

Era ISD
Home of the Hornets

Agenda ~ Regular Board Meeting
Monday, February 17, 2020 ~ 6:00 PM
EISD Board Room, 108 Hargrove Street, Era, TX 76238

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the order shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

If during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board would conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551, Subchapters D and E, or Government Code 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)].

- I. **Call to Order / Roll Call**
- II. **Opening Ceremony**
- III. **Public Forum / Comments to the Board**
 - A. Concerning items not on the Agenda
 - B. Concerning items on the Agenda
- IV. **Public Hearing**
- V. **Consent Agenda**
 - A. Approve minutes of previous meetings
 - B. Director of Finance - Report
 - 1. Cash Flow & Investment Reports
 - 2. Check Register
 - 3. Fund financial statements
 - 4. Consider acceptance of donations
- VI. **Administrator Reports**
 - A. Principal Reports
 - 1. Student Attendance, Passing Rates, and Upcoming Events
- VII. **New Business**
 - A. Consider Interlocal Cooperation Contract with the Texas Rural Education Association Risk Management Cooperative (TREA-RMC)
 - B. Consider TASB Policy Update 114 affecting the following (LOCAL) Policies: (*Second Reading*)
 - 1. **BE(LOCAL)**: Board Meetings
 - 2. **BED(LOCAL)**: Board Meetings - Public Participation
 - 3. **CCGB(LOCAL)**: Ad Valorem Taxes - Economic Development
 - 4. **CDA(LOCAL)**: Other Revenues - Investments
 - 5. **CH(LOCAL)**: Purchasing and Acquisition
 - 6. **CKC(LOCAL)**: Safety Program / Risk Management - Emergency Plans
 - 7. **CQ(LOCAL)**: Technology Resources
 - 8. **CQB(LOCAL)**: Technology Resources - Cybersecurity
 - 9. **DFFA(LOCAL)**: Reduction in Force - Financial Exigency
 - 10. **EHBB(LOCAL)**: Special Programs - Gifted and Talented Students
 - 11. **FDE(LOCAL)**: Admissions - School Safety Transfers
 - 12. **FFAA(LOCAL)**: Wellness and Health Services - Physical Examinations
 - 13. **FFB(LOCAL)**: Student Welfare - Crisis Intervention

- 14. **FFBA(LOCAL):** Crisis Intervention - Trauma-Informed Care
- 15. **FL(LOCAL):** Student Records
- 16. **GBAA(LOCAL):** Information Access - Requests for Information
- 17. **GKA(LOCAL):** Community Relations - Conduct on School Premises
- C. Consider Budget Amendments
- D. Superintendent's Report
 - 1. District Construction/Maintenance Issues
 - 2. Chapter 313 Issues
 - 3. Superintendent and Board Training
- E. Student Issues
- F. Personnel

VIII. Adjourn

The notice for this meeting was posted in compliance with the Texas Open Meetings Act at the Era ISD Administration Office and on the web at www.eraisd.net on February 14, 2020 @ 3:00 pm.

Jeremy Thompson, Superintendent

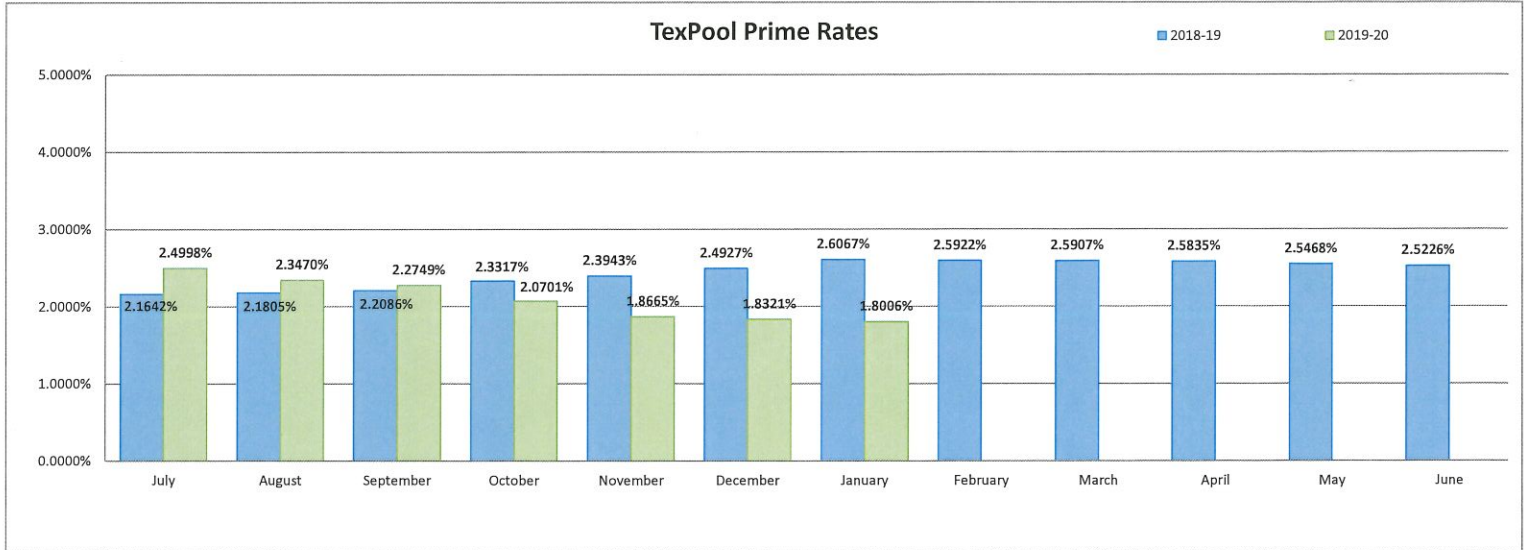
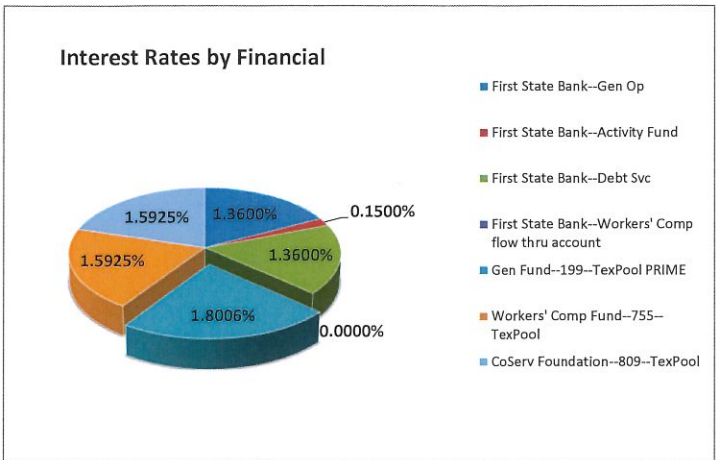
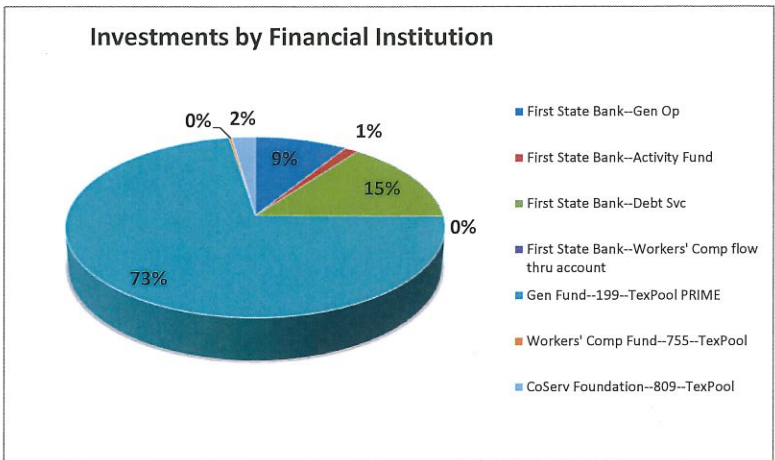
ERA ISD
GENERAL OPERATING & INVESTMENT REPORT

January 31, 2020

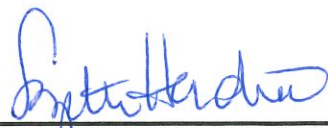
Daily Cash Accounts	Beginning Balance 1-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 1-31-2020	Investments as of 12-31-2019
First State Bank--Gen Op	612,253.94	1.3600%	31	1,468,569.07	1,105,434.33	343.23	2,863.65	249,462.43
First State Bank--Activity Fund	42,798.31	0.1500%	31	10,940.46	5,058.50	5.31	37.44	36,921.66
First State Bank--Debt Svc	346,166.18	1.3600%	31	73,850.00	141,784.05	383.43	2,630.73	414,483.66
First State Bank--Workers' Comp flow thru account	6.00	0.0000%	31	132.00	132.00	-	-	6.00
Sub-Total	1,001,224.43					731.97	5,531.82	700,873.75

Investment Accounts	Beginning Balance 1-1-2020	Interest Rate	Investment Days	Investment Withdrawal	Investment Deposit	Interest Accrued for Period	Total Interest paid as of 1-31-2020	Investments as of 12-31-2019
Workers' Comp Fund--755--TexPool	7,027.93	1.5925%	31	132.00		9.38	88.00	6,905.31
Gen Fund--199--TexPool PRIME	1,206,338.22	1.8006%	31	190,000.00	1,000,000.00	2,451.27	13,346.13	2,018,789.49
CoServ Foundation--809--TexPool	63,709.22	1.5925%	31			86.16	720.72	63,795.38
Sub-Total	1,277,075.37					2,546.81	14,154.85	2,089,490.18

Totals	2,278,299.80					3,278.78	19,686.67	2,790,363.93
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All investments have been made in compliance with board policy (CDA) and the Public Funds Investment Act.


 Director of Finance (Investment Officer) Date 2/12/2020


 Superintendent of Schools (Investment Officer) Date

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
000007	01-08-2020	WORKER'S COMPENSAT	000354		755-51-6143.01-001-099000	W/C POOL CHECKS	132.00	N
002677	01-07-2020	HOME DEPOT	200493		461-12-6397.68-001-099ELE	CLEAR COAT FOR FISH ROCKS	62.88	N
002678	01-09-2020	ED SERVICE CENTER #1	200618	4102000106	461-11-6397.65-001-011ELE	INNOVATOR DAY	1,200.00	N
002679	01-09-2020	Michael Jones	200604	933900633235	461-36-6397.67-001-011SEC	Reimbursement for 12 days	25.14	N
			200617	871046	865-11-6499.77-001-099000	Reimbursement for Drinks UIL	29.95	N
						Totals for Check 002679	55.09	
002680	01-09-2020	DANA KLEMENT	200605	50002023197	865-11-6499.77-001-099000	Reimbursement for UIL Snacks	23.85	N
002681	01-09-2020	MARTHA C. KOESLER	200620		865-11-6499.77-001-099000	UIL Judge	75.00	N
002683	01-14-2020	VISA MASTERCARD	200592		865-11-6499.77-001-099000	Food for UIL Hospitality Room	323.01	N
			200611		865-11-6499.77-001-099000	Drinks UIL	20.00	N
						Totals for Check 002683	343.01	
002684	01-14-2020	WAL MART	200607		461-11-6397.65-001-011ELE	CHRISTMAS SUPPLIES/ MUND'S	179.90	N
			200603		461-36-6397.67-001-011SEC	12 days of christmas 2019	162.54	N
			200581		865-11-6397.72-001-099000	Dec.& Candy for Float	192.96	N
			200563		865-11-6397.76-001-099000	Concession Stand Food Chips	185.42	N
			200612		865-11-6397.76-001-099000	UIL and Era Classic food	1,392.61	N
			200602		865-11-6499.77-001-099000	UIL food and Supplies	109.04	N
			200616		865-11-6499.77-001-099000	Overage for PO 200602	75.18	N
						Totals for Check 002684	2,297.65	
002685	01-16-2020	Jane Bohac	200643	08129A	865-11-6397.76-001-099000	Reimbursement for Sausage	126.05	N
002686	01-16-2020	TEXAS STAR EMBROIDE	200651	18226	461-36-6397.61-001-099ELE	CGS CAMP SHIRT 5TH GRADE	612.00	N
002687	01-16-2020	YMCA CAMP GRADY SP	200652		461-36-6397.61-001-099ELE	CGS FINAL PAYMENT	5,286.00	N
002688	01-23-2020	COURTNEY STEVENS	000379	11456953885564	461-11-6397.65-001-011ELE	SUPPLIES FOR STAFF EVENTS	128.93	N
002689	01-30-2020	SANDRA RICHESON	200708		461-11-6397.65-001-011ELE	TREE DONATION	50.00	N
051741	01-06-2020	U.S. BANK ST. PAUL	000321	1527452	599-71-6521.00-001-099000	BOND INTEREST	73,850.00	N
051752	01-07-2020	AT & T MOBILITY	000347	287263005724	199-51-6256.01-999-099000	WIFI-DEC	38.19	N
051753	01-07-2020	COSERV ELECTRIC	000346	0002221028	199-51-6257.00-999-099000	ELECTRIC-DEC	5,566.86	N
051754	01-07-2020	DTN, LLC	000351	2193913	199-11-6219.00-001-011000	JAN-WEATHERSYSTEM	159.50	N
051755	01-07-2020	EFFICIENT FACILITIES I	000342	26225	199-51-6249.03-999-099000	CONTR SVC DEC	18,853.20	N
			000343	28096	199-51-6249.10-999-099000	HVAC REPAIRS	236.06	N
						Totals for Check 051755	19,089.26	
051756	01-07-2020	ENDERBY GAS	000340	14076	199-51-6258.00-999-099000	PROPANE	869.36	N
051757	01-07-2020	ERA WATER SUPPLY	000345		199-51-6255.00-999-099000	WATER-DEC	413.51	N
051758	01-07-2020	FISCHER'S MEAT MARK	000353		199-41-6499.02-702-099000	BOARD MEALS	45.30	N
			200555		240-35-6341.00-001-099000	Grandparent's Day	707.71	N
						Totals for Check 051758	753.01	
051759	01-07-2020	HOME DEPOT	200520		199-51-6319.00-999-099000	PO Created by Req: 200537	33.19	N
			200521		199-51-6319.00-999-099000	PO Created by Req: 200538	47.36	N
			200606		199-51-6319.00-999-099000	PO Created by Req: 200623	74.44	N

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			200520		199-51-6399.00-999-099000	PO Created by Req: 200537	210.02	N
			200606		199-51-6399.00-999-099000	PO Created by Req: 200623	51.80	N
Totals for Check 051759							416.81	
051760	01-07-2020	LEASOR CRASS, P.C.	000341	15939	199-41-6211.00-702-099000	LEGAL SERVICES	425.00	N
051761	01-07-2020	MAILFINANCE	000352	01083649	199-41-6268.00-701-099000	LEASE-NOV-DEC	103.52	N
051762	01-07-2020	METAL SALES	000350	18708	199-11-6399.00-001-022SEC	AG SUPPLIES	348.70	N
051763	01-07-2020	NORTEX COMMUNICATI	000344	12221	199-11-6399.09-001-011TEC	PHONE SUPPLIES	210.00	N
			000344	10404352	199-51-6256.00-999-099000	PHONE-JAN	537.52	N
Totals for Check 051763							747.52	
051764	01-07-2020	MICHAEL PARKHILL	200610		199-11-6399.09-001-011TEC	PO Created by Req: 200629	114.18	N
			000338		199-52-6411.00-001-099000	TRAVEL MEALS REIMBURSE	32.19	N
Totals for Check 051764							146.37	
051765	01-07-2020	PATTERSON PROFESSI	000348	3957	199-51-6259.00-999-099000	WASTEWATER-DEC	1,814.95	N
051766	01-07-2020	TASBO	200551		199-41-6411.00-701-099000	ANNUAL CONFERENCE	510.00	N
			200551		199-41-6411.00-750-099000	ANNUAL CONFERENCE	385.00	N
			200551		199-41-6411.01-701-099000	ANNUAL CONFERENCE	570.00	N
Totals for Check 051766							1,465.00	
051767	01-07-2020	VST SERVICES, LLC-MA	000349	8412	199-53-6299.00-001-099000	ERATE-JAN	250.00	N
051768	01-07-2020	WASTE CONNECTIONS	000339	325093	199-51-6249.06-999-099000	DUMPSTER-JAN	1,746.69	N
051769	01-09-2020	ASKEW TIRE, INC	200613	204934	199-34-6249.01-999-099000	PO Created by Req: 200632	419.27	N
051770	01-09-2020	BSN SPORTS	200449	301589324A	199-36-6399.02-001-091ATH	Softball Uniforms	2,247.00	N
			200448	301614879A	199-36-6399.02-001-091ATH	Baseball Uniforms	3,835.00	N
Totals for Check 051770							6,082.00	
051771	01-09-2020	COOPER'S COPIES AND	200609	213257	199-36-6399.01-001-091ATH	Numbers for banners	596.84	N
051772	01-09-2020	DENTON COUNTY TERM	200623	7150	199-51-6249.04-999-099000	PO Created by Req: 200646	1,700.00	N
051773	01-09-2020	ED SERVICE CENTER #1	200568	30020000645	199-11-6399.08-001-011TEC	BRAIN POP ANNUAL FEE	2,290.00	N
051774	01-09-2020	FIVE STAR SUPPLY	000357	18002	199-51-6399.00-999-099000	SUPPLIES PO 200622	404.75	N
051775	01-09-2020	GLENCOE/MCGRAW HIL	200599	403547	410-11-6321.00-001-011000	PO Created by Req: 200618	229.23	N
			200614	110823568001	410-11-6321.00-001-011000	PO Created by Req: 200633	538.75	N
Totals for Check 051775							767.98	
051776	01-09-2020	GRAHAM INTERNATION	200600	60118620	199-34-6399.00-999-099000	PO Created by Req: 200619	69.88	N
051777	01-09-2020	HILAND DAIRY FOODS C	000359	176076	240-35-6341.00-001-099000	MILK	382.71	N
			000359	176103	240-35-6341.00-001-099000	MILK	209.25	N
				175971	240-35-6341.00-001-099000	PICKUP BEFORE HOLIDAY BREA	-70.87	N
Totals for Check 051777							521.09	
051778	01-09-2020	KLEMENT DISTRIBUTIO	000360	10108088	240-35-6341.01-001-099000	ICE CREAM	119.01	N
051779	01-09-2020	LABATT FOOD SERVICE	000361	01066811	240-35-6341.00-001-099000	FOOD	2,755.77	N
			000361	01066811	240-35-6341.01-001-099000	FOOD	2,571.08	N
Totals for Check 051779							5,326.85	

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051780	01-09-2020	LINDSAY ISD	200630		199-36-6499.01-001-099SEC	UIL Lindsey Meet	330.00	N
	01-16-2020	LINDSAY ISD	200630		199-36-6499.01-001-099SEC	DID NOT ATTEND UIL MEET	-330.00	N
Totals for Check 051780							.00	
051781	01-09-2020	LONE STAR LEARNING	200442	56363	199-11-6399.22-001-011ELE	RENEWAL 2ND, 4TH 5TH	269.97	N
051782	01-09-2020	MECA SPORTSWEAR	200490	sip182188	199-36-6499.00-001-099ATH	Letter Jackets	690.00	N
051783	01-09-2020	MO'S TROPHIES	200608	7210245219	199-36-6499.01-001-091ATH	Trophys for Basketball	280.00	N
051784	01-09-2020	NAPA AUTO PARTS	200615		199-34-6399.00-999-099000	PO Created by Req: 200634	40.65	N
051785	01-09-2020	NORTEX COMMUNICATI	000356	12220	199-11-6649.00-001-011TEC	FIBER CONSTRUCTION	144.99	N
051786	01-09-2020	NORTHERN TOOL & EQ	200597	357744	199-51-6319.00-999-099000	PO Created by Req: 200616	52.94	N
051787	01-09-2020	PARATUS GROUP	000355	1013	199-52-6411.00-001-099000	DEFENDERS/GUARDIANS	500.00	N
051788	01-09-2020	ROCKET MATH	200454	39830am	199-11-6399.22-001-011ELE	K-3 RENEWAL	195.00	N
051789	01-09-2020	SCHOOL KIDS HEALTHC	200574		199-11-6399.13-001-011SEC	Venipuncture and Injection Arm	674.00	N
051790	01-09-2020	LEANN SPEARS	000358		199-36-6412.00-001-099SEC	PO BOX 200631	210.00	N
051791	01-09-2020	TASB	200598	574342	199-51-6249.01-999-099000	PO Created by Req: 200617	1,300.00	N
051792	01-09-2020	TASB	000363	574423	199-41-6219.00-702-099000	POLICY UPDATE	1,676.56	N
051793	01-09-2020	UIL MUSIC REGION 2	200629		199-36-6499.MU-001-099SEC	Band Solo/Ensemble Fee's	270.00	N
			200628		199-36-6499.MU-001-099SEC	Solo/Vocal Contest Fee's	170.00	N
Totals for Check 051793							440.00	
051794	01-14-2020	BECKY S DECKER	000365	#2	211-11-6219.00-001-030000	QTRLY CONSULT DEC	1,095.88	N
051795	01-14-2020	DOUGLASS DISTRIBUTI	000366	27211008	199-34-6311.00-999-099000	DIESEL	1,547.21	N
051796	01-14-2020	ENDERBY GAS	000367	14090	199-51-6258.00-999-099000	PROPANE	334.18	N
			000367	14175	199-51-6258.00-999-099000	PROPANE	491.49	N
			000367	6819	199-51-6258.00-999-099000	TANK RENTAL	1.00	N
Totals for Check 051796							826.67	
051797	01-14-2020	TASBO	000364	MEMBER 33634	199-53-6495.00-750-099000	ANNUAL MEMBERSHIP	135.00	N
051798	01-14-2020	VISA MASTERCARD		21638324	199-11-6399.00-001-022SEC	REFUND	-116.58	N
			200102		199-12-6329.00-001-011ELE	NEW YORK TIMES	7.98	N
			000368		199-34-6311.00-999-099000	FUEL	61.00	N
			000368		199-34-6499.01-999-099000	ON STAR	21.07	N
			200601		199-41-6398.00-750-099000	COMPUTER EQUIPMENT	617.99	N
			200469		199-41-6411.00-701-099000	FRSLN - hotel (Houston)	230.67	N
Totals for Check 051798							822.13	
051799	01-14-2020	WAL MART	200579		199-11-6399.01-001-022SEC	Portable Propane Tank	87.64	N
			200531		199-12-6399.00-001-011ELE	PAINT FOR ROCKS	58.28	N
			200155		199-41-6499.00-702-099000	BOARD MEALS	69.00	N
			200481		240-35-6399.00-001-099000	ONGOING SUPPLIES	114.52	N
			200564		481-36-6397.00-001-099SEC	TAFE Luncheon Supplies	155.02	N
			200567		481-36-6397.00-001-099SEC	Teacher Apprec. Lunch TAFE	54.66	N
					6	Totals for Check 051799	539.12	

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051800	01-16-2020	AED SUPERSTORE	200436	1509360	199-33-6398.00-001-099ELE	EQUIPMENT	1,749.00	N
051801	01-16-2020	AMAZON	200332		199-12-6399.02-001-011ELE	BOOKS/ MAKERSPACE K-12	73.73	N
051802	01-16-2020	BRADLEY ESCOBEDO	200678		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051803	01-16-2020	YU YING CHANG	200655		199-36-6219.MU-001-099SEC	Solo Accompaniment	200.00	N
051804	01-16-2020	KIMBERLY CHRISTIAN	200665		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051805	01-16-2020	CS TRAILERS	200659	1376	199-11-6399.00-001-022SEC	16 ft. Bumper Pull Trailer	1,994.00	N
051806	01-16-2020	DISA GLOBAL	000372	1398194	199-36-6219.03-001-091ATH	2018-2019 STU DRUG TESTING/JA	380.00	N
			000372	1409539	199-36-6219.03-001-091ATH	2018-2019 STU DRUG TESTING/JA	448.00	N
			000372	1425083	199-36-6219.03-001-091ATH	2018-2019 STU DRUG TESTING/F	332.00	N
			000372	1415734	199-36-6219.03-001-091ATH	2018-2019 STU DRUG TESTING/F	456.00	N
			000372	1447009	199-36-6219.03-001-091ATH	18-19 STU DRUG TESTING/APR	380.00	N
			000372	1482115	199-36-6219.03-001-091ATH	18-19 STU DRUG TESTING/APR	134.00	N
			000372	1522921	199-36-6219.03-001-091ATH	18-19 STU DRUG TESTING/AUG	2,480.00	N
Totals for Check 051806							4,610.00	
051807	01-16-2020	DTN, LLC	000376	5679757	199-11-6219.00-001-011000	WEATHERSYSTEM FEB	165.00	N
051808	01-16-2020	ED SERVICE CENTER #1	000369	30020000674	199-41-6299.00-702-099000	BOARD TRAINING	390.00	N
	01-30-2020	ED SERVICE CENTER #1	000369	30020000674	199-41-6299.00-702-099000	WRONG VENDOR	-390.00	N
Totals for Check 051808							.00	
051809	01-16-2020	ETC LITE	000374	L12526	199-41-6219.01-701-099000	ACA JAN	68.25	N
			000374	L12628	199-41-6219.01-701-099000	ACA COMPLIANCE	181.32	N
Totals for Check 051809							249.57	
051810	01-16-2020	FIVE STAR SUPPLY	200647	17884 18012	240-35-6399.00-001-099000	CAFETERIA SUPPLIES	107.90	N
			200648	18034	240-35-6399.00-001-099000	CAFETERIA SUPPLIES	37.98	N
Totals for Check 051810							145.88	
051811	01-16-2020	FLAGHOUSE, INC	200519	v019948900012	199-11-6321.00-001-011ELE	HEALTH/CATCH CURRICULUM	425.00	N
051812	01-16-2020	GAINESVILLE GLASS, IN	200537	invo103420	199-51-6399.00-999-099000	glass for trophy cases	1,663.65	N
051813	01-16-2020	JARED GROCE	200664		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051814	01-16-2020	HILAND DAIRY FOODS C	000371	176149	240-35-6341.00-001-099000	MILK	409.88	N
			000371	176131	240-35-6341.00-001-099000	MILK	223.26	N
				176150	240-35-6341.00-001-099000	MILK RETURNS	-2.14	N
Totals for Check 051814							631.00	
051815	01-16-2020	JAYNE JENNINGS	200663		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051816	01-16-2020	JASMINE JONES	200667		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051817	01-16-2020	JOANNA JONES	200657		199-36-6219.MU-001-099SEC	Solo Accompaniment	120.00	N
051818	01-16-2020	KLEMENT DISTRIBUTIO	000370	10108141	240-35-6341.01-001-099000	ICE CREAM	205.46	N
051819	01-16-2020	LEX KNABE	200666		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051820	01-16-2020	LABATT FOOD SERVICE	000373	01136880	240-35-6341.00-001-099000	FOOD	2,777.89	N
			000373	01136880	240-35-6341.01-001-099000	FOOD	288.10	N
Totals for Check 051820							3,065.99	

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051821	01-16-2020	L.R. HOME REMODELIN	200677		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051822	01-16-2020	NEXT STAGE PRESS	200654	ERASUIL2020	199-36-6399.02-001-099SEC	Royalty & Licensing HS OAP	239.45	N
051823	01-16-2020	AMY PEARMAN	200661		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	258.00	N
051824	01-16-2020	QUILL OFFICE PRODUC	200644	3793300	199-41-6399.00-701-099000	OFFICE SUPPLIES	162.99	N
051825	01-16-2020	RICOH USA, INC	000375	103152815	199-11-6269.00-001-011000	COPIER JAN	1,598.64	N
051826	01-16-2020	LORRIE SCHOFIELD	200662		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	258.00	N
	02-03-2020	LORRIE SCHOFIELD	200662		199-11-6223.00-001-031SEC	WRONG ADDRESS	-258.00	N
Totals for Check 051826							.00	
051827	01-16-2020	TEXAS DEPT OF PUBLIC	000377	CRS2019101817	199-41-6499.00-702-099000	CRIMINAL BBC	3.00	N
051828	01-16-2020	JEREMY THOMPSON	200660		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	258.00	N
051829	01-16-2020	GLENN WILSON	200656		199-36-6219.MU-001-099SEC	Solo Accompaniment	200.00	N
051830	01-16-2020	JEFFREY YOSTEN	200668		199-11-6223.00-001-031SEC	Dual Credit Reimbursement	129.00	N
051841	01-23-2020	ALERT SERVICES INC	200646	5049941	199-36-6399.05-001-091ATH	Aqua Patches	31.95	N
051842	01-23-2020	COOKE COUNTY SPEC	000378		199-93-6492.00-001-023000	CCSEC PYMT	22,017.68	N
051843	01-23-2020	DA SPORTS	200653		199-36-6499.01-001-091ATH	JH Boys Basketball Tournament	300.00	N
051844	01-23-2020	ENDERBY GAS	000380	14243	199-51-6258.00-999-099000	PROPANE	696.73	N
051845	01-23-2020	HILAND DAIRY FOODS C	000381	176215	240-35-6341.00-001-099000	MILK	263.38	N
051846	01-23-2020	HOME DEPOT	200625	512822	199-51-6249.07-999-099000	PO Created by Req: 200648	29.80	N
			200625	512822	199-51-6319.00-999-099000	PO Created by Req: 200648	20.57	N
Totals for Check 051846							50.37	
051847	01-23-2020	JOSTENS INC	200688	23816461	199-11-6499.00-001-011SEC	Diploma covers & Sign. Page	411.35	N
051848	01-23-2020	PRECISION BUSINESS M	200640	97977	199-11-6399.PB-001-011ELE	LAMINATE/ PRINTER PAPER	1,069.83	N
051849	01-23-2020	WHATABURGER	200645	2111	199-36-6499.01-001-091ATH	Football Playoff Meal Money	191.76	N
051850	01-30-2020	AT & T MOBILITY	000383	287262005724x0	199-51-6256.01-999-099000	WIFI JAN	37.99	N
051851	01-30-2020	CLEAR CREEK LANDSC	000382	676681	199-51-6249.02-999-099000	CLEANUP	460.00	N
051852	01-30-2020	COSERV ELECTRIC	000385	9000273205	199-51-6257.00-999-099000	ELECTRIC JAN	5,075.42	N
051853	01-30-2020	FIVE STAR SUPPLY	200700	18227	240-35-6399.00-001-099000	CAFETERIA SUPPLIES	207.02	N
051854	01-30-2020	HENNIGAN AUTO PARTS	200696	9336290005	199-34-6399.00-999-099000	PO Created by Req: 200714	209.19	N
051855	01-30-2020	HILAND DAIRY FOODS C	000386	176239	240-35-6341.00-001-099000	MILK	393.10	N
			000386	176266	240-35-6341.00-001-099000	MILK	260.38	N
Totals for Check 051855							653.48	
051856	01-30-2020	TODD JONES	200717		199-13-6411.00-001-011SEC	TCEA Meal Money	100.00	N
			200717		199-23-6411.00-001-099SEC	TCEA Meal Money	100.00	N
Totals for Check 051856							200.00	
051857	01-30-2020	DANA KLEMENT	200716		199-13-6411.00-001-011SEC	TCEA Meal Money	100.00	N

For the Month of January

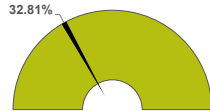
Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
051858	01-30-2020	KLEMENT DISTRIBUTIO	000387	10108283	240-35-6341.01-001-099000	ICE CREAM	181.13	N
051859	01-30-2020	KLEMENT FORD OF	200672	FOCS164292	199-34-6499.01-999-099000	PO Created by Req: 200689	40.00	N
051860	01-30-2020	KLEMENT FORD OF	200673	1253842	199-34-6499.01-999-099000	PO Created by Req: 200690	7.00	N
051861	01-30-2020	LABATT FOOD SERVICE	000388	01277051	240-35-6341.00-001-099000	FOOD	1,909.15	N
			000388	1206198	240-35-6341.00-001-099000	FOOD	2,460.08	N
			000388	01206198	240-35-6341.01-001-099000	FOOD	161.97	N
			000388	01206198	240-35-6341.01-001-099000	FOOD	167.90	N
Totals for Check 051861							4,699.10	
051862	01-30-2020	NAPA AUTO PARTS	200712		199-34-6399.00-999-099000	PO Created by Req: 200730	17.31	N
			200728	186988	199-34-6399.00-999-099000	PO Created by Req: 200746	27.71	N
Totals for Check 051862							45.02	
051863	01-30-2020	ROSE BRAND WIPERS, I	200658	604959	199-36-6399.02-001-099SEC	Fabric for HS OAP	426.54	N
051864	01-30-2020	COURTNEY STEVENS	200702		199-11-6411.20-001-011ELE	MILEAGE FOR CGS	117.30	N
051865	01-30-2020	TASA	200400	127511	199-23-6499.00-001-099ELE	ASSESSMENT CONFERENCE RE	195.00	N
051866	01-30-2020	TEXAS DEPT OF PUBLIC	000384	201911183811	199-41-6499.00-702-099000	CRIMINAL BBC	3.00	N
051867	01-30-2020	TRACTOR SUPPLY	200639	620451	199-11-6399.00-001-022SEC	hog carriers for County Show	105.12	N
Total Checks							205,180.22	

End of Report

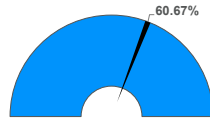
General Fund | Dashboard Summary

For the Period Ending January 31, 2020

Projected Year End Fund Balance as % of Budgeted Revenues

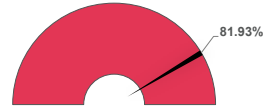


Actual YTD Revenues



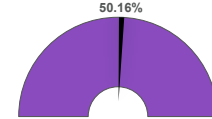
Projected YTD Revenues
76.68%

Actual YTD Local Sources



Projected YTD Local Sources
57.36%

Actual YTD State Sources



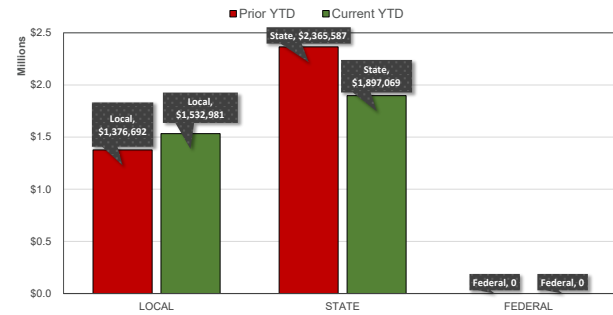
Projected YTD State Sources
86.25%

Revenue Analysis

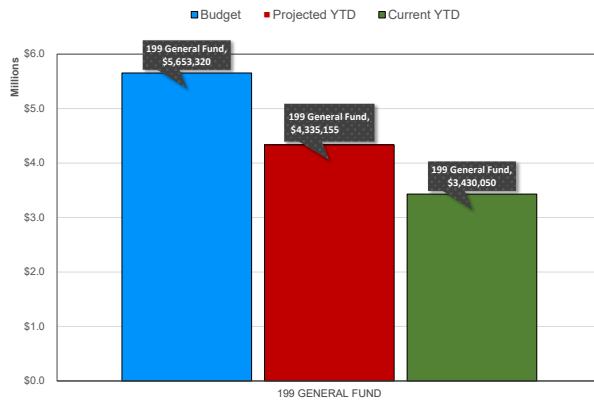
Top 10 Sources of Revenue by Object (YTD)

Foundation Entitlements	\$1,711,927
Taxes-Current Year Levy	\$1,391,275
Trs/Trs Care On-Behalf Payment	\$133,094
Taxes, Prior Years	\$76,789
Per Capita Apportionment	\$44,956
Athletic Activity	\$20,354
Earnings Temp Deposits/Invest	\$14,666
Rent	\$14,525
Penalties-Interest-Oth Tax Rev	\$9,227
Sp Ed Funds	\$7,092
Percent of Total Revenues YTD	99.82%

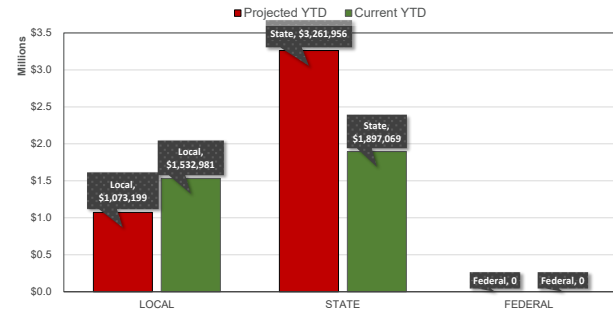
Revenue by Source | Prior YTD vs. Current YTD



Revenues by Fund | Budget / Projected YTD / Current YTD



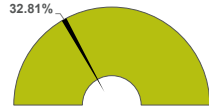
Revenue by Source | Projected YTD vs. Current YTD



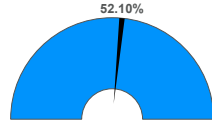
General Fund | Expenditure Dashboard Summary

For the Period Ending January 31, 2020

Projected Year End Fund Balance as % of Budgeted Expenditures

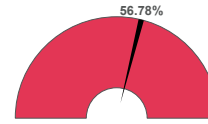


Actual YTD Expenditures



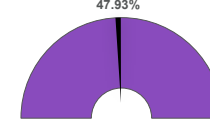
Projected YTD Expenditures
58.72%

Actual YTD Instruction



Projected YTD Instruction
60.41%

Actual YTD All Other Functions



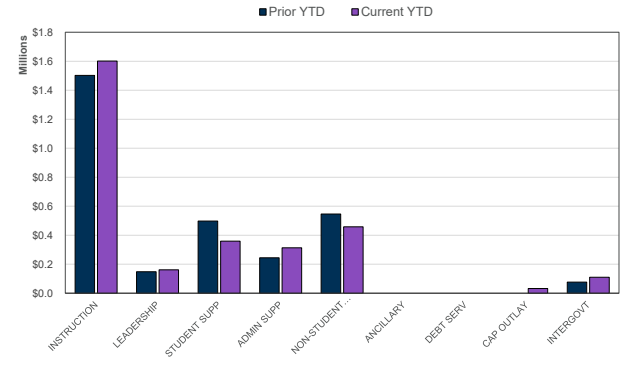
Projected YTD All Other Functions
57.21%

Expenditure Analysis

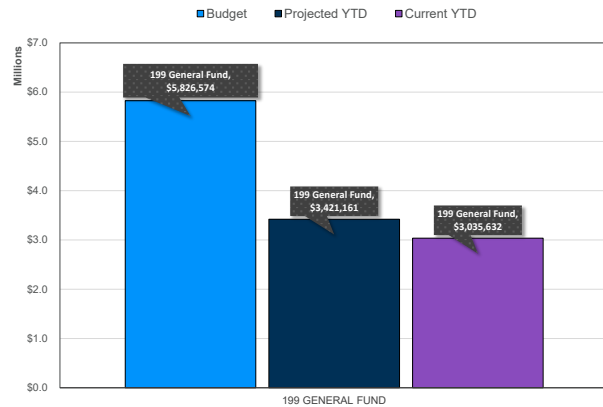
Top 10 Expenditures by Function (YTD)

Instruction	\$1,558,248
Plant Maint/Operations	\$369,832
General Administration	\$313,551
Cocurr/Extracurr Activity	\$202,264
School Leadership	\$161,683
Pymts To Member Dists Ssa	\$110,088
Student Transportation	\$82,663
Data Processing Svs	\$79,228
Guidance/Counsel/Eval Svs	\$38,689
Instruct Res/Media Svs	\$35,393
Percent of Total Expenditures YTD	97.23%

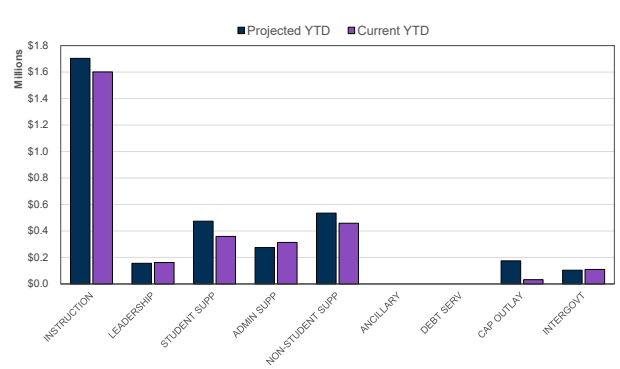
Expenditures by Function | Prior YTD vs. Current YTD



Expenditures by Fund | Budget / Projected YTD / Current YTD



Expenditures by Function | Projected YTD vs. Current YTD



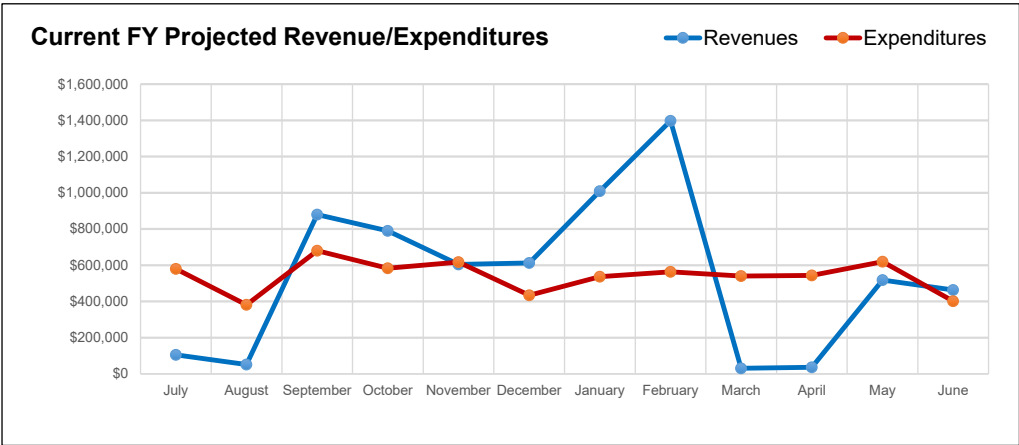
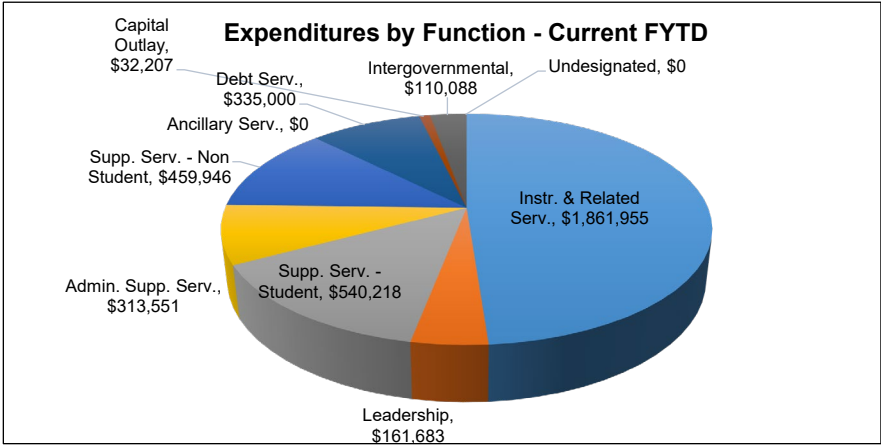
Statement of Revenues, Expenditures, And Changes In Fund Balance

For the Period Ending January 31, 2020

All Funds Summary Breakdown

(With Comparative Totals For the Period Ended July, 2018 - January, 2019)

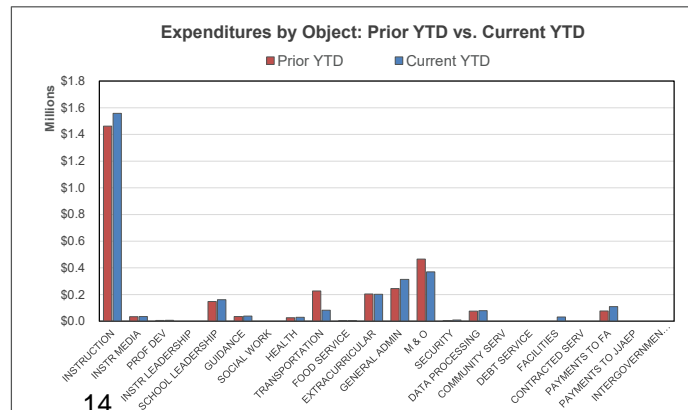
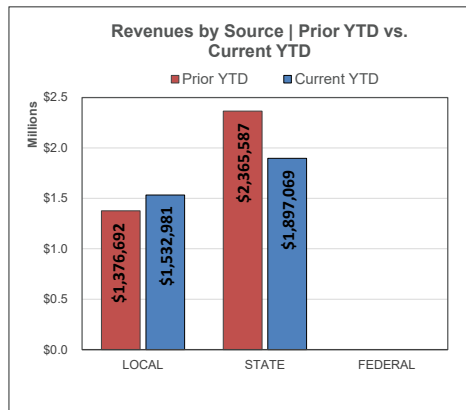
	All Funds			All Funds			
	Prior YTD	Current YTD	% Incr/(Decr)	General Fund	Food Service Funds	Debt Service Funds	Other Funds
REVENUES							
Local & Intermediate	\$1,719,686	\$1,985,788	15.47%	\$1,532,981	\$74,710	\$261,694	\$116,403
State Program	2,418,063	1,977,314	(18.23%)	1,897,069	0	9,609	70,636
Federal Program	119,947	90,824	(24.28%)	0	55,759	0	35,065
TOTAL REVENUE	\$4,257,696	\$4,053,926	(4.79%)	\$3,430,050	\$130,469	\$271,303	\$222,104
EXPENDITURES							
Instruction	\$1,567,273	\$1,814,582	15.78%	\$1,558,248	\$0	\$0	\$256,334
Instructional Media	33,876	39,925	17.86%	35,393	0	0	4,532
Curriculum & Personnel Development	5,783	7,448	28.79%	7,448	0	0	0
Instructional Leadership	0	0		0	0	0	0
School Leadership	148,113	161,683	9.16%	161,683	0	0	0
Guidance & Counseling	35,646	38,689	8.54%	38,689	0	0	0
Social Work Services	0	0		0	0	0	0
Health Services	26,026	29,896	14.87%	29,896	0	0	0
Pupil Transportation	226,793	82,663	(63.55%)	82,663	0	0	0
Food Services	146,170	160,957	10.12%	5,286	155,671	0	0
Extracurricular Activities	204,806	228,013	11.33%	202,264	0	0	25,749
General Administration	244,855	313,551	28.06%	313,551	0	0	0
Plant Maintenance & Operations	467,640	371,563	(20.55%)	369,832	0	0	1,731
Security & Monitoring Services	4,807	9,155	90.45%	9,155	0	0	0
Data Processing Services	76,314	79,228	3.82%	79,228	0	0	0
Community Service	0	0		0	0	0	0
Debt Service	337,200	335,000	(0.65%)	0	0	335,000	0
Facilities Acq. & Construction	0	32,207		32,207	0	0	0
Contracted Institutional Services	0	0		0	0	0	0
Payments to Fiscal Agent	77,030	110,088	42.92%	110,088	0	0	0
Payments to JJAEP Programs	0	0		0	0	0	0
Other Intergovernmental Charges	0	0		0	0	0	0
TOTAL EXPENDITURES	\$3,602,332	\$3,814,648	5.89%	\$3,035,631	\$155,671	\$335,000	\$288,346
SURPLUS / (DEFICIT)	\$655,364	\$239,278		\$394,419	(\$25,202)	(\$63,697)	(\$66,242)
OTHER FINANCING SOURCES / (USES)							
Other Financing Sources	\$0	\$0		\$0	\$0	\$0	\$0
Other Financing Uses	\$0	\$0		\$0	\$0	\$0	\$0
NET CHANGE IN FUND BALANCE	\$655,364	\$239,278		\$394,419	(\$25,202)	(\$63,697)	(\$66,242)
FUND BALANCE							
Beginning of Fiscal Year				\$1,517,567	\$6,601	\$475,929	\$174,898
End of Period				\$1,911,986	(\$18,601)	\$412,232	\$108,656



General Fund | Financial Summary

For the Period Ending January 31, 2020

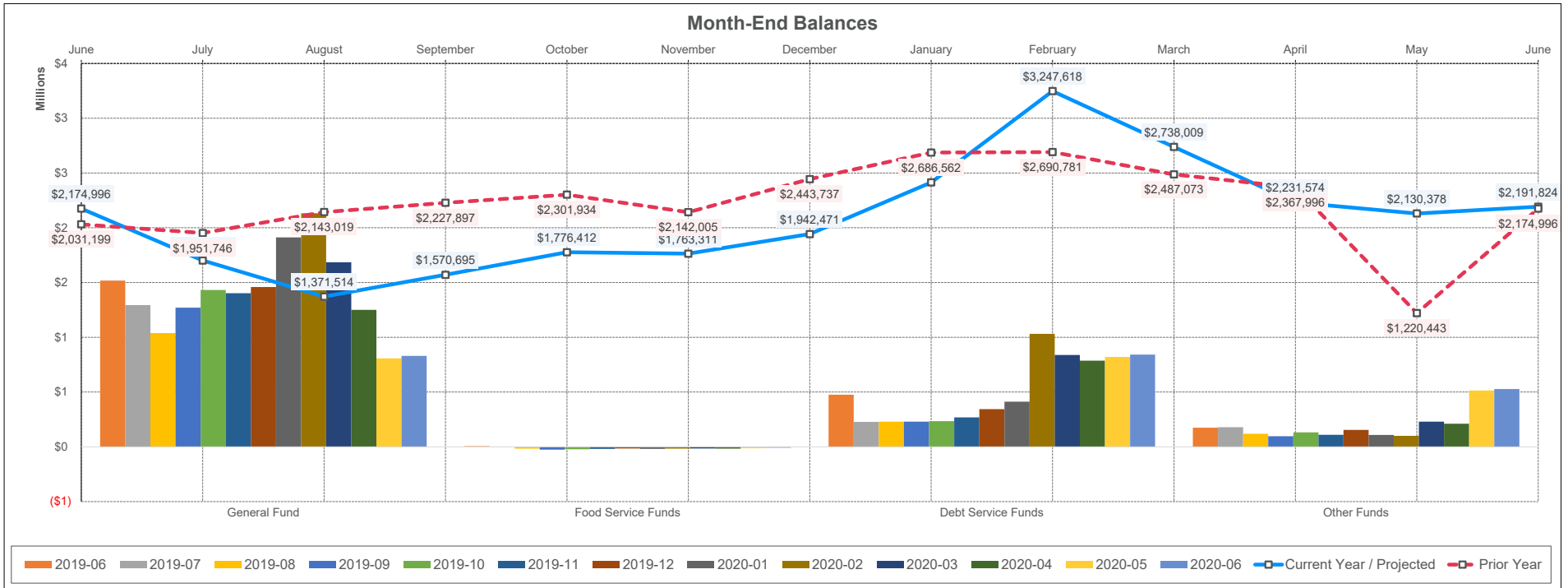
FUND 199	YTD % of PY Actual			YTD % of Budget		
	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$1,376,692	\$1,959,946	70.24%	\$1,532,981	\$1,871,136	81.93%
State Program	2,365,587	3,321,047	71.23%	1,897,069	3,782,184	50.16%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$3,742,279	\$5,280,993	70.86%	\$3,430,050	\$5,653,320	60.67%
EXPENDITURES						
Instruction	\$1,462,595	\$2,401,953	60.89%	\$1,558,248	\$2,744,363	56.78%
Instructional Media	33,876	58,636	57.77%	35,393	64,647	54.75%
Curriculum & Personnel Development	5,783	8,916	64.86%	7,448	13,250	56.21%
Instructional Leadership	0	0		0	0	
School Leadership	148,113	258,875	57.21%	161,683	274,750	58.85%
Guidance & Counseling	35,646	61,563	57.90%	38,689	68,808	56.23%
Social Work Services	0	0		0	0	
Health Services	26,026	43,507	59.82%	29,896	50,649	59.03%
Pupil Transportation	226,793	281,328	80.62%	82,663	312,553	26.45%
Food Services	5,002	9,418	53.11%	5,286	7,490	70.57%
Extracurricular Activities	204,806	345,337	59.31%	202,264	380,349	53.18%
General Administration	244,855	444,522	55.08%	313,551	486,368	64.47%
Plant Maintenance & Operations	465,635	831,205	56.02%	369,832	775,598	47.68%
Security & Monitoring Services	4,807	9,615	49.99%	9,155	12,821	71.41%
Data Processing Services	76,314	113,879	67.01%	79,228	126,280	62.74%
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	0	32,150	0.00%	32,207	304,700	10.57%
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	77,030	150,709	51.11%	110,088	203,948	53.98%
Payments to JJAEP Programs	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$3,017,281	\$5,051,613	59.73%	\$3,035,631	\$5,826,574	52.10%
SURPLUS / (DEFICIT)	\$724,998	\$229,380		\$394,419	(\$173,254)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$108,067		\$0	\$0	
NET CHANGE IN FUND BALANCE	\$724,998	\$337,447		\$394,419	(\$173,254)	
ENDING FUND BALANCE	\$2,121,254			\$1,911,986		



General Fund | Food Service Funds | Debt Service Funds | Other Funds

For the Period Ending January 31, 2020

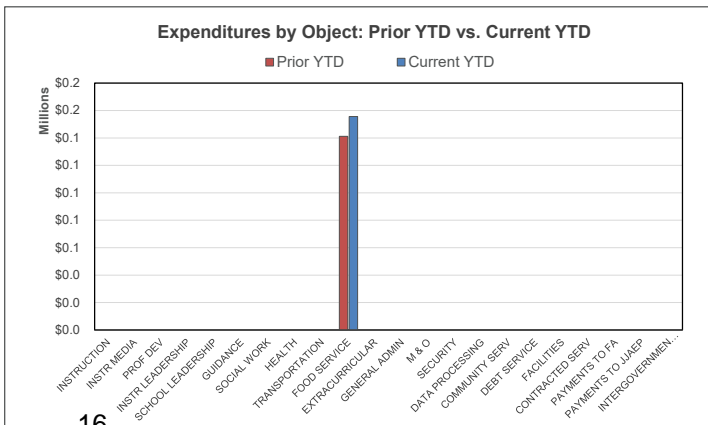
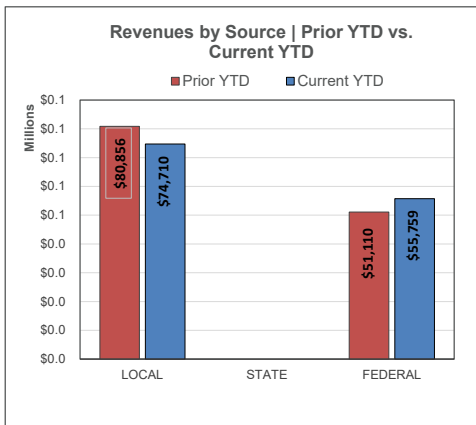
Month-End Balances



Food Service Funds | Financial Summary

For the Period Ending January 31, 2020

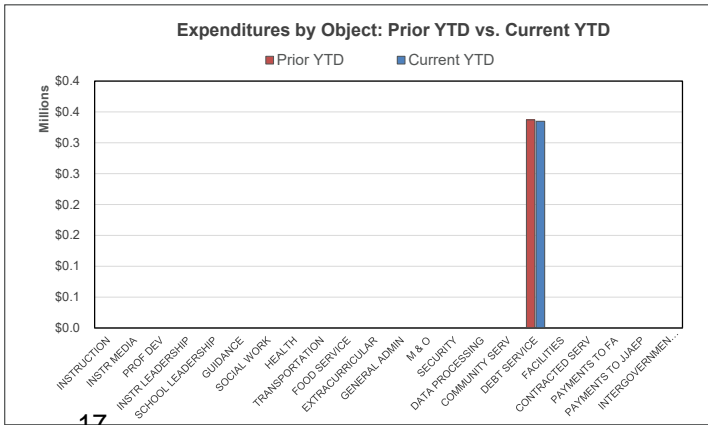
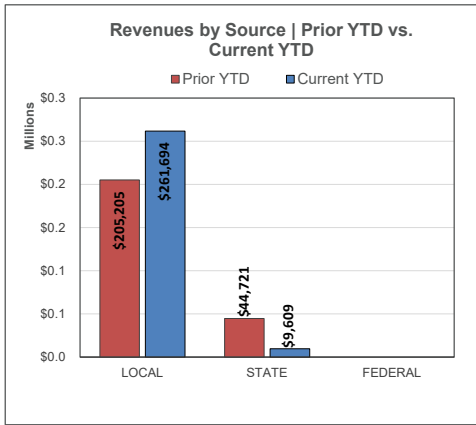
Fund 240						
	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$80,856	\$146,635	55.14%	\$74,710	\$127,272	58.70%
State Program	0	1,152	0.00%	0	1,500	0.00%
Federal Program	51,110	126,857	40.29%	55,759	116,525	47.85%
TOTAL REVENUE	\$131,966	\$274,644	48.05%	\$130,469	\$245,297	53.19%
EXPENDITURES						
Instruction	\$0	\$0		\$0	\$0	
Instructional Media	0	0		0	0	
Curriculum & Personnel Development	0	0		0	0	
Instructional Leadership	0	0		0	0	
School Leadership	0	0		0	0	
Guidance & Counseling	0	0		0	0	
Social Work Services	0	0		0	0	
Health Services	0	0		0	0	
Pupil Transportation	0	0		0	0	
Food Services	141,168	275,105	51.31%	155,671	253,615	61.38%
Extracurricular Activities	0	0		0	0	
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
Security & Monitoring Services	0	0		0	0	
Data Processing Services	0	0		0	0	
Community Service	0	0		0	0	
Debt Service	0	0		0	0	
Facilities Acq. & Construction	0	0		0	0	
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	0	0		0	0	
Payments to JJAEP Programs	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$141,168	\$275,105	51.31%	\$155,671	\$253,615	61.38%
SURPLUS / (DEFICIT)	(\$9,202)	(\$461)		(\$25,202)	(\$8,318)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	\$0		\$0	\$0	
NET CHANGE IN FUND BALANCE	(\$9,202)	(\$461)		(\$25,202)	(\$8,318)	
ENDING FUND BALANCE	(\$2,139)			(\$18,601)		



Debt Service Funds | Financial Summary

For the Period Ending January 31, 2020

Fund 599	Prior YTD	Prior Year Actual	YTD % of PY Actual	Current YTD	Annual Budget	YTD % of Budget
REVENUES						
Local & Intermediate	\$205,205	\$294,428	69.70%	\$261,694	\$320,483	81.66%
State Program	44,721	44,916	99.57%	9,609	5,897	162.95%
Federal Program	0	0		0	0	
TOTAL REVENUE	\$249,926	\$339,344	73.65%	\$271,303	\$326,380	83.12%
EXPENDITURES						
Instruction	\$0	\$0		\$0	\$0	
Instructional Media	0	0		0	0	
Curriculum & Personnel Development	0	0		0	0	
Instructional Leadership	0	0		0	0	
School Leadership	0	0		0	0	
Guidance & Counseling	0	0		0	0	
Social Work Services	0	0		0	0	
Health Services	0	0		0	0	
Pupil Transportation	0	0		0	0	
Food Services	0	0		0	0	
Extracurricular Activities	0	0		0	0	
General Administration	0	0		0	0	
Plant Maintenance & Operations	0	0		0	0	
Security & Monitoring Services	0	0		0	0	
Data Processing Services	0	0		0	0	
Community Service	0	0		0	0	
Debt Service	337,200	337,200	100.00%	335,000	335,050	99.99%
Facilities Acq. & Construction	0	0		0	0	
Contracted Institutional Services	0	0		0	0	
Payments to Fiscal Agent	0	0		0	0	
Payments to JJAEP Programs	0	0		0	0	
Other Intergovernmental Charges	0	0		0	0	
TOTAL EXPENDITURES	\$337,200	\$337,200	100.00%	\$335,000	\$335,050	99.99%
SURPLUS / (DEFICIT)	(\$87,274)	\$2,144		(\$63,697)	(\$8,670)	
OTHER FINANCING SOURCES / (USES)						
Other Financing Sources	\$0	\$0		\$0	\$0	
Other Financing Uses	\$0	(\$13,177)		\$0	\$0	
NET CHANGE IN FUND BALANCE	(\$87,274)	(\$11,033)		(\$63,697)	(\$8,670)	
ENDING FUND BALANCE	\$399,689			\$412,232		



ERA INDEPENDENT SCHOOL DISTRICT

Home of the Hornets

ELEMENTARY PRINCIPAL'S REPORT

February 13, 2020

	13-14	14-15	15-16	17-18	18-19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
EE	0	0	0	2	0	1	1	1	1	1	1	1			
PK	0	0	0	0	1	0	0	0	0	0	0	0			
K	32	37	34	29	37	33	32	32	32	33	34	33			
1	35	41	38	30	31	39	39	39	39	39	38	37			
2	37	38	41	35	32	31	30	30	30	30	31	30			
3	32	34	41	38	33	30	30	30	30	30	31	31			
4	35	33	39	36	41	33	33	33	33	33	33	33			
5	30	38	35	41	33	44	45	45	44	44	44	44			
6				40	44	35	35	35	34	34	35	35			
K-6	201	221	228	251	252	246	245	245	243	244	247	244	0	0	0

PASSING RATE (by six weeks)									
	1	2	3	Fall	4	5	6	Spring	Year
K	100%	100%	100%	100%					
1	100%	100%	100%	100%					
2	100%	100%	100%	100%					
3	97%	100%	97%	97%					
4	100%	97%	97%	100%					
5	100%	100%	91%	100%					
6	86%	85%	86%	94%					
K-6	98%	97%	96%	99%					

ATTENDANCE		TRANSFERS		
K	95.5%	K	11	36%
1	97.0%	1	12	33%
2	94.1%	2	19	61%
3	97.0%	3	14	46%
4	97.6%	4	11	36%
5	96.6%	5	23	52%
6	97.8%	6	15	42%
K-6	96.5%	K-6	105	44%

Upcoming Events:

- 3/2-3/4 STEAM Carnival at ESC 11
- 3/10 Open House
- 3/12 Innovators Day

FEBRUARY



SIX FLAGS READING LOGS ARE DUE SOON. CONTINUE WORKING TOWARDS YOUR SIX FLAGS READ TO SUCCEED GOALS, DON'T FORGET PARENTS, YOU WILL SUBMIT LOGS ONLINE. (NO PAPER FORMS)



5th graders on the top of Johnson's Peak at Camp Grady Spruce


Please be sure that you keep your student's data up to date in parent portal. Phone numbers, email, mailing address and emergency contacts are used by teachers and staff to keep you informed. If you have any trouble gaining access to the portal, please contact Deanna Harris at 665-5961 Ext: 225

WE HAVE LOTS OF CLOTHES AND JACKETS THAT HAVE LOST THEIR HOMES. STOP BY AND CHECK OUT OUR LOST AND FOUND TO SEE IF SOMETHING BELONGS TO YOU. PARENTS: PLEASE WRITE YOUR STUDENTS' NAMES INSIDE THEIR JACKETS/HOODIES SO THAT WE CAN GET THEM BACK TO YOU IF THEY ARE LOST.



Teachers will be in touch soon about Valentine's Day. We are planning for a low key celebration with snacks and cards exchanged on the 14th. This will not be a big party day. Stay tuned for more info. We may ask you to send something small. Thanks.

FEBRUARY

3	4	5	6	7
10	11	12	13	14  End of 4th 6 weeks
17 NO SCHOOL	18	19	20	21
24	25	26 21	27	28

CAMPUS FOCUS GOALS- ELEMENTARY

1. Academic Goal-Era Elementary will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.

I n t e r v e n t i o n

Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of FEBRUARY 2020
1.1 Identify students who are struggling academically in a timely manner.	RTI Meetings each six weeks to identify students in need of intervention.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	RTI Meetings Thursday 2/18
1.2 Monitor student academic growth and progress in grades K-2 (non-STAAR tested).	Increase progress monitoring in reading and math to monthly assessments utilizing iStation Assessments in grades K-2.	90% of students on Tier One in Math and Reading as determined by End of Year iStation Assessments.	RTI Meetings Thursday 2/19
1.3 Implement workshop model to allow teachers to differentiate and meet the needs of all their students in all ELA classes	Participation in the Literacy Coalition with ESCXI. 2 day workshop in August, follow up training throughout the year	Students improved reading comprehension on STAAR Assessments and iStation End of Year Assessments.	We have attended Literacy Coalition Trainings and are implementing workshop model into instructional practices
1.4 Encouraging the use of effective teaching using differentiation and small group instruction in math.	Opportunities for professional development and peer collaboration.	Students improved math on STAAR Assessments and iStation End of Year Assessments.	Continued progress through classroom observations (pineapple chart) Currently teaching using small group model and math stations.

2. Technology Goal- Improved competency amongst staff to educate students in a digital world and prepare them for a future that doesn't yet exist.

COLLABORATION

Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of FEBRUARY 2020
2.1 Encourage staff to support one another in technological growth, development and implementation.	Add technology factor to current monthly staff meeting share, Create Discussion Boards in Google Classroom (Brag Board, Teachers Observing Teachers, Help?)	Increased effective technology use in instruction.	PLC Meetings Tuesday 2/11 Pineapple Chart- Teachers visiting one another's classrooms to observe instruction.
2.2 Deployment of Chromebooks in K-2	Implement chromebooks and web based curriculum in station rotation model during workshop	Students will be better prepared for student driven learning in upper elementary grades.	added 10 chromebooks to library
2.3 Work to align vertically across campus in math and reading	Provide opportunities for teachers to work across grade levels on teacher work days	Improved alignment vertically in math and reading	PLC Meetings Tuesday 2/11 Pineapple Chart- Teachers visiting one another's classrooms to observe instruction.

3. Culture/Climate Goal- Era Elementary will work to foster an environment of positive collaboration and growth mindset among staff, students, and parents.

C · H · A · R · A · C · T · E · R

Evidence of Progress			
Performance Objectives	Formative	Summative	Progress as of FEBRUARY 2020
3.1 Implement new Mental Health First Aid training "Positive Action"	Incorporate Positive Actions Character Lessons into daily announcements and morning meetings	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Mental Health First Aid Training for Elementary Staff on 8/13/19
3.2 Provide Parent Education to support raising a child in a digital world.	Host a parent information night	Improved school to home support and education.	Counselor Newsletter- https://www.smores.com/xzpkq Facebook, email blast 9/2019, 12/2019 ~ working on March edition now
3.3 Continue to foster a growth mindset in students	Guidance lessons each six weeks, Morning Meetings, Daily Announcements communicate digitally about our efforts	Improved student character as evidenced by Survey results, Hornet Hero Nomination Forms, and Anecdotal Feedback.	Daily Announcements, Morning Meeting. Counselor visits for 4th six weeks. Focus on Fairness in Character Counts.

ENROLLMENT - Total Membership															
19-20	14-15	15-16	16-17	17-18	18-19	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
7th	39	42	30	42	32	42	42	42	42	42	42				
8th	37	35	39	31	41	41	42	41	42	44	44				
7-8	76	77	69	73	73	83	84	83	84	86	86				
9th	34	32	38	38	32	35	35	35	35	35	36				
10th	41	37	37	35	46	39	38	37	37	37	36				
11th	39	38	37	33	35	28	28	28	28	28	28				
12th	26	44	39	34	40	42	42	42	42	42	42				
9-12	140	151	151	140	153	144	143	142	142	142	142				
7-12	216	228	220	213	226	227	227	225	226	228	228				

19-20 Passing Rate Numbers										19-20 Attendance and Transfer Numbers				
PASSING RATE (by six weeks)										ATTENDANCE		TRANSFERS		
19-20	1	2	3	Fall	4	5	6	Spring	19-20	7th	96.6%	7th	13	33%
7th	95%	88%	93%	92%						8th	98.0%	8th	24	55%
8th	90%	95%	100%	95%						9th	97.3%	9th	12	34%
7-8	93%	92%	97%	93%						10th	97.6%	10th	18	43%
9th	97%	94%	97%	96%						11th	96.7%	11th	17	61%
10th	86%	81%	86%	84%						12th	95.9%	12th	17	41%
11th	93%	89%	93%	91%						9-12	96.9%	9-12	64	45%
12th	100%	100%	100%	100%						7-12	97.0%	7-12	101	45%
9-12	94%	92%	94%	92%										
7-12	94%	92%	95%	93%										

Calendar of Events		
Date:	Time:	Description
2/17	All Day	Staff Development Day/Student Holiday
2/17	6:30	Board Meeting
2/18	All Day	5th Six Weeks Begins
2/18	5:00	JV/V Boys Basketball @ Muenster
2/18	10:00	Lockdown Drill
2/20	All Day	Report Cards Go Out
2/20	All Day	Softball Tournament Whitesboro/Era
2/20	3:30	JV and Varsity Boys Baseball vs. Saint Jo in Era
2/21	All Day	Softball Tournament Whitesboro/Era
2/22	All Day	JH Boys Basketball Tournament
2/24	3:30	JV/V Baseball at Era vs. Sacred Heart
2/24	All Day	JH Track Meet @ Tioga
2/24	3:30	EISD DIT Meeting
2/24-2/28	Week	JH and HS Interim Assessments
2/25	5:00	Softball @ Wolf City
2/27	All Day	HS Track Meet @ Tioga
2/28	All Day	Varsity Baseball Tournament @ Tioga
2/28	3:00	Cheer Tryout Packets Due to HS Office
2/29	All Day	Varsity Baseball Tournament @ Tioga
3/2	All Day	JH Track Meet @ Muenster
3/2	All Day	Student Leadership Conference
3/2	All Day	Students out for GT Field Trip
3/2-3/6	All Day	Say Something Week
3/3	All Day	College Day
3/3	4:30	JV/V Baseball @ St. Jo
3/3	5:00	Softball @ Era vs. St. Jo
3/4	6:00	PTO Meeting in Board Room
3/4	8:00	HS OAP Rehearsals at NCTC
3/5	All Day	HS Track Meet @ Muenster

3/5	All Day	Softball Tournament at Lindsay
3/5	8:00	HS OAP UIL Performance at NCTC
3/5	8:00	Varsity Baseball Tournament @ Era
3/6	All Day	Softball Tournament - Lindsay
3/6	All Day	Baseball Tournament @ Era
3/7	6-9	JH Dance
3/9	All Day	JH Track @ Valley View
3/10	3:45	Cheer Tryout Clinic
3/10	All Day	JV/V Baseball vs. Tom Bean @ Era
3/10	5:00	Softball @ Era vs. Lindsay
3/11	6:00	Elementary Open House
3/12	All Day	HS Track @ Valley View
3/12	All Day	Varsity Day
3/13	12:00	Early Release
3/13	All Day	Varsity Baseball Tournament
3/13	5:00	Softball @ Tioga
3/16	12:00	JV Baseball vs. Valley View @ Era
3/17	11:00	Softball @ Era vs. Chico
3/20	5:00	Softball @ Collinsville
3/21	8:00	Era VFD Fish Fry Cafeteria and Board Room

Campus Focus Goals - Secondary

1. Academic Goal		
The District will monitor students who struggle in academic areas and will provide appropriate assistance to them as needed.		
Performance Objectives	Evidence of Progress	
	Formative	Summative
1.1 Continue the implementation of Fundamental Five practices for instructional effectiveness.	Prepare staff for expectations of fundamental five practices. Review how fundamental five practices are observed through walkthroughs and engage staff in PD related to Fundamental Five. Scheduled Peer to Peer review of Fundamental Five Practices.	Review of data collected, evidence from classwalks, teacher discussions, and instructional moments observed in the classroom. Feedback from teachers about how Fundamental Five practices work for them.
1.2 Response to intervention implementation and improvement	Better identify students at the secondary level who are in need of RtI services. Prepare procedures to record data for RtI student interventions provided. Develop plans to provide supports for RtI students identified.	Review documentation of RtI reports from teachers. Progress monitoring of students. Evaluation of interventions provided. Results from testing of students identified as RtI.
1.3 Provided focused benchmark in the spring for core subject areas to review performance. Benchmarks provided in the Fall and Spring for Social Studies	8th grade curriculum assessment. Fall/Spring benchmarks in 8th Grade Social Studies Spring benchmarks for other tested areas.	8th grade Social Studies STAAR results, All tests STAAR results
1.4 Work to align vertically across campus in Math, ELA, Social Studies, and Science	Provide opportunities for teachers to work across grade levels on teacher work days	Improved alignment vertically in math and reading
1.5 Review of newly implemented programs of HST, Spanish 3, Drone Programs, and the removal of study halls.	Implement class programming with staff and student input. Discuss needs of programs and the effect the removal of programs may have on student success.	Establish surveys sent to parents and students about input into course offerings. Review feedback from both teachers and students about the implemented course offerings through survey. Review potential programming for future discussion at Era High School.
2. Workforce Goal		
The District will make every effort to prepare students to be successful in the current post-secondary education and job markets.		
Performance Objectives	Evidence of Progress	
	Formative	Summative
2.1 Focus on engaging students in career, college, and military opportunities to the greatest extent possible.	The Scholastic Network, Naviance consideration, Drone Classes, Nursing classes, potential future offerings. Career Exploration activities for both junior high and high school students	Student survey of classes and content, participation in career events offered, review of in district and out of district career curriculum and events.
2.2 Create partnerships with local industry and businesses to develop career pathways for students. Focus on the development of workprogram course offerings through these partnerships	Increase connections to local businesses that will work with high school students to prepare them for jobs. Work on developing job opportunities and programs for students to engage in.	Review connections made and work with businesses to get feedback about programming and student performance. Get student feedback about experience in the workforce program.
3. Culture/Climate Goal		
The District will make every effort to recruit, develop, recognize, and retain highly qualified personnel in every District position		
Performance Objectives	Evidence of Progress	
	Formative	Summative
3.1 Organize and support mental health activities that connect peers with one another and educate teachers on what to look for.	Use Sandy Hook Promise activities to educate our students. Provide activities such as positive feedback to peers and if you see something you say something. Educating students on better how to use our blackboard reporting system. Professional development for staff to recognize mental health concerns of students.	Student and staff survey feedback from activities engaged in. Evaluation of community response from social media. Review of case by case concerns that arise during the year. Evaluation of the effectiveness of the reporting system.
3.2 Create opportunities for teacher feedback into procedures and activities at the campus level. Also provide leadership opportunities when possible and appropriate. When possible provide opportunities for teachers to grow through the use of professional development and providing leadership opportunities beyond classroom walls.	Create a variety of possible advancement opportunities for teachers, with accompanying titles and stipends, if applicable. Investigate potential course offerings, technology options, and workshops that relate to teachers and their specific content areas. Provide peer to peer engagement opportunities for teachers to hone practice. Provide input options for teachers. Encourage teachers to present at conferences and engage in their focus areas.	Staff review of experiences held. Staff meetings to discuss further growth opportunities. Individual conferences with staff about personal goals.
3.3 Focus on the development of and effective implementation of honor programs for students that include National Honor Society, Beta Club, Student Council, TAFE, and Spirit Clubs. Create a peer feedback group to help administration and teachers be aware of current needs and concerns.	Implement staff and student committees relevant to each arena. Develop established guidelines for each group. Develop PBL opportunities for students to involve themselves in the development of programming when appropriate. Creation of handbooks, policies surrounding each activity with a focus on purpose.	Review program activities at the end of year. Discuss the level of implementation met. Student survey of programming.

DATE:	August 22, 2019
SUBJECT:	ESSA Unsafe School Choice Option LEA Requirements
CATEGORY:	Revised Policy and Notification
NEXT STEPS:	Share with appropriate staff

The Every Student Succeeds Act (ESSA), Section 8532, requires any state that receives ESSA grant funds to establish a statewide policy concerning unsafe schools. Under the ESSA Unsafe School Choice Option (USCO), local education agencies (LEAs) must allow a student to attend a safe public elementary or secondary school within the LEA, including a public charter school, under either of the following conditions:

- The student attends a persistently dangerous public elementary or secondary school.
- The student becomes the victim of a violent criminal offense while in or on the grounds of the public elementary or secondary school that the student attends.

The local policy must include the transfer process for students attending a persistently dangerous school, as identified by TEA, and for student victims of criminal violence. The locally developed policy must include each of the following:

1. timelines and procedures under which parents are offered transfers, generally within 14 calendar days of the incident;
2. timelines and procedures for processing and approving transfer requests within 14 calendar days of the date the request for transfer is made known to the LEA;
3. a description of duration for which a transfer is approved and procedures for renewal of a transfer;
4. a statement of assurance that collection and maintenance of victim data information (for example, incident date, incident number, and identity of perpetrator, if known) will be maintained for a minimum of five years for auditing and validation monitoring purposes;
5. a statement of assurance that the LEA will collect and maintain documentation to show that victims' parents were offered the USCO transfer option; and
6. a statement of assurance that documentation will be maintained reflecting when a transfer was requested and completed.

The Federal Program Compliance Division of the Texas Education Agency (TEA) will conduct random validation monitoring of these policies this fall to ensure LEAs comply with the statutory requirement.

In 2018-2019, TEA staff held stakeholder input meetings to discuss the current methodology for persistently dangerous schools. Based on the stakeholder input, TEA has revised the existing methodology and guidance related to the identification of persistently dangerous schools. While the PEIMS reporting requirements for LEAs remain unchanged, it is important for school officials to be aware of the types of incidents used to identify a persistently dangerous school.

The methodology includes the criteria to identify campuses into the following groups:

1. Watch List for One Year's Incidents (Year 1 Watch List): includes campuses that meet the incident rates in the definition for the most recent year;

2. Watch List for Two Years' Incidents (Year 2 Watch List): includes campuses that meet the incident rates in the definition for the two most recent consecutive years; and
3. Persistently Dangerous (Persistently Dangerous Schools List): includes campuses that meet the incident rates in the definition for the three most recent consecutive years.

LEAs will be notified and advised of any required corrective actions in the fall. An LEA identified for inclusion on the Year 1 Watch List, Year 2 Watch List, and Persistently Dangerous Schools List will receive notification 30 days prior to TEA's public release of that information.

Please refer to the [ESSA Persistently Dangerous School and Unsafe School Choice Option](#) web page for details on USCO definition, methodology, and guidance.

For Further Information

If you have any questions, please email Jaime Huerta in the Federal Program Compliance Division at ESSASupport@tea.texas.gov.

Sincerely,

Cory Green, Associate Commissioner
Department of Grant Compliance and Administration