

IRVING INDEPENDENT SCHOOL DISTRICT

Working - BOARD OF TRUSTEES
5:00 PM

Irving ISD Board Room
2621 West Airport Freeway
Irving, TX 75062
Monday, November 17, 2025

A G E N D A

- I. **CALL TO ORDER FOR 5:00 P.M. WORK SESSION**
- II. **PUBLIC COMMENTS**
 - A. Public Comment - Individuals Wishing to Address the Board on Agenda Items.
- III. Special Recognition
- IV. **DISCUSSION**
 - A. Present Public Presentation Regarding the Financial Integrity Rating System of Texas (FIRST REPORT) (F. Natividad) 3
 - B. Overview: Blue Zones Project: Building A Healthier Future in Irving ISD (L. Payne) 18
 - C. Discuss Items on the November 17, 2025, Regular Board Meeting Agenda
- V. **EXECUTIVE SESSION** - The Board May Recess the Open Meeting and Reconvene in a Closed Meeting Pursuant to the Following Sections of the Texas Government Code and as Authorized by Sections 551.071-551.076 and 551.082-551.084 Therefore of
 - A. Section 551.071 - To Seek the Advice of the Board's Attorney About:
 - 1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.
 - 2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.
 - B. Section 551.072 - To Deliberate the Purchase, Exchange, Sale, Lease or Value of Real Property if such Deliberation in Open Session Would Have a Detrimental Effect on the Board's Position in Negotiations with a Third Party.
 - C. Section 551.074 - To Deliberate the Appointment, Employment, Resignation, Evaluation, Reassignment, Proposed Nonrenewals, Termination, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee.

D. Safety and Security - Discussion of District - Wide Intruder Detection Audit Report Findings - District Vulnerability Assessment

VI. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

A. Consider Action by the Board Related to Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.

B. Consider Action Regarding Purchase, Exchange, Sale, Lease or Value of Real Property.

C. Public Comments - Individuals Wishing to Address the Board or Make Comments Regarding Issues Not on the Agenda will be Heard at this Time.

VII. **ADJOURNMENT**

TOPIC

Present Public Presentation Regarding The Financial Integrity Rating System Of Texas (FIRST REPORT)

PRESENTED BY

FERNANDO NATIVIDAD

BACKGROUND

The State's School Financial Accountability Rating system, known as the School Financial Integrity Rating System of Texas (FIRST), ensures that Texas Public Schools are Held Accountable for the Quality of their Financial Management Practices and that they Improve these Practices. The System is Designed to Encourage Texas Public Schools to Better Manage Their Financial Resources to Provide the Maximum Allocation Possible for Direct Instructional Purposes

ADDITIONAL AGENDA ATTACHMENTS

FIRST.pptx

4.04MB

AGENDA SHEET

MEETING DATE

Monday, November 17, 2025

TOPIC

Present Public Presentation Regarding The Financial Integrity Rating System Of Texas (FIRST REPORT)

\$1,000

EXTRA YARD
TEACH



IRVING

INDEPENDENT SCHOOL DISTRICT

November 17, 2025

WS
Exhibit IV - A

EXCELLENCE **in**
ACTION



Financial Integrity Rating System of Texas (FIRST)



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The state's school financial accountability rating system, known as the **School Financial Integrity Rating System of Texas (FIRST)**, ensures that Texas public schools are held accountable for the quality of their financial management practices and that they improve these practices. The system is designed to encourage Texas public schools to better manage their financial resources to provide the maximum allocation possible for direct instructional purposes.



Financial Integrity Rating System of Texas (FIRST)

- What is “integrity”?- better yet, what it is not?

Noun ▲

Opposite of the quality of being honest and having strong moral principles

dishonesty chicanery crookedness crookery deceit deceitfulness

deception deceptiveness immorality insidiousness malfeasance

treachery underhandedness unjustness unscrupulousness

badness baseness evil iniquity lowness lying

mendaciousness mendacity sin untruthfulness villainy

wickedness corruption disrepute duplicity disgrace

incompleteness dishonor^{US} dishonour^{UK} evildoing indecency

unfairness wrong partiality imperfection falsehood injustice

impropriety disloyalty unsoundness imperfectness inequity

artifice sinfulness inconstancy impurity insincerity vice

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Financial Integrity Rating System of Texas (FIRST)

- **21 Indicators to measure**
 - **Punctuality**
 - **Efficiency**
 - **Financial Management**
 - **Fund Balance Situation**
 - **Investment Practices**
 - **Liability Ratios**
 - **Long-term Liability Solvency**
 - **Debt Practices**
 - **Material Weaknesses**
 - **Etc.**



Financial Integrity Rating System of Texas (FIRST)

#	Indicator Description	Updated	Score
1	<u>Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?</u>	4/23/2025 6:09:49 PM	Yes
2	<u>Was there an unmodified opinion in the AFR on the financial statements as a whole? (The American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The external independent auditor determines if there was an unmodified opinion.)</u>	4/23/2025 6:09:49 PM	Yes 10
3	<u>Was the school district in compliance with the payment terms of all debt agreements at fiscal year end? (If the school district was in default in a prior fiscal year, an exemption applies in following years if the school district is current on its forbearance or payment plan with the lender and the payments are made on schedule for the fiscal year being rated. Also exempted are technical defaults that are not related to monetary defaults. A technical default is a failure to uphold the terms of a debt covenant, contract, or master promissory note even though payments to the lender, trust, or sinking fund are current. A debt agreement is a legal agreement between a debtor (= person, company, etc. that owes money) and their creditors, which includes a plan for paying back the debt.)</u>	4/23/2025 6:09:49 PM	Yes
4	<u>Did the school district make timely payments to the Teachers Retirement System (TRS), Texas Workforce Commission (TWC), Internal Revenue Service (IRS), and other government agencies? (If the school district received a warrant hold and the warrant hold was not cleared within 30 days from the date the warrant hold was issued, the school district is considered to not have made timely payments and will fail critical indicator 4. If the school district was issued a warrant hold, the maximum points and highest rating that the school district may receive is 95 points, A = Superior Achievement, even if the issue surrounding the initial warrant hold was resolved and cleared within 30 days.)</u>	4/23/2025 6:09:49 PM	Yes Ceiling Passed



Financial Integrity Rating System of Texas (FIRST)

Indicator Description

Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days of the November 27 or January 28 deadline depending on the school district's fiscal year end date of June 30 or August 31, respectively?

Was the total net position in the governmental activities column in the Statement of Net Position (net of accretion of interest for capital appreciation bonds, net pension liability, and other post-employment benefits) greater than zero? (If it is not, the maximum points and highest rating that the school district may receive is 79 points, C = Meets Standard Achievement, unless the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership. If the school district has an increase of students in membership over 5 years of 7 percent or more or 1,000 or more students in membership, the maximum points and highest rating that the school district may receive is 89 points, B = Above Standard Achievement.)

Was the number of days of cash on hand and current investments in the general fund for the school district sufficient to cover operating expenditures (excluding facilities acquisition and construction)? See ranges below in the Determination of Points section.

Did the external independent auditor indicate the AFR was free of any instance(s) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The AICPA defines material noncompliance.)

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Financial Integrity Rating System of Texas (FIRST)

DETERMINATION OF RATING



Financial Integrity Rating System of Texas

A.	Did the school district fail any of the critical indicators 1, 2, 3, or 4?	
B.	Determine the rating by the applicable number of points.	
	A = Superior Achievement	90-100
	B = Above Standard Achievement	80-89
	C = Meets Standard Achievement	70-79
	F = Substandard Achievement	<70



Financial Integrity Rating System of Texas (FIRST)

**We are glad to inform that, with
the leadership of
Superintendent Hernández,
Finance Committee guidance,
School Board support,
& contributions of a great team...**

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Financial Integrity Rating System of Texas (FIRST)

Year	Score	Rating
2020-2021	98	Superior
2021-2022	98	Superior
2022-2023	96	Superior
2023-2024	96	Superior
2024-2025	100	Superior

2024-2025 RATINGS

Name: **IRVING ISD(057912)**

Status: **Passed**

Rating: A = Superior Achievement

District Score: 100





Financial Integrity Rating System of Texas (FIRST)

“Winning is past tense!”

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Financial Integrity Rating System of Texas (FIRST)



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TOPIC

Overview: Blue Zones Project: Building A Healthier Future In Irving ISD

PRESENTED BY

LIESL PAYNE

BACKGROUND

To provide an overview of Irving ISD's partnership with the Irving Hospital Authority and the Blue Zones Project, outlining the initiative's goals, timeline, and anticipated impact on the well-being of students, staff, and the community.

ADDITIONAL AGENDA ATTACHMENTS

Blue Zones Project_ Building a Healthier Future in Irving ISD.pdf

1.58MB

AGENDA SHEET

MEETING DATE

Monday, November 17, 2025

TOPIC

Overview: Blue Zones Project: Building A Healthier Future In Irving ISD

\$1,000

EXTRA YARD
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IRVING

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Blue Zones Project

Building a Healthier Future in Irving ISD

Agenda

- Blue Zones Overview
- Irving ISD & Blue Zones
- Irving Hospital Authority Partnership 22
- Blue Zones Timeline
- Questions



Where Blue Zones Are Found



- **Move Naturally:** Incorporate movement into daily routines.
- **Right Outlook:** Find purpose and manage stress.
- **Eat Wisely:** Favor plant-based, moderate diets.
- **Connect:** Prioritize family, friends, and community belonging.

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The Blue Zones Approach

2024-2025 School Year



- Partnered with Irving Hospital Authority to bring Blue Zones to Irving.
- Formed a steering committee - with city, community, health and Irving ISD leaders - to prepare for the citywide assessment.
- Blue Zones team led the assessment, community meetings and focus groups.
- Presented findings, readiness results and project options in the spring.

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From Citywide Vision to Irving ISD Partnership

- After the assessment, Blue Zones explored ways to bring the initiative to Irving.
- A citywide model required larger business and industry funding.
- The opportunity emerged to begin with Irving ISD - reaching thousands of students, families, staff and community.
- With Irving ISD's strong leadership, wellness focus and community ties - and support from the Irving Hospital Authority - the district was chosen to launch the initiative.

Building a Healthier Future for Irving ISD



- Made possible through a significant investment of over \$2.5 million from the Irving Hospital Authority and in collaboration with the Blue Zones Project.
- This initiative will elevate well-being for students, staff, and families districtwide.
- A three-and-a-half-year partnership, continuing through 2028–2029, will position Irving ISD as a national model for health and wellness in education.

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Blue Zones Certification Timeline

- **Phase One: Foundation & Planning**
 - October 1, 2025 - March 31, 2026
- **Phase Two: Transformation**
 - April 1, 2026 - September 30, 2028
- **Phase Three: Certification**
 - October 1, 2028 - March 31, 2029

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Phase One: Foundation

October 2025 - March 2026

- Discovery & Assessment
- Hire Blue Zones Worksite Well-Being Coordinator
- Annual Well-Being Assessment
- Engage Leaders
- Deliver Discovery Report and Blueprint Recommendations
- Launch Steering Committee

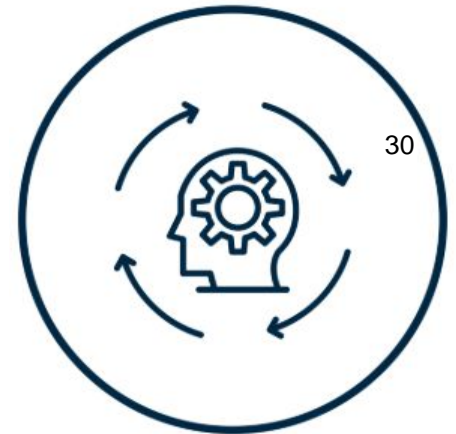


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Phase Two: Transformation

April 2026 - September 2028

- Hold Kickoff Event
- Implement Blueprint
- Blue Zones Challenge App
- Annual Well-Being Assessment
- Recruit and Build Ambassador Network
- Engage Employees and Students
- Align Policy to Drive Environmental Change
- Annual HR Metrics



Phase Three: Certification

October 2028 - March 2029

- Celebrate!
- Continue Strategic Design with Leadership Alignment to Impact Individual and Cultural Well-Being
- Create and Implement Sustainability Blueprint for Phase Two
- Ongoing Outcomes Measurement Using the Well-Being Assessment and Meaningful Metrics



Closing



What started as a global movement is becoming a local legacy.

With the vision and leadership of Superintendent Magda Hernández and the support of the Irving ISD Board of Trustees, this partnership with the Irving Hospital Authority and Blue Zones Project will transform the well-being of our students, staff and community.

Together, we're proving that when wellness becomes part of the culture, everyone thrives.

\$1,000

**EXTRA YARD
TEACHERS**

Questions?

EXCELLENCE **in**
ACTION

