

IRVING INDEPENDENT SCHOOL DISTRICT

Regular - BOARD OF TRUSTEES
7:00 PM

Irving ISD Board Room
2621 West Airport Freeway
Irving, TX 75062
Monday, March 25, 2024

A G E N D A

I. CALL TO ORDER FOR 7:00 P.M. REGULAR BOARD MEETING

II. FIRST ORDER OF BUSINESS

- A. Announcement by the Chairperson Whether a Quorum is Present, and that the Meeting has been Duly Called, and that Notice of the Meeting has been Posted in Accordance with the Texas Open Meetings Act. Texas Government Code Chapter 551.
- B. Invocation
- C. Pledge of Allegiance to the American and Texas Flags Presented by Lively ES
- D. Recognition of the Teacher of the Month - Brian Barnard, 7th Grade Social Studies Teacher, Bowie MS 5
- E. Recognition of the Employee of the Month - Lucy Avelar, SPED Aide, Elliott ES 6
- F. Recognition of the Guest Educator of the Month - Devin Sparks, Travis MS 7
- G. Special Recognition
 - 1. Recognition of Texas Dance Educators All-State Dancers (A. Gomez/D. Delgado) 8
 - 2. Recognition of National Thespy Award Winner (A. Gomez/D. Delgado) 9
 - 3. Recognition of National Career and Technical Student Organization Qualifiers - DECA, BPA, and TAFE (A. Gomez/Z. Moore) 10
- H. Public Comment - Individuals Wishing to Address the Board on Agenda Items.

III. ACTION ITEMS

- A. Consider Approval of Consent Agenda Items:

1. Consider Approval of Minutes of February 26, 2024 (M. Hernandez)	11
2. Consider Approval of Financial Statement for January 2024 (A.D. Jenkins)	17
3. Consider Approval of the Supplements to the Irving ISD Tax Rolls (A.D. Jenkins)	42
4. Consider Approval of Resolution and Order No. 23-24-10 Authorizing March Amendment to the 2023-2024 Budget (A.D. Jenkins)	83
5. Consider Approval of Resolution No. 23-24-11 Nominating Superintendent Magda Hernandez as the Texas Association of School Board's Superintendent of the Year for 2024 (R. Randle)	93
6. Consider Approval of the Certification of Provisions of Instructional Materials Survey 2024-2025 (R. Bayer/J. Boone)	96
7. Consider Approval of the Expenditure of Funds for the Purchase of Various TEA-Adopted Textbooks and Digital Resources Approved Through the State Board of Education (SBOE) Proclamation 24 Adoption Process and Irving ISD's Instructional Materials Allotment Committee (R. Bayer/J. Boone/J. Pilgrim)	124
8. Consider Approval Authorizing the Purchase of the Property Located at 4257 N. MacArthur Blvd, Irving Texas, 75038, and Delegate Authority to the Superintendent of Schools or her Designee to Negotiate a Purchase Agreement, Including Terms, Conditions, and the Purchase Price (A. Smith/J. Pilgrim)	130
9. Consider Approval of Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to Include Strong Foundations Implementation and Math Supplemental Grant Implementation (R. Bayer/J. Pilgrim)	135
10. Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-78-892 and 21-78-892A for the Purchase of Athletic Supplies, Accessories, and Services (A. Smith/L. Rosado)	139
11. Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services (A. McQuarters/L. Rosado)	145
12. Consider Approval of Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum (R. Bayer/L. Rosado)	149
13. Consider Acceptance of Gifts and Donations to the District (F. Natividad)	154

14. Consider Approval of the 2024-2025 Supplemental Duty/Stipends, Incentives, and Part-Time/Temporary Rates (M. Webb/F. Natividad)	157
15. Consider Approval of Staffing Considerations in Response to Need for Program Change and District Reorganization Under Board Policy DFFB Local (J. Martinez/K. Gilleland/N. Brunk)	199
16. Consider Approval of the Proposed Pay Increase for the 2024-2025 School Year (M. Webb/F. Natividad)	200

IV. OTHER BUSINESS

A. Written Reports

1. Division Reports

a. Business Services	202
• Total Tax Collections	
• Payroll	
• Investment Earnings	
b. Support Services	206
• Monthly Maintenance Work Order Summary Report for February (A. Smith/S. Andrews)	
c. Human Resources	

B. Announcements

1. Administration

a. Superintendent Announcement(s)

2. Board of Trustees

a. Individual Trustee Report on IISD Student Activity/Event

V. EXECUTIVE SESSION - The Board may Recess the Open Meeting and Reconvene in a Closed Meeting Pursuant to the Following Sections of the Texas Government Code and as Authorized by Sections 551.071-551.076 and 551.082-551.084 Therefore of

A. Section 551.071 - To Seek the Advice of the Board's Attorney About:

1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.
2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.

- B. Section 551.072 - To Deliberate the Purchase, Exchange, Sale, Lease or Value of Real Property if such Deliberation in Open Session Would have a Detrimental Effect on the Board's Position in Negotiations with a Third Party.
- C. Section 551.074 - To Deliberate the Appointment, Employment, Resignation, Evaluation, Reassignment, Proposed Nonrenewals, Termination, Duties, Discipline, or Dismissal of a Public Officer or Employee; or to Hear a Complaint or Charge Against an Officer or Employee.

VI. **RECONVENE** from Closed Meeting for Action Relative to Items Covered in Such Meeting.

- A. Consider Action by the Board Related to Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation.
- B. Public Comments - Individuals Wishing to Address the Board or Make Comments Regarding Issues Not on the Agenda will be Heard at this Time.

VII. **ADJOURNMENT**

SPECIAL RECOGNITION
March 25, 2024

TEACHER OF THE MONTH
March 2024

Brian Barnard began his career at Irving ISD in 2019 as a Permanent Substitute. Since that time, Mr. Barnard has transitioned to serve as a Social Studies teacher and coach for Bowie Middle School.

As a dedicated middle school coach, Mr. Barnard's positive influence on students is profound. His ability to build rapport with students makes him a favorite among the student body. His positive demeanor and approachable nature create an encouraging atmosphere that resonates with both students and peers. Mr. Barnard's commitment to student growth, his guidance as a mentor, and his embodiment of the qualities of a role model make him an excellent candidate for this recognition. His impact on the students' lives reaches far beyond his coaching role, making him a valuable asset to Bowie Middle School and Irving ISD.

Congratulations, Brian Barnard, on being Irving ISD's March Teacher of the Month!

SPECIAL RECOGNITION
March 25, 2024

EMPLOYEE OF THE MONTH
March 2024

Lucy Avelar began her career with Irving ISD in 1994 as a night custodian. Since that time, she has served as a Bilingual Aide and a SPED LIFE Aide. Ms. Avelar currently serves as a SPED Aide for Elliott Elementary School.

Lucy Avelar has a very kind soul. She works extremely hard and loves seeing her students every day. When she is assigned extra duties, she does not hesitate and completes them with a smile. Ms. Avelar is well-liked by the staff, she builds genuine relationships with her students, and the parents adore her. Having served at Elliott for 17 years, she is a great resource and we couldn't do what we do without her. Ms. Avelar is a true blessing!

Congratulations, Lucy Avelar, on being Irving ISD's March Employee of the Month!

SPECIAL RECOGNITION
March 25, 2024

GUEST EDUCATOR OF THE MONTH
March 2024

Mr. Devin Sparks began his career with Irving ISD in March of 2023 as a Guest Educator.

Mr. Sparks is an example of dedication and community spirit for Irving ISD. While he officially serves in the role of a GE for the district, he has been adopted into the Travis Middle School family. Mr. Sparks goes above and beyond his duties by attending campus events, contributing to potlucks, and actively participating in the school community and even knows our students and staff by name. His commitment to ensuring learning in the classroom continues in the absence of the teacher further solidifies his reputation as a reliable and invaluable member of Team Travis.

Congratulations, Mr. Devin Sparks, on being Irving ISD's March Guest Educator of the Month!

SPECIAL RECOGNITION
3/25/2024

TOPIC: Recognition of Texas Dance Educator All-State Dancers

SUBMITTED BY: Dimas Delgado, Executive Director of Fine Arts

BACKGROUND: From a pool of thousands of applicants, our students were awarded the opportunity by the TDEA to participate in dance workshops, leadership training, master classes, and networking with numerous colleges/university dance teams. We are so proud of them for representing their respective schools as well as the Irving ISD. I now invite our performers forward to be recognized. From MacArthur High School, Daniela Moreno and from Irving High School, Grace Vaccaro.

SPECIAL RECOGNITION
3/25/2024

TOPIC: Recognition of National Thespy Winner

SUBMITTED BY: Dimas Delgado, Executive Director of Fine Arts

BACKGROUND: As we celebrate the contribution of theatre arts to scholastic education, it is with pride that we announce our national “Thespy” winners from Singley High School. These awards, known to competitors as the Thespys, “recognize the highest level of achievement in school theatre performance, technical theatre, writing and filmmaking. “An official program of the Educational Theatre Association, the Thespys journey starts at the school theatre level, where Thespians – students who have been inducted into the International Thespian Society – prepare performances, presentations, plays, and films showcasing their talents and skills. Students bring their prepared works to local and regional Thespys events, where they are scored on rubrics that evaluate their skills based on recognized learning standards for the theatre classroom.” “Top-scoring students receive “superior” ratings for various criteria laid out in the rubric, and those who score overall superiors qualify to move on to the next level of Thespy events. Local and regional qualifying events lead to the final international round, which takes place annually as the culminating event of the International Thespian Festival, where the highest scoring students in each category win Thespy Awards

I now welcome Ash Guzman and Jody Gardiner along with their teacher Jennifer Brockett and Cory Cox to be recognized for their accomplishments.



SPECIAL RECOGNITION

3/25/2024

TOPIC: Recognition of National Career and Technical Student Organization Qualifiers - DECA, BPA, and TAFE

SUBMITTED BY: Zach Moore, Director of Career and Technical Education

BACKGROUND: Students from Irving High, MacArthur, and Nimitz are being recognized for advancing to the national DECA competition in Anaheim, California. Students from Nimitz and Irving High are being recognized for advancing to the national TAFE competition in Washington D.C. Students from Lamar Middle School are being recognized for advancing to the national BPA competition in Chicago, Illinois.

IRVING INDEPENDENT SCHOOL DISTRICT
WORK SESSION - BOARD OF TRUSTEES
5:00 P.M.
2621 W. Airport Freeway, Irving, Texas, 75062
Monday, February 26, 2024

Call to Order The work session was called to order by President Randy Randle at 4:58 p.m.

MEMBERS Randy Randle, President
 Dr. Rosemary Robbins, Vice President
PRESENT: AD Jenkins, Secretary
 Nuzhat Hye
 Lisa Lobb
 Mary Richarte

ABSENT: Michael Kelley

ALSO Magda Hernandez, Superintendent
PRESENT: Fernando Natividad, Finance and Federal/State Programs Officer
 Dorian Galindo, EXECUTIVE DIRECTOR OF PLANNING, EVALUATION AND RESEARCH SERVICES
 Andre Smith, Chief of Administrative Services
 Wesley Nute, District General Counsel
 Cher Elzy, Tax Collector
 Liesl Payne, Communications
 Katie Gilleland, Human Resources
 Jorge Acosta, Executive Director of Human Resources
 Lisa Hill, Director of Human Resources
 Nika Brunk, Director of Human Resources
 Emilio Morlett, Investigator
 Meritza Webb, Executive Director
 Ernest Rivera, HR Generalist
 Rosa Orozco
 Mahdia Lalee, Director of Business Office
 Robin Bayer Chief Learning Officer
 Kevin Dodge , Safety & Security
 Zach Moore, CTE Director
 Jovan Garcia, Coordinator
 Calvin Jordan, CCMR CTE Coordinator
 Miyosha Guinn, Coordinator
 Erika Pedroza
 MiEsha, Accounting Supervisor
 Karen Beauchamp, Director of Health Services
 Julie Soberanis
 Joe Estrada, School Leadership
 Sheila Peragine, School Leadership
 Jennifer McKee, School Leadership
 Kristina Feldner
 Shane Smith
 Morud Zakhary, Bond
 Maritza Villa, POD
 Latanya Cayetano, Payroll
 Sammy Andrews, Facilities
 Karyn Beauchamp, Health Services
 Litzy Ambrocio, Assistant to the Chief of Schools
 Laura Marquez, Special Assistant to the Deputy Superintendent of School Operations
 Lynn Andrews, Executive Assistant to the Superintendent

VISITORS: Corgan Associates
 Huckabee Architects
 WRA Architects
 PBK Architects
 Idaliza Camacho, Huckabee
 Holly Teague, Huckabee

Special
Recognition

Discussion of
Regular Board
Meeting Agenda
Matters

Final Schematic Design Presentation for Farine Elementary, Barton Elementary, Crockett Middle School and Career and Technical Education (CTE)

Executive Session

Discussion took place on the February 26, 2024, Regular Meeting Agenda matters.

Go into Executive Session at 6:33 pm

- A. Section 551.071 - To seek the advice of the Board's attorney about:
 - 1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation
 - 2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.

B. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party

Adjournment

C. Section 551.074 - To deliberate the appointment, employment, resignation, evaluation, reassignment, proposed non-renewals, termination, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

Reconvene into Open Session at 6:33 pm
The work session adjourned at 6:34 pm

IRVING INDEPENDENT SCHOOL DISTRICT
REGULAR MEETING - BOARD OF TRUSTEES
7:00 P.M.
2621 W. Airport Freeway, Irving, Texas, 75062
Monday, February 26, 2024

Call to Order The Regular Meeting was called to order by President Randy Randle at 7:00 p.m.

MEMBERS Randy Randle, President
PRESENT: Dr. Rosemary Robbins, Vice President
 AD Jenkins, Secretary
 Michael Kelley
 Mary Richarte
 Lisa Lobb
 Nuzhat Hye

ALSO
PRESENT: Magda Hernandez, Superintendent
 Fernando Natividad, Finance and Federal/State Programs Officer
 Dorian Galindo, Chief of Staff
 Andre Smith, Chief of Administrative Services
 Ahna Gomez, Chief of Schools
 Dr. Jeannine Porter, Chief of Marketing, Communications and Strategic Initiatives
 Alvin McQuarters, Chief of Technology & Innovation
 Dr. Juan Carlos Martinez, Deputy Superintendent
 Wesley Nute, District General Counsel
 Jerome Pilgrim, Director of Purchasing
 Cher Elzy, Tax Collector
 Erika Pedroza, Communications
 Katie Gilleland, Senior Executive Director of Human Resources
 Jorge Acosta, Director of Human Resources
 Lisa Hill, Director of Human Resources
 Nika Brunk, Director of Human Resources
 Emilio Morlett, Investigator
 Meritza Webb, Executive Director
 Jose Villasenor, Human Resources
 Olga Rosenberger, Food Services
 Tiffany Wilson, Special Education
 Joe Estrada, School Leadership
 Imelda Little, School Leadership
 Sheila Peragine, School Leadership
 Jennifer McKee, School Leadership
 Mahdia Lalee, Business Office
 Lizabeth Valdez, Barton Principal
 Angela Long, Davis Principal
 Robyn Bayer, Chief Learning Officer
 Shane Smith, Technology
 Kristina Feldner, Professional Learning
 Miyosha Guinn, CTE
 Liesl Payne, Parent & Community Engagement
 Morud Zachary, Bond Department
 Latanya Cayetano, Payroll
 Chris Moore, ISF
 Harleigh Jones, Singley Academy
 Naeema Salaya, Guest Educator
 Adriana Perry, Singley Academy
 Katie Grove, Singley Academy
 Brandi Johnston, Singley Academy
 Angela Long, Davis Elementary
 Jesus Quezada, Singley Academy
 George Cuba, Singley Academy
 Karyn Beauchamp, Health Services
 Litzy Ambrocio, Assistant to the Chief of Schools
 Laura Marquez, Special Assistant to the Deputy Superintendent of School Operations
 Lynn Andrews, Executive Assistant to the Superintendent

VISITORS: Dr. Matt Henslee
Geoffrey Harris, UEA
Shawn McFerrin, LAN
Matt Henslee

The invocation was given by Dr. Matt Henslee

The pledges to the flags were led by T. Haley ES Students

Special
Recognition

Recognition of the Teacher of the Month- Courtney Silverberg, 5th
Grade Math Teacher, Barton ES

Recognition of the Employee of the Month – Nelson Berrios, Building
Manager, Singley Academy

Recognition of the Guest Educator of the Month- Naeema Salam,
Davis ES

Recognition of the Purchasing Department for Receiving the 2024
TASBO Award of Merit for Purchasing Operations

Recognition of 2023-2024 CREST Award Recipient

Public Comment

Jorge Cuba – Wage

Liel Payne – Support for naming Wellness Center after
Superintendent Hernandez

James Payne- Thankful for healthcare

Jose Villasenor- Wellness Center gratitude

Consent Agenda

1. Consider Approval of Minutes of Jan 22, 2024
2. Consider Approval of Financial Statement for December 2023
3. Consider Approval of the Supplements to the Irving ISD Tax Rolls
4. Consider Approval of Resolution Order No. 22-24-08 Authorizing
June Amendments to the 2023-2024 Budget
5. Consider Approval of Career and Technical Education Innovative
Courses
6. Consider Approval of the Renewal of Award for Request for
Proposal (RFP) #21-59-872 for the Purchase of Staff Development
Consultant Services and RFP#21-60-872 for Authors, Speakers, and
Presenters
7. Consider Annual Approval of the Renewal of Award for Request
for Proposal (RFP) #22-23-919 for the Purchase of Energy
Management Control Systems Upgrades
8. Consider Approval of Award for Request for Proposal (RFP) #23-
21-914 for the Purchase of Glass Equipment, Parts, and Related
Services

9. Consider Approval of Award for Request for Proposal (RFP) #22-48-920 for the Purchase of PPE Supplies, Equipment, and Related Products and Services
10. Consider Approval of the Naming of the Irving ISD Professional Learning and Wellness Center
11. Consider Approval of Gifts and Donations to the District
12. Consider Approval of Resolution No. 23-24-05 of the Board of Trustees of the Irving ISD Regarding Employee Pay and Delegation of Authority in Connection with the January 2024 Winter Storm
13. Consider Approval of Consider Approval and Issuance of Resolution and Order No. 23-24-09 of the Board of Trustees of Irving ISD Declaring the May 4, 2024, Election of Trustees for Single Member Districts 3, and 4 Canceled and the Unopposed Candidates for Single Member District 3, and 4 Elected

Lisa Lobb made a motion to approve the Consent Agenda Items

Michael Kelley seconded

Passed 5-0

**Superintendents
Announcements**

Honored, humbled and grateful to be privileged named after Wellness Center. State of the District next week and details

**Board
Announcements**

Dr. Robbins – San Antonion Decathlon and details
Congratulations to Superintendent Hernandez

AD Jenkins – - Congratulations to Superintendent Hernandez

Mr. Kelley – - San Antonio Decathlon and details

Mary Richarte – - Thank you for being elected for 3 years on the board
Congratulation to Superintendent Hernandez

Mr. Randle – - Congratulate/shout out Ms. Davanzo valentines, Dr. Martin Luther King program
Traveling with board members and working together
Congratulations to Superintendent Hernandez

Nuzhat Hye - - Congratulations to Superintendent Hernandez

Lisa Lobb – Congratulations to Superintendent Hernandez,
Thank you, President Randle,
Musical @ Nimitz

**EXECUTIVE
SESSION**

- A, Section 551.071 - To seek the advice of the Board's attorney about:
 1. Pending or Contemplated Litigation, Settlement Offer, or Matter Under Investigation
 2. A Matter in Which the Professional Duty of the Attorney to the Board Conflicts with the Applicable Provisions of the Texas Open Meetings Act.
- B. Section 551.072 - To deliberate the purchase, exchange, sale, lease or value of real property if such deliberation in open session would have a detrimental effect on the Board's position in negotiations with a third party
- C. Section 551.074 - To deliberate the appointment, employment, resignation, evaluation, reassignment, proposed non-renewals, termination, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee.

ADJOURNMENT Adjourned at 7:56 pm

CONSENT ACTION ITEM
03/25/2024

TOPIC: Consider Approval of Financial Statement for January 2024

SUBMITTED BY: Fernando Natividad; Chief Financial Officer

BACKGROUND: The monthly preparation of the financial statement is to provide information about the financial position, performance, and changes in financial position of the district, which can be useful to the Board of Trustees, management, and other stakeholders in making economic decisions.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board approve the Financial Statements for January 2024.

RECOMMENDED BOARD MOTION: I move the Board to approve the Financial Statements for January 2024.

Attachments:

1. Summary Memo from Mahdia Lalee to Fernando Natividad
2. Graphic Presentation of Expenditures and Fund Balance
3. Expenditures and Revenue Report for All Funds
4. Balance Sheet Reports for General Operating, Food Service and Debt Service Funds

Date: March 25, 2024
To: Fernando Natividad, Chief Financial Officer
From: Mahdia Lalee, Director of Business Operations
Subject: Financial Statements for January 2024

General Operating Fund

Revenue:

Total revenue and other sources for the General Operating Fund through January were \$197,608,195 or 60.3% of budget, compared to \$193,951,892 or 58.1% of budget last year, an increase of \$3,656,302 or 1.9%. This increase is attributed to the following item:

- Local Resources totaled \$117,728,851 compared to \$114,723,308 last year, an increase of \$3,005,542

Expenditures:

Total expenditures and other uses for the General Operating Fund through January were \$137,096,985 or 41.5% of budget, compared to \$137,651,868 or 39.8% of budget last year, a decrease of \$554,882 or .07%. The decrease in total expenditures was attributed to the following item:

- Function 52 - additional security cameras and server installation took place at various campuses this year versus this time last year.

Food Service Fund

Revenue:

Total revenue and other sources for the Food Service Fund through January were \$10,942,894 or 43.9% of budget compared to \$10,794,479 or 42.7% of budget last year, an increase of \$148,415 or 1.37%.

- Function 35 – the cost of food has increased multiple times during this year.

Expenditures:

Total expenditures and other uses for the Food Service Fund through January were \$10,514,949 or 45.2% of budget, compared to \$9,673,122 or 40.8% of budget last year, an increase of \$841,827 or 8.7%. The increase in total expenditures was attributed to the following item:

- Function 35 – the cost of food has increased multiple times year over year as well as the district is utilizing an outside service for kitchen equipment repairs this year versus last year. As well as the installation of security cameras and campus convection ovens this year.

Debt Service Fund

Revenue:

There was no significant difference in total revenue and other sources for the Debt Service Fund through January when compared to total revenue and other sources through the same period of the previous year when the impact of the prior year bond refunding is removed.

Expenditures:

There was no significant difference in total expenditures and other uses for the Debt Service Fund through January when compared to total expenditures and other uses through the same period of the previous year when the impact of the prior year bond refunding is removed.

Special Revenue Funds

Special Revenue Funds are used to account for the proceeds of special revenue sources (other than tax assessments, major capital projects, etc.) that are legally restricted to expenditures for specified purposes, such as special education grants.

Revenue:

Total revenue and other uses for the Special Revenue Fund through January were \$20,036,016 compared to \$20,979,358 last year, a decrease of \$943,342. This decrease is attributed to:

- The decrease is attributed to the timing of drawdowns at the beginning of the year.

Expenditures:

Total expenditures and other uses for the Special Revenue Fund through January were \$22,005,869 compared to \$23,225,468 last year a decrease of \$1,219,598.

- The decrease is attributed to the timing of drawdowns at the beginning of the year.

Capital Projects Funds

Revenue:

Total revenue and other uses for the Capital Project Fund through January were \$8,226,132. This is attributed to the 2023 bonds and the interest earned on those funds.

Expenditures:

Total expenditures and other uses for the Capital Project Fund through January were \$8,237,983 compared to \$124,489 last year, an increase of \$8,113,494. The increase is attributed to the 2023 bond and current ongoing projects.

Proprietary Funds

Irving ISD maintains the following Internal Service Funds: Workers' Compensation, Unemployment, Science Refurbishment, and Print Shop Service Center.

Revenue:

Total revenue and other sources for the Proprietary Fund through January were \$1,513,926 or 47.6% of budget compared to \$823,590 or 33.2% of budget last year, an increase of \$690,335. The increase in total revenue is attributed to the following item:

- Interfund transfer of \$700,000 to the Risk Management fund to cover the TASB costs for the 23-24 fiscal year.

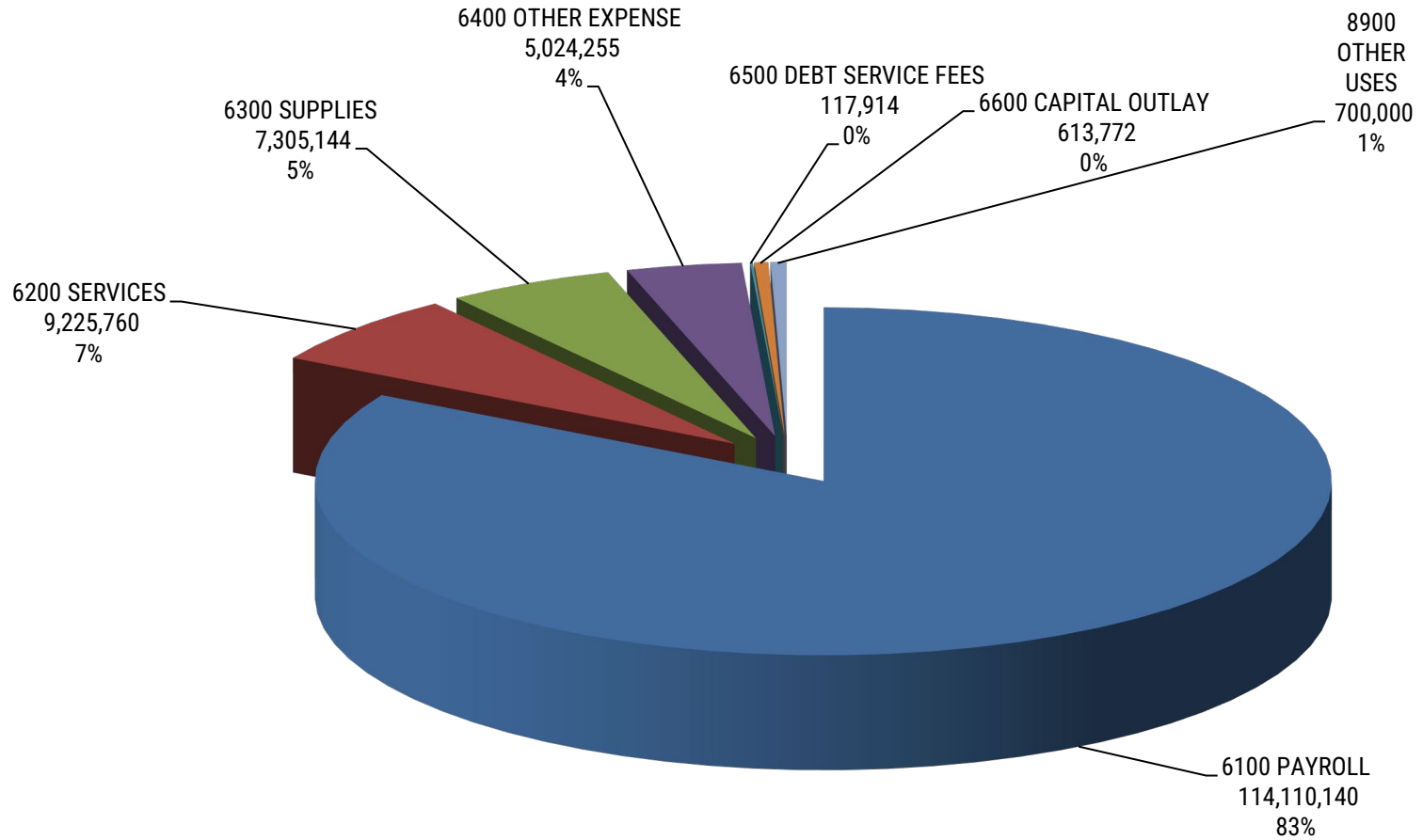
Expenditures:

Total expenditures and other uses for the Proprietary Fund through January were \$1,850,740 or 58.2% of budget, compared to \$727,119 or 29.4% of budget last year, an increase of \$1,123,621. The increase in total expenditures was attributed to the following item:

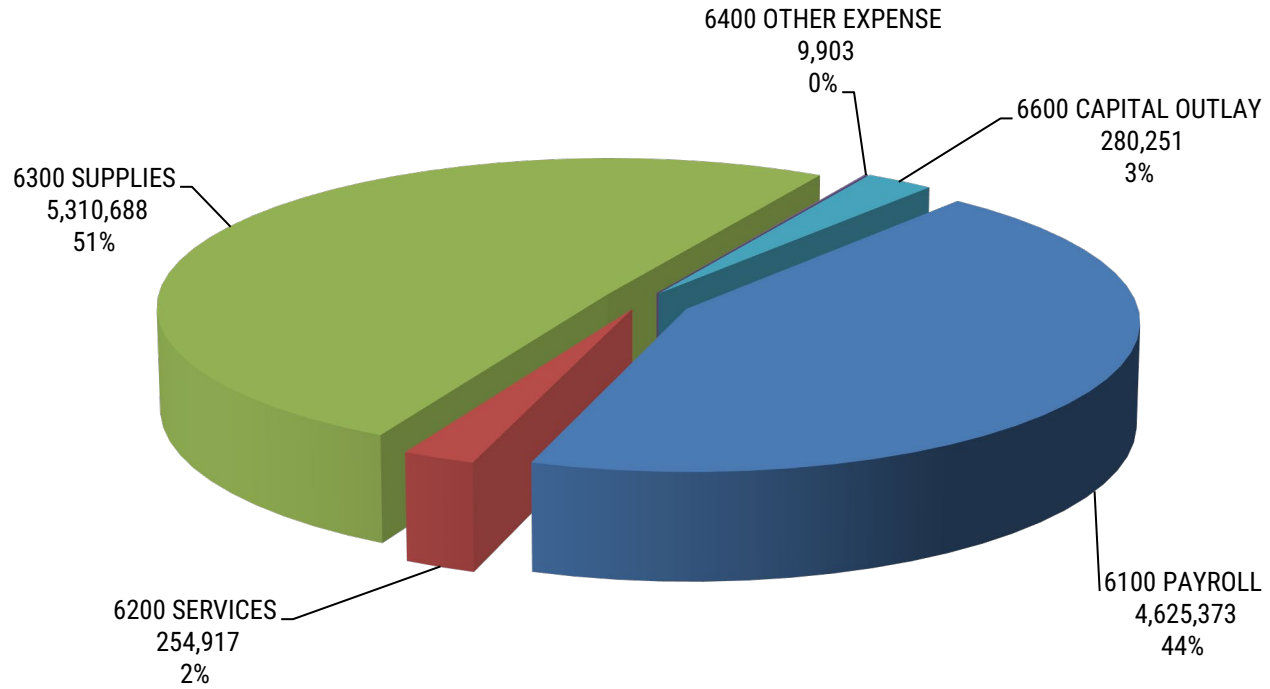
- Starting 23-24 Fiscal year the district has contracted TASB for worker's compensations, the increase in January 2023 versus January 2022 is that in October 2023 the district paid TASB a Lum sum to cover all claims for the 23-24 fiscal year but in January 2022 the district was paying only claims that were incurred in the month prior. The gap in the increase is expected to get smaller as the months go by.

As of January 31, 2024, total net assets for all the Internal Service Funds were \$1,520,909 with science refurbishment fund having a negative net position.

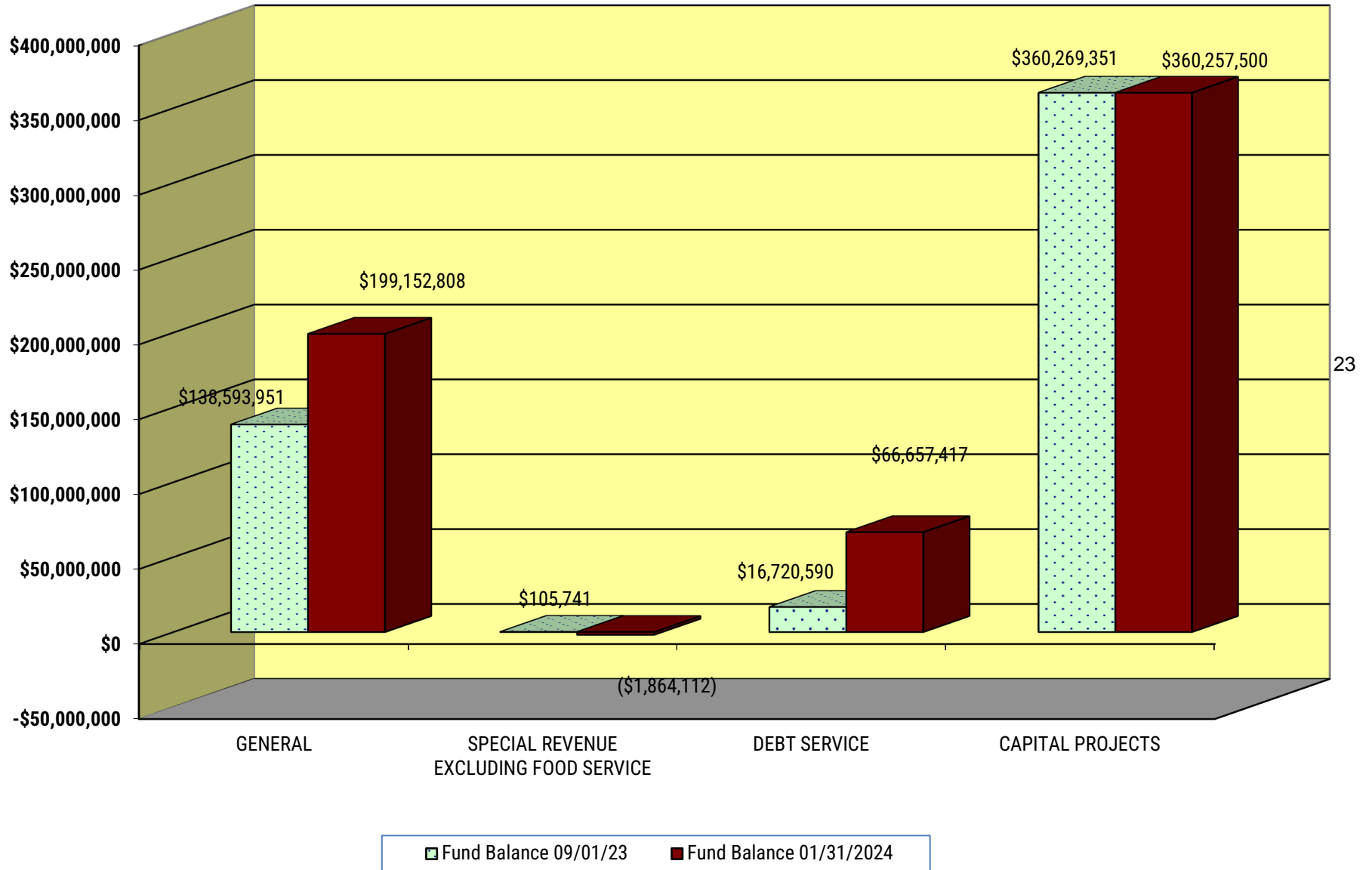
General Operating Fund YTD Actual Expenditures January 31, 2024



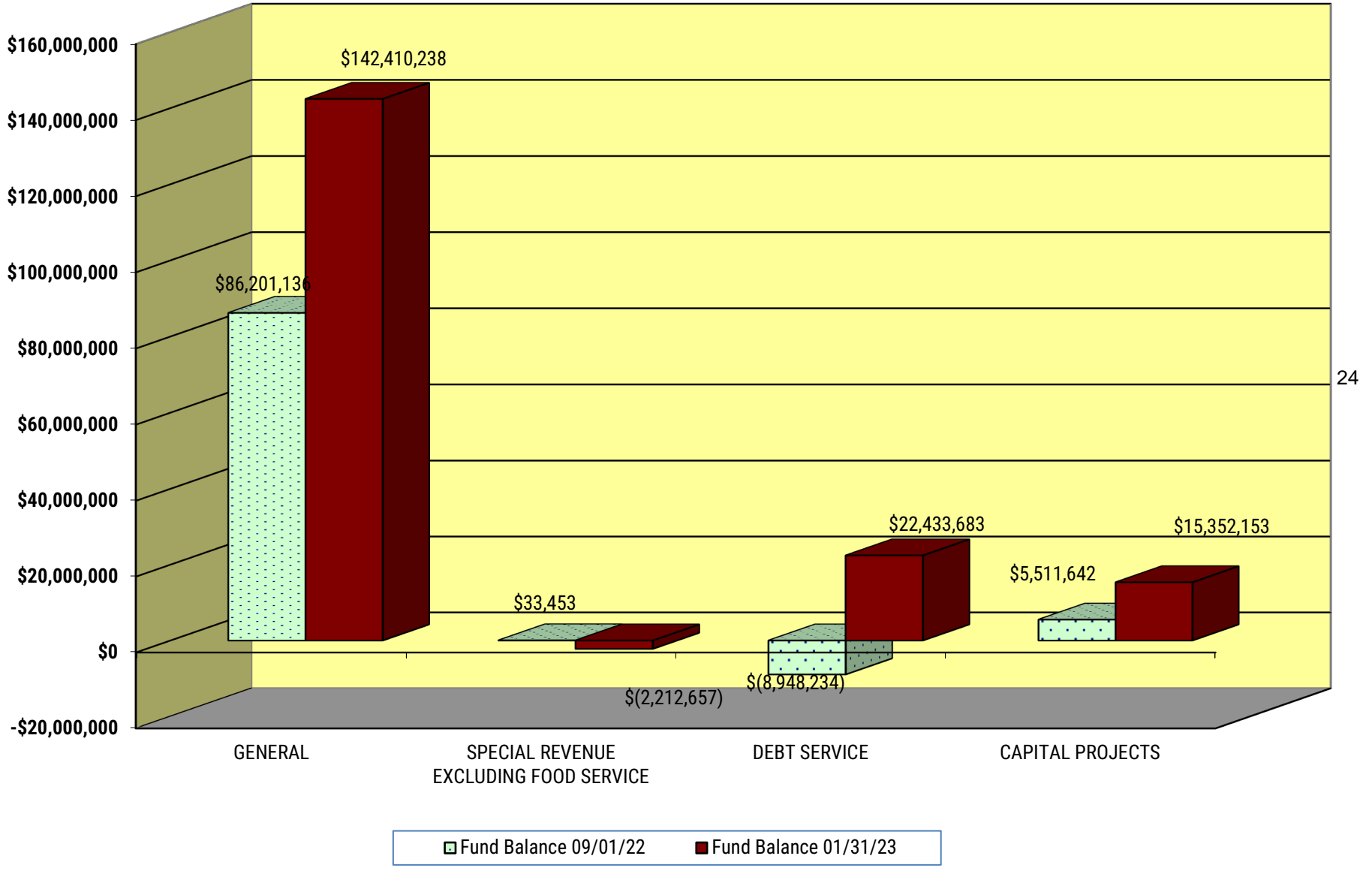
Food Service Fund YTD Actual Expenditures January 31, 2024



Comparative Fund Balances January 31, 2024



Comparative Fund Balances January 31, 2023



**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
January 31, 2024**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD		(OVER) UNDER	09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	165,491,762	113,002,776	68.3%	68,658,214	41.5%	52,488,986	172,678,620	110,885,558	64.2%
5712 DELINQUENT TAXES	245,542	(628,575)	-256.0%	(147,374)	-60.0%	874,117	256,205	307,008	119.8%
5719 OTHER TAX RELATED REVENUE	480,000	464,268	96.7%	129,182	26.9%	15,732	500,000	407,503	81.5%
TOTAL TAXES	166,217,304	112,838,469	67.9%	68,640,023	41.3%	53,378,835	173,434,825	111,600,068	64.3%
5735 SUMMER SCHOOL	-	-	--	-	--	-	-	(152)	--
5738 PARKING FEES	4,500	2,049	45.5%	168	3.7%	2,451	4,500	1,374	30.5%
5739 OTHER TUITION AND FEES	200,000	213,796	106.9%	31,029	15.5%	(13,796)	200,000	221,516	110.8%
5742 INVESTMENT EARNINGS	250,000	2,794,716	1117.9%	820,959	328.4%	(2,544,716)	500,000	1,512,028	302.4%
5743 RENTAL OF FACILITIES	70,000	11,340	16.2%	1,675	2.4%	58,660	70,000	14,841	21.2%
5744 GIFTS AND BEQUESTS	162,450	45,968	28.3%	4,000	2.5%	116,482	280,970	155,907	55.5%
5745 NET INSURANCE RECOVERY	200,000	500	0.3%	-	0.0%	199,500	200,000	15,029	7.5%
5746 TIF TAXES COLLECTED	-	-	--	-	--	-	-	-	--
5749 MISCELLANEOUS REVENUE	500,000	773,737	154.7%	96,357	19.3%	(273,737)	719,229	401,945	55.9%
5752 ATHLETIC	-	133,314	--	15,287	--	(133,314)	-	138,277	--
5755 ACTIVITY FUND RECEIPTS	1,170,293	500,097	42.7%	120,875	10.3%	670,196	1,116,807	418,157	37.4%
5766 CONCURRENT ENROLLMENT	50,000	51,000	102.0%	51,000	102.0%	(1,000)	50,000	-	0.0%
5767 IRVING SCHOOL FOUNDATION	88,826	95,553	134.2%	17,474	8.7%	(68,313)	46,201	72,932	157.9%
5769 REVENUE FROM INTERMEDIATE	200,000	268,313	168.9%	87,547	3.0%	(1,994,314)	200,000	171,386	85.7%
TOTAL OTHER LOCAL RESOURCES	2,896,069	4,890,383	168.9%	1,246,372	43.0%	(1,994,314)	3,387,708	3,123,240	92.2%
TOTAL LOCAL RESOURCES	169,113,373	117,728,851	69.6%	69,886,395	41.3%	51,384,522	176,822,533	114,723,308	64.9%
STATE RESOURCES:									
5811 PER CAPITA	-	4,307,315	--	414,211	--	(4,307,315)	7,224,195	6,879,515	95.2%
5812 FOUNDATION ENTITLEMENTS	137,450,419	65,864,188	47.9%	-	0.0%	71,586,231	119,852,633	64,092,053	53.5%
5819 STATE	-	-	--	-	--	-	-	-	--
5829 TEA/NON-FOUNDATION REVENUE	-	-	--	-	--	-	-	252	--
5831 STATE TRS ON-BEHALF	12,500,000	6,691,092	53.5%	1,285,762	10.3%	5,808,908	16,800,000	6,327,544	37.7%
TOTAL STATE RESOURCES	149,950,419	76,862,595	51.3%	1,699,973	1.1%	73,087,824	143,876,828	77,299,364	53.7%
FEDERAL RESOURCES:									
5929 FEDERAL REVENUE-TEA DISTR.	4,000,000	2,367,127	59.2%	141,425	3.5%	1,632,873	8,500,000	913,503	10.7%
5931 SHARS REIMBURSEMENT	4,350,000	536,419	12.3%	123,390	2.8%	3,813,581	4,350,000	595,920	13.7%
5939 CHILD & ADULT CARE PROGRAM	-	-	--	-	--	-	-	29,997	--
5946 BABS SUBSIDY	-	-	--	-	--	-	-	-	--
5949 ROTC	250,000	112,500	45.0%	10,795	4.3%	137,500	250,000	151,988	60.8%
5959 SHARED SERVICE ARRANGEMENT	-	702	--	-	--	-	-	689	--
TOTAL FEDERAL RESOURCES	8,600,000	3,016,748	35.1%	275,736	3.2%	5,583,252	13,100,000	1,692,097	12.9%
OTHER SOURCES:									
7912 SALE OF FIXED ASSETS	-	-	--	-	--	-	-	146,200	--
7913 LEASE/PURCHASE PROCEEDS	-	-	--	-	--	-	-	90,923	--
7915 INTERFUND TRANSFERS IN	-	-	--	-	--	-	-	-	--
7918 SPECIAL ITEMS	-	-	--	-	--	-	-	-	--
7919 EXTRAORDINARY ITEMS	-	-	--	-	--	-	-	-	--
TOTAL OTHER REVENUE SOURCES	-	-	--	-	--	-	-	237,123	--
TOTAL GENERAL OPERATING REVENUE:	327,663,792	197,608,195	60.3%	71,862,104	21.9%	130,055,597	333,799,361	193,951,892	58.1%

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**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
January 31, 2024**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD		(OVER) UNDER	09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
EXPENDITURES									
11 INSTRUCTION:									
6100 PAYROLL	183,841,493	75,032,660	40.8%	14,745,289	8.0%	108,808,833	184,349,404	76,130,819	41.3%
6200 CONTRACTED SERVICES	1,836,514	874,328	47.6%	52,878	2.9%	962,186	2,513,938	1,399,407	55.7%
6300 SUPPLIES	9,454,653	2,944,256	31.1%	241,232	2.6%	6,510,397	9,451,782	2,498,338	26.4%
6400 OTHER EXPENSE	2,233,887	934,042	41.8%	229,362	10.3%	1,299,845	1,948,447	690,679	35.4%
6600 CAPITAL OUTLAY	-	490,838	--	-	--	(490,838)	70,594	14,447	20.5%
TOTAL INSTRUCTION	197,366,547	80,276,124	40.7%	15,268,761	7.7%	117,090,423	198,334,165	80,733,690	40.7%
12 LIBRARY:									
6100 PAYROLL	4,674,188	1,707,705	36.5%	330,891	7.1%	2,966,483	4,443,618	1,907,745	42.9%
6200 CONTRACTED SERVICES	30,264	10,637	35.1%	450	1.5%	19,626	35,703	11,247	31.5%
6300 SUPPLIES	780,734	531,602	68.1%	33,681	4.3%	249,132	1,068,817	724,824	67.8%
6400 OTHER EXPENSE	56,132	9,218	16.4%	2,798	5.0%	46,914	34,546	7,851	22.7%
6600 CAPITAL OUTLAY	-	2,075	--	-	--	(2,075)	-	-	--
TOTAL LIBRARY	5,541,318	2,261,237	40.8%	367,820	6.6%	3,280,081	5,582,685	2,651,666	47.5%
13 STAFF DEVELOPMENT:									
6100 PAYROLL	3,563,381	1,077,961	30.3%	221,623	6.2%	2,485,420	6,855,236	1,440,089	21.0%
6200 CONTRACTED SERVICES	317,797	84,477	26.6%	36,212	11.4%	233,321	625,856	(11,389)	-1.8%
6300 SUPPLIES	506,597	165,697	32.7%	8,934	1.8%	340,900	562,188	388,213	69.1%
6400 OTHER EXPENSE	577,576	198,725	34.4%	52,288	9.1%	378,851	646,083	235,981	36.5%
6600 CAPITAL OUTLAY	-	2,075	--	-	--	(2,075)	-	-	--
TOTAL STAFF DEVELOPMENT	4,965,351	1,528,934	30.8%	319,057	6.4%	3,436,417	8,689,362	2,052,894	23.6%
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	6,094,311	2,481,377	40.7%	485,087	8.0%	3,612,934	7,128,172	2,602,093	36.5%
6200 CONTRACTED SERVICES	430,466	224,024	52.0%	23,116	5.4%	206,441	1,060,722	637,782	60.1%
6300 SUPPLIES	630,636	308,053	48.8%	14,819	2.3%	322,583	637,132	370,201	58.1%
6400 OTHER EXPENSE	1,134,289	160,734	14.2%	21,903	1.9%	973,556	927,089	277,329	29.9%
6600 CAPITAL OUTLAY	500	18,921	3784.3%	-	0.0%	(18,421)	500	-	0.0%
TOTAL INSTRUCTIONAL ADMINISTRATION	8,290,203	3,193,110	38.5%	544,924	6.6%	5,097,093	9,753,615	3,887,406	39.9%
23 SCHOOL ADMINISTRATION:									
6100 PAYROLL	20,241,267	8,089,096	40.0%	1,592,115	7.9%	12,152,170	19,722,727	8,253,353	41.8%
6200 CONTRACTED SERVICES	178,950	35,228	19.7%	2,396	1.3%	143,722	178,207	19,704	11.1%
6300 SUPPLIES	394,973	181,601	46.0%	29,246	7.4%	213,372	425,072	209,269	49.2%
6400 OTHER EXPENSE	399,796	161,033	40.3%	49,868	12.5%	238,763	409,721	188,574	46.0%
6600 CAPITAL OUTLAY	14,382	14,382	100.0%	-	0.0%	-	-	-	--
TOTAL SCHOOL ADMINISTRATION	21,229,368	8,481,340	40.0%	1,673,624	7.9%	12,748,027	20,735,728	8,670,900	41.8%

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**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
January 31, 2024**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD		(OVER) UNDER	09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
31 COUNSELING SERVICES:									
6100 PAYROLL	13,831,198	6,208,232	44.9%	1,236,979	8.9%	7,622,966	18,171,906	5,922,237	32.6%
6200 CONTRACTED SERVICES	1,609,401	866,909	53.9%	135,078	8.4%	742,492	570,844	304,197	53.3%
6300 SUPPLIES	740,472	256,683	34.7%	48,908	6.6%	483,789	908,157	227,719	25.1%
6400 OTHER EXPENSE	134,936	45,927	34.0%	7,074	5.2%	89,010	149,536	82,310	55.0%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	-	-	--
TOTAL COUNSELING SERVICES	16,316,007	7,377,750	45.2%	1,428,039	8.8%	8,938,257	19,800,443	6,536,463	33.0%
32 ATTENDANCE SERVICES:									
6100 PAYROLL	1,315,501	300,637	22.9%	61,365	4.7%	1,014,864	1,639,943	550,007	33.5%
6200 CONTRACTED SERVICES	2,750	2,100	76.4%	420	15.3%	650	750	2,660	354.7%
6300 SUPPLIES	-	-	--	-	--	-	87	-	0.0%
6400 OTHER EXPENSE	1,242	20	1.6%	-	0.0%	1,222	6,092	149	2.5%
TOTAL ATTENDANCE SERVICES	1,319,493	302,757	22.9%	61,785	4.7%	1,016,736	1,646,872	552,816	33.6%
33 HEALTH SERVICES:									
6100 PAYROLL	3,466,331	1,358,943	39.2%	272,080	7.8%	2,107,388	3,279,312	1,414,021	43.1%
6200 CONTRACTED SERVICES	4,800	1,055	22.0%	63	1.3%	3,745	4,800	2,500	52.1%
6300 SUPPLIES	103,974	76,397	73.5%	14,496	13.9%	27,577	117,088	62,758	53.6%
6400 OTHER EXPENSE	11,930	1,879	15.8%	-	0.0%	10,050	7,853	2,692	34.3%
6600 CAPITAL OUTLAY	-	2,075	--	-	--	(2,075)	-	-	--
TOTAL HEALTH SERVICES	3,587,034	1,440,349	40.2%	286,639	8.0%	2,146,685	3,409,053	1,481,971	43.5%
34 PUPIL TRANSPORTATION:									
6100 PAYROLL	7,263,518	3,685,147	50.7%	432,922	6.0%	3,578,371	7,726,097	2,935,221	38.0%
6200 CONTRACTED SERVICES	1,245,320	204,346	16.4%	45,103	3.6%	1,040,973	1,194,771	386,472	32.3%
6300 SUPPLIES	1,014,259	34,583	3.4%	28,004	2.8%	979,675	1,103,523	192,826	17.5%
6400 OTHER EXPENSE	392,987	169,914	43.2%	12,589	3.2%	223,073	212,598	161,699	76.1%
6600 CAPITAL OUTLAY	1,757,642	276,536	15.7%	268,529	15.3%	1,481,106	2,223,650	1,079,715	48.6%
TOTAL PUPIL TRANSPORTATION	11,673,725	4,370,526	37.4%	787,148	6.7%	7,303,199	12,460,639	4,755,932	38.2%
35 FOOD SERVICE:									
6100 PAYROLL	741,065	247,593	33.4%	26,419	3.6%	493,472	500,569	223,432	44.6%
6300 SUPPLIES	1,600	-	0.0%	-	0.0%	1,600	1,600	-	0.0%
6400 OTHER EXPENSE	220,000	-	0.0%	-	0.0%	220,000	220,000	235	0.1%
6600 CAPITAL OUTLAY	-	-	--	-	--	-	761	-	0.0%
TOTAL FOOD SERVICE	962,665	247,593	25.7%	26,419	2.7%	715,072	722,930	223,666	30.9%
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	3,933,823	1,823,721	46.4%	355,397	9.0%	2,110,102	1,568,764	1,590,054	101.4%
6200 CONTRACTED SERVICES	606,763	321,191	52.9%	99,974	16.5%	285,573	734,042	250,657	34.1%
6300 SUPPLIES	703,709	138,752	19.7%	40,550	5.8%	564,957	1,353,130	186,062	13.8%
6400 OTHER EXPENSE	954,062	592,146	62.1%	110,445	11.6%	361,916	1,097,127	545,420	49.7%
6600 CAPITAL OUTLAY	17,500	4,133	23.6%	-	0.0%	13,367	29,159	11,699	40.1%
TOTAL EXTRA-CURRICULAR ACTIVITIES	6,215,858	2,879,943	46.3%	606,365	9.8%	3,335,915	4,782,222	2,583,891	54.0%

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**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
January 31, 2024**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD		(OVER) UNDER	09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	7,280,389	3,225,398	44.3%	632,739	8.7%	4,054,991	10,268,294	3,070,328	29.9%
6200 CONTRACTED SERVICES	1,659,649	451,509	27.2%	169,042	10.2%	1,208,141	1,319,915	(28,273)	-2.1%
6300 SUPPLIES	1,522,270	370,105	24.3%	106,306	7.0%	1,152,165	1,509,978	630,392	41.7%
6400 OTHER EXPENSE	910,393	382,403	42.0%	18,786	2.1%	527,991	1,065,628	467,049	43.8%
6500 DEBT SERVICE FEES	-	70,267	--	-	--	(70,267)	-	-	--
6600 CAPITAL OUTLAY	70,952	(487,714)	-687.4%	-	0.0%	558,666	-	-	--
TOTAL GENERAL ADMINISTRATION	11,443,654	4,011,966	35.1%	926,874	8.1%	7,431,688	14,163,815	4,139,497	29.2%
51 MAINTENANCE:									
6100 PAYROLL	15,765,325	6,442,025	40.9%	1,121,067	7.1%	9,323,300	12,373,304	6,434,223	52.0%
6200 CONTRACTED SERVICES	7,874,260	3,999,478	50.8%	884,346	11.2%	3,874,782	10,266,963	3,132,329	30.5%
6300 SUPPLIES	2,613,449	1,656,194	63.4%	403,710	15.4%	957,255	3,966,367	1,720,516	43.4%
6400 OTHER EXPENSE	2,034,427	2,257,851	111.0%	3,986	0.2%	(223,424)	1,666,405	1,625,920	97.6%
6600 CAPITAL OUTLAY	243,439.00	198,658.05	81.6%	33,946	13.9%	44,781	1,068,072	598,194	56.0%
TOTAL MAINTENANCE	28,530,901	14,554,205	51.0%	2,447,056	8.6%	13,976,695	29,341,111	13,511,183	46.0%
52 SECURITY:									
6100 PAYROLL	2,606,830	1,132,320	43.4%	177,390	6.8%	1,474,510	1,611,167	1,022,165	63.4%
6200 CONTRACTED SERVICES	2,274,590	917,433	40.3%	25,774	1.1%	1,357,156	3,234,691	1,648,369	51.0%
6300 SUPPLIES	501,570	215,093	42.9%	10,558	2.1%	286,477	1,232,849	595,154	48.3%
6400 OTHER EXPENSE	64,174	33,542	52.3%	9,050	14.1%	30,632	2,514	790	31.4%
6600 CAPITAL OUTLAY	38,100	-	0.0%	-	0.0%	38,100	95,614	-	0.0%
TOTAL SECURITY	5,485,263	2,298,388	41.9%	222,772	4.1%	3,186,876	6,176,835	3,266,478	52.9%
53 DATA PROCESSING:									
6100 PAYROLL	2,306,183	1,170,752	50.8%	229,955	10.0%	1,135,431	2,451,278	934,379	38.1%
6200 CONTRACTED SERVICES	927,920	657,240	70.8%	8,940	1.0%	270,680	953,401	681,760	71.5%
6300 SUPPLIES	1,047,126	416,270	39.8%	31,822	3.0%	630,857	1,506,809	198,235	13.2%
6400 OTHER EXPENSE	49,700	13,825	27.8%	9,081	18.3%	35,875	65,484	20,642	31.5%
6600 CAPITAL OUTLAY	20,000	7,440	37.2%	-	0.0%	12,560	385,424	-	0.0%
TOTAL DATA PROCESSING	4,350,930	2,265,527	52.1%	279,798	6.4%	2,085,403	5,362,397	1,835,016	34.2%
61 COMMUNITY SERVICES:									
6100 PAYROLL	385,558	126,575	32.8%	25,413	6.6%	258,983	2,780,811	99,818	3.6%
6200 CONTRACTED SERVICES	242,638	212,522	87.6%	41,685	17.2%	30,115	260,806	193,084	74.0%
6300 SUPPLIES	104,187	9,859	9.5%	1,490	1.4%	94,328	98,124	13,882	14.1%
6400 OTHER EXPENSE	195,720	62,996	32.2%	7,328	3.7%	132,724	193,217	74,644	38.6%
6600 CAPITAL OUTLAY	-	2,075	--	-	--	(2,075)	-	-	--
TOTAL COMMUNITY SERVICES	928,103	414,027	44.6%	75,917	8.2%	514,075	3,332,958	381,428	11.4%
71 DEBT SERVICE									
6500 DEBT SERVICE FEES	180,830	47,648	26.3%	-	0.0%	133,182	-	-	--
TOTAL PAYMENTS TO JJAEP	180,830	47,648	26.3%	-	0.0%	133,182	-	-	--

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IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
 January 31, 2024

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD		(OVER) UNDER YTD BUDGET	09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD		BUDGET	ACTUAL	%YTD
81 FACILITIES:									
6200 CONTRACTED SERVICES	-	-	--	-	--	-	93,000	-	0.0%
6300 SUPPLIES & MATERIALS	-	-	--	-	--	-	-	-	--
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	8.4%
6600 CAPITAL OUTLAY	152,246	82,279	54.0%	18,116	11.9%	69,968	776,731	65,610	--
TOTAL FACILITIES	152,246	82,279	54.0%	18,116	11.9%	69,968	869,731	65,610	7.5%
95 PAYMENTS TO JJAEP:									
6200 CONTRACTED SERVICES	190,000	10,050	5.3%	1,482	0.8%	179,950	190,000	3,000	1.6%
TOTAL PAYMENTS TO JJAEP	190,000	10,050	5.3%	1,482	0.8%	179,950	190,000	3,000	1.6%
97 PAYMENTS TO TIF:									
6400 OTHER EXPENSE	-	-	--	-	--	-	-	-	--
TOTAL PAYMENTS TO TIF	-	-	--	-	--	-	-	-	--
99 INTERGOVERNMENTAL CHARGES:									
6200 CONTRACTED SERVICES	702,478	353,232	50.3%	-	0.0%	349,246	636,721	318,361	50.0%
TOTAL INTERGOVERNMENTAL CHARGES	702,478	353,232	50.3%	-	0.0%	349,246	636,721	318,361	50.0%
OTHER USES:									
8911 INTERFUND TRANSFERS OUT	700,000	700,000	100.0%	-	0.0%	-	-	-	--
TOTAL OTHER USES	700,000	700,000	100.0%	-	0.0%	-	-	-	--
TOTAL 6000 EXPENDITURES:	330,131,973	137,096,985	41.5%	25,342,596	7.7%	193,034,988	345,991,283	137,651,868	39.8%
EXCESS (DEFICIENCY) REVENUE OVER EXPENDITURES:	(2,468,181)	60,511,210		46,519,508			(12,191,922)	56,300,025	
BEGINNING FUND BALANCE:	86,582,771	114,137,493					118,093,034	118,093,034	
ENDING FUND BALANCE:	84,114,590	174,648,702					105,901,112	174,393,059	

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF GENERAL OPERATING BUDGET & ACTUAL
 January 31, 2024

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD	(OVER UNDER		09/01/2022 to 01/31/2023		
	BUDGET	ACTUAL	%YTD	ACTUAL	%MTD	YTD BUDGET	BUDGET	ACTUAL	%YTD
REVENUE SUMMARY:									
LOCAL REVENUE	169,113,373	117,728,851	69.6%	69,886,395	41%	51,384,522	176,822,533	114,723,308	64.9%
STATE REVENUE	149,950,419	76,862,595	51.3%	1,699,973	1%	73,087,824	143,876,828	77,299,364	53.7%
FEDERAL REVENUE	8,600,000	3,016,748	35.1%	275,736	3%	5,583,252	13,100,000	1,692,097	12.9%
OTHER SOURCES	-	-	--	-	--	-	-	237,123	--
TOTAL OTHER REVENUE SOURCES	327,663,792	197,608,195	60.3%	71,862,104	22%	130,055,597	333,799,361	193,951,892	58.1%
APPROPRIATIONS/EXPENDITURES									
BUDGET CATEGORY SUMMARY:									
6100 PAYROLL	277,310,360	114,110,140	41.1%	21,513,809	8%	163,200,220	284,870,602	114,529,983	40.2%
6200 SERVICES	20,134,560	9,225,760	45.8%	1,494,447	7%	10,908,801	23,875,131	8,951,866	37.5%
6300 SUPPLIES	20,120,209	7,305,144	36.3%	985,750	5%	12,815,065	23,942,705	8,018,389	33.5%
6400 OTHER EXPENSE	9,371,252	5,024,255	53.6%	790,498	8%	4,346,998	8,652,341	4,381,964	50.6%
6500 DEBT SERVICE FEES	180,830	117,914	65.2%	-	0%	62,916	-	-	--
6600 CAPITAL OUTLAY	2,314,761	613,772	26.5%	52,063	2%	1,700,989	4,650,504	1,769,665	38.1%
8900 OTHER USES	700,000	700,000	100.0%	-	0%	-	-	-	--
TOTAL APPROPRIATIONS/EXPENDITURES	330,131,973	137,096,985	41.5%	24,836,567	8%	193,034,988	345,991,283	137,651,868	39.8%

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF FOOD SERVICE BUDGET & ACTUAL
 January 31, 2024

	CURRENT YEAR						PRIOR YEAR		
	BUDGET	09/01/2023 to 01/31/2024 YTD	%YTD	01/24 MTD ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	BUDGET	09/01/2022 to 01/31/2023 YTD	%YTD
REVENUE:									
LOCAL RESOURCES:									
5742 INVESTMENT EARNINGS	80,000	689,410	861.8%	140,283	175.4%	(609,410)	80,000	441,664	552.1%
5749 MISCELLANEOUS REVENUE	-	-	0.0%	-	-	-	-	42,992	-
5751 FOOD SERVICES	1,000,000	454,001	45.4%	86,188	8.6%	545,999	2,000,000	552,548	27.6%
5755 ACTIVITY FUND RECEIPTS	50,000	-	0.0%	-	0.0%	50,000	50,000	-	0.0%
TOTAL LOCAL RESOURCES	1,130,000	1,143,411	101.2%	226,471	20.0%	(13,411)	2,130,000	1,037,204	48.7%
STATE RESOURCES:									
5829 TEA/NON-FOUNDATION REVENUE	120,000	-	0.0%	-	0.0%	120,000	120,000	-	0.0%
5839 STATE REVENUE TEXAS GRANTS	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL STATE RESOURCES	120,000	-	0.0%	-	0.0%	120,000	120,000	-	0.0%
FEDERAL RESOURCES:									
5921 SCHOOL BREAKFAST PROGRAM	6,000,000	2,952,591	49.2%	-	0.0%	3,047,409	5,500,000	2,830,844	51.5%
5922 NATIONAL SCHOOL LUNCH PROGRAM	15,640,000	6,723,060	43.0%	-	0.0%	8,916,940	15,640,000	6,608,529	42.3%
5923 USDA DONATED COMMODITIES	1,850,000	-	0.0%	-	0.0%	1,850,000	1,700,000	-	0.0%
5938 SUMMER FEEDING PROGRAM	-	-	-	-	-	-	-	-	-
5939 CACFP SUPPER PROGRAM	200,000	123,833	61.9%	-	0.0%	76,167	200,000	317,903	159.0%
TOTAL FEDERAL RESOURCES	23,690,000	9,799,484	41.4%	-	0.0%	13,890,516	23,040,000	9,757,275	42.3%
TOTAL FOOD SERVICE REVENUE:	24,940,000	10,942,894	43.9%	226,471	0.9%	13,997,106	25,290,000	10,794,479	42.7%
EXPENDITURES:									
35 FOOD SERVICE:									
6100 PAYROLL	9,461,378	4,593,432	48.5%	451,464	4.8%	4,867,946	8,693,765	4,520,028	52.0%
6200 CONTRACTED SERVICES	770,455	245,677	31.9%	47,543	6.2%	524,778	598,693	174,708	29.2%
6300 SUPPLIES	10,509,172	5,310,688	50.5%	1,128,993	10.7%	5,198,484	10,817,036	4,814,036	44.5%
6400 OTHER EXPENSE	86,200	9,903	11.5%	1,502	1.7%	76,297	85,600	18,751	21.9%
6600 CAPITAL OUTLAY	965,000	280,251	29.0%	54,602	5.7%	684,749	21,437	16,569	77.3%
FOOD SERVICE EXPENDITURES	21,792,205	10,439,951	47.9%	1,684,105	7.7%	11,352,254	20,216,531	9,544,093	47.2%
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	-	-	-	-	-	-	-
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6300 SUPPLIES	-	-	-	-	-	-	-	-	-
6400 OTHER EXPENSE	-	-	-	-	-	-	-	-	-
6600 CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-
EXTRA-CURRICULAR ACTIVITIES	-	-	-	-	-	-	-	-	-
51 MAINTENANCE:									
6100 PAYROLL	463,085	31,941	6.9%	5,816	1.3%	431,144	449,024	37,929	8.4%
6200 CONTRACTED SERVICES	9,980	9,240	92.6%	-	0.0%	740	328,275	9,240	2.8%
6300 SUPPLIES	399,093	33,817	8.5%	9,820	2.5%	365,276	224,142	81,859	36.5%
MAINTENANCE EXPENDITURES	872,158	74,998	8.6%	15,636	1.8%	797,159	1,001,441	129,029	12.9%
81 FACILITIES:									
6200 CONTRACTED SERVICES	-	-	-	-	-	-	-	-	-
6600 CAPITAL OUTLAY	574,822	-	0.0%	-	0.0%	574,822	2,495,431	-	0.0%
FACILITIES EXPENDITURES	574,822	-	0.0%	-	0.0%	574,822	2,495,431	-	-
89 OTHER USES:									
8911 INTERFUND TRANSFERS OUT	-	-	-	-	0.0%	-	-	-	-
TOTAL 6000 EXPENDITURES:	23,239,185	10,514,949	45.2%	1,699,741	7.3%	12,724,236	23,713,403	9,673,122	40.8%
EXCESS (DEFICIENCY) REVENUE OVER EXPENDITURES:	1,700,815	427,945		(1,473,269)			1,576,597	1,121,358	
BEGINNING FUND BALANCE:	14,429,112	17,082,116					5,176,509	5,176,509	
ENDING FUND BALANCE:	16,129,927	17,510,061					6,753,106	6,297,867	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMPARISON OF DEBT SERVICE BUDGET & ACTUAL
January 31, 2024**

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD			09/01/2022 to 01/31/2023		
	BUDGET	YTD ACTUAL	%YTD	ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	BUDGET	YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5711 TAXES CURRENT YEAR	61,000,850	46,604,523	76.4%	28,315,972	46.4%	14,396,327	45,278,925	29,607,019	65.4%
5712 DELINQUENT TAXES	100,000	(166,547.38)	-166.5%	(38,658)	-38.7%	266,547	100,000	81,859	81.9%
5719 OTHER TAX RELATED REVENUE	-	83,242	--	14,966	--	(83,242)	-	66,412	--
TOTAL TAXES	61,100,850	46,521,218	76.1%	28,292,279	46.3%	14,579,633	45,378,925	29,755,289	65.6%
5742 INVESTMENT EARNINGS	450,000	76,249	16.9%	15,529	3.5%	373,751	25,000	138,979	555.9%
TOTAL LOCAL RESOURCES	61,550,850	46,597,466	75.7%	28,307,809	46.0%	14,953,384	45,403,925	29,894,269	65.8%
STATE RESOURCES (EDA):									
5829 TEA/NON-FOUNDATION REVENUE	-	3,339,861	--	3,339,861	--	(3,339,861)	-	1,492,048	--
TOTAL STATE RESOURCES	-	3,339,861	--	3,339,861	--	(3,339,861)	-	1,492,048	--
OTHER SOURCES:									
7911 SALE OF BONDS	-	-	--	-	--	-	-	-	--
7915 INTERFUND TRANSFERS IN	-	-	--	-	--	-	-	-	--
7916 PREMIUM (DISCOUNT) BONDS	-	-	--	-	--	-	-	-	--
TOTAL OTHER SOURCES	-	-	--	-	0.0%	-	-	-	--
TOTAL REVENUE:	61,550,850	49,937,327	81.1%	31,647,670	51.4%	11,613,523	45,403,925	31,386,317	69.1%
EXPENDITURES:									
71 DEBT SERVICE:									
6500 DEBT SERVICE FEES	61,500,850	500	0.0%	-	0.0%	61,500,350	45,278,925	4,400	0.0%
DEBT SERVICE EXPENDITURES	61,500,850	500	0.0%	-	0.0%	61,500,350	45,278,925	4,400	0.0%
OTHER USES:									
8949 REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL OTHER USES	-	-	0.0%	-	0.0%	-	-	-	--
TOTAL EXPENDITURES:	61,500,850	500	0.0%	-	0.0%	61,500,350	45,278,925	4,400	0.0%
EXCESS (DEFICIENCY)									
REVENUE OVER EXPENDITURES:	50,000	49,936,827		31,647,670			125,000	31,381,917	
BEGINNING FUND BALANCE:	9,580,167	11,610,709					10,914,557	10,914,557	
ENDING FUND BALANCE:	9,630,167	61,547,536					11,039,557	42,296,474	

**IRVING INDEPENDENT SCHOOL DISTRICT
COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
ALL GOVERNMENTAL FUND TYPES
09/01/2023-01/31/2024**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		SPECIAL REVENUE			
		GENERAL	EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
REVENUE:					
5700	Local and Intermediate Sources	\$ 117,728,851	\$ 7,978	\$ 46,597,466	\$ 8,226,132
5800	State Program Revenues	76,862,595.37	706,663	3,339,861	-
5900	Federal Program Revenues	3,016,748	19,321,376	-	-
5020	Total Revenue:	\$ 197,608,195	20,036,016	49,937,327	8,226,132
EXPENDITURES:					
0010	Instruction and Instructional-Related S	84,066,295	9,101,852	-	-
0020	Instructional and School Leadership	11,674,450	1,017,950	-	619,055
0030	Support Services - Student (Pupil)	16,618,918	933,984	-	1,470
0040	Administrative Support Services	4,011,966	8,999,510	-	229,479
0050	Support Services - Nonstudent Based	19,118,120	911,865	-	1,858,289
0060	Community Services	414,027	1,040,709	-	-
0070	Debt Service	-	-	500	-
0080	Capital Outlay	82,279	-	-	5,529,692
0090	Intergovernmental Charges/JJAEP/TII	363,282	-	-	-
6030	Total Expenditures:	136,349,338	22,005,869	500	8,237,984
EXCESS (DEFICIENCY)					
REVENUE OVER (UNDER) EXPEND		<u>61,258,857</u>	<u>(1,969,853)</u>	<u>49,936,827</u>	<u>(11,852)</u>
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Assets	-	-	-	-
	Proceeds from Sale of Bonds	-	-	-	-
	Premium (Discount) Bonds Payable	-	-	-	-
	Interfund Transfers In	-	-	-	-
7020	Total Other Financing Sources:	-	-	-	-
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Interfund Transfers Out	700,000	-	-	-
8030	Total Other Financing Uses:	700,000	-	-	-
TOTAL OTHER FINANCING SOURCES		<u>(700,000)</u>	<u>-</u>	<u>-</u>	<u>-</u>
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURES A	60,558,857	(1,969,853)	49,936,827	(11,852)
0100	FUND BALANCE - September 1 (Begin)	138,593,951	105,741	16,720,590	360,269,351
3000	FUND BALANCE (DEFICIT) - (Ending):	\$ <u>199,152,808</u>	\$ <u>(1,864,112)</u>	\$ <u>66,657,417</u>	\$ <u>360,257,500</u>

**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENDITURES, AND CHANGES IN FUND BALANCES
 ALL GOVERNMENTAL FUND TYPES
 09/01/2022-01/31/2023**

DATA CONTROL CODES		GOVERNMENTAL FUND TYPES			
		100-199	200-499	500-599	600-699
		GENERAL	SPECIAL REVENUE EXCLUDING FOOD SERVICE	DEBT SERVICE	CAPITAL PROJECTS
REVENUE:					
5700	Local and Intermediate Sources	\$ 114,723,308	\$ 11,750	\$ 29,894,269	\$ -
5800	State Program Revenues	77,299,364.15	395,382	1,492,048	-
5900	Federal Program Revenues	1,692,097	20,572,227	-	-
5020	Total Revenue:	\$ 193,714,770	20,979,358	31,386,317	-
EXPENDITURES:					
0010	Instruction and Instructional-Relat	85,438,249	15,491,848	-	-
0020	Instructional and School Leadershi	12,558,306	1,087,748	-	-
0030	Support Services - Student (Pupil)	16,134,741	962,303	-	-
0040	Administrative Support Services	4,139,497	4,002,594	-	-
0050	Support Services - Nonstudent Bas	18,612,676	726,859	-	83,052
0060	Community Services	381,428	954,115	-	-
0070	Debt Service	-	-	4,400	-
0080	Capital Outlay	65,610	-	-	41,438
0090	Intergovernmental Charges/JJAEF	321,361	-	-	-
6030	Total Expenditures:	137,651,868	23,225,468	4,400	124,489
EXCESS (DEFICIENCY) REVENUE OVER (UNDER) EXPE		56,062,902	(2,246,110)	31,381,917	(124,489)
7900	OTHER FINANCING SOURCES:				
	Proceeds from Sale of Fixed Asset	146,200	-	-	-
	Proceeds from Sale of Bonds	-	-	-	-
	Premium (Discount) Bonds Payabl	-	-	-	-
	Operating Transfers In	-	-	-	-
	Special Items	-	-	-	-
	Interfund Transfers In	-	-	-	9,965,000
7020	Total Other Financing Sources:	146,200	-	-	9,965,000
8900	OTHER FINANCING USES:				
	Refunding Bonds	-	-	-	-
	Operating Transfers Out	-	-	-	-
8030	Total Other Financing Uses:	-	-	-	-
TOTAL OTHER FINANCING SOURC		146,200	-	-	9,965,000
1200	EXCESS (DEFICIENCY) REVENUE AND OTHER FINANCING SOURCES OVER (UNDER) EXPENDITURE:	56,209,102	(2,246,110)	31,381,917	9,840,511
0100	FUND BALANCE - September 1 (Bt	86,201,136	33,453	(8,948,234)	5,511,642
3000	FUND BALANCE (DEFICIT) - (Endi	\$ 142,410,238	\$ (2,212,657)	\$ 22,433,683	\$ 15,352,153

IRVING INDEPENDENT SCHOOL DISTRICT
 COMPARISON OF INTERNAL SERVICE FUNDS BUDGET & ACTUAL
 January 31, 2024

	CURRENT YEAR						PRIOR YEAR		
	09/01/2023 to 01/31/2024			01/24 MTD			09/01/2022 to 01/31/2023		
	BUDGET	YTD ACTUAL	%YTD	ACTUAL	%MTD	(OVER) UNDER YTD BUDGET	BUDGET	YTD ACTUAL	%YTD
REVENUE:									
LOCAL RESOURCES:									
5739 OTHER TUITION AND FEES	-	-	--	-	--	-	-	-	--
5742 INVESTMENT EARNINGS	1,000.00	51,908.45	5190.8%	-	0.0%	(50,908)	1,000	33,255	3325.5%
5744 GIFTS AND REQUESTS	-	-	--	-	--	-	-	-	--
5749 MISCELLANEOUS REVENUE	435,647	265,191	60.9%	-	0.0%	170,456	435,647	294,935	67.7%
5751 FOOD SERVICES	-	-	--	-	--	-	-	-	--
5754 INTERFUND TRANSACTIONS	2,040,368	616,205	30.2%	-	0.0%	1,424,163	2,040,368	619,546	30.4%
5755 ACTIVITY FUND RECEIPTS	250	-	0.0%	-	0.0%	250	250	-	0.0%
5769 REVENUE FROM INTERMEDIATE	-	-	--	-	--	-	-	-	--
TOTAL LOCAL RESOURCES	2,477,265	933,304	37.7%	-	0.0%	1,543,961	2,477,265	947,735	38.3%
OTHER SOURCES:									
7901 SALE OF REFUNDING BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7911 SALE OF BONDS	-	-	0.0%	-	0.0%	-	-	-	0.0%
7915 INTERFUND TRANSFER IN	700,000	700,000.00	100.0%	-	0.0%	-	-	-	--
7916 PREMIUM (DISCOUNT) BONDS PAY	-	-	0.0%	-	0.0%	-	-	-	0.0%
7999 OTHER MISC SOURCES	-	-	0.0%	-	0.0%	-	-	-	0.0%
TOTAL OTHER SOURCES	700,000	700,000.00	0.0%	-	0.0%	-	-	-	0.0%
TOTAL INTERNAL SERVICE FUNDS REVENUE	3,177,265	1,633,304	51.4%	-	0.0%	1,543,961	2,477,265	947,735	38.3%
EXPENDITURES:									
13 STAFF DEVELOPMENT:									
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
TOTAL STAFF DEVELOPMENT	-	-	--	-	--	-	-	-	--
21 INSTRUCTIONAL ADMINISTRATION:									
6100 PAYROLL	225,387	98,848	43.9%	-	0.0%	126,539	225,387	89,303	39.6%
6200 CONTRACTED SERVICES	-	-	--	-	--	-	2,173	2,173	100.0%
6300 SUPPLIES	200,010	76,279	38.1%	-	0.0%	123,731	197,837	59,564	30.1%
6400 OTHER EXPENSE	10,500	4,254	40.5%	-	0.0%	6,246	10,500	365	3.5%
6600 CAPITAL OUTLAY	-	2,710	--	-	--	(2,710)	-	-	--
TOTAL INSTRUCTIONAL ADMINISTRATION	435,897	182,090	41.8%	-	0.0%	253,807	435,897	151,405	34.7%
35 FOOD SERVICE									
6100 PAYROLL COSTS	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
TOTAL EXTRA-CURRICULAR ACTIVITIES	-	-	--	-	--	-	-	-	--
36 EXTRA-CURRICULAR ACTIVITIES:									
6100 PAYROLL	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	-	--	-	--	-	-	-	--
6300 SUPPLIES	-	-	--	-	--	-	-	-	--
6400 OTHER OPERATING COST	-	-	--	-	--	-	-	-	--
TOTAL EXTRA-CURRICULAR ACTIVITIES	-	-	--	-	--	-	-	-	--
41 GENERAL ADMINISTRATION:									
6100 PAYROLL	177,270	61,722	34.8%	-	0.0%	115,548	177,270	51,485	29.0%
6200 CONTRACTED SERVICES	2,054,874	1,337,485	65.1%	-	0.0%	717,389	234,953	84,171	35.8%
6300 SUPPLIES	44,646	5,541	12.4%	-	0.0%	39,105	41,237	5,503	13.3%
6400 OTHER EXPENSE	314,545	175,000	55.6%	-	0.0%	139,545	1,545,985	396,924	25.7%
6600 CAPITAL OUTLAY	108,566	52,500	48.4%	-	0.0%	56,066	-	-	--
TOTAL GENERAL ADMINISTRATION	2,699,901	1,632,248	60.5%	-	0.0%	1,067,653	1,999,445	538,083	26.9%
8911 INTERFUND TRANSFERS OUT	-	-	--	-	--	-	-	-	--
TOTAL OTHER USES	-	-	--	-	--	-	-	-	--
51 MAINTENANCE:									
6100 PAYROLL	-	-	--	-	--	-	-	-	--
6200 CONTRACTED SERVICES	-	1,242	--	-	--	(1,242)	456	152	33.3%
6300 SUPPLIES	3,660	-	0.0%	-	0.0%	3,660	660	-	0.0%
6400 OTHER OPERATING COST	37,807	35,160	93.0%	-	0.0%	2,647	40,807	37,480	91.8%
TOTAL EXTRA-CURRICULAR ACTIVITIES	41,467	36,402	--	-	--	5,065	41,923	37,631	--
TOTAL 6000 EXPENDITURES:	3,177,265	1,850,740	58.2%	-	0.0%	1,326,525	2,477,265	727,119	29.4%
NET INCOME (LOSS)	-	(217,437)	--	-	--	-	-	220,617	--
BEGINNING FUND BALANCE:	69,855	482,982	--	-	--	-	506,023	506,023	--
ENDING FUND EQUITY BALANCE:	69,855	265,546	--	-	--	-	506,023	726,640	--

**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2023-01/31/2024**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 568,244	\$ 5,164	\$ 264,848	\$ 43,139	\$ 881,395
5020 Total Operating Revenue	-	568,244	5,164	264,848	43,139	881,395
OPERATING EXPENSES						
6100 Payroll Costs	-	39,220	22,502	98,848		160,569
6200 Professional/Contracted Services	-	1,317,038			21,689	1,338,728
6300 Supplies and Materials	-	2,690		76,279	2,852	81,820
6400 Claims, Admin, & Other Expenses	-	196,721	13,439	4,254		214,414
6500 DEBT SERVICE FEES				-	-	-
6600 Capital Outlay				2,710	52,500	55,210
6030 Total Operating Expenses	-	1,555,669	35,941	182,090	77,041	1,850,740
Operating Income (Loss)	-	(987,425)	(30,777)	82,758	(33,902)	(969,345)
NON-OPERATING REVENUE						
5742 Interest Income	-	51,908	-	-	-	51,908
OTHER SOURCES						
7900 Interfund Transfers In	-	700,000	-	-	-	700,000
CHANGE IN NET ASSETS						
	\$ -	\$ (235,516)	\$ (30,777)	\$ 82,758	\$ (33,902)	\$ (217,437)
0100 Total Net Assets - September 1 (Beginning)	\$ -	\$ 1,505,735	\$ 550,567	\$ (369,847)	\$ 51,891	\$ 1,738,346
3000 TOTAL NET ASSETS	\$ -	\$ 1,270,219	\$ 519,790	\$ (287,089)	\$ 17,990	\$ 1,520,909

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**IRVING INDEPENDENT SCHOOL DISTRICT
 COMBINED STATEMENT OF REVENUE, EXPENSES AND
 CHANGES IN FUND NET ASSETS
 INTERNAL SERVICE FUNDS
 09/01/2022-01/31/2023**

	FOOD SERVICE VENDING 712	WORKERS COMPENSATION 771	UNEMPLOYMENT 772	SCIENCE REFURBISHMENT 774	PRINTSHOP SERVICE CENTER 775	TOTAL PROPRIETARY FUNDS 700-799
OPERATING REVENUE						
5700 Charges for Services	\$ -	\$ 555,421	\$ 5,045	\$ 294,767	\$ 59,248	\$ 914,481
5020 Total Operating Revenue	-	555,421	5,045	294,767	59,248	914,481
OPERATING EXPENSES						
6100 Payroll Costs	-	32,433	19,052	89,303		140,788
6200 Professional/Contracted Services	-	33,633		2,173	50,690	86,496
6300 Supplies and Materials	-	3,401	-	59,564	2,102	65,066
6400 Claims, Admin, & Other Expenses	-	434,403	-	365		434,768
6030 Total Operating Expenses	-	503,870	19,052	151,405	52,792	727,119
Operating Income (Loss)	-	51,551	(14,007)	143,363	6,455	187,362
NON-OPERATING REVENUE						
5742 Interest Income	-	33,255	-	-	-	33,255
OTHER SOURCES						
7900 Interfund Transfers In	-	-	-	-	-	-
CHANGE IN NET ASSETS						
	\$ -	\$ 84,806	\$ (14,007)	\$ 143,363	\$ 6,455	\$ 220,617
0100 Total Net Assets - September 1 (Beginning)	\$ -	\$ 860,915	\$ 645,866	\$ (151,342)	\$ (703)	\$ 1,354,736
3000 TOTAL NET ASSETS	\$ -	\$ 945,721	\$ 631,859	\$ (7,979)	\$ 5,752	\$ 1,575,353

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CONSOLIDATED BALANCE SHEET FOR GO 2024 5

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	-17,640,511.43	-17,429,100.22
1151	IMPREST FUNDS	-318.09	397.13
1152	IMPREST CAFT/ACCT. OVER/UNDER	.00	-136.10
1153	IMPREST CHANGE FUND	50.00	3,454.45
1170	LEGACY TEXAS MMA	3,016.10	11,189,996.29
1172	CERTIFICATES OF DEPOSIT	.00	15,000,000.00
1173	AGENCY SECURITIES	.00	8,937,724.66
1175	TEXPOOL	4,962.71	1,098,076.64
1176	TEXSTAR	43,090.72	9,581,220.10
1177	LONE STAR POOL	26,366.89	5,852,857.89
1178	TEXAS CLASS	117,677,898.30	185,766,879.18
1179	LOGIC	42,652.92	9,158,158.12
1180	LANDING ROCK INVESTORS	46,067.47	10,681,503.97
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	5,474,418.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-2,309,289.00
1241	DUE FROM STATE	-3,769,930.43	130,482.68
1251	ACCRUED INTEREST	8,939.58	49,680.92
1262	DUE FROM SPECIAL REVENUE	.00	13,945,786.00
1263	DUE FROM I & S	.00	-2,420.43
1266	DUE FROM INTERNAL SERVICE FUND	.00	497,871.00
1291	RECEIVABLES	.00	-.25
1295	DUE FROM TRISTAR	20,096.50	65,736.06
1311	INVENTORIES - GENERAL SUPPLIES	-36,887.23	354,616.38
1312	INVENTORIES - SCHOOLDUDE	3,447.19	306,348.86
1313	POSTAGE	-5,691.17	51,363.41
1411	DEFERRED EXPENDITURES	.00	57,420.00
1493	RETURNED CHECKS	.00	9,493.84
1495	PREPAID EXPENSE	.00	9,980.30
	TOTAL ASSETS	96,423,250.03	258,482,519.88
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	-191,380.86	-140,564.82
2111	ACCOUNTS PAYABLE	25,021.23	297,681.86
2113	TAX REFUNDS/ATTNY'S FEE	123,384.26	-171,524.08
2114	RETAINAGES	.00	-15,425.92
2161	ACCRUED WAGES PAYABLE	.00	-16,788,147.73
2173	DUE TO I&S	-49,858,474.99	-49,858,474.99
2181	DUE TO STATE	192.83	-14,151,416.51
2199	CREDIT CARD SUSPENSION	26,675.26	-68,967.28
2311	DEFERRED REVENUE	-5.14	-3,169,205.27
	TOTAL LIABILITIES	-49,874,587.41	-84,066,044.74
FUND BALANCE			
3411	RESERVE FOR INVENTORIES	.00	-813,061.00

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CONSOLIDATED BALANCE SHEET FOR GO 2024 5

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
FUND BALANCE			
3431	RESERVE FOR PREPAID ITEMS	.00	-171,821.00
3441	RESERVE FOR OUTSTANDING ENCUMB	.00	392,378.42
3591	OTHER DESIGNATED FUND BALANCE	.00	-31,314,102.99
3610	FUND BALANCE FOR PEIMS	.00	14.69
3611	FUND BALANCE BEG-OF-YEAR	.00	-81,997,959.61
3612	BUDGET SURPLUS/DEFICIT	-23,788.52	2,467,467.08
4310	RESERVE FOR ENCUMBRANCES	212,451.12	-7,788,180.95
4311	RESERVE FOR ENCUMBRANCES	-212,451.12	7,788,180.95
5010	ESTIMATED REVENUE - CO	104,844.79	327,663,791.76
5050	REALIZED REVENUE - CO	-71,852,845.47	-197,608,194.67
6010	APPROPRIATED EXPENDITURES - CO	-81,056.27	-330,131,972.84
6050	EXPENDITURES - CO	25,304,182.85	137,096,985.02
	TOTAL FUND BALANCE	-46,548,662.62	-174,416,475.14
	TOTAL LIABILITIES + FUND BALANCE	-96,423,250.03	-258,482,519.88

** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSOLIDATED BALANCE SHEET FOR FS 2024 5

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	622,514.14	-15,326,288.50
1151	IMPREST FUNDS	.00	1,000.00
1153	IMPREST CHANGE FUND	.00	805.00
1178	TEXAS CLASS	140,283.15	29,971,196.04
1241	DUE FROM STATE	-2,248,189.46	1,966,549.04
1311	INVENTORIES - GENERAL SUPPLIES	.00	119,202.28
	TOTAL ASSETS	-1,485,392.17	16,732,463.86
LIABILITIES			
2110	ACTIVE CARD INTEGRATION PAYABL	-245.25	4,653.12
2111	ACCOUNTS PAYABLE	560.11	-4,602.21
	TOTAL LIABILITIES	314.86	50.91
FUND BALANCE			
3451	RESERVE - FOOD SERVICE	.00	-16,304,569.56
3612	BUDGET SURPLUS/DEFICIT	.00	-1,700,815.00
4310	RESERVE FOR ENCUMBRANCES	-82,353.15	-1,303,897.02
4311	RESERVE FOR ENCUMBRANCES	82,353.15	1,303,897.02
5010	ESTIMATED REVENUE - CO	.00	24,940,000.00
5050	REALIZED REVENUE - CO	-214,663.26	-10,942,894.46
6010	APPROPRIATED EXPENDITURES - CO	.00	-23,239,185.00
6050	EXPENDITURES - CO	1,699,740.57	10,514,949.25
	TOTAL FUND BALANCE	1,485,077.31	-16,732,514.77
	TOTAL LIABILITIES + FUND BALANCE	1,485,392.17	-16,732,463.86

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** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSOLIDATED BALANCE SHEET FOR DS 2024 5

OBJ	OBJ DESCRIPTION	NET CHANGE FOR PERIOD	ACCOUNT BALANCE
ASSETS			
1111	CASH IN BANK	-18,226,334.53	8,315,024.91
1177	LONE STAR POOL	4,164.84	924,500.29
1178	TEXAS CLASS	11,364.64	2,428,033.36
1222	PROPERTY TAXES - DELQ-PRIOR YE	.00	1,570,925.00
1231	ALLOWANCE FOR UNCOLLECTABLE TA	.00	-696,250.00
1261	DUE FROM OPERATING	49,858,474.99	49,858,474.99
	TOTAL ASSETS	31,647,669.94	62,400,708.55
LIABILITIES			
2171	DUE TO GENERAL FUND	.00	2,420.43
2184	DUE TO STATE	.00	-269,968.00
2311	DEFERRED REVENUE	.00	-874,675.00
	TOTAL LIABILITIES	.00	-1,142,222.57
FUND BALANCE			
3480	RESTRICTED - LT DEBT RETIREMEN	.00	-11,321,660.82
3611	FUND BALANCE BEG-OF-YEAR	.00	1.93
3612	BUDGET SURPLUS/DEFICIT	.00	-50,000.00
5010	ESTIMATED REVENUE - CO	.00	61,550,850.00
5050	REALIZED REVENUE - CO	-31,647,669.94	-49,937,327.09
6010	APPROPRIATED EXPENDITURES - CO	.00	-61,500,850.00
6050	EXPENDITURES - CO	.00	500.00
	TOTAL FUND BALANCE	-31,647,669.94	-61,258,485.98
	TOTAL LIABILITIES + FUND BALANCE	-31,647,669.94	-62,400,708.55

** END OF REPORT - Generated by MIEISHA RUNNELS **

CONSENT AGENDA
3/25/2024

TOPIC: Consider Approval of the Supplements to the Irving ISD Tax Rolls

SUBMITTED BY: Cher Elzy

BACKGROUND: The Board approved the tax roll on August 21, 2023. Supplements to the tax rolls are prepared monthly by the Dallas Central Appraisal District. Board action is required on any refunds greater than \$2,500.00. For ease in processing, we are presenting the total value of all supplements.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends that the Board of Trustees approve the supplements to the Irving ISD tax rolls.

RECOMMENDED BOARD MOTION: I move the Board approve the Supplements to the Irving ISD Tax Rolls.

Attachments:

1. Memo from Cher Elzy to Fernando Natividad
2. Dallas Central Appraisal District Supplement Recap for February
3. Supplement 07 to the 2023 tax roll
4. Supplement 19 to the 2022 tax roll
5. Supplement 31 to the 2021 tax roll
6. Comparison of the Budget to the Actual Tax Roll Spreadsheet



MEMO

Date: March 25, 2024
To: Fernando Natividad, Chief Financial Officer
From: Cher Elzy, Director of Taxation
Subject: February Supplement Reports

Attached for your consideration is the February Supplement Reports.

Thank you.



DALLAS CENTRAL APPRAISAL DISTRICT

SUPPLEMENT 02-2024

As of February 07, 2024

**State of Texas
County of Dallas**

Property Tax Code, Section 25.25

I, Shane Docherty, Executive Director/Chief Appraiser of the Dallas Central Appraisal District, attest to the best of my knowledge, that the attached is a supplement to the certified appraisal roll which lists taxable property for

IRVING ISD

Tax Year	Amount of
2023	34,099,505-
2022	53,731,598-
2021	3,442,819-

Date : February 15, 2024

**Shane Docherty
Executive Director/Chief Appraiser**

2023 SUPPLEMENT NO. 07

Real Property Additions		Personal Property Additions
\$ 0		\$ 230,350
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 230,350	\$ (34,329,855)	\$ (34,099,505)

Summary of Supplemental Change Report
#1 through #7

Value	Reason
\$ (105,565,969)	Exemptions and Value Changes
\$ 632,305,514	Total Additions
\$ 526,739,545	Net Total

2022 SUPPLEMENT NO. 19

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 0	\$ (53,731,598)	\$ (53,731,598)

Summary of Supplemental Change Report
#1 through #19

Value	Reason
\$ (573,374,210)	Exemptions and Value Changes
\$ 517,524,283	Total Additions
\$ (55,849,927)	Net Total

2021 SUPPLEMENT NO. 31

Real Property Additions		Personal Property Additions
\$ 0		\$ 0
Total Additions	Supplemental Change Report	Net Changes of Changes
\$ 0	\$ (3,442,819)	\$ (3,442,819)

Summary of Supplemental Change Report
#1 through #31

Value	Reason
\$ (368,669,019)	Exemptions and Value Changes
\$ 656,479,235	Total Additions
\$ 287,810,216	Net Total

RECAP FOR FEBRUARY SUPPLEMENT

2023 SUPPLEMENT NO. 07	\$	34,099,505
2022 SUPPLEMENT NO. 19	\$	53,731,598
2021 SUPPLEMENT NO. 31	\$	3,442,819

FY 2023-2024

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 7	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 21,868,208,126	\$ 20,003,908,010	526,739,545	\$ 20,530,647,555
M & O LEVY (0.7279)	\$ 159,178,687	\$ 145,608,446	3,834,137	\$ 149,442,583
I & S LEVY (.3002)	\$ 65,648,361	\$ 60,051,732	1,581,272	\$ 61,633,004
TOTAL LEVY (1.0281)	\$ 224,827,048	\$ 205,660,178	5,415,409	\$ 211,075,587

2023 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	351,864,836
SUPPLEMENT NO. 2	170,903,554
SUPPLEMENT NO. 3	45,606,938
SUPPLEMENT NO. 4	21,837,256
SUPPLEMENT NO. 5	-2,980,619
SUPPLEMENT NO. 6	-26,392,915
SUPPLEMENT NO. 7	-34,099,505

TOTAL **526,739,545**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2023 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>676,739,545</u>

LEVY GAIN (LOSS) M & O	4,925,987
LEVY GAIN (LOSS) I & S	2,031,572
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>6,957,559</u>

FY 2022-2023

COMPARISON OF BUDGET TO ACTUAL TAX ROLL

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 19	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 19,462,591,586	\$ 19,095,365,105	-55,849,927	\$ 19,039,515,178
M & O LEVY (0.9056)	\$ 176,253,229	\$ 172,927,626	-505,777	\$ 172,421,849
I & S LEVY (.2418)	\$ 47,060,546	\$ 46,172,593	-135,045	\$ 46,037,548
TOTAL LEVY (1.1474)	\$ 223,313,775	\$ 219,100,219	-640,822	\$ 218,459,397

2022 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	88,407,442
SUPPLEMENT NO. 2	184,253,590
SUPPLEMENT NO. 3	156,291,881
SUPPLEMENT NO. 4	55,395,081
SUPPLEMENT NO. 5	-280,000
SUPPLEMENT NO. 6	-355,000
SUPPLEMENT NO. 7	-81,030,418
SUPPLEMENT NO. 8	-2,194,340
SUPPLEMENT NO. 9	-33,708,843
SUPPLEMENT NO. 10	-17,715,667
SUPPLEMENT NO. 11	-36,352,638
SUPPLEMENT NO. 12	-36,221,378
SUPPLEMENT NO. 13	-41,859,995
SUPPLEMENT NO. 14	-32,944,537
SUPPLEMENT NO. 15	-24,250,375
SUPPLEMENT NO. 16	-26,776,122
SUPPLEMENT NO. 17	-30,814,162
SUPPLEMENT NO. 18	-121,962,848
SUPPLEMENT NO. 19	-53,731,598

TOTAL **-55,849,927**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2022 SUPPLEMENTAL BUDGET	-150,000,000
NET GAIN (LOSS) TO TAX	<u>94,150,073</u>

LEVY GAIN (LOSS) M & O	852,623
LEVY GAIN (LOSS) I & S	227,655
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>1,080,278</u>

**FY 2021-2022
COMPARISON OF BUDGET TO ACTUAL TAX ROLL**

	ORIGINAL BUDGET	CERTIFIED TAX ROLL	ROLLS 1 - 31	ADJUSTED TAX ROLL
NET TAXABLE VALUE	\$ 16,919,405,875	\$ 16,326,839,855	287,810,216	\$ 16,614,650,071
M & O LEVY (0.9390)	\$ 158,873,221	\$ 153,309,026	2,702,538	\$ 156,011,564
I & S LEVY (.2687)	\$ 45,462,444	\$ 43,870,219	773,346	\$ 44,643,565
TOTAL LEVY (1.2077)	\$ 204,335,665	\$ 197,179,245	3,475,884	\$ 200,655,129

2021 SUPPLEMENT	TAXABLE VALUE
SUPPLEMENT NO. 1	187,588,065
SUPPLEMENT NO. 2	338,477,475
SUPPLEMENT NO. 3	69,878,757
SUPPLEMENT NO. 4	-19,818,397
SUPPLEMENT NO. 5	-1,019,588
SUPPLEMENT NO. 6	-25,232,162
SUPPLEMENT NO. 7	-5,375,060
SUPPLEMENT NO. 8	-20,866,519
SUPPLEMENT NO. 9	-9,933,965
SUPPLEMENT NO. 10	-17,212,668
SUPPLEMENT NO. 11	-13,951,049
SUPPLEMENT NO. 12	-17,375,836
SUPPLEMENT NO. 13	-9,031,030
SUPPLEMENT NO. 14	-8,608,430
SUPPLEMENT NO. 15	-911,100
SUPPLEMENT NO. 16	-12,483,463
SUPPLEMENT NO. 17	0
SUPPLEMENT NO. 18	0
SUPPLEMENT NO. 19	-59,970,336
SUPPLEMENT NO. 20	-32,432,699
SUPPLEMENT NO. 21	-9,780,996
SUPPLEMENT NO. 22	-15,630,198
SUPPLEMENT NO. 23	-10,786,642
SUPPLEMENT NO. 24	-2,853,957
SUPPLEMENT NO. 25	-742,407
SUPPLEMENT NO. 26	-1,541,818
SUPPLEMENT NO. 27	-5,931,006
SUPPLEMENT NO. 28	-1,105,448
SUPPLEMENT NO. 29	-1,669,520
SUPPLEMENT NO. 30	-426,968
SUPPLEMENT NO. 31	-3,442,819

TOTAL **287,810,216**

* LEVY REFLECTS FROZEN LOSS FROM OVER 65 & DISABILITY ACCOUNTS

2021 SUPPLEMENTAL BUDGET	-200,000,000
NET GAIN (LOSS) TO TAX	<u>487,810,216</u>
LEVY GAIN (LOSS) M & O	4,580,538
LEVY GAIN (LOSS) I & S	1,310,746
TOTAL LEVY GAIN (LOSS) DUE TO SUPPLEMENTS	<u>5,891,284</u>

2023 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
1111 TDS APARTMENTS LLC	\$ 26,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 4,784,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 504,590	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,916,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 3,869,230	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 14,560,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 11,960,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,500,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 10,036,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 2,652,000	REAL
161 AIRPORT CORPORATE LLC	\$ 11,412,000	REAL
1927 BELTLINE CP LTD	\$ 2,550,000	REAL
1927 EAST BELTLINE RD LLC	\$ 781,220	REAL
1929 GRAUWYLER LLC	\$ 12,560,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,000,000	REAL
2200 WEST ROCHELLE LLC	\$ 8,000,000	REAL
2325 STEMMONS HOTEL PRTNRS LLC	\$ 9,675,000	REAL
250 290 B&C LLC	\$ 36,256,000	REAL
250 290 B&C LLC	\$ 18,116,650	REAL
250 290 B&C LLC	\$ 20,383,000	REAL
2700 TRINITY SPE LLC	\$ 9,936,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 20,305,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 1,260,000	REAL
3228 WILLOW LLC	\$ 17,700,000	REAL
3429 WEST ROCHELLE LLC	\$ 19,950,000	REAL
4303 MARPOSA DRIVE	\$ 9,500,000	REAL
4409 MONTROSE LTD	\$ 25,160,790	REAL
4444 IRVING BLVD LP	\$ 4,533,400	REAL
4525 W PIONEER DR PROPERTY	\$ 32,000,000	REAL
500 EJC OFFICE OWNER LLC	\$ 29,000,000	REAL
600 LAS COLINAS OWNER LLC	\$ 74,500,000	REAL
7918 FERGUSON LLC	\$ 2,000,000	REAL
7929 BROOKRIVER SUB LLC	\$ 74,500,000	REAL
7929 BROOKRIVER SUB LLC	\$ 9,868,000	REAL
850 LAKE CAROLYN PKWY APARTMENTS INV	\$ 60,000,000	REAL
AARON HOLDINGS LLC	\$ 1,742,810	REAL
ABF FREIGHT SYSTEM INC	\$ 8,351,000	REAL
ABRAHAM ALVIN V	\$ ³ 2,482,020	REAL

ABRAHAM SAJI PROPERTIES LLC	\$	520,780	REAL
ABRAHAM SAJI PROPERTIES LLC	\$	240,000	REAL
ACI REAL ESTATE SPE 155 LLC	\$	5,995,000	REAL
AGAP GARLAND LLC	\$	6,487,500	REAL
AGAS VENTURES LLC	\$	243,120	REAL
AGAS VENTURES LLC	\$	231,570	REAL
AGAS VENTURES LLC	\$	187,240	REAL
AGAS VENTURES LLC	\$	172,970	REAL
AGAS VENTURES LLC	\$	213,650	REAL
AGAS VENTURES LLC	\$	215,000	REAL
AGAS VENTURES LLC	\$	184,300	REAL
AGAS VENTURES LLC	\$	198,900	REAL
AGAS VENTURES LLC	\$	188,670	REAL
AGAS VENTURES LLC	\$	216,590	REAL
AGAS VENTURES LLC	\$	243,150	REAL
AGAS VENTURES LLC	\$	203,490	REAL
AGAS VENTURES LLC	\$	165,670	REAL
AGAS VENTURES LLC	\$	176,710	REAL
AGAS VENTURES LLC	\$	169,300	REAL
AGAS VENTURES LLC	\$	182,780	REAL
AGAS VENTURES LLC	\$	185,370	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	65,363,100	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	9,609,430	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	63,795,210	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$	114,122,260	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER	\$	12,475,000	REAL
ALC APARTMENTS LLC	\$	59,600,000	REAL
ALESIO GARDEN &	\$	143,500,000	REAL
APO IRVING LLC	\$	7,578,880	REAL
AREA/EY WFT LLC	\$	10,680,520	REAL
ASHDOW DIALYSIS LLC	\$	2,250,000	REAL
AUTOZONE TEXAS LP	\$	603,390	PERSONAL
AUTOZONE TEXAS LP	\$	657,110	PERSONAL
AUTOZONE TEXAS LP	\$	540,910	PERSONAL
AUTOZONE TEXAS LP	\$	597,180	PERSONAL
AUTOZONE TEXAS LP	\$	538,310	PERSONAL
AUTOZONE TEXAS LP	\$	2,242,010	PERSONAL
BELL STACY GREETHUM TRUST THE	\$	996,500	REAL
BELTLINE & GRANDE LTD PS	\$	13,000,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	3,365,260	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	734,740	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,900,000	REAL
BEST BUY STORES LP	\$	2,300,440	PERSONAL
BETTER INC	\$	2,835,100	REAL
BHP INVESTENTS CO	\$	4,425,000	REAL
BLVD AL LP THE	\$ ⁴	1,778,910	REAL

BMGREI ESTERS LLC	\$	12,065,630	REAL
BMGREI ESTERS LLC	\$	30,834,370	REAL
BMGREI METKER LLC	\$	9,988,000	REAL
BREIT INDUSTRIAL CANYON TX	\$	115,390	REAL
BROWN COLINAS POINTE LLC	\$	20,000,000	REAL
BUDHWANI & VIRANI INC	\$	5,060,000	REAL
CAD ASSETS LLC	\$	3,600,000	REAL
CANAL CENTR INVESTORS LLC	\$	35,000,000	REAL
CANTEX GRAUWYLER LLC	\$	2,299,100	REAL
CANTEX GRAUWYLER LLC	\$	12,585,630	REAL
CARMAX AUTO SUPERSTORES	\$	11,741,010	REAL
CARMAX AUTO SUPERSTORES	\$	1,025,370	REAL
CAROLYN PROPERTY OWNER LP	\$	73,000,000	REAL
CASCADE DALLAS OPERATING LLC	\$	9,500,000	REAL
CAVADIAN PROPERTIES LLC	\$	306,370	REAL
CFT NV DEVELOPMENTS LLC	\$	1,221,130	REAL
CHALET APARTMENTS LLC	\$	27,600,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	17,000,000	REAL
CHICK FIL A INC	\$	951,620	REAL
CHICK FIL A INC	\$	847,050	PERSONAL
CNC SPC LP	\$	8,489,220	REAL
CNC SPC LP	\$	16,760,780	REAL
COLE CV DUNCANVILLE TX LP	\$	1,900,000	REAL
COLE CV DUNCANVILLE TX LP	\$	2,388,750	REAL
COLE CV DUNCANVILLE TX LP	\$	1,902,900	REAL
COLINAS RANCH APARTMENTS LLC	\$	19,850,000	REAL
COLINAS RANCH APARTMENTS LLC	\$	19,850,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	4,975,700	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	1,693,850	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	5,081,560	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$	7,198,880	REAL
COLUMBIA PROPERTIES	\$	45,500,000	REAL
COP ENTERPRISES LLC	\$	99,280	REAL
COP ENTERPRISES LLC	\$	99,280	REAL
COP ENTERPRISES LLC	\$	89,380	REAL
COP ENTERPRISES LLC	\$	99,280	REAL
COP ENTERPRISES LLC	\$	217,000	REAL
COP ENTERPRISES LLC	\$	391,800	REAL
CORSAIR IRVING OWNER LLC	\$	29,000,000	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	8,985,260	REAL
CP 511 BUILDING LLC	\$	22,500,000	REAL
CREEKWOOD APTS LLC	\$	26,646,920	REAL
CRESTVIEW STONEHILL LLC	\$	28,000,000	REAL
CROSS COURT TEXAS LLC	\$	1,260,000	REAL
DALLAS FT WORTH PARTNERS LLC	\$	1,933,020	REAL
DALLAS FT WORTH PARTNERS LLC	\$ ⁵⁵	4,027,410	REAL

DALLAS FT WORTH PARTNERS LLC	\$	2,247,150	REAL
DALLAS METRO APARTMENTS LLC	\$	5,500,000	REAL
DELUJO EL MOROCCO LLC	\$	13,300,000	REAL
DEVA CORPORATION	\$	6,050,000	REAL
DFW AIRPORT HOSPITALITY	\$	9,900,000	REAL
DILLARDS TEXAS CENTRAL LLC	\$	2,271,100	PERSONAL
DK CREST OWNER LLC	\$	69,500,000	REAL
DLC HOTEL OWNER LLC	\$	950,610	REAL
DLC HOTEL OWNER LLC	\$	73,678,650	REAL
DLC HOTEL OWNER LLC	\$	370,740	REAL
DOGWOOD PROPCO TX II LP	\$	12,343,360	REAL
DSJR LLC	\$	7,950,000	REAL
EAGLE CREST BORROWER LLC	\$	33,602,680	REAL
EAGLE CREST BORROWER LLC	\$	24,297,320	REAL
EL PRIMERO EXPRESS LP	\$	4,750,000	REAL
EMERALD POINT APARTMENTS	\$	5,770	REAL
EMERALD POINT APARTMENTS	\$	7,552,710	REAL
EPC WESTGATE LLC	\$	5,586,600	REAL
EPC WESTGATE LLC	\$	6,085,400	REAL
EPC WESTGATE LLC	\$	29,440,000	REAL
EPC WESTGATE LLC	\$	12,788,000	REAL
ESTRADA LUXURY APARTMENTS LLC	\$	27,000,000	REAL
ESTRADA REVO LLC &	\$	33,800,000	REAL
GEP SILVERTON LLC	\$	31,876,800	REAL
GLENRIDGE HOSPITALITY LP	\$	10,389,870	REAL
GLENRIDGE HOSPITALITY LP	\$	310,140	REAL
GLENRIDGE HOSPITALITY LP	\$	13,750,000	REAL
GREENWAY RESTAURANT	\$	9,975,000	REAL
GROUP 1 REALTY INC	\$	3,500,000	REAL
H&B DEVELOPMENT AND	\$	825,000	REAL
HCD DALLAS CORPORATION	\$	810,000	REAL
HIGHLAND CREST LTD	\$	25,000,000	REAL
HILLTOPPER APARTMENTS IRVING LLC	\$	7,418,230	REAL
HKRK MGMT INC	\$	3,725,000	REAL
HKSKN MANAGERS 1 LTD	\$	3,750,000	REAL
IFCAP EVERGREEN LP	\$	57,300	REAL
IFCAP EVERGREEN LP	\$	62,200	REAL
IFCAP EVERGREEN LP	\$	62,200	REAL
IFCAP EVERGREEN LP	\$	57,300	REAL
IFCAP EVERGREEN LP	\$	62,200	REAL
IFCAP EVERGREEN LP	\$	62,200	REAL
IFCAP EVERGREEN LP	\$	70,600	REAL
IFCAP EVERGREEN LP	\$	70,600	REAL
IFCAP EVERGREEN LP	\$	62,200	REAL
IFCAP EVERGREEN LP	\$	57,300	REAL
IFCAP EVERGREEN LP	\$ ⁵⁶	62,200	REAL

IRVING 5 STAR MANAGEMENT LLC	\$	155,560	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	901,740	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	167,260	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	512,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	1,656,610	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	264,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	250,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	244,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	192,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	182,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	1,563,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	483,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	449,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	128,000	REAL
IRVING 5 STAR MANAGEMENT LLC	\$	2,451,720	REAL
IRVING BRITAIN WAY APRARTMENTS LP	\$	8,666,670	REAL
IRVING BRITAIN WAY APRARTMENTS LP	\$	4,333,330	REAL
IRVING LODGING LLC	\$	9,300,000	REAL
ISA HOSPITALITY INC	\$	2,525,000	REAL
JAHCO FAIR OAKS LP	\$	7,750,000	REAL
JARS BRITTANY 169 LLC	\$	12,600,000	REAL
JARS HEIGHTS 79 LLC	\$	1,490,510	REAL
JARS HEIGHTS 79 LLC	\$	2,384,810	REAL
JARS HEIGHTS 79 LLC	\$	3,974,680	REAL
JB DALLAS LLC	\$	2,475,000	REAL
JDFW II LLC	\$	89,000,000	REAL
JDFW LLC	\$	60,500,000	REAL
JORDAN KATZ AVALON LLC	\$	32,500,000	REAL
KARAN ASSOCIATES TWO	\$	1,500,000	REAL
KARAN ASSOCIATES TWO	\$	1,600,000	REAL
KORE 125 JOHN CARPENTER LLC	\$	75,650,000	REAL
KROGER TEXAS LP	\$	4,100,000	REAL
KROGER TEXAS LP	\$	1,575,000	REAL
KROGER TEXAS LP	\$	11,680,630	REAL
KROGER TEXAS LP	\$	1,800,000	REAL
KROGER TEXAS LP	\$	960,000	REAL
LADERA RANCH LLC	\$	29,750,000	REAL
LAKE FOREST VALLEY HOLDINGS LLC	\$	4,485,530	REAL
LAKE FOREST VALLEY HOLDINGS LLC	\$	6,291,390	REAL
LAKE WORTH HOTEL CORP	\$	3,750,000	REAL
LAS COLINAS I HOLDCO LP	\$	107,334,180	REAL
LAS COLINAS II HOLDCO LP	\$	57,665,820	REAL
LBH LAS COLINAS PLAZA LLC	\$	26,300,000	REAL
LEGACY REI GROUP SA LLC	\$	13,673,510	REAL
LEGACY REI GROUP SA LLC	\$	4,926,490	REAL
LION NORTHGATE LLC &	\$ ⁸	24,000,000	REAL

LION TRINITY LLC	\$	61,000,000	REAL
LION WOODCHASE CLARENDON LLC	\$	23,232,000	REAL
LION WOODCHASE CLARENDON LLC	\$	8,954,000	REAL
LOOP HOTEL INC	\$	1,085,000	REAL
LOWEN TRINITY MILLS	\$	12,375,000	REAL
LOWEN TRINITY MILLS	\$	197,830	REAL
LPD REALTY LLC	\$	19,000,000	REAL
LRF2 TOWNE NORTH	\$	10,680,000	REAL
LRF2 TOWNE NORTH	\$	4,920,000	REAL
MAA ALLOY LLC	\$	66,700,000	REAL
MACARTHUR PLACE	\$	29,346,150	REAL
MACARTHUR PLACE	\$	25,153,850	REAL
MARABELLA APARTMENTS II	\$	30,651,570	REAL
MARABELLA APARTMENTS II	\$	34,248,430	REAL
MARS ROCHELLE LLC &	\$	5,550,000	REAL
MCDAVID IRVING HON LLC	\$	3,600,000	REAL
MCDAVID IRVING HON LLC	\$	51,860	REAL
MCDAVID IRVING HON LLC	\$	2,800,000	REAL
MCDAVID IRVING HON LLC	\$	4,525,000	REAL
MCDAVID IRVING HON LLC	\$	6,725,000	REAL
MEADOW CREEK RANCH MHC LLC	\$	6,227,770	REAL
MEADOW CREEK RANCH MHC LLC	\$	3,115,880	REAL
MEADOW OAKS HOLDINGS LP	\$	10,483,800	REAL
MFO PPTIES LTD	\$	1,500,000	REAL
MM COURTYARDS LLC	\$	19,500,000	REAL
MONTEGO BAY LLC	\$	5,165,990	REAL
MONTEERRA APARTMENTS LP	\$	47,850,000	REAL
MPG TEXAS 1 LLC	\$	14,650,000	REAL
NEPTUNE VENTURES LLC	\$	300,000	REAL
NEPTUNE VENTURES LLC	\$	237,560	REAL
NEPTUNE VENTURES LLC	\$	283,950	REAL
NEPTUNE VENTURES LLC	\$	317,940	REAL
NEWPORT APARTMENTS PROPERTY OWNER LF	\$	33,000,000	REAL
NLP TEXAS ONE LLC	\$	62,687,840	REAL
NLP TEXAS ONE LLC	\$	58,900,000	REAL
NORTH TEXAS FAMILY	\$	11,750,000	REAL
NORTHWEST PARK ASSOC	\$	7,480,470	REAL
NORTHWEST PARK ASSOC	\$	11,669,530	REAL
OAKWAY MANOR LLC	\$	6,540,170	REAL
OBSIDIAN SUMMER GATE OWNER	\$	20,350,000	REAL
OMNINET FOXBOROUGH LP	\$	33,244,440	REAL
OMNINET FOXBOROUGH LP	\$	13,505,560	REAL
P LURA LLC	\$	940,000	REAL
PAR CAPITAL 122 WEST LLC	\$	27,800,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	68,898,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$ ⁹	42,850,000	REAL

PARMA LAS COLINAS TOWERS LLC	\$	4,752,000	REAL
PARRISH MICHAEL R & ANGELA R	\$	1,591,500	REAL
PATEL MADAN &	\$	1,157,240	REAL
PBH VALLEY CREEK LLC	\$	48,950,000	REAL
PBH VALLEY RIDGE LLC	\$	51,000,000	REAL
PERFECT & COMFORT LIVING LLC	\$	4,000,000	REAL
PERFECT AND MODERN TEAM LLC	\$	3,250,000	REAL
PH IRVING LLC	\$	3,850,000	REAL
PL LASCO OWNER LLC	\$	88,250,000	REAL
POLO SANTIAGO	\$	6,970,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	63,500,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	96,675,000	REAL
PRIME US TOWER AT LAKE CAROLYN	\$	66,950,000	REAL
PROMENADE TX PARTNERS LLC	\$	73,000,000	REAL
PROPERTY RESERVE INC	\$	72,972,820	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	47,000,000	REAL
PS LPT PROPERTIES INVESTORS	\$	3,404,010	REAL
PS TEXAS HOLDINGS II LTD	\$	5,483,000	REAL
PS TEXAS HOLDINGS II LTD	\$	5,712,750	REAL
RAIBLE PLACE APARTMENTS LLC	\$	16,995,000	REAL
RAMSEY LUTHER H	\$	1,612,000	REAL
RAMSEY LUTHER HAROLD	\$	812,800	REAL
REGAL BUSINESS CENTER LLC	\$	13,963,750	REAL
REGAL BUSINESS CENTER LLC	\$	7,568,690	REAL
RESIDENCE AT SURROUND	\$	36,300,000	REAL
RESIDENCES NORTHGATE LLC	\$	45,270,000	REAL
RICKY HOSPITALITY LLC	\$	1,770,000	REAL
ROCHELLE PLACE LP	\$	11,100,000	REAL
ROCK ISLAND IRVING LLC	\$	17,000,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	63,250,000	REAL
RSP RIDGEVIEW PLACE	\$	30,833,330	REAL
RSP RIDGEVIEW PLACE	\$	15,416,670	REAL
SAIBABA DFW LODGING LLC	\$	4,845,000	REAL
SANCHEZ THOMAS C	\$	346,500	REAL
SAVOY DALLAS HOTELS LLC	\$	8,700,000	REAL
SCP 2002D 4 LLC	\$	2,062,510	REAL
SCP 2002D 4 LLC	\$	124,800	REAL
SEDONA PARK APARTMENTS LLC	\$	36,200,000	REAL
SEJ PROPERTIES LP	\$	650,540	REAL
SEJ PROPERTIES LP	\$	8,304,220	REAL
SEJ PROPERTIES LP	\$	4,100,000	REAL
SEJ PROPERTIES LP	\$	2,465,840	REAL
SEJ PROPERTIES LP	\$	2,273,550	REAL
SEJ PROPERTIES LP	\$	1,850,000	REAL
SEJ PROPERTIES LP	\$	1,010,670	REAL
SFS PROPERTIES LLC	\$ ⁶⁰	4,169,180	REAL

SL1000 RRH SPE LLC &	\$	19,500,000	REAL
SPANISH HAVEN REDEVELOPMENT	\$	13,000,000	REAL
STAINBACK RAYMOND F JR	\$	4,580,000	REAL
STARCREST TEXAS PPTIES	\$	6,975,000	REAL
STATE BANK OF TEXAS	\$	2,245,000	REAL
STATE BANK OF TEXAS	\$	9,626,240	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	37,950,000	REAL
SYMONDS STEPHEN M	\$	1,634,180	REAL
TASOCOM REAL ESTATE LLC &	\$	3,202,500	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	12,252,330	REAL
TERRA FUNDING-URBAN TOWERS LLC	\$	145,247,670	REAL
TERRY INVESTMENT PROPERTY 1	\$	1,710,000	REAL
TEXAS FLORIDA CEDARS LP	\$	12,250,000	REAL
TEXAS FOUR PPTIES LLC	\$	14,950,000	REAL
TEXAS PARK MANOR LP	\$	10,920,000	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$	41,440,000	REAL
TNP IRVING SQUARE DST	\$	2,750,000	REAL
TOURO ASHER PARK DE LLC	\$	30,500,000	REAL
TOURO RUSTIC RIDGE DE LLC	\$	22,900,000	REAL
TP APARTMENTS LLC	\$	7,313,790	REAL
TP APARTMENTS LLC	\$	2,786,210	REAL
TR ATRIUM LP	\$	16,342,630	REAL
TR ATRIUM LP	\$	8,300,000	REAL
TUP CARPENTER COURT LP	\$	11,250,000	REAL
TX 2800 VALLEY VIEW LN DE LLC	\$	21,542,090	REAL
USAA REAL ESTATE CO	\$	296,390	REAL
USAA REAL ESTATE CO	\$	502,500	REAL
USAA REAL ESTATE CO	\$	5,519,970	REAL
USAA REAL ESTATE CO	\$	10,900,000	REAL
USAA REAL ESTATE CO	\$	200	REAL
USAA REAL ESTATE CO	\$	3,120	REAL
USAA REAL ESTATE CO	\$	1,770	REAL
USAA REAL ESTATE CO	\$	115,460	REAL
USAA REAL ESTATE CO	\$	15,000,000	REAL
USAA REAL ESTATE CO	\$	1,822,730	REAL
USAA REAL ESTATE CO	\$	75,000	REAL
USAA REAL ESTATE CO	\$	75,000	REAL
USAA REAL ESTATE CO	\$	2,952,800	REAL
USAA REAL ESTATE CO	\$	6,581,230	REAL
USAA REAL ESTATE CO	\$	6,473,550	REAL
VBAPT LLC	\$	17,250,000	REAL
VELAZQUEZ CELIA &	\$	1,641,600	REAL
VILLAGE ON WEST IRVING LLC	\$	11,000,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	23,000,000	REAL
WALGREEN CO AS OWNER AND LESSEE	\$	2,445,500	REAL
WALGREEN CO AS OWNER AND LESSEE	\$ ¹	1,467,560	REAL

WALGREEN CO AS OWNER AND LESSEE	\$	3,994,340	REAL
WALNUT HLL TX PARTNERS LLC	\$	73,500,000	REAL
WATER STREET OCONNOR LP	\$	2,247,370	REAL
WATER STREET OCONNOR LP	\$	108,000,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	20,000,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	26,000,000	REAL
WESTDALE LAKERIDGE LTD	\$	20,500,000	REAL
WESTDALE POLARIS PARTNERS	\$	18,650,000	REAL
WESTDALE POLARIS PARTNERS	\$	6,250,000	REAL
WESTDALLE PPTIES AMERICA I	\$	22,250,000	REAL
WESTDALE WOODMEADE LTD	\$	32,250,000	REAL
WF AGAVE IRVING LLC	\$	8,765,000	REAL
WF AGAVE IRVING LLC	\$	2,313,000	REAL
WINGREN VILLAGE LP	\$	20,500,000	REAL
WOODWIND APARTMENTS LLC	\$	6,750,000	REAL
WWC LXXI LP	\$	26,500,000	REAL
WWC XLII LP	\$	31,875,000	REAL
WWC XLII LP	\$	31,875,000	REAL
Z920 THIRD STREET LLC	\$	5,328,000	REAL
ZANDER PARK BORROWER DE LLC	\$	21,300,000	REAL
TOTAL	\$	5,873,353,430	

2023 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
2010 KINWES LLC	\$ 6,300,000	\$ 4,500,000	REAL
89 H A S HOTEL CORP	\$ 1,585,000	\$ 1,400,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,200,000	\$ 1,200,000	REAL
BELTLINE VILLAGE PARTNERS	\$ 8,208,300	\$ 7,250,000	REAL
BIO WORLD MERCHANDISING INC	\$ 14,439,440	\$ 13,900,000	PERSONAL
BRE KNIGHT SH TX OWNER LLC	\$ 4,100,000	\$ 3,700,000	REAL
CCP MILLBROOK 1678 LLC	\$ 5,200,000	\$ 4,950,000	REAL
DAYTON HUDSON CORP	\$ 5,715,000	\$ 5,599,000	REAL
DRIVER RE IRVING LLC	\$ 466,610	\$ 400,000	REAL
ESD DFW SOUTH 2011 LP	\$ 28,000,000	\$ 21,500,000	REAL
FIVF III TX2 LLC	\$ 13,000,000	\$ 10,750,000	REAL
GL MARBLETREE LLC	\$ 33,675,000	\$ 30,750,000	REAL
GL MARBLETREE LLC	\$ 11,225,000	\$ 10,250,000	REAL
GRANITE CIMARRON MEADOWS LLC	\$ 9,639,510	\$ 7,595,000	REAL
HD DEVELOPMENT PPTIES LP	\$ 5,350,000	\$ 5,250,000	REAL
IRVING BUS PROPERTIES LLC	\$ 2,251,350	\$ 1,950,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 2,217,330	\$ 1,600,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 1,073,070	\$ 700,000	REAL
LOWES HOME CENTERS INC	\$ 7,200,000	\$ 7,000,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 41,500,000	\$ 21,005,140	REAL
MALL GROUND PORTFOLIO LLC	\$ 2,050,000	\$ 1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 4,850,000	\$ 3,900,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 193,440	\$ 193,440	REAL
MALL GROUND PORTFOLIO LLC	\$ 1,301,420	\$ 1,301,420	REAL
NICOLA SPUR 482 LP	\$ 4,897,250	\$ 4,150,000	REAL
NL ASSETS LANDEN DE LLC	\$ 17,160,000	\$ 16,000,000	REAL
NORTHGATE CONSOLIDATED	\$ 4,937,900	\$ 4,600,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$ 15,400,000	\$ 13,087,000	REAL
TMIF II BRIDGEPORT LP	\$ 32,500,000	\$ 29,800,000	REAL
TOYOTA OF IRVING LTD	\$ 630,000	\$ 625,000	REAL
TOYOTA OF IRVING LTD	\$ 14,500,000	\$ 11,175,000	REAL
TSCA 222 LIMITED PS	\$ 5,625,000	\$ 5,000,000	REAL
WALMART REAL ESTATE	\$ 10,967,000	\$ 10,967,000	REAL
TOTAL	\$ 317,357,620	\$ 263,648,000	

2022 ACTIVE LAWSUITS

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
500 EJC OFFICE OWNER LLC	\$ 27,300,000	REAL
AARON HOLDINGS LLC	\$ 2,032,310	REAL
AGAS VENTURES LLC	\$ 169,300	REAL
AGAS VENTURES LLC	\$ 182,780	REAL
AGAS VENTURES LLC	\$ 207,320	REAL
AGAS VENTURES LLC	\$ 185,370	REAL
AGAS VENTURES LLC	\$ 176,710	REAL
AGAS VENTURES LLC	\$ 231,570	REAL
AGAS VENTURES LLC	\$ 184,300	REAL
AGAS VENTURES LLC	\$ 198,900	REAL
AGAS VENTURES LLC	\$ 188,670	REAL
AGAS VENTURES LLC	\$ 216,590	REAL
AGAS VENTURES LLC	\$ 187,240	REAL
AGAS VENTURES LLC	\$ 172,970	REAL
AGAS VENTURES LLC	\$ 213,650	REAL
AGAS VENTURES LLC	\$ 159,470	REAL
AGAS VENTURES LLC	\$ 243,150	REAL
AGAS VENTURES LLC	\$ 203,490	REAL
AGAS VENTURES LLC	\$ 165,670	REAL
CARE INN	\$ 15,800,000	REAL
CP 511 BUILDING LLC	\$ 21,493,600	REAL
CRESTVIEW STONEHILL LLC	\$ 24,700,000	REAL
DILLARDS TEXAS CENTRAL LLC	\$ 2,549,040	PERSONAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 70,600	REAL
IFCAP EVERGREEN LP	\$ 70,600	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 70,600	REAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 57,300	REAL
IFCAP EVERGREEN LP	\$ 62,200	REAL
IFCAP EVERGREEN LP	\$ 64 62,200	REAL

OWNERS NAME	DCAD VALUE	TYPE OF PROPERTY
REGAL BUSINESS CENTER LLC	\$ 13,513,300	REAL
REGAL BUSINESS CENTER LLC	\$ 7,568,590	REAL
RESIDENCE AT SURROUND	\$ 33,000,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$ 25,000,000	REAL
WALGREENS CO	\$ 1,424,820	REAL
WALGREENS CO	\$ 3,878,000	REAL
WALGREENS CO	\$ 2,374,270	REAL
TOTAL	\$ 371,310,070	

2022 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1031 NORTH STORY E 1 H LLC &	\$ 4,400,000	\$ 4,100,000	REAL
1111 TDS APARTMENTS LLC	\$ 23,500,000	\$ 19,500,000	REAL
1212 IRVING LLC	\$ 11,000,000	\$ 9,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 3,720,410	\$ 3,400,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 14,000,000	\$ 11,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 4,600,000	\$ 3,670,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 2,550,000	\$ 2,300,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,250,000	\$ 4,650,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 9,650,000	\$ 8,000,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 11,500,000	\$ 8,800,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 6,650,000	\$ 5,400,000	REAL
1500 EAST AIRPORT FREEWAY LLC	\$ 504,590	\$ 504,590	REAL
2010 KINWEST LLC	\$ 6,175,000	\$ 5,250,000	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$ 8,000,000	\$ 7,750,000	REAL
250 290 B&C LLC	\$ 34,530,280	\$ 32,737,380	REAL
250 290 B&C LLC	\$ 17,253,980	\$ 16,358,110	REAL
250 290 B&C LLC	\$ 19,412,450	\$ 18,404,510	REAL
300 320 DECKER LLC	\$ 9,868,100	\$ 8,982,000	REAL
3228 WILLOW LLC	\$ 16,416,000	\$ 14,100,000	REAL
33-RENAL CENTER OF NORTH DALLAS	\$ 2,100,000	\$ 2,025,000	REAL
3801 NORTH BELT LINE ROAD	\$ 17,750,000	\$ 16,500,000	REAL
4303 MARIPOSA DRIVE	\$ 8,455,000	\$ 7,800,000	REAL
4409 MONTROSE LTD	\$ 23,282,000	\$ 21,000,000	REAL
4525 W PIONEER DR PROPERTY	\$ 33,000,000	\$ 27,000,000	REAL
600 LAS COLINAS OWNER LLC	\$ 74,750,000	\$ 72,400,000	REAL
692 LAKE CAROLYN PARKWAY	\$ 58,760,000	\$ 56,518,000	REAL
7918 FERGUSON LLC	\$ 1,889,070	\$ 1,850,000	REAL
850 LAKE CAROLYN PKWY APARTMENTS INC	\$ 53,250,000	\$ 50,500,000	REAL
89 H A S HOTEL CORP	\$ 1,260,000	\$ 1,150,000	REAL
ABF FREIGHT SYSTEMS INC	\$ 7,000,000	\$ 6,400,000	REAL
ABRAHAM ALVIN V	\$ 2,987,630	\$ 2,688,870	REAL
ADDISON HOTELS LP	\$ 5,400,000	\$ 4,950,000	REAL
AGAP GARLAND LLC	\$ 6,985,000	\$ 5,838,360	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 108,705,190	\$ 98,373,710	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 62,259,620	\$ 56,342,380	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 9,153,170	\$ 8,283,240	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 61,882,020	\$ 56,000,670	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER	\$ 7,692,500	\$ 6,870,000	REAL
ALAMO DRAFTHOUSE CINEMA	\$ 1,315,880	\$ 1,088,750	PERSONAL
ALC APARTMENTS LLC	\$ 53,250,000	\$ 51,000,000	REAL
ALDEN SHORT	\$ 147,760	\$ 87,480	REAL
ALDEN SHORT	\$ 175,530	\$ 137,480	REAL
ALDEN SHORT	\$ 220,280	\$ 213,030	REAL
ALESIO GARDEN &	\$ 139,000,000	\$ 116,608,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 5,000,000	\$ 4,900,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,354,500	\$ 1,173,900	REAL
AREA/EY WFT LLC	\$ 10,000,000	\$ 8,800,000	REAL
ARMSTRONG GUADALUPE LP	\$ 1,628,830	\$ 1,628,830	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
ASBURY AUTOMOTIVE GROUP	\$ 5,900,000	\$ 4,700,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 51,860	\$ 51,860	REAL
ASBURY AUTOMOTIVE GROUP	\$ 2,600,000	\$ 2,000,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 4,200,000	\$ 3,200,000	REAL
ASBURY AUTOMOTIVE GROUP	\$ 3,200,000	\$ 2,300,000	REAL
ASHER PARK IRVING LP	\$ 27,000,000	\$ 22,900,000	REAL
BELL STACY GREETHUM TRUST THE	\$ 938,150	\$ 900,000	REAL
BELTLINE & GRANDE LTD	\$ 11,500,000	\$ 10,600,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 3,217,350	\$ 2,800,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 720,610	\$ 700,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTUF	\$ 7,836,860	\$ 6,500,000	REAL
BELTLINE VILLAGE PARTNERS	\$ 7,211,000	\$ 6,950,000	REAL
BETTER INC	\$ 2,750,000	\$ 2,365,000	REAL
BHP INVESTMENTS CO	\$ 3,800,000	\$ 3,400,000	REAL
BLVD AL LP THE	\$ 1,622,460	\$ 1,547,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$ 4,105,500	\$ 3,689,000	REAL
BRE KNIGHT SH TX OWNER LLC	\$ 1,459,500	\$ 1,311,000	REAL
BREIT INDUSTRIAL CANYON TX	\$ 115,390	\$ 115,390	REAL
BREIT INDUSTRIAL CANYON TX	\$ 11,134,220	\$ 8,000,000	REAL
BROWN COLINAS POINTE LLC	\$ 18,500,000	\$ 16,900,000	REAL
BW ZANDER PARK LLC	\$ 18,600,000	\$ 15,600,000	REAL
CAD ASSETS LLC	\$ 2,500,000	\$ 2,200,000	REAL
CANAL CENTRE INVESTORS LLC	\$ 35,000,000	\$ 33,000,000	REAL
CARMAX AUTO SUPERSTORES	\$ 11,250,000	\$ 8,474,630	REAL
CARMAX AUTO SUPERSTORES	\$ 1,025,370	\$ 1,025,370	REAL
CAROLYN PROPERTY OWNER LP	\$ 67,181,400	\$ 57,500,000	REAL
CEDAR CREST OF IRVING LLC	\$ 2,500,000	\$ 2,250,000	REAL
CENTERPOINT PROPERTIES TRUST	\$ 66,270,000	\$ 22,200,000	REAL
CFT NV DEVELOPMENTS LLC	\$ 1,080,000	\$ 900,000	REAL
CHALET APARTMENTS LLC	\$ 24,500,000	\$ 22,500,000	REAL
CHATHEAU AT WILDBRIAR LP	\$ 14,700,000	\$ 11,200,000	REAL
CHEP USA	\$ 647,510	\$ 647,510	PERSONAL
CHICK FIL A INC	\$ 906,300	\$ 860,000	REAL
CHIPOTLE MEXICAN GRILL INC	\$ 673,660	\$ 650,000	REAL
CL II LLC	\$ 4,800,000	\$ 3,875,000	REAL
COLE CV RICHARDSON TX LLC	\$ 1,847,480	\$ 1,829,360	REAL
COLINAS RANCH APARTMENTS LLC	\$ 17,750,000	\$ 12,685,000	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 4,418,000	\$ 3,833,510	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 1,530,050	\$ 1,305,020	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 4,531,840	\$ 3,915,070	REAL
COLONY MULTIFAMILY 3321 LLC THE	\$ 6,420,110	\$ 5,546,400	REAL
COLUMBIA PROPERTIES	\$ 29,500,000	\$ 24,500,000	REAL
CP II CRESTVIEW LP	\$ 37,850,000	\$ 30,250,000	REAL
CREEKWOOD APTS LLC	\$ 23,000,000	\$ 20,750,000	REAL
CROSS COURT TEXAS LLC	\$ 1,285,090	\$ 1,200,000	REAL
CROSSINGSATIRVING RUBY	\$ 16,550,000	\$ 15,000,000	REAL
CVS	\$ 2,319,170	\$ 2,007,900	REAL
CVS AS LESSEE	\$ 2,002,440	\$ 1,959,460	REAL
CVS AS LESSEE	\$ 1,794,690	\$ 1,754,850	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 1,949,000	\$ 1,798,020	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 1,670,570	\$ 1,541,160	REAL
DALLAS FT WORTH PARTNERS LLC	\$ 3,480,430	\$ 3,210,820	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
DALLAS METRO APARTMENTS LLC	\$ 4,828,000	\$ 4,250,000	REAL
DELUJO EL MOROCCO LLC	\$ 11,500,000	\$ 10,500,000	REAL
DEVA CORPORATION	\$ 4,500,000	\$ 4,125,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$ 14,059,720	\$ 12,500,000	REAL
DFW TOWER VILLIAGE LP	\$ 11,193,730	\$ 10,571,860	REAL
DFW TOWER VILLIAGE LP	\$ 15,806,280	\$ 14,928,150	REAL
DILLARDS PROPERTIES INC	\$ 5,000,000	\$ 4,750,000	REAL
DK CREST OWNER LLC	\$ 62,000,000	\$ 60,000,000	REAL
DOGWOOD PROPCO TX II LP	\$ 10,700,000	\$ 8,000,000	REAL
DP WPC TX LLC AND DP WPC TX	\$ 11,158,950	\$ 10,856,860	REAL
DP WPC TX LLC AND DP WPC TX	\$ 1,969,340	\$ 1,969,340	REAL
DP WPC TX LLC AND DP WPC TX	\$ 173,800	\$ 173,800	REAL
DRIVR RE IRVING LLC	\$ 6,100,000	\$ 5,800,000	REAL
DRIVER RE IRVING LLC	\$ 435,600	\$ 400,000	REAL
EAGLE CREST BORROWER LLC	\$ 29,540,180	\$ 26,696,430	REAL
EAGLE CREST BORROWER LLC	\$ 21,359,820	\$ 19,303,570	REAL
EL PRIMERO EXPRESS LP	\$ 3,675,000	\$ 3,400,000	REAL
EMERALD POINT APARTMENT	\$ 5,770	\$ 5,770	REAL
EMERALD POINT APARTMENT	\$ 6,894,230	\$ 6,194,230	REAL
ESD DFW SOUTH 2011 LP	\$ 19,000,000	\$ 17,000,000	REAL
ESTRADA LUXURY APARTMENTS LLC	\$ 27,000,000	\$ 23,500,000	REAL
ESTRADA REVO LLC &	\$ 24,950,000	\$ 22,350,000	REAL
EX DALLAS LP	\$ 56,500,000	\$ 53,463,000	REAL
EX DALLAS LP	\$ 370,740	\$ 370,740	REAL
EX DALLAS LP	\$ 8,629,270	\$ 8,166,260	REAL
GEP SILVERTON LLC	\$ 27,840,000	\$ 25,500,000	REAL
GL MARBLETREE LLC	\$ 31,200,000	\$ 27,331,200	REAL
GL MARBLETREE LLC	\$ 10,400,000	\$ 9,110,400	REAL
GOLDEN RAM LLC	\$ 155,560	\$ 155,560	REAL
GOLDEN RAM LLC	\$ 901,740	\$ 901,740	REAL
GOLDEN RAM LLC	\$ 167,260	\$ 167,260	REAL
GOLDEN RAM LLC	\$ 427,430	\$ 370,150	REAL
GOLDEN RAM LLC	\$ 1,666,310	\$ 1,443,010	REAL
GOLDEN RAM LLC	\$ 220,380	\$ 190,850	REAL
GOLDEN RAM LLC	\$ 208,810	\$ 180,830	REAL
GOLDEN RAM LLC	\$ 204,160	\$ 176,800	REAL
GOLDEN RAM LLC	\$ 160,460	\$ 138,960	REAL
GOLDEN RAM LLC	\$ 151,680	\$ 131,350	REAL
GOLDEN RAM LLC	\$ 1,302,550	\$ 1,127,990	REAL
GOLDEN RAM LLC	\$ 402,530	\$ 348,590	REAL
GOLDEN RAM LLC	\$ 374,670	\$ 324,460	REAL
GOLDEN RAM LLC	\$ 106,770	\$ 92,450	REAL
GOLDEN RAM LLC	\$ 1,979,280	\$ 1,800,000	REAL
GRANITE CIMARRON MEADOWS LLC	\$ 9,639,510	\$ 7,595,000	REAL
GROUP 1 REALTY INC	\$ 3,500,000	\$ 2,975,000	REAL
GROUP 1 REALTY INC	\$ 900,000	\$ 689,080	REAL
GROUP 1 REALTY INC	\$ 309,360	\$ 278,420	REAL
H&B DEVELOPMENT AND	\$ 787,500	\$ 725,000	REAL
HCD DALLAS CORPORATION	\$ 800,000	\$ 800,000	REAL
HCD DALLAS CORPORATION	\$ 30,100,000	\$ 29,200,000	REAL
HAMPTON PLEASANT RUN JV	\$ 1,925,500	\$ 1,800,000	REAL
HILLTOPPER APARTMENTS IRVING LLC	\$ 6,340,370	\$ 5,000,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
HKRK MGNT INC	\$ 3,200,000	\$ 2,900,000	REAL
HOME DEPOT USA	\$ 5,425,000	\$ 5,200,000	REAL
HS GARDEN PLAZA LLC	\$ 6,950,000	\$ 6,150,000	REAL
IMT CAPITAL III LAKESIDE LOFTS LP	\$ 59,334,000	\$ 55,900,000	REAL
INTREPID HOLDINGS LLC	\$ 3,675,000	\$ 3,400,000	REAL
IRBY LANE ASSOCIATES LTD	\$ 21,000,000	\$ 19,000,000	REAL
IRIS ASSOCIATES LP	\$ 10,687,500	\$ 10,125,000	REAL
IRIS ASSOCIATES LP	\$ 27,312,500	\$ 25,875,000	REAL
IRVING 4600 WEST PIONEER	\$ 41,500,000	\$ 32,698,000	REAL
IRVING APARTMENTS 2017 LLC	\$ 3,417,000	\$ 3,100,000	REAL
IRVING APARTMENTS 2017 LLC	\$ 1,500,000	\$ 1,250,000	REAL
IRVING APARTMENTS 2017 LLC	\$ 1,575,000	\$ 1,350,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$ 3,650,000	\$ 3,042,800	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$ 7,300,000	\$ 6,085,610	REAL
IRVING BUS PROPERTIES LLC	\$ 2,250,000	\$ 1,900,000	REAL
IRVING LODGING LLC	\$ 6,250,000	\$ 5,800,000	REAL
IRVING MOB III	\$ 10,500,000	\$ 9,800,000	REAL
IRVING PEBBLEBROOK LLC	\$ 3,850,000	\$ 3,465,000	REAL
ISA HOSPITALITY	\$ 1,950,000	\$ 1,850,000	REAL
JAHCO FAIR OAKS LP	\$ 7,490,000	\$ 6,950,000	REAL
JARS BRITTANY 169 LLC	\$ 11,050,000	\$ 9,200,000	REAL
JARS HEIGHTS 79 LLC	\$ 2,065,820	\$ 1,792,000	REAL
JARS HEIGHTS 79 LLC	\$ 3,443,040	\$ 2,987,000	REAL
JARS HEIGHTS 79 LLC	\$ 1,291,140	\$ 1,121,000	REAL
JBA PORTFOLIO LLC	\$ 5,107,730	\$ 4,700,000	REAL
JDFW LLC	\$ 56,000,000	\$ 52,000,000	REAL
JDFW II LLC	\$ 78,000,000	\$ 72,500,000	REAL
JORDAN KATZ AVALON LLC	\$ 28,800,000	\$ 26,500,000	REAL
KARAN ASSOCIATES TWO	\$ 1,520,000	\$ 1,337,390	REAL
KARAN ASSOCIATES TWO	\$ 1,435,000	\$ 1,262,610	REAL
KEVLIN JAMES M &	\$ 537,000	\$ 537,000	REAL
KHOSROW SADEGHIAN	\$ 112,170	\$ 85,000	REAL
KHOSROW SADEGHIAN	\$ 183,740	\$ 150,000	REAL
KHOSROW SADEGHIAN	\$ 1,370	\$ 1,370	REAL
KHOSROW SADEGHIAN	\$ 7,000	\$ 7,000	REAL
KHOSROW SADEGHIAN	\$ 23,700	\$ 20,000	REAL
KHOSROW SADEGHIAN	\$ 23,940	\$ 23,940	REAL
KHOSROW SADEGHIAN	\$ 1,020	\$ 1,020	REAL
KHOSROW SADEGHIAN	\$ 4,680	\$ 4,680	REAL
KHOSROW SADEGHIAN	\$ 105,740	\$ 100,000	REAL
KHOSROW SADEGHIAN	\$ 6,380	\$ 6,380	REAL
KHOSROW SADEGHIAN	\$ 6,380	\$ 6,380	REAL
KORE 125 JOHN CARPENTER LLC	\$ 71,500,000	\$ 68,750,000	REAL
KROGER TEXAS LP	\$ 11,680,630	\$ 10,971,000	REAL
KROGER TEXAS LP	\$ 927,080	\$ 927,080	REAL
KROGER TEXAS LP	\$ 3,978,130	\$ 3,978,130	REAL
KROGER TEXAS LP	\$ 1,502,570	\$ 1,502,570	REAL
KROGER TEXAS LP	\$ 1,738,070	\$ 1,738,070	REAL
LADERA RANCH LLC	\$ 26,250,000	\$ 24,500,000	REAL
LAKERIDGE REALTY LP	\$ 310,140	\$ 310,140	REAL
LAKERIDGE REALTY LP	\$ 9,265,000	\$ 8,800,000	REAL
LAKERIDGE REALTY LP	\$ 8,089,860	\$ 7,600,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
LAS COLINAS I HOLDCO LP	\$ 92,000,000	\$ 88,250,000	REAL
LAS COLINAS II HOLDCO LP	\$ 51,600,000	\$ 49,100,000	REAL
LAS COLINAS INDUSTRIAL LLC	\$ 2,630,800	\$ 2,216,750	REAL
LBH LAS COLINAS PLAZA LLC	\$ 25,000,000	\$ 23,000,000	REAL
LION TRINITY LLC	\$ 55,550,000	\$ 51,000,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 1,073,070	\$ 700,000	REAL
LOONEY FAMILY 2014 TRUST THE	\$ 2,217,330	\$ 1,600,000	REAL
LOOP HOTEL INC	\$ 850,000	\$ 675,000	REAL
LOWEN RAIFORD LP	\$ 8,800,000	\$ 8,300,000	REAL
LOWEN RAIFORD LP	\$ 197,830	\$ 197,830	REAL
LOWES HOME CENTERS INC	\$ 7,075,000	\$ 6,800,000	REAL
LPD REALTY LLC	\$ 16,150,000	\$ 14,450,000	REAL
LRF2 TOWNE NORTH	\$ 9,525,000	\$ 8,613,000	REAL
LRF2 TOWNE NORTH	\$ 4,575,000	\$ 4,137,000	REAL
M INDUSTRIAL PROPERTY	\$ 28,559,550	\$ 20,750,000	REAL
MAA ALLOY LLC	\$ 55,000,000	\$ 49,000,000	REAL
MAA TANC LLC	\$ 42,900,000	\$ 39,800,000	REAL
MACARTHUR PLACE	\$ 21,000,000	\$ 18,876,920	REAL
MACARTHUR PLACE	\$ 24,500,000	\$ 22,023,080	REAL
MACY'S RETAIL HOLDINGS INC	\$ 2,467,320	\$ 2,399,100	PERSONAL
MACY'S RETAIL HOLDINGS INC	\$ 4,580,000	\$ 4,250,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 39,950,000	\$ 28,005,140	REAL
MALL GROUND PORTFOLIO LLC	\$ 1,650,000	\$ 1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 4,850,000	\$ 3,900,000	REAL
MALL GROUND PORTFOLIO LLC	\$ 193,440	\$ 193,440	REAL
MALL GROUND PORTFOLIO LLC	\$ 1,301,420	\$ 1,301,420	REAL
MARABELLA APARTMENTS II	\$ 29,551,810	\$ 27,968,680	REAL
MARABELLA APARTMENTS II	\$ 26,448,190	\$ 25,031,320	REAL
MEADOW CREEK RANCH MHC LLC	\$ 3,115,880	\$ 2,578,950	REAL
MEADOW CREEK RANCH MHC LLC	\$ 6,227,770	\$ 4,421,050	REAL
MESTEK LTD	\$ 3,130,040	\$ 2,781,230	REAL
MESTEK LTD	\$ 2,233,460	\$ 1,984,560	REAL
MESTEK LTD	\$ 1,389,000	\$ 1,234,210	REAL
MFO PPTIES LTD	\$ 1,602,700	\$ 1,500,000	REAL
MM COURTYARDS LLC	\$ 19,050,000	\$ 16,500,000	REAL
MONTEGO BAY LLC	\$ 4,650,000	\$ 3,800,000	REAL
MPG TEXAS 1 LLC	\$ 12,376,000	\$ 10,650,000	REAL
NEPTUNE VENTURES LLC	\$ 279,880	\$ 265,890	REAL
NEPTUNE VENTURES LLC	\$ 252,340	\$ 239,720	REAL
NEPTUNE VENTURES LLC	\$ 300,000	\$ 285,000	REAL
NEPTUNE VENTURES LLC	\$ 215,000	\$ 204,250	REAL
NEPTUNE VENTURES LLC	\$ 211,000	\$ 200,450	REAL
NEPTUNE VENTURES LLC	\$ 215,000	\$ 204,250	REAL
NEPTUNE VENTURES LLC	\$ 233,920	\$ 222,220	REAL
NEPTUNE VENTURES LLC	\$ 272,670	\$ 259,040	REAL
NEPTUNE VENTURES LLC	\$ 225,000	\$ 213,750	REAL
NEPTUNE VENTURES LLC	\$ 216,190	\$ 205,380	REAL
NEPTUNE VENTURES LLC	\$ 257,270	\$ 244,410	REAL
NEPTUNE VENTURES LLC	\$ 240,000	\$ 228,000	REAL
NEPTUNE VENTURES LLC	\$ 240,000	\$ 228,000	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$ 27,950,000	\$ 21,500,000	REAL
NL ASSETS LANDEN DE LLC	\$ 13,200,000	\$ 13,200,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
NL ASSETS LANDEN DE LLC	\$ 13,200,000	\$ 12,000,000	REAL
NORTHGATE CAPRI LLC &	\$ 19,500,000	\$ 17,000,000	REAL
NORTHGATE CONSOLIDATED GROUP LLC	\$ 4,808,430	\$ 4,600,000	REAL
NORTHWEST PARK ASSOC	\$ 6,438,260	\$ 5,781,250	REAL
NORTHWEST PARK ASSOC	\$ 10,043,680	\$ 9,018,750	REAL
OAKWAY MANOR LLC	\$ 3,640,000	\$ 3,300,000	REAL
OAKWAY MANOR LLC	\$ 6,141,000	\$ 5,300,000	REAL
OCONNOR MINI WAREHOUSES	\$ 1,520,000	\$ 1,200,000	REAL
OMNINET FOXBOROUGH LP	\$ 10,920,000	\$ 10,111,110	REAL
OMNINET FOXBOROUGH LP	\$ 26,880,000	\$ 24,888,890	REAL
P LURA LLC	\$ 940,000	\$ 850,000	REAL
PAR CAPITAL 122 WEST LLC	\$ 26,700,000	\$ 25,600,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$ 4,752,000	\$ 4,752,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$ 65,748,000	\$ 61,948,000	REAL
PARMA MANDALAY TOWER LLC	\$ 40,500,000	\$ 37,500,000	REAL
PARRISH MICHAEL R & ANGELA R	\$ 1,615,730	\$ 1,420,000	REAL
PBH VALLEY CREEK LLC	\$ 45,250,000	\$ 43,000,000	REAL
PBH VALLEY RIDGE LLC	\$ 48,000,000	\$ 47,000,000	REAL
PERFECT & COMFORT LIVING LLC	\$ 4,000,000	\$ 3,200,000	REAL
PERFECT AND MODERN TEAM LLC	\$ 2,925,000	\$ 2,750,000	REAL
PETCO ANIMAL SUPPLIES INC	\$ 323,800	\$ 281,710	REAL
PL LASCO OWNER LLC	\$ 77,000,000	\$ 73,500,000	REAL
POINT AT LAS COLINAS PROPERTIES LLC	\$ 73,455,000	\$ 62,450,000	REAL
POLO SANTIAGO	\$ 6,300,000	\$ 5,500,000	REAL
POST MONTORO LLC	\$ 31,000,000	\$ 28,500,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY	\$ 62,250,000	\$ 54,733,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$ 83,900,000	\$ 77,156,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$ 66,125,000	\$ 61,000,000	REAL
PROMENADE TX PARTNERS LLC	\$ 63,000,000	\$ 60,000,000	REAL
PROPERTY RESERVE INC	\$ 64,722,820	\$ 62,300,000	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$ 34,750,000	\$ 31,000,000	REAL
PS LPT PROPERTIES INVESTORS	\$ 3,117,360	\$ 2,900,000	REAL
PS TEXAS HOLDINGS II LTD	\$ 5,482,000	\$ 5,230,570	REAL
PS TEXAS HOLDINGS II LTD	\$ 5,774,350	\$ 5,505,620	REAL
RAIBLE PLACE APARTMENTS LLC	\$ 14,500,000	\$ 11,700,000	REAL
RANDALLS FOOD & DRUG LP	\$ 5,750,000	\$ 4,901,710	REAL
RAYO LLC	\$ 5,475,000	\$ 5,000,000	REAL
RAYO LLC	\$ 5,475,000	\$ 5,000,000	REAL
RESIDENCES NORTHGATE LLC	\$ 40,700,000	\$ 28,500,000	REAL
RICKY HOSPITALITY LLC	\$ 1,650,000	\$ 1,550,000	REAL
ROADWAY EXPRESS	\$ 7,224,530	\$ 5,385,000	REAL
ROCHELLE PLACE LP	\$ 9,500,000	\$ 8,550,000	REAL
ROCHELLE PLAZA RES LLC	\$ 13,865,000	\$ 10,800,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$ 60,875,000	\$ 54,000,000	REAL
RYDER TRUCK RENTAL INC	\$ 2,440,720	\$ 2,440,720	REAL
RUSTIC RIDGE IRVING LP	\$ 19,800,000	\$ 16,000,000	REAL
SANDLIAN COLBY B &	\$ 3,000,000	\$ 2,760,000	REAL
SAVOY DALLAS HOTELS LLC	\$ 6,500,000	\$ 5,800,000	REAL
SEDONA PARK APARTMENTS LLC	\$ 29,500,000	\$ 24,900,000	REAL
SFS PROPERTIES LLC	\$ 4,102,000	\$ 3,875,000	REAL
SGJGM FAMILY LP	\$ 130,000	\$ 128,960	REAL
SHIRLEY ENTERPRISES LLC	\$ 1,870,740	\$ 1,683,650	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
SL1000 RRH SPE LLC &	\$ 16,560,000	\$ 14,500,000	REAL
SPANISH CHASE LLC	\$ 7,286,930	\$ 6,250,000	REAL
SPANISH HAVEN REDEVELOPMENT	\$ 10,500,000	\$ 8,900,000	REAL
SPRINT UNITED MGMT CO	\$ 13,800,000	\$ 12,250,000	REAL
STARCREST TEXAS PPTIES	\$ 6,100,000	\$ 5,450,000	REAL
STATE BANK OF TEXAS	\$ 1,275,000	\$ 1,165,230	REAL
SUN LIFE INSURANCE CO OF CANADA	\$ 36,620,270	\$ 33,500,000	REAL
SUNSET SPRINGS LP	\$ 17,520,410	\$ 15,768,370	REAL
SYMONDS STEPHAN M	\$ 1,541,930	\$ 1,400,000	REAL
TARGET CORP	\$ 5,715,000	\$ 5,523,470	REAL
TAURUS HOLDINGS LLC	\$ 1,015,670	\$ 1,015,670	REAL
TEXAS FLORIDA CEDARS LP	\$ 10,500,000	\$ 9,575,980	REAL
TEXAS PARK MANOR LP	\$ 10,315,000	\$ 9,285,000	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$ 37,000,000	\$ 35,100,000	REAL
TMIF II BRIDGEPORT LP	\$ 29,254,330	\$ 26,700,000	REAL
TNP IRVING SQUARE DST	\$ 1,925,900	\$ 1,925,900	REAL
TOYOTA OF IRVING LTD	\$ 530,740	\$ 422,000	REAL
TOYOTA OF IRVING LTD	\$ 13,294,900	\$ 10,255,000	REAL
TOYOTA OF IRVING LTD	\$ 630,000	\$ 623,000	REAL
TP APARTMENTS LLC	\$ 6,498,990	\$ 5,521,910	REAL
TP APARTMENTS LLC	\$ 2,475,810	\$ 2,103,590	REAL
TR ATRUIM LP	\$ 15,500,000	\$ 14,000,000	REAL
TR ATRUIM LP	\$ 7,900,000	\$ 7,700,000	REAL
TSCA 222 LIMITED PS	\$ 5,200,000	\$ 4,700,000	REAL
TUP CARPENTER COURT LP	\$ 12,750,000	\$ 9,600,000	REAL
TX 2800 VALLEY VIEW LN DEL LLC	\$ 21,701,510	\$ 19,250,000	REAL
UNITED RENTALS	\$ 5,515,920	\$ 4,500,000	REAL
VAT CROSSROADS LLC	\$ 19,000,000	\$ 17,000,000	REAL
VELAZQUEZ CELIA &	\$ 1,881,520	\$ 1,250,000	REAL
VILLAGE ON WEST IRVING LLC	\$ 10,090,000	\$ 8,500,000	REAL
WALMART REAL ESTATE	\$ 10,967,000	\$ 10,967,000	REAL
WALNUT HILL TX PARTNERS LLC	\$ 62,250,000	\$ 53,865,000	REAL
WATER STREET OCONNOR LP	\$ 90,400,990	\$ 87,000,000	REAL
WATER STREET OCONNOR LP	\$ 2,247,370	\$ 2,247,370	REAL
WESTDALE BROOKSTONE TERRACE LP	\$ 16,098,640	\$ 16,098,640	REAL
WESTDALE BROOKSTONE TERRACE LP	\$ 21,250,000	\$ 18,880,000	REAL
WESTDALE LAKERIDGE	\$ 18,675,000	\$ 16,640,000	REAL
WESTDALE POLARIS PARTNERS	\$ 5,750,000	\$ 5,500,000	REAL
WESTDALE POLARIS PARTNERS	\$ 16,405,890	\$ 14,960,000	REAL
WESTDALE PPTIES AMERICA I	\$ 19,000,000	\$ 17,920,000	REAL
WESTDALE WOODMEADE LTD	\$ 28,000,000	\$ 25,800,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 29,786,110	\$ 25,786,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 12,938,340	\$ 11,201,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 5,677,980	\$ 4,915,000	REAL
WESTGATE MULTIFAMILY LLC	\$ 5,212,570	\$ 4,512,000	REAL
WOODCHASE & CLARENDON	\$ 17,323,310	\$ 13,353,000	REAL
WOODCHASE & CLARENDON	\$ 6,676,690	\$ 5,147,000	REAL
WOODSHIRE MHC LLC	\$ 6,581,230	\$ 4,992,000	REAL
WOODSHIRE MHC LLC	\$ 6,473,550	\$ 4,992,000	REAL
WOODSHIRE MHC LLC	\$ 2,952,800	\$ 2,236,000	REAL
WOODWIND LAND LLC	\$ 7,000,000	\$ 5,502,000	REAL
WOODWIND LAND LLC	\$ 400,000	\$ 400,000	REAL

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
WWC LXXI LP	\$ 26,444,620	\$ 23,800,000	REAL
WWC XLII LP	\$ 29,875,000	\$ 27,750,000	REAL
WWC XLII LP	\$ 29,875,000	\$ 27,750,000	REAL
WWC XLV LP	\$ 80,000	\$ 80,000	REAL
WWC XLV LP	\$ 67,900,000	\$ 63,420,000	REAL
TOTAL	\$ 5,226,837,610	\$ 4,667,813,010	

2021 ACTIVE LAWSUITS

OWNERS NAME		DCAD VALUE	TYPE OF PROPERTY
FIRST FLEET MASTER TITLING TRUST	\$	1,676,050	PERSONAL
PARMA LAS COLINAS TOWERS LLC	\$	61,167,000	REAL
PARMA LAS COLINAS TOWERS LLC	\$	4,048,000	REAL
PROGRESS RESIDENTIAL	\$	168,600	REAL
PROGRESS RESIDENTIAL	\$	170,510	REAL
WALGREENS CO AS OWNER	\$	2,293,980	REAL
WALGREENS CO AS OWNER	\$	1,376,640	REAL
WALGREENS CO AS OWNER	\$	2,351,530	REAL
TOTAL	\$	73,252,310	

2021 SETTLED LAWSUITS

OWNERS NAME	DCAD VALUE	SETTLED VALUE	TYPE OF PROPERTY
1000 EAST AIRPORT FREEWAY LLC	\$ 9,752,100	\$ 8,750,000	REAL
1111 TDS APARTMENTS LLC	\$ 18,750,000	\$ 16,500,000	REAL
14800 LANDMARK LLC	\$ 10,662,790	\$ 9,250,000	REAL
2325 STEMMONS HOTEL PTNRS LLC	\$ 7,500,000	\$ 7,500,000	REAL
250 290 B&C LLC	\$ 32,980,000	\$ 32,000,000	REAL
250 290 B&C LLC	\$ 16,478,860	\$ 16,100,000	REAL
250 290 B&C LLC	\$ 18,540,360	\$ 17,700,000	REAL
2929 PARK GROVE VNTRE LTD	\$ 14,336,450	\$ 13,518,600	REAL
2929 PARK GROVE VNTRE LTD	\$ 1,003,550	\$ 946,300	REAL
2ML REAL ESTATE INTEREST INC	\$ 1,390,000	\$ 1,300,000	REAL
4303 MARIPOSA DRIVE LLC	\$ 7,480,000	\$ 7,100,000	REAL
4409 MONTROSE LTD	\$ 17,600,000	\$ 17,600,000	REAL
89 H A S HOTEL CORP	\$ 950,000	\$ 800,000	REAL
ABF FREIGHT SYSTEM INC	\$ 8,302,500	\$ 6,000,000	REAL
ADDISON HOTELS LP	\$ 4,257,250	\$ 3,900,000	REAL
ADDISON STONE LLC	\$ 1,408,150	\$ 1,000,000	REAL
AGAS VENTURES	\$ 148,200	\$ 139,000	REAL
AGAS VENTURES	\$ 136,980	\$ 123,000	REAL
AGAS VENTURES	\$ 145,280	\$ 136,000	REAL
AGAS VENTURES	\$ 156,980	\$ 156,980	REAL
AGAS VENTURES	\$ 170,630	\$ 155,000	REAL
AGAS VENTURES	\$ 164,780	\$ 152,000	REAL
AGAS VENTURES	\$ 189,640	\$ 175,000	REAL
AGAS VENTURES	\$ 139,290	\$ 139,290	REAL
AGAS VENTURES	\$ 123,890	\$ 123,890	REAL
AGAS VENTURES	\$ 170,670	\$ 170,670	REAL
AGAS VENTURES	\$ 126,750	\$ 126,600	REAL
AGAS VENTURES	\$ 200,780	\$ 160,000	REAL
AGAS VENTURES	\$ 175,500	\$ 175,500	REAL
AGAS VENTURES	\$ 152,100	\$ 144,500	REAL
AGAS VENTURES	\$ 136,500	\$ 129,680	REAL
AGAS VENTURES	\$ 120,900	\$ 121,370	REAL
AGAS VENTURES	\$ 100,000	\$ 100,000	REAL
AGAVE APARTMENTS LLC	\$ 8,000,000	\$ 7,500,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 102,417,090	\$ 92,633,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 58,659,010	\$ 53,055,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 8,620,610	\$ 7,804,000	REAL
AGRE WILLIAMS SQUARE HOLDINGS LLC	\$ 58,303,290	\$ 52,733,000	REAL
AIGGRE TX HOTEL LAS COLINAS OWNER LLC	\$ 6,700,000	\$ 6,000,000	REAL
ALC APARTMENTS LLC	\$ 48,750,000	\$ 48,500,000	REAL
ALESIO GARDEN &	\$ 104,420,000	\$ 96,000,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 4,440,000	\$ 4,246,000	REAL
ANGEL HOSPITALITY VIII LLC	\$ 1,083,600	\$ 1,083,600	REAL
AREA/EY WFT LLC	\$ 8,600,000	\$ 8,000,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 51,860	\$ 51,860	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 2,025,000	\$ 1,800,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$ 76 3,324,000	\$ 3,000,000	REAL

ASBURY AUTOMOTIVE TEXAS LLC	\$	4,900,000	\$	4,500,000	REAL
ASBURY AUTOMOTIVE TEXAS LLC	\$	2,500,000	\$	2,100,000	REAL
ASHER PARK IRVING LP	\$	21,750,000	\$	18,486,000	REAL
BELL STACY GREETHUM TRUST THE	\$	870,000	\$	749,230	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	2,940,000	\$	2,785,500	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	695,000	\$	660,000	REAL
BELTLINE/AIRPORT FREEWAY JOINT VENTURE	\$	7,615,000	\$	6,354,500	REAL
BELTLINE & GRANDE LTD	\$	11,000,000	\$	10,500,000	REAL
BETTER INC	\$	2,300,000	\$	2,150,000	REAL
BHP INVESTMENTS CO	\$	2,300,000	\$	2,000,000	REAL
BLVD AL LP THE	\$	1,437,890	\$	1,397,460	REAL
BRE KNIGHT SH TX OWNER LLC	\$	3,910,000	\$	3,541,750	REAL
BRE KNIGHT SH TX OWNER LLC	\$	1,390,000	\$	1,258,250	REAL
BREIT INDUSTRIAL CANYON TX	\$	115,390	\$	115,390	REAL
BREIT INDUSTRIAL CANYON TX	\$	10,018,430	\$	7,000,000	REAL
BUDHWANI & VIRANI INC	\$	2,025,000	\$	1,900,000	REAL
CARE INN	\$	15,300,000	\$	13,775,000	REAL
CAROLYN PROPERTY OWNER LP	\$	57,720,000	\$	54,300,000	REAL
CASTLE CROWN PROPERTIES	\$	4,750,000	\$	4,200,000	REAL
CEDAR CREST OF IRVING LLC	\$	1,600,000	\$	1,600,000	REAL
CENTRALAND GROUP LTD	\$	4,186,480	\$	4,186,480	REAL
CFT NV DEVELOPMENTS LLC	\$	815,000	\$	730,000	REAL
CHALET APARTMENTS LLC	\$	21,434,000	\$	20,000,000	REAL
CHATHEAU AT WILDBRIAR LP	\$	14,000,000	\$	11,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	4,336,180	\$	4,000,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,280,400	\$	7,200,000	REAL
CLAY COOLEY REAL ESTATE	\$	8,593,750	\$	7,750,000	REAL
CNC SPC LP	\$	11,417,240	\$	11,417,240	REAL
CNC SPC LP	\$	5,782,760	\$	5,782,760	REAL
COLINAS RANCH APARTMENTS	\$	13,598,880	\$	10,500,000	REAL
COLUMBIA PROPERTIES	\$	25,000,000	\$	20,950,000	REAL
COP ENTERPRISES	\$	200,830	\$	114,460	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COP ENTERPRISES	\$	89,380	\$	66,110	REAL
COP ENTERPRISES	\$	99,280	\$	66,110	REAL
COTTONWOOD LANE PROPERTIES LLC	\$	7,665,000	\$	7,200,000	REAL
CP II CRESTVIEW LP	\$	35,200,000	\$	32,700,000	REAL
CRAWFORD ELECTRIC SUPPLY LTD	\$	510,870	\$	459,780	PERSONAL
CRESTVIEW STONEHILL LLC	\$	19,000,000	\$	18,000,000	REAL
CROSS COURT TEXAS LLC	\$	1,122,000	\$	1,000,000	REAL
CROSSINGSATIRVING RUBY	\$	13,450,000	\$	12,750,000	REAL
CROWN ENTERPRISES INC	\$	5,946,820	\$	4,500,000	REAL
CVS	\$	1,785,000	\$	1,767,500	REAL
CVS	\$	1,734,000	\$	1,715,000	REAL
CVS AS LESSEE	\$	2,240,740	\$	1,940,000	REAL
CVS AS LESSEE	\$	1,973,410	\$	1,893,200	REAL
D L PETERSON TRUST I	\$	4,517,150	\$	4,200,950	PERSONAL
DALLAS METRO APARTMENTS LLC	\$	3,800,000	\$	3,450,000	REAL
DELUJO EL MOROCCO LLC	\$	9,345,000	\$	8,625,000	REAL
DENNIS D TOPLETZ	\$	152,950	\$	152,950	REAL
DENNIS D TOPLETZ	\$	130,330	\$	130,330	REAL
DENNIS D TOPLETZ	\$ 77	638,060	\$	638,060	REAL

DENNIS D TOPLETZ	\$	616,930	\$	616,930	REAL
DENNIS D TOPLETZ	\$	442,410	\$	442,410	REAL
DENNIS D TOPLETZ	\$	205,000	\$	205,000	REAL
DENNIS D TOPLETZ	\$	205,290	\$	205,290	REAL
DENNIS D TOPLETZ	\$	183,380	\$	183,380	REAL
DENNIS D TOPLETZ	\$	197,640	\$	197,640	REAL
DENNIS D TOPLETZ	\$	166,400	\$	166,400	REAL
DENNIS D TOPLETZ	\$	177,240	\$	177,240	REAL
DENNIS D TOPLETZ	\$	223,150	\$	223,150	REAL
DENNIS D TOPLETZ	\$	177,060	\$	177,060	REAL
DENNIS D TOPLETZ	\$	398,370	\$	398,370	REAL
DENNIS D TOPLETZ	\$	145,000	\$	145,000	REAL
DENNIS D TOPLETZ	\$	176,120	\$	176,120	REAL
DENNIS D TOPLETZ	\$	238,730	\$	238,730	REAL
DENNIS D TOPLETZ	\$	170,010	\$	170,010	REAL
DENNIS D TOPLETZ	\$	185,310	\$	185,310	REAL
DENNIS D TOPLETZ	\$	182,010	\$	182,010	REAL
DENNIS D TOPLETZ	\$	190,650	\$	190,650	REAL
DENNIS D TOPLETZ	\$	171,000	\$	171,000	REAL
DENNIS D TOPLETZ	\$	181,630	\$	181,630	REAL
DENNIS D TOPLETZ	\$	195,380	\$	195,380	REAL
DENNIS D TOPLETZ	\$	166,050	\$	166,050	REAL
DENNIS D TOPLETZ	\$	161,140	\$	161,140	REAL
DENNIS D TOPLETZ	\$	153,050	\$	153,050	REAL
DENNIS D TOPLETZ	\$	181,630	\$	181,630	REAL
DENNIS D TOPLETZ	\$	173,820	\$	173,820	REAL
DENNIS D TOPLETZ	\$	177,970	\$	177,970	REAL
DENNIS D TOPLETZ	\$	174,430	\$	174,430	REAL
DENNIS D TOPLETZ	\$	200,580	\$	200,580	REAL
DENNIS D TOPLETZ	\$	196,560	\$	196,560	REAL
DENNIS D TOPLETZ	\$	203,630	\$	203,630	REAL
DENNIS D TOPLETZ	\$	1,087,140	\$	1,087,140	REAL
DENNIS D TOPLETZ	\$	457,970	\$	457,970	REAL
DEVA CORPORATION	\$	4,050,000	\$	3,766,000	REAL
DFW JOSEPH INVESTMENTS LLC	\$	11,160,000	\$	10,000,000	REAL
DFW RESORTS LLC	\$	6,100,000	\$	5,100,000	REAL
DK CREST OWNER LLC	\$	57,510,000	\$	56,000,000	REAL
DRIVER RE IRVING LLC	\$	5,785,570	\$	5,400,000	REAL
DSJR LLC	\$	5,318,000	\$	4,638,000	REAL
EAGLE CREST BORROWER LLC	\$	25,878,450	\$	23,765,630	REAL
EAGLE CREST BORROWER LLC	\$	18,712,110	\$	17,184,370	REAL
EBEX IRVING APARTMENTS LLC	\$	12,250,000	\$	11,875,000	REAL
EL PRIMERO EXPRESS LP	\$	3,375,000	\$	3,200,000	REAL
ELEMENT FLEET CORPORATION	\$	369,610		332,650	PERSONAL
ESTRADA REVO LLC &	\$	20,100,000	\$	18,800,000	REAL
EX DALLAS LP	\$	45,500,000	\$	43,329,260	REAL
EX DALLAS LP	\$	7,629,260	\$	7,300,000	REAL
EX DALLAS LP	\$	370,740	\$	370,740	REAL
FPG THE POINT LP	\$	50,800,000	\$	50,000,000	REAL
FREO TEXAS LLC	\$	237,080	\$	237,080	REAL
FREO TEXAS LLC	\$	201,510	\$	184,900	REAL
FREO TEXAS LLC	\$	174,750	\$	174,750	REAL
FREO TEXAS LLC	\$ 78	147,590	\$	147,590	REAL

FREO TEXAS LLC	\$	205,860	\$	205,860	REAL
GARDEN INVESTORS PROPERTIES	\$	5,273,440	\$	4,726,550	REAL
GARDEN INVESTORS PROPERTIES	\$	8,226,560	\$	7,373,450	REAL
GELCO FLEET TRUST	\$	4,090,320	\$	3,804,000	PERSONAL
GEP SILVERTON LLC	\$	22,000,000	\$	20,700,000	REAL
GEP VANDERBILT LLC	\$	12,856,000	\$	11,600,000	REAL
GROUP 1 REALTY INC	\$	765,640	\$	689,080	REAL
GROUP 1 REALTY INC	\$	309,360	\$	278,420	REAL
GROUP 1 REALTY INC	\$	167,210	\$	150,490	REAL
GROUP 1 REALTY INC	\$	600,000	\$	540,000	REAL
GROUP 1 REALTY INC	\$	3,000,000	\$	2,800,000	REAL
HAMPTON/AIRPORT FREEWAY JOINT	\$	1,850,000	\$	1,500,000	REAL
HCD DALLAS CORPORATION	\$	800,000	\$	800,000	REAL
HCD DALLAS CORPORATION	\$	30,150,000	\$	25,700,000	REAL
HCD DALLAS CORPORATION	\$	800,000	\$	800,000	REAL
HCD DALLAS CORPORATION	\$	30,150,000	\$	30,150,000	REAL
HD DEVELOPMENT PROPERTIES	\$	5,248,640	\$	5,098,670	REAL
HERTZ CORP	\$	13,113,420	\$	3,495,160	PERSONAL
HKRK MGNT INC	\$	2,275,000	\$	2,000,000	REAL
IMT CAPITAL III LAKESHORE LOFTS LP	\$	53,500,000	\$	52,200,000	REAL
IMV GROUP LLC	\$	155,560	\$	132,430	REAL
IMV GROUP LLC	\$	901,740	\$	767,690	REAL
IMV GROUP LLC	\$	167,260	\$	142,390	REAL
IMV GROUP LLC	\$	1,429,530	\$	1,217,010	REAL
IMV GROUP LLC	\$	189,600	\$	161,410	REAL
IMV GROUP LLC	\$	179,650	\$	152,940	REAL
IMV GROUP LLC	\$	175,650	\$	149,540	REAL
IMV GROUP LLC	\$	138,050	\$	117,530	REAL
IMV GROUP LLC	\$	130,490	\$	111,090	REAL
IMV GROUP LLC	\$	1,111,510	\$	946,270	REAL
IMV GROUP LLC	\$	351,290	\$	299,070	REAL
IMV GROUP LLC	\$	322,350	\$	274,430	REAL
IMV GROUP LLC	\$	91,860	\$	78,200	REAL
INTERGERMAN SUMMER GATE LP	\$	13,650,000	\$	12,700,000	REAL
INTREPID HOLDINGS	\$	3,586,730	\$	3,200,000	REAL
IRIS ASSOCIATES LP	\$	8,156,250	\$	7,593,750	REAL
IRIS ASSOCIATES LP	\$	20,843,750	\$	19,406,250	REAL
IRVING 4600 WEST PIONEER	\$	34,272,000	\$	29,725,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	2,324,000	\$	2,203,000	REAL
IRVING BRITAIN WAY APARTMENTS LP	\$	4,480,000	\$	4,247,000	REAL
IRVING BUS PROPERTIES LLC	\$	2,300,000	\$	1,865,720	REAL
IRVING LODGING LLC	\$	5,500,000	\$	5,000,000	REAL
IRVING PARK SPRINGS PARTNERS LTD	\$	2,100,000	\$	1,726,570	REAL
ISA HOSPITALITY INC	\$	1,995,000	\$	1,700,000	REAL
JAHCO FAIR OAKS LP	\$	7,050,000	\$	6,345,000	REAL
JARS HEIGHTS 79 LLC	\$	2,720,000	\$	2,582,280	REAL
JARS HEIGHTS 79 LLC	\$	1,020,000	\$	968,350	REAL
JARS HEIGHTS 79 LLC	\$	1,632,000	\$	1,549,370	REAL
JASAN LLC	\$	3,200,230	\$	2,825,000	REAL
JDFW LLC	\$	52,000,000	\$	47,000,000	REAL
JDFW II LLC	\$	71,000,000	\$	64,800,000	REAL
KIMBERLY CLARK CORP	\$	9,000,000	\$	8,775,000	REAL
KROGER TEXAS LP	\$	10,600,000	\$	10,600,000	REAL

LADERA RANCH LLC	\$	21,500,000	\$	21,000,000	REAL
LAKE WORTH HOTEL CORP	\$	3,650,000	\$	3,400,000	REAL
LAKERIDGE REALTY LP	\$	310,140	\$	310,140	REAL
LAKERIDGE REALTY LP	\$	9,052,500	\$	8,000,000	REAL
LAKERIDGE REALTY LP	\$	7,639,860	\$	7,100,000	REAL
LAS COLINAS I HOLDCO LP	\$	83,950,000	\$	80,000,000	REAL
LAS COLINAS II HOLDCO LP	\$	46,300,000	\$	45,425,000	REAL
LAS COLINAS SURGERY	\$	1,600,000	\$	1,400,000	REAL
LEGACY REI GROUP SA LLC	\$	8,972,740	\$	8,543,270	REAL
LEGACY REI GROUP SA LLC	\$	3,232,820	\$	2,956,730	REAL
LEGACY REI GROUP SP LLC	\$	17,933,000	\$	17,600,000	REAL
LEGACY REI GROUP VF LLC	\$	10,898,000	\$	9,800,000	REAL
LOWEN TRINITY MILLS	\$	197,830	\$	197,830	REAL
LOWEN TRINITY MILLS	\$	7,715,780	\$	7,350,000	REAL
LPD REALTY LLC	\$	12,300,000	\$	11,250,000	REAL
MAA ALLOY LLC	\$	47,500,000	\$	44,500,000	REAL
MAA TANC LLC	\$	37,800,000	\$	36,800,000	REAL
MAAHIYAA HOTEL LLC	\$	4,000,000	\$	3,650,000	REAL
MACARTHUR PLACE BORROWER LLC	\$	17,538,460	\$	15,923,080	REAL
MACARTHUR PLACE BORROWER LLC	\$	20,461,540	\$	18,576,920	REAL
MACY'S RETAIL HOLDINGS	\$	4,410,970	\$	4,000,000	REAL
MACY'S RETAIL HOLDINGS LLC	\$	2,822,470	\$	2,399,100	PERSONAL
MALL GROUND PORTFOLIO LLC	\$	38,155,140	\$	31,353,230	REAL
MALL GROUND PORTFOLIO LLC	\$	1,650,000	\$	1,600,000	REAL
MALL GROUND PORTFOLIO LLC	\$	4,700,000	\$	4,051,910	REAL
MALL GROUND PORTFOLIO LLC	\$	193,440	\$	193,440	REAL
MALL GROUND PORTFOLIO LLC	\$	1,301,420	\$	1,301,420	REAL
MARABELLA APARTMENTS LP	\$	26,253,610	\$	25,594,000	REAL
MARABELLA APARTMENTS LP	\$	23,496,390	\$	22,906,000	REAL
MEDIEVAL TIMES	\$	1,627,000	\$	1,627,000	PERSONAL
MERRICK BUSINESS PARK LLC	\$	4,423,500	\$	3,395,020	REAL
MERRICK BUSINESS PARK LLC	\$	1,434,100	\$	1,193,010	REAL
METROPLEX PLAZA LP	\$	3,752,500	\$	3,184,960	REAL
METROPLEX PLAZA LP	\$	2,362,500	\$	1,988,140	REAL
METROPLEX PLAZA LP	\$	4,635,000	\$	3,826,900	REAL
MNSF II ACQUISITIONS LLC	\$	165,910	\$	165,910	REAL
MNSF II ACQUISITIONS LLC	\$	195,020	\$	195,020	REAL
MNSF II ACQUISITIONS LLC	\$	222,430	\$	222,430	REAL
MNSF II ACQUISITIONS LLC	\$	227,990	\$	190,970	REAL
MNSF II ACQUISITIONS LLC	\$	203,000	\$	203,000	REAL
MPG TEXAS 1 LLC	\$	9,520,000	\$	9,000,000	REAL
NEPTUNE VENTURES LLC	\$	280,000	\$	280,000	REAL
NEPTUNE VENTURES LLC	\$	196,600	\$	184,480	REAL
NEPTUNE VENTURES LLC	\$	251,650	\$	236,140	REAL
NEPTUNE VENTURES LLC	\$	192,210	\$	180,370	REAL
NEPTUNE VENTURES LLC	\$	254,930	\$	239,220	REAL
NEPTUNE VENTURES LLC	\$	181,930	\$	170,720	REAL
NEPTUNE VENTURES LLC	\$	179,000	\$	167,970	REAL
NEPTUNE VENTURES LLC	\$	202,050	\$	189,600	REAL
NEPTUNE VENTURES LLC	\$	258,990	\$	243,030	REAL
NEPTUNE VENTURES LLC	\$	226,530	\$	212,940	REAL
NEPTUNE VENTURES LLC	\$	194,150	\$	182,190	REAL
NEPTUNE VENTURES LLC	\$ 80	217,730	\$	204,310	REAL

NEPTUNE VENTURES LLC	\$	204,080	\$	191,500	REAL
NEPTUNE VENTURES LLC	\$	200,940	\$	192,530	REAL
NEWPORT APARTMENTS PROPERTY OWNER	\$	24,147,200	\$	21,000,000	REAL
NORTHGATE CARI LLC &	\$	16,500,000	\$	16,000,000	REAL
OMNINET FOXBOROUGH LP	\$	9,349,910	\$	8,248,000	REAL
OMNINET FOXBOROUGH LP	\$	23,015,170	\$	20,302,000	REAL
PACIFIC PLATINUM TRUST	\$	555,310	\$	520,000	REAL
PAR CAPITAL 122 WEST LLC	\$	27,882,000	\$	25,100,000	REAL
PARMA MANDALAY TOWER LLC	\$	38,000,000	\$	35,900,000	REAL
PARRISH HARE ELECTRIC SUPPLY CORP	\$	15,469,580	\$	13,382,690	PERSONAL
PATEL RAMAN	\$	1,450,000	\$	1,340,000	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$	12,252,330	\$	12,252,330	REAL
PCPI UT OWNER LP AND TERRA FUNDING URBAN TC	\$	151,682,670	\$	123,247,670	REAL
PECAN VILLAGE APARTMENTS	\$	1,477,510	\$	1,392,860	REAL
PECAN VILLAGE APARTMENTS	\$	1,704,820	\$	1,607,140	REAL
PERFECT & COMFORT LIVING LLC	\$	3,200,000	\$	2,900,000	REAL
PERFECT AND MODERN TEAM LLC	\$	2,332,000	\$	2,200,000	REAL
POLO SANTIAGO	\$	4,600,000	\$	4,140,000	REAL
POST MONTORO LLC	\$	26,259,000	\$	25,000,000	REAL
PPF AMLI 1050 LAKE CAROLYN PARKWAY LLC	\$	51,832,000	\$	48,375,000	REAL
PPF AMLI 777 LAKE CAROLYN PARKWAY	\$	73,775,000	\$	69,191,000	REAL
PRIME US TOWER AT LAKE CAROLYN LLC	\$	61,500,000	\$	59,000,000	REAL
PROVIDENT GROUP IRVING PROPERTIES LLC	\$	31,000,000	\$	24,250,000	REAL
RACETRAC PETROLEUM INC	\$	563,900	\$	301,100	REAL
RACETRAC PETROLEUM INC	\$	429,820	\$	331,760	PERSONAL
RACETRAC PETROLEUM INC	\$	1,750,000	\$	1,718,000	REAL
RACETRAC PETROLEUM INC	\$	2,315,310	\$	2,100,000	REAL
RACETRAC PETROLEUM INC	\$	457,820	\$	457,820	REAL
RACETRAC PETROLEUM INC	\$	382,310	\$	382,310	REAL
RAMSEY LUTHER H	\$	1,490,700	\$	1,200,000	REAL
RANDALLS FOOD & DRUG LP	\$	4,758,940	\$	4,758,940	REAL
RAVEN SURROUND LLC	\$	26,500,000	\$	25,600,000	REAL
RAYO LLC	\$	4,800,000	\$	3,750,000	REAL
RAYO LLC	\$	4,897,600	\$	3,750,000	REAL
RESIDENCES NORTHGATE LLC	\$	28,233,600	\$	22,691,000	REAL
ROCHELLE PLACE L P	\$	7,500,000	\$	7,000,000	REAL
ROCHELLE PLAZA ASSOCIATES	\$	9,500,000	\$	8,475,000	REAL
ROSEMONT SUMMIT OPERATING LLC	\$	56,250,000	\$	54,500,000	REAL
RUSTIC RIDGE IRVING LP	\$	15,000,000	\$	13,800,000	REAL
RYDER TRUCK RENTAL INC	\$	2,440,720	\$	2,153,310	PERSONAL
SANDLIAN COLBY B & G B REV TR &	\$	2,600,000	\$	2,600,000	REAL
SAVOY DALLAS HOTELS LLC	\$	5,481,350	\$	4,500,000	REAL
SEDONA PARK APARTMENTS LLC	\$	24,880,000	\$	17,350,000	REAL
SOUTHERN STAR LAS COLINAS LP	\$	8,900,000	\$	8,000,000	REAL
SPANISH HAVEN REDEVELOPMT	\$	9,067,030	\$	7,000,000	REAL
SUN LIFE INSURANCE CO OF CANADA	\$	34,178,320	\$	32,169,000	REAL
SYMONDS STEPHAN M	\$	1,330,000	\$	1,200,000	REAL
TARGET CORPORATION AS OWNER	\$	5,523,470	\$	5,523,470	REAL
TCI 600 LAS COLINAS INC	\$	80,837,780	\$	74,750,000	REAL
TEXAS FLORIDA CEDARS LP	\$	8,651,960	\$	7,800,000	REAL
TEXAS PARK MANOR LP	\$	8,800,000	\$	8,250,000	REAL
TEXAS SFI PARTNERSHIP 37 LTD	\$	34,000,000	\$	33,400,000	REAL
TMIF II BRIDGEPORT LP	\$	26,250,000	\$	23,625,000	REAL

TP APARTMENTS LLC	\$	5,415,830	\$	4,851,730	REAL
TP APARTMENTS LLC	\$	2,063,170	\$	1,848,270	REAL
TR ATRIUM LP	\$	14,215,000	\$	13,500,000	REAL
TR ATRIUM LP	\$	7,215,000	\$	7,100,000	REAL
TRELLIS PLACE DUPLEXES LTD	\$	14,428,000	\$	13,300,000	REAL
URBAN TOWNE LAKE APARTMENTS LP	\$	24,000,000	\$	23,500,000	REAL
VELAZQUEZ CELIA &	\$	1,100,000	\$	1,000,000	REAL
VILLAS ESTANCIA APARTMENTS LLC	\$	18,525,000	\$	14,500,000	REAL
WALGREENS CO AS OWNER	\$	2,293,980	\$	2,163,320	REAL
WALGREENS CO AS OWNER	\$	1,376,640	\$	1,298,230	REAL
WALGREENS CO AS OWNER	\$	2,351,530	\$	2,217,600	REAL
WALNUT HILL TX PARTNERS LLC	\$	51,000,000	\$	47,000,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	14,400,000	\$	12,960,000	REAL
WESTDALE BROOKSTONE/TERRACE LP	\$	17,750,000	\$	16,950,000	REAL
WESTDALE LAKERIDGE	\$	15,950,000	\$	15,000,000	REAL
WESTDALE POLARIS PARTNERS	\$	13,400,000	\$	12,700,000	REAL
WESTDALE PPTIES AMERICA I	\$	15,850,000	\$	15,000,000	REAL
WESTDALE WOODMEADE LTD	\$	23,700,000	\$	21,400,000	REAL
WESTGATE MULTIFAMILY LLC	\$	4,358,000	\$	3,993,000	REAL
WESTGATE MULTIFAMILY LLC	\$	3,988,000	\$	3,665,000	REAL
WESTGATE MULTIFAMILY LLC	\$	23,524,000	\$	20,946,000	REAL
WESTGATE MULTIFAMILY LLC	\$	10,130,000	\$	9,098,000	REAL
WOODCHASE & CLARENDON APTS LLC	\$	15,388,870	\$	12,270,670	PERSONAL
WOODCHASE & CLARENDON APTS LLC	\$	5,931,130	\$	4,729,330	REAL
WOODSIDE VILLAS IRVING LLC	\$	13,000,000	\$	12,100,000	REAL
WOODWIND APARTMENTS	\$	5,193,000	\$	5,100,000	REAL
WOODWIND APARTMENTS	\$	400,000	\$	400,000	REAL
WWC XLV LP	\$	59,000,000	\$	55,500,000	REAL
TOTAL	\$	3,592,762,550	\$	3,286,959,670	

TOPIC: Consider Approval of Resolution and Order No. 23-24-10 Authorizing March Amendment to the 2023-2024 Budget

Revenue & Other Resources	Approved Budget	Amended Budget	Proposed Amendments	Amended Budget
General Operating Fund	\$327,663,792		202,724	\$327,866,516
Food Service Fund	24,940,000		-	\$24,940,000
Debt Service Fund	61,550,850		-	\$61,550,850
Total Revenue & Other Sources	\$414,154,642		\$ 202,724	\$ 414,357,366
Appropriations & Other Uses				
General Operating Fund	\$ 330,131,973		\$ 147,630	\$330,279,603
Food Service Fund	23,239,185		(0)	23,239,185
Debt Service Fund	61,500,850		-	61,500,850
Total Appropriations & Other Uses	\$ 414,872,008		\$ 147,630	\$415,019,638

SUBMITTED BY: Fernando Natividad and Mahdia Lalee

BACKGROUND: In accordance with Texas Education Code Sec. 44.006, "Public funds of the school district may not be spent in any manner other than as provided for in the budget adopted by the board of trustees, but the board may amend a budget or adopt a supplementary emergency budget to cover necessary unforeseen expenses."

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approving Resolution and Order No. 23-24-10 increasing the districts total budgeted revenue to \$414,357,366 increasing total appropriations to \$415,019,638.

RECOMMENDED BOARD MOTION: I move the Board approve Resolution and Order No. 23-24-10.

ATTACHMENTS:

1. Memo from Mahdia Lalee to Fernando Natividad
2. Resolution and Order No. 23-24-10



AGENDA SHEET

Meeting Date: 03/25/2024

Resolution/Order No.: 23-24-10

Topic: A Resolution of the Board of Trustees of the Irving Independent School District Adopting an Order Approving Amendment to the 2023-2024 Budget, Appropriating Necessary Funds for Certain Transactions or Projects, and Authorizing Other Matters Relating to the Subject.

WHEREAS, the Board of Trustees of the Irving Independent School District heretofore adopted the District's Budget for the 2023-2024 fiscal year which contained estimates of resources and revenues for the year from various sources, and included various capital projects and purchases to be undertaken during the fiscal year, together with the estimated costs thereof; and

WHEREAS, it is now apparent the Budget, as amended, should be amended to properly reflect actual changes in operations, revenues, activities, and projects not earlier foreseen or contemplated; and

WHEREAS, the Administrative Staff of the District has submitted proposed amendments to the 2023-2024 Budget reflecting the funds and sources of revenues to be allocated to and appropriated for the described projects or activities, a true and correct copy being attached hereto and marked Exhibit "A".

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE IRVING INDEPENDENT SCHOOL DISTRICT THAT THE TRUSTEES ADOPT THE FOLLOWING ORDER THAT:

SECTION 1: The proposed amendments to the Budget for the 2023-2024 fiscal year, as amended, as filed and submitted to the District's Board of Trustees and described in Exhibit "A" hereto, containing estimates of resources and revenues for the year from all of the various sources, and the projects, operations, activities, and purchases proposed to be undertaken during the remainder of the year, together with estimated costs thereof, and estimates amounts of all other proposed expenditures, are hereby approved and adopted.

SECTION 2: A true and correct copy of Exhibit "A" be filed in the minutes of the Board of Trustees with this Resolution and Order.

SECTION 3: There are hereby appropriated from the funds indicated and for such purposes, respectively, such sums of money as may be required for the accomplishment of each of the projects, activities, operations, purchases, or other expenditures described in Exhibit "A" not to exceed for all such payment proposed for any department the total amount of the estimated costs of such projects, operations, activities, purchases, and other expenditures proposed for such department, the actual expenditures of which to be authorized in accordance with law and policies of the Board of Trustees.

SECTION 4: Should any part, portion, section, or part of a section of this Order or the amended Budget be declared invalid, inoperative, or void for any reason by a court of competent jurisdiction, such decision, opinion, judgment shall in no way affect the remaining portions, parts, sections, or parts of sections of the Order or the amendments to the Budget, which provisions shall be, remain, and continue to be in full force and effect.

IT IS SO RESOLVED.

PASSED, APPROVED AND ENACTED by the Board of Trustees of the Irving Independent School District, Irving, Texas, on 3/25/2024, at a duly constituted meeting for which notice was timely given.

President
Board of Trustees
Irving Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

Secretary
Board of Trustees
Irving Independent School District

Chief Legal Counsel
Irving Independent School District

Date: March 25, 2024
 To: Fernando Natividad, Chief Financial Officer
 From: Mahdia Lalee, Director of Business Operations
 Subject: March Amendment to the 2023-2024 Budget

General Operating Fund

Total budgeted revenue to increase by \$202,724 dollars and total budgeted appropriations and other uses increase by \$147,630 which is summarized as follows:

Revenue:

➤ Increase to campus activity funds		
5755 – Activity Fund Receipt	181,758	
5767 – Irving Schools Foundation	20,966	202,724
		<u>\$ 202,724</u>

Appropriations:

➤ Increases (decreases) to campus activity funds (from campus fund balance) to reflect increase in fund balance:		
Function 11 – Instruction	80,059	
Function 23 – School Administration	29,043	
Function 36 – Extra-Curricular Activities	16,215	
Function 61 – Community Services	325	125,642
➤ Increases (decreases) to budget for other transfers:		
Function 11 – Instruction	(1,383,254)	
Function 12 – Library	(675)	
Function 13 – Staff Development	(47,594)	
Function 21 – Instructional Administration	59,715	
Function 23 – School Administration	39,143	
Function 31 – Guidance and Counseling	133,784	
Function 33 – Health Services	(802)	
Function 36 – Extra-Curricular Activities	90,957	
Function 41 – General Administration	837,911	
Function 51 – Maintenance and Operation	263,184	
Function 52 – Security and Monitoring Services	(42,000)	
Function 53 – Data Processing Services	(3,589)	
Function 61 – Community Services	53,470	0
➤ ID Badge Replacement:		
Function 52 – Security and Monitoring Services	21,988	21,988
		<u>\$ 147,630</u>

Food Service

Total budgeted appropriations and other uses are to change by \$0, which is summarized as follows:

Appropriations:

➤ Increases (decreases) to budget for Food Service

Function 35 – Food Service	270,079	
Function 51 – Maintenance and Operation	(24,828)	
Function 81 – Facilities Acquisition and Const	(245,251)	
		0
		\$ 0

Debt Service Fund

There are no proposed budget changes to the Debt Service Fund.

March Amendments to the 2023-2024 Budget

Increasing revenue to	\$414,357,366
Increasing appropriations to	\$415,019,638

	Approved Amended Budget	Proposed Amendments	Amended Budget
Revenue:			
General Operating Fund	\$327,663,792	202,724	\$327,866,516
Food Service Fund	24,940,000	-	\$24,940,000
Debt Service Fund	61,550,850	-	\$61,550,850
	<u>\$414,154,642</u>	<u>202,724</u>	<u>\$414,357,366</u>
Appropriations:			
General Operating Fund	330,131,973	147,630	\$330,279,603
Food Service Fund	23,239,185	(0)	23,239,185
Debt Service Fund	61,500,850	-	61,500,850
	<u>\$414,872,008</u>	<u>147,630</u>	<u>\$415,019,638</u>
Net Decrease to General Operating Fund Balance		<u>55,094</u>	
Net Decrease to Food Service Fund Balance		<u>0</u>	
Net Decrease to Debt Service Fund Balance		<u>-</u>	

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
March 2024 BUDGET AMENDMENT**

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	165,491,762	-	165,491,762	-	165,491,762
5712 DELINQUENT TAXES	245,542	-	245,542	-	245,542
5719 OTHER TAX RELATED REVENUE	480,000	-	480,000	-	480,000
TOTAL TAXES	166,217,304	-	166,217,304	-	166,217,304
OTHER LOCAL REVENUE:					
5735 SUMMER SCHOOL	-	-	-	-	-
5738 PARKING FEES	4,500	-	4,500	-	4,500
5739 OTHER TUITION AND FEES	200,000	-	200,000	-	200,000
5742 INVESTMENT EARNINGS	250,000	-	250,000	-	250,000
5743 RENTAL OF FACILITIES	70,000	-	70,000	-	70,000
5744 GIFTS AND BEQUESTS	162,450	-	162,450	-	162,450
5745 NET INSURANCE RECOVERY	200,000	-	200,000	-	200,000
5746 TIF TAXES COLLECTED	-	-	-	-	-
5749 MISCELLANEOUS	500,000	-	500,000	-	500,000
5752 ATHLETIC	-	-	-	-	-
5755 ACTIVITY FUND RECEIPTS	1,000,000	170,293	1,170,293	181,758	1,352,051
5766 CONCURRENT ENROLLMENT	50,000	-	50,000	-	50,000
5767 IRVING SCHOOL FOUNDATION	-	88,826	88,826	20,966	109,792
5769 REVENUE FROM INTERMEDIATE	200,000	-	200,000	-	200,000
TOTAL OTHER LOCAL RESOURCES	2,636,950	259,119	2,896,069	202,724	3,098,793
TOTAL LOCAL RESOURCES	168,854,254	259,119	169,113,373	202,724	169,316,097
STATE RESOURCES:					
5811 PER CAPITA	-	-	-	-	-
5812 FOUNDATION ENTITLEMENTS	137,450,419	-	137,450,419	-	137,450,419
5819 FOUNDATION SUMMER SCHOOL	-	-	-	-	-
5829 TEA/NON-FOUNDATION REVENUE	-	-	-	-	-
5831 STATE T.R.S. ON BEHALF	12,500,000	-	12,500,000	-	12,500,000
TOTAL STATE RESOURCES	149,950,419	-	149,950,419	-	149,950,419
FEDERAL RESOURCES:					
5929 FEDERAL REVENUE - INDIRECT COST	4,000,000	-	4,000,000	-	4,000,000
5931 SHARS REIMBURSEMENT	4,350,000	-	4,350,000	-	4,350,000
5946 BABS SUBSIDY	-	-	-	-	-
5949 R.O.T.C. REIMBURSEMENT	250,000	-	250,000	-	250,000
TOTAL FEDERAL RESOURCES	8,600,000	-	8,600,000	-	8,600,000
TOTAL REVENUES	327,404,673	259,119	327,663,792	202,724	327,866,516
OTHER SOURCES					
7912 SALE OF FIXED ASSETS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
TOTAL OTHER SOURCES	-	-	-	-	-
TOTAL REVENUE AND OTHER SOURCES	327,404,673	259,119	327,663,792	202,724	327,866,516

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
GENERAL OPERATING FUND
March 2024 BUDGET AMENDMENT**

	<u>ORIGINAL BUDGET</u>	<u>PROPOSED AMENDMENTS TO ORIGINAL BUDGET</u>	<u>APPROVED AMENDED BUDGET</u>	<u>PROPOSED AMENDMENTS</u>	<u>NEW AMENDED BUDGET</u>
EXPENDITURES:					
00 Indirect Costs			700,000.00	-	700,000.00
11 Instruction	195,366,052	2,000,495	197,366,547.08	(1,303,195)	196,063,351.65
12 Library	5,568,551	(27,233)	5,541,318.02	(675)	5,540,643.09
13 Staff Development	5,082,196	(116,845)	4,965,351.30	(47,594)	4,917,757.77
21 Instructional Administration	7,572,909	717,294	8,290,202.65	59,715	8,349,917.20
23 School Administration	20,934,407	294,961	21,229,367.63	68,186	21,297,553.48
31 Counseling Services	16,088,200	227,807	16,316,007.19	133,784	16,449,790.87
32 Attendance Services	1,323,251	(3,758)	1,319,493.00	(802)	1,318,691.00
33 Health Services	3,600,139	(13,105)	3,587,034.04	(249)	3,586,784.58
34 Pupil Transportation	11,880,556	(206,831)	11,673,725.30	-	11,673,725.30
35 Food Services	962,665	-	962,665.00	-	962,665.00
36 Extra-Curricular Activities	5,705,836	510,022	6,215,857.54	107,172	6,323,029.38
41 General Administration	10,936,201	507,453	11,443,653.94	837,911	12,281,564.94
51 Maintenance	29,678,000	(1,147,099)	28,530,900.54	263,184	28,794,084.54
52 Security	4,758,872	726,391	5,485,263.30	(20,012)	5,465,251.65
53 Data Processing	4,586,265	(235,335)	4,350,929.74	(3,589)	4,347,341.10
61 Community Services	2,454,746	(1,526,643)	928,102.58	53,795	981,897.44
71 Debt Service	-	180,830	180,829.50	-	180,829.50
81 Facilities	-	152,246	152,246.49	-	152,246.49
95 Payments to JJAEP	190,000	-	190,000.00	-	190,000.00
97 Payments to Tax Increment Funds	-	-	-	-	-
99 Intergovernmental Charges	702,478	-	702,478.00	-	702,478.00
TOTAL EXPENDITURES	<u>327,391,324</u>	<u>2,040,649</u>	<u>330,131,973</u>	<u>147,630</u>	<u>330,279,603</u>
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	<u>327,391,324</u>	<u>2,040,649</u>	<u>330,131,973</u>	<u>147,630</u>	<u>330,279,603</u>
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	13,349	2,299,768	(2,468,181)	55,094	(2,413,087)
EST. BEGINNING FUND BALANCE	<u>80,655,940</u>	-	<u>80,655,940</u>	-	<u>80,655,940</u>
ENDING FUND BALANCE	<u>80,669,289</u>	<u>2,299,768</u>	<u>78,187,759</u>	-	<u>78,242,853</u>

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**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
FOOD SERVICE
March 2024 BUDGET AMENDMENT**

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5742 INVESTMENT EARNINGS	80,000	-	80,000	-	80,000
5751 FOOD SERVICES	1,000,000	-	1,000,000	-	1,000,000
5755 ACTIVITY FUND RECEIPTS	50,000	-	50,000	-	50,000
TOTAL LOCAL RESOURCES	1,130,000	-	1,130,000	-	1,130,000
STATE RESOURCES:					
5829 STATE MATCH - FOOD SERVICE	120,000	-	120,000	-	120,000
TOTAL STATE RESOURCES	120,000	-	120,000	-	120,000
FEDERAL RESOURCES:					
5921 SCHOOL BREAKFAST PROGRAM	6,000,000	-	6,000,000	-	6,000,000
5922 NATIONAL SCHOOL LUNCH PROGRAM	15,640,000	-	15,640,000	-	15,640,000
5923 USDA DONATED COMMODITIES	1,850,000	-	1,850,000	-	1,850,000
5939 SUMMER FEEDING PROGRAM	200,000	-	200,000	-	200,000
TOTAL FEDERAL RESOURCES	23,690,000	-	23,690,000	-	23,690,000
TOTAL REVENUE AND OTHER SOURCES	24,940,000	-	24,940,000	-	24,940,000
EXPENDITURES:					
35 Food Services	21,115,635	676,570	21,792,205	270,079	22,062,285
36 Extra-Curricular Activities	-	-	-	-	-
51 Maintenance & Operations	623,500	248,658	872,158	(24,828)	847,330
81 Facilities	1,500,000	(925,178)	574,822	(245,251)	329,571
TOTAL EXPENDITURES	23,239,135	50	23,239,185	(0)	23,239,185
OTHER USES					
8911 Interfund Transfers Out	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	23,239,135	50	23,239,185	(0)	23,239,185
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	1,700,865	(50)	1,700,815		1,700,815
EST. BEGINNING FUND BALANCE	6,131,497	-	6,131,497	-	6,131,497
ENDING FUND BALANCE	7,832,362	(50)	7,832,312	-	7,832,312

**IRVING INDEPENDENT SCHOOL DISTRICT
OFFICIAL DISTRICT BUDGET
DEBT SERVICE
March 2024 BUDGET AMENDMENT**

	ORIGINAL BUDGET	APPROVED AMENDMENTS	APPROVED AMENDED BUDGET	PROPOSED AMENDMENTS	NEW AMENDED BUDGET
REVENUE:					
LOCAL RESOURCES:					
5711 TAXES CURRENT YEAR	61,000,850	-	61,000,850	-	61,000,850
5712 DELINQUENT TAXES	100,000	-	100,000	-	100,000
5719 OTHER TAX RELATED REVENUE	-	-	-	-	-
TOTAL TAXES	61,100,850	-	61,100,850	-	61,100,850
OTHER LOCAL REVENUE:					
5742 INVESTMENT EARNINGS	450,000	-	450,000	-	450,000
5799 ISD-TNT ADJUSTMENT	-	-	-	-	-
TOTAL OTHER LOCAL SOURCES	450,000	-	450,000	-	450,000
TOTAL LOCAL RESOURCES	61,550,850	-	61,550,850	-	61,550,850
STATE RESOURCES:					
5829 TEA/NON-FOUNDATION REVENUE	-	-	-	-	-
TOTAL STATE RESOURCES	-	-	-	-	-
TOTAL REVENUES	61,550,850	-	61,550,850	-	61,550,850
OTHER SOURCES :					
7911 SALE OF BONDS	-	-	-	-	-
7915 INTERFUND TRANSFERS IN	-	-	-	-	-
7916 PREMIUM (DISCOUNT) BONDS PAYABLE	-	-	-	-	-
TOTAL OTHER SOURCES	-	-	-	-	-
TOTAL REVENUE AND OTHER SOURCES	61,550,850	-	61,550,850	-	61,550,850
EXPENDITURES:					
71 DEBT SERVICE	61,500,850	-	61,500,850	-	61,500,850
TOTAL EXPENDITURES	61,500,850	-	61,500,850	-	61,500,850
OTHER USES :					
8949 REFUNDING BONDS	-	-	-	-	-
TOTAL EXPENDITURES AND OTHER USES	61,500,850	-	61,500,850	-	61,500,850
EXCESS (DEFICIENCY) REVENUES OVER EXPENDITURES	50,000	-	50,000	-	50,000
EST. BEGINNING FUND BALANCE	9,318,431	-	9,318,431	-	9,318,431
ENDING FUND BALANCE	9,368,431	-	9,368,431	-	9,368,431

|||

**RESOLUTION 23-24-11 OF THE BOARD OF TRUSTEES OF
THE IRVING INDEPENDENT SCHOOL DISTRICT
NOMINATING SUPERINTENDENT MAGDA HERNANDEZ
AS THE 2022 TEXAS ASSOCIATION OF SCHOOL BOARD'S
SUPERINTENDENT OF THE YEAR**

WHEREAS, Irving Independent School District's Superintendent of Schools, Magda Hernandez, has served the district's students, families, employees and community with loyalty and vision for over twenty-six (28) years in capacities ranging from bilingual aide to campus assistant-principal to superintendent;

WHEREAS, every fall TASB honors an outstanding superintendent in the state with its Superintendent of the Year (SOTY) award program, established in 1984 to recognize achievement and excellence in public school administration.

WHEREAS, the selection of a Superintendent of the Year is the culmination of a nine-month process that begins in January when member school boards from across the state start to prepare their superintendent nomination, which must be approved by resolution. Recommended superintendents are then interviewed by regional selection committees, with finalists from each Texas education service center (ESC) region that submits a nominee being announced in June. Each ESC finalist is then brought forward to be interviewed by the state selection committee, which narrows the pool to five state finalists announced in late summer.

WHEREAS, the naming of the Superintendent of the Year is a highlight of txEDCON, held each year in the fall to promote excellence in Texas public education. The recipient of the SOTY award receives \$5,000 and a special ring from Balfour, the program sponsor. Districts of the five state finalists also receive \$1,000 each.

WHEREAS, Superintendent Hernandez has embodied the vision of Irving Independent School District to rise up in the face of challenges to provide opportunities for all district students to excel and reach their maximum potential;

NOW, THEREFORE, BE IT RESOLVED the Board does hereby nominate Superintendent Magda Hernandez for the 2024 Texas Association of School Boards Superintendent of the Year.

[Signature Page Attached]

PASSED, APPROVED AND RESOLVED by the Board of Trustees of the Irving Independent School District, Irving, Texas, on March 25, 2024, at a duly constituted meeting for which notice was timely given.

Randy Randle, President
Board of Trustees
Irving Independent School District

ATTEST:

APPROVED AS TO FORM ONLY:

A.D. Jenkins
Board of Trustees
Irving Independent School
District

Wesley Nute
General Counsel
Irving Independent School
District

Superintendent of the Year Award

This annual award honors an outstanding superintendent to recognize achievement and excellence in public school administration. Deadline is April 19.

Every fall TASB honors an outstanding superintendent in the state with its Superintendent of the Year (SOTY) award program, established in 1984 to recognize achievement and excellence in public school administration.

Those considered for this prestigious honor must display:

- Exemplary and visionary leadership toward improving student performance
- Strong leadership skills
- Dedication to improving the quality of education in their districts
- Commitment to public support and involvement in education

The selection of a Superintendent of the Year is the culmination of a nine-month process that begins in January when member school boards from across the state start to prepare their superintendent nomination, which must be approved by resolution. Recommended superintendents are then interviewed by regional selection committees, with finalists from each Texas education service center (ESC) region that submits a nominee being announced in June. Each ESC finalist is then brought forward to be interviewed by the state selection committee, which narrows the pool to five state finalists announced in late summer.

The naming of the Superintendent of the Year is a highlight of txEDCON, held each year in the fall to promote excellence in Texas public education. The recipient of the SOTY award receives \$5,000 and a special ring from Balfour, the program sponsor. Districts of the four state finalists also receive \$1,000 each.

Superintendent of the Year 2024 Schedule

- **April 19:** Nomination submissions due to designated ESC
- **June 28:** Regional screening completed, and nominations submitted to TASB
- **Aug. 23-24:** All regional winners interviewed, and five finalists chosen by the TASB State Selection Committee
- **September:** Finalists interviewed, and Superintendent of the Year chosen by TASB State Selection Committee
- **Sept. 28:** Presentation of the award at txEDCON24

CONSENT AGENDA ITEM

March 25, 2024

TOPIC: Consider Approval of the 2024-2025 Certification of Provision of Instructional Materials Survey

SUBMITTED BY: Robin Bayer, Chief Learning Officer and Judy Boone, Director of Digital and Learning Resources

BACKGROUND: In accordance with [Texas Education Code §31.1011](#), school districts are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS) for the coming school year. Additionally, in accordance with Texas Administrative Code [19 TAC §66.105](#), school districts are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C).

These certifications must be ratified by the Local Board of Trustees in a public notice meeting. Districts will be unable to order instructional materials through EMAT until the certifications have been received by the Texas Education Agency (TEA).

The process for submitting the 2024-2025 Certification of Provision of Instructional Materials Survey is as follows:

1. Digital and Learning Resources verifies required information and completes the Certification of Provision of Instructional Materials Survey indicating instructional materials adopted, or planned to be adopted, for the 2024–2025 school year for each grade level and core subject.
2. The Director of Digital and Learning Resources obtains Local Board Approval and will submit the certification information and required signatures to TEA.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the approval of the 2024-2025 Certification of Provision of Instructional Materials Survey

RECOMMENDED BOARD MOTION: N/A

Additional Agenda Sheets Attached: X Yes No



Certification of Provision of Instructional Materials Survey 2024–25

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Survey Pre-Work

2024–25 Certification of Provision of Instructional Materials

In accordance with [Texas Education Code 31.1011](#), local educational agencies (LEAs) are required to certify annually to the State Board of Education (SBOE) and the commissioner that students have access to instructional materials covering all Texas Essential Knowledge and Skills (TEKS) for all required subjects, except physical education.

Additionally, LEAs are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under (i) the Children's Internet Protection Act (Pub. L. No. 106-554); (ii) Section [28.0022](#); (iii) Section [43.22](#), Penal Code; and (iv) any other law or regulation that protects students from obscene or harmful content. The TEKS Certification 2024–25 Survey includes a section to allow LEAs to certify they meet this requirement.

Like last year's process, the agency will utilize the following tools:

Certification 2024–25 Form:

Printable, hard copy of the survey to be completed offline and presented to the board of trustees or governing body for ratification and signatures.

Certification 2024–25 Survey:

Web-based application where LEAs will submit their responses collected on the TEKS Certification 2024–25 Form, and where LEAs will upload the signature page of the Form.

This year's Certification Process requires:

- The completion of the Certification 2024–25 Form;
- Ratification by the LEA's board of trustees or governing body in an open, public-noticed meeting; and
- Submission of the Certification 2024–25 Survey and upload of the ratified Certification 2024–25 Form.

TEA recommends that LEAs complete these steps by **May 1, 2024**. The Certification 2024–25 Form can be accessed at the following link on the [Instructional Materials webpage](#).

The state online instructional materials ordering system, EMAT, will close for annual maintenance on March 29, 2024, and is scheduled to reopen on May 15, 2024. **Completion of the Certification Process is required to regain access to allotment funds when EMAT reopens in May of 2024.**

Certification 2024–25 Survey submissions received after May 15, 2024, will typically be processed within five business days, then access to EMAT provided.

- 4 -

Instructions to Complete the Certification Process for 2024–25

1. **Review the Certification 2024–25 Form:** Print the fillable TEKS Certification 2024–25 Form found on the [Instructional Materials website](#).
2. **Gather information:** The form may require consultation with content area leads or other LEA staff.
3. **Complete Certification 2024–25 Form:** Complete the TEKS Certification 2024–25 Form by hand or digitally.
4. **Obtain needed signatures:** Ratify the **Certification 2024–25 Form** by the LEA's board of trustees or governing body in an upcoming, open board meeting.
5. **Submit Certification 2024–25 Survey:** Complete the online Certification 2024–25 Survey by answering the questions. Inside the survey you will upload the signed Allotment and Certification 2024–25 Form from Step 4. The survey will be open for submissions beginning Monday, March 18, 2024, and will be located on the [Instructional Materials website](#).

Additional Supports

- TEA will be hosting a webinar to review the Certification 2024–25 Process on *Monday, March 18th, at 2:00 p.m. CDT*. [Registration](#) is required.
- TEA will host office hours on *Monday, March 25, at 11:00 a.m. CDT and Thursday, March 28, at 11:00 a.m. CDT*. [Registration](#) is required.
- To facilitate completion of this year's submission, LEAs may request a copy of their previous year's submission by submitting a [Help Desk Ticket](#).
- For questions about the Certification 2024–25 Form, Survey, or Process, please submit a [Help Desk Ticket](#).

Review Terminology

Additional Supports

- **Scope and Sequence:** A document that provides a brief outline of the standards and a recommended teaching order for a particular course/grade-level over the course of a school year.
- **Full-subject materials** (often referred to as Tier 1 or core materials): instructional material designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.
- **Supplemental materials** (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional material designed to assist in the instruction of one or more of the essential knowledge and skills

About the Qualtrics Survey

Within the Qualtrics survey you will be given a list of commonly known publishers and products. Should your LEA use a LEA-developed product, or the product is not listed, you will be asked to write in the name of the publisher and product.

Certification 2024–25 Survey

Background Information

QUESTION 1.0: Name of person completing this form

Judy Boone

QUESTION 1.1: Your email address

Jboone01@irvingisd.net

QUESTION 1.2:

Select the role that best describes your position at your district or charter: [Single Select]

- Instructional Materials Coordinator
- Curriculum Director
- Principal
- Administrative Assistant
- Superintendent
- Other

LEA Information

QUESTION 2.0: Region #

10

QUESTION 2.1: LEA Name and Number

057912

QUESTION 2.2: Superintendent's Name

Magda Hernandez

QUESTION 2.3: Superintendent's email address

mhernandez@irvingisd.net

QUESTION 2.4: School board president's or governing body's name

Randy Randle

QUESTION 2.5: School board president's or governing body's email address

rrandle@irvingisd.net

QUESTION 2.6: Date of the school board meeting at which the Certification Form was presented and approved?

March 25, 2024

Reading Language Arts Certification

Scope and Sequence - All Grade Levels RLA

QUESTION 3.0:

How is reading language arts content implemented in your LEA
Please indicate your LEA's approach to managing the implementation of reading language arts content in each of the following grade bands. [Single select for each grade band]

		The full-subject resources and scope and sequence are generally consistent across all classrooms	The full-subject resources being utilized are generally consistent across all classrooms, but there is variation in the scope and sequence between classrooms/campuses	The scope and sequence is generally consistent across all classrooms, but there is variation in which full-subject resources are being utilized between classrooms/campuses	Do not manage full-subject resources and scope and sequence at the LEA level	N/A
QUESTION 3.1:	Grades K-2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.2:	Grades 3-5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.3:	Grades 6-8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.4:	Grades 9-12	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

English Reading Language Arts K-5 TEKS Coverage Certification

QUESTION 4.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **English RLA TEKS grades K-5?** (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

- Yes
- No

English Reading Language Arts K-5 Instructional Materials

QUESTION 5.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your district will use regularly (once a week or more, on average) for **English RLA grades K-5** instruction to ensure coverage of 100% of the TEKS.

- 7 -

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA grades K-2 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Amplify Texas Elementary Literacy Program</i> Supplemental: <ul style="list-style-type: none">• <i>Voyager Sopris Learning - Power Readers Decodable Books (Grades K-2)</i>• <i>Voyager Sopris Learning - Supercharged Readers Decodable Books (Grades K-2)</i>• <i>Benchmark Grade K Decodable Readers (1) (Kinder)</i>

English RLA grades 3-5 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Amplify Texas Elementary Literacy Program</i> Supplemental: <ul style="list-style-type: none">• <i>Voyager Sopris Learning - Power Readers Decodable Books (Grade 3)</i>• <i>Voyager Sopris Learning - Supercharged Readers Decodable Books (Grade 3)</i>• <i>Amplify Boost Reading</i>
--

Spanish Reading Language Arts K-5 TEKS Coverage Certification

QUESTION 6.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **Spanish RLA TEKS grades K-5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials) [Single select]

- Yes
- No

Spanish Reading Language Arts K-5 Instructional Materials

QUESTION 7.0:

Share the **full subject and/or supplemental** publisher(s)/ product(s) that teachers in your district will use regularly (once a week or more, on average) for **Spanish RLA grades K-5** instruction to ensure coverage of 100% of the TEKS. [Single select for each grade band]

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): Instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Spanish RLA grades K-2 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Amplify Texas Elementary Literacy Program</i> Supplemental: <ul style="list-style-type: none">• <i>Benchmark Adelante Grade K Spanish Decodable Readers (Grade K)</i>• <i>Benchmark Adelante Grade 1 Spanish Decodable Readers (Grade 1)</i>• <i>Curentos Foneticos de Scholastic (Grades 2-3)</i>

Spanish RLA grades 3-5 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Amplify Texas Elementary Literacy Program</i> Supplemental: <ul style="list-style-type: none">• <i>Power Readers Decodable Books Grade 3</i>• <i>Supercharged Readers Decodable Books Grade 3</i>

English Reading Language Arts 6-8 TEKS Coverage Certification

QUESTION 8.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **English RLA TEKS grades 6-8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials) [Single select]

- Yes
- No

English Reading Language Arts 6-8 Instructional Materials

QUESTION 9.0:

Share the **full subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **English RLA grades 6-8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA grades 6-8 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Texas Houghton-Mifflin Harcourt – Into Literature</i>
--

English Reading Language Arts 9-12 TEKS Coverage Certification

QUESTION 10.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **English RLA TEKS grades 9-12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials.

- Yes
- No

English Reading Language Arts 9-12 Instructional Materials

QUESTION 11.0:

Are the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **English RLA grades 9-12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

English RLA grades 9-12 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Texas Houghton-Mifflin Harcourt – Into Literature</i>
--

Mathematics Certification

Scope and Sequence - All Grade Levels Mathematics

QUESTION 12.0:

How is mathematics content implemented in your LEA?

Please indicate your LEA's approach to managing the implementation of mathematics content in each of the following grade band. [Single select for each grade band]

		The full-subject resources and scope and sequence are generally consistent across all classrooms	The full-subject resources being utilized are generally consistent across all classrooms, but there is variation in the scope and sequence between classrooms/campuses	The scope and sequence is generally consistent across all classrooms, but there is variation in which full-subject resources are being utilized between classrooms/campuses	Do not manage full-subject resources and scope and sequence at the LEA level	N/A
QUESTION 3.1:	Grades K-2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.2:	Grades 3-5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.3:	Grades 6-8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.4:	Grades 9-12	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Mathematics K-5 TEKS Coverage Certification

QUESTION 13.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **mathematics TEKS grades K-5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

- Yes
- No

Mathematics K–5 Instructional Materials

QUESTION 14.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA will use regularly (once a week or more, on average) for **mathematics grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject:

- *Great Minds Eureka Math TEKS Edition*

Supplemental:

- *STEMscopes Fluency Kits Gr 2-5*
- *Irving ISD MathTEKS Implementation Kit*
- *Number Talks*
- *Lone STAAR Problem Solving*
- *Hands-to-Mind Math Mini Lessons*
- *Building Fact-Fluency Grade 2*

Mathematics 6–8 TEKS Coverage Certification

QUESTION 15.0

For school year 2024–25, will your LEA provide materials to cover 100% of the **mathematics TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select “yes” even if not all classrooms use the same materials). [Single Select]

Yes

No

Mathematics 6–8 Instructional Materials

QUESTION 16.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **mathematics grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

- 12 -

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

<p><i>Full Subject:</i></p> <ul style="list-style-type: none">• <i>STEMscopes Tx Math Online</i>• <i>Big Ideas Learning - Algebra I</i>• <i>Big Ideas Learning - Geometry</i> <p><i>Supplemental:</i></p> <ul style="list-style-type: none">• <i>Region 4 - Engaging Mathematics</i>• <i>Explore Learning - Gizmos</i>

Mathematics 9–12 TEKS Coverage Certification

QUESTION 17.0:

For School Year 2024–25, will your LEA provide materials to cover 100% of the **mathematics TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials). [Single Select]

- Yes
- No

Mathematics 9–12 Instructional Materials

QUESTION 18.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **mathematics grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Mathematics grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject:

- *Cengage Big Ideas - Algebra I*
- *Cengage Big Ideas - Algebra II*
- *Cengage Big Ideas - Geometry*
- *Cengage Big Ideas – PreCal*
- *Savvas -Statistics*

Supplemental:

- *Cosenza Performance Tasks – Algebra I*

Social Studies Certification

Scope and Sequence - All Grade Levels Social Studies

QUESTION 19.0:

How is social studies content implemented in your LEA?

Please indicate your LEA's approach to managing the implementation of social studies content in each of the following grade band. [Single select for each grade band]

		The full-subject resources and scope and sequence are generally consistent across all classrooms	The full-subject resources being utilized are generally consistent across all classrooms, but there is variation in the scope and sequence between classrooms/campuses	The scope and sequence is generally consistent across all classrooms, but there is variation in which full-subject resources are being utilized between classrooms/campuses	Do not manage full-subject resources and scope and sequence at the LEA level	N/A
QUESTION 3.1:	Grades K-2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.2:	Grades 3-5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.3:	Grades 6-8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.4:	Grades 9-12	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Social Studies K-5 TEKS Coverage Certification

QUESTION 20.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **social studies TEKS grades K-5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Social Studies K-5 Instructional Materials

QUESTION 21.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades K-5** instruction to ensure coverage of 100% of the TEKS.

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Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades K-5 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>Social Studies Weekly Grades K-2</i>• <i>Pearson - MyWorld Grades 3-5</i> Supplemental: <ul style="list-style-type: none">• <i>Nystrom Encompass Connections Grades 3-5</i>

Social Studies 6–8 TEKS Coverage Certification

QUESTION 22.0:

For school year 2024–25, will your LEA provide materials to cover 100% of the **social studies TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

- Yes
- No

Social Studies 6–8 Instructional Materials

QUESTION 23.0:

Select **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

<p>Full Subject:</p> <ul style="list-style-type: none"> • <i>McGraw Hill Texas History - Grade 7</i> • <i>McGraw Hill World Cultures and Geography - Grade 6</i> • <i>Pearson (SAVVAS) Texas Version - United States History: Colonization to Reconstruction Grade 8</i> <p>Supplemental:</p> <ul style="list-style-type: none"> • <i>Nystrom Hands-On Resources</i> • <i>Safari Montage Video Digital Library</i> • <i>Britannica School</i>

Social Studies 9–12 TEKS Coverage Certification

QUESTION 24.0:

For school year 2024–25, will your LEA provide materials to cover 100% of the **social studies TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select “yes” even if not all classrooms use the same materials)

- Yes
- No

Social Studies 9–12 Instructional Materials

QUESTION 25.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **social studies grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Social Studies grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject:

- *McGraw Hill School Education - United States Government.*
- *McGraw Hill - World Geography*
- *McGraw Hill - World History*
- *McGraw Hill - Economics*
- *Pearson (SAVVAS) Texas Version: US History 1877 to Present*
- *Houghton Mifflin Harcourt – Sociology*
- *McGraw Hill – Psychology*
- *Ramsey Foundations – Personal Financial Literacy*

Supplemental:

- *Safari Montage Video Digital Library*
- *McGraw Hill Economics - Digital Only Extension*
- *McGraw Hill Psychology - Digital and Print*
- *HMH Sociology - Digital Only Extension*

Science Certification

Scope and Sequence - All Grade Levels Science

QUESTION 26.0:

How is science content implemented in your LEA?

Please indicate your LEA's approach to managing the implementation of science content in each of the following grade bands. [Single select for each grade band]

		The full-subject resources and scope and sequence are generally consistent across all classrooms	The full-subject resources being utilized are generally consistent across all classrooms, but there is variation in the scope and sequence between classrooms/campuses	The scope and sequence is generally consistent across all classrooms, but there is variation in which full-subject resources are being utilized between classrooms/campuses	Do not manage full-subject resources and scope and sequence at the LEA level	N/A
QUESTION 3.1:	Grades K-2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.2:	Grades 3-5	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.3:	Grades 6-8	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
QUESTION 3.4:	Grades 9-12	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Science K-5 TEKS Coverage Certification

QUESTION 27.0:

For school year 2024-25, will your LEA provide materials to cover 100% of the **science TEKS grades K-5**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Science K–5 Instructional Materials

QUESTION 28.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **science grades K–5** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Science grades K–5 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• <i>McGraw Hill Texas Science</i> Supplemental: <ul style="list-style-type: none">• <i>BrainPOP</i>
--

Science 6–8 TEKS Coverage Certification

QUESTION 29.0:

For school year 2024–25, will your LEA provide materials to cover 100% of the **science TEKS grades 6–8**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

Yes

No

Science 6–8 Instructional Materials

QUESTION 30.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your LEA or charter will regularly use (once a week or more, on average) for **science grades 6–8** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

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Science grades 6–8 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject: <ul style="list-style-type: none">• Savvas Learning Company Texas Experience Science Supplemental <ul style="list-style-type: none">• Explore Learning Gizmos• BrainPOP• Discovery Education
--

Science 9–12 TEKS Coverage Certification

QUESTION 31.0:

For school year 2024–25, will your LEA provide materials to cover 100% of the **science TEKS grades 9–12**? (This includes teacher- or LEA-developed materials. You may select "yes" even if not all classrooms use the same materials)

- Yes
- No

Science 9–12 Instructional Materials

QUESTION 32.0:

Share the **full-subject and/or supplemental** publisher(s)/ product(s) that teachers in your district or charter will regularly use (once a week or more, on average) for **science grades 9–12** instruction to ensure coverage of 100% of the TEKS.

Full-subject instructional materials (often referred to as Tier 1 or core materials): Instructional materials designed to, if implemented as designed, provide a student with mastery of the essential knowledge and skills for a certain subject and grade level without the need for supplementation.

Supplemental Materials (may be used in Tier 1, Tier 2, or Tier 3 settings): instructional materials designed to assist in the instruction of one or more essential knowledge and skill.

Science grades 9–12 full-subject and/or supplemental publisher(s)/ product(s) used:

Full Subject:

- *Biology - Savvas Learning Company Texas Miller & Levine Experience Biology*
- *Chemistry - Savvas Learning Company Texas Experience Chemistry*
- *Physics - Savvas Learning Company Texas Experience Physics*
- *Integrated Physics and Chemistry - McGraw Hill Texas Integrated Physics and Chemistry*
- *Astronomy - McGraw Hill Texas Exploration: An Introduction to Astronomy 9th Edition*
- *Environmental Systems - McGraw Hill Texas Principles of Environmental Science*

Supplemental:

- *Explore Learning Gizmos*
- *BrainPop*
- *Discovery Education*

Children's Internet Protection Act

The Children's Internet Protection Act

The Children's internet protection Act (CIPA) was enacted by Congress in 2000 to address concerns about children's access to obscene or harmful content over the Internet. (You may find more information on the FCC website.)

In accordance with Texas Administrative Code 19 TAC §66.105, school districts or charter schools are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C), Section [28.0022](#), [Section 43.22](#), Penal Code, and any other law or regulation that protects students from obscene or harmful content.

QUESTION 34.0: Does your district or charter school protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C), Section 28.0022, Penal Code, and any other law or regulation that protects students from obscene or harmful content?

Yes

No

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Additional Informational Questions (Optional)*

Commented [FD1]: [Puente, Frank](#) the question #s for this section appear to be off/out of order.

QUESTION 35.0:

Has your LEA used, or do you plan to use, the Texas Resource Review (TRR) to inform local decisions related to instructional materials adoption?

- Yes
- No

QUESTION 35.1:

If "Yes" is selected: In which subject area(s) have you used the TRR to obtain information about the quality of products? *

- English Reading Language Arts
- Spanish Reading Language Arts
- Prekindergarten
- English PhonicsΩz
- Spanish Phonics
- Science

QUESTION 36.0:

How likely is it you would recommend TRR to other educators? 0 (Not at all likely) to 10 (Extremely Likely)*

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.
- 9.
- 10.

QUESTION 37.0:

Assessment Platform: Select the assessment platform (if any) your LEA leverages for unit/module, diagnostic, or interim, and for which type of assessments.

Product	Interim	Diagnostic	Unit/Module Formatives
Eduphoria	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
DMCA	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Texas Formative Assessment Resource	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
STAAR Interim	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other:	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<input type="text" value="MCLASS"/>			
Other:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text" value="CORE Phonics Survey"/>			
Other:	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text" value="NWEA MAP"/>			

QUESTION 38.0:

Is your LEA planning on using the SBOE-Approved Instructional Materials Allotment?

SBOE-Approved Instructional Materials Allotment - An annual entitlement of \$40 per enrolled student credited to a district's Instructional Materials and Technology Account to procure instructional materials placed on the approved list maintained by the SBOE under TEC §31.022. See TEC, §48.307

- Yes, we are.
- No, we do not have a need for it.
- Unsure, we need more information.

QUESTION 39.0:

Is your LEA planning on using the Open Education Resource Funding Allotment?

Open Education Resource Printing Allotment - An annual entitlement of up to \$20 per enrolled student credited to a district's Instructional Materials and Technology Account for expenses incurred in the printing and shipping of SBOE-approved open education resources. See TEC, §48.308

- Yes, we are.
- No, we do not have a need for it.
- Unsure, we need more information.

Certification 2024-25 Survey Ratification [Printed and uploaded PDF]

In accordance with [Texas Education Code §31.1011](#), school districts and open-enrollment charter schools are required to certify annually to the State Board of Education and the commissioner that, for each subject in the required curriculum other than physical education, students have access to instructional materials that cover all the Texas Essential Knowledge and Skills (TEKS) for the coming school year. Additionally, in accordance with Texas Administrative Code [19 TAC §66.105](#), school districts or charter schools are required to certify that they protect against access to obscene or harmful content in compliance with the requirements for certification under the Children's Internet Protection Act, 47 USC §254(h)(5)(B) and (C).

These certifications must be ratified by local school boards of trustees or governing bodies in public, noticed meetings. Districts and open-enrollment charter schools will be unable to order instructional materials through EMAT until the certifications have been received by the Texas Education Agency (TEA).

Other Certified Subject Areas

QUESTION 40.0:

Please select each subject in the required curriculum below for which your district provides each student with instructional materials that cover all elements of the essential knowledge and skills: [multiple select]

- Career & Technical Education
- Fine Arts
- Health
- Technology Applications
- English Language Proficiency Standards
- Languages other than English

District County Number (6-digit ID):

57912

District Name:

Irving Independent School District

Date of Ratification by Local School Board of Trustees or Governing Body:

March 25, 2024

Signature of the Board President and Secretary or Governing Board Officer

_____	_____
Board President	Date

Board Secretary	

After ratification, please scan ALL PAGES of this form and submit to TEA through the electronic Certification of Provision of Instructional Materials Survey



CONSENT AGENDA ITEM
March 25, 2024

TOPIC: Consider Approval of the Expenditure of Funds for the Purchase of Various TEA-Adopted Textbooks and Digital Resources Approved Through the State Board of Education (SBOE) Proclamation 24 Adoption Process and Irving ISD's Instructional Materials Allotment Committee

SUBMITTED BY: R. Bayer/J. Boone/J. Pilgrim

BACKGROUND: The Texas Education Agency has authorized the adoption of materials and Approved Publishers for Science Kindergarten through 12th grade, Personal and Financial Literacy, and selected subjects for Career and Technical Education.

The District Instructional Materials Allotment Committee has completed the review of TEA-adopted textbooks and digital resources with input from classroom teachers, academic specialists, campus administrators, content coordinators, gifted and talented coordinators, SPED director, elementary bilingual specialist, and representatives from the Digital Learning department. Parent and community input was also solicited during the review process. The committee participated in multiple reviews. Data and feedback were collected through surveys, rubrics, and in-depth discussions before making uniform recommendations. The instructional rubrics measured alignment, structure and organization, quality of instructional content, teacher resources, student resources, digital resources, and embedded support for special populations in addition to other requirements.

COSTS: Estimated Not to Exceed \$4.5 Million Dollars for all Proclamation 24 adopted materials grades K-12

FUNDING SOURCE: Purchases will be funded using the Instructional Materials Allotment issued by the Texas Education Agency (TEA) for the 2023-2024 and 2024-2025 school years

MATERIAL SELECTIONS:

The following materials were selected for Irving ISD's instructional materials:

Kindergarten-12th Grade Science

- K-5 Science English - **McGraw Hill** *Texas Science*
- K-5 Science Spanish - **McGraw Hill** *Ciencias para Texas*
- 6-8 Science - **Savvas Learning Company** *Texas Experience Science*
- HS Biology - **Savvas Learning Company** *Texas Miller & Levine Experience Biology*
- HS Chemistry - **Savvas Learning Company** *Texas Experience Chemistry*
- HS Physics - **Savvas Learning Company** *Texas Experience Physics*
- HS Integrated Physics and Chemistry - **McGraw Hill** *Texas Integrated Physics and Chemistry*
- HS Astronomy - **McGraw Hill** *Texas Exploration: An Introduction to Astronomy 9th Edition*
- HS Environmental Systems - **McGraw Hill** *Texas Principles of Environmental Science*

Personal Financial Literacy

- HS Personal Financial Literacy - **Ramsey Education** *Foundations in Personal Finance, High School 4th Edition*

Career and Technical Education

CTE Computer Science

- Computer Science 1- **CEV Multimedia** *Texas iCEV Computer Science*
- Fundamentals of Computer Science - **CEV Multimedia** *Texas iCEV Fundamentals of Computer Science*
- Computer Science 2 - **CompuScholar** *Computer Science 2 Java Programming*

CTE Education

- Child Guidance - **eDynamic Holdings** *Child Development 1a and 1b*
- Human Growth and Development - **eDynamic Holdings** *Human Growth and Development 1a and 1b*
- Principles of Education - **eDynamic Holdings** *Principles of Education and Training**

CTE Health Sciences

- Health Science Theory - **Goodheart Wilcox** *Health Science Concepts and Skills*
- Anatomy and Physiology - **Goodheart Wilcox** *Introduction to Anatomy and Physiology*
- Medical Terminology - **Savvas Learning Company** *Medical Terminology for Texas*
- Microbiology - **Savvas Learning Company** *Microbiology**
- Pathophysiology - **eDynamic Holdings** *Pathophysiology 1a and 1b*

CTE Engineering

- Principles of Applied Engineering - **Goodheart Wilcox** *Engineering Fundamentals: Design, Principles, and Careers*

Other than the two selections noted with asterisks, these materials are on the official adoption list for Proclamation 24. Through its own RFP Process, the State negotiated the final cost per student for all districts in Texas. The Estimated Expenditure amount covers all print, digital, and consumable materials over the next four (4) years. We will use the State’s EMAT system to place the orders and will fund the purchases using the Instructional Materials Allotment issued by the Texas Education Agency (TEA) for the 2023-2024 and 2024-2025 school years.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board of Trustees Approval of the Expenditure of Funds for the Purchase of Various TEA-Adopted Textbooks and Digital Resources Approved Through the State Board of Education (SBOE) Proclamation 24 Adoption Process and Irving ISD’s Instructional Materials Allotment Committee.

RECOMMENDED BOARD MOTION: I Move the Board Approve the Expenditure of Funds for the Purchase of Various TEA-Adopted Textbooks and Digital resources Approved Through the State Board of Education (SBOE) Proclamation 24 Adoption Process and Irving ISD’S Instructional Materials Allotment Committee.


Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

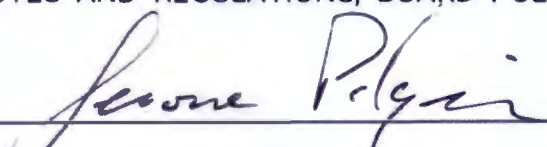
Meeting Date:3/25/2024

RECOMMENDED BOARD MOTION: I Move the Board Approve the Expenditure of Funds for the Purchase of Various TEA-Adopted Textbooks and Digital Resources Approved through the State Board of Education (SBOE) Proclamation 24 Adoption Process and Irving ISD’s Instructional Materials Allotment Committee.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL)



ROBIN BAYER,
CHIEF LEARNING OFFICER



JEROME PILGRIM
DIRECTOR OF PURCHASING

Randy Randle, President Board of Trustees

Date: _____

A.D. Jenkins, Secretary Board of Trustees

Date: _____

Magda Hernandez, Superintendent of Schools

Date: _____

General Counsel

Date: _____

Attachments:

- Expenditure Memo from Judy Boone to Jerome Pilgrim dated March 7, 2024

To: Jerome Pilgrim, Director of Purchasing
From: Judy Boone, Director of Digital & Learning Resources
Date: 3/7/2024
Subject: Proclamation 24 Selections and Expenditures

Mr. Pilgrim,

Below is a comprehensive list of selected textbooks and digital resources from the Proclamation 24 adoption process:

Kindergarten-12th Grade Science

- K-5 Science English - **McGraw Hill** *Texas Science*
- K-5 Science Spanish - **McGraw Hill** *Ciencias para Texas*
- 6-8 Science - **Savvas Learning Company** *Texas Experience Science*
- HS Biology - **Savvas Learning Company** *Texas Miller & Levine Experience Biology*
- HS Chemistry - **Savvas Learning Company** *Texas Experience Chemistry*
- HS Physics - **Savvas Learning Company** *Texas Experience Physics*
- HS Integrated Physics and Chemistry - **McGraw Hill** *Texas Integrated Physics and Chemistry*
- HS Environmental Systems - **McGraw Hill** *Texas Principles of Environmental Science*
- HS Astronomy - **McGraw Hill** *Texas Exploration: An Introduction to Astronomy 9th Edition*

Personal Financial Literacy

- HS Personal Financial Literacy - **Ramsey Education** *Foundations in Personal Finance, High School 4th Edition*

Career and Technical Education

CTE Computer Science

- Computer Science 1 - **CEV Multimedia** *Texas iCEV Computer Science*
- Fundamentals of Computer Science - **CEV Multimedia** *Texas iCEV Fundamentals of Computer Science*
- Computer Science 2 - **CompuScholar** *Computer Science 2 Java Programming*

CTE Education

- Child Guidance - **eDynamic Holdings** *Child Development 1a and 1b*
- Human Growth and Development - **eDynamic Holdings** *Human Growth and Development 1a and 1b*
- Principles of Education - **eDynamic Holdings** *Principles of Education and Training**

CTE Health Sciences

- Health Science Theory - **Goodheart Wilcox** *Health Science Concepts and Skills*
- Anatomy and Physiology - **Goodheart Wilcox** *Introduction to Anatomy and Physiology*
- Medical Terminology - **Savvas Learning Company** *Medical Terminology for Texas*
- Microbiology - **Savvas Learning Company** *Microbiology**
- Pathophysiology - **eDynamic Holdings** *Pathophysiology 1a and 1b*

CTE Engineering

- Principles of Applied Engineering - **Goodheart Wilcox** *Engineering Fundamentals: Design, Principles, and Careers*

Other than the two selections noted with asterisks, these materials are on the official adoption list for Proclamation 2024, so the State negotiates the final costs for all districts in Texas. Depending on actual enrollment, we estimate that we will pay no more than \$4.5 million dollars for all Proclamation 2024 adopted materials for all Irving Independent School District students in grades K-12. This amount covers all print, digital, and consumable materials over the next four (4) years. We will use the State's EMAT system to place the orders for materials on the official adoption list and will fund the purchase using the Instructional Materials Allotment issued by the Texas Education Agency (TEA) for the 2023-2024 and 2024-2025 school years.

TOPIC: Consider Approval Authorizing the Purchase of the Property Located at 4257 N. MacArthur Blvd, Irving Texas, 75038, and Delegate Authority to the Superintendent of Schools or her Designee to Negotiate a Purchase Agreement, Including Terms, Conditions, and the Purchase Price

SUBMITTED BY: A. Smith /J Pilgrim

BACKGROUND: The Irving ISD Administration considers it necessary to acquire the fee simple title to certain property located at 4257 N. MacArthur Blvd, Irving Texas, 75038 for future expansion, given the close proximity to the Singley Academy Property

It is the intention of the Administration to negotiate Contract Documents, including an Offer to be submitted to the District by the seller covering the Property, and consider a current appraisal, and all other possible cost estimates prepared for the property.

Following investigation and appraisal of the property data, the Administration will determine if the data is sufficient so as to support and allow the district to make a determination of the proper purchase price to be paid to the owner for the Property or not to accept to pay a price Offer from the Owner but instead make a Counter-Offer price to the Owner.

The Administration has determined that the property will serve the Educational and Administrative Facility needs of the Faculty, Staff and Students. served by Singley Academy and Irving ISD. Therefore, it is the intention of the District to acquire the Property located at 4257 N. MacArthur Blvd., Irving Texas 75038. Following the final negotiations, the Administration will submit the final negotiated contract through resolution to the Board for final consideration and approval.

FUNDING SOURCE: Local General Funds

COSTS: Estimated \$1,925,000.00

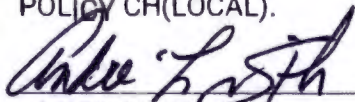
AGENDA SHEET

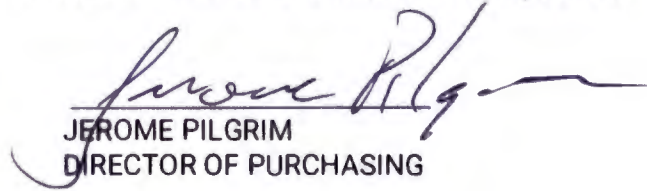
Meeting Date:3/25/2024

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve and Authorizing the Purchase of the Property located at 4257 N. MacArthur Boulevard, Irving Texas 75038, and Delegate Authority to the Superintendent or her Designee to Negotiate a Purchase Agreement, Including Terms, Conditions, and the Purchase Price.

RECOMMENDED BOARD ACTION: I Move that the Board Approve and Authorizing the Purchase of the Property located at 4257 N. MacArthur Boulevard, Irving Texas 75038, and Delegate Authority to the Superintendent or her Designee to Negotiate a Purchase Agreement, including Terms, Conditions, and the Purchase Price.

I CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



ANDRE SMITH, Ed.D
CHIEF OF ADMINISTRATIVE SERVICES


JEROME PILGRIM
DIRECTOR OF PURCHASING

Randy Randle, President Board of Trustees
Date: _____

A.D. Jenkins, Secretary Board of Trustees
Date: _____

Magda Hernandez, Superintendent of Schools
Date: _____


General Counsel
Date: March 19, 2024

Attachments:

- 1. Resolution Authorizing the Purchase of Real Estate
- 2. Property Map - 4255 N. MacArthur Blvd

RESOLUTION AUTHORIZING THE PURCHASE OF REAL PROPERTY

Date: March 25, 2024

Purchaser: Irving Independent School District, a political subdivision of the State of Texas, by and through Randy Randle, President of the Board of Trustees of Irving Independent School District

Irving ISD
2621 West Airport Freeway
Irving, Texas 75061

Seller: JJTRX Medical LLC
Jim Hrncir
6420 N MacArthur Blvd St. 100
Irving, Texas 75039

Property: GREENVIEW 2 LAS COLINAS SEC 7, BLK A LOT 2 ACS 2.7454, as per the map or plat thereof on file with the County Clerk of Dallas County, Texas, locally known 4257 N. MacArthur Blvd., Irving, Texas, 75038

WHEREAS, the Board of Trustees of Irving ISD determines that it is advisable to purchase the Property and desires to purchase the estate of said Property; and

WHEREAS, Purchaser is authorized to acquire the estate of said Property in the name of the District under Section 11.151(a) of the Texas Education Code, which provides that “The trustees of an independent school district constitute a body corporate and in the name of the district may acquire and hold real and personal property”; and

WHEREAS, Purchaser is making this resolution for the purposes of authorizing the purchase of the estate of said Property,

NOW, THEREFORE, be it

RESOLVED, that Irving ISD authorizes the purchase of the Property, in accordance with Section 11.151(a) of the Texas Education Code and Irving ISD Board Policy CHG (LEGAL), and directs the Superintendent to take all necessary

steps to acquire the estate of said Property in accordance with same; and be it further,

RESOLVED, that the Irving ISD authorizes the Superintendent to negotiate a contract for the purchase of the Property with the Seller, subject to Board approval of the final terms of the contract; and be it further;

RESOLVED, that the undersigned President of the Board of Trustees of Irving ISD is authorized and directed to execute any and all instruments appropriate or necessary to effectuate the purchase of the Property.

APPROVED by Irving ISD Board of Trustees at a meeting held on March 25, 2024, in accordance with the Texas Open Meetings Act and containing a posted agenda item for deliberation regarding purchase of real estate, by a vote of ____ to ____.

By: _____
Randy Randle, President

ATTEST:

by _____
A.D. Jenkins, Secretary of the Board

4257 N. MacArthur Blvd.

This property line adjoins to the Singley Academy. Since Irving ISD is the proposed buyer for this site, a replat would contemplate opening access along this border to allow for a secondary point of ingress/egress from 4257 since the Knox Gate would cut off access to general traffic to the access easement on the south side of 4255.

4255 N. MacArthur Blvd:
New Proposed 24' Access Easement

Knox Gate
for fire dept.
access only

LOT 3 BLOCK A
1 754 ACRES
76 429 SQUARE FEET
ZONED PUD

MACARTHUR BLVD
(100' ROW)

VOLUME B0246
PAGE 2860



**CONSENT AGENDA ITEM-BIDS
3/25/2024**

TOPIC: Consider Approval of Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to include Strong Foundations Implementation and Math Supplemental Grant Implementation

SUBMITTED BY: R. Bayer/J. Pilgrim

BACKGROUND: In March of 2024 Irving ISD was awarded the Learning Acceleration Support Opportunities (LASO) federal Grant in an amount of \$4,485,000 for the purchase of Strong Foundations Implementation and Math Supplemental Grant Implementation, including expenses to cover implementation support, professional learning, salaries/stipends, materials and supplies and other allowable grant expenses. The purchases will be made from and through Vendors and Providers approved through the Texas Education Agency (TEA) and listed on the TEA website.

The intent of the LASO Strong Foundations Implementation grant is to provide funds for technical assistance to support high-fidelity implementation of high-quality instructional materials (HQIM), as well as high-quality professional learning for teachers, coaches, and administrators. This grant is for school districts who will be implementing approved instructional materials in K-5 RLA and/or K-5 Math in school year 2024-2025 with teachers, coaches, and administrators in Year 1 of implementation.

FUNDING SOURCE: The LASO Cycle 2 Strong Foundations Implementation Grant Option A

COSTS: Estimated \$4,485,000

ADMINISTRATIVE RECOMMENDATION: The Administration recommends the Board Approve the Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to include Strong Foundations Implementation and Math Supplemental Grant Implementation

RECOMMENDED BOARD MOTION: I move that the Board approve the Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to include Strong Foundations Implementation and Math Supplemental Grant Implementation

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date:3/25/2024

Topic: Consider Approval of Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to include Strong Foundations Implementation and Math Supplemental Grant Implementation.

Recommended Vendor(s)	TEA Approved Providers
Contract Type (e.g. Co-op,	LASO Grant
Contract Term or One Time Purchase	March 2024 - February 2026
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



 ROBIN BAYER
 CHIEF LEARNING OFFICER



 JEROME PILGRIM
 DIRECTOR OF PURCHASING

 Randy Randle, President Board of Trustees
 Date: _____

 A.D. Jenkins, Secretary Board of Trustees
 Date: _____

 Magda Hernandez, Superintendent of Schools
 Date: _____

 General Counsel
 Date: _____

- ATTACHMENTS:
 1. Memo from Robin Bayer dated March 7, 2024
 2. Memo from Jerome Pilgrim dated March 18, 2024

To: Jerome Pilgrim, Director of Purchasing

From: Robin Bayer, Chief Learning Officer

Date: 03/07/2024

Subject: Purchase of provider services, professional learning, and supports for K-5 Eureka Math TEKS Edition and K-5 Amplify Texas Elementary Literacy Program using funding from TEA's LASO Cycle 2 Grant

The Learning Services Department is recommending the approval of the purchase of products and services from an Approved Provider using funding from TEA's Learning Acceleration Support Opportunities (LASO) Cycle 2.0 Strong Foundations Implementation Grant.

The intent of the LASO Strong Foundations Implementation grant is to provide funds for technical assistance to support high-fidelity implementation of high-quality instructional materials (HQIM), as well as high-quality professional learning for teachers, coaches, and administrators. This grant is for school districts who will be implementing approved instructional materials in K-5 RLA and/or K-5 Math in school year 2024-2025 with teachers, coaches, and administrators in Year 1 of implementation. Strong Foundations is anchored in rigorous, high-quality instructional materials designed to make up ground and master grade level TEKS.

The LASO Cycle 2 Strong Foundations Implementation Grant Option A was awarded in the amount of \$4,485,000. It is to be spent on product supports and implementation supports from approved providers, professional learning, salaries/stipends to support grant activities, materials and supplies needed to support the collective learning series, and other allowable grant expenses from March 2024 - February 2026.

RECOMMENDATION FOR BOARD APPROVAL

From: Jerome Pilgrim
Director of Purchasing

To: Board of Trustees
Magda Hernandez,
Superintendent of Schools

Date: March 18, 2024

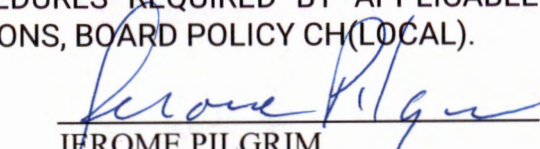
Subject: Recommendation: Consider Approval of Expenditure of Funds for the Learning Acceleration Support Opportunities Grant (LASO), to include Strong Foundations Implementation and Math Supplemental Grant Implementation

Purchasing concurs with the recommendation from the Learning Services Department to purchase products and services using grant funds awarded through TEA's Learning Acceleration Support Opportunities (LASO) Cycle 2.0 Strong Foundations Implementation Grant.

In March of 2024 Irving ISD was awarded \$4,485,000 in federal grant funds. The term of the grant is March 2024 through February 2026.

All purchases will be made through Vendors and Providers approved through TEA and posted on the TEA Website.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LLOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM – BIDS

3/25/2024

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-78-892 and #21-78-892A for the Purchase of Athletic Supplies, Accessories, and Services

SUBMITTED BY: A. Smith / L. Rosado

BACKGROUND: On April 19, 2021, and March 31, 2022, the Board Approved the Award of RFP #21-78-892 and RFP #21-78-892A, respectively, for the Purchase of Athletic Supplies, Accessories and Services. The awarded vendors provide Athletic Products, Supplies, Accessories, and Services on an “As Needed” Basis for the Athletic Department and other district athletic programs.

The Athletic Department has expressed satisfaction with the vendor’s Products and Services, and therefore request renewal of the award for an additional twelve (12) Months. This is the third (3) year of award, with the option to renew for three (3) additional twelve (12) month terms.

FUNDING SOURCE: Various Local Funds

COSTS: Estimated Amount \$500,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award for Request for Proposal (RFP) #21-78-892 and 21-78-892A for the Purchase of Athletic Supplies, Accessories and Services for an Additional twelve (12) Months.

RECOMMENDED BOARD ACTION: I Move the Board Approve the Renewal of RFP #21-78-892 and 21 -78-892A for Athletic Supplies, Accessories and Services for an Additional twelve (12) Months.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date:3/25/2024

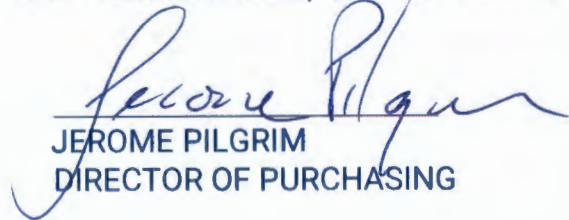
Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-78-892 and #21-78-892A for the Purchase of Athletic Supplies, Accessories, and Services

Recommended Vendor(s)	See Exhibit A
Contract Type (e.g. Co-op, RFP)	Request for Proposal
Contract Term or One Time Purchase	Third Renewal option of three (3) additional one (1) year terms.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



ANDRE SMITH
CHIEF OF ADMINISTRATIVE SERVICES



JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

1. Memo from Mike Luttrell dated March 7, 2024
2. Memo from Jerome Pilgrim dated March 7, 2024
3. Exhibit A – Awarded Vendors



MEMO

DATE: March 7, 2024

TO: Jerome Pilgrim
Director of Purchasing

FROM: Mike Luttrell
Interim Executive Athletic Director

RE: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-78-892 and (RFP) #21-78-892A for the Purchase of Athletic Supplies, Accessories and Services

We are requesting the Irving ISD Board of Trustees approve the Award of all vendors listed in Exhibit A for Athletic Supplies, Accessories and Services for Irving Independent School District.

We ask that all companies that submitted proposals to the RFP be included so that the Athletic Department can legally procure supplies and services needed at the best value for the district.

Sources of Funding: Athletic budget

Sincerely,

A handwritten signature in blue ink that reads "Mike Luttrell".

Mike Luttrell
Interim Executive Director of Athletics
Irving ISD



PURCHASING DEPARTMENT
PURCHASING RENEWAL RECOMMENDATION

Date: March 7, 2024

TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools

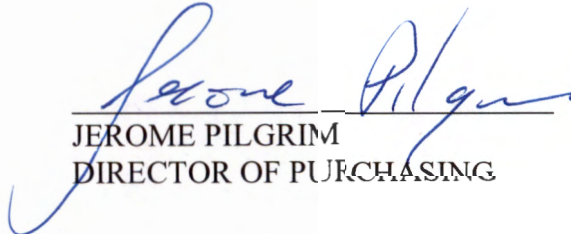
FROM: Jerome Pilgrim, Director of Purchasing, Irving Independent School District

SUBJECT: Renewal of Award for Request for Proposals RFP #21-78-892 and (RFP) #21-78-892(A) for the Purchase of Athletic Supplies, Accessories and Services

Purchasing concurs with the recommendation from the Athletic Department to renew the awards for RFP #21-78-892(A) and RFP #21-78-892 for the Purchase of Athletic Supplies, Accessories and Services. The original award is for one (1) year with the district's option to renew for up to three (3) additional one (1) year terms.

The vendors recommended are primarily utilized by the Athletic Department and Campuses, based on the needs and on an "as needed" basis. The Athletic Department anticipates expenditures in the estimated amount of \$500,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

Exhibit A
RFP # 21-78-892(A) Athletic Supplies, Accessories & Services
Vendors

365 Health & Fitness
Allied Scoring Tables Inc
America Athletic Wear
Big Game Sports, Inc
Bliss Products and Services, Inc
Carolina Gym Supply
Cheers, ETC1, Inc
Crown Trophy of Lewisville
Discount Dance, LLC
Discount Two-Way Radio Corporation
Dugout Sports, LLC
Edwards and Patterson Signs
Fairfax and 5th
Game Day Rejuvenation
Howies Athletic Tape
Image Maker 4U, Inc
Innovative Rehab Systems
LISCO Sports, LLC
MECA Sportswear Inc
Perry Weather Consulting Inc
Prehab Guys, LLC
Richey Athletics
Snapshot Mediaworks
Texas Motion Sports
The GLITCH & Co
The Soccer Wall Company
TOTE Unlimited
Trinity Enterprise Group
Varsity Spirit Fashions & Supplies, LLC
VS Athletics
Waterboy Graphics
Yoga Ed.

RFP # 21-78-892 Athletic Supplies, Accessories & Services
Vendors

AAE (Aluminum Athletic Equipment Co)
Alert Services, Inc
Allied Scoring Tables, Inc
America Team Sports
ArkDesigns (Kerry Minter)
Athletic Services
Baden Sports
Band Shoppe (Pearison, Inc)
Big Game Sports, INC
BSN Sports-Equipment
BSN Sports-Apparel
Bull Market Promotions
Champion Teamwear (It's Greek to Me, Inc)
Championship Productions, Inc

Cheers, ETC1., Inc (Cheers, ETC, Inc)
Clever Items, LLC
CSB Unlimited, LLC
Custom Sportswear, Inc
Dan Carey Sporting Goods
DanzGear, LLC
DFW Impression
Dick Pond Athletics, Inc
DJO Global Inc. (DJO, LLC)
Esix Sportswear, Inc
Express Press
Gandy Ink
Getpoms.com
Gilman Gear (Marty Gilman, Inc.)
Henry Schein, Inc
JimGym Supply (James McKinney)
K&V Promotions(Krause & Vaugh Promotions)
Knockout Sportswear
Korney Board Aids, Inc
Leapin' Leotards, LTD
Lone Star Athletic Designs, Inc
Medco Sports Medicine (Performance Health Supply)
Medicaleshop Inc.
M-F Athletic/Perform Better/Everything Track & Field (MFAC, LLC
Nasco (Nasco Education, LLC
Oates Specialties, LLC
Olen Williams, Inc
Performance Course Enterprises
Pioneer Athletics (Pioneer Manufacturing Company)
Power Systems, Inc.
Promaxima
Rally Sportswear
Rank One Sport
Riddell
Rogers Athletic Company
Romeo Music
S&R Sport (Granick Sport, Inc)
S&S World Wide
School Health Corporation
School Speciality, Inc
School Tee Factory (Custom Sportswear, Inc)
Sports Imports, Inc
Sports Radar LTD
Swim Shops of the Southwest (Adolph Kiefer & Associates)
Team Express (Concours Team Express
Tennis Outlet, Inc
Texas Music Festivals Enterprise, Inc
The Playwell Group, Inc/Playworks, Inc.
The Soccer Corner (Plano Soccer, Inc.)
U.S. Games (BSN Sports Inc)
Xenith LLC
Xtreme Swim, Inc

CONSENT AGENDA ITEM – BIDS
3/25/2024

TOPIC: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services

SUBMITTED BY: A. McQuarters/L. Rosado

BACKGROUND: On March 29, 2021, the Board Approved the Award of RFP #21-69-908 for the Purchase of Internet Access Services. The awarded vendor, Zayo Group, LLC., has provided satisfactory services in accordance with the specifications of the award. E-Rate discounts will be applied to this purchase. The total pre-E-Rate annual cost is \$124,200. After the E-Rate discount of up to 90%, the district share will be \$12,420.

The Technology Department has expressed satisfaction with the vendor's Products and Services, and therefore request renewal of the award for an additional twelve (12) Months. The original award was for three (3) years with the option to renew for two (2) additional 12-month periods. This is the first renewal option of the two (2) additional one (1) year terms.

FUNDING SOURCE: General & E-Rate Funds

COSTS: Estimated Amount of \$125,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services for an Additional twelve (12) Months.

RECOMMENDED BOARD ACTION: I Move the Board Approve the Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services for an Additional twelve (12) Months.

Additional Agenda Sheets Attached: Yes No

AGENDA SHEET

Meeting Date: 3/25/2024

Topic: Consider Approval of the Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services

Recommended Vendor(s)	Zayo Group, LLC.
Contract Type (e.g. Co-op, RFP)	Request for Proposal
Contract Term or One Time Purchase	First Renewal option of two (2) additional one (1) year terms.
Sole Source Vendor & Documentation	N/A
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


ALVIN MCQUARTERS
CHIEF OF TECHNOLOGY


JEROME PILGRIM
DIRECTOR OF PURCHASING

Attachments:

- 1. Memo from Audelia Guerrero dated March 18, 2024
- 2. Memo from Jerome Pilgrim dated March 18, 2024



MEMO

DATE: March 18, 2024

TO: Jerome Pilgrim
Director of Purchasing

FROM: Audelia Guerrero, Director of Networking & Cybersecurity

CC: Alvin McQuarters, Chief of Technology and Innovation

RE: Consider Approval of Renewal of Award for Request for Proposal (RFP) #21-69-908 for the Purchase of Internet Access Services

The Technology Department would like to renew the award of RFP #21-69-908 for the purchase of internet access services for a 12-month term. The Zayo Group, LLC has provided satisfactory services and met all the requirements of the original award.

This purchase will be made with E-Rate discounts. The total pre e-rate annual cost is \$124,200. After the e-rate discount of 90%, the district share will be \$12,420.

The estimated amount of the award for the annual renewal is \$125,000.

Thank you,

Audelia Guerrero
Director of Networking & Cybersecurity



PURCHASING DEPARTMENT

PURCHASING RENEWAL RECOMMENDATION

Date: March 18, 2024

TO: Board of Trustees,
Magda Hernandez, Superintendent of Schools

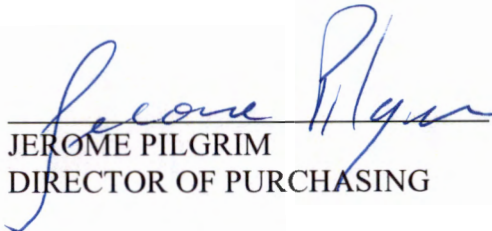
FROM: Jerome Pilgrim, Director of Purchasing, Irving Independent School District

SUBJECT: Renewal of Award for Request for Proposals RFP #21-69-908 for the
Purchase of Internet Access Services

Purchasing concurs with the recommendation from the Technology Department to renew the award for RFP #21-69-908 for the Purchase of Internet Access Services. The original award was for three (3) years with the district's option to renew for up to two (2) additional one (1) year terms. This is the first of the two annual renewal options.

The vendor recommended, Zayo Group, LLC., has provided satisfactory internet access services. The Technology Department anticipates expenditures in the estimated amount of \$125,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).


JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM-BIDS
3/25/2024

TOPIC: Consider Approval of Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum

SUBMITTED BY: R. Bayer / L. Rosado

BACKGROUND: In March of 2024, Irving ISD received a combination of twenty-six (26) proposals in response to RFP #24-14-887 for the purchase of STEM Curriculum. Vendors approved pursuant to this RFP will provide standards aligned K-8 STEM Curriculum and associated software to engage students in appropriate activities that integrate science, technology, engineering, arts, and mathematics to support academic, behavioral, and social emotional growth.

The proposals were evaluated by the district's STEM and Innovation Department. Multiple vendors are recommended to provide a vast array of curriculum, materials, and services used to develop STEM programs at Barton Elementary, Farine Elementary and deZavala Middle School on an "as needed" basis. The term of services will be for one (1) year with the district's option to extend and renew annually for up to three (3) twelve (12) month periods.

FUNDING SOURCE: Various Funds

COSTS: Estimated cost of \$200,000 Annually

ADMINISTRATIVE RECOMMENDATION: The Administration Recommends the Board Approve the Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum.

RECOMMENDED BOARD MOTION: I Move that the Board approve the Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum.

Additional Agenda Sheets Attached: Yes No

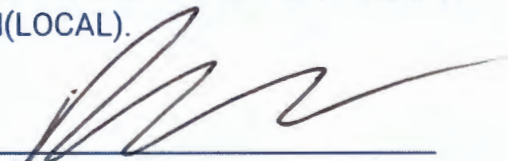
AGENDA SHEET

Meeting Date:3/25/2024

Topic: Consider Approval of Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum.

Recommended Vendor(s)	Attachment 3 – Recommended Vendors
Contract Type (e.g., Co-op, RFP)	Request for Proposal
Contract Term or One Time Purchase	One (1) year with three (3) additional 12-month options
Sole Source Vendor & Documentation	
Vendor is at least 51% woman or minority business	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR(S) PROVIDES THE BEST VALUE FOR THE DESCRIBED GOODS OR SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



ROBIN BAYER
 CHIEF LEARNING OFFICER



JEROME PILGRIM
 DIRECTOR OF PURCHASING

ATTACHMENTS:

- 1: Memo from Erin O' Connor dated March 18, 2024
- 2: Memo from Jerome Pilgrim dated March 18, 2024
- 3: Exhibit A- Recommended Vendors



MAGDA HERNANDEZ
Superintendent of Schools

BOARD OF TRUSTEES:

RANDY RANDLE, President

ROSEMARY ROBBINS, Ed.D.
Vice President

A.D. JENKINS
Secretary

NUZHAT HYE

MICHAEL KELLEY

LISA LOBB

MARY RICHARTE

To: Jerome Pilgrim, Director of Purchasing
From: Robin Bayer, Chief Learning Officer
Date: 3/18/2024
Subject: Award of RFP #24-14-887 for the Purchase of STEM Curriculum

The STEM and Innovation Department is recommending the approval Award of RFP #24-14-887 for STEM Curriculum that will be provided by multiple vendors to Irving ISD students on an as needed basis.

The intent of the STEM and Innovation Department is to engage students in developmentally appropriate activities that integrate science, technology, engineering, arts, and mathematics to support academic, behavioral, and social emotional growth. STEM Curriculum offered by vendors include standards aligned STEM based lessons and units for grades K-8. This curriculum will be used to develop STEM programs at Barton Elementary, Farine Elementary, and deZavala Middle School. The STEM Curriculum will impact our Tier 1 elementary and middle school students by allowing students opportunities to learn academic content using advanced technology and engineering concepts.

It is anticipated that the STEM and Innovation Department will not exceed \$200,000 annually in total. The funds used to purchase these materials will come from the ESSER grant.

PURCHASING AWARD RECOMMENDATION

From: Jerome Pilgrim
Director of Purchasing

To: Board of Trustees
Magda Hernandez,
Superintendent of Schools

Date: March 18, 2024

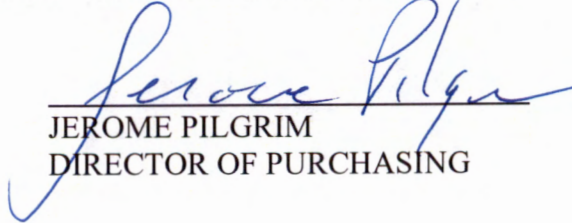
Subject: Recommendation: Consider Approval of Award for Request for Proposals (RFP) 24-14-887 for the Purchase of STEM Curriculum

Twenty-six (26) proposals were received in March of 2024, for RFP #24-14-887 for the Purchase of STEM Curriculum. After evaluation by the STEM and Innovation department, it was determined that all responding vendors met the requirements and scope of services.

Recommendation is made to Approve the Award of (RFP) #24-14-887 for the Purchase of STEM Curriculum to the vendors listed on Attachment 3 – List of Recommended Vendors. Vendors will be utilized on an “as needed” basis and price quotes will be obtained prior to each purchase.

Purchasing concurs with the recommendation to approve the renewal of the award. The estimated amount recommended for award is \$200,000 annually.

TO THE BEST OF MY KNOWLEDGE, THE RECOMMENDED VENDOR PROVIDES THE BEST VALUE FOR THE DESCRIBED SERVICES. I FURTHER CERTIFY THE ADMINISTRATION HAS COMPLETED THE PROCUREMENT PROCEDURES REQUIRED BY APPLICABLE STATE AND FEDERAL STATUTES AND REGULATIONS, BOARD POLICY CH(LOCAL).



JEROME PILGRIM
DIRECTOR OF PURCHASING

CONSENT AGENDA ITEM
3/25/2024

TOPIC: Consider Acceptance of Gifts and Donations to the District

SUBMITTED BY: Fernando Natividad, Chief Financial Officer

BACKGROUND: Donations received during the month of February 2024

ADMINISTRATIVE RECOMMENDATION: Administration recommends acceptance of gifts and donations to the district.

RECOMMENDED BOARD MOTION: I move the Board approve the acceptance of Gifts and Donations to the District.

Attachments:

1. 2023-2024 Year-to-Date Donation Totals
2. February Donation List

March 2024 DONATIONS
(Period of February)

<u>SCHOOL/DEPT</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
	<u>MIDDLE SCHOOLS</u>	
Crockett	Donated by: Golden Tree Restaurants (Golden Chick) Franchise Fundraiser for Local Schools	\$348

Total \$348

DONATIONS & GIFTS
Beginning September 2023 - Ending August 2024

Month	2023-2024 Monthly Total	2023-2024 YTD Total	2022-2023 Monthly Total	2022-2023 YTD Total
September	\$11,350.00	\$11,350.00	\$581.71	\$581.71
October	\$1,760.00	\$13,110.00	\$4,300.00	\$4,881.71
November	\$660.00	\$13,770.00	\$530.00	\$5,411.71
December	\$40,500.00	\$54,270.00	\$1,111.83	\$6,523.54
January	\$5,870.00	\$60,140.00	\$13,382.00	\$19,905.54
February	\$348.00	\$60,488.00	\$1,658.10	\$21,563.64
March			\$525.00	\$22,088.64
April			\$0.00	\$22,088.64
May			\$2,210.00	\$24,298.64
June			\$16,300.00	\$40,598.64
July			\$45.00	\$40,643.64
August			\$1,000.00	\$41,643.64

CONSENT AGENDA ITEM
03/25/2024

TOPIC: Consider Approval of the 2024-2025 Supplemental Duty Stipends, Incentives, and Part-Time/Temporary Rates.

SUBMITTED BY: Meritza Webb, Executive Director of Employee Services and HR Systems; Fernando Natividad, Chief Financial Officer.

BACKGROUND: The Irving ISD's recommended stipend and other 2024-2025 school year pay schedules are attached.

The schedule serves as a guide to equitably administer salaries and other compensation and assists the District in recruiting and retaining its employees. The Salary Schedule is a working document generally updated throughout the school year as changes become necessary due to deletion, modification, and additions to job types or other compensation-related reasons. Attached is a draft of the Salary Schedule (including supplemental pay - stipends, incentives, Guest Educator, part-time, and temporary rates).

If a stipend, incentive, or supplemental rate needs to be added to the salary schedule, the Administration will present a revision to the Board during a future meeting.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approval of the attached 2024-2025 salary/supplemental duty schedules.

RECOMMENDED BOARD MOTION: Approve the 2024-2025 salary/supplemental duty schedules and allow the Superintendent or Designee to administer and interpret this compensation plan and recommendation accordingly throughout the year until the compensation plan is changed.

Attachment:

1. Draft 2024-2025 Employee Salary Schedules (includes Supplemental Duty Schedules)

Additional Agenda Sheets Attached: Yes No

IRVING INDEPENDENT SCHOOL DISTRICT

EMPLOYEE SALARY SCHEDULES

2024 – 2025



The Board of Education adopts a new compensation plan each year. ***Salary increases are not given automatically.***

Neither past nor future salaries can be accurately calculated or predicted from information in this manual. ***Only salaries for the 2024 - 2025 school year may be obtained from the information in this manual.***

The Compensation and/or Payroll departments shall determine final calculations of all salaries, ***regardless of possible typographical errors contained in this manual.***

The Board of Education, the Superintendent, and/or designee retain the right to adjust salaries anytime during the fiscal year.

The contents of this manual will be updated throughout the year as needed due to continuous compensation review in conjunction with TASB as well as jobs being added, changed, and/or deleted. Updates will also be made to correct for any typographical errors.

For further clarification or information, please contact the Employee Services/Human Resources Department at (972) 600-5417, or the Payroll Department at (972) 600-5410.

**The contents of this manual will be updated throughout the year as needed due to jobs being added, changed and/or deleted. Updates will also be made to correct any typographical errors.*

Teachers, Nurses, Librarians, Other Instructional Professionals, and Counselors Salary Schedules

*Must have completed at least 90 days in the previous work calendar year to receive step movement.

*All service records and/or transcripts must also be received for salary credit purposes.

*Nursing experience outside of public education may be given salary credit per TRS Guidelines.

Irving ISD
2024-2025 Compensation Schedule
New Hire Teachers, Nurses, and Librarians

Years of Experience	Bachelor's Degree Daily Rate	Bachelor's Degree Annual Salary	Master's Degree Daily Rate	Master's Degree Annual Salary	Doctorate Degree Daily Rate	Doctoral Degree Annual Salary
0	\$334.8546	\$62,618	\$343.1993	\$64,178	\$354.3255	\$66,259
1	\$335.8075	\$62,796	\$344.2073	\$64,367	\$355.5538	\$66,489
2	\$338.0328	\$63,212	\$346.4325	\$64,783	\$357.7790	\$66,905
3	\$342.2024	\$63,992	\$350.6076	\$65,564	\$361.9542	\$67,685
4	\$348.8781	\$65,240	\$357.2833	\$66,812	\$368.6298	\$68,934
5	\$349.5440	\$65,365	\$358.2535	\$66,993	\$369.8311	\$69,158
6	\$351.5203	\$65,734	\$361.0702	\$67,520	\$372.6478	\$69,685
7	\$358.3281	\$67,007	\$367.3213	\$68,689	\$378.8989	\$70,854
8	\$361.9002	\$67,675	\$370.4731	\$69,278	\$382.0402	\$71,442
9	\$365.3041	\$68,312	\$373.8770	\$69,915	\$385.4441	\$72,078
10	\$367.0061	\$68,630	\$375.5790	\$70,233	\$387.1461	\$72,396
11	\$368.2563	\$68,864	\$376.8187	\$70,465	\$388.3963	\$72,630
12	\$369.3910	\$69,076	\$377.9534	\$70,677	\$389.5310	\$72,842
13	\$370.5256	\$69,288	\$379.0880	\$70,889	\$390.6656	\$73,054
14	\$371.6603	\$69,500	\$380.2226	\$71,102	\$391.8003	\$73,267
15	\$372.7949	\$69,713	\$381.3678	\$71,316	\$392.9349	\$73,479
16	\$373.9296	\$69,925	\$382.5024	\$71,528	\$394.0696	\$73,691
17	\$376.1988	\$70,349	\$387.6084	\$72,483	\$399.1755	\$74,646
18	\$377.3335	\$70,561	\$388.7430	\$72,695	\$400.3101	\$74,858
19	\$378.4681	\$70,774	\$389.8777	\$72,907	\$401.4448	\$75,070
20	\$382.1558	\$71,463	\$393.5653	\$73,597	\$405.1429	\$75,762
21	\$383.5741	\$71,728	\$394.9836	\$73,862	\$406.5612	\$76,027
22	\$386.6418	\$72,302	\$398.0513	\$74,436	\$409.6289	\$76,601
23	\$390.7917	\$73,078	\$402.1907	\$75,210	\$413.7683	\$77,375
24	\$393.8174	\$73,644	\$405.2269	\$75,777	\$416.7940	\$77,940
25	\$398.8918	\$74,593	\$410.3013	\$76,726	\$421.8789	\$78,891
26	\$399.6693	\$74,738	\$411.5305	\$76,956	\$423.1081	\$79,121
27	\$402.9786	\$75,357	\$417.2143	\$78,019	\$428.7919	\$80,184
28	\$409.3978	\$76,557	\$423.6334	\$79,219	\$435.2111	\$81,384
29	\$416.2057	\$77,830	\$430.4413	\$80,493	\$442.0189	\$82,658
30+	\$421.8789	\$78,891	\$436.1251	\$81,555	\$447.6922	\$83,718

*This new hire schedule is for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees each year.

**Irving ISD
2024-2025 Compensation Schedule
New Hire School Counselors (Masters Degree)**

Years of Experience	Daily Rate	195-Days Annual Salary	200-Days Annual Salary	205-Days Annual Salary	220-Days Annual Salary
0	\$337.9990	\$65,910	\$67,600	\$69,290	\$74,360
1	\$339.9847	\$66,297	\$67,997	\$69,697	\$74,797
2	\$340.8567	\$66,467	\$68,171	\$69,876	\$74,988
3	\$345.4898	\$67,371	\$69,098	\$70,825	\$76,008
4	\$351.6043	\$68,563	\$70,321	\$72,079	\$77,353
5	\$357.7713	\$69,765	\$71,554	\$73,343	\$78,710
6	\$367.3633	\$71,636	\$73,473	\$75,309	\$80,820
7	\$371.8914	\$72,519	\$74,378	\$76,238	\$81,816
8	\$374.8856	\$73,103	\$74,977	\$76,852	\$82,475
9	\$378.0164	\$73,713	\$75,603	\$77,493	\$83,164
10	\$379.6868	\$74,039	\$75,937	\$77,836	\$83,531
11	\$381.1367	\$74,322	\$76,227	\$78,133	\$83,850
12	\$382.2398	\$74,537	\$76,448	\$78,359	\$84,093
13	\$383.3114	\$74,746	\$76,662	\$78,579	\$84,329
14	\$384.3620	\$74,951	\$76,872	\$78,794	\$84,560
15	\$385.5597	\$75,184	\$77,112	\$79,040	\$84,823
16	\$388.9111	\$75,838	\$77,782	\$79,727	\$85,560
17	\$391.2224	\$76,288	\$78,244	\$80,201	\$86,069
18	\$394.0485	\$76,839	\$78,810	\$80,780	\$86,691
19	\$397.2319	\$77,460	\$79,446	\$81,433	\$87,391
20	\$399.5642	\$77,915	\$79,913	\$81,911	\$87,904
21	\$402.9366	\$78,573	\$80,587	\$82,602	\$88,646
22	\$405.2269	\$79,019	\$81,045	\$83,072	\$89,150
23	\$407.2546	\$79,415	\$81,451	\$83,487	\$89,596
24	\$410.6900	\$80,085	\$82,138	\$84,191	\$90,352
25	\$414.0415	\$80,738	\$82,808	\$84,878	\$91,089
26	\$417.2353	\$81,361	\$83,447	\$85,533	\$91,792
27	\$420.8178	\$82,059	\$84,164	\$86,268	\$92,580
28	\$427.4471	\$83,352	\$85,489	\$87,627	\$94,038
29	\$434.8854	\$84,803	\$86,977	\$89,151	\$95,675
30+	\$440.0753	\$85,815	\$88,015	\$90,215	\$96,817

*This new hire schedule is for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees each year.

**Irving ISD
2024-2025 Compensation Schedule
New Hire School Counselors (Doctoral Degree)**

Years of Experience	Daily Rate	195-Days Annual Salary	200-Days Annual Salary	205-Days Annual Salary	220-Days Annual Salary
0	\$348.8832	\$68,032	\$69,777	\$71,521	\$76,754
1	\$350.8689	\$68,419	\$70,174	\$71,928	\$77,191
2	\$351.7409	\$68,589	\$70,348	\$72,107	\$77,383
3	\$356.3635	\$69,491	\$71,273	\$73,055	\$78,400
4	\$362.4885	\$70,685	\$72,498	\$74,310	\$79,747
5	\$368.6555	\$71,888	\$73,731	\$75,574	\$81,104
6	\$378.2475	\$73,758	\$75,650	\$77,541	\$83,214
7	\$382.7756	\$74,641	\$76,555	\$78,469	\$84,211
8	\$385.7698	\$75,225	\$77,154	\$79,083	\$84,869
9	\$388.9006	\$75,836	\$77,780	\$79,725	\$85,558
10	\$390.5711	\$76,161	\$78,114	\$80,067	\$85,926
11	\$392.0209	\$76,444	\$78,404	\$80,364	\$86,245
12	\$393.1240	\$76,659	\$78,625	\$80,590	\$86,487
13	\$394.1956	\$76,868	\$78,839	\$80,810	\$86,723
14	\$395.2462	\$77,073	\$79,049	\$81,025	\$86,954
15	\$396.4439	\$77,307	\$79,289	\$81,271	\$87,218
16	\$399.7953	\$77,960	\$79,959	\$81,958	\$87,955
17	\$402.1066	\$78,411	\$80,421	\$82,432	\$88,463
18	\$404.9328	\$78,962	\$80,987	\$83,011	\$89,085
19	\$408.1161	\$79,583	\$81,623	\$83,664	\$89,786
20	\$410.4484	\$80,037	\$82,090	\$84,142	\$90,299
21	\$413.8103	\$80,693	\$82,762	\$84,831	\$91,038
22	\$416.1111	\$81,142	\$83,222	\$85,303	\$91,544
23	\$418.1388	\$81,537	\$83,628	\$85,718	\$91,991
24	\$421.5743	\$82,207	\$84,315	\$86,423	\$92,746
25	\$424.9257	\$82,861	\$84,985	\$87,110	\$93,484
26	\$428.1195	\$83,483	\$85,624	\$87,764	\$94,186
27	\$431.6915	\$84,180	\$86,338	\$88,497	\$94,972
28	\$438.3313	\$85,475	\$87,666	\$89,858	\$96,433
29	\$445.7696	\$86,925	\$89,154	\$91,383	\$98,069
30+	\$450.9490	\$87,935	\$90,190	\$92,445	\$99,209

*This new hire schedule is for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of this schedule.

*To obtain salaries for 31 or more years, please contact Human Resources.

*Salary is based on a 187 work days.

*Base pay does not include any stipends or other salary supplements.

*Salary is based on the pay approved by the Board of Trustees each year.

Administrative/Professional Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
1			Daily	\$233,2035	\$284,3937	\$8.41
	ACCOUNTS PAYABLE SUPERVISOR	230	200 Days	\$46,640	\$56,878	\$1,682
	AEL ASSESSMENT SPECIALIST	220	220 Days	\$51,304	\$62,566	\$1,850
	AUDITORIUM MANAGER	200	230 Days	\$53,636	\$65,410	\$1,934
	ESSER HOME INSTRUCTIONAL COACH	200	261 Days	\$60,866	\$74,226	\$2,195
	FEDERAL FUNDS MONITORING & COMPLIANCE SPECIALIST	230				
	FOOD SERVICE SUPERVISOR	230				
	HIPPY & ECE SPECIALIST	200				
	HIPPY SPECIALIST	200				
	INSTRUCTIONAL MATERIAL MANAGER	230				
	MANAGER - SCIENCE CENTER	230				
	SCHOOL SECURITY SPECIALIST (UNIFORM)	261				
	SHARS SPECIALIST	230				
	TRAINER - REGULATORY & COMPLIANCE	261				
	TRAINER - TRANSPORTATION	230				
	TRANSPORTATION ROUTING SPECIALIST (REGULAR)	230				
	TRANSPORTATION ROUTING SPECIALIST (SPED)	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
2			Daily	\$274.5098	\$334.7667	\$9.89
	ACCOUNTANT	230	187 Days	\$51,333	\$62,601	\$1,849
	BENEFITS & BILLING SPECIALIST (INTERIM)	230	198 Days	\$54,352	\$66,283	\$1,958
	CERTIFICATION OFFICER	230	230 Days	\$63,137	\$76,996	\$2,275
	COORDINATOR - COMMUNICATIONS	230	261 Days	\$71,647	\$87,374	\$2,581
	COORDINATOR - EMERGENCY MANAGEMENT	261				
	COORDINATOR - GRAPHICS & WEB	230				
	CURRICULUM TRANSLATOR	230				
	CUSTODIAL SERVICES AND FACILITIES RENTAL MANAGER	261				
	DIETITIAN & MENU PLANNER	230				
	DISTRICT TRANSLATOR & INTERPRETER	230				
	ESSER ACCOUNTANT	230				
	ESSER FOOD SERVICE TALENT ACQ COACH	230				
	ESSER HR GENERALIST	230				
	ESSER PAYROLL ANALYST	230				
	ESSER PROJECT PASS SOCIAL WORKER	187				
	GROUPS - ENVIRONMENTAL QUALITY MANAGER	261				
	HUMAN RESOURCES GENERALIST	230				
	INVESTIGATION OFFICER	230				
	MANAGER - DEVELOPMENT ISF	230				
	MANAGER - ENERGY	261				
	MANAGER - SECURITY SYSTEMS	261				
	MANAGER - TRANSPORTATION PAYROLL	230				
	MANAGER - WAREHOUSE	261				
	OCCUPATIONAL THERAPIST ASSISTANT	187				
	OPERATIONS MANAGER - TRANSPORTATION	261				
	PAYROLL ANALYST	230				
	PROJECT MANAGER - ISF	230				
	SOCIAL WORKER - PROJECT PASS	187				
	SPEECH LANGUAGE PATHOLOGIST ASSISTANT	187				
	SUPERVISOR - TECHNOLOGY FOOD SERVICE	230				
	TRANSPORTATION SAFETY SPECIALIST	230				
	VIDEO PRODUCTION SPECIALIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
3A	Non-Administrative		Daily	\$317.7406	\$378.2721	\$11.18
	ACCOUNTING SUPERVISOR	230	187 Days	\$59,417	\$70,736	\$2,091
	ASSISTIVE TECHNOLOGY SPECIALIST	198	192 Days	\$61,006	\$72,628	\$2,147
	BEHAVIOR SPECIALIST	198	198 Days	\$62,912	\$74,897	\$2,214
	BOARD CERTIFIED BEHAVIOR ANALYST (BCBA)	210	200 Days	\$63,548	\$75,654	\$2,236
	COORDINATOR - AVID	220	210 Days	\$66,725	\$79,437	\$2,348
	COORDINATOR - DATA GOVERNANCE	230	220 Days	\$69,902	\$83,219	\$2,460
	COORDINATOR - EQUIPMENT & WAREHOUSE OPERATIONS (FNS)	261	230 Days	\$73,080	\$87,002	\$2,571
	COORDINATOR - HIPPY	230	261 Days	\$82,930	\$98,729	\$2,918

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
3A	Non-Administrative (Cont'd)		Daily	\$317.7406	\$378.2721	\$11.18
	COORDINATOR - P-TECH WORKPLACE	220	187 Days	\$59,417	\$70,736	\$2,091
	COORDINATOR - PURCHASING, NUTRITION AND MENU OPS	230	192 Days	\$61,006	\$72,628	\$2,147
	COORDINATOR - TAPPS & FOSTER CARE	220	198 Days	\$62,912	\$74,897	\$2,214
	DIAGNOSTICIAN	198	200 Days	\$63,548	\$75,654	\$2,236
	ENTERPRISE CONTENT MANAGEMNT SPECIALIST	230	210 Days	\$66,725	\$79,437	\$2,348
	ESSER-CCMR-SPECIALIST	220	220 Days	\$69,902	\$83,219	\$2,460
	ESSER-DOCUMENT CONTROL & MANAGEMENT COACH	230	230 Days	\$73,080	\$87,002	\$2,571
	ESSER-EWS-CLUSTER LEAD	230	261 Days	\$82,930	\$98,729	\$2,918
	ESSER-MTSS-ACADEMIC LEAD	220				
	ESSER/TCLAS DATA FELLOW	230				
	LICENSED SPECIALIST SCHOOL PSYCHOLOGIST (LSSP)	198				
	OCCUPATIONAL THERAPIST	187				
	PROGRAM EVALUATION SPECIALIST	230				
	SPED - TRANSITION SPECIALIST	198				
	SPEECH LANGUAGE PATHOLOGIST	192				
	STAFF AUDITOR	230				
	STUDENT ADVOCATE COUNSELOR	200				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
3B	Administrative		Daily	\$317.7406	\$378.2721	\$11.18
	ASSISTANT DIRECTOR OF FOOD SERVICES	230	210 Days	\$66,725	\$79,437	\$2,348
	ASSISTANT DIRECTOR OF PAYROLL	230	220 Days	\$69,902	\$83,219	\$2,460
	ASSISTANT PRINCIPAL - EC	210	230 Days	\$73,080	\$87,002	\$2,571
	ASSISTANT PRINCIPAL - ES	210				
	CAMPUS OPERATIONS ADMINISTRATOR	220				
	DIRECTOR - TAX OFFICE OPERATIONS	230				
	ESSER-NIGHT SCHOOL ASSISTANT PRINCIPAL	220				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
4A	Non-Administrative		Daily	\$342.3715	\$407.5398	\$12.05
	COORDINATOR - CTE	220	187 Days	\$64,023	\$76,209	\$2,253
	COORDINATOR - DIGITAL LEARNING	230	220 Days	\$75,321	\$89,658	\$2,651
	COORDINATOR - EMPLOYEE WELLNESS & SUPPORT SERVICES	230	225 Days	\$77,033	\$91,696	\$2,711
	COORDINATOR - GIFTED AND ADVANCED ACADEMICS	220	230 Days	\$78,745	\$93,734	\$2,772
	COORDINATOR - GUIDANCE & COUNSELING	220	261 Days	\$89,358	\$106,367	\$3,145
	COORDINATOR - HOMELESS ED	220				
	COORDINATOR - HR TRANSPORTATION	230				
	COORDINATOR - HUMAN RESOURCES	230				
	COORDINATOR - INSTRUCTIONAL	220				
	COORDINATOR - INTERVENTION SERVICES	220				
	COORDINATOR - LIBRARY SERVICES PK-12	230				
	COORDINATOR - PARENT ENGAGEMENT	220				
	COORDINATOR - PERFORMANCE OUTCOMES	230				
	COORDINATOR - PHYSICAL EDUCATION	220				
	COORDINATOR - PROFESSIONAL LEARNING	230				
	COORDINATOR - SECONDARY ACADEMIC SUPPORT	230				
	COORDINATOR - SPECIAL EDUCATION	220				
	COORDINATOR - SPORTS MEDICINE	230				
	COORDINATOR - STUDENT ASSESSMENTS	230				
	DISTRICT DUAL LANG INSTRUCTIONAL LEAD	220				
	DISTRICT BILINGUAL PROGRAM INSTRUCTIONAL LEAD	220				
	ESSER-BENEFITS & RISK MANAGEMENT LEAD	230				
	ESSER-ELEMENTARY SOCIAL EMOTIONAL LEARNING LEAD	220				
	ESSER-EMP WELLNESS LIC PROF COUNSELOR	230				
	ESSER-EXT LEARNING PROGRAMS-BIL/ESL FACILITATOR	225				
	ESSER-MTSS BEHAVIOR LEAD	220				
	ESSER-SOCIAL EMOTIONAL LEARNING LEAD-SECONDARY	220				
	INVESTIGATION OFFICER	230				
	ORIENTATION & MOBILITY SPECIALIST	187				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
4A	Non-Administrative (Cont'd)		Daily	\$342.3715	\$407.5398	\$12.05
	PHYSICAL THERAPIST	187	187 Days	\$64,023	\$76,209	\$2,253
	SENIOR LEAD - EL PROGRAMS	220	220 Days	\$75,321	\$89,658	\$2,651
	SPED - SUPERVISOR SCHOOL FOR THE DEAF	220	225 Days	\$77,033	\$91,696	\$2,711
	PROJECT MANAGER - BOND PROGRAM	261	230 Days	\$78,745	\$93,734	\$2,772
	PROJECT MANAGER - CONSTRUCTION	261	261 Days	\$89,358	\$106,367	\$3,145

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
4B	Administrative		Daily	\$342.3715	\$407.5398	\$12.05
	ASSISTANT DIRECTOR OF PURCHASING	230	220 Days	\$75,321	\$89,658	\$2,651
	ASSISTANT PRINCIPAL - ALTERNATIVE CAMPUS	220	230 Days	\$78,745	\$93,734	\$2,772
	ASSISTANT PRINCIPAL - MIDDLE SCHOOL	220				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
5			Daily	\$366.1257	\$435.8674	\$12.88
	ASSISTANT DIRECTOR - TRANSPORTATION	230	220 Days	\$80,547	\$95,890	\$2,834
	ASSISTANT DIRECTOR OF PROFESSIONAL LEARNING	230	225 Days	\$82,378	\$98,070	\$2,898
	ASSISTANT PRINCIPAL - HS	220	230 Days	\$84,208	\$100,249	\$2,962
	ASSISTANT PRINCIPAL - SINGLEY ACADEMY	220				
	ASSOCIATE PRINCIPAL - HS	225				
	PROCUREMENT MANAGER - BOND PROGRAM	230				
	PUBLIC INFORMATION & RECORDS MANAGEMENT OFFICER	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
6			Daily	\$395.4145	\$470.7436	\$13.91
	ASSISTANT ATHLETIC DIRECTOR/STADIUM COORDINATOR	230	220 Days	\$86,991	\$103,563	\$3,060
	DIRECTOR - AT-RISK & RESPONSIVE SERVICES	230	230 Days	\$90,945	\$108,271	\$3,199
	DIRECTOR - CLINIC & HEALTH	230	261 Days	\$103,203	\$122,864	\$3,631
	DIRECTOR - COMMUNICATIONS	230				
	DIRECTOR - FACILITIES & SCHOOL SUPPORT SERVICES	261				
	DIRECTOR - MARKETING	230				
	DIRECTOR - PURCHASING & INVENTORY	230				
	DIRECTOR - SCIENCE DISCOVERY EDUCATION	230				
	ESSER EMPLOYEE WELLNESS & SUPPORT STRATEGIST	230				
	ESSER SOCIAL EMOTIONAL LEARNING STRATEGIST	230				
	HIPPY/HIEPE STRATEGIST	230				
	PRINCIPAL - EC	220				
	PRINCIPAL - ES	220				
	TITLE I PARENT & COMMUNITY ENGAGEMENT STRATEGIST	230				
	AEL PROGRAM STRATEGIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
7			Daily	\$427.0481	\$508.3870	\$15.03
	ATHLETIC COORDINATOR/HEAD FOOTBALL COACH	230	225 Days	\$96,085	\$114,387	\$3,382
	DIRECTOR - SPECIAL EDUCATION INSTRUCTION	230	230 Days	\$98,221	\$116,929	\$3,457
	DIRECTOR - CAREER & TECHNICAL EDUCATION	230				
	DIRECTOR - CURRICULUM & INSTRUCTION	230				
	DIRECTOR - DATA GOVERNANCE	230				
	DIRECTOR - DIGITAL LEARNING	230				
	DIRECTOR - EARLY CHILDHOOD EDUCATION	230				
	DIRECTOR - ENTERPRISE CONTENT MANAGEMENT	230				
	DIRECTOR - ESL & LANGUAGE SERVICES	230				
	DIRECTOR - GUIDANCE, COUNS & COLLEGE READINESS	230				
	DIRECTOR - INFO SYSTEMS & SERVER MANAGEMENT	230				
	DIRECTOR - SCHOOL SAFETY & SECURITY	230				
	DIRECTOR - SPECIAL EDUCATION COMPLIANCE	230				
	DIRECTOR - STUDENT ASSESSMENT	230				
	DIRECTOR - TECH SERVICES & CUSTOMER INITIATIVES	230				
	DIRECTOR - TRANSPORTATION	230				
	DIRECTOR - NETWORKING & CYBERSECURITY	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
7	Cont'd		Daily	\$427.0481	\$508.3870	\$15.03
	PRINCIPAL - ALTERNATIVE CAMPUS	225	225 Days	\$96,085	\$114,387	\$3,382
	PRINCIPAL - ECHS (SICA)	225	230 Days	\$98,221	\$116,929	\$3,457
	PRINCIPAL - ECHS (SINGLEY)	225				
	PRINCIPAL - MS	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
8			Daily	\$461.2060	\$549.0724	\$16.23
	DIRECTOR - BENEFITS & RISK MANAGEMENT	230	225 Days	\$103,771	\$123,541	\$3,652
	DIRECTOR - BUSINESS OPERATIONS	230	230 Days	\$106,077	\$126,286	\$3,733
	DIRECTOR - HRIS OPERATIONS & STRATEGIC STAFFING	230				
	DIRECTOR - HUMAN RESOURCES	230				
	DIRECTOR - PAYROLL	230				
	DIRECTOR - STEM & INNOVATION	230				
	DIRECTOR - VISUAL & ELEMENTARY ARTS	230				
	PRINCIPAL - SINGLEY ACADEMY	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
9			Daily	\$498.1206	\$592.9791	\$17.53
	EXEC DIRECTOR - ADULT SUPPORT SERVICES & STUD NUTR	230	225 Days	\$112,077	\$133,420	\$3,944
	EXEC DIRECTOR - ATHLETICS	230	230 Days	\$114,567	\$136,385	\$4,032
	EXEC DIRECTOR - CAMPUS OPS & ATTENDANCE PK-12	230	261 Days	\$130,009	\$154,767	\$4,575
	EXEC DIRECTOR - COMMUNICATIONS, MARKETING & ENG	230				
	EXEC DIRECTOR - EMPLOYEE SERVICES & HR SYSTEMS	230				
	EXEC DIRECTOR - FINE ARTS	230				
	EXEC DIRECTOR - HUMAN RESOURCES	230				
	EXEC DIRECTOR - INTERVENTION SERVICES	230				
	EXEC DIRECTOR - K-8 SCHOOLS	230				
	EXEC DIRECTOR - PK-8 SCHOOLS	230				
	EXEC DIRECTOR - TEACHING & LEARNING	230				
	PRINCIPAL - HS	225				
	SENIOR PROJECT MANAGER - BOND PROGRAM	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
10			Daily	\$547.9211	\$652.2855	\$19.28
	DISTRICT GENERAL COUNSEL	230	230 Days	\$126,021	\$150,025	\$4,434

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
11			Daily	\$697.7273	\$811.3140	\$23.98
	CHIEF OF ADMINISTRATIVE SERVICES	230	230 Days	\$160,477	\$186,602	\$5,515
	CHIEF FINANCIAL OFFICER	230				
	CHIEF LEARNING SERVICES OFFICER	230				
	CHIEF OF MARKETING, COMMUNICATIONS & STRATEGIC INIT	230				
	CHIEF OF SCHOOLS	230				
	CHIEF OF STAFF	230				
	CHIEF OF TECHNOLOGY & INNOVATION	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
12			Daily	\$736.1090	\$860.2034	\$25.42
	DEPUTY SUPERINTENDENT	230	230 Days	\$169,305	\$197,846	\$5,847

Paraprofessional Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
030			Daily	\$110.7016	\$138.4416	\$8.08
	AIDE - HEAD START/PRE K/TUITION-BASED	187	Hourly	\$13.8377	\$17.3052	\$1.01
	AIDE - IN-SCHOOL SUSPENSION	187	176 Days	\$19,483	\$24,365	\$1,422
	AIDE - SPED (3C PROGRAM)	187	187 Days	\$20,701	\$25,888	\$1,511
	AIDE - SPED (RESOURCE/INCLUSION)	187	192 Days	\$21,254	\$26,580	\$1,551
	AIDE - SPED JOB COACH	187	220 Days	\$24,354	\$30,457	\$1,778
	AIDE - SPED SPEECH THERAPY COMM	187	230 Days	\$25,461	\$31,841	\$1,858
	CLERK - GIFTED AND TALENTED	220				
	CLERK - LIBRARY	187				
	CLERK I - INSTRUCT MATERIALS WAREHOUSE	230				
	ESSER GEN AIDE - MATH TEACHER ASSISTANT	187				
	ESSER HIEPE HOME INSTRUCTOR	176				
	GENERAL AIDE - INSTRUCTIONAL	187				
	GENERAL AIDE - NON INSTRUCTIONAL	187				
	HIEPE HOME INSTRUCTOR	176				
	HIPPY HOME INSTRUCTOR	176				
	INSTRUCTIONAL AIDE - BILINGUAL/ESL	187				
	NON INSTRUCTIONAL AIDE - GENERAL	187				
	PERMANENT SUBSTITUTE	187				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
035			Daily	\$120.6088	\$149.7272	\$8.72
	CLERK - HOMELESS INTAKE	200	Hourly	\$15.0761	\$18.7159	\$1.09
	CLERK - LIBRARY PROCESSING	230	187 Days	\$22,553	\$27,998	\$1,631
	CLERK - RECORDS (EC)	195	192 Days	\$23,156	\$28,747	\$1,674
	CLERK - SPED	187	195 Days	\$23,518	\$29,196	\$1,700
	CLERK II - ACQUISITION/CIRCULATION	230	198 Days	\$23,880	\$29,645	\$1,727
	PARENT LIAISON	187	200 Days	\$24,121	\$29,945	\$1,744
	RECEPTIONIST - LANGUAGE TESTING CENTER	220	220 Days	\$26,533	\$32,939	\$1,918
	RECEPTIONIST - ADMIN BUILDING	230	230 Days	\$27,740	\$34,437	\$2,006
	AIDE - SPED (LIFE/ACTIVE LEARNING)	187				
	AIDE - SPED (ONE-ON-ONE/BLENDED/ECSE)	187				
	AIDE - SPED (PASS)	192				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
040			Daily	\$125.1744	\$160.4096	\$9.36
	CLERK - AEL DATA & ATTENDANCE	213	Hourly	\$15.6468	\$20.0512	\$1.17
	CLERK - ATTENDANCE (BCCPC)	193	188 Days	\$23,532	\$30,157	\$1,760
	CLERK - ATTENDANCE (EC/ES/MS/SRC)	195	193 Days	\$24,158	\$30,959	\$1,806
	CLERK - ATTENDANCE (HS)	188	195 Days	\$24,409	\$31,279	\$1,825
	CLERK - COUNSELOR (HS)	193	200 Days	\$25,034	\$32,081	\$1,872
	CLERK - DATA PROCESSING/COUNSELOR (MS)	213	210 Days	\$26,286	\$33,686	\$1,966
	FACILITATOR - ATTENDANCE/DATA	215	213 Days	\$26,662	\$34,167	\$1,994
	FACILITATOR - RECORDS (ES)	195	215 Days	\$26,912	\$34,488	\$2,012
	HIPPY TESTING FACILITATOR & DATA ANALYST	210	225 Days	\$28,164	\$36,092	\$2,106
	HS - ATTENDANCE CLERK (SRC)	195	230 Days	\$28,790	\$36,894	\$2,153
	RECEPTIONIST - FOOD SERVICE	200				
	SECRETARY - ACADEMY DIVISION	200				
	SECRETARY - AEL PROGRAM	230				
	SECRETARY - ASSISTANT PRINCIPAL	200				
	SECRETARY - COUNSELOR	200				
	SPED - SEMS & PEIMS CLERK	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
050			Daily	\$135.2544	\$172.9872	\$10.08
	AQUATICS TEAM (LEAD)	220	Hourly	\$16.9068	\$21.6234	\$1.26
	ATTENDANCE OFFICER	215	187 Days	\$25,292	\$32,348	\$1,885
	CAMPUS SECRETARY - EC	210	193 Days	\$26,104	\$33,386	\$1,945
	CASHIER	193	210 Days	\$28,403	\$36,327	\$2,117
	CLERK - ATHLETIC OFFICE	215	213 Days	\$28,809	\$36,846	\$2,147
	CLERK - ATTENDANCE (LEAD)	193	215 Days	\$29,079	\$37,192	\$2,167
	CLERK - AUTOMATION	230	220 Days	\$29,755	\$38,057	\$2,218
	CLERK - DATA GOVERNANCE (DISTRICT FLOATER)	230	225 Days	\$30,432	\$38,922	\$2,268
	CLERK - DATA PROCESSING (HS)	225	230 Days	\$31,108	\$39,787	\$2,318
	CLERK - DATA PROCESSOR/COUNSELOR (BCCP)	225				
	COLLEGIATE DATA & ATTENDANCE CLERK	225				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
050	Cont'd		Daily	\$135.2544	\$172.9872	\$10.08
	AQUATICS TEAM (LEAD)	220	Hourly	\$16.9068	\$21.6234	\$1.26
	DEAF ED COMMUNICATION FACILITATOR	187	187 Days	\$25,292	\$32,348	\$1,885
	FACILITATOR - ATTENDANCE/DATA (LEAD)	215	193 Days	\$26,104	\$33,386	\$1,945
	PIANO ACCOMPANIST	187	210 Days	\$28,403	\$36,327	\$2,117
	REGISTRAR - HS	225	213 Days	\$28,809	\$36,846	\$2,147
	SPED - RECORDS MANAGER	213	215 Days	\$29,079	\$37,192	\$2,167
	SPED CLERK - ACCT/TRANSPORTATION	220	220 Days	\$29,755	\$38,057	\$2,218
	TESTING FACILITATOR - BILINGUAL/ESL	210	225 Days	\$30,432	\$38,922	\$2,268
			230 Days	\$31,108	\$39,787	\$2,318

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
060			Daily	\$146.5400	\$187.0296	\$10.88
	ASSISTANT - GENERAL (HR)	230	Hourly	\$18.3175	\$23.3787	\$1.36
	ASSISTANT - STAFFING (HR/TRANSPORTATION)	230	187 Days	\$27,402	\$34,974	\$2,035
	BENEFITS ASSISTANT	230	193 Days	\$28,282	\$36,096	\$2,100
	CAMPUS SECRETARY - ES	210	210 Days	\$30,773	\$39,276	\$2,285
	CAMPUS SECRETARY - MS/HS/COLL ACAD	225	220 Days	\$32,238	\$41,146	\$2,394
	CAMPUS SECRETARY - SRC	210	225 Days	\$32,971	\$42,081	\$2,448
	CLERK - ACCOUNTING	230	230 Days	\$33,704	\$43,016	\$2,502
	CLERK - ACCOUNTS PAYABLE	230				
	CLERK - ACCOUNTS PAYABLE (FOOD SERVICE)	193				
	CLERK - CTE	230				
	CLERK - FOOD & NUTRITION SERVICES	210				
	CLERK - PAYROLL	230				
	CLERK - TAX OFFICE	230				
	CLINIC ASSISTANT	187				
	ESSER & FED PROG COMPLIANCE ASSISTANT	230				
	OFFICE MANAGER - FNS MEAL APPLICATION	187				
	SERVICE DESK ADVISOR	230				
	SECRETARY - DEAF EDUCATION	210				
	SECRETARY - DIGITAL LEARNING	230				
	SECRETARY - NUTRITION SERVICES	230				
	SECRETARY - PURCHASING	230				
	SECRETARY - SECURITY & OPERATIONS	230				
	SECRETARY - SPECIAL EDUCATION	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
065			Daily	\$161,1848	\$205,3800	\$12.00
	ASSISTANT - BENEFITS & LEAVES	230	Hourly	\$20,1481	\$25,6725	\$1.50
	ASSISTANT - STATE AND FEDERAL PROGRAMS	230	230 Days	\$37,072	\$47,237	\$2,760
	CLERK - PAYROLL (LEAD)	230				
	DEPUTY TAX COLLECTOR	230				
	OFFICE MANAGER - HEALTH SERVICES	230				
	OFFICE MANAGER - CATE	230				
	OFFICE MANAGER - COUNSELING & AT RISK	230				
	OFFICE MANAGER - DIGITAL LEARN/LRN SRVCS	230				
	OFFICE MANAGER - DOCUMENT SERVICES	230				
	OFFICE MANAGER - PROFESSIONAL LEARNING	230				
	OFFICE MANAGER - TECHNICAL SERVICES	230				
	OFFICE MANAGER - TRANSPORTATION	230				
	SCHEDULING ADVISOR	230				
	SPECIALIST - ACCOUNTING	230				
	SPECIALIST - GUEST EDUCATOR	230				
	SPECIALIST - RISK MANAGEMENT	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
070			Daily	\$185,5656	\$236,3936	\$13.76
	ADMINISTRATIVE ASSISTANT I:		Hourly	\$23,1957	\$29,5492	\$1.72
	-EXECUTIVE DIRECTORS	230	187 Days	\$34,700	\$44,205	\$2,573
	-LEGAL COUNSEL	230	230 Days	\$42,680	\$54,370	\$3,165

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
075			Daily	\$212,1856	\$262,9272	\$15.28
	ADMINISTRATIVE ASSISTANT I - CHIEFS	230	Hourly	\$26,5232	\$32,8659	\$1.91
	BOND PROGRAM ADMIN ASST	230	187 Days	\$39,678	\$49,167	\$2,857
	DEAF ED INTERPRETER	187	230 Days	\$48,802	\$60,473	\$3,514
	ESSER PURCHASING BUYER	230				
	LSSP INTERN	187				
PURCHASING BUYER	230					

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
080			Daily	\$241,7488	\$308,6480	\$18.00
	CLERK - FIELD TRIP (TRANSPORTATION)	230	Hourly	\$30,2186	\$38,5810	\$2.25
	SPECIAL ASSISTANT - DEPUTY SUPERINTENDENT	230	230 Days	\$55,602	\$70,989	\$4,140

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
085			Daily	\$284,3768	\$351,2688	\$20.48
	EXEC ASSISTANT- SUPERINTENDENT & BOARD	230	Hourly	\$35,5471	\$43,9086	\$2.56
			230 Days	\$65,406	\$80,791	\$4,710

Technology Services Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
1	Non-Exempt		Daily	\$168.9944	\$211.2656	\$12.32
	CAMPUS TECHNICIAN - EC/ES/MS	192	Hourly	\$21.1243	\$26.4082	\$1.54
	CAMPUS TECHNICIAN - HS	230	192 Days	\$32,446	\$40,562	\$2,365
	SERVICE DESK ANALYST I	230	230 Days	\$38,868	\$48,591	\$2,834

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
2	Non-Exempt		Daily	\$234.0264	\$285.3488	\$16.64
	CAMPUS TECHNICIAN - DISTRICT	230	Hourly	\$29.2533	\$35.6686	\$2.08
	SERVICE DESK ANALYST II	230	230 Days	\$53,826	\$65,630	\$3,827

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 6%	
			Minimum	Midpoint		
3	Non-Exempt		Daily	\$261.0576	\$310.7456	\$18.08
	CYBERSECURITY ADMIN (NON-DEGREED)	230	Hourly	\$32.6322	\$38.8432	\$2.26
	NETWORK TECHNICIAN I	230	230 Days	\$60,043	\$71,471	\$4,158
	TELECOMMUNICATIONS TECHNICIAN II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
4	Exempt		Daily	\$285.2726	\$339.5936	\$10.04
	CYBERSECURITY ADMIN (DEGREED)	230	230 Days	\$65,612	\$78,106	\$2,309
	CYBERSECURITY ANALYST (NON-DEGREED)	230				
	NETWORK TECHNICIAN II	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
5	Exempt		Daily	\$308.0762	\$366.7700	\$10.84
	APPLICATION SERVER ADMINISTRATOR	230	230 Days	\$70,857	\$84,357	\$2,493
	BUSINESS APPLICATION ANALYST	230				
	CYBERSECURITY ANALYST (DEGREED)	230				
	NETWORK ADMIN	230				
	PROGRAMMER ANALYST - MUNIS	230				
	REPORT WRITER	230				
	SR BUSINESS APPLICATION ANALYST	230				
	SYSTEM INTEGRATION SPECIALIST	230				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
6	Exempt		Daily	\$332.7388	\$401.0019	\$11.85
			230 Days	\$76,529	\$92,230	\$2,726

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase 3%	
			Minimum	Midpoint		
7	Exempt		Daily	\$378.9164	\$451.1086	\$13.33
			230 Days	\$87,150	\$103,754	\$3,066

Facility Services Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
1			Hourly	\$12.6690	\$15.5839	\$1.00
	CUSTODIAN	261	261 Days	\$26,452	\$32,539	
	GROUND PERSON	261				
	PREVENTIVE MAINTENANCE HELPER	261				
	UTILITY HELPER	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
2			Hourly	\$13.8432	\$17.0465	\$1.00
	BUILDING MANAGER - SMALL CAMPUS	261	261 Days	\$28,904	\$35,593	
	MECHANIC ASSISTANT	261				
	NIGHT LEAD CUSTODIAN - ES	261				
	NIGHT LEAD CUSTODIAN - SMALL CAMPUS	261				
	SCIENCE CENTER CLERK/REPLENISHER	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
3			Hourly	\$14.7393	\$18.1486	\$1.00
	BUILDING MANAGER - ES	261	261 Days	\$30,775	\$37,894	
	DELIVERY DRIVER	261				
	GROUND/UTILITY LEAD	261				
	MAINTENANCE CLERK/RECEPTIONIST	261				
	NIGHT LEAD CUSTODIAN - MS	261				
	PREVENTIVE MAINTENANCE TEC	261				
	PRODUCTION SPECIALIST	261				
	WAREHOUSE PERSON - FOOD AND NUTRITION SERVICES	261				
	WAREHOUSE/RECORDS PERSON	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
4			Hourly	15.6972	19.3434	\$1.00
	APPLIANCE TECHNICIAN	261	261 Days	\$32,775	\$40,389	
	BUILDING MANAGER - MS	261				
	DELIVERY LEAD	261				
	EMERGENCY RESPONSE TECHNICIAN	261				
	MECHANIC - SMALL ENGINE	261				
	NIGHT LEAD CUSTODIAN - HS	261				
	PARTS/INVENTORY CLERK	261				
	PREVENTIVE MAINTENANCE LEAD	261				
	SECURITY DISPATCHER/PATROL	261				
	STOCK HANDLER	261				
	WAREHOUSE CLERK	261				
	WAREHOUSE CLERK - FOOD AND NUTRITION	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
5			Hourly	\$17.7469	\$21.9184	\$1.00
	ASSISTANT SCIENCE CENTER MANAGER	261	220 Days	\$31,234	\$38,576	
	BUILDING MANAGER - HS	261	261 Days	\$37,055	\$45,765	
	CAMPUS AUX OFFCR - ADMIN BLDG	261				
	CAMPUS AUXILIARY OFFICER	220				
	CARPENTER/ROOFER	261				
	DISPATCH/PATROL LEAD	261				
	FENCE/WELDING TECHNICIAN	261				
	INTEGRATED PEST MANAGEMENT [IPM] TECH	261				
	IRRIGATION TECH	261				
	LOCKSMITH	261				
	PAINTER	261				
	SECURITY SYSTEMS TECHNICIAN	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
6			Hourly	\$19.7348	\$24.4110	\$1.00
	CARPENTER LEAD	261	261 Days	\$41,206	\$50,970	
	CLERK - CUSTODIAL SERVICES & FACILITY RENTAL	261				
	ELECTRONICS A/V TECHNICIAN	261				
	ENERGY MANAGEMNT SYSTEM SPECIALIST	261				
	IRRIGATION CHEMICAL APPL LEAD	261				
	MECHANIC - VEHICLE	261				
	PAINTER LEAD	261				
	PRODUCTION LEAD	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
7			Hourly	\$21.9699	\$27.2023	\$1.00
	COORDINATOR - CUSTODIAN	261	261 Days	\$45,873	\$56,798	
	COORDINATOR - WAREHOUSE	261				
	ELECTRICIAN - JOURNEYMAN	261				
	ELECTRONICS AUDIO/VISUAL LEAD	261				
	HVAC TECHNICIAN I	261				
	PLUMBER - JOURNEYMAN	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
8			Hourly	\$25.9457	\$32.1772	\$1.00
	ENERGY MANAGEMENT TECHNICIAN	261	261 Days	\$54,174	\$67,185	
	HVAC TECHNICIAN II	261				
	REFRIGERATION TECHNICIAN - FOOD SERVICE	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
9			Hourly	\$27.8924	\$34.5977	\$1.00
	ELECTRICIAN - MASTER	261	261 Days	\$58,239	\$72,239	
	HVAC SECTION LEAD	261				
	OPERATIONS TRAINER	261				
	PLUMBER - MASTER	261				

Pay Grade	Job Title	Work Days	Hiring Salary Range		Increase Flat Rate	
			Minimum	Midpoint		
10			Hourly	\$29.8288	\$37.0079	\$1.00
	ARMED SECURITY OFFICER	200	200 Days	\$47,726	\$59,212	
	FOREMAN - GROUNDS & HEAVY EQUIPMENT	261	261 Days	\$62,282	\$77,272	
	FOREMAN - STRUCTURAL	261				
	FOREMAN - UTILITIES					

Nutrition Services Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
1				\$12.6690	\$15.5839	\$1.00
	FOOD SERVICE ASSISTANT	182				
	FOOD SERVICE TECHNICIAN	182				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
2				\$13.8844	\$16.5624	\$1.00
	FOOD SERVICE CATERING TECHNICIAN	200				
	FOOD SERVICE MANAGER TRAINEE	187				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
3				\$15.2646	\$18.1795	\$1.00
	FOOD SERVICE CATERING MANAGER	210				
	FOOD SERVICE MANAGER - SMALL CAMPUS	187				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
4				\$18.0353	\$20.3631	\$1.00
	FOOD SERVICE ASSISTANT MANAGER	187				
	FOOD SERVICE MANAGER - ELEMENTARY	187				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
5				\$19.1374	\$22.5879	\$1.00
	FOOD SERVICE MANAGER - MIDDLE SCHOOL	187				

Pay Grade	Job Title	Work Days	Hourly	Hiring Salary Range		Increase Flat Rate
				Minimum	Midpoint	
6				\$22.0317	\$25.9766	\$1.00
	FOOD SERVICE MANAGER - HIGH SCHOOL	187				

Transportation Services Pay Bands

*These hiring pay bands are for the 2024-2025 school year only. No salary increases are granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicated on the basis of these pay bands.

*Unless otherwise specified, increases are based on the mid-point of the 2023-2024 salary schedule.

*Must have worked at least 90 days in the position to receive a salary increase.

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
1			Non-Exempt Hourly	\$13.9050	\$17.3864	\$1.00

BUS MONITOR 187

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
2			Non-Exempt Hourly	\$16.4594	\$20.5794	\$1.00

NON CDL BUS DRIVER 187

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
3			Non-Exempt Hourly	\$18.3340	\$22.3716	\$1.00

DISPATCHER 261
* DISPATCHER [Night/Weekend] 261

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
4			Non-Exempt Hourly	\$19.0550	\$23.8239	\$1.00

MECHANIC 261

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
5			Non-Exempt Hourly	\$23.3810	\$29.2314	\$1.00

CDL BUS DRIVER 187
FLEX BUS DRIVER 187

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	Flat Rate
6			Non-Exempt Hourly	\$26.1723	\$32.7128	\$1.00

SHOP FOREMAN 261

Pay Grade	Job Title	Work Days		Hiring Salary Range		Increase
				Minimum	Midpoint	2%
7			Exempt Daily	\$241.3613	\$294.4641	\$8.70

FLEET MANAGER 261

*position averages a minimum of 25-30 hours per week, however increased hours may occur

Supplemental Pay Schedules (Stipends, Extra Earnings, and Incentives)

*A stipend associated with a particular supplemental duty may be prorated if the duty is not completed, or if the supplemental duty is terminated for any reason.

***Supplemental pay is authorized on a year-to-year basis and is not part of the employment contract with the district. There is no property right to the continuation of supplemental duties.** Supplemental pay will be discontinued upon cessation of assignment or upon the occurrence of an event which otherwise causes the employee to be ineligible to receive the supplemental pay.

Stipends or supplemental pay not described in this section of the handbook must be verified and approved by the Executive Director of Employee Services and HRIS before submitting to Payroll for processing. All unapproved rates submitted without approval will be adjusted by Payroll and/or Human Resources, at the approved rate on record. All approvals require the signature of the appropriate Leadership Team member.

Regardless of the funding source (campus budget, grant funds, etc.), or grant allowances, supplemental payments must be paid in accordance with the Board-approved rates in this salary/supplemental schedule.

Please note that some stipends are dependent upon the employee meeting professional development and/or other job-specific requirements. Failure to meet those requirements will cause

Extra Duty Pay - Working Beyond Normal Number of Annual Days

When an employee's normal job duties extend beyond the normal number of annual days, directly adjacent to the first or last reporting day for the school year, they are paid their normal daily rate for these extra days if the employee is performing the same duties. Extra duty pay requires the approval of the Superintendent or designee.

If the employee performs duties of a different nature, the summer school, part-time, or tutorial rates will apply.

STIPENDS & OTHER EXTRA EARNINGS

All stipends are reported annually unless otherwise noted. Information will reflect dollar amount or additional days.

ACADEMICS					
Extra Duty/Stipend Title	Description	Extra Days	Rate	Frequency	Munis Code
Academic Decathlon	District Coordinator		\$1,000	Annual	470
Academic Decathlon	Head Coach		\$4,750	Annual	471
Academic Decathlon	Assistant Coach		\$4,250	Annual	472
Academic Decathlon	Other Coaches; max of \$2,000 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$4,000	Annual	473
Academic Decathlon National Meet	Head Coach		\$2,000	Flat Rate	481
Academic Decathlon National Meet	Assistant Coach		\$1,500	Flat Rate	482
Academic Decathlon National Meet	Other Coaches; max of \$1,000 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$2,000	Flat Rate	483
Academic Decathlon State Meet	Head Coach		\$2,250	Flat Rate	476
Academic Decathlon State Meet	Assistant Coach		\$1,750	Flat Rate	477
Academic Decathlon State Meet	Other Coaches; max of \$1,200 per person; these funds shall not be designated or allocated to the Head Coach or Asst. Coach		\$2,400	Flat Rate	478
AVID Summer Conference			\$100	Per Event	
Career Ladder	Teachers and Librarians in qualifying position who received stipend prior and has remained continuously employed since 1993		\$1500/\$3000	Annual	108/109
Credit by Exam [Credit Recovery] or Test Proctor	(Administrators are not eligible)		\$20	Per Hour	665
Curriculum Writing Project	Not to exceed \$1,000 (shall not receive extra duty days for project)		up to \$1000	Per Project	605
Destination Imagination District Coordinator			\$1,000	Flat Rate	469
Destination Imagination Team Manager	Paid in May		\$350	Flat Rate	458
Detention Hall / APV Make-up	Certified and Non-Certified receive the same rate		\$25	Per Hour	524 / 660
Secondary ESL - Level I&II	Teacher of Record; 3 of 8 ESL Classes; Certified in ESL; Meet Department Criteria		\$1,000	Annual	586
Facilitator of District Approved Events	Executive Level Approval Required		\$30	Per Day	
Secondary Mathematics	Teacher of Record; Certified Math: Must teach 4 of 6, or 5 of 8 classes per day		\$2,000	Annual	563
Secondary Mathematics - SRC & BCCP	Teacher of Record; Certified Math: Must teach 3 of 6, or 4 of 8 classes per day		\$1,500	Annual	564
Mentor Lead, ConnectED	Supports cohorts of Mentors for 1st & 2nd year teachers		\$1,000	Flat Rate	443
Mentor for First Year Teacher	Mentoring one teacher: paid in June		\$1,000	Flat Rate	434
Mentor for First Year Teacher	Mentoring two teachers: paid in June		\$1,500	Flat Rate	435
Mentor for Second Year Teacher	Mentoring 2nd year teachers: paid in June		\$500	Flat Rate	442
Mentor for Student Teacher	8-12 week internship (per student); paid in June		\$1,000	Flat Rate	460
Mentor for Student Teacher	Less than 8 weeks internship (per student); paid in June		\$500	Flat Rate	459
Mentor, Master Principal	Mentor 1st & 2nd year principals, support Exec Dir of PreK-5 & Exec Dir of Secondary; to be paid 1/2 in December and 1/2 in June		\$5,000	Flat Rate	423
Secondary Science	Teacher of Record; Certified Science: Must teach 4 of 6, or 5 of 8 classes per day		\$2,000	Annual	563
Secondary Science - SRC & BCCP	Teacher of Record; Certified Science: Must teach 3 of 6, or 4 of 8 classes per day		\$1,500	Annual	564
Professional Development Preparation / Intervention Planning	Paid per hour; Designing & facilitating district wide professional learning directly tied to classroom learning and programs; Supplemental duties are performed outside normal duty day or contract days.		\$35	Per Hour	620
Professional Development Presentation	Same rate of pay as preparation		\$35	Per Hour	620
Substitute - Conference Period (Regular)	Teachers substituting during conference or planning period on a regular schedule		\$35	Flat Rate	195
Substitute - Conference Period (Block)	Teachers substituting during conference or planning period on a block schedule		\$70	Flat Rate	194
Translation (written)	Other language - written interpretation		\$0.20	Per Word	672
Tutorials - Certified Teacher (includes Saturday School)	Tutorials conducted by a certified teacher - includes Homebound, SLP/OT/PT providing home/private school services after contract hours - Administrators and non-teaching positions are not eligible for pay		\$35	Per Hour	650
Tutorials - Non-certified (includes Saturday School)	Tutorials conducted by a noncertified employee - includes certified paraprofessionals - excludes AEL Instructors		\$20	Per Hour	651
Early Childhood					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Early Childhood Team Leaders	Limited to 5 per campus		\$800	Annual	408
Elementary					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Elementary School Grade Level Chair	K-5, including Enrichment Classes with at least 3 teachers and must be teacher of record		\$1,000	Annual	410
Safety Patrol Sponsor	Must not be a paraprofessional		\$1,200	Annual	566
Middle School					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Jr Honor Society - Middle School	1 per campus		\$250	Annual	521
Middle School Chairpersons	Core Subjects, Special Education and must be teacher of record		\$1,500	Annual	403

Middle School (cont'd)					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Middle School Chairpersons (Other subjects)	Must lead 4 or more teachers and must be teacher of record		\$800	Annual	407
Middle School Student Council	1 per campus		\$750	Annual	518
Middle School UIL Contest Sponsor	Paid in May		\$450	Per Event	456
Middle School Yearbook/Newspaper	Additional duty days plus stipend amount	2	\$1,500	Annual	465 / 464
High School					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Advanced Placement Teacher (.5 credit)	Per preparation/course title; Must have a minimum of 10 students per course) - Must also meet the requirements outlined in the C&I Guidelines.		\$750	Annual	497
Advanced Placement Teacher (1 credit)	Per preparation/course title; Must have a minimum of 10 students per course) - Must also meet the requirements outlined in the C&I Guidelines.		\$1,500	Annual	496
Assigned Class During Required Planning & Preparation Period 6 period day	Must be voluntary and approved by School Leadership and HR		1/6 of salary		
Assigned Class During Required Planning & Preparation Period 7 period day	Must be voluntary and approved by School Leadership and HR		1/7 of salary		
Assigned Class During Required Planning & Preparation Period 8 period day	Must be voluntary and approved by School Leadership and HR		1/8 of salary		
Dual Enrollment Teacher (.5 credit)	Per preparation/course title; Must have a minimum of 10 students per course)		\$750	Annual	492
Dual Enrollment Teacher (1 credit)	Per preparation/course title; Must have a minimum of 10 students per course)		\$1,500	Annual	491
Future Educator Organization Sponsor (TAFE)			\$1,000	Annual	485
General Educational Development (GED) Teacher	Will be shared if more than one teacher		\$3,000	Annual	565
High School Chairperson	Core Subjects, Special Education and must be teacher of record		\$2,000	Annual	401
High School Chairperson -Academy Only	District designated Specializations, Special Education		\$2,000	Annual	402
High School Chairperson (Other Subjects: Non-Core)	Must lead 5 or more teachers and must be teacher of record		\$800	Annual	406
High School English Language Arts Reading	Certified English, Language Arts, Reading: Must teach 4/6 classes		\$2,000	Annual	563
High School English Language Arts Reading - SRC & BCCP	Certified English, Language Arts, Reading: Must teach 3/6 classes		\$1,500	Annual	564
High School National Honor Society	1 per campus		\$750	Annual	520
High School Newspaper	1 per campus		\$1,500	Annual	463
High School Student Council	1 per campus		\$1,500	Annual	516
High School UIL Contest Sponsor	Paid in May		\$550	Per Event	455
High School Yearbook	Additional duty days plus stipend amount	4	\$1,500	Annual	462 / 461
JROTC	Additional duty days plus stipend amount	30	\$3,000	Annual	453 / 454
Mock Trial	Co-Coaches (max of two; stipend noted per person)		\$2,000	Annual	486
Mock Trial	Others		\$1,000	Annual	487
Mock Trial National Meet	Co-Coaches (max of two; stipend noted per person)		\$1,000	Flat Rate	490
Mock Trial State Meet	Co-Coaches (max of two; stipend noted per person)		\$1,000	Flat Rate	488
Mock Trial State Meet	Others		\$1,000	Flat Rate	489
Student Council Barbara Cardwell Preparatory	1 per campus		\$750	Annual	517
Athletics					
Head Coaches for High School					
Assignment	Description	Extra	Amount	Frequency	Munis Code
Head Basketball			\$10,500	Annual	595
Head Baseball			\$10,500	Annual	595
Head Cross Country			\$8,500	Annual	595
Head Softball			\$10,500	Annual	595
Head Golf			\$7,500	Annual	595
Head Soccer			\$10,500	Annual	595
Head Swimming/Water Polo			\$10,500	Annual	595
Head Tennis			\$10,500	Annual	595
Head Track			\$8,500	Annual	595
Head Volleyball			\$11,500	Annual	595
Head Wrestling			\$10,500	Annual	595
2nd Head Coaching Assignment			\$5,000	Annual	595
Football and Volleyball Assistants for High School					
Football Offensive Coordinator			\$10,000	Annual	595
Football Defensive Coordinator			\$10,000	Annual	595
Football/Volleyball Assistant			\$7,000	Annual	595
Other Assistants for High School					
Assistant Baseball			\$5,500	Annual	595
Assistant Basketball			\$5,500	Annual	595
Assistant Cross Country			\$5,000	Annual	595
Assistant Softball			\$5,500	Annual	595
Assistant Track			\$5,500	Annual	595
Assistant Soccer			\$5,500	Annual	595
Assistant Tennis			\$5,000	Annual	595
Assistant Wrestling			\$5,500	Annual	595
High School After-School Only			\$2,500	Annual	595

Athletics (continued)					
Middle School					
Middle School Coordinator			\$10,500	Annual	595
Middle School - 3 Sports (including Football)			\$8,000	Annual	595
Middle School - 3 Sports			\$7,500	Annual	595
Assistant Coach - Other Sport			\$2,000	Annual	595
Middle School After-School Only			\$1,000	Annual	595
Athletic Coordinator and Trainers for High School					
Athletic Trainer	Assigned by Athletics Department		\$13,500	Annual	595
Assistant Athletic Trainer	Assigned by Athletics Department		\$12,000	Annual	595
Assistant Athletic Coordinator	Assigned by Athletics Department		\$5,000	Annual	595
Miscellaneous					
Assignment	Description	Extra Days	Amount	Frequency	Munis Code
Field Maintenance (Soccer, Baseball, Softball)	Assigned by Athletics Department; 1 per sport		\$1,500	Annual	595
Bus Driving for Coaches					
Coach Bus Driving Stipend (after 5 trips)	Stipend awarded after completing 5 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (after 10 trips)	Stipend awarded after completing 10 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (after 15 trips)	Stipend awarded after completing 15 bus trips; A maximum of \$1,400 may be awarded per coach per school year		\$400	Flat Rate	772
Coach Bus Driving Stipend (qualified status)	Qualified status to drive bus to athletic events; A maximum of \$1,400 may be awarded per coach per school year		\$200	Flat Rate	771
NOTES ON EXTRA DUTY DAYS AND MONETARY SUPPLEMENTS:					
Coaches with Multiple Coaching Assignments: Stipends are stackable.					
Head Soccer Coach	\$10,500	Head Cross Country Coach	\$8,500		
Assistant Football	\$7,000	Head Track Coach	\$5,000		
Final Supplement for this Coach	\$17,500	Final Supplement for this Coach	\$13,500		
Teachers are compensated with extra duty days when the activity requires them to be on duty during days other than the normal 187 days of the teacher contract period. The daily rate of the individual teacher is taken from the Teacher Salary Schedule as approved by the Board of Trustees and is multiplied by the number of extra duty days to determine the monetary equivalent. Payment is made as part of the teacher's annual salary.					
Monetary supplements are paid for extra time given on days that are part of the 187 days of the teacher contract. Payment is made as part of the teacher's annual salary.					
Paraprofessionals who are assigned athletic responsibilities and paid a stipend listed on this schedule must be compensated at a rate equal to, or greater than, their overtime rate for any work performed beyond the 40 hour work week. Supervisors should determine how many hours a paraprofessional may perform athletic duties by dividing the stipend amount by their specific overtime rate. Campuses are not authorized to allow a paraprofessional to earn more money than the the stipend rate posted.					
Bilingual / ESL Education					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Best plus Testers (AEL Program)	English language proficiency test designed to test English Language Learners' listening and speaking skills		\$15	Per Hour	
Bilingual Testers			\$15	Per Hour	
Bilingual Counselors	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Diagnosticians	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Dyslexia Assessor	Bilingual Certification or passing score on TOPT, BTLPT		\$3,500	Annual	582
Bilingual Dyslexia Interventionist	Bilingual Certification or passing score on TOPT, BTLPT		\$2,000	Annual	583
Bilingual Interventionist & Academic Specialist	Bilingual Certification required		\$3,000	Annual	580
Bilingual Librarians (Elementary Only)	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Specialized Learning Professional (Orientation & Mobility Specialist, Licensed Specialist in School Psychology(LSSP), Physical Therapist (PT), Occupational Therapist (OT), Speech Language Pathologist (SLP))	Proficiency determined by passing score (6 or higher in each domain) on AVANT Stamp 4S assessment		\$2,000	Annual	417
Bilingual Speech Therapist	Bilingual Certification or passing score on TOPT, BTLPT		\$4,000	Annual	581
Bilingual Special Education Teacher	Bilingual Certification or passing score on TOPT, BTLPT		\$2,000	Annual	583
Bilingual Teacher	Certified in Bilingual Classroom or Dual Language (Spanish) Assignment		\$4,000	Annual	581
Early Childhood Bilingual (LPAC) Lead Teacher	1 per campus (may be combined with ESL Lead)		\$600	Annual	415
Early Childhood ESL (LPAC) Lead Teacher	1 per campus (may be combined with Bilingual Lead)		\$600	Annual	420
Elementary Bilingual (LPAC) Lead Teacher	1 per campus (may be combined with ESL Lead) and must be teacher of record		\$600	Annual	415
Elementary Dual Language Lead	1 per campus [funded through Bilingual Education Allotment (BEA) grant]		\$350	Annual	
Elementary ESL (LPAC) Lead Teacher	1 per campus (may be combined with Bilingual Lead) and must be teacher of record		\$600	Annual	420
Middle School ESL (LPAC) Lead Teacher	1 per campus		\$1,200	Annual	416
High School ESL (LPAC) Lead Teacher	2 per campus - Irving, Nimitz, MacArthur 1 per campus - Singley, SRC, Cardwell		\$1,200	Annual	416

Career and Technology Education					
Teachers will be made aware of their teaching assignment prior to the last contract day. Final confirmation of assigned extra days will be provided in August. Extra days are based on additional tasks assigned to the initial assignment as determined by the master schedule created by the campus principal, with guidance from the CTE Department.					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Base Extra Duty Days for All High School CTE Teachers	Days for all high school CTE teachers to use for miscellaneous approved activities, task.	3			600
Lab Set Up/Breakdown	2 Days in August to set up Culinary, Agriculture, Science, and Computer labs. 1 day in June to breakdown labs.	3			600
Off Campus Practicums	For teachers to visit employers of off campus practicum students (1 day per six weeks).	6			600
Education Instructional Practices and Practicum Teachers	For Education teachers to arrange internship sites before the school year begins.	3			600
Enterprise Teachers	For student enterprise activities that take place outside of contract hours	5			600
Career Technical Student Organization [CTSO] Advisors	For practice and competition days; 5 days per CTSO	5			600
CTE Assignment Agriculture - Critical Needs	Agriculture teacher assigned by CTE department		\$2,500	Annual	424
CTE Assignment Health Science - Critical Needs	Health Science teacher assigned by CTE department		\$2,500	Annual	424
CTE High School Chairperson	2- Irving, 2-MacArthur, 2-Nimitz, 4-Academy, 1-BCCPC, 1 Ratteree		\$2,000	Annual	401
CTE Career Cluster Advisory Board Chair	4 meetings annual max per person; communicated and confirmed by CTE department		\$800	Annual	404
CTE Program Lead	Per cluster; 6- Irving, 6-MacArthur, 6-Nimitz		\$1,500	Annual	468
Career & Technology Competition Sponsor (CTSO)	Lead sponsor only; Paid in May		\$350	Flat Rate	457
CTSO Summer Competitions	For summer travel* *Mileage reimbursement shall not be submitted to the Business Office if this stipend is received		\$500	Flat Rate	484
National Technical Honor Society	1 per high school		\$750	Annual	520
Program Summer Camps	For CTE summer camps		\$500	Flat Rate	484
Fine Arts					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Fine Arts Accompanist Concert Rate			\$100	Per Hour	
Fine Arts Accompanist Texas State Solo and Ensemble Contest	TSSEC Fee + Travel Expenses*; minimum/maximum *Mileage reimbursement shall not be submitted to the Business Office if this stipend is received		\$200/\$500	Flat Rate	
Fine Arts Accompanist UIL Performance	Per choir		\$100	Flat Rate	690
Fine Arts All City Event	Coordinator \$100/Host Facilitator \$100		\$200	Flat Rate	
Fine Arts Dance and Drill Team Director	Additional duty days plus stipend amount	10	\$4,000	Annual	511 / 510
Fine Arts Drill Team Assistant			\$2,000	Annual	513
Fine Arts Event Coordinator/Facilitator			\$100	Per Event	693
Fine Arts High School Assistant Band Director	Additional duty days plus stipend amount	13	\$6,000	Annual	529 / 528
Fine Arts High School Assistant Choir Director			\$2,500	Annual	538
Fine Arts High School Associate Band Director	Additional duty days plus stipend amount	13	\$7,500	Annual	529 / 528
Fine Arts High School Band Director	Additional duty days plus stipend amount	31	\$15,000	Annual	527 / 526
Fine Arts High School Choir Director	Additional duty days plus stipend amount	4	\$5,000	Annual	535 / 536
Fine Arts High School Orchestra Director	Additional duty days plus stipend amount	4	\$5,000	Annual	527 / 541
Fine Arts High School Theatre - Assistant			\$3,000	Annual	560
Fine Arts High School Theatre - Lead			\$4,500	Annual	555
Fine Arts High School Mariachi/Alternative Music			\$1,500	Annual	544
Fine Arts High School Cheerleader Sponsor, Freshman	If the same person sponsors additional Cheer groups, the lesser of the two stipend amounts will be split in half and additional duty days may be adjusted	4	\$2,000	Annual	502 / 506
Fine Arts High School Cheerleader Sponsor, Jr. Varsity	If the same person sponsors additional Cheer groups, the lesser of the two stipend amounts will be split in half and additional duty days may be adjusted	8	\$2,000	Annual	502 / 503
Fine Arts High School Cheerleader Sponsor, Varsity	If the same person sponsors additional Cheer groups, the lesser of the two stipend amounts will be split in half and additional duty days may be adjusted	8	\$4,000	Annual	502 / 501
Fine Arts High School Pep/Spirit Squad	1 per campus		\$1,000	Annual	515
Fine Arts Irving Children's Chorus Accompanist			\$750	Flat Rate	697
Fine Arts Irving Children's Chorus Assistant Director			\$1,750	Flat Rate	696
Fine Arts Irving Children's Chorus Director			\$2,000	Flat Rate	695
Fine Arts Lead Teacher (6-12 Choral)	Assigned by Fine Arts Department		\$1,000	Annual	448
Fine Arts Lead Teacher (9-12 Visual Arts)	Assigned by Fine Arts Department		\$1,500	Annual	451
Fine Arts Lead Teacher (PK-5 Music)	Assigned by Fine Arts Department		\$1,500	Annual	446
Fine Arts Lead Teacher (PK-5 Visual Arts)	Assigned by Fine Arts Department		\$1,500	Annual	446
Fine Arts Middle School Assistant Band Director	Additional duty days plus stipend amount	7	\$3,000	Annual	531 / 532

Fine Arts (Cont'd)					
Stipend Title	Description	xtra Day	Amount	Frequency	Munis Code
Fine Arts Middle School Assistant Choir Director			\$1,500	Annual	449
Fine Arts Middle School Assistant Orchestra Director			\$1,500	Annual	543
Fine Arts Middle School Band Director	Additional duty days plus stipend amount	13	\$6,500	Annual	531 / 530
Fine Arts Middle School Cheerleader Sponsor	Additional duty days plus stipend amount	8	\$1,500	Annual	505 / 504
Fine Arts Middle School Choir Director			\$3,000	Annual	537
Fine Arts Middle School Orchestra Director			\$3,500	Annual	542
Fine Arts Pre-UJL District-wide Facilitator			\$100	Flat Rate	690
Fine Arts Solo & Ensemble Contest	Contest Coordinator \$175/ Host Facilitator \$175		\$350	Flat Rate	693
Special Education / Dyslexia					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Clinical Fellowship Year (CFY) Supervision	Per SLP		\$2,000	Annual	440
Clinical Year (CY) Supervisor	Per LSSP		\$2,000	Annual	440
Deaf Education Teacher - Critical Needs	Certified in that assignment		\$3,000	Annual	424
Diagnostician - Critical Needs	Licensed		\$3,000	Annual	424
Dyslexia Interventionist	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$1,000	Annual	414
Dyslexia Interventionist - CALP Certified	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$2,500	Annual	418
Dyslexia Interventionist - CALT Certified	Dyslexia Interventionist can only receive one of the three stipends: CALT, CALP, or the Dyslexia Interventionist stipend; [funded through Dyslexia Allotment Grant]. Eligible to be stacked with Bilingual Dyslexia stipend.		\$3,500	Annual	419
Dyslexia Specialist Lead	Coaching and mentoring Dyslexia Interventionists & Specialists		\$1,500	Annual	436
Early Childhood (PK) Blended Teacher	Teacher of record serving SPED and Gen. ED students		\$1,000	Annual	400
Early Childhood Special Education Life Active Learning Teacher	Pre-K/ECSE SPED Teacher		\$3,500	Annual	432
Early Childhood Special Education Lead Teacher	Must lead at least 3 teachers; limited to 1 per campus		\$1,000	Annual	425
Elementary School Special Education Lead Teacher	Must lead at least 3 teachers; limited to 1 per campus		\$1,000	Annual	425
Licensed Specialist in School Psychology (LSSP)- Critical Needs	Licensed		\$3,000	Annual	424
Occupational Therapist Supervision	Must be certified OT; Must be supervising an OT Assistant		\$500	Annual	444
Physical Therapist - Critical Needs	Licensed		\$3,000	Annual	424
Physical Therapist Supervision	Must be certified PT; Must be supervising PT Assistant		\$500	Annual	444
Sign Language Interpreter - Special Events	Per hour		\$35	Per Hour	525 / 670
Sign Language Interpreters - Certified	Certification Level 1 & 2		\$2,500	Annual	426
Sign Language Interpreters - Certified	Basic Certification		\$3,000	Annual	427
Sign Language Interpreters - Certified	Certification Level 3/Advance		\$3,500	Annual	428
Sign Language Interpreters - Certified	Certification Level 4 & 5/Master		\$4,500	Annual	429
Special Education Assessment Lead Stipend	Maximum of 4 assigned per year (2- Diag, 1- LSSP, 1- SLP)		\$1,500	Annual	436
Special Education Teacher	Must be certified; Qualifying teachers include: Resource/Inclusion, Homebound, and Adapted PE. Eligible to be stacked with Bilingual Sped Teacher stipend.		\$1,000	Annual	430
Special Olympics	Head of Delegation		\$1,000	Annual	441
Special Olympics	Coaches per sport sponsored; paid in June		\$300	Flat Rate	785
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising up to 15 employees		\$2,500	Annual	437
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising 16 to 30 employees		\$3,000	Annual	438
Special Education Supervising Coordinators (includes Dyslexia Coordinator)	Supervising 31+ employees		\$4,000	Annual	439
Special Education Life Skills & PASS	SPED Teacher teaching Life Skills or PASS		\$3,500	Annual	433
Special Education Evaluation Testing	Summer testing to evaluate students		\$35	Per Hour	655
Speech Language Pathologist (SLP) - Critical Needs	Licensed		\$3,000	Annual	548
Vision Impaired Teacher	Must be certified in assignment		\$3,000	Annual	590
Technology					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
1:1 Laptop Program	Campus Technician; Certification must remain current or stipend will be terminated		\$2,000	Annual	574
A+, Microsoft Certified Professional (MCP) certification	Campus Technician; Certification must remain current or stipend will be terminated; Current employees who have the lifetime A+ certification are grandfathered. New employees must obtain the renewable certification.		\$2,000	Annual	571
Cisco Certified Network Associate (CCNA) certification	District Network Administrator/Technician; Certification must remain current or stipend will be terminated		\$2,000	Annual	561
Cisco Certified Network Professional (CCNP) certification	District Network Administrator/Technician; Certification must remain current or stipend will be terminated		\$3,000	Annual	562
Certified Information Systems Security Professional (CISSP) certification	Certification must remain current or stipend will be terminated		\$3,500	Annual	575

Cell Phone Allowance					
<i>This rate is designed to compensate certain District personnel (listed below) to cover cellular phone expenses when used for the District. For additional approvals or information please contact your Leadership Team member. Personnel with a district cell phone is not eligible to receive this allowance.</i>					
Stipend Title	Description	Extra Days	Amount	Frequency	Munis Code
Power Usage	Division Chiefs / Legal Counsel / Principals		\$720	Annual	837
Regular Usage	Other Executive Staff / Assistant Principals		\$600	Annual	832
Occasional Usage	Other Managerial Staff		\$480	Annual	831
Other Extra Earnings					
Title	Description	Extra Days	Amount	Frequency	Munis Code
Adult Education and Literacy Program Childcare Worker	Grant funded		\$15	Per Hour	
HB3 Armed Security	Armed Security Officers and School Security Specialists are eligible for this stipend.		\$15,000	Annual	522 / 523
Food Service Special Events	Identified by Food Service Department Director		Employee's OT rate		
Bus Driver (extra duty)	Teachers, coaches, or paraprofessionals that possess a Class B CDL license with a passenger and school bus endorsement		\$25	Per Hour	
Interpretation Services - Special Events			\$25	Per Hour	651 / 671
On-Call (Facilities/Operations employees only)	Employee will be paid 2 hours of regular hourly rate for the on-call schedule, 2-hour minimum should the employee be required to be on-site.		Employee's hourly rate		
After-Hours Campus Officer	Armed Security or other non-Campus Officer positions performing CAO duties after hours (must be approved by the Chief of Administrative Services)		Midpoint of CAO pay grade [Facilities 05]	Per Hour	
Saturday Health Clinics	Registered Nurse working clinics on Saturdays - Health Services		\$30	Per Hour	698
Lead CPR Instructor	Registered Nurse Teaching Summer CPR classes - Health Services		\$30	Per Hour	698
Assistant CPR Instructor	Teaching Summer CPR classes - Health Services		\$20	Per Hour	699

*Teachers qualifying for a stipend, including those employed under the District of Innovation distinction, receive full stipend.

*An individual employed under an interim teacher or temporary campus support professional designation does not qualify for any stipends for special assignments other than ones which specify non-

*Unless noted differently, flat amount stipends are for professional staff only.

*A stipend associated with a particular supplemental duty may be prorated if the duty is not completed, or if the supplemental duty is terminated for any reason.

*Supplemental duties are at-will and are not part of the employment contract with the District. There is no property right to the continuation of supplemental duties.

Supplemental Pay Schedules (Guest Educators, Part-Time, Hourly, and Summer)

Stipends or supplemental pay not described in this section of the handbook must be verified and approved by the Executive Director of Employee Services and HRIS before submitting to Payroll for processing. All unapproved rates submitted without approval will be adjusted by Payroll and/or Human Resources, at the approved rate on record. All approvals require the signature of the appropriate Leadership Team member.

Employees paid from grant funds will be paid in accordance with the approved rates in this handbook, regardless of what may be allowable in the grant.

TEACHER CANDIDATE PATHWAYS

[Pay is annualized for all levels] [Level transfers may only occur at semester - i.e. TCS2 to Interim I]

LEAP Resident Teacher (195 days): Needs to pass 2 or less certification tests & completed/enrolled in an EPP or traditional college

Interim Professional I (187 days): Needs to pass more than 2 certification tests; must hold a conferred bachelors degree

Interim Professional II (187 days): Needs to pass 2 or less certification tests; must hold a conferred bachelors degree

Temporary Campus Support I (187 days): Needs more than 1 year to obtain a conferred bachelors degree

Temporary Campus Support II (187 days): Needs 1 year or less to obtain a conferred bachelors degree / senior

**Educator preparation program*

\$280	Per Day	100
\$290	Per Day	100
\$306	Per Day	100
\$200	Per Day	100
\$210	Per Day	100

DRAFT

GUEST EDUCATOR PAY

A. Professional

Administrative (Principal, Assistant Principal)
 Counselors
 Bachelor's Degree, Valid Teaching Certificate, & Former IISD Teacher
 Bachelor's Degree & Valid Teaching Certificate
 Bachelor's Degree & No Teaching Certificate (includes clinic guest educators w/non-Nursing degree)
 No Bachelor's Degree (includes clinic guest educators w/no degree)
 Registered Nurse
 Deaf Ed

Amount	Frequency	Munis Code
\$319	Per Day	190
\$195	Per Day	191
* \$120	Per Day	184
* \$115	Per Day	183
* \$110	Per Day	182
* \$105	Per Day	181
\$200	Per Day	192
\$120	Per Day	188

B. Paraprofessional (regardless of education or certification)

ALL paraprofessional absences
 Administration Building Receptionist (training required)*

* \$105	Per Day	196
* \$110	Per Day	179

C. Incentives - Applies to Guest Educator for Teachers, Paraprofessionals and Clinic

Monday or Friday (Full Day Assignment)

add (+)

\$10	Per Day	178
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Consecutive Days of Service

11th day in the same assignment
 21st day in the same assignment

add (+)

\$10	Per Day	185
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add (+)

\$5	Per Day	186
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Cumulative Days Worked per semester Bonus:

1st semester: work between 38 and 58 days / 2nd semester: work between 41 and 63 days
 1st semester: work 59 or more days / 2nd semester: work 64 or more days

\$350	Flat Rate	175
\$600	Flat Rate	176

In certain long-term assignments*, a negotiated compensation rate not to exceed \$170 per day may be authorized by the Human Resources Department. If approved, guest educator must be present 93% of assignment timeframe.

*The following guest educator assignments are NOT eligible to receive the Monday/Friday incentives:

- ° Long-term Guest Educators who are approved for the \$135 daily rate [administrative/clerical office]
- ° Long-term Guest Educators who are approved for the \$170 daily rate

A Full-Day Assignment = 4.5 + hours

A Half-Day Assignment = up to and including 4.5 hours

Please note: All Guest Educators, with the exception of classroom teacher Guest Educators, are non-exempt employees as defined by the United States Department of Labor. All Guest Educator rates are based on an 8 hour day. Any time worked in excess of 40 hours in a work week must be compensated at a rate equivalent to time and a half, and any overtime worked by Guest Educators must be approved in advance by the Human Resources Department.

Professional Development: pay is half of the non-degreed daily rate for up to 4.5 hours

D. Classified

Food Service

Regular/Retired \$10.72 per hour
 Retired Manager \$13.97 per hour
 Retired Supervisor \$16.50 per hour

***Employment Not Eligible for TRS Membership**

Work as a substitute is not eligible for TRS membership. For TRS purposes, the definition of a substitute is a person who serves on a temporary basis in the place of a current employee and paid at the daily rate of pay as set by the employer.

https://www.trs.texas.gov/Pages/re_employment_eligibility.aspx

PART-TIME AND HOURLY PAY

A. Temporary Positions

Pay rates are aligned by the approved pay schedule and based upon experience within the corresponding pay grade. The hourly or daily rates shall not exceed the minimum rate of the pay band unless an alternative rate is approved by the Superintendent or designee.

AVID Instructors

Certified Teacher
Non-Certified Teacher

Amount	Frequency	Munis Code
\$35	Per Hour	141
\$17	Per Hour	142

Tutorials

Certified Teacher
Non-Certified Teacher (includes Certified Aide)
Grad Lab Tutors

\$35	Per Hour	143
\$20	Per Hour	144
\$20	Per Hour	145

Swim Instructors

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	146
\$17	Per Hour	147

AEL Instructors

Best Plus Certified
Non-Certified

\$25	Per Hour	148
\$17	Per Hour	149

Omni Instructor (Certified Teacher)

\$35	Per Hour	151
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Omni Presenter

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	152
\$17	Per Hour	153

Outdoor Learning

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	154
\$17	Per Hour	155

Technology Professional Part-Time

\$15-\$25	Per Hour	
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P/T Planetarium Instructor/Manager

Certified Teacher
Non-Certified Teacher

\$25	Per Hour	157
\$17	Per Hour	158

Student Workers

Minimum Wage	Per Hour	115
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B. Summer Employment for Facility Services (Painters/Grounds/Custodians)

\$15.50	Per Hour	676
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C. Fine Arts Part-time

Master Classes

High School Diploma
College Degree

\$50	Per Session	115
\$75	Per Session	115

Color Guard

1 per High School (IHS, MHS, NHS)

\$10,000	Annual / 12 months	117
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ATHLETICS FACILITY WORKERS

GENERAL	RATE	FREQ	MUNIS CODE
Stadium Ticket Takers	\$45.00	Per Game	723
Stadium Ushers	\$45.00	Per Game	724
Parking Lot Attendants	\$60.00	Per Game	725
Press Box Manager West Side	\$60.00	Per Game	727
Press Box Manager East Side	\$60.00	Per Game	728
Scoreboard Operator	\$100.00	Per Game	730
Computer Operator	\$50.00	Per Game	731
Elevator Operator	\$50.00	Per Game	732
Stadium Announcer	\$75.00	Per Game	733
Stadium Announcer Spotter	\$50.00	Per Game	734
Jumbotron	\$140.00	Per Game	700
Tech Support	\$100.00	Per Game	700

FOOTBALL	RATE	FREQ	MUNIS CODE
9/JV Football Ticket Scanner	\$30.00	1 Game	735
9/JV Football Ticket Scanner	\$40.00	2 Games	737
9/JV Football Clock Operator	\$30.00	1 Game	736
9/JV Football Clock Operator	\$40.00	2 Games	738
MS Football Ticket Scanner	\$30.00	Per Day - Flat Rate	739
MS Football Clock Operator	\$30.00	Per Day - Flat Rate	740

BASKETBALL	RATE	FREQ	MUNIS CODE
HS Basketball Ticket Scanner	\$25.00	1 Game	700
HS Basketball Ticket Scanner	\$35.00	2 Games	744
HS Basketball Ticket Scanner	\$50.00	3 Games	700
HS Basketball Clock & Book	\$20.00	1 Game	700
HS Basketball Clock & Book	\$30.00	2 Games	745
HS Basketball Clock & Book	\$45.00	3 Games	700
MS/HS Basketball Tournament Clock Operator	\$15.00	Per Game	763
MS/HS Basketball Tournament Ticket Scanner	\$15.00	Per Game	748
MS Basketball Ticket Scanner	\$25.00	Per Day - Flat Rate	746
MS Basketball Clock & Book	\$25.00	Per Day - Flat Rate	747
Basketball Playoff Ticket Scanner	\$45.00	Per Game	700
Basketball Playoff Ticket Clock & Book	\$35.00	Per Game	700
Basketball Playoff - Admin	\$100.00	Per Game	700

VOLLEYBALL	RATE	FREQ	MUNIS CODE
HS Volleyball Ticket Scanner	\$20.00	1 Game	700
HS Volleyball Ticket Scanner	\$30.00	2 Games	741
HS Volleyball Ticket Scanner	\$45.00	3 Games	700
HS Volleyball Clock & Book	\$15.00	1 Game	700
HS Volleyball Clock & Book	\$25.00	2 Games	742
HS Volleyball Clock & Book	\$40.00	3 Games	700
HS Volleyball Line Judge/Libero	\$10.00	1 Game	700
HS Volleyball Line Judge/Libero	\$20.00	2 Games	743
HS Volleyball Line Judge/Libero	\$35.00	3 Games	700
MS/HS Volleyball Tournament Scanner	\$15.00	Per Game	748
MS/HS Volleyball Tournament Clock & Book	\$10.00	Per Game	749
MS Volleyball Ticket Scanner	\$25.00	Per Day - Flat Rate	746
MS Volleyball Clock & Book	\$25.00	Per Day - Flat Rate	747
Volleyball Playoff Ticket Scanner	\$45.00	Per Game	700
Volleyball Playoff Clock & Book	\$40.00	Per Game	700
Volleyball Playoff Libero Tracker	\$35.00	Per Game	700
Volleyball Playoff - Admin	\$100.00	Per Game	700

ATHLETICS FACILITY WORKERS (cont'd)

BASEBALL/SOFTBALL	RATE	FREQ	MUNIS CODE
Baseball/Softball Ticket Scanner	\$25.00	1 Game	755
Baseball/Softball Ticket Scanner	\$40.00	2 Games	756
Baseball/Softball Scorer	\$15.00	1 Game	757
Baseball/Softball Scorer	\$30.00	2 Games	758
Baseball/Softball Announcer	\$12.50	1 Game	759
Baseball/Softball Announcer	\$25.00	2 Games	760
Baseball Varsity Pitch Counter	\$50.00	Per Game	700
Baseball/Softball Tournament Scanner	\$15.00	Per Game	700
Baseball/Softball Tournament Scorer	\$10.00	Per Game	700
Baseball/Softball Playoff Ticket Scanner	\$50.00	Per Game	700
Baseball/Softball Playoff - Admin	\$100.00	Per Game	700
Baseball/Softball Playoff Scorer	\$50.00	Per Game	700
Baseball/Softball Playoff Announcer	\$50.00	Per Game	700
SOCCER			
SOCCER	RATE	FREQ	MUNIS CODE
HS Soccer Ticket Scanner	\$30.00	1 Game	751
HS Soccer Ticket Scanner	\$45.00	2 Games	752
HS Soccer Ticket Scanner	\$65.00	3 Games	700
HS Soccer Clock Operator	\$25.00	1 Game	753
HS Soccer Clock Operator	\$40.00	2 Games	754
HS Soccer Clock Operator	\$60.00	3 Games	700
MS/HS Soccer Tournament Scanner	\$20.00	Per Game	700
MS/HS Soccer Tournament Clock	\$15.00	Per Game	700
Soccer Playoff Ticket Scanner	\$50.00	Per Game	700
Soccer Playoff - Admin	\$100.00	Per Game	700
Soccer Playoff Clock Operator	\$50.00	Per Game	700
Soccer Playoff Announcer	\$50.00	Per Game	700
SUMMER CONDITIONING (Pending available funding)			
Coach	\$25.00	Per Hour	

Summer School Programs				
Stipend Title	Description	Amount	Frequency	Munis Code
Summer School Principal	Paid in July or August (dependent on when summer session ends)	\$5,500	Flat Rate	635
Summer School Assistant Principal	This rate is reserved for Assistant Principals working both full summer sessions. Paid in July or August (dependent on when summer session ends)	\$4,900	Flat Rate	668
Summer School Assistant Principal - SICA Bridge Program	Paid in July	\$50	Per Hour	662
Summer School Supervisor (ESY)	For Special Education; Masters degree required	\$50	Per Hour	642
Summer School Teacher	(Credit Recovery Lab, programs not assessed through state assessments)	\$35	Per Hour	683
Summer School Teacher	STAAR/EOC/ESY for Special Education	\$35	Per Hour	684
Summer School Teacher (Non-Certified)	Instruction provided by uncertified personnel	\$20	Per Hour	673
Summer School Counselor	Non-contract days, extra duty day	\$35	Per Hour	643
Summer School Nurse	Non-contract days, extra duty day	\$35	Per Hour	644 / 657 / 682
Summer School Librarian	Non-contract days, extra duty day	\$35	Per Hour	649
Summer School Support Professional (Other)	Diagnostician, Therapist, etc.; Non-contract days, extra duty day	\$35	Per Hour	640
Summer School Secretary, Cashier	Performs both duties, rate only applies upon completion of duty days of assigned work calendar	\$20	Per Hour	653
Summer School HIPPY Instructors	Non-contract days, extra duty day	\$20	Per Hour	628
Summer School Aide	Non-contract days, extra duty day	\$20	Per Hour	673
Summer School Campus Technician	Non-contract days, extra duty day	\$20	Per Hour	666

Extra Duty Pay - Working Beyond Normal Number of Annual Days

When an employee's normal job duties extend beyond the normal number of annual days, directly adjacent to the first or last reporting day for the school year, they are paid their normal daily rate for these extra days if the employee is performing the same duties. Extra duty pay requires the approval of the Superintendent or designee.

If the employee performs duties of a different nature, the summer school, part-time, or tutorial rates will apply.

Incentives and Reimbursements

Pay Code 576

Pay Code 830

IISD Graduates Teaching in IISD \$4000 over 2 years*	Grow with Irving Alumni \$6000 over 3 years**
<p>Must be first year of creditable teaching experience as a certified teacher</p> <p>Must present high school diploma within 30 days of hire</p>	<p>Must be first year of creditable teaching experience as a certified teacher in the 2022-2023 school year</p> <p>Must present high school diploma within 30 days of hire</p> <p>Must participate in the IISD graduate tracking process with the "Grow with Irving" program</p> <p>Must have graduated from IISD in the 2018-2019 school year or later to be considered (i.e., participated in I Am Next OR are pursuing a degree in education)</p>

* \$1,000 at the completion of each semester (December and June)-Year One

* \$1,000 at the completion of each semester (December and June)-Year Two

** \$1,000 at the completion of each semester (December and June)-Year Three

College Coursework Reimbursements [Pay Code 607]

Employees who earn at least 3 semester hours at a college or university in a course leading towards certification in a field where there is critical shortage of certified teachers may be reimbursed \$300 per course. For 2024-2025, those fields of critical shortage are Bilingual/English as a Second Language, Special Education (elementary and secondary), Career and Technical Education (including technology applications and computer science), English Language Arts and Reading, Secondary Science and Secondary Mathematics.

Irving ISD does not have a reimbursement program to receive a master's. However, there are certain graduate courses that are reimbursable under the following conditions: Employees who earn at least 3 hours for a course completed beyond their master's degree in any specific teaching field in which high school dual enrollment credit is given may be reimbursed \$300 per course. The purpose of this reimbursement program is to increase the number of qualified teachers to teach dual enrollment courses at the high school level. Teachers of dual enrollment courses must have a master's degree plus at least 18 hours in the subject area taught.

Employees receiving this incentive will be **required to commit to Irving ISD one (1) school year** after the course is reimbursed. If the employee should leave Irving ISD, they will be required to reimburse the district for courses paid for.

Grant Funding

Compensation resulting from grants awarded after the adoption of salary schedules will be subject to compensation review and approval from the Superintendent or designee and Human Resources.

Incentives and Reimbursements (cont'd)

Performance Pay - Teacher Incentive Allotment* [Pay Code 499]

Funds received by Irving ISD for a designated teacher under the Teacher Incentive Allotment (TIA) are allocated as such: ninety (90) percent will be paid to the designated teacher; the remaining ten (10) percent will be used for (administrative expenses and professional development). Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher. TIA payments will be made by August 31st.

***The TIA stipend is for incoming teachers with a Teacher Incentive Allotment as designated by TEA.**

Reimbursement of Local Leave Upon Retirement [Pay Code 370]

The following leave provisions shall apply to local leave earned beginning on the original effective date of this program. An employee who retires from the District shall be eligible for payment for accumulated local leave* and/or Exemplary Attendance Days under the following conditions:

1. The employee is retiring from TRS voluntarily and is not being discharged or non-renewed from Irving ISD.
2. The employee provides advance written notice of intent to retire to the Office of Human Resources by the last Monday of November (mid-year retirement) or the first Monday of March (end-of-year retirement).
3. The employee is eligible for retirement benefits from the Teacher Retirement System of Texas (TRS).
4. The effective date of the resignation is the employee's last workday as scheduled on the employment dates of the school calendar.
5. The employee seeking reimbursement for local sick leave must have a balance of at least 15 state personal leave days. Please note that once the employee and supervisor have signed the Leave Request Form, it may not be changed. (i.e., an employee cannot elect to use sick days and later request to change them to personal days. These requests will be denied.) It is the responsibility of the employee to verify the absences are reported correctly.
6. All Exemplary Attendance Days are eligible for buyback upon retirement.

*Unused non-duty days are not eligible for reimbursement

The employees shall be reimbursed for each day of local leave at a rate of \$100 per day up to a maximum of 60 days; and Exemplary Attendance days may be sold in addition to local days, at the same rate. Payment shall be made on the check run following the employee's final paycheck. The employee's balance of local leave shall be reduced to zero upon payment.

The rate established by the Board shall be in effect until the Board adopts a new rate. Any changes to the rate shall apply beginning the school year following the adoption rate change.

Retire/Rehires who are resigning from the district shall not be eligible for this program

Exceptions

After the **first Monday of March**, requests for reimbursement of leave upon retirement shall be considered by the Superintendent or designee only for reasons due to extenuating circumstances.

If the death of an employee occurs after the employee becomes eligible for participation in this plan, payment shall be made to the beneficiary listed.

Incentives and Reimbursements (cont'd)

Transportation Department

Funding Source - Transportation Budget

Perfect Attendance

[Pay Code XX]

This incentive is available to drivers and monitors with perfect attendance. Perfect attendance is just that - the employee must not miss any days of work. Being absent, regardless of the reason, disqualifies one from receiving the payment.

o Total Yearly Incentive: \$600

- \$300 awarded in January for the Fall
- \$300 awarded in June for the Spring

Mechanic Pathways - Automobile Service Excellence [ASE] Certification

Level 1 - \$3.00 per hour pay increase after passing all nine [9] Automobile & Light Truck Certification tests.

[Pay Code XX]

- * A1 – Engine Repair (50 scored questions)
- * A2 – Automatic Transmission/Transaxle (50)
- * A3 – Manual Drive Train & Axles (40)
- * A4 – Suspension & Steering (40)
- * A5 – Brakes (45)
- * A6 – Electrical/Electronic Systems (50)
- * A7 – Heating & Air Conditioning (50)
- * A8 – Engine Performance (50)
- * A9 – Light Vehicle Diesel Engines (50)

Level 2 - Additional \$3.00 per hour increase after passing all seven [7] School Bus Certification tests.

[Pay Code XX]

- * S1 – Body Systems & Special Equipment (50 scored questions)
- * S2 – Diesel Engines (55)
- * S3 – Drive Train (45)
- * S4 – Brakes (50)
- * S5 – Suspension & Steering (50)
- * S6 – Electrical/Electronic Systems (45)
- * S7 – Air Conditioning Systems & Controls (45)

CONSENT AGENDA ITEM
3/25/2024

TOPIC: Consider Approval of Staffing Considerations in Response to Need for Program Change and District Reorganization Under Board Policy DFFB Local

SUBMITTED BY: Katie Gilleland, Senior Executive Director of HR & Employee Services; Nika Brunk, Director of HRIS Operations and Strategic Staffing

BACKGROUND: The District recognizes the need for continuous improvement and adaptability to meet evolving educational and organizational demands in light of declining student enrollment and state funding challenges. The purpose of this agenda item is to request approval from the Board of Trustees for the essential program change considerations being made as part of a broader district reorganization strategy aimed to optimize staffing efficiencies. The district has completed a comprehensive review of positions across the District in conjunction with the Board-approved organizational study conducted by Evergreen and its corresponding recommendations to improve staff effectiveness and organizational efficiencies. The District seeks to incorporate these recommendations in areas where program changes and reorganization per Board Policy DFFB can contribute to a more streamlined and efficient staffing structure. The proposed recommendations will enhance the overall operational effectiveness and resource utilization across the District while keeping the district fiscally responsible. The program changes and reorganization across the District aim to optimize the allocation of resources, ensuring a balanced and effective distribution of staff across the district including various departments and functions. Efforts continue to be made to minimize disruptions and maintain a high level of service to students and the community during and after the implementation of these changes.

ADMINISTRATIVE RECOMMENDATION: The Board is recommended to approve the proposed program changes and district reorganization, recognizing the potential benefits in terms of staffing efficiencies and overall operational improvement, and further authorizes the Superintendent or designee to execute the recommendation.

RECOMMENDED BOARD MOTION: I move that the Board consider approval to declare the necessity for programmatic change and for a reorganization per Board Policy DFFB Local affecting positions District-wide, and further authorize the Superintendent or designee to appropriately notify staff of proposed nonrenewal to those term employees identified in affected positions.

Additional Agenda Sheets Attached: Yes No

TOPIC: Consider Approval of the Proposed Pay Increases for the 2024-2025 School Year

SUBMITTED BY: Meritza Webb, Executive Director of Employee Services and HR Systems; Fernando Natividad, Chief Financial Officer

BACKGROUND:

The Irving Independent School District continues to identify ways to recruit and retain top talent to provide the best service to our student population.

Based on a review of the current budget, preliminary estimates of revenue, and other factors for the 2024-2025 school year, the Administration estimates that an average of 3% increase is within budget parameters for all full-time professional staff, as well as full-time staff classified as other professional staff. Additionally, the Administration estimates that an average of 6% increase is within budget parameters for all full-time paraprofessional staff.

There are two methods of primary compensation to employees:

(1) Teachers, Nurses, Librarians, and Counselors are on a scale based on years of certified experience. This is traditionally how Texas teachers have been paid. Staff are placed on scales generally based on school experience only.

(2) Pay Band Employees: Most other employees [professional and paraprofessional] are on a pay band that has a minimum, midpoint, and maximum salary range. New hires are typically not placed above the range's midpoint without the Superintendent's or designee's approval. Salary increases are based on the midpoint of the current pay scales to ensure equitable pay increases amongst all employees within any classification [i.e., the 2024-2025 increase is based on the midpoint of the 2023-2024 pay scales]. Operations [Food Services, Facilities Services, Student Transportation Services] employees are generally provided hourly pay raises due to the variety of work schedules within each group. Like teacher pay steps, pay band scales are updated annually to remain aligned with the current market value.

At this time, for positions with work calendars effective on or after July 1, the Administration recommends the following compensation modifications:

- (1) Paraprofessionals - 6% average increase based on the midpoint of the 2023-2024 pay bands.
- (2) Teachers, Nurses, Librarians, and Counselors - 3% average increase of the 2023-2024 pay steps.

(3) Administrative Professionals & Other Exempt Professionals - 3% average increase based on the midpoint of the 2023-2024 pay bands.

(4) Operations - \$1.00 per hour increase

- ❖ Food Services Nonexempt
- ❖ Facilities Services Nonexempt
- ❖ Student Transportation Nonexempt

Full-time employees whose salary exceeds the maximum of their respective pay grade (pay band) will receive an increase of 1.5% at the midpoint. Teachers, Librarians, and Counselors would receive an increase of 1.5% of the 2023-2024 pay step.

ADMINISTRATIVE RECOMMENDATION: The Administration recommends approval of the proposed pay increases for the 2024-2025 school year.

RECOMMENDED BOARD MOTION: Approve the 2024-2025 salary/supplemental duty schedules and allow the Superintendent or Designee to administer and interpret this compensation plan and recommendation accordingly throughout the year until the compensation plan is changed.

Attachment: None

Additional Agenda Sheets Attached: Yes No

MARCH 2024 REPORT FROM DIVISION OF BUSINESS SERVICES

TAX OFFICE

Total Tax Collections for February 2024 are 2,239,237.27

	FEBRUARY 2024	YEAR TO DATE
Current Year	\$ 3,339,363	\$ 195,607,161
Delinquent	\$ (1,288,910)	\$ (1,926,896)
Penalty & Interest	\$ 188,571	\$ 836,625
Other	\$ 213	\$ 776
Total	<u>\$ 2,239,237</u>	<u>\$ 194,517,666</u>

BUSINESS SERVICES

Payroll for February 2024 was paid as follows:

	GROSS PAY	BENEFITS	TOTAL
Local Maintenance	\$ 18,850,544	\$ 3,746,766	\$ 22,597,310
Special Revenue	\$ 2,606,813	\$ 494,743	\$ 3,101,556
Total	<u>\$ 21,457,358</u>	<u>\$ 4,241,509</u>	<u>\$ 25,698,866</u>

INVESTMENT EARNINGS REPORT

	JANUARY 2024	YEAR TO DATE
Local Maintenance	\$ 808,954	\$ 2,680,434
Federal Programs	\$ 140,283	\$ 689,410
Interest & Sinking	\$ 15,529	\$ 76,249
Capital Projects	\$ 1,673,878	\$ 8,226,132
Internal Service	\$ 10,562	\$ 51,908
Total All Funds	<u>\$ 2,649,206</u>	<u>\$ 11,724,133</u>

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MEMO

TO: Fernando Natividad, Chief Financial Officer
FROM: Cher Elzy, Director Tax Operations
SUBJECT: Monthly Tax Report
DATE: March 25, 2024

Attached for your consideration is the collection activity for the month of February 2024.

Our monthly collections for February reflect \$(1,288,910) in delinquent collections and \$3,339,363 in current collections and \$188,571 in penalty and interest. Adjustments made \$(3,347,073) in changes to delinquent tax years and \$5,688,635 in changes made to current year. Our current year (2023) reflects a beginning roll of \$197,855,687. Total ending receivable balance for all years is \$14,177,692 for the month of February 2024.

**IRVING INDEPENDENT SCHOOL DISTRICT
FEBRUARY 2024
TAX COLLECTION REPORT**

IISD:

	M-T-D FY 2022-2023	M-T-D FY 2023-2024	Y-T-D FY 2022-2023	Y-T-D FY 2023-2024
Current Year	3,957,706.69	3,339,363.20	210,516,924.61	195,607,160.61
Delinquent	123,115.80	(1,288,910.30)	634,466.27	(1,926,896.49)
Penalty & Interest	223,496.36	188,571.37	802,832.44	836,625.24
Other	341.46	213.00	954.69	776.29
Sub-Total	4,304,660.31	2,239,237.27	211,955,178.01	194,517,665.65

Revenue year-to-date
compared to prior fiscal year (17,437,512.36)

OTHER COLLECTIONS:

Research Fees	0.00	56.17
Attorney Fees	32,021.51	338,835.00
Court Costs	0.00	0.00
Rendition Penalty	423.45	11,971.90

REFUNDS:

	(1,403.32)	142,124.08
Total Collections	2,270,278.91	195,010,652.80

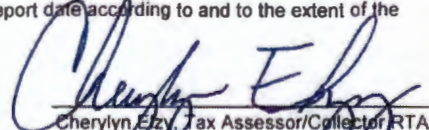
ACTIVITY SUMMARY:

	FY 2022-2023	FY 2023-2024
Collection Percentage Current Year Compared to Prior Year	95.66%	96.10%

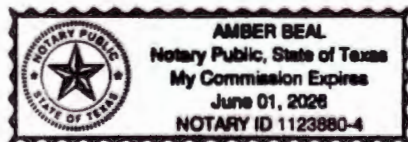
RECEIVABLES YEAR-TO-DATE SUMMARY

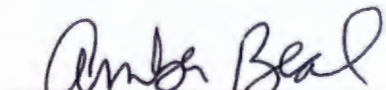
	Current Year	Prior Years	Total Tax Receivables
Beginning Balance	197,855,686.91	7,660,706.52	205,516,393.43
Adjustments	5,688,634.92	(3,347,072.64)	2,341,562.28
Levy Paid	195,607,160.61	(1,926,896.49)	193,680,264.12
Ending Balance	7,937,161.22	6,240,530.37	14,177,691.59

I hereby certify the above report of tax collections to be true and accurate accounting of the revenues collected for as of the above report date according to and to the extent of the records of my office.


 Cheryl Ezy, Tax Assessor/Collector RTA

Signed and sworn before me this 4th day of March, 2024




 Amber Beal
 Notary Public, State of Texas

2023-2024 INVESTMENT INTEREST EARNINGS

FUNDS

	SEP 2023	OCT 2023	NOV 2023	QUARTERLY TOTAL
LOCAL MAINTENANCE	\$462,493	\$467,416	\$397,523	\$1,327,432
FEDERAL PROGRAMS	133,163	139,084	135,985	408,232
INTEREST & SINKING	14,738	15,373	15,028	45,139
CAPITAL PROJECTS	1,588,924	1,659,568	1,622,593	4,871,085
INTERNAL SERVICE	10,026	10,472	10,239	30,737
TOTAL ALL FUNDS	\$2,209,346	\$2,291,912	\$2,181,367	\$6,682,626

% CHANGE FROM PRIOR MONTH/QUARTER 1302.25% 3.74% -4.82% 1398.12%

	DEC 2023	JAN 2024	FEB 2024	QUARTERLY TOTAL
GENERAL OPERATING	\$544,048	\$808,954		\$1,353,002
FEDERAL PROGRAMS	140,894	140,283		281,177
INTEREST & SINKING	15,580	15,529		31,109
CAPITAL PROJECTS	1,681,169	1,673,878		3,355,047
INTERNAL SERVICE	10,609	10,562		21,171
TOTAL ALL FUNDS	\$2,392,300	\$2,649,207	\$0	\$5,041,507

% CHANGE FROM PRIOR MONTH/QUARTER 9.67% 10.74% -100.00% -24.56%

	MAR 2024	APR 2024	MAY 2024	QUARTERLY TOTAL
GENERAL OPERATING				\$0
FEDERAL PROGRAMS				0
INTEREST & SINKING				0
CAPITAL PROJECTS				0
INTERNAL SERVICE				0
TOTAL ALL FUNDS	\$0	\$0	\$0	\$0

% CHANGE FROM PRIOR MONTH/QUARTER #DIV/0! #DIV/0! #DIV/0!

	JUN 2024	JUL 2024	AUG 2024	QUARTERLY TOTAL
GENERAL OPERATING				\$0
FEDERAL PROGRAMS				0
INTEREST & SINKING				0
CAPITAL PROJECTS				0
INTERNAL SERVICE				0
TOTAL ALL FUNDS	\$0	\$0	\$0	\$0

% CHANGE FROM PRIOR MONTH/QUARTER #DIV/0! #DIV/0! #DIV/0!

	YEAR TO DATE TOTAL		
ALL FUNDS			\$2,680,434
GENERAL OPERATING			689,410
FEDERAL PROGRAMS			76,249
INTEREST & SINKING			8,226,132
CAPITAL PROJECTS			51,908
INTERNAL SERVICE			\$11,724,133
GRAND TOTAL ALL FUNDS			

	2022-2023			2021-2022		
	SEP 2022 - JAN 2023	AMOUNT CHANGE	PERCENTAGE CHANGE	SEP 2021 - JAN 2022	AMOUNT CHANGE	PERCENTAGE CHANGE
ALL FUNDS						
GENERAL OPERATING	\$1,484,990	\$1,195,444	80.50%	\$100,530	\$2,579,904	2566.29%
FEDERAL PROGRAMS	441,664	247,746	56.09%	4,030	\$685,379	17005.16%
INTEREST & SINKING	138,979	(62,731)	-45.14%	2,345	\$73,903	3151.30%
CAPITAL PROJECTS	-	-	-	-	-	-
INTERNAL SERVICE	33,255	18,654	56.09%	541	\$51,367	9489.94%
GRAND TOTAL ALL FUNDS	\$2,098,888	\$1,399,112	66.66%	\$107,447	\$3,390,553	3155.55%

	INCREASE/ (DECREASE) FROM PRIOR YEAR	CD AVERAGE INTEREST YIELD	LGIP AVERAGE INTEREST YIELD	AGENCY AVERAGE INTEREST YIELD	TOTAL AVERAGE INTEREST YIELD
TOTAL PORTFOLIO AS OF JANUARY					
2024	282,439,914	19,046,470	---	---	---
2023	263,393,444	19,437,734	---	---	---
2022	243,955,710	(1,250,647)	---	---	---
2021	245,206,357	(7,092,641)	---	---	---
2020	252,298,998 ¹⁾	(2,241,600)	---	---	---
2019	254,540,598	7,495,316	---	---	---
2018	247,045,282	11,314,884	---	---	---
2017	235,730,398	(11,589,986)	---	---	---
2016	247,320,384	20,454,676	---	---	---
2015	226,865,708	226,865,708	---	---	---

REPORT FROM FACILITIES & SCHOOL SUPPORT SERVICES

Facilities and Operations Department

A total of 1845 work orders have been completed from February 1, 2024, through February 29, 2024.

Document Services – Print Shop - *Laserfiche* – *Project Requests* - *Work Orders*

We received numerous requests to pull HR archival records (to pull and scan files to the Employee Records Repository).

Forms Management – Requests and Change Orders

Laserfiche Project and Work Order:

The 2024 Personnel Action Form is still in full testing now and appears to be functioning as designed. The HR team is currently working on testing to ensure it meets their needs.

We are starting new forms for Mileage Reimbursement, Rental Vehicle Requests, and Timekeeping Correction.

We have started the detailed design for the Travel and Expense form that will allow electronic submissions of expense reports with detailed auditing capabilities.

GovQA - Public Information & Subpoenas

In February:

For the 2022-2023 school year:

Period Summary

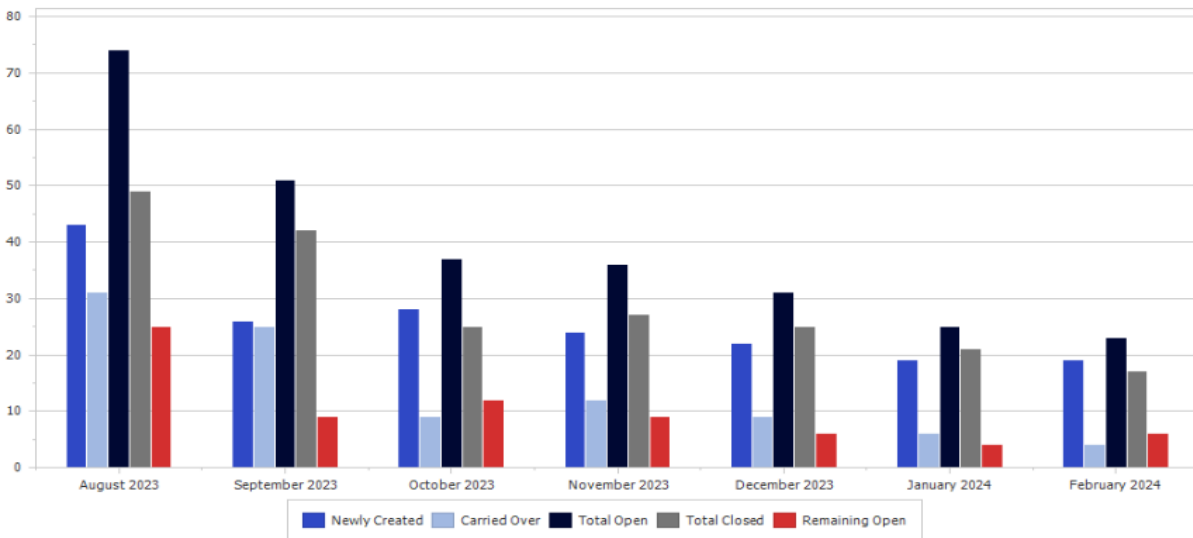
Reporting Period: 2/1/2024 - 2/29/2024
 Request Type: All Request Types
 Department: All Departments
 Group: All Groups
 Run Date: Run Date: 03/19/2024 8:24 AM



Backlog Trend Report

Create Date: 8/1/2023 - 2/29/2024
 Report On: Request Type - All Request Types
 Group Time Frame: Month
 Filter: Assigned Department - All Assigned Departments
 Run Date: 3/19/2024 8:25 AM

Backlog Trend Report for Request Type - All Request Types



ScribOrder - Student Record Requests

In February, 289 student records requests were received. The following is our total transaction amount for the month of January.

Total CC Transaction Amount	\$2,097
Scribbles Handling	\$1,120
ScribTransfer Subscription	\$50.00
Credit Card Fees	\$125
Total Client Amount	\$927

Order Data Charts

Saved Reports

- Submitted Today
- Submitted This Week
- Submitted This Month

Owner

Any

Date Range

Time Submitted

Begin

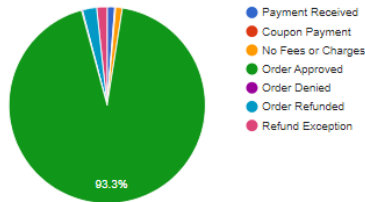
2024-02-01

End

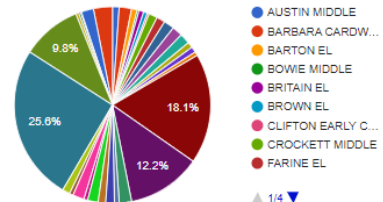
2024-02-29

Run Report

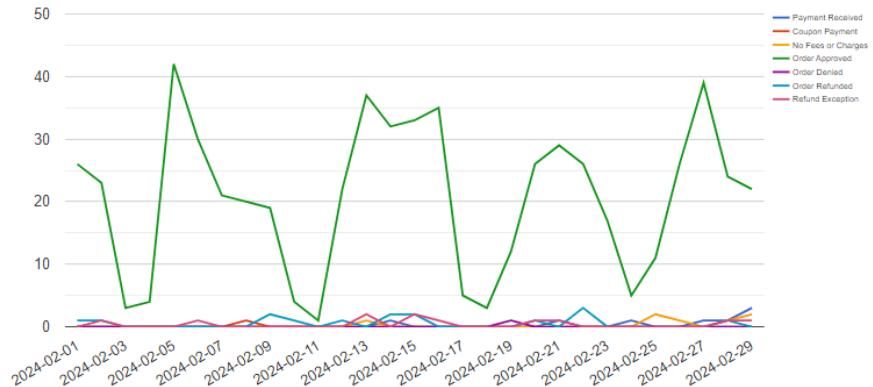
Overall StatusQ



Overall DistributionQ



Status By Date Q

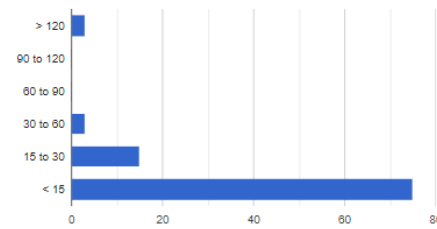


Aging Report

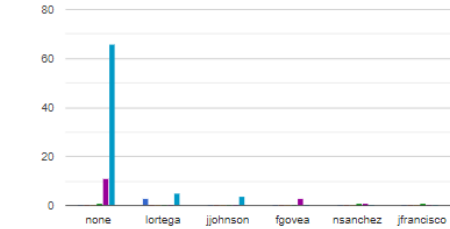
Assigned User

- No User Assigned
-
-
-
- acasas
- acastro
- administrator
- ahernandez
- alopez-coronado
-

Overall AgingQ



Aging By UserQ



Print Shop - Orders

We received and processed ninety-three print requests for February; 96,775 B/W & 17,956 Color pages printed. Total billed out (JV) \$14,020 for print services.

Mail Center – Pieces and Postage

In February, we processed 2,681 pieces of mail for US Postage at a cost of \$2,017. We processed ten packages for \$74.35. We continue to process interoffice mail daily.

School Dude – Document and Record Management Work Orders

In February, we received 194 total requests.

Craft Comparisons



- Document Management \$12.50 (Last Month)
- Internal Delivery \$554.00 (Last Month)
- Records Management \$95.00 (Last Month)

Summary of Expenditures by Craft

Custom Period (02/01/2024 - 02/29/2024)

Craft	Labor Hrs	Labor Costs	Material Costs	Sales Tax	Total Costs	WO Count	% of Work (Count)	Avg Hours Per WO	Avg Cost Per WO
Document Management	.5	\$12.50	\$0.00	\$0.00	\$12.50	1.00	0.52%	.5	\$12.50
Internal Delivery	21.18	\$522.00	\$0.00	\$0.00	\$522.00	181.00	93.30%	.12	\$2.88
Records Management	4.34	\$95.00	\$0.00	\$0.00	\$95.00	12.00	6.19%	.36	\$7.92
Grand Totals	26.02	\$629.50	\$0.00	\$0.00	\$629.50	194.00	100.00%	.13	\$3.24

Maintenance – The Maintenance Department completed 789 work orders. The department maintains critical infrastructure in the following areas: Bond Replacement Systems, Electrical, HVAC, Plumbing, Preventive Maintenance, Fire Safety Equipment, Kitchen Equipment, Elevators, Public Address Systems, Carpentry, Roofing, Painting, and Locks and Keys.

The Grounds Section & Regulatory Compliance, IPM and Safety –The Grounds Department completed 155 work orders. The department maintains outside grounds of district facilities, athletic fields, 191-vehicle maintenance fleet, landscaping equipment, pest, asbestos, and safety.

Operations – The Custodial Department completed 436 work orders. The work performed in our department could range from moving furniture, disinfecting, light maintenance, or any other needs at the campus level.

Warehouse – For Delivery, Warehouse, Interior Delivery and Surplus Crafts are 339 total Work Orders completed in February.

- Surplus Warehouse completed a 1 Surplus auction in February.