermediate	\$2,339,088	\$2,487,679	6.35%	\$1,909,618	\$100,457	\$325,242	\$152,362
State Program	2,718,139	2,302,238	(15.30%)	2,220,875	1,118	9,609	70,636
Federal Program	190,446	198,381	4.17%	0	107,532	0	90,849
TOTAL REVENUE	\$5,247,673	\$4,988,298	(4.94%)	\$4,130,493	\$209,107	\$334,851	\$313,847
EXPENDITURES							
Instruction	\$2,258,519	\$2,567,821	13.69%	\$2,242,478	\$0	\$0	\$325,343
Instructional Media	49,592	56,923	14.78%	52,183	0	0	4,740
Curriculum & Personnel Development	8,780	8,993	2.43%	8,993	0	0	0
Instructional Leadership	0	0		0	0	0	0
School Leadership	214,213	232,047	8.33%	232,047	0	0	0
Guidance & Counseling	51,352	55,414	7.91%	55,414	0	0	0
Social Work Services	0	0		0	0	0	0
Health Services	39,091	45,382	16.09%	45,382	0	0	0
Pupil Transportation	259,692	117,906	(54.60%)	117,906	0	0	0
Food Services	240,585	239,531	(0.44%)	7,662	231,869	0	0
Extracurricular Activities	282,316	293,143	3.84%	267,002	0	0	26,141
General Administration	344,385	419,502	21.81%	419,502	0	0	0
Plant Maintenance & Operations	602,059	508,797	(15.49%)	506,604	0	0	2,193
Security & Monitoring Services	6,416	9,851	53.54%	9,851	0	0	0
Data Processing Services	96,386	106,495	10.49%	106,495	0	0	0
Community Service	0	0		0	0	0	0
Debt Service	337,200	335,000	(0.65%)	0	0	335,000	0
Facilities Acq. & Construction	17,586	287,662	1535.74%	287,662	0	0	0
Contracted Institutional Services	0	0		0	0	0	0
Payments to Fiscal Agent	102,706	198,159	92.94%	198,159	0	0	0
Payments to JJAEP Programs	0	0		0	0	0	0
Other Intergovernmental Charges	0	0		0	0	0	0
TOTAL EXPENDITURES	\$4,910,878	\$5,482,626	11.64%	\$4,557,340	\$231,869	\$335,000	\$358,417
SURPLUS / (DEFICIT)	\$336,795	(\$494,328)		(\$426,847)	(\$22,762)	(\$149)	(\$44,570)
OTHER FINANCING SOURCES / (USES)							
Other Financing Sources	\$0	\$0		\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0		\$0	\$0	\$0	\$0
NET CHANGE IN FUND BALANCE	\$336,795	(\$494,328)		(\$426,847)	(\$22,762)	(\$149)	(\$44,570)
FUND BALANCE							
Beginning of Fiscal Year				\$1,517,567	\$6,601	\$475,929	\$174,898
End of Period				\$1,090,720	(\$16,161)	\$475,780	\$130,328

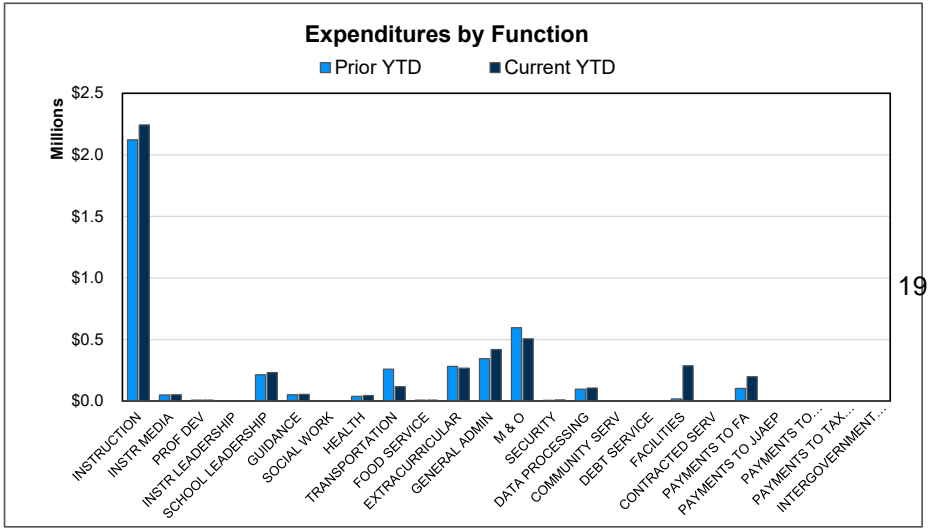
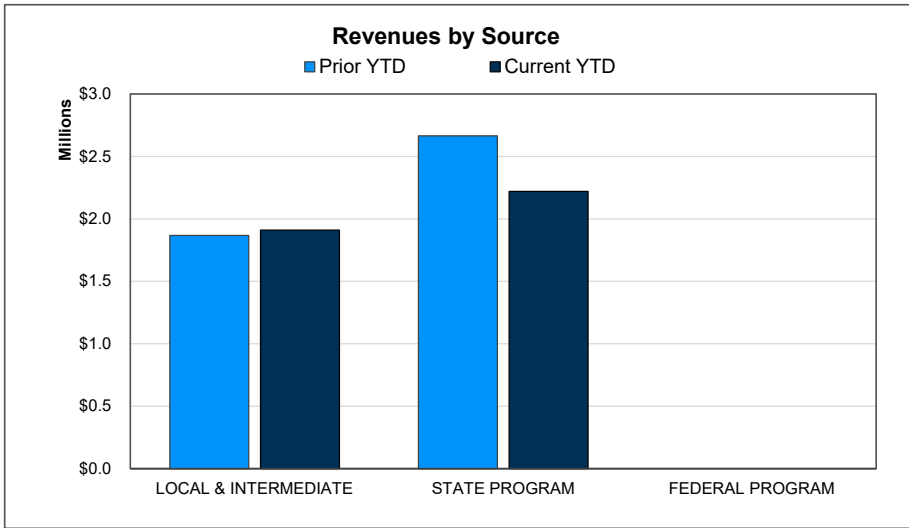


General Fund | Financial Summary

For the Period Ending April 30, 2020

FUND 199

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$1,866,831	\$1,959,946	95.25%	\$1,909,618	\$1,871,136	102.06%
State Program	2,664,511	3,321,047	80.23%	2,220,875	3,782,184	58.72%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$4,531,342	\$5,280,993	85.80%	\$4,130,493	\$5,653,320	73.06%
EXPENDITURES						
Instruction	\$2,122,040	\$2,401,953	88.35%	\$2,242,478	\$2,744,363	81.71%
Instructional Media	49,592	58,636	84.58%	52,183	64,647	80.72%
Curriculum & Personnel Development	8,780	8,916	98.47%	8,993	13,250	67.87%
Instructional Leadership	0	0		0	0	
School Leadership	214,213	258,875	82.75%	232,047	274,750	84.46%
Guidance & Counseling	51,352	61,563	83.41%	55,414	68,808	80.53%
Social Work Services	0	0		0	0	
Health Services	39,091	43,507	89.85%	45,382	50,649	89.60%
Pupil Transportation	259,692	281,328	92.31%	117,906	312,553	37.72%
Food Services	7,445	9,418	79.05%	7,662	7,490	102.30%
Extracurricular Activities	282,316	345,337	81.75%	267,002	380,349	70.20%
General Administration	344,385	444,522	77.47%	419,502	486,368	86.25%
Plant Maintenance & Operations	596,891	831,205	71.81%	506,604	775,598	65.32%
Security & Monitoring Services	6,416	9,615	66.73%	9,851	12,821	76.83%
Data Processing Services	96,386	113,879	84.64%	106,495	126,280	84.33%
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	17,586	32,150	54.70%	287,662	304,700	94.41%
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	102,706	150,709	68.15%	198,159	203,948	97.16%
Payments to JJAEP Programs	0	0		0	0	
Payments to Charter Schools	0	0		0	0	
Payments to Tax Increment Fund	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$4,198,891	\$5,051,613	83.12%	\$4,557,340	\$5,826,574	78.22%
SURPLUS / (DEFICIT)	\$332,451	\$229,380		(\$426,847)	(\$173,254)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	0	(108,067)		0	(8,318)	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	(\$108,067)		\$0	(\$8,318)	
NET CHANGE IN FUND BALANCE	\$332,451	\$121,313		(\$426,847)	(\$181,572)	
ENDING FUND BALANCE	\$1,728,709	\$1,517,567		\$1,090,720	\$1,335,995	

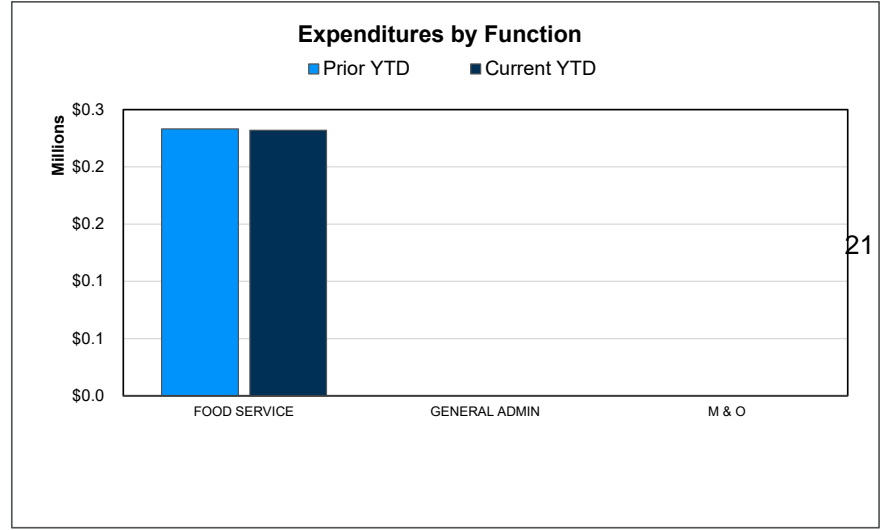
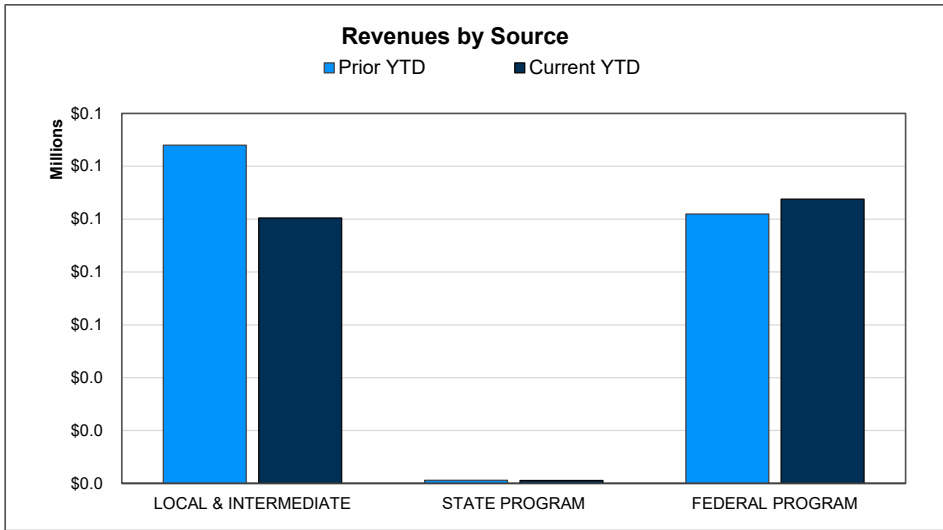


Food Service Fund | Financial Summary

For the Period Ending April 30, 2020

FUND 240

	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$128,025	\$146,635	87.31%	\$100,457	\$127,272	78.93%
State Program	1,152	1,152	100.00%	1,118	1,500	74.53%
Federal Program	101,967	126,857	80.38%	107,532	116,525	92.28%
TOTAL REVENUE	\$231,144	\$274,644	84.16%	\$209,107	\$245,297	85.25%
EXPENDITURES						
Food Services	\$233,140	\$275,105	84.75%	\$231,869	\$253,615	91.43%
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
TOTAL EXPENDITURES	\$233,140	\$275,105	84.75%	\$231,869	\$253,615	91.43%
SURPLUS / (DEFICIT)	(\$1,996)	(\$461)		(\$22,762)	(\$8,318)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$8,318	
Other Financing Uses	0	0		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	\$0		\$0	\$8,318	
NET CHANGE IN FUND BALANCE	(\$1,996)	(\$461)		(\$22,762)	\$0	
ENDING FUND BALANCE	\$5,067	\$6,601		(\$16,161)	\$6,601	

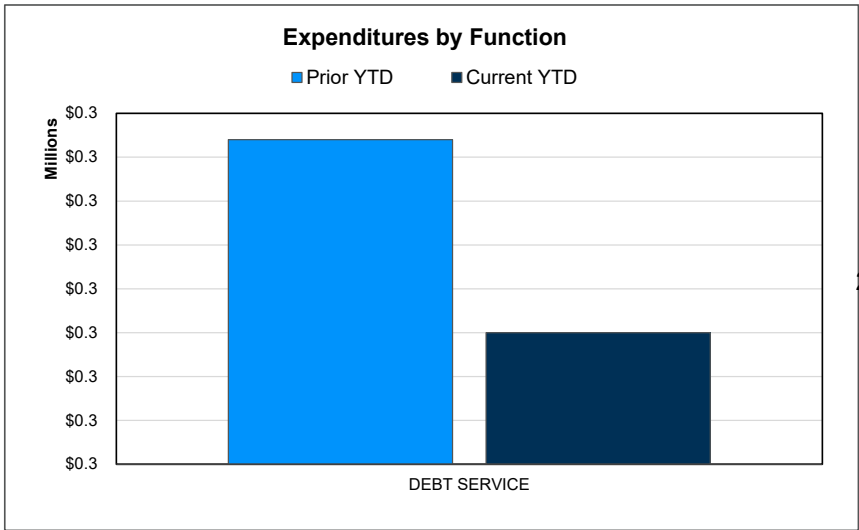
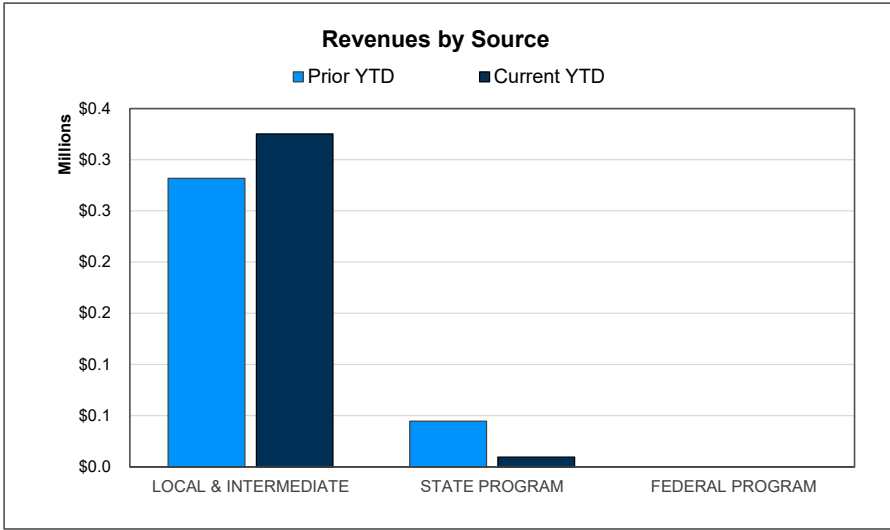


Debt Service Fund | Financial Summary

For the Period Ending April 30, 2020

FUND 599

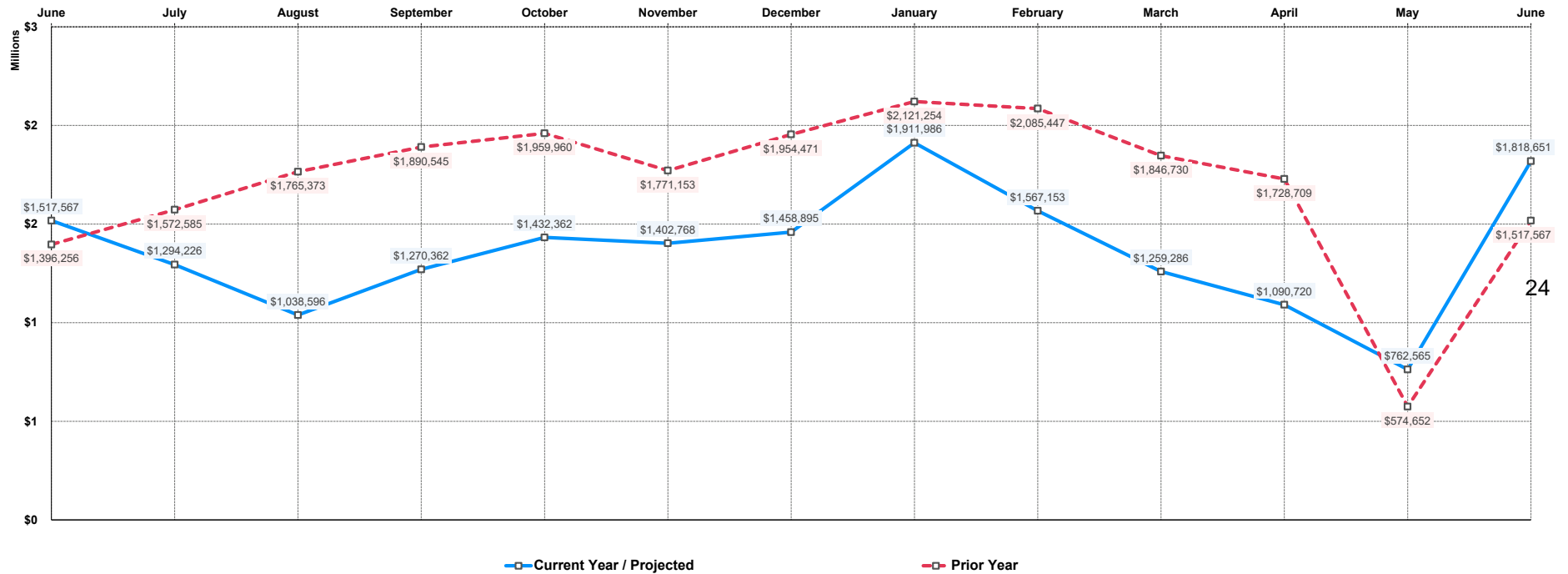
	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$281,870	\$294,428	95.73%	\$325,242	\$320,483	101.48%
State Program	44,721	44,916	99.57%	9,609	5,897	162.95%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$326,591	\$339,344	96.24%	\$334,851	\$326,380	102.60%
EXPENDITURES						
Debt Service	\$337,200	\$337,200	100.00%	\$335,000	\$335,050	99.99%
TOTAL EXPENDITURES	\$337,200	\$337,200	100.00%	\$335,000	\$335,050	99.99%
SURPLUS / (DEFICIT)	(\$10,609)	\$2,144		(\$149)	(\$8,670)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	0	(13,177)		0	0	
TOTAL OTHER FINANCING SOURCES / (USES)	\$0	(\$13,177)		\$0	\$0	
NET CHANGE IN FUND BALANCE	(\$10,609)	(\$11,033)		(\$149)	(\$8,670)	
ENDING FUND BALANCE	\$476,354	\$475,929		\$475,780	\$467,259	



General Fund

For the Period Ending April 30, 2020

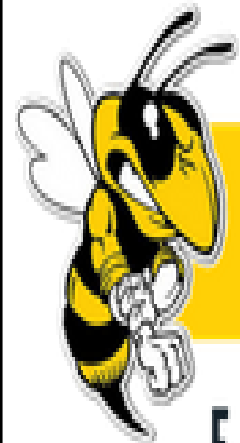
Month-End Balances



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Era Independent School District
 DONATIONS RECEIVED FY 19-20
 AS OF 5-13-2020

Campus/Dept	Fund	Donation From	Description	Date	Monetary	Non-Monetary	Total
High School	461	Era Methodist Church	Drum Line Uniforms	Sep-19	1,017.00		1,017.00
Athletics Department	461	Casey Tire & Brake	Athletic donation	Oct-19	494.00		494.00
High School	810	Pat Bingham	Student Scholarships	Dec-19	40,000.00		40,000.00
Elementary	461	Elementary Students	Tree Donation	Jan-20	300.00		300.00
Elementary	461	Catholic Life Insurance #25	Tree Donation	Jan-20	300.00		300.00
High School--NHS	865	Linda Carter	Recycle Bins	Jan-20	220.86		
High School	810	Dr. Carl Knight-Layton	Student Scholarships	May-20	1,000.00		1,000.00
High School	810	John Knight	Student Scholarships	May-20	1,000.00		1,000.00
District	240	The First Rosston Church	Child Nutrition-School Lunch -COVID 19 Pandemic	May-20	500.00		500.00
High School	865	Safran Air Plane parts	Prom	May-20	500.00		500.00
High School	865	First United Bank	Prom	May-20	100.00		100.00
High School	865	First State Bank	Prom	May-20	250.00		250.00
High School	865	Sanger Bank	Prom	May-20	50.00		50.00
High School	865	PTO	Prom	May-20	500.00		500.00
High School	865	Glen Polk autoplex	Prom	May-20		100.00	100.00
High School	865	Quasar	Prom	May-20	200.00		200.00
High School	865	Rigler & Assoc.	Prom	May-20	150.00		150.00
High School	865	North Texas spray foam	Prom	May-20	150.00		150.00
High School	865	Carlyn Meyer Country Cuts	Prom	May-20	100.00		100.00
High School	865	Rumpy's Rufus Henscheid	Prom	May-20	50.00		50.00
High School	865	D & L Wolf Inc	Prom	May-20	100.00		100.00
High School	865	Christensen Show Horses	Prom	May-20	100.00		100.00
High School	865	Denton Sand & Gravel	Prom	May-20	200.00		200.00
High School	865	Hingshaw	Prom	May-20	250.00		250.00
							-
							-
							-
							-
							-
							-
							-
							-
					47,531.86	100.00	47,631.86



HORNETS

ERA INDEPENDENT SCHOOL DISTRICT

2020 -21 Budget Presentation

26

May 18, 2020
6:00 PM





HORNETS

ERA INDEPENDENT SCHOOL DISTRICT

Key Facts for Budget Development

Revenue :

- Property Values (\$**186** million) major factor – tax rate & collections
- Enrollment (**472** students) major factor – state funding formula

Expenditure :

- Employee Compensation
- Employee Benefits
- Program Requirements
- Facility Maintenance
- General increase in operational cost

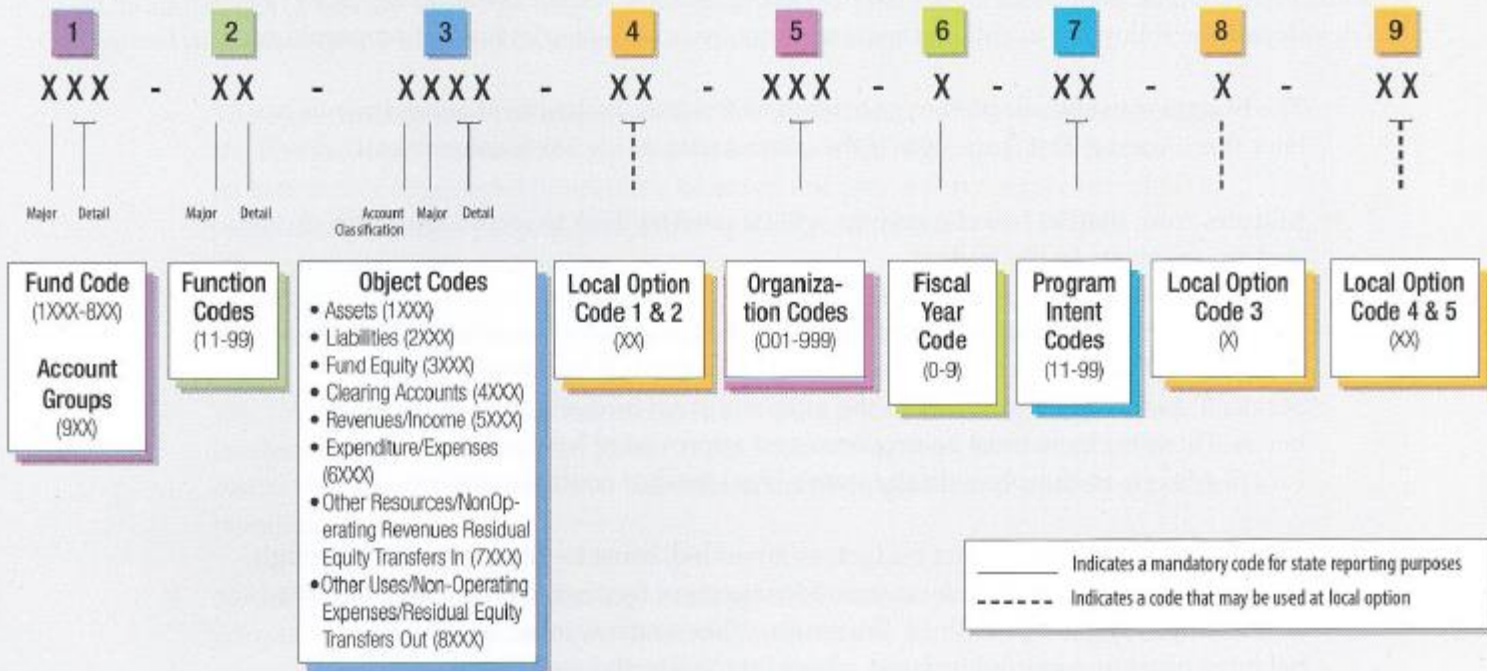
Board Approved Funds/Function

The following funds are required to be approved by the School Board at the function level (Section 44.0041 Education Code & Texas Education Agency Financial Accountability Resource Guide, Budgeting Legal Requirements 2.6):

- **General Fund (1xx):** to account for general operating proceeds and expenditures.
- **Debt Service Fund (5xx):** to account for the payment of general long-term debt.
- **Child Nutrition Fund (240):** to account for the resources and expenditures for Era ISD's federal child nutrition program.
- **Function Level Expenditures:** to classify and identify the purpose of the expenditure. (example: function 11 is to identify expenditures directly related to the instruction of a student)

Accounting Code Structure

A major purpose of the following accounting code structure is to establish the standard school district fiscal accounting system required by law. Although certain codes may be used as local options, the sequence of the codes within the structure, and the funds and chart of accounts, are to be uniformly used by all public and charter schools.



1 Fund Code - A mandatory three-digit code is to be used for all financial transactions to identify the fund group and specific fund. The first digit refers to the fund group and the second and third digits specify the fund (Fund Codes = 1xx – 8xx) (Account Groups = 9xx).

2 Function Code - A mandatory two-digit code applied to expenditures/expenses that identifies the purpose of the transaction. The first digit identifies the major class and the second digit refers to the specific function within the area (11-99).

3 Object Code - A mandatory four-digit code identifying the nature and object of an account, a transaction or a source. The first of the four digits identify the type of account or transaction, the second digit identifies the major area and the third and fourth digits provide further sub-classifications (Assets = 1xxx; Liabilities = 2xxx; Fund Equity = 3xxx; Clearing Accounts = 4xxx; Revenue/Income = 5xxx; Expenditure/Expenses = 6xxx; Other Resources/Non-Operating Revenues/Residual Equity Transfers In = 7xxx; Other Uses /Non-Operating Expenses/Residual Equity Transfers Out = 8xxx).

4 Optional Codes 1 and 2 (Sub-Object Code) - A two-digit code for optional use to provide special accountability at the local level (two-digit code assigned and defined at the local level).

5 Organization Code - A mandatory three-digit code identifying the organization, i.e., high school, middle school, elementary school, superintendent's office, etc. An organization code does not necessarily correspond with a physical location. The activity, not the location, defines the organization. Campuses are examples of organization codes and are specified for each school district in the Texas School Directory (001-999 codes).

6 Fiscal Year Code - A mandatory single-digit code that identifies the fiscal year of the transaction or the project year of inception of a grant project (0-9 – Example: 2009-2010 = 0).

7 Program Intent Code - A two-digit code used to designate the intent of a program provided to students. These codes are used to account for the cost of instruction and other services that are directed toward a particular need of a specific set of students. The intent (the student group toward which the instructional or other service is directed) determines the program intent code, not the demographic makeup of the students served (11-99).

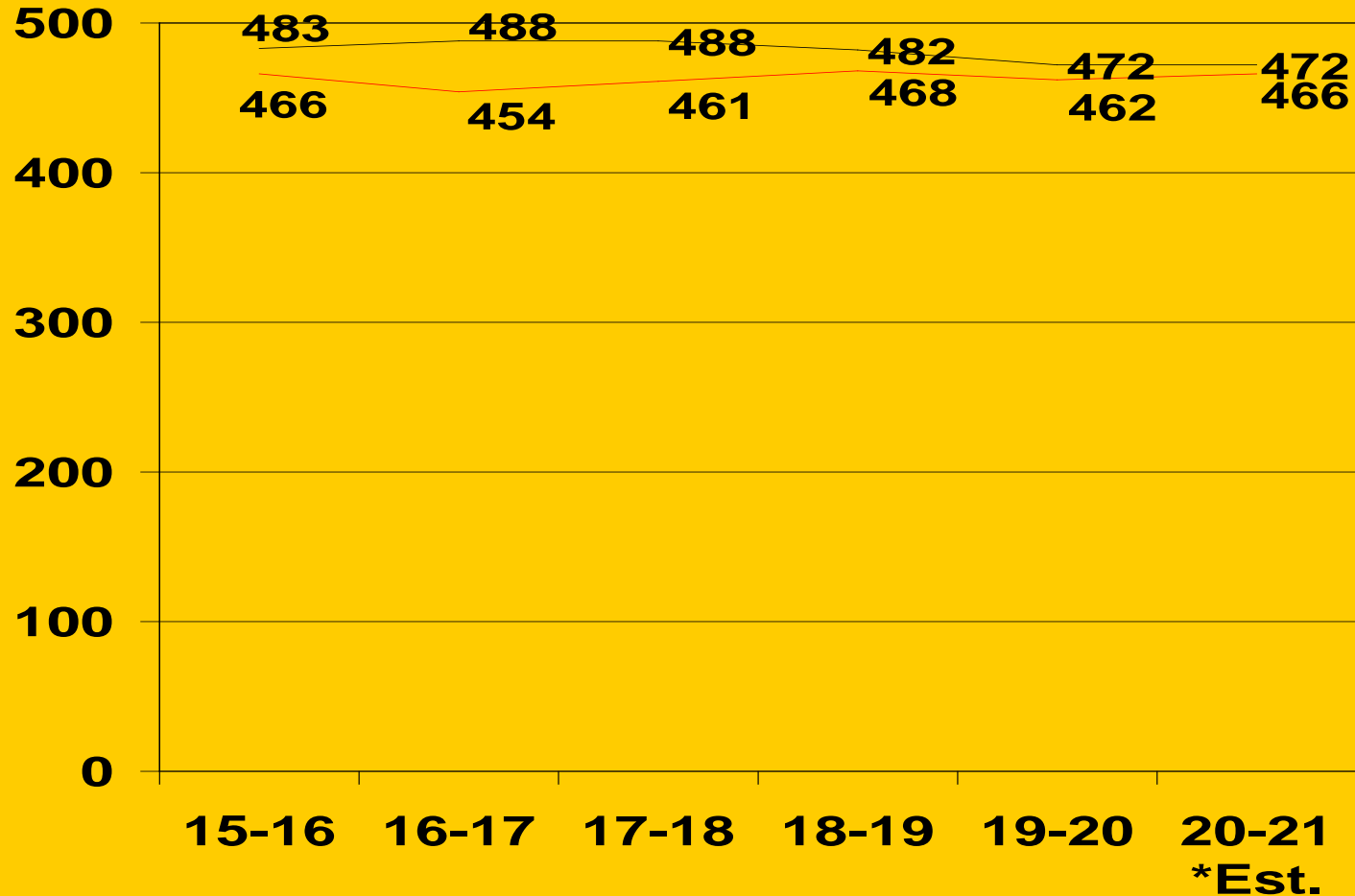
8 Optional Code 3 - A single code that is used at the local option (assigned and defined at the local level).

9 Optional Codes 4 and 5 - An optional two-digit code that may be used at the local level to further describe the transaction (assigned and defined at the local level).



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ERA INDEPENDENT SCHOOL DISTRICT



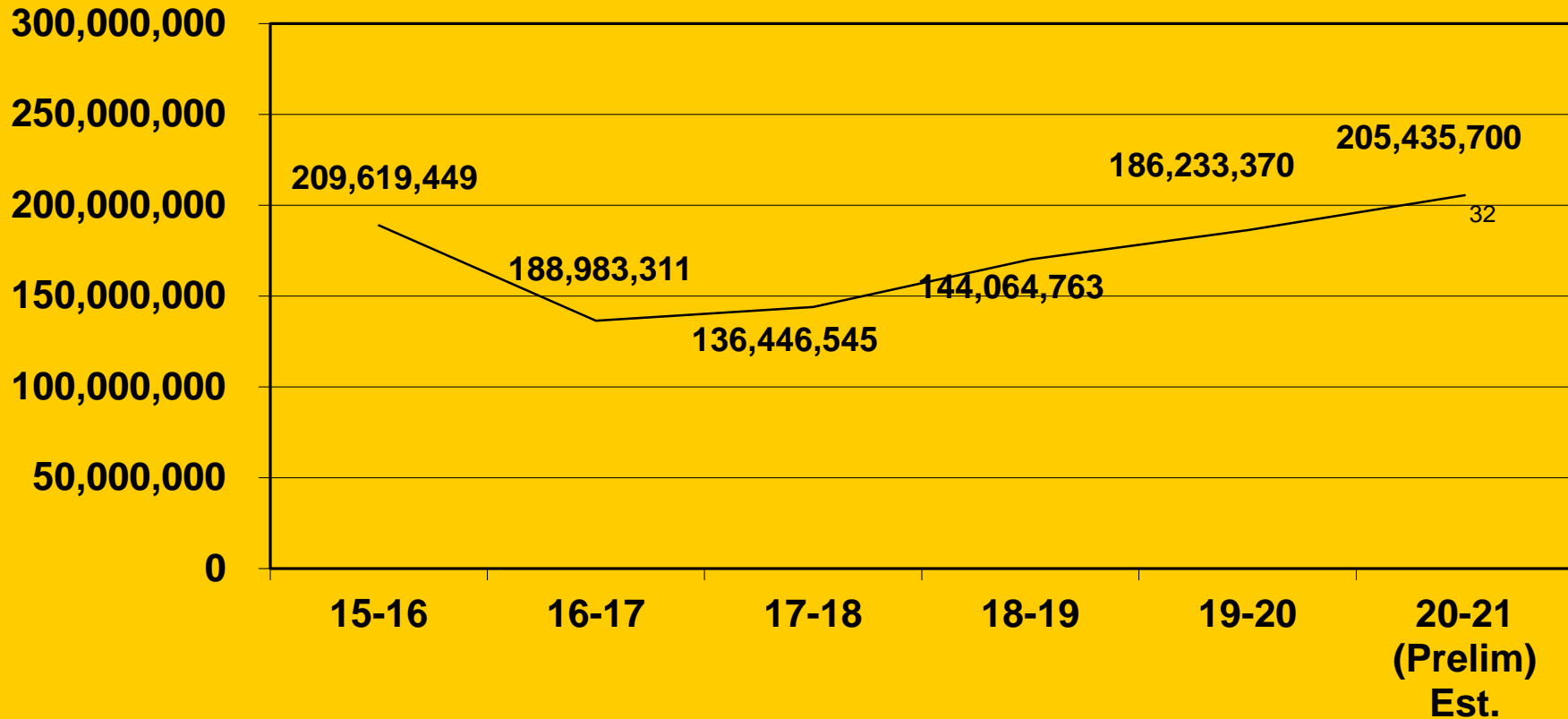
- Enrollment - ADA



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PROPERTY TAX VALUE HISTORY





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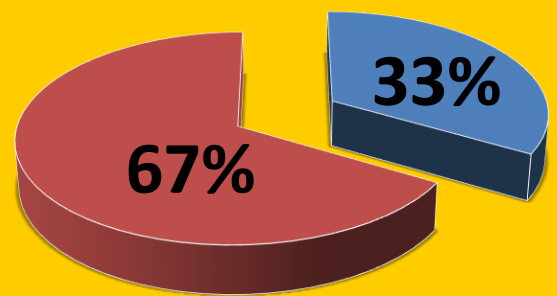
Gen-Op 199 Revenue Sources

- Local revenue—Property Values utilizing the adopted M & O tax rate
- State revenue—Foundation School Fund (FSF) and Available School Fund (ASF) through the TEA Foundation School Program—Currently under review in HB3

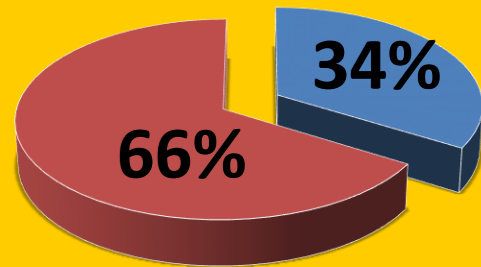
2 Major General Fund Revenue Sources

Major Revenue	2019-20 Initial Approved Budget	2020-21 Proposed Budget	Change
Local	\$1,871,136	\$1,953,635	4 %
State	\$3,724,556	\$3,830,923	2 %
Total Revenue	\$5,595,692	\$5,784,558	3 %

2019-20



2020-21



■ State-Funding Formula

■ Local-Property Tax



HORNETS

ERA INDEPENDENT SCHOOL DISTRICT

Pay Grade	Midpoint 20-21	3%	3.29%
TCH-183/187	\$45,600.00 **new local scale midpoint		\$1,500
AP1-207	\$41,870.00	\$1,256	
AP2-207	\$53,664.00	\$1,610	
AP2-217	\$56,256.00	\$1,688	
AP3-216	\$70,248.00	\$2,107	
AP3-217	\$70,573.00	\$2,117	
AP3-226	\$73,500.00	\$2,205	
AP4-226	\$79,500.00	\$2,385	
AP4-231	\$81,259.00	\$2,438	
CP1-185/187	\$19,448.00	\$583	
CP2-185/187	\$21,288.00	\$639	
CP3-197	\$25,216.00	\$756	
CP3-206	\$26,368.00	\$791	
CP3-216	\$27,648.00	\$829	
CP4-226	\$41,584.00	\$1,248	
AX1	\$12.50	\$0.38	
AX2	\$13.44	\$0.40	
AX3	\$14.38	\$0.43	
AX4	\$19.64	\$0.59	



HORNETS

ERA INDEPENDENT SCHOOL DISTRICT

General Operating Fund

Major changes from prior year:

**Preliminary estimates based on 2nd year of HB3 compression tax calculations and increased property values based on trend analysis for the past 3 years.

Appropriations increased mainly due to:

Projected salary increase of 3%.

Total Revenue, Expenditures, & Change in Fund Bal (FB)	2019-20 Initial Approved Budget	2020-21 Proposed Budget	Change from Prior Year's Initial Budget
Estimated Revenue	\$5,595,692	\$5,784,558	\$188,866
Appropriations (Expenses)	\$5,573,692 \$8,318(CN)	\$5,625,757 \$7,628 (CN)	\$52,065 (\$690)



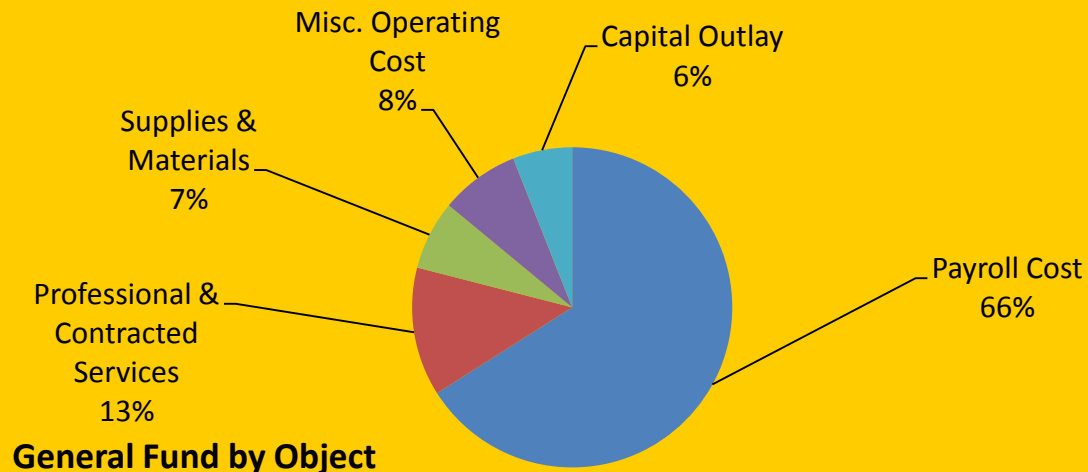
HORNETS

ERA INDEPENDENT SCHOOL DISTRICT

Expenditures by Object—General Fund

Payroll Cost-6100		66%
Professional & Contracted Services-6200		13%
Supplies & Materials-6300		7%
Misc. Operating Costs-6400		8%
Capital Outlay-6600		6%
Total General Fund Expenditures		100%

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HORNET PARK OPENING DAY

Debt Service Fund

Debt Service Fund Revenue & Expenditures	2019-20 Initial Budget	\$ per Student 462.938 (4-30-20 SOF)	2020-21 Proposed Budget	\$ per Student 462.938 (4-30-20 SOF)
Total Revenue	\$320,483	\$692	\$335,230	\$724
71—Debt Service Payments	\$335,050	\$724	\$336,250	\$726
Budgeted Surplus/(deficit)	(\$14,567)	-	(\$1,020)	-

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- **Outstanding debt: \$5,633,750 = \$12,090 per student
(\$4,170,000 principal \$1,463,375 interest)**



Child Nutrition Fund

Child Nutrition Fund Revenue & Expenditures	2019-20 Adopted Budget	\$ per Student 462.938 (4-30-20 SOF)	2020-21 Proposed Budget	\$ per Student 462.938 (4-30-20 SOF)	% Change
Revenue	\$245,297 \$8,318 (GO)	\$525 \$17.96(GO)	\$262,074 \$7,628 (GO)	\$566 \$16.47(GO)	7.5%
35-CN Expenditures	\$253,827	\$548	\$269,702	\$583	6.0%
Budgeted surplus/(deficit)	\$0	-	\$0	-	-

Major change proposed vs. prior year:

Projected expenditures include 3% to midpoint for salary increases in 2020-21 and increased food costs.

Fund balance as of 6-30-19--\$6,601